



Cherokee One Feather website



Cherokee
honors
those who
served
Pages 4-5



SOFTBALL
Shuler signs
with Univ. of
Tennessee
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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

week of
nvdadagwa 15-21
2023

“He was very brave”

Military headstone
unveiled for
Junaluska during
Annual Wreath-Laying
Ceremony

By SCOTT MCKIE B.P.
One Feather Asst. Editor

ROBBINSVILLE, N.C. —
Famed Cherokee warrior
and leader Junaluska
(1775-1868) is known for his
heroics on the battlefield during
the War of 1812 and for walking
back to his beloved mountains in
western North Carolina after being
removed on the Trail of Tears. A
military headstone now marks his
gravesite adjacent to a monument
that was erected in 1910 by the

see **JUNALUSKA** next page



Roberta Gloyne, Paulette Cox, and Loretta Sequoyah unveil a military headstone at Junaluska's gravesite in Robbinsville, N.C. on the morning of Friday, Nov. 10 during the 113th Annual Junaluska Wreath-Laying Ceremony. (SCOTT MCKIE B.P./One Feather photos)



Happy Native American Heritage Month



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CHEROKEE ONE FEATHER • TSALAGI SOQUO UGIDAHLI

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Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee one Feather and Eastern Band of Cherokee Indians.

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A military headstone marks Junaluska's gravesite adjacent to a monument placed there in 1910 by the Daughters of the American Revolution.

JUNALUSKA: from front page

General Joseph Winston Chapter of the Daughters of the American Revolution.

During the 113th Annual Junaluska Wreath-Laying Ceremony on the misty morning of Friday, Nov. 10 at the site in Robbinsville, N.C., the new headstone was unveiled to the public by three original members of the Friends of Junaluska including Roberta Gloyne, Loretta Sequoyah, and Paulette Cox. The bottom of the headstone reads, "He was very brave. He was not afraid."

"Junaluska was not the first, but one of the first U.S. Cherokee veterans," said Angelina Jumper, Junaluska Museum cultural resources supervisor. "It's really an honor to be able to open up this ceremony for you guys today. I'm so excited for this beautiful program for you all to hear some of the testimonies around the life of Junaluska and some of the amazing songs and our awesome new headstone to honor Junaluska in a way that's been long overdue."

Warren Dupree, with the Steve

Youngdeer American Legion Post 143, spoke about Junaluska and his service to the country and his Cherokee people. "Junaluska, your people are here today to honor you."

"Junaluska is important and he deserves national recognition. He protected the Cherokees and he always tried to preserve the peace with the United States. And, when Tecumseh was attempting to establish an Indian movement against the Americans, he resisted that. And, had Tecumseh succeeded, it would be a totally different time period today."

"Junaluska fought heroically at the Battle of Horseshoe Bend which saved the day for the Americans and he saved the life of a future United States president. At Horseshoe Bend, he played a strategic part in a battle which is considered one of the major Indian battles in American history and which led directly to the formation of the states of Alabama and Mississippi."

Dupree added, "He later walked 800 miles back to North Carolina, which is a symbol of his desire to remain here in his

homeland.”

He told the crowd that a military marker has been sought for Junaluska for some time and noted that the Veterans Administration “identified and recognized Junaluska as a United States Armed Forces veteran” but would not put a marker at his gravesite due to the fact that a monument already existed.

Dupree said, “And, at that time, we were disheartened. And, I was asked, ‘does this mean that we, his people, cannot mark his grave?’. Negative. We still recognize him as a veteran. So, the Friends of Junaluska got together, came together and approached the Steve Youngdeer Post 143 to assist in making a military memorial for Junaluska. Today, that will be unveiled.”

“You will note at the bottom of the memorial that he was very brave. That he was never afraid. You, the Cherokee people, and our guests, never, never be afraid. Junaluska led by example. He is a true warrior and a true leader of the Cherokee people.”

During the ceremony, Jenni Junaluska and Cecilia Arrowood placed a wreath at the monument marking Junaluska’s grave.

Karl. E. Gillespie, N.C. General Assembly Representative for Cherokee, Clay, Graham, and Macon counties, said, “It is truly an honor and a privilege to be here today



Cecilia Arrowood and Jenni Junaluska place a wreath at a monument marking Junaluska’s gravesite.

as we gather for this ceremony and unveiling of a long-awaited headstone for Junaluska. As you heard in previous comments, the impact that Junaluska had, locally, statewide, and across this nation, was substantial. On behalf of the North Carolina House of Representatives, and the North Carolina Senate, and all of the citizens of

North Carolina, we salute Junaluska. We salute the family of Junaluska. And we’re so proud to be here to do that.”

The Steve Youngdeer American Legion Post 143 Color Guard posted the colors to open Friday’s ceremony which was followed by the reciting of the Pledge of Allegiance led by students in the

Shirley Oswalt Snowbird Cherokee Language Program. Roger Smoker, a first language Cherokee speaker, offered the opening and closing prayers, and Becca Snow Phillips sang “Amazing Grace” in the Cherokee language. Following the playing of “Taps”, Jarrett Wildcatt closed the ceremony with a flute song.



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Cherokee honors those who served

By SCOTT MCKIE B.P.

One Feather Asst. Editor

CHEROKEE, N.C. – On the eleventh hour of the eleventh day of the eleventh month, the Steve Youngdeer American Legion Post 143 held an event honoring veterans of the U.S. Armed Forces. The event, held at Post 143 headquarters in Cherokee, N.C., was dedicated to Col. Bob Blankenship (Ret.), an elder of the Eastern Band of Cherokee Indians (EBCI) who was a helicopter pilot in Vietnam earning a Bronze Star and 17 Air Medals among other decorations. He also served the EBCI for years as Tribal Council Chairman and Yellowhill Representative.

Lew Harding, an EBCI tribal elder and Post 143 commander, opened Saturday's event stating, "Welcome to this celebration of Veterans Day here in Cherokee to honor all our fallen brothers and sisters and those that remain with us still. It's a privilege to be part of this program each year. Your being here acknowledges how you feel about the sacrifices that they made for us, all of us. Many of you here under this tent fall in that category. Thank you. God bless you. And welcome."

He spoke of Col. Blankenship stating, "This ceremony day is dedicated to my friend and mentor and hero, Col. Bob Blankenship sitting here on the first row...he's an old soldier, but he's a very good one. Welcome, brother, we love you. Thank you."

Big Cove Rep. Perry Shell, a U.S. Army veteran, said during Saturday's event, "This Veterans Day ceremony is dedicated to and in honor of Col. Bob Blankenship and all American veterans, living



Col. Bob Blankenship (Ret.), an elder of the Eastern Band of Cherokee Indians (EBCI) and a Vietnam Veteran, salutes during a Veterans Day event held at the Steve Youngdeer American Legion Post 143 headquarters on the morning of Saturday, Nov. 11. Col. Blankenship, who also served the EBCI for years as Tribal Council Chairman and Yellowhill Representative, was a helicopter pilot in Vietnam earning a Bronze Star and 17 Air Medals among other decorations. (SCOTT MCKIE B.P./One Feather photos)

and fallen, and especially to the fallen warriors of the Eastern Band of Cherokee Indians and to their community, state, and nation. They served their families, their loved ones, and their nation with dignity and honor. They made a profound difference in the lives of our people and the history of our people. The memories of these beloved veterans is always in our hearts. We will never forget their love and sacrifice. They were an inspiration to us all and for their

efforts, we are eternally grateful."

Later in the program, Rep. Shell read a patriotic poem entitled "Freedom is Not Free" by Kelly Strong.

Several awards were given during the event. Josh Taylor, a U.S. Air Force veteran who serves as the Cherokee Indian Police Dept. Asst. Chief of Police, was awarded the American Legion Distinguished Achievement Award.

Of Taylor, Commander Harding said, "Each year, we are privi-

leged to make award presentations to members of our community and the veterans group who have served over and above the call of duty in the previous years and have distinguished themselves in service to their community and, many times, community, state, and nation."

"One of those is here with us today and we've decided to make a special presentation to this talented brother. An award for distinguished achievement,

not only here in Cherokee, but in the United States Air Force in the years before he got to us. I took the privilege of reading his service record - it's exemplary. Now we have him here and we're grateful for the distinguished achievement in the Cherokee Police Department."

Commander Harding read the award citation, which stated in part, "For extraordinary service to the people and outstanding leadership in your military service years in the United States Air Force, we honor you. Your hard work, courageous decisions, wisdom, and guidance has been critical to the success of our Tribe and to the success of your military command. The professional excellence that you have consistently demonstrated is a source of pride to all of us."

Upon receiving the award, Taylor commented, "My family is the best thing for me. God has given me a family that has been so amazing, but he has also given me a community. I look throughout the people standing here and I see warriors, and that's our culture. I'm one of the few people that were in the military that was able to say, 'that's my culture, being a warrior'. I'm very humbled today because I see so many people standing out here that do so much more. Please know that I'm very thankful for this and I'm very thankful for letting me still serve the community."

In speaking about his fellow veterans and public service workers, he noted, "Take time and get to thank them and love them because they've been put in some of the hardest situations that you ever, ever could imagine."

Several members of Post 143 were selected as Legionnaires of the Year. Gerard Ball (U.S. Army), Charles McCullough (U.S. Army), Jeff Marcum (U.S. Navy), and Gregory Hunt (U.S. Marine

Corps) were present to receive the award. Several Post 143 members received the award but were unable to attend as they were representing the Post at an event at the Charles George VA Medical Center in Asheville, N.C. including: Jimmy Arch (U.S. Army), Doug Swayney (U.S. Army), and Warren Dupree (U.S. Army, U.S. Navy, U.S. Coast Guard). Commander Harding recognized the service of Post 143 members, "The Steve Youngdeer Post is one of the exemplary posts, not only in the state but in the country, and recognized as such by our state and national leaders. We thank the Tribe and the people who have entrusted this building to us to allow us to do what we do."

He then asked all veterans present to stand and be recognized. "Ladies and gentlemen, these are the ones who have stood for us for so many years."

Special American Legion Certificates of Achievement were awarded to the Cherokee Indian Police Dept., Cherokee Fire Dept., and the Cherokee Emergency Medical Services program.

In a special presentation, Cyndi Lambert, former EBCI First Lady, gave the Legion of Love Award to the Sampson Family in honor of the loving memory and courage of their late daughter, Aniyah Sampson.

At the end of the event, Marcum, McCullough, and Col. Blankenship placed the Wreath of Honor and Remembrance for fallen service personnel. This was followed by a salute to the fallen comrades by the Post 143 Honor Guard.

McCullough, Post 143 chaplain closed the event with a benediction.



Commander Lew Harding, left, and Josh Taylor, an EBCI tribal member and U.S. Air Force veteran, salute each other. Taylor, who serves as the Cherokee Indian Police Dept. Asst. Chief of Police, was honored for his service.



Sally Kent, an EBCI tribal member and U.S. Navy veteran, salutes during Saturday's event.

CCS School Board discusses budget cuts

By **BROOKLYN BROWN**
One Feather Reporter

CHEROKEE, N.C. – The School Board of Cherokee Central Schools met on Monday, Nov. 6, and the board had an in-depth discussion on their budget for fiscal year 2023. The board ultimately decided to decrease staff salary raises from 15 percent to 7.5 percent to decrease their budget by \$2 million as requested by Principal Chief Michell Hicks and Tribal Council.

The School Board Meeting was held in the Central Office Board Room, with board members, staff and guests participating. The meeting was called to order at 4:47 p.m. by Chairperson Jennifer Thompson.

Melanie Lambert led roll call. All members and staff were present, including Jennifer Thompson, chairperson and Yellowhill rep.; Tara Reed-Cooper, co-vice chairperson and Big Y rep.; Micah Swimmer, Painttown rep.; Kristina Hyatt, Big Cove rep.; Melanie Lambert, co-vice chairperson and Birdtown rep.; Roberta Toineeta, Wolftown rep.; Consuela Girty, superintendent; Dr. Beverly Payne, assistant superintendent; Dr. Jo Ray, HR director; Diane Driver, executive administrative assistant; and Michael Stamper, Tribal Council representative.

Guests in attendance were Brooklyn Brown, One Feather reporter, and Josel Layno, CCS IT. Layno helped board members with various technical issues regarding computers and emails.

The opening prayer was led by Girty. The previous meeting minutes from Oct. 16 were approved unanimously and minutes from a closed meeting on Nov. 2 were approved unanimously as amended with a motion by Reed-Cooper seconded by Lambert. Brooklyn Brown, One Feather reporter was listed in the Nov. 2 minutes as an attending guest when Brown was not in attendance. The agenda was approved unanimously with a motion by Reed-Cooper seconded by Lambert.

Dr. Beverly Payne shared that the Dogwood Health Trust has approved funding for a summer pro-

gram to teach life skills to Cherokee High School and Cherokee Middle School students including personal finance, car maintenance, meal planning, and more. The program will include a one-week overnight camp for high school students and day camp for middle school students. Payne added that the program plans to extend into the school year with the first cohort of students attending after school and weekend activities throughout the year. Girty added that the program will also include cultural components, providing the example of a ramp gathering activity in the spring. Payne added that a stipend will be provided for the students, with the amount to be determined.

CBC Finance Director Rhonica Via and CCS Finance Director Howard Wahnetah attended the





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**NC DEPARTMENT OF
HEALTH AND
HUMAN SERVICES**
Division of Mental Health,
Developmental Disabilities
and Substance Abuse Services

Supported by the N.C. Department of Health and Human Services, Division of Mental Health, Developmental Disabilities and Substance Abuse Services, with funding from the Substance Abuse and Mental Health Services Administration, opioid STRONG (Grant #1H1NR000757) and SPH-4X (Grant #1H9SP022087).

meeting to discuss budget adjustments for fiscal year 2023. Chairperson Thompson shared that the Chief and Tribal Council requested that the School Board decrease their budget by \$2 million if possible. Via presented three options by request of Thompson for decreasing the budget: decreasing staff salary raises from 15 percent to either 10 percent, 7.5 percent, or 5 percent.

Via also presented the option of cutting positions: three bullying prevention specialist positions and two cultural specialist positions. Reed-Cooper passionately shared that she refused to vote to cut any of the budget. Thompson said that the best option would be to decrease staff salary raises from 15 percent to 7.5 percent, as the 10 percent decrease would not meet the \$2 million goal, but 7.5 percent

would. Thompson added that the proposed positions are important positions, especially in light of recent occurrences at CCS. Lambert, Hyatt, Toineeta, and Swimmer ultimately agreed with Thompson. The entire board shared the sentiment that they did not wish to cut the budget at all. Thompson echoed that the board should be good stewards of tribal monies. The board voted to approve the budget adjustment from 15 percent to 7.5 percent for staff salary raises, with Reed-Cooper disagreeing and Stamper abstaining.

Via suggested that the board move up retention bonuses from April to before Thanksgiving to maintain employee morale. The board voted to approve \$1,250 retention bonuses before Thanksgiving to every employee who signed a letter of intent, as well as

\$1,000 to integrated classroom workers, \$1,000 to SROs, \$500 to full-time bus drivers and \$50 to part-time bus drivers, and \$250 to substitutes. Stamper abstained from voting.

The board approved the consent agenda as amended with a motion by Lambert seconded by Toineeta. Stamper abstained from voting. Reed-Cooper raised a question regarding the policy for volunteer coaches. The board entered a closed session at 6:40pm with a motion by Lambert seconded by Toineeta to discuss Resolution 24-088 (Cody Gloyne is approved to volunteer with the Middle School Basketball Program). Resolution 24-088 was held for more information and will be sent to the board in an email poll on Tuesday, Nov. 14. Resolution 24-090 was read into the minutes by Lambert. Reed-Cooper motioned to pass the resolution, seconded by Swimmer. The following resolutions were approved from the consent agenda.

- 24-085 Tyson Deal is approved as a Middle School Pathseekers Assistant.
- 24-086 Louis Hogue is approved to volunteer with the Middle School to assist with reading skills.
- 24-087 Carol Hogue is approved to volunteer with the Middle School to assist with reading skills.
- 24-089 Shelena Ledford is approved as the Middle School Softball Coach for the Cherokee Central Schools.

Swimmer shared an idea with the board to show appreciation for all the photographers who attend

school events and capture photos of the students. As a parent of Cherokee High School students, Swimmer acknowledged that it is difficult to capture photographs of your own children in those moments and appreciates photographers as they are capturing memories and documenting history. The board decided to show appreciation at one of the home basketball games.


The board approved salary adjustments for William Hansell, CMS alternative teacher, and Mary Bryson, community affairs administration, with motions from Reed-Cooper seconded by Hyatt. Stamper abstained.

Girty shared that CCS will have a Christmas Luncheon on Dec. 12 and Dec. 14, where parents are encouraged to eat lunch with their children. School Board members, Tribal Council, Chief and Vice Chief are also invited to the luncheon.


Girty shared that CCS was approached to host the West v. Midwest 1A All-Star Basketball Games. The board declined the offer to host the games due to cost and time inefficiency.

The next School Board meeting will be held in Greenboro, N.C., as the board members attend the North Carolina School Board Association Conference, date to be determined.

The meeting adjourned at 8:02 p.m. Unless in executive or closed session, Cherokee Central Schools Board of Education meetings are open to the public.




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Beloved Woman Carmaleta Littlejohn Monteith


Carmaleta Littlejohn Monteith is the most recent person to be named Beloved Woman, receiving the title in 2021 as the first resolution of the EBCI Beloved Women Committee. She is a dedicated servant of her tribe, working on various boards and committees including Yellowhill Community Club, NAIWA, Cherokee Boys & Girls Club Board, Yogi Crowe Memorial Scholarship Fund, Cherokee Indian Hospital Authority Governing Board chair, and more. Carmaleta was instrumental in the creation of the Cherokee Central Schools campus and the reconstruction of Cherokee Indian Hospital.



Source: Cherokee One Feather



Graphic by
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CHEROKEE ONE FEATHER • TSALAGI SOQUO UGIDAHLI



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Cherokee and beyond.

Cherokee Police Commission discusses elder and vulnerable adult abuse draft ordinance

By **BROOKLYN BROWN**
One Feather Reporter

CHEROKEE, N.C. – The Cherokee Police Commission of the Eastern Band of Cherokee Indians (EBCI) met on Thursday, Nov. 9 in the Ginger Lynn Welch Large Conference Room for their monthly meeting.

Secretary Anita Lossiah called the meeting to order, and Hillary Norville acknowledged that their quorum requirement of five commissioners had been met. Board members attending were Secretary Anita Lossiah (At-Large), Frank Dunn (Wolftown), Lisa Taylor (Painttown), Kym Parker (Yellowhill), and Hillary Norville (Snowbird & Cherokee Co.). Chairman Gene Tunney Crowe (Birdtown) and Vice Chairman Joseph Buddy Johnson (Big Cove) had an excused absence. There is one vacant “At-Large” seat. The Commission unanimously approved the agenda as amended. Norville motioned to add an item for open discussion regarding Christmas cards and apple cakes from Barber’s Orchard for the Cherokee Indian Police Dept. (CIPD) and associated programs. Parker seconded the motion. The minutes from last month’s meeting were unanimously approved.

Shelli Buckner, EBCI senior tribal prosecutor; Cody White, EBCI associate attorney general assigned to the Cherokee Indian Police Dept. (CIPD); Chris Siewers, associate counsel from the Office of the Attorney General; Bonnie Claxton, manager of the Legal Assistance Office (LAO); and Brooklyn Brown, Cherokee One

Feather; were guests in attendance.

Claxton provided an update from the Tribal Health Improvement Plan (THIP) as the violence and abuse subcommittee chair. The THIP is a public health initiative of PHHS targeting four areas of concern for public health: substance use, mental health, economic health and the environment, and violence and abuse. Claxton shared that the violence and abuse subcommittee has highlighted five points of action including outreach and education, offender accountability, victim services, code revisions, and community watch.

Claxton said that for outreach and education, the THIP is making efforts to spread awareness about specific issues such as human trafficking and interpersonal violence. For offender accountability, they have implemented programs such as battery intervention at Analenisgi, probation services, and 24/7 violent offender monitoring. Claxton said offender accountability decreases recidivism rates and produces cost savings in safe release of offenders. She added that Buckner is collaborating on the revision of certain codes, and White and Chief of Police Carla Neadeau are discussing the possibility of a community watch. White added that funding for the community watch is to be determined in light of budget restraints.

White shared the Law Enforcement Division October report for fiscal year 2023 as Chief Neadeau and Asst. Chief of Police Josh Taylor were in a meeting:

CHEROKEE

- Calls for Service: 1531 (average of 49 per day)

- Arrests: 58

- Accidents: 10

- Citations: 42

SNOWBIRD/CHEROKEE CO.

- Calls for Service: 199 (average of 6 per day)

- Arrests: 0

- Accidents: 3

- Citations: 9

- Cherokee Co. Sheriff Department Calls for Service at Vallery River Casino: 3

NARCOTICS CASE LOAD

- Checkpoints: 6

- Cases: 193

PUBLIC COMPLAINTS

- 0

JOB VACANCIES

- Patrol Officer: 10

- SRO: 1

- Juvenile Officer: 1

- Investigations: 1

- Corrections: 0

- NRE Officer: 1

- Maintenance: 2

- Sergeant Detective: 1

White added that the CIPD has two new patrol officers. Chief Neadeau is conducting a survey of officers to voice their complaints and feedback for retention and recruiting. Lossiah added that she would share a survey of officers from two years ago with White. Parker and Lossiah suggested that the CIPD attend the CTE Career Fair at CCS on Nov. 21.

White shared that Cherokee Co. courts recently accepted his policy change for jurisdiction determination. White explained that officers were struggling with transporting arrests between Cherokee Co. and the Qualla Boundary. White wrote policy changes to im-

plement remote court appearances for Cherokee Co. and tribal courts to avoid the back and forth of jurisdiction determination. White said Cherokee Co. courts accepted this policy change on Wednesday, Nov. 8.

White is also meeting with tribal entities such as the Harrah’s Cherokee Casinos and Cherokee Indian Hospital to expedite the gathering of initial case information through a records request form rather than issuing a subpoena.

He also submitted resolutions for Juvenile Justice to change code so that traffic offenses for minors will be processed in adult courts. White added that DWI cases will remain in juvenile court. White also submitted a resolution for CCS so that all CCS students, or enrolled members living on the Qualla Boundary who attend other school systems, would have compulsory school attendance from ages 6 (or younger, but enrolled in school) to 18. White explained that this was not intended to be a punishment, but to ensure that children are making it to school.

Buckner shared that the Office of the Tribal Prosecutor (OTP) has had court every day for the last two weeks. She said the courts are working on calendar adjustments to accommodate insufficient staffing in OTP while still maintaining due process rights. White added that in December, it will be three years since OTP has had three prosecutors.

Buckner shared the OTP October report, which indicated that

see **POLICE** next page

POLICE: from page 8

OTP has made 57 convictions, the nature of which is shown below:

- Alcoholic Beverages: 2
- Bodily Injury: 1
- Controlled Substances: 8
- Domestic Violence: 3
- Obstruction of Justice: 14
- Driving While Impaired: 1
- Property: 12
- Public Peace: 1
- Public Safety: 1
- Probation Violations: 14

Buckner added that these convictions reflect five convictions made possible based on the Tribe's exercise of jurisdiction of the Violence Against Women Act (VAWA). White added that he was invited to present Tribal Council with an explanation of VAWA and its expansion of tribal jurisdiction.

Siewers presented a draft

ordinance amending the Elder and Vulnerable Adult Protection Criminal Code to include a 72-hour hold for violent criminal offenses against an elder or vulnerable adult. Siewers commented that there is often a misunderstanding by the community that a 72-hour hold for domestic violence is automatic. Siewers explained that 72-hour holds are presumed in domestic violence cases, but hearings can be requested to rebut the hold.

Siewers read section b(1) of the draft ordinance to explain determining factors for the 72-hour hold:

- a. The person poses a credible threat of violence, repeated harassment or bodily injury to the alleged victim or to the victim's family or household,
- b. Is a threat to public safety; and
- c. Is reasonably likely appear in

court.

Siewers added that the draft ordinance is a manageable change for the court as the 72-hour hold for domestic violence cases is a well-understood concept for judges, attorneys, and law enforcement alike that will slot in easily for elder and vulnerable adult abuse. The Commission voted to approve the draft ordinance pending feedback from the commissioners before the Nov. 20 deadline to submit the ordinance. If Siewers does not hear adjustments from the Commission shared by Secretary Lossiah before Nov. 20, the ordinance will be submitted.

The Commission asked that the CIPD provide a calendar of events, meetings, and potential trainings. White said he would consult with Chief Neadeau on completing a calendar for the

Commission.

Norville motioned to approve Christmas cards and apple cakes to be given out by the Commission to the CIPD and associated program for Christmas. Parker seconded the motion and the board voted unanimously to approve the motion.

Dunn shared that he had community questions regarding the at-large commission position. Lossiah said Principal Chief Michell Hicks would have to fill the vacant position, but the Commission could make recommendations.

Parker motioned to adjourn the meeting. Lossiah seconded the motion. The board unanimously approved. The meeting adjourned at 1:13 pm. The next meeting will be on Dec. 14 in an off-premises location to be determined in the form of a Christmas luncheon.

CIPD Arrest Report for Oct. 30 to Nov. 5, 2023

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Hollifield, Tiffany Michelle – age 23
Arrested: Oct. 30
Released: Nov. 2
Charges: Probation Violation

Reed, Addie Pauline – age 52
Arrested: Oct. 30
Released: Nov. 5
Charges: Probation Violation

Eggen, Caleb Jage – age 21
Arrested: Oct. 31
Released: Not released as of report date (Nov. 8)
Charges: Escape from Imprisonment and Custody; Resisting, Delaying, and Obstructing Officers

Keen, Tiffany Lee – age 34
Arrested: Oct. 31
Released: Nov. 3
Charges: Domestic Violence and Dating Violence

Sherrill, Amanda Nicole – age 35
Arrested: Oct. 31
Released: Nov. 2
Charges: Resisting, Delaying, or Obstructing Officers

Taylor, Taylor Norman – age 23
Arrested: Oct. 31
Released: Nov. 2
Charges: Possession of a Controlled Substance, Probation Violation

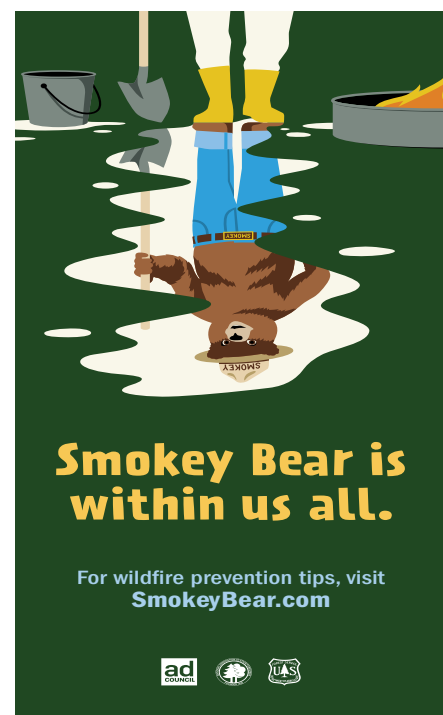
Miller, Barbara Kay – age 67
Arrested: Nov. 1
Released: Nov. 1
Charges: Driving While Impaired

Cook, Shane Wesley – age 33
Arrested: Nov. 3
Released: Nov. 3
Charges: Temporary Hold

Jones, Dustin Corey – age 31
Arrested: Nov. 5
Released: Nov. 6
Charges: Second Degree Trespass

Littlejohn, Akeisha – age 33
Arrested: Nov. 5
Released: Nov. 6
Charges: Driving While Impaired; Unlawful to Drive While License Revoked after Notification or While Impaired; Speeding to Elude Arrest, Seizure, and Sale of Vehicles

Pete, Tino Ochoa – age 22
Arrested: Nov. 5
Released: Nov. 8
Charges: Domestic Violence and Dating Violence, Child Abuse in the Second Degree



Zoie Shuler signs on with UT Softball

By BROOKLYN BROWN
One Feather Reporter

ROBBINSVILLE, N.C. - Zoie Shuler, a senior at Robbinsville High School and a member of the Eastern Band of Cherokee Indians, signed on to play softball for the University of Tennessee (UT) on the morning of Wednesday, Nov. 8 in the Robbinsville High School gymnasium. Shuler committed to UT in 2022 as a rising junior, after garnering SEC offers from UT and the University of Alabama during her sophomore season.

Shuler is a short-stop for the Robbinsville High School Lady Knights. A power lefty, Shuler dominates with a batting average of .500 in her freshman debut, .554 in her sophomore season, and an astounding .595 for the 2022-23 season.

Shuler is also a force to be reckoned with in basketball and track. She is a record-breaking track athlete with an unmatched stat list:

- She holds the North Carolina 1A State record in triple jump with a jump of 39 feet, 9.25 inches.
- 8 individual state championships in track
- 4 individual Robbinsville High School records in indoor track
- 2 team Robbinsville High School records in indoor track
- 4 individual Robbinsville High School records in outdoor track
- 2 team Robbinsville High School records in outdoor track
- All-Conference indoor and outdoor track all three years
- Smoky Mountain Conference (SMC) MVP in track all three years
- All-Region indoor and outdoor track all three years
- All-State indoor and outdoor



Zoie Shuler, a senior at Robbinsville High School and a member of the Eastern Band of Cherokee Indians, signed on to play softball for the University of Tennessee (UT) on the morning of Wednesday, Nov. 8 in the Robbinsville High School gymnasium. She is surrounded by her family, left to right, back row - Trace Shuler, Taylor and Ayla Oquendo, Jeb Shuler; front row - Michael Shuler, Zoie Shuler, and Kylie Shuler. (BROOKLYN BROWN/One Feather photo)

track all three years

In softball,

- All-Conference all three years
- SMC Softball Player of the Year her sophomore and junior year
- Asheville Citizen Times All WNC Softball her sophomore and junior year
- N.C. Softball Coaches Association All State sophomore and junior year
- Apollo Flame Division II Female Athlete of the Year her junior year
- Robbinsville High School Most Valuable Female Athlete her sophomore and junior year

On top of her excellence in athletics, Shuler is an outstanding student earning Robbinsville High School academic awards all three years of school, and EBCI Tribal Council awards her freshman and sophomore year, as well as EBCI Tribal Council Best All-Around her junior year.

Shuler is the daughter of Kylie and Michael Shuler. She has an older sister, Taylor Oquendo; an older brother, Trace Shuler; an older brother, Jeb Shuler who plays baseball at Carson-Newman; and a niece, Ayla Oquendo.



Family and fan support for athletics is crucial

By SCOTT MCKIE B.P.
One Feather Staff

At every athletic event I cover, there are always fans with many of them being family of the athletes. Being on the sidelines, I can hear the cheers for the athletes coming from the stands – which are generally full.

Recently, I covered the Cracker Bowl which is the championship for the Smoky Mountain Youth Football Conference. The event was held at Murphy High School in Murphy, N.C. which meant that the roadway leading there was full that morning of vehicles traveling down to support their athletes. There was vehicle after vehicle that morning that we saw covered with painted support for the teams.

It reminded me of a quote I've seen which states, "You can have a life, or your kid can play sports, but you can't have both."

Now, that quote, which I've never seen attributed to anyone unfortunately, is an over-generalization of the situation, but it does address the level of commitment that families of athletes have so that their children can play.

Several years ago, we traveled to the 1A state championship football game in a driving snow. And, just like going to the Cracker Bowl, we saw vehicle after vehicle trudging through the storm to get to Raleigh to support their team – their athletes.

One of the referees at the Cracker Bowl made the comment that there were more people in the stands that morning than there were the previous evening for a high school game. The children



Cherokee fans Ginger Littlejohn and Cory Johnson cheer during the Cracker Bowl held at Murphy High School recently. (SCOTT MCKIE B.P./One Feather photo)

playing might not be aware of fan numbers in that way, but they are surely aware that their family is there to cheer them on.

The Cherokee teams are never alone when they travel, and that's due to a fan base that is dedicated to the core.

The late Knute Rockne once said, "On the road, we're somebody else's guests – and, we play in a way that they're not going to forget we visited them."

Cherokee is like that, and a large part of it is due to the fans.

A few weeks ago, this played out during a fourth-round state playoff game in volleyball. The Cherokee Lady Braves traveled to Polk Co. High School on a Saturday afternoon. And, the Lady Braves were supported by a legion of fans that filled three-quarters of the gymnasium by this reporter's viewpoint.

Several years ago, after that

state championship game I referenced above, I wrote a column entitled "Cherokee fans won't get a ring, but they deserve one". I spoke about the same fan support I'm discussing now. While family and other fans will never lift the trophy themselves, their support helps those athletes do so. Keep cheering. Keep supporting. Keep being present. It is noticed.

GWY DHŁHŁDY 11ŁDSW
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CROSS COUNTRY: CHS runners compete at state meet

Five members of the Cherokee High School cross country team competed at the 1A state championship meet at the Ivey Redmon Sports Complex, in Kernersville, N.C., on Saturday, Nov. 4. Shown, left to right, are Coach Jimmy Oocumma, Letsi Burgos, Dvdaya Swimmer, Livia Crowe, Aizen Bell, Ogana Swimmer, Head Coach Ahli-sha Stephens, and Coach Ty Andrews. Dvdaya Swimmer, took second place in the girls race with a time of 19:09.73. Teammates Letsi Burgos and Livia Crowe finished 11th (20:29.49) and 14th (20:43.34) respectively. Ogana Swimmer placed eighth in the boys race with a time of 16:45.81. His teammate, Aizen Bell, placed 16th with a time of 17:16.17. Dvdaya and Ogana were both named to the All-State team. (Photo courtesy of Cherokee Central Schools Athletics)

EBCI Annual

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See Family Support for details, located at 73 Kaiser Wilnoty Rd. Cherokee.
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Luke Climbingbear

Mato Grant

Cherokee H.S. players selected for Blue-Grey All-American Bowl

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EBCI COMMUNITY ANNOUNCEMENTS

Fuel assistance for EBCI seniors

Fuel assistance applications will be available at the Cherokee Senior Center beginning Sept. 12 during normal business hours. These funds will not be available until the fiscal year for 2024 which begins in October.

Things to remember:

1. Bring your power bill showing a zero balance or no past due balances. Services will not begin until one of these occur.
2. If you are a new applicant, bring your enrollment card.
3. You will have the option to sign up on site electronically or take an application with you to bring back.
4. Homebound applications will be sent with the daily meals and can be returned to the driver after it is completed.

If you have questions, please call 359-6860.

- Cherokee Senior Citizens Program

NATIONAL PARK NEWS

Great Smoky Mountains National Park implements backcountry fire restrictions

GATLINBURG, Tenn.—Due to dry conditions and the increased risk for wildfires, the National Park Service (NPS) is temporarily banning backcountry campfires in Great Smoky Mountains National Park effective immediately. The fire restriction will be in effect until further notice.

“We are experiencing dry conditions throughout the park, in both North Carolina and Tennessee,” said Deputy Superintendent Alan Sumeriski. “With dry conditions persisting over the next week, it is imperative that we reduce the risk of human-caused wildfires.”

The fire restriction only applies to campers using the park’s 100 backcountry sites and shelters. It does not affect campers at the park’s frontcountry (developed) campgrounds or picnickers using fire grills at picnic areas. Fires in developed areas must always be confined to designated fire rings and grills. The NPS asks

frontcountry campers to reduce the risk of wildfires by extinguishing fires completely until ashes are cool to the touch. Backpackers may use stoves with compressed gas canisters.

The NPS is working with multiple area agencies in response to current and predicted weather and fuel conditions. Visitors should use extra caution recreating on public lands including national parks and national forests in North Carolina and Tennessee when fire danger is increased.

- National Park Service release

REGIONAL ANNOUNCEMENTS

Mars Hill College Upward Bound Program

A planning team is working on putting together a reunion for all students who attended the Mars Hill College Upward Bound Program in the fall of 2024. If you are interested in getting more information, go to Facebook and search for Mars Hill University Upward Bound 1968-2013 Program and join. **1/31/24**

Attention EBCI Artists/Craftspeople

The One Feather is developing a list of Eastern Band of Cherokee Indians artists and craftspeople to help get your name out there for potential buyers. If you would like to be included, please send your name, contact information (phone, email, etc.), and what mediums you are selling to: Scott at scotmckie@ebci-nsn.gov or message us on our Facebook page.



Cherokee Boys Club Weekly Highlighted School Bus Driver

Bus #9
Scott Cody

I started my job four years ago. When I am driving it's like you're watching Everything that could go wrong, such as people in front of the bus, behind the bus, beside the bus. I don't know what will pop up around me. I drive in a tourist town and share the road with visitors. It's like playing Defense all the time. I don't know what someone is going to do. I try to keep the kids safe and the tourists safe. I have seventeen stops during the day, I travel around sixty miles per day, and I have forty-six kids on my bus and sometimes more.

I leave for my morning run around 6:15 a.m. and finish my morning run around 7:60 a.m. I leave for my afternoon run around 3:30 p.m. and finish the afternoon run around 4:30 p.m. Plus, I inspect my bus before my morning run, and I inspect my bus before my afternoon run. I clean my bus after my run and ensure no students are left on the bus.



Q: What does it mean to you to be a Cherokee Boys Club School Bus Driver?

A: To be a Cherokee Boys Club Bus Driver is special. I love my job! I love all the kids that ride my bus. Some might say it is a job, but the kids make my day. I get to hear what they have done in school, and I get to hear how their day has gone. All my kids are grown, and I miss the pitter-patter of little feet. It helps fill an empty spot. I love my job.

Cherokee Boys Club
P.O. Box 507, Cherokee, NC, 28719 828-497-9101



Dr. Ben Frey, a member of the Eastern Band of Cherokee Indians, was the guest lecturer for the 2023 James A. Cooper Memorial Lecture in Cherokee Studies. The lecture titled "May History Show Us The Way: Roots of Cherokee Language and Paths for Reclamation" was held in the T.J. Holland Education Room of the Ken Blankenship Education Wing at the Museum of the Cherokee People on the evening of Nov. 9. Dr. Frey, an assistant professor at UNC Chapel Hill, has a book coming out in April 2024 titled "People of Kituwah: The Old Ways of the Eastern Cherokee". (DAWN ARNEACH/One Feather photo)

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My name is Gypsy Thomas.

I am a 7-month-old Lab/Pit Mix, and I live in the Wolfstown Community with my parents Nick Thomas, Roxanne Parker, and my siblings, Josie Thomas, Harrison Ledford, Myles Thomas and my soon-to-be new sister, Me-Li Thomas!

I love my belly rubs, my ball, and my siblings

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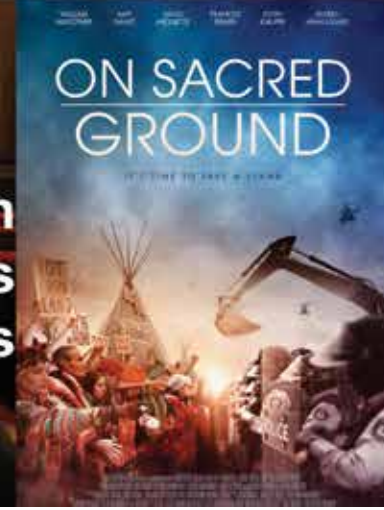
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Cherokee Boys Club
Employee of the Month
November 2023

Ms. Eva Joy Moody

Meet Ms. Eva Joy Moody from the Snowbird Child Development Center. Eva takes pride in her job. We want to recognize Eva for her assistance and guidance in the Toddler Room.



She has her credentials I & II and attends every training. She always has a smile on her face. Eva enjoys working with our children and makes their childcare experience fun while teaching them. The children love her, and she loves them. Eva has been employed with us for four months and has had an enormous impact on our children. We are grateful to have Eva at the Snowbird Child Development Center.

Cherokee Boys Club
P.O. Box 507, Cherokee, NC. 28719 828-497-9101

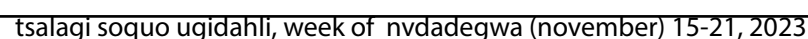


Indigenous women and girls are disproportionately affected by violence, but Indigenous people of all gender identifications are targets of violence, including murder.

Source: Congressional Research Service, 2022

GWY 𐏎𐏐 𐏆𐏐𐏐
CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

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Spark of the Eagle Dancer

The Collecting Legacy of Lambert Wilson

Join us in celebrating the life and legacy of Lambert Wilson in this exhibition featuring over 140 works of contemporary Native American art from the collection of one of Western North Carolina's most notable art enthusiasts. Baskets, pottery, carvings, and more tell the story of Wilson's impact on countless lives over the fifty years he spent building his collection and forging relationships with Native artists from the Eastern Band of Cherokee Indians, Cherokee Nation, and sovereign nations of the Southwest.

FROM LEFT: Lottie Queen Stamper (Eastern Band of Cherokee Indians), *Woven Rivercane Mat with Chief's Daughter Design* (detail), 1965. John Julius Wilnoty (Eastern Band of Cherokee Indians), *Eagle Dancer* (small version), n.d. Tammy Garcia (Santa Clara Pueblo), *Harvest Time*, 2019. Photographs by Tim Burleson.

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Cynthia "Mouse" Saunooke

Cynthia "Mouse" Saunooke went to be with the lord on Wednesday, Nov. 8, 2023. A native of Cherokee, she was the daughter of "Mothers" Laura and Sabrina and "Fathers" Skylar, Ace, and John.

She was preceded in death by her "Dad" Elliott "Seymour" French; two brothers, Jacob and Jamal Ledford; her grandfathers, Isaac Saunooke, Mark Crowe, and Mike Ledford; a grandmother, Wanda Taylor; and two uncles, Troy Crowe and Bear French.

In addition to her parents, Cynthia "Mouse" is survived by her four brothers, Jovi, Alex, Ivan, and Cain; three sisters, Yesenia, Liz, and Daliliah; grandparents, Stephanie, Kim, Jeanie, Beanie, Marilyn, Richie, Randy (Jill), Chester (Brandi), Rick (Bernice), Carolyn, and Selena (Juan Carlos); and a host of loving aunts and uncles, Mark, Little Rich, Isaac, Chachi, George, Jay, Dalton, and Derrick, Josie, Shakyra, TC, Kia, Kendra, Joanna, Melvena, Melissa, Missy, Frankie, Trent, Karina (Rooster), and Sidney; as well as many cousins who loved her very much. She is also survived by several special friends from school.

Funeral Services will be held Monday, Nov. 13 at the Bigwitch Baptist Church in Cherokee, N.C.

at 2 p.m. The family will receive friends at the church on Sunday, Nov. 12 from 5 p.m. to 11 p.m. The Rev. Ben Reed will be officiating. Pallbearers are: Jamy, Derrick, Catcuce, Michael, Levi, Robert, and Rooster; and Honorary Pallbearers are Mark, Little Rich, Jovane, Isaac, and John.

Myra (My) N. Rogers-Bruneel

Myra (My) N. Rogers-Bruneel, 59, of Cherokee, N.C., suddenly went home to be with our lord on Tuesday, Nov. 7, 2023, at Mission Hospital in Asheville, N.C. My was an enrolled member of the Eastern Band of the Cherokee Indian.

She is survived by her triplets, Rachel Bruneel, Matthew Bruneel, Sarah Bruneel, and her bonus daughters, Tiffanie Bruneel and Jessica Schmidt (Tyler). She has eight grandchildren, Austin, Sam, Maddie, Henry, Charlie, Raeleigh, Nyla, and a granddaughter on the way. She has one living brother, Glenn Rogers, and her mother, Mary Jo Rogers. Myra is preceded in death by her father, Alvin Rogers and her soulmate, Kevin Bruneel.

Myra was born Feb. 13, 1964, in Plantation, Fla. She was the youngest child of Mary Jo and Alvin Rogers and graduated from Plantation High School in Plantation in 1982. My was a travel agent for many years until she gave birth to her triplets and became a stay at home mother and grandmother. She lived in Florida for the majority of her life until she moved to Cherokee, N.C. in 2017 after her triplets graduated high school.

My was a very loving, caring, intelligent, beautiful, free-spirited woman. She loved her southern rock music, concerts, and traveling. Not one song came on that she did not know. My and Kevin en-

joyed going on cruises throughout the years, meeting various bands and creating lifelong friendships. My also loved her lifetime movies and daytime shows. She also enjoyed playing darts, giant Jenga, and riding around.

My was truly loved by everyone she crossed paths with and will forever be missed.

A Celebration of Life for My will be announced at a later date.

Emily Shirley (Bellflower) Squirrell

Emily Shirley (Bellflower) Squirrell, 78, of Cherokee, N.C., passed away peacefully, following a period of declining health, on Saturday, Nov. 4, 2023.

She had resided at the Tsali Care Center during the final years of her life. She is the daughter of the late Peter and Sidney (Downs) Bellflower. She is also preceded in death by her husband of 46 years, Paul Squirrell, who passed in 2019. It was spoken that Shirley had come to the Cherokee area when she was 19 years old and met Paul. She left and returned six months later to be with him and they never separated from that point. Siblings, Murray, Wayne, Lucy, and Toby. Emily is survived by a brother, Edward Bellflower, of Sylva, N.C. and special nephew and caregiver, Herb (Pam) Squirrell.

She will be missed by loved ones and those that knew her as a friend.

A funeral service was held at Big Cove Missionary Church on Monday, Nov. 6 with Pastor Dan Conseen officiating. Burial was in the Wolfe Family Cemetery in the Big Cove Community. Pallbearers were among the family and friends.

Long House Funeral Home assisted the family with final ar-

rangements.

Richard William Plummer

Richard William Plummer, better known as "Willy Bob", age 57, passed away peacefully on Tuesday, Nov. 7, 2023, surrounded by his loved ones.

Will is survived by his children, James, Jonas, Ashlea, Candice, Briana, Nathaniel Plummer; seven grandchildren and several nieces and nephews; parents, Richard Plummer and Suzie Goins; sisters, Juanita Wilson (Jeff), Wendi Plummer, Elizabeth Plummer; and brother, Bryan Plummer (Loni).

Will is preceded in death by his paternal grandparents, Alfred and Naniba Plummer of Gallup, N.M.; maternal grandmother, Nellie Goins; and maternal great grandparents, Ted and Amy Roberts.

Will was always involved in his native culture. He was famous for the hoop dance and began dancing at the age of 4. He traveled all over the world as a Native American Fancy Dancer, and he was proud of his Navajo and Cherokee heritage.

A formal funeral service was held on Saturday, Nov. 11 in the chapel of Long House Funeral Home with Scott Chekelelee officiating.

Long House Funeral Home assisted the family with final arrangements.

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COMMENTARY

Under pressure

By **ROBERT JUMPER**
One Feather Editor

I, like many folks, came from a background of limited means - a family with a firm genealogy in Appalachia, genes from the Qualla Boundary through my father and genes from generations of Carolina mountain people from my mother. But for government assistance and the kindness of church people, my life would have been much more challenging. Even with that help,

there was a night or two of living out in our vehicle and wondering where the next meal would come from. The word for it back in the day was poverty. Some folks now refer to portions of that kind of life as “food insecurity”. Another way we used to put it was “living hand to mouth”. Living that way can make for some tense moments.

And while I had my share of worries back then (I was the oldest child), my mother, I am sure, felt like the weight of the world was on her shoulders. For the better portion of my early years, my mom was a single mother who got no child support or alimony. Even if the court ordered those dollars, my birth father, also living hand to mouth, wouldn’t have had the

means to pay it. I cannot imagine the emotional and physical toll my mother endured in trying to provide for, at the time, three youngsters, and herself with no home to call her own and a limited education. She was very young when she had me and my two sisters only a few years after. So, when she separated from my father, the weight of responsibility must have been almost unbearable. Most of her early life was spent trying to find ways to get by on the most meager of provisions.

But she did. And I remember my childhood and that of my sisters, as a mostly joyful time. People from similar backgrounds often say that they didn’t know they should feel bad because they didn’t

know how bad off they were. I can relate. When you are busy living, it doesn’t occur to you to get emotional about your situation. You can always wish or dream for more, but you are mostly just thankful for what you have and thinking about getting to the next day. When mom could get work, the paychecks early on wouldn’t keep us up till the end of the week. Even as she got better paying positions, we seemed to continue to live paycheck to paycheck.

A September 2023 CNBC report said that 70 percent of Americans are stressed out about finances and 58 percent of Americans are living paycheck to paycheck. Those stressed about finances cite “inflation, rising interest rates, and






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Chattooga & Whitewater Rivers	Wild Trout. No stocking.	All day.	Brown Trout	Stimulator, October Caddis, Parachute Adams, Stone Fly Nymphs, Sculpzilla, Wooly Buggers, BWO dry fly, BWO nymph, Crane Flies, Pheasant tails, Hares Ear Nymphs, Midges
Inside GSMNP Oconaluftee River & Small Streams	Wild Trout. No stocking.	All day.	Rainbow, Brown & Brook Trout	Stimulator, October Caddis, Parachute Adams, Stone Fly Nymphs, Sculpzilla, Wooly Buggers, BWO dry fly, BWO nymph, Crane Flies, Pheasant tails, Hares Ear Nymphs, Midges

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N/A
12:25 PM-2:25 PM

WEDNESDAY, NOV. 15
GOOD
12:54 AM-2:54 AM
1:23 PM-3:23 PM

THURSDAY, NOV. 16
AVERAGE
1:53 AM-3:53 AM
2:24 PM-4:24 PM

FRIDAY, NOV. 17
AVERAGE
2:54 AM-4:54 AM
3:25 PM-5:25 PM

SATURDAY, NOV. 18
AVERAGE
3:54 AM-5:54 AM
4:23 PM-6:23 PM

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lack of savings”. And even with per capita payments, health benefits, and housing programs, many on the Boundary face the challenges of stretching the pay week to meet the actual week. We are creatures of habit, and our habit tends to be spending to the limits of our incomes. The more we make, the more we want, and the more we spend.

In January 2023, an American Bar Association article tackled the issue of poverty specifically among Native Americans. In it, Adam Creppelle reported, “Poverty and its related maladies are a scourge upon Indian Country. Many people believe this poverty stems from Indigenous cultures’ inability to adapt to Western economic models. This notion arises from the belief that North America’s Indigenous inhabitants were

noncommercial prior to European arrival, but this is false. Commerce with distant and diverse peoples occurred so frequently that trade languages emerged in precontact North America. Wiping out tribal economies was a colonial tactic. Although federal policy now seeks to encourage tribal economic development, tribes remain trapped in a byzantine legal regime that subverts tribal economies.”

In the same report, “More than one in four Indians live in poverty, the highest rate of any racial group in the United States. The poverty rate is even higher for Indians who reside within Indian Country. Reservation poverty is particularly troubling given the United States has trust and treaty obligations to foster tribal economic development. Nonetheless, the United States miserably fails to

allocate even basic levels of funding to tribal governments. Another confounding issue is many of the country’s most impoverished tribes have significant natural resource endowments. While some tribes choose not to develop their resources, other tribes would like to capitalize on them. However, the federal government stands in the way by severely restricting tribal economic sovereignty.”

Poverty on the Boundary doesn’t seem to stem from lack of opportunity. Shingles are up everywhere with businesses and organizations advertising job openings. The Cherokee Boys Club has had a wind banner in front of their offices for weeks asking for workers. For several weeks prior to the election, I requested employment information - number of vacancies, etc., but the numbers were not shared. There were indications in Tribal Council sessions from the administration that there were several vacancies throughout the government and in our entities.


Like personal financial management, governmental financial management is a balancing act. We have experienced two decades of unprecedented revenue generation, profits, and prosperity. And we spent many of those years enjoying prosperity. We had a monopoly on a single revenue stream and that was enough. We were living to our means. Many in the government and outside expressed concern over building an infrastructure on a single primary source of income. Like in a home finance situation, things will go along smoothly until you live beyond your means; until you spend more than you make.


The tribal economic development balance began to shift. Rumors of impending casino operations invading our monopoly turned into actual brick and

mortar operations. More threats appeared and more urgency to strategically address the future of the tribal economy. So, a decision was made to make investments in other states, primarily in the business that we knew would make the quickest return on investment. But, according to the government, when funding was being discussed for the cannabis project prior to the election, we had pushed the limits of the buying power of our tribe. Rumors began to circulate that the tribe was “broke”. And in the environment of government and politics, public perception is reality.

And even though we are far from poverty stricken as a tribe, it is obvious that we are under pressure. There is a balance that must be restored. The new administration has inherited some opportunities as well as some significant challenges. Growing multi-state and potentially international investments at a rate that will match or exceed any negative impact of competition and the national economy. Belt tightening internally will certainly help but will not balance the continuing and likely growing needs of the community.

Our economy was in transition long before the election and, as we all have said many times before, strategic decisions will need to be made at the speed of business, which is rarely as slow as the speed of government. Opportunities will continue to be in jeopardy if we don’t find ways to move smartly and swiftly. And our competitors will capitalize on any indecisiveness on our part. This is a time when we need experienced, decisive leadership that is innovative and nimble. Our Executive Office and Tribal Council have big jobs and they must do them under pressure.






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Too bad

By Lamont H. Fuchs, Ed. D.

author of Preacher Spurs

(Christian Faith Publishing, 2022)

Scripture references: Acts 9; 1 Timothy 1:12-17

The motorcycle ministry is not for wimps or light Christians. Most of the best leaders I met came from backgrounds of ex-cons, enforcers, rapists, drug dealers, addicts, pimps, prostitutes, alcoholics, thieves, and murderers. I have known more than just a couple of every one of these. Bad men and women. Some of these people are still my best friends and brothers in Christ.

I knew one guy, now deceased, that was convinced when he died, he was going to hell, find satan, and kick his butt, and take his job. HE convinced me, through his testimony, that he would have tried, and I believe him.

This man was a big ugly mean-looking biker. He was all of 280 pounds of solid bulging rock. After beating a man to death in a bar, he spent six years in prison for second-degree murder. He became an enforcer in an Arizona state prison for the Abs (Aryan Brotherhood). He told us of the wicked things he did to strip away the few things you could take from someone in prison, including their pride, dignity, and self-worth. He made them do unspeakable things at the threat of their life or in fear of more pain. After his time in prison, he was an enforcer for an Arizona biker gang, and he did what he had learned in prison to the enemies of that gang. Ultimately, he became so dangerous and out of control his own club was afraid of him and decided to kill him. In a drunken stupor, those who wanted his life nearly killed him, but he escaped to find refuge in the only place they would not look for him, a church. His story ends with accepting Jesus Christ as Lord. He became a humble servant and leader of a large Baptist Church in South Carolina. His motivational speaking brought many people to Jesus. A few years after I met him, he died of liver cancer, but his testimony will always be in my heart. I'll see him again, I'm sure.

There was this other guy who was indeed

a monster. He was smart, well educated, came from a good family; he thought he was next to become a big wig in his field. He was a real intense guy. He was powerful, and he used the law to be an enforcer. He persecuted those who were his politically sworn enemies. He chased them down, smoked them out, arrested them, and watched while they were beaten to death, thrown into prison, tortured, and killed. He was and he admits, an evil man.

In the depth of their wickedness, both of these guys, that I know or have met, came to Christ.

The last guy is written about in the Bible. I'm going to tell you this guy's story. He called himself chief of sinners. It is the story of Saul and how he met Jesus on the road to Damascus in Acts 9. Paul shares his testimony in 1 Timothy 1:12-17.

Some of you here might think you're too bad to be saved from sin. You might be thinking that before God or Jesus, or your local church could accept you, you'll have to change first, and you know you can't. You're too bad to change first to be accepted and loved. Some of that is right. That's because you can't change

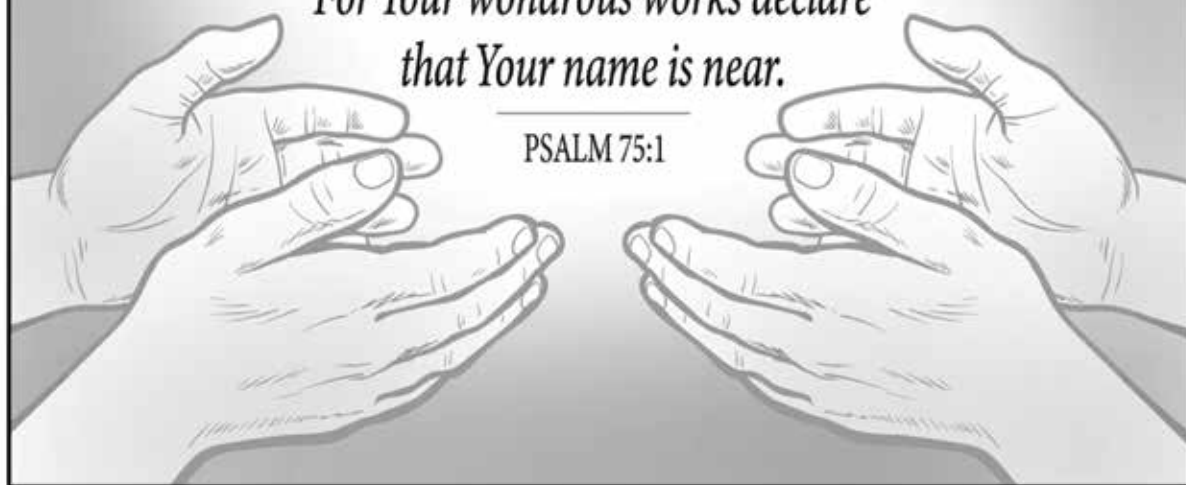
on your own. You can't stop drugs; you can't stop the bad habits; you can't lose your partner or your friends or your job for Christ. You can't do it, but the power of God's Holy Spirit can. What's stopping you? If the baddest men you have ever known can sell out to Christ, give it up, humble themselves before God then maybe you're not so tough after all, because they were tough. The light they shine with the love of Jesus in their heart is as bright as a welding torch. Why? Because every one of them knows exactly what God saved them from, hell. They were close enough to feel the burn. He saved us all from death. The Bible says sin is death, and Jesus washed all my sins away just like he did for those guys, and he can do for you. Right now. Take that step toward Him. Do you want life? Eternal life in heaven? Or do you choose another day on the highway to hell? We will all bow to Him one day. Me? He knows my name, and I'm going to be with Him. If He doesn't know your name, well, let me put it this way, it is hell without Jesus. Choose this day who you will serve. We are here to lead you to Him, but you must step up. Listen to your heart. Let God call you home.



THE ILLUSTRATED BIBLE

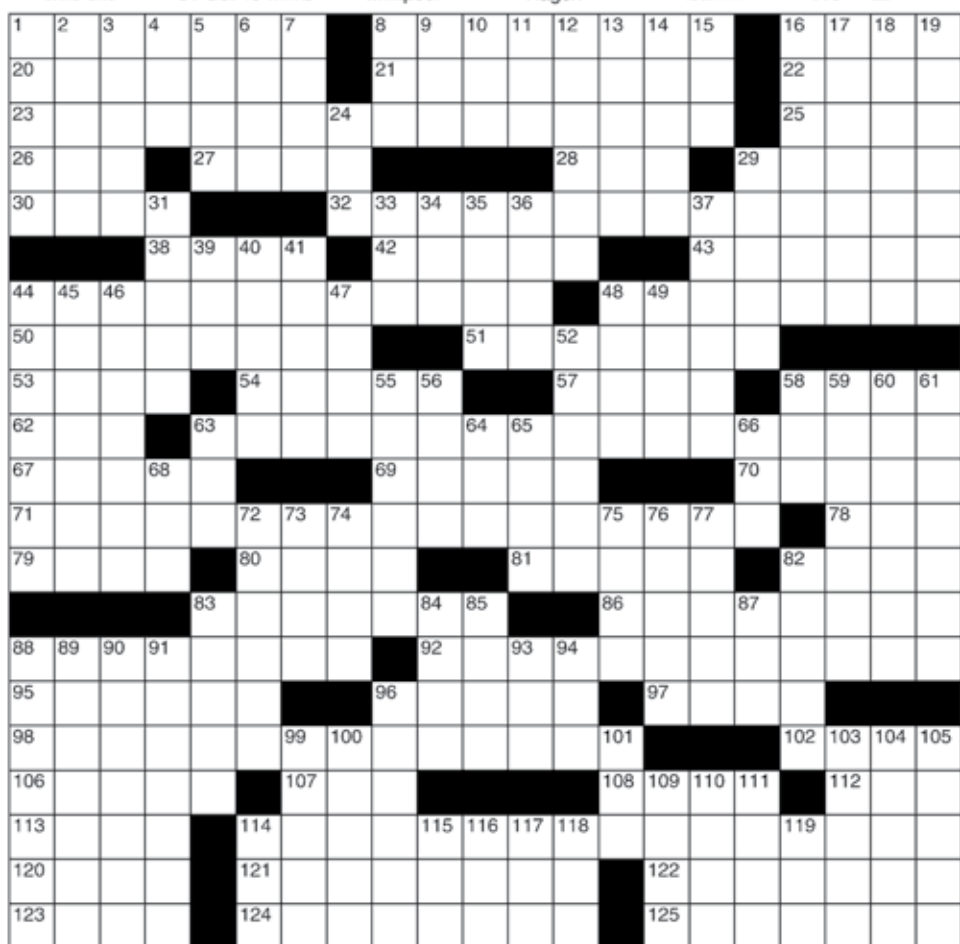
*We give thanks to You, O God,
we give thanks!
For Your wondrous works declare
that Your name is near.*

PSALM 75:1



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- ACROSS**
- 1 Whiteboard wipers
8 Ballpark figure
16 Ballpark figure
20 "Working Girl" actress Griffith
21 Device guiding a train off its track to avoid a collision
22 Wed. follower
23 Functional again after an outage
25 Gas: Prefix
26 "Do Ya" rock gp.
27 Salty Greek cheese
28 Figure skater Midori —
29 "The Pleasure — Company" (Fred Astaire film)
30 Musical key with two sharps: Abbr.
32 Brief hesitation to let words hang in the air
38 Napoleon exile site
- 42 Milan locale
43 Designer McCartney
44 Symbol used twice after "http:"
48 Guys who read gas or water gauges
50 Open space
51 Dwayne who played Dobie Gillis
53 Apt to snoop
54 Really mean
57 Rat — (knock noise)
58 Certain choir voice
62 Summer hrs.
63 Phenomenon in hypnosis
67 Inedible kind of orange
69 Christmas seasons
70 Whac- — (carnival game)
71 Emily Dickinson poem with the line "Meek my Vive le roi!"
78 Greek letters before xis
79 Henchman of Captain Hook
80 Eerie sign
81 Get 40 winks
- 82 "New Jack City" actor
83 Actor Gavin
86 Birds of a given region
88 Eyelash cosmetics
92 Periodical datum indicating years
95 Dog collar jinglers
96 Duelist Burr
97 Radiation units
98 Guernsey's archipelago
102 Intl. oil group
106 Queen, in Madrid
107 Counterparts of egos
108 Skating leap
112 Pep rally cry
113 Writer Sarah — Jewett
114 Device on which you might see the first words of seven answers in this puzzle
120 Molson, e.g.
121 Government bureaus
122 Deny
123 Little whirlpool
- 124 Put limits on
125 Possibilities
- DOWN**
- 1 Plant firmly
2 Ruler's land
3 Tinfoil maker
4 Cinch — (Hefty brand)
5 Sufficient, in dialect
6 In season
7 Bench, e.g.
8 Actor Byrnes
9 Sun. homily
10 Mr. Capote, to his friends
11 Bond creator Fleming
12 Make smaller
13 Samuel of justice
14 Certain choir voice
15 Unit of work
16 Newspaper employee
17 A ship's steerer has control of it
18 Ear or heart part
19 Isolde's love
24 Get 40 winks
29 Repeatedly
31 Sabbath observers, collectively
33 Feel crummy
34 Actress Hagen
- 35 Kimono tie
36 K thru 12
37 Lordly home
39 Cato's lang.
40 Singer Mars
41 End in — (finish even)
44 Groups of devotees
45 Arboreal marsupial
46 Paraphrase
47 Zaire's Mobutu — Seko
48 Business school subj.
49 'Zine online
52 Resulting in something
55 "Here, have a sample"
56 "In — face!"
58 \$ dispenser
59 Little big cat
60 Part of TNT
61 Bad rating, perhaps
63 Furry friend
64 Mel's Diner waitress
65 D.C. VIPs
66 — Diego
68 "Fancy that!"
72 Laryngitic
73 Urban rec facility
74 Toon frames
75 Sports group
76 "When will — learn?"
77 Think aloud
82 "You are not!" rebuttal
83 Carta lead-in
84 Roundish
85 Nick Jr. girl
87 "Fee, fi, fo, —!"
88 Bacterium, e.g.
89 Stuck
90 Soiled
91 Certain food factory
93 Actor Chaney
94 German conjunction
96 Green-light
99 Loyal subject
100 Just kills time
101 — -mo
103 Utah city
104 Use as a surface for a meal
105 Munches on
109 Reverse
110 Journey
111 Gusto
114 Pothole-filling stuff
115 Outdated RCA product
116 Sundial's "3"
117 Brief moment
118 Suffix with hobby
119 — tai



See answers on page 24

Weekly SUDOKU

by Linda Thistle

4					9	2		5
		3		6			4	
	9	8	2			6		
	4				3		5	
2			5			4		
		9		7				1
	7	2		1			9	
	1				4	3	7	
6			9					8

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦

♦ Moderate ♦♦ Challenging
♦♦♦ HOO BOY!

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- Who wrote in Ephesians 5:20, "Giving thanks always for all things unto God and the Father in the name of our Lord Jesus Christ"? *Matthew, Peter, Paul, Jude*
- From Psalms 107:1 and 118:1, why should we give thanks to the Lord, because He is ...? *Evermore, Good, Watching, Hopeful*
- Which book of the Bible (KJV) mentions the word "thanksgiving" the most times, at eight? *Genesis, Nehemiah, Psalms, Isaiah*
- In 2 Timothy 3:1-2, what human qualities does Paul list as being signs of the last days? *Adulterers, Sun worshipers, Renegades, Unthankful people*
- In Leviticus 22, a sacrifice of thanksgiving is most meaningful when it is ...? *Sincere, Often, At your own will, Extravagant*
- Who were commanded in 1 Chronicles 16:4 to thank God? *Levites, Ammonites, Benjaminites, Danites*

Comments? More Trivia? Gift ideas? Visit www.TriviaGuy.com

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- MEASUREMENTS: How many dry quarts are in a peck?
- GEOGRAPHY: What's the name of the island where the Statue of Liberty stands?
- MUSIC: Which composer is known as "The Waltz King"?
- GEOMETRY: What is a three-sided polygon called?
- ASTRONOMY: What is it called when three celestial bodies are arranged in a straight line?
- TELEVISION: How many Huxtable children were in the long-running "The Cosby Show"?
- MOVIES: What's the name of the town in the "Halloween" horror movie series?
- SCIENCE: What does the acronym FM stand for?
- LITERATURE: Which famous novel begins with the line, "Happy families are all alike; every unhappy family is unhappy in its own way"?
- GENERAL KNOWLEDGE: What color is alabaster?

BENEFITS/FUNDRAISERS

Turkey Shoot. Nov. 18 at 3 p.m. at the Jesse Welch Turkey Shoot Facility in the Big Cove Community in Cherokee, N.C. This is a fundraiser for the Big Cove Free Labor group. Good food, good fun, great benefit.

Turkey Shoot. Nov. 25 at 3 p.m. at the Jesse Welch Turkey Shoot Facility in the Big Cove Community in Cherokee, N.C. This is a fundraiser for the Bill Driver Family. Good food, good fun, great benefit.

EBCI COMMUNITY EVENTS

Museum of the Cherokee

People Community

Listening Sessions

- Nov. 21 at 6 p.m., Cherokee County Community Building
- Nov. 28 at 6 p.m., Yellowhill Activity Center
- Nov. 30 at 6 p.m., Big Y Community Building
- Dec. 7 at 6 p.m., Wofltown Community Club Building

West Family Picnic. Nov. 18 from 11 a.m. to 3 p.m. at the Big Cove Community Building. Meat provided; brings sides and dessert.

NAIWA-sponsored Christmas Bazaar. Dec. 2 from 9 a.m. to 5 p.m. at the Yellowhill Activity Center. Local shopping, food, and straw-

berry shortcake. Info and tables: Lucille Wolfe (828) 736-5285, email CarmaletaMonteith@Carmaleta@msn.com

Ethnogenesis Part II of the Eastern Band of Cherokee Indians. Dec. 4 at 5 p.m. at the Yellowhill Activity Center. The presentation, by Anita Finger-Smith of the Wofltown Community, covers the five circumstances during the early 19th century that contributed to the nucleus of Cherokee Indians who remained in the southeast after the Removal. The public is invited to attend. To reserve your seat, contact Virginia Johnson (828) 788-8659

3rd Annual Mountain Community Career & Resource Expo. Dec. 6 from 9 a.m. to 3 p.m. at the Harrah's Cherokee Resort Event Center in Cherokee, N.C. Presented by NCWorks and sponsored by Harrah's Cherokee Casino Resort, this event will have an emphasis on veterans and veteran families. Career Fair, resources, education, demonstrations, and door prizes. Info: Gerard Ball (828) 558-6175

HEALTH/SPORTS EVENTS

Blood Drive. Nov. 15 from 9 a.m. to 2:30 p.m. in the Welch Top Conference Room in the Cherokee Indian Hospital in Cherokee, N.C.

Visit RedCrossBlood.org and enter: CherokeeIndianHospital to schedule an appointment.

Reflection of Inspiration First Annual Domestic Violence

& Sexual Assault Awareness Event. Nov. 16-17 from 9 a.m. to 5 p.m. daily at Harrah's Cherokee Casino Resort. Info: info@roinspiration.org, www.roinspiration.org

Cherokee Choices Turkey Strut 5K. Nov. 18 at Kituwah. Registration at 11 a.m., race begins at 12 p.m. Proceeds for this event will be donated to RezHOPE. To register online, visit: <https://runsignup.com/Race/NC/BrysonCity/Cherokee5KTurkeyStrut>. Info: Yolanda Saunooke (828) 359-6784 or yola-saun@ebci-nsn.gov

Blood Drive. Nov. 22 from 8 a.m. to 12 p.m. at the Yellowhill Activity Center in Cherokee, N.C. Visit RedCrossBlood.org and enter: Yellowhill to schedule an appointment.

WESTERN N.C. & BEYOND EVENTS

Western Carolina University Indigenous Heritage Events

- Rock Your Mocs Walk. Nov. 15 at WCU Fountain. Reception to follow. Info: WCU Cherokee Center (828) 497-7920

Performance by Brother. Nov. 18 from 3 p.m. to 5 p.m. at the Swain Arts Center in Bryson City, N.C. Tickets are \$5 at the door. All proceeds will benefit the Swain Co. High School Rock Band Club. Info: www.brother-band.com or www.swainartscenter.com

Puzzle Answers

Super Crossword

Answers

ERASERS	ESTIMATE	STAT
MELANIE	DERAILER	THUR
BACKUP	PANDRUNNING	AERI
ELO	FETA	ITO
DMAJ	PAUSEFORE	EFFECT
ELBA	ITALY	STELLA
FORWARD	SLASH	METERMEN
APERTURE	HICKMAN	
NOSY	NASTY	ATAT
DST	POWEROF	SUGGESTION
OSAGE	YULES	AMOLE
MUTETHY	CORONATION	NUS
SMEE	OMEN	SLEEP
MACLEOD	AVIFAUNA	
MASCARAS	VOLUMEN	NUMBER
IDTAGS	AARON	REMS
CHANNEL	ISLANDS	OPEC
REINA	IDS	LUTZ
ORNE	TELEVISION	REMOTE
BEER	AGENCIES	DISAVOW
EDDY	RESTRICT	OPTIONS

Weekly SUDOKU

Answer

4	6	1	7	3	9	2	8	5
5	2	3	1	6	8	7	4	9
7	9	8	2	4	5	6	1	3
1	4	7	6	8	3	9	5	2
2	8	6	5	9	1	4	3	7
3	5	9	4	7	2	8	6	1
8	7	2	3	1	6	5	9	4
9	1	5	8	2	4	3	7	6
6	3	4	9	5	7	1	2	8

BIBLE TRIVIA

by Wilson Casey

ANSWERS: 1) Paul; 2) Good; 3) Psalms; 4) Unthankful people; 5) At your own will; 6) Levites

Trivia test

by Fifi Rodriguez

Answers

- Eight
- Liberty Island
- Johann Strauss II
- A triangle
- Syzygy
- Five
- Haddonfield, Illinois
- Frequency modulation
- "Anna Karenina"
- White

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How do you say that in Cherokee?

ᎠᎯᎠᎵᎠ
Alisdayvdi
Time to eat

ᎠᎯᎠᎵᎠ
Tsayosihag?
Are you hungry?

ᎠᎯᎠᎵᎠ
Gvna
Turkey



EBCI BEAR HUNTERS!! **Win \$1,000!**

Submit 2 PREMOLARS per bear and information (date, location, sex) to EBCI Fish & Wildlife for an entry in a drawing for \$1,000.

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2023 Hunter Harvest

Bear Tooth Extraction

Bring submissions to:

Brad Building
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828-359-6110





ARIES (March 21 to April 19) This is a good time to let that intrepid Aries temperament take charge. Your strong leadership will help settle those still-unresolved situations. Support comes from a surprising source.

TAURUS (April 20 to May 20) Your problem-solving talents shine as you move to cool down heated emotions. You also inspire trust in all parties when you act with careful consideration of their feelings.

GEMINI (May 21 to June 20) That long-delayed commitment begins to look better to you. But there's still a crucial fact or two you need to know about it. A health problem needs to be taken care of.

CANCER (June 21 to July 22) Don't waste time trying to learn why someone you relied on is wavering in his or her support of your stand on a workplace issue. Move on with the help of more steadfast allies.

LEO (July 23 to August 22) Relationships enter a brighter period, both at home and in the workplace. Prospects also look good for single Leos and Leonas, who can expect a welcome visit from Cupid.

VIRGO (August 23 to September 22) Those mixed signals that were complicating your life are giving way now to clear, definitive guidelines. This makes it easier for you to weigh your options and make decisions.

LIBRA (September 23 to October 22) Ask your partner for an explanation of what seems to be a sign of strain in your relationship. The sooner you understand the problem, the sooner you can both act to resolve it.

SCORPIO (October 23 to November 21) A new challenge in the workplace holds an exciting promise for the future. But be aware of the fact that you haven't been told about all the demands you might have to meet.

SAGITTARIUS (November 22 to December 21) Your financial picture brightens as you get into sorting out realistic goals and those that are not reachable at this time. "Caution" remains your fiscal watchword.

CAPRICORN (December 22 to January 19) You're deep into your new project, and that's just fine. But don't neglect your family and friends. Spending time with people you care for is always a wise investment.

AQUARIUS (January 20 to February 18) Past feelings are suddenly reawakened. This could make you emotionally vulnerable. Be careful about decisions you might be asked to make at this time.

PISCES (February 19 to March 20) You've come to a place where you'll be facing important decisions that can affect your future. Rely on your strong moral compass to guide you toward making the right choices.

BORN THIS WEEK: You're gifted with both natural wisdom and wit — a good combination for success as a writer or teacher and, most importantly, a parent.

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Moments in time

THE HISTORY CHANNEL

• On Dec. 2, 1777, Philadelphia housewife and nurse Lydia Darraugh single-handedly saves the lives of Gen. George Washington and his Continental Army when she overhears the British planning a surprise attack. The British were stunned to find the army waiting for them the next day.

• On Dec. 5, 1872, a British brig spots the Mary Celeste, an American vessel, sailing erratically near the Azores Islands with not a soul onboard. The last entry in the captain's log was dated 11 days earlier.

• On Dec. 4, 1945, the U.S. Senate approves full U.S. participation in the United Nations. A resolution designed to force the president to get congressional consent before approving U.S. troops for any U.N. peacekeeping forces was defeated.

• On Nov. 30, 1954, the first modern instance of a meteorite striking a human being occurs in Alabama when an 8.5-pound meteorite crashes through the roof of a house and strikes a woman. She was not permanently injured.

• On Dec. 3, 1984, an explosion at a Union Carbide pesticide plant in Bhopal, India, leads to the worst industrial accident in history. At least 2,000 people died and another 200,000 were injured when toxic gas enveloped the city. Plant workers had failed to act when gauges showed a dangerous build-up of pressure in the tanks.

• On Dec. 1, 1990, over 130 feet below the English Channel, workers drill an opening through a wall of rock, connecting the two ends of an underwater tunnel linking Great Britain with the European mainland. The completed "Chunnel" rail shuttle through the tunnel runs 31 miles and takes 20 minutes.

• On Nov. 29, 2011, Conrad Murray, the doctor convicted of involuntary manslaughter in the 2009 death of singer Michael Jackson, is sentenced to four years in prison. The pop star died after suffering cardiac arrest while under the influence of propofol.

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New Dog Has Appetite for Doggie Door Flap

DEAR PAWS CORNER: Help! Our recently adopted dog "Mollie," a medium-sized mixed breed, thinks the doggie door flap leading outside to the backyard is delicious. Rather than using it to go in and out, she grabs the edge, chews and tugs on it. She growls when she does this. And she insists that we open the back door for her to go out. How do we fix this? — *Mary T., San Antonio*

DEAR MARY: You'll need to address this in two steps. First, you need to figure out if Mollie is chewing due to boredom or attention-seeking, or if she has separation anxiety due to trauma in her past. If she's only chewing on the door flap and nothing else in the house, maybe there's an old memory surfacing.

Second, you'll need to repair or replace the damaged flap and train Mollie to go in and out of it confidently.

Here are a few methods:

1. Divert and distract: As soon as Mollie starts trying to chew the door, call her name to stop her and then distract her away from the door with something else that interests her, like a favorite toy or a treat.

2. Behavior training at the same time each day: Note when Mollie is most likely to start chewing on the door. Then, conduct 10 minutes of behavior training in basic commands.

3. Train Mollie to use the flap correctly: Once she's responding well to basic commands, add "going thru the flap" to her training. The AKC has a great tutorial here: www.akc.org/expert-advice/training/dog-not-using-dog-door/ and this trainer's video shows the clicker-treat method: www.youtube.com/watch?v=-R_k4_UHDeA

If these methods don't work, consider a professional trainer to help identify and work through Mollie's fears or bad habits.

Send your tips, comments or questions to ask@pawscorner.com.

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CLASSIFIEDS

Free Walnuts/you pick up. Call (828) 788-5000. **11/29**

For Sale - Double wide trailer, 2 bdrm, 2 bath call (828) 788-5000. **11/29**

LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 23-094
In the Matter of the Estate of Michael Dean Lambert
All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.
Debtors of the decedent are

asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Marie Junaluska
340 Standing Dear Rd.
Cherokee, NC 28719
11/15

RFPs, BIDs, etc.

Public Notice:

The EBCI Natural Resources Department (Water Quality Program) invites public comment on the amended Antidegradation Analysis for the EBCI Tribal Hatchery. The analysis report can be viewed in its entirety on our website, cherokeennaturalresources.com. Comments may be

directed to Rainee Tetreault in the Water Quality Office via email at raintetr@ebci-nsn.gov, via post at PO Box 1925 Cherokee, NC 28719, or by phone at 828-359-6771. Public comment period ends on November 30th, 2023. **11/25**

Request for Proposals

The Cherokee Indian Housing Division (CIHD) is seeking proposals.

Qualified T.E.R.O Certified Contractors and experienced contractors are invited to submit proposals. The project involves construction services for Macedonia rd. located in Cherokee NC behind Santa's land.

The contractor must provide all the labor necessary to complete the job.
Compliance with general contrac-

tor code and safety standards is required.

Project Location: Macedonia Rd, Cherokee NC 28719

Date of RFP issuance: 11/08/23. MANDATORY site visit: 11/15/23 at Macedonia Rd, Cherokee NC 28719.

-Packet information will be handed out at the Site Visit

Proposal submission deadline: 11/21/23 at 4:30 pm.

CONTACT: Jacob George – Project Monitor – 828-788-0055 – jacogeor@ebci-nsn.gov. **11/22**

Request for Proposals

The Cherokee Indian Housing Division (CIHD) is seeking proposals.

Qualified T.E.R.O Certified Contractors and experienced contractors are invited to submit proposals.

The project involves Asphalt Paving Services for On Boundary Jobs located in Cherokee, NC and Off Boundary Jobs, near Cherokee, NC.

The contractor must provide all the labor and equipment necessary to complete the job. Compliance with general contractor code and safety standards is required.


Project Location: Cherokee, NC – On Boundary Swain, Jackson, Haywood, Graham, Cherokee counties – Off Boundary

Date of RFP issuance: 11/08/23.

- Packet Information will be emailed out. Get in contact with Robert Gahagan. Office 828.359.6903

Proposal submission deadline: 11/30/23 at 4:30 pm.,

CONTACT: Robert Gahagan – Project Manager – 828-359-6903 – robogaha@ebci-nsn.gov. **11/29**



Kituwah Global Government is requesting quotes to do some minor construction tasks. Tasks consist of the following:

- Small Drywall Project
- Install Safety Railing
- 4X8 Sheets of plywood flooring

Please contact Kituwah Global at 828-604-8229 to schedule a site visit.
Main point of contact will be William Medcalf.
Proposals are due **November 17th at 4pm CST.** **11/15**



Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions:
***Signing Bonus up to \$2500.00

- Cosmetologist- must have a current NC Cosmetology License
- Senior Concierge for Front Desk and operations support – hospitality experience preferred
- Male Spa Host and Female Spa Host. – no experience required

Competitive compensation and benefits packages available. EEOC

***contingent on FT/PT and availability status

Apply in person or contact Angie Hill at angieh@mandaraspaspa.com or 497-8550.

Request for Proposals

The Cherokee Tribal Court seeks competitive proposals for a Guardian ad Litem Attorney Advocate.

The GAL Attorney Advocate will assure the protection of a child's legal rights by taking all action necessary to zealously represent the child's best interest. This service will be paid on a contractual basis from the Cherokee Tribal Court.

Interested individuals should submit a brief letter proposal including the following:

1. Name and Contact Information
 2. Copies of Certificates and Licenses
 3. Relevant Work Experience
- Proposals may be submitted at any time, but those received on or before November 30, 2023, will receive priority over later submissions. Please mail or email

proposals to: Amber Shuler, Court Administrator Cherokee Tribal Court PO Box 1629 Cherokee, NC 28719 ambeshul@ebci-nsn.gov

This is a solicitation of proposals and not an offer to contract. The Cherokee Tribal Court reserves the right to decline any proposals received. **11/29**

Request for Proposals

The Cherokee Court is now taking resumes for a part-time Magistrate. This position will substitute for the full-time magistrates at the Cherokee Court while the magistrate is on leave status. Familiarity with the Cherokee community and with a court system (state, federal, or tribal) is preferred. Ability to work with the public and handle conflicts is required. Following training, this position will have full authority to make all magistrate related deci-

sions, including issuing warrants and subpoenas, and other duties as assigned by the Chief Justice. Position will require both in-office and on-call performance of duties.

Interested individuals should submit the following:

- Name and Contact Information
- Relevant Work Experience
- Copies of Certificates

Proposals may be submitted at any time, but those received on or before November 30, 2023, will receive priority over later submissions. Please email or mail to: Amber Shuler, Court Administrator ambeshul@ebci-nsn.gov PO Box 1629 Cherokee, NC 28719

This is a solicitation of proposals and not an offer to contract. The Cherokee Tribal Court reserves the right to decline any proposals received. **11/29**

Request for Qualifications

Macon Middle School track project is available on the Macon County Schools website at www.macon.k12.nc.us. For more information contact Todd Gibbs, Director of Auxiliary Services at 828-524-3314 ext 1029 or todd.gibbs@macon.k12.nc.us. **11/22**

Request for Quotes

Harrah's Cherokee Valley River Casino is seeking quotes from qualified TERO certified companies for 50 tons of crusher run gravel and 25 tons of pea stone gravel,

Interested companies should contact Johnny Buchanan, Grounds Supervisor before December 1st 2023 at 828-541-7868 or 828-422-5098, or at Jbuchanan@harrahs.com. **11/22**





CHEROKEE INDIAN HOSPITAL AUTHORITY

EMPLOYMENT OPPORTUNITIES

HUMAN RESOURCES

Training & Development Specialist – \$50,723 - \$63,404

Employee Relations Specialist - \$50,723 - \$63,404

ENGINEERING

EVS Supervisor \$21.13 - \$23.98

FINANCE

Accounting Clerk - \$19.66 - \$22.25

Contract Specialist - \$58,332 - \$72,915

BEHAVIORAL HEALTH

Master Level Therapist – Adult & Child - \$58,332 - \$72,915 -

*\$5,000 Hiring Bonus

Targeted Case Manager – Cherokee Central Schools - \$44,107 - \$55,134

Targeted Case Manager – Family Safety - \$44,107 - \$55,134

Targeted Case Manager – Analenisgi - \$44,107 - \$55,134

PTR Residential Technician – Men's Home - \$17.12 - \$19.26

PTR Residential Technician – Kanvwtiyi (Male & Female) \$17.12 - \$19.26

Inpatient Technician – FT and PTI - Analenisgi Inpatient - \$17.12 - \$19.26

Adult Outpatient Services Supervisor - \$67,082 - \$83,852

Behavioral Health Consultant Supervisor - \$67,082 - \$83,852

Residential Supervisor - \$58,332 - \$72,915

Medicated Assisted Treatment Program Supervisor - \$67,082 - \$83,852

Behavioral Health RN – Analenisgi - \$33.68 - \$38.72

Behavioral Health RN – Kanvwtiyi - \$33.68 - \$38.68

Peer Support Specialist – Analenisgi - \$17.12 - \$19.26

Certified Alcohol & Drug Counselor – Kanvwtiyi - \$44,107 - \$55,134

Behavioral Health Data Analyst - \$67,082 - \$83,852

OPERATIONS

Dentist – Dentures & Partial Dentures - \$131,405 - \$164,256

Dentist – Pediatrics - \$131,405 - \$164,256

Dental Assistant II - \$18.32 – \$20.67

Dental Assistant I - \$17.12 - \$19.26

Diagnostic Radiologic Technologist II - \$24.55 - \$27.99

Medical Technologist - \$28.68 - \$32.85 - *\$5,000 Hiring Bonus

Information Security Specialist - \$77,144 - \$96,430

Pharmacy Technician I - \$17.12 - \$19.26

Pharmacy Technician III - \$21.13 - \$23.98

MEDICAL

Clinical Dietitian - \$50,723 - \$63,404

Physician – ER –Part Time Intermittent \$227,068 - \$283,835

Physician – Primary Care \$157,686 - \$197,108

Hospitalist - Inpatient – Full Time & Part Time Regular - \$227,068 - \$283,835

FNP/PA – Geriatrics \$91,254 - \$114,067

NURSING

Case Management Support – Cherokee County Clinic \$18.32 – \$20.67

Certified Medical Assistant / Licensed Practical Nurse - Primary Care \$21.13 - \$23.98

Certified Nursing Assistant – Emergency Room \$17.12 - \$19.26 - \$3,000 Hiring Bonus

Registered Nurse – Emergency Room \$33.68 - \$38.72 - *\$5,000 Hiring Bonus

Registered Nurse - Inpatient \$31.06 - \$35.64 - *\$5,000 Hiring Bonus (Night shift)

Registered Nurse Float – Inpatient \$31.06 - \$35.64 - *\$5,000 Hiring Bonus (Night shift)

Registered Nurse (30 Hours per week) – Emergency Room \$33.68 - \$38.72

Registered Nurse Part Time Intermittent - Emergency Room \$33.68 - \$38.72

RN Care Manager – Primary Care \$31.06 - \$35.64

Telemetry Nursing Assistant – Inpatient \$19.66 - \$22.25

TSALI CARE CENTER

Certified Nursing Assistant - \$17.12 - \$19.26 - *\$3,000 Hiring Bonus

Certified Nursing Assistant – Part-time Intermittent - \$17.12 - \$19.26

Certified Medication Aide - \$17.12 - \$19.26

Cook Aide - \$15.00 - \$16.77

CNA/PCA – Part Time Regular - \$17.12 - \$19.26

CNA/PCA - \$17.12 - \$19.26 - *\$3,000 Hiring Bonus

LPN—Part-Time Intermittent - \$22.76 - \$25.89

Registered Nurse - \$31.06 - \$35.64 - *\$5,000 Hiring Bonus

Registered Nurse Supervisor - \$36.56 - \$42.11

Registered Nurse—Part-Time Intermittent - \$31.06 - \$35.64

Tribal Option

Tribal Option Business Analyst - \$67,082 - \$83,852

To apply, visit careers.cherokeehospital.org

If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.



Cherokee Central Schools

Job Openings

Apply online at
<https://phl.applitrack.com/cherokeecentral/onlineapp/> or
 visit: www.ccs-nc.org for more information.

Cherokee Central School is currently taking applications for employment for the following job opportunities, all jobs are open until filled unless otherwise indicated

Cultural Department Coordinator
K-12 Mental Health Support Specialist
Full Time Custodian

Elementary Teacher – 4th Grade & 5th Grade
Elementary Teacher Assistant
Elementary Student Support Specialist
K-5 Lifeskills Special Education Teacher Assistant (Self Contained)
Media Coordinator (Librarian)
Special Education Teacher
Elementary Social Worker

9-12 Student Support Specialist
9-12 Lifeskills Teacher
9-12 Special Education Teacher Assistant

6-8 Math Teacher
6-8 Lifeskills Special Education Teacher Assistant (Self Contained)
6-8 Integrated Classroom Teacher Assistant
6-8 Student Support Specialist



Eastern Band of Cherokee Indians
HUMAN RESOURCES

PO Box 553
 Cherokee, NC 28719
 828-359-6388

All applications and job descriptions are available at
www.ebci.com/jobs

Closing November 19, 2023

- 1) Teacher: Early Head Start (2) – Qualla Boundary Head Start EHS / Public Health & Human Services (L9 \$16.21 - \$20.26)
- 2) Teacher Assistant (2) – Qualla Boundary Head Start EHS / Public Health & Human Services (L9 \$16.21 - \$20.26)
- 3) Cook – Qualla Boundary Head Start EHS / Public Health & Human Services (L6 \$15.30 - \$19.13)
- 4) Family Safety Attorney – Civil Law / Office of the Attorney General (L17 \$72,127 - \$96,169)
- 5) Intake Technician – DV Program / Public Health & Human Services (L9 \$16,21 - \$20.26)

Open Until Filled

1. Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574) SAFETY SENSITIVE POSITION
2. Patrol Officer (Multiple) – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Community Response Officer – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)
4. Natural Resources Enforcement Officer (Multiple) – Natural Resources Enforcement – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)
5. FT Paramedic – Emergency Medical Services – Public Safety (L8 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)
6. Teacher (Multiple) – Qualla Boundary Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
7. Teacher (Multiple) – Qualla Boundary Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
8. Social Worker (Multiple) – Family Safety – Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)
9. Legislative Legal Counsel – Tribal Council – Legislative Branch (L19 \$97,792 - \$130,389)
10. Driver (Multiple) – Transit – Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION
11. Youth Development Professional – Cherokee Youth Center – Education (L6 \$15.30 - \$19.13 per hour)

Harrah's

CHEROKEE

CASINO RESORT

Exciting Opportunities Await!

Hotel Careers Job Fair
 Nov 17, 9am-2pm
 Cherokee Tower Hotel Lobby

Actively Hiring:
 Steward
 Cook I
 Cage Cashier
 Supervisor, Food Service
 Surveillance Officer

APPLY NOW AT
HARRAHSCHEROKEEJOBS.COM

Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casino values diversity, inclusion, and is an equal opportunity employer. Must be 21 or older to enter casino floor and to gamble, and must present a valid state or federal photo ID upon request. Know When To Stop Before You Start® Gambling Problem? Call 1-800-522-4700. An Enterprise of the Eastern Band of Cherokee Indians ©2023. Casino License Company, LLC.

Kituwah Projects, LLC (KProjects) is seeking qualified contractors to be a development liaison for the 407- development project. It's 190 acres on exit 407 on I-40 in Kodak Tennessee. Kituwah is looking to develop the entire site into a travel destination.

Kituwah is looking for the following scope:

Under the overall direction of the Owner (Kituwah, LLC), consistent with the owner's needs, strategy, and vision for the development, the development liaison will provide the following scope of services:

1. Leasing Strategy. Development Liaison will define the leasing strategy for the 407 Development as a tool to be used to ensure Kituwah Economic board development goals are met. The leasing strategy will be developed in a manner so that it does not conflict with Tennessee state law and is consistent with local land use restrictions and regulations. The Development Liaison will interface and work alongside internal or external leasing agencies or brokers in a manner that supports the highest and best use of the property.

2. Project Fund Acquisition. Development Liaison will assist Owner in obtaining and/or preparing necessary documentation, including but not limited to proforma and presentation deck development, both internally generated documentation and third-party generated documentation, to assist in presentations to obtain additional necessary funding to develop the Property fully.

3. Project Budgeting. Provide up to date budgets for project.

1. Leasing Policies.

a. Development Liaison will develop the internal strategic Property plan with the assistance of Kituwah Projects, the neighborhood plan, the Property-leasing policy, and the city agreement. Third-party real estate leasing companies will work in collaboration with Development Liaison to ensure none of the provisions of the leasing strategy policies conflict with Tennessee state law and is consistent with local land use restrictions and regulations.

b. Development Liaison will identify the following:

c. Priority Uses: Development Liaison will determine the 'ideal' tenants that match the Project and financial objectives. Priority uses will be enumerated in the internal strategic Property plan, a neighborhood plan, a Property-leasing policy, the city agreement and agreement with an exclusive broker.

d. Qualifying Tenants: Development Liaison will develop a predetermined set of criteria to qualify potential tenants. The Development Liaison will screen the selection of tenants provided by the 407 Development team based on these requirements.

e. Lease Terms and Rent Structure: Development Liaison will define how rent is paid, how rent is calculated and how tenants contribute to capital improvements.

2a. Overall Development Strategy.

b. Development Liaison will identify local, state, and Federal (limited to Tennessee's Senators and House members) incentives available to the 407 Development.

c. Development Liaison will generate and collect data during the initial feasibility of the Project to include a complete financial analysis. Development Liaison will create a development strategy for the 407 Development, including goals, action plan, timelines, and resources. Development Liaison will develop a plan that consists of three comprehensive Phases that allows for all factors, political, human, cultural and economical, to be considered and evaluated during the planning for the 407 Development.

3a. Deliverables: The Tactical Action Plan or TAP, will include specific action items, deadlines for deliverable actions and targeted responsibility chains. The TAP will be the first line of measurable reporting accountability.

b. Financial Modeling & Pro Forma Reporting. Development Liaison will create, maintain, and present to the Owner a comprehensive financial model meant to aid in the evaluation of Project opportunities, the efficacy of the development, and the allocation of capital. The Development Liaison will review contractors' monthly payment requisitions.

c. Strategic Partnerships. Development Liaison will help identify and drive partnerships and alliances that create value for the Owner and the 407 Development that includes but is not limited to:

i. Manage relationships with customers and vendors to build the brand and the business.

ii. Champion and manage new projects to create stronger partnerships.

iii. Build the organizational network by targeted outreach and strong project planning.

iv. Liaise with partners to solve issues, communicate needs, and create synergy.

v. Analyze and report on partner initiatives, forecast for strategic changes and report on key metrics.

vi. The Development Liaison is responsible for the identification of key tenants that align with the leasing and development strategy of the 407 Development.

vii. Development Liaison is responsible for the identification of potential co-developers that align with the overall development strategy of the 407 Development.

d. Communications and Information Technology ("IT"). Development Liaison will utilize a Microsoft- based IT infrastructure utilizing Teams and Sharepoint to securely communicate with Project stakeholders.

4. State and Municipal Political Representation. Development Liaison will provide the following:

a. Building and maintain key relationships with local, municipal and state leadership including elected officials and appointees, for the benefit of the Project including not limited to, The Local Interstate Connector Program, an Exit 408 and general incentives.

b. Building and maintaining relationships with TDOT, SCUD, SCES, TDEC.

c. Maintain relationship with Senators of Tennessee.

5. Federal Representation. Depending on Kituwah Projects approval development Liaison will build and maintain key relationships with federal officials for the benefit of the Project including not limited to: Federal Highway Administration and Federal funding of TDOT's Exit 408 Project.

6. Key Tenant Relations. The Development Liaison is responsible for the identification of key tenants that align with the leasing and development strategy of the 407 Development.

7. Potential Co-Development Opportunities. Development Liaison is responsible for the identification of potential co-developers that align with the overall development strategy of the 407 Development.

8. Potential Licensing Opportunities. Development Liaison may choose to evaluate, procure, and utilize the branding of the members for operational use within the 407 Development.

THE SUBMITTAL PROCESS

One original copy of the submittal must be received by Kituwah Projects, LLC, as an electronic copy. Please confirm with the point of contact that the email was received. The submittal shall be signed and dated by an authorized official or has power of attorney to bind the applicant. Unsigned qualifications or lacking any portion of the required review criteria will not be considered. Responses to this RFQ must be received by the issuing agency no later than the date and time specified in the "RFQ Schedule of Events."

The submittal must include ALL of the following:

1. Digital Copy (E-mailed to chris.greene@kituwahllc.com)

To request a full copy of the RFQ please contact Chris Greene @ chris.greene@kituwahllc.com

Responses to this RFQ must have the information in the "Submittal Format" section below.

THIS IS NOT A CONTRACT OR AN OFFER TO CONTRACT. Contractors are cautioned that this is a request for qualifications, not a request to contract, an offer to contract, or an acceptance of any proposal or offer. Kituwah Projects, LLC reserves the unqualified right to reject all submittals when such rejection is deemed in its best interest. Additionally, only submitted written questions may be addressed in Addenda; oral questions are not official and do not change the requirements of this RFQ.





CCAYF champions

Junior Smith and his team, Carolina Storm gU of Asheville, won the CAAAYF (Carolina Alliance American Youth Football) State Championship in Columbia, S.C. on Sunday, Nov. 5. The Carolina Storm advances to the Regionals in Maryland on Saturday, Nov. 11. Smith is a member of the Eastern Band of Cherokee Indians and resides in the Wofltown Community. (Photo contributed)

thefonefeather.com is a great resource for all EBCI-related links

See the "LINKS" button at theonefeather.com and see a listing of website links to various tribal entities and Cherokee-related businesses.



Museum of the Cherokee People

Accepting applications for Atsila Anotasgi Cultural Specialists (Winter Seasonal, Part-Time).

Atsila Anotasgi Cultural Specialists enhance visitors' experience at the Museum and through the cultural district of Cherokee by presenting Cherokee history and culture through cultural programs, leading group tours, and more.

Compensation begins at \$12/hour.

Learn more and apply with cover letter and resume via mci.org/employment.



Cherokee Boys Club Job Announcements

Application and job description can be picked up from the receptionist at the Boys Club information window between the hours of 8 a.m. and 4:30 p.m. Monday through Friday.

The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens.

Payroll direct deposit is mandatory. Indian preference does apply in the filling of this position.

If claiming Indian preference, applicant must submit the appropriate certificate.

BUS & TRUCK:
Multiple Bus Drivers (Safety Sensitive)

CHEROKEE CHILDREN'S HOME:
(6) FT Resident Counselors(Safety Sensitive)
(4) PT Resident Counselors(Safety Sensitive)
(1) Resident Counselor Supervisor(Safety Sensitive)
(1) Assistant Manager (Safety Sensitive)

CHILD DEVELOPMENT:
(3) Teachers – SAFETY SENSITIVE
(1) Behavioral Specialist – SAFETY SENSITIVE
(2) Behavioral Technicians – SAFETY SENSITIVE
(1) Family Partnership Coordinator – SAFETY SENSITIVE

CONSTRUCTION/FACILITIES:
(2) Skilled Carpenters(Safety Sensitive)
(1) Carpenter Helper(Safety Sensitive)

Shop & Garage:
(1)Service Writer/ Counter Parts

Cherokee Boys Club
P.O. Box 507, Cherokee, NC. 28719 828-497-9101

ATTENTION FURNITURE BUYERS!!

THE LIMITED TIME \$11 MILLION DOLLAR FURNITURE OVERSTOCK SELLOFF IS UNDERWAY AT CAROLINA FURNITURE CONCEPTS! WE MUST CLEAR OUT TONS OF OVERSTOCK INVENTORY IMMEDIATELY! FURNITURE AND ALL MATTESSES* ARE SELLING AT EXTREMELY DRASTIC PRICE CUTS! HURRY! IT'S FIRST COME—FIRST SAVE AT CAROLINA FURNITURE CONCEPTS!!!!

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