



Cherokee One Feather website



EBCI Project updates

Pages 6-7



Pow Wow
Time!

Photos pages 10-11

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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

week of
guyegwoni 5-11
2023

Beaver-mania hits Tenn.

Largest Buc-ee's
store opens at
Tribe's development

By SCOTT MCKIE B.P.
One Feather Asst. Editor

KODAK, Tenn. – The world's largest Buc-ee's convenience store opened in Sevier County, Tenn. on the morning of Monday, June 26. The 74,000 square foot store contains 120 fuel stations and is located at The 407 - Gateway to Adventure property operated by the Kituwah, LLC, an enterprise of the Eastern Band of Cherokee Indians (EBCI).

EBCI Tribal Council Chairman Richard French told the crowd gathered for Monday's ribbon-cutting event, "We are happy to be working with such a great group of

see **BUC-EE'S** next page



A ribbon-cutting ceremony was held at the world's largest Buc-ee's convenience store opened in Sevier County, Tenn. on the morning of Monday, June 26. Tennessee Governor Bill Lee (center right) cut the ribbon along with Arch "Beaver" Aplin III, Buc-ee's founder, center left. Shown, left to right, are Brenda McCroskey, Sevierville Chamber of Commerce chief executive officer; Congresswoman Diana Harshbarger (R-Tenn.); Tennessee State Rep. Andrew Farmer (R-District 17); Sen. Marsha Blackburn (R-Tenn.); Arch "Beaver" Aplin III, Buc-ee's founder; Tennessee Governor Bill Lee; EBCI Tribal Council Chairman Richard French; Mark Ezell, Tennessee Commissioner of Tourism; and Sen. Bill Hagerty (R-Tenn.). (SCOTT MCKIE B.P./One Feather photos)



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CHEROKEE ONE FEATHER • TSALAGI SOQUO UGIDAHLI

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Letters Policy

The Cherokee One Feather is available as a forum for opinion or comment concerning issues of interest to the community and readership. Letters, including any submitted photos, should be exclusive to and will become the property of the One Feather. Letters must be signed and include contact information (name, address, email, or phone number). Letters should not exceed 250 words and may be rejected if those exceed the word limit. Submissions of more than 250 words may be considered for commentaries at the discretion of the Editor. The name and township of the writer will be printed. Letters must conform to the ethics policy of the Cherokee One Feather and the paper reserves the right to refuse publication of any material. The Editorial Board is the final arbiter on all decisions involving content. The deadline for all submissions is Friday at 12 p.m.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee one Feather and Eastern Band of Cherokee Indians.

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EBCI Tribal Council Chairman Richard French, right, presents a gift to Tennessee Governor Bill Lee during Monday's event.

BUC-EE'S: Store opens in Sevier County, Tenn., *from front page*

people and we look forward to doing a lot more work here, developing this project. We want to thank Beaver (Aplin), also, for bringing Buc-ee's here. It was even on the Today Show this morning - the largest Buc-ee's opening in Sevierville, Tenn. They say everything's bigger in Texas, but not today, it's in Sevierville."

"We're looking forward to a lot more adventures and working with everyone here in Tennessee, and looking for more development here."

Chairman French; Cameron Cooper, Kituwah, LLC real estate and special projects; and Christopher McCoy, global president of Kituwah Marketing and director of brand management; gave gifts on behalf of the EBCI to Tennessee Governor Bill Lee, U.S. Senator Bill Hagerty (R-Tenn.), and U.S. Senator Marsha

Blackburn (R-Tenn.).

Chairman French concluded his remarks by saying, "This is a great day for the Eastern Band, but it's also a great day for the state of Tennessee and we look forward to a lot more ribbon cuttings coming along."

Gov. Lee commented, "People in this country have decided that this is one of the greatest places in the country. It's why we have so many people moving into this state. It's why we have so many people visiting this state. The fastest-growing tourism state in the country related to dollars spent by outsiders. Companies moving from all over America into Tennessee. People look around this country and they see a lot of things. But, when they look to Tennessee, they see a place that reminds them that America hasn't lost her way."

"When you have your U.S. Senators, U.S. Congressmen, when you have the

leadership and the members of the House, and the Senate, and the General Assembly...County Mayors, the Tribal leaders, it's representative of how big of a deal this really is. As the Governor of this state, whenever I get to see the people of Tennessee acknowledge the greatness of this state, it reminds me of the honor that we have here. I'm very fortunate to be in this spot, and we are very fortunate to be Tennesseans."

Arch "Beaver" Aplin III, founder of Buc-ee's, said, "This has been a long time coming. I just want to start by telling everyone here that everyone at Buc-ee's is so humbled for the welcome and the way you guys show up, the way you attend, the way you love what we do. It makes my partner and I feel really, really good for people to love what we do. There has been people here from the wee hours of the morning. There's been people who've traveled from long, long ways to come for a store opening. Thank you for that."

He said they've already hired 400 full-time positions at the store. "I highly suspect that this will very well be the busiest store that we've ever built, which is why we designed a new prototype. We've never designed it before. It's about 45 percent bigger than a normal store that we build. And we thought that this was the location to build it. So, we designed it and we built it. The one thing that didn't occur to me is how many of my Texas friends I would make mad by doing that. So, just as a personal note, I had to fix that. We have designed and built a store slightly larger in Luling, Texas. But, this entire design was created by how fabulous this community is, the tourism that the Governor mentioned. It's just incredible so we're excited about being at the



The 74,000 square foot store contains 120 fuel stations and is located at The 407 - Gateway to Adventure property operated by the Kituwah, LLC, an enterprise of the Eastern Band of Cherokee Indians.

gateway of the nation's busiest national park. When you think about that a minute, that's a really, really big thing."

Aplin finished his remarks with, "This is going to be a phenomenal location for a long, long time to come."

Several tourism officials spoke about the expected impact Buc-ee's will have to the area.

Brenda McCroskey, Sevierville Chamber of Commerce chief executive officer, noted, "What a great day to celebrate the grand opening of the world's largest Buc-ee's, right here in Sevierville, Tenn.!"

"We are so pleased that Buc-ee's has chosen to make this significant investment in our business community. You know, the excitement and interest that Buc-ee's creates is palpable."

She added, "It's truly a fan-fa-

vorite and something we know will be wildly successful here in Sevierville. Buc-ee's will be the first of many ribbon cuttings that we will have on this property. We look forward to the continued development of The 407 - Gateway to Adventure."

Mark Ezell, Tennessee Commissioner of Tourism, said, "What an exciting day. This is a big deal. To have the blessing of our federal leaders...getting to work with them and promote tourism is a real thrill for me because they get tourism."

"We may not stay the largest sized store, but we're probably going to stay the most attended store. We've got the most attended National Park in America. They set records because they know how to take care of visitors."

Mark Hubble, Kituwah,

LLC chief executive officer, told the One Feather early on in the project, "We paid for the development of the property. Buc-ee's is 100 percent paying for their build. They will invest somewhere between \$35 and \$50 million in a Buc-ee's build. We are leasing the ground to them, and we're providing the pad site with infrastructure to that pad site. Once it hits the pad site, the rest of it is Buc-ee's."

Hubble related that Kituwah, LLC put in \$25 million in Phase I infrastructure for The 407 - Gateway to Adventure project. Part of that includes the site for Buc-ee's as well as work on the main road, water, and electrical needs for the rest of the development.

Buc-ee's is open 24 hours a day, 365 days a year.

MINUTE

Mound "building"

Mississippian Period dwellings in Cherokee communities were typically built around a centrally located public building for gathering, or townhouse, built on a mound. Earth and clay were brought to a central clearing, packed down, and the mound was formed. When it became necessary to replace a townhouse the old one was burned, and a new

structure was erected on the footprint of the previous one adding to the mound's elevation. As ceremonies repeated at the townhouse the accumulation of materials resulted in further development of the mound, so as time passed the mound would continue to grow in size. Ben Steere, PhD in Anthropology, said, "Mound building is an ancient tradition. Some of the first are located in the lower Mississippi valley, and date back to as early as 6,000 B.C."

Source: Biltmorebeacon.com
Photo: Cherokee One Feather

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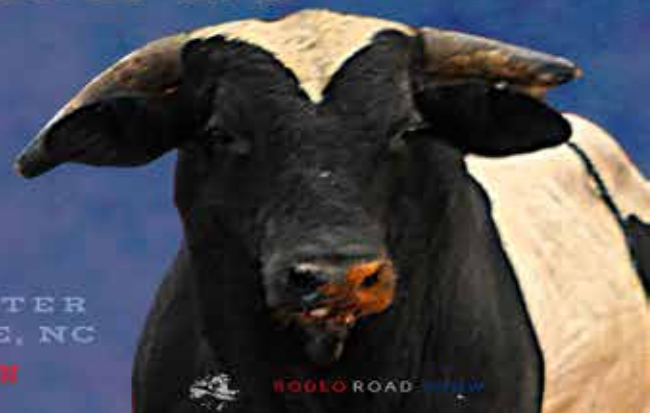
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A project update for the EBCI

By JONAH LOSSIAH
One Feather Reporter

CHEROKEE, N.C. - EBCI Project Management works with all the construction and development projects that are directly managed by the Eastern Band of Cherokee Indians.

The Cherokee One Feather recently sat down with Travis Sneed, director of EBCI support services who currently oversees Project Management, to get a breakdown of the ongoing and upcoming projects on and around the Qualla Boundary. The former manager of EBCI Project Management left their position last year, and that role has yet to be filled. This has left Sneed at the helm of these discussions.

This article will list tribal projects in four different categories: ongoing, upcoming, delayed, and completed. There will be a brief description of the project and where it stands. Individual articles on projects will be needed for further detail of each project progresses. This simply aims to be an overview of current major projects for the EBCI.

Ongoing Projects

Acquoni Rd. Water Pipeline

Project – This is a project that will see new water and sewer infrastructure installed throughout Acquoni Rd. This is why the beginning of Acquoni Rd. is still blocked off under construction. The road will continue to be worked on for the foreseeable future, and there



Progress is being made on the new Cherokee Speakers Building in the Yellowhill Community. Travis Sneed, director of EBCI Support Services, related it should be completed by the end of 2023. (JONAH LOSSIAH/One Feather photo)

has not been a completion date offered at this time. This is one of the ARP-funded projects on the Qualla Boundary, with \$20 million being allotted from that funding. According to an update provided by Ethan Arch, manager of Cherokee Water & Sewer, phase one is complete and they are looking to start phase two of the project this fall.

Speakers Building – The construction is well on its way and Sneed said that they are hoping to finish the work at the end of the year. Significant progress has been made, and the structure is beginning to take shape.

Remapping the flood plain

– A renewed flood plain map has been proposed to FEMA. The Tribe has received notes on this and responded but are still waiting for final approval from the Federal Government. Sneed said this could take some time and that they are at the grace of the gears of the Federal government.

Cherokee Central Schools

remodel and water damage – Cherokee Central Schools (CCS) has been developing a repair plan for the campus buildings that have shown significant water damage. The water intrusion was discovered during phase two of a major

construction project on campus.

Phase two included remodeling the original buildings. When that work began, there was evidence of mold and water damage throughout several buildings. The last year has seen the school bring in outside experts and contractors to create a plan to finish the remodel, fix the water damage, and continue forward with the remaining construction. CCS recently received initial remedial designs from Terracon, the consulting firm they hired for this project.

Tribal Foods Building – This project should be done in the coming months. Sneed said that they

are on schedule for a 'late summer' completion time. This construction project saw them repurposing the old Warehouse and building a new addition to the front. The new building will also incorporate the Tribal Cannery. This project will also enable drive-thru capabilities.

Upcoming Projects

Kituwah Mound Structure – A new structure will replace the hanger near the Kituwah Mound. This building will be of a minimalist design and offer a meeting space and bathrooms. The structure has been designed to be resistant to floods, as it is formally in the flood plain for Kituwah Fields. Sneed said they consulted with tribal elders and speakers to properly integrate Cherokee culture into the facility. The design is about complete, and they are hoping to break ground on this project this year.

Junaluska Memorial Site (Robbinsville, N.C.) – This will be a memorial building set to honor the burial place of Junaluska. While maintaining and improving the current memorial site and trail, there are now designs for a building to be constructed on the land. Sneed said that they want to improve the space without changing the character. There is no timeline, but much of the design is done.

Junaluska Museum (Robbinsville, N.C.) – The EBCI bought a separate 32-acre parcel that will be the home of the Junaluska Museum. On the property there are designs to include a language school, a stickball field, an event lawn, additional parking lots, and more. Sneed says that this is a significant development that has not been completely greenlit at this time. It is still in the design phase.

Fire Mountain Expansion

Project – This will be a new set of mountain biking trails in Cherokee that would double the current mileage of trails. The project includes a pump track that will look to offer a lower barrier of entry for those looking to get into the sport of mountain biking. The Department of Operations is working in tandem on this project. Designs are nearly complete, and they are working on getting construction documents. While there were hopes to begin construction this year, 2024 is more likely at this point according to Secretary of Operations Jeremy Hyatt.

Fire Mountain Trailhead Structure – There are designs for a building that would be placed on the hill near the current Fire Mountain Trailhead. It would reposition the entrance and offer some benefit to the botanical gardens and the Oconaluftee Indian Village. They want it to be a smaller structure that is quicker and more affordable to build. They also want it to be versatile. This includes having bathrooms, hooks ups for food trucks, a shelter space, bike station for washing and tools, and a vending area. Part of this project will be reworking the water and sewer for the area, which will also assist the Indian Village's facilities. They want to get started on this project as soon as possible, and they hope to have it out for bid soon.

John Crowe Expansion – This will be an upgrade to the current recreation complex. Designs are complete, and this project is out for bid.

Delayed Projects

Fairground Remodel – The Fairgrounds are still in the design phase. Project Management shared some initial designs at May's town hall meeting. Sneed

said that there is still quite some time from construction and that community input is still being heard and considered.

Community Pool – There was no update offered on the potential of a community pool. There is a considered location, but that is requiring an MOA with Steve Youngdeer American Legion Post 143. This has been the case for this project for several years. There is no further plan of action at this time.

Soco and Mingo Falls re-trail – Plans for Mingo Falls are close to being finished, while plans for Soco Falls are still on hold. Sneed said that Soco Falls in particular has a very dangerous pull-off and access point. For Soco Falls, they are looking at creating a new trailhead further up the road, while closing off the current access point to the public. Mingo Falls also had parking issues and a need for restrooms. They will be increasing parking, adding restrooms, and adding vending at Mingo Falls, and the hope is to start on that soon. Something that hasn't been confirmed is the possibility of adding lighting at the falls. That would require additional infrastructure. Soco Falls has fallen behind in plans because it is more complicated. The road, water, and sewer situation is more elaborate and will take more time to get out for bidding.

Oconaluftee Island Park Remodel – There have been some designs done for potential work on the Island Park, but according to Sneed not much more can be done without completion of the updated flood plain. The hope is to integrate improvements to the Island Park with other projects that will take place along the road in coming years.

Trout Hatchery Remodel

Phase 2 – The next stage of the major remodels at the Tribal Trout Hatchery is currently in the design phase. The first phase of this project included remodeling and adding administrative space. That was completed in 2021, but there has not been significant movement on the project since then. The hope to increase production and capacity of the facility, but there has yet to be anything decided yet.

Recently Completed Projects

Fire Mountain Disc Golf Sanctuary Parking Lot – A new parking lot across from Cherokee Centrals Schools has recently been finished and is in use. There are two new areas of parking on that side of the street that will assist in accommodating the school and the disc golf sanctuary.

Cherokee Youth Center – A ribbon-cutting was held in July 2022. This year, it has also been used to house displaced Tribal Education workers after the flood of the Ginger Lynn Welch Complex. Downtown Main Bridge and sewer line – The pedestrian bridge in the business district was set and fixed with a hidden sewer line last summer.

New roof on Finance Building – The Tribal Finance building got its new roof within the last six months.

Jacob Cornsilk Complex (Snowbird) – The multi-function community complex had its ribbon-cutting in May of last year. Wofltown Airnasium – The Wofltown airnasium (covered outside court) finished construction in December 2021.

Big Cove Gym – Big Cove Gym opened in November 2021, and in the following months finished the final touches.



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8/20/22

Pow Wow time

Annual Eastern Band Cherokee Pow Wow held
at old Cherokee High School on June 30 - July 2

Photos by Scott McKie B.P./One Feather





CHEROKEE GENERAL ANNOUNCEMENTS

Onsite visitation to begin again at Justice Center

Onsite visitation to begin again at the Anthony Edward Lossiah Justice Center on Monday, July 10. Visitation will be 9 a.m. to 11 a.m. and 1 p.m. to 4 p.m. as follows: (excluding holidays and administrative leave days for on-site visitation).

Inmates with last names beginning with:

A-F (Monday)
G-K (Tuesday)
L-P (Wednesday)
Q-U (Thursday)
V-Z (Friday)

- All visits will be conducted as non-contact video visits.
- Applicants must provide a valid photo ID.
- Visits will last 20 minutes.
- Must fill out an application for visitation prior to visitation. Once the application is approved, the person may visit at scheduled visit per the above conditions.

Rules of conduct for visitors at the facility are as follows:

- Visitors must provide ID and submit to an appropriate search as prior to entering.
- Only two people per visit, except for children who may accompany a parent.

Visitors under the age of 18 not accompanied by a parent may not be a visitor and visitors who leave children unattended and without supervision on facility property shall be denied visitation. Children must be supervised by adult parents or caretakers always while on facility property.

- Must arrive at scheduled visitation hours, unless otherwise approved
- Any disruptive behavior will

require the visit to be terminated and appropriate action taken to review the approval for visitation.

- No food or drinks are to be present at any visitation.

- Visits are to be conducted in a quiet, orderly manner. In the event a visitor or the inmate become disruptive during, the visit will be terminated with appropriate documentation forward through the chain of command to seek action for administrative or legal action against the visitor and possible disciplinary action for the inmate.
- No cell phones allowed for any reason.

Offsite visitation

- Go to www.icsolutions.com from any Internet enabled device to login or create a new account
- Select Register for Visitation
 - Enter facility name
 - Enter inmates name/ID number
 - Select your relationship to inmate
 - Fill in all required fields
 - Click register

- Cherokee Indian Police Dept.

THANK YOU LETTERS

Dear Yogi Crowe Memorial Scholarship Fund,

I only lack five months before graduation, only one more semester to go! I completed my second deliverable on June 23, 2023. My advisor loves my project and is encouraging me to attempt to bring my project to the Tribe. My Organizational Action Project consists of creating an Estates Department to create a more efficient and effective estates process. Part of the project is educating the enrolled members what a Last Will and Testament is, how it works, and why it is important. As well as helping enrolled members create and record their Last Will and

Testaments with the courthouse and Tribal Realty. I truly am excited about the project, as it could benefit the Tribe and our enrolled members greatly!

I would like to thank everyone who has a part in helping with this scholarship. This scholarship has personally helped me with new purchases in this new phase of life I am going through. The funds this scholarship provides have been a blessing to me and helped alleviate the increase in life expenses I have incurred. I am truly grateful for the Yogi Crowe Memorial Scholarship Fund and all who help with it.

Thank you,
Cruz Galaviz

NATIONAL PARK NEWS

Park announces Finding of No Significant Impact for Gatlinburg Spur Improvements

GATLINBURG, Tenn.— The National Park Service issued a decision and a Finding of No Significant Impact (FONSI) for the Gatlinburg Spur Improvements Environmental Assessment (EA).

In compliance with the National Environmental Policy Act (NEPA), the EA looks at alternatives and environmental impacts associated with proposed improvements along the Spur. The purpose of the project is to improve the level of service at key intersections in consideration of future traffic volumes and in a manner that keeps the parkway character of the road. As part of the Foot-hills Parkway, the Spur provides a scenic driving experience along the Little Pigeon River and is a vital part of the regional transportation network, linking Pigeon Forge and Gatlinburg.

The Environmental Assess-

ment analyzed the no-action alternative and three action alternatives for improvements. Based on the analysis presented in the EA, which was available for public review from May 6 – June 5, 2022, and after considering public comments, NPS selected alternative 2 (Proposed Action and NPS preferred alternative). Improvements under the selected alternative include:

- Removing the existing at-grade Wiley Oakley Bridge and replacing it with a flyover bridge to improve traffic flow.
- Converting the existing bridge at Gum Stand Road to a contra-flow bridge to improve traffic flow.
- Extending acceleration lanes at the Huskey Grove/Flat Branch Road intersection to allow drivers to effectively merge into traffic.
- Making improvements at selected locations throughout the corridor, including curb and gutter treatments, shoulder hardening, rockfall mitigation, intelligent transportation systems, and pull-off areas.

Improvements will be made in phases as funding allows. Currently, the design for the Wiley Oakley Bridge replacement is scheduled to start in 2023. The construction schedule and traffic management plan for the project will be developed during design. Park managers will keep the public informed of construction schedules and construction-related traffic disruptions through future news releases.

The FONSI and NPS responses to comments on the EA and associated documents are available for viewing online via the Planning, Environment and Public Comment (PEPC) website at: <https://park-planning.nps.gov/SpurImprovements>.

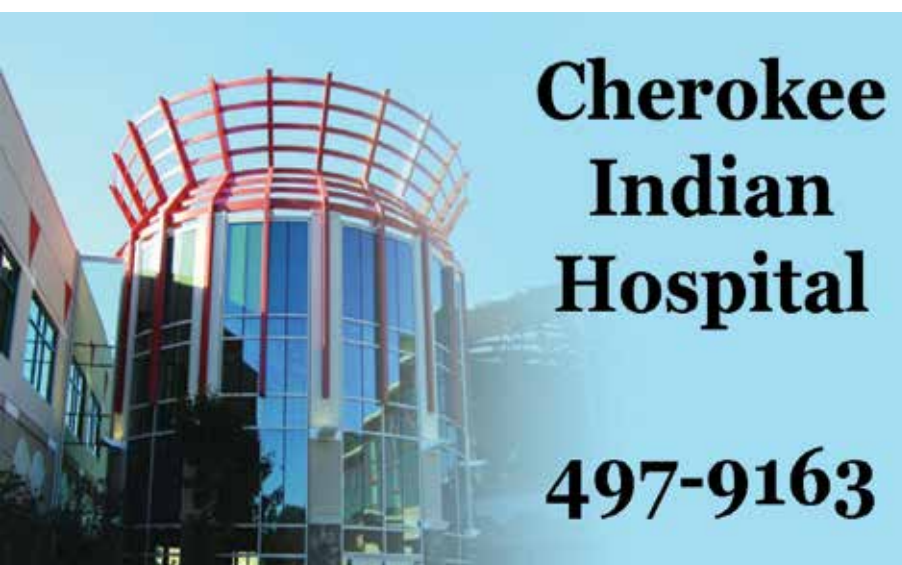
- National Park Service release



CHS names new assistant principal

Brianna Smith, a member of the Eastern Band of Cherokee Indians, has been named an assistant principal at Cherokee High School (CHS). A 2013 graduate of CHS from the Big Cove Community, Smith has been a teacher at Cherokee Elementary School for the past five years and was named Teacher of the Year in 2022. She earned a Bachelor of Science in elementary education at Haskell Indian Nations University in 2018 and a Master of School Administration at Western Carolina University in 2023. She and her fiancé, Chris, has three children, Christopher, Javahn, and Ani. In her spare time, Smith enjoys playing fastpitch softball, baking, and spending time with her family. CHS officials noted, "Brianna believes that all students can accomplish whatever they set their minds to, and she hopes to empower teachers and students to achieve excellence in and out of the classroom."

(CHS photo)



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OBITUARIES JH6FR

Michael Dean Lambert

Michael Dean Lambert, age 40, passed away unexpectedly on Sunday, June 25, 2023.

He is survived by his son, Anakin Lambert; parents, Gary Lambert (Rebecca) and Angie Smith; siblings, Kirsten, Joshua, Jacob, Kaitlyn, Jordan, and Johnathan; maternal grandparents, Joy and John Wilbur Smith; maternal aunt, Pam Smith; paternal aunts, Sarah Jane Lambert, Marie Junaluska; uncle, Ernest (Mary) Lambert; special friend, Pam Lanning; and many cousins also survive.

Michael is preceded in death by his brother, Gary David Lambert; aunts, Desiree George and Dora Smith; uncle, Jimbo Smith; and paternal grandparents, Guy and Margaret Lambert.

A graveside service was held on Saturday, July 1 in the Reed Family Cemetery with Pastor Dan Conseen officiating. Pallbearers were among family and friends. A Memorial Service will be held at a later date.

Long House Funeral Home assisted the family with final arrangements.

Barbara Sue Cline

Barbara Sue Cline, age 79,

passed away peacefully at Cherokee Indian Hospital, surrounded by her family on Wednesday, June 28, 2023.

She is survived by her children, Dennis Lambert (Rachel), Dondi Cline, Mitzi Cline, and Gregory "Rod" Cline; brothers, Perry Nations (June) and Candler Nations (Elanora); sister, Brenda Oocumma (Alan); special friends, Ali-Dean Hyatt, Kim Hensley, and Darlene Brooks. Barbara is preceded in death by her husband, Marcell Cline; father, Jess Griffin; mother, Helen McCoy Nations; son, Boyd Ray Lambert; and grandson, Johnny Allen Cline.

A formal funeral service was held on Saturday, July 1 in the chapel of Long House Funeral Home with Scott Chekelelee officiating. Barbara was taken to her final resting place by her husband in the Birdtown Cemetery. Pallbearers were Dalton Cline, William McCoy, Dondi Cline, Lena Cline, and Justin McKinley. Honorary Pallbearers were Dominic Cline, Felix Cline, Gregory "Rod" Cline, and Perry Nations.

Long House Funeral Home assisted the family with final arrangements.

The Jackson County Chamber of Commerce Presents The WNC Fly Fishing Trail Weekly Fishing Report July 3- 9, 2023

WATERSHED	STOCKING	PRODUCTIVITY	ACTIVE SPECIES	FLY/BAIT
Tuckasegee River	N/A	Morning & Evening	Rainbow Trout, Brook Trout, Brown Trout, Smallmouth Bass, Spotted Bass	Caddis, BWO, Squirmy Worms, Girdle Bugs, Wooly Buggers, Hellgrammites, Yellow Sallie, Hopper, Game Changer, Barr's Crane Fly
Chattooga & Whitewater Rivers	N/A	Morning & Evening	Rainbow, Brown & Brook Trout	BWO, Mop Flies, Stoneflies, Pheasant Tails, Girdle Bugs, Wooly Buggers, Zebra Midge, Yellow Sallie, Whit's Bright Spot Inchworm
Inside GSMNP Oconaluftee River & Small Streams	Follow posted regulations- Wild Trout	Morning & Evening	Rainbow, Brown & Brook Trout	Pheasant Tails, Blood Midge, Elk Hair Caddis, Yellow/ Orange Stimulator, Dark Midge, Wooly Bugger, Girdle Bugs, Whit's Bright Spot Inchworm

COURTESY OF KYLE FRONRATH/FONTANA GUIDES

BEST FISHING TIMES BASED ON THE LUNAR CYCLE

MONDAY, JULY 3	TUESDAY, JULY 4	WEDNESDAY, JULY 5	THURSDAY, JULY 6	FRIDAY, JULY 7	SATURDAY, JULY 8	SUNDAY, JULY 9
SEASON'S BEST	BETTER++	GOOD	AVERAGE	AVERAGE	AVERAGE	AVERAGE+
12:23 AM-2:23 AM 12:56 PM-2:56 PM	1:28 AM-3:28 AM 2:00 PM-4:00 PM	2:32 AM-4:32 AM 3:01 PM-5:01 PM	3:30 AM-5:30 AM 3:57 PM-5:57 PM	4:24 AM-6:24 AM 4:49 PM-6:49 AM	5:14 AM-7:14 AM 5:38 PM-7:38 PM	6:01 AM-8:01 AM 6:24 PM-8:24 PM

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2023 Community Landscape Beautification Contest

Out of a total of 15 entries, Merrit and Lulie Youngdeer's yard (pictured) won first place in the 2023 Community Landscape Beautification Contest hosted by the EBCI (Eastern Band of Cherokee Indians) Cooperative Extension Office. Barry and Vicki Reed tied for second place with Vic Haigler, and Nancy Brown took third place. Information from the EBCI Cooperative Extension states, "The judges enjoyed all the submittals and especially the interactions with folks that were home. Each property and garden were vastly different from the next. We greatly appreciate the time and effort it takes to do what you have done. We strongly encourage you all to continue your efforts and feel free to reach out to our office for any future needs or questions. The criteria the judges based their scores on included: use of native plants, use of decorative features, paths and walkways, color, and general appearance (quality of plants, disease, insect, and weed free)." Info: www.ebci.ces.ncsu.edu (Photo courtesy of EBCI Cooperative Extension Office)



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Tribal Housing Services can assist with Down Payment Assistance (DPA) and Rate Buy Down (RBD) funds for borrowers approved with a bank. DPA is computed at 20% of sales contract price, up to a maximum of \$50,000.00. Rate Buy Down offers \$5,000 to purchase discount points to lower interest rate. RBD is non-payable.

RENOVATION AND FOSTER PARENT LOANS



Renovation loans up to \$30,000.00. Foster Parent loans are available for renovations to living space for those fostering a child or have kinship placement. Documentation required and loans for one child start at \$30,000.00; maximum of \$50,000.00 for more than one child. May be converted to grant if criteria is satisfied.

PORTFOLIO LOANS



EBCI offers Portfolio loans for those who have some blemishes on their credit. Applicants must have a minimum credit score of 550, among other criteria in order to be eligible. Lending Officers will credit counsel to make applicants eligible.

FORECLOSURE PREVENTION & LOAN MODIFICATION LOANS



For homeowners who have suffered a loss of income or significant life change, EBCI offers these loans to enable enrolled members to keep their homes for their families. Certain criteria and eligibility exist.

APPROVED LENDERS



While EBCI works with First Citizens Bank and for Tribal Lending for air-bondary lending, we also work with numerous lenders for purchases or construction off the boundary.

COUNTIES SERVED



Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain Counties. Buncombe County is eligible for DPA, RBD and Foster Parent this fiscal year only (grant funded).

FINANCIAL LITERACY



Lending Officers welcome any interested enrolled member credit counseling to introduce them to financial literacy. We also work with the school and summer youth programs to teach fundamentals of budgeting and credit.

FOR MORE INFORMATION:

Tina: 828-359-6912; tinalarc@ebci-nsn.gov

Misty: 828-359-6919; mistmill@ebci-nsn.gov



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2/15

COMMENTARY

We shall see. Or is it may?

By **ROBERT JUMPER**
One Feather Editor

Maybe if we had a constitution instead of a charter, things would not have been so frustrating this week. After all, as the Attorney General's Office puts it, we would be talking about making amendments to it instead of overhauling it wholesale. Maybe there would be some way to come together and discuss realistic solutions that make sense for our community. As it stands, the Tribal Council in the July 2023 session will have to make a tough decision. If they lean in favor of the Community Club Council, they will put up for a referendum vote a document that the legal division of our government has taunted as almost unmanageable and have inferred will cause a catastrophic challenge to the business workings of the tribe. If the Council favors the Attorney General's position, that body must admit some pretty damaging things, to wit, they did not use proper discretion in sanctioning the referendum question in the first place, did not consult any expert in the field to get a value judgment on the document, and potentially be perceived as not looking before it leaped. Keep in mind this was a unanimous vote of

those present. And, yes, you must include the Executive Office in the mix, because while the Principal Chief did not ratify it with his signature, he did let the resolution sit the required amount of time prescribed by Code law to let it "self-ratify" without a veto.

A constitution for our Tribe has become the political hot potato of the election. I know it has been a tiresome journey for those involved in trying to formulate a document "by the people, for the people". As with many things of importance to our Tribe when trying to take their temperature on a subject, the masses do not flock to comment like they do when you show them a picture of a beaded graduation mortar or a picture of a cute puppy. One could be quick to conclude that because they, the People, are unresponsive on social media they are ignorant of or don't have an opinion on a subject like the constitution. That would be a wrong assumption.

The proposed constitution has been advertised, promoted, explained through commentary, shared at community club meetings throughout the Boundary, and mailed to every enrolled member family. I have not just seen the Constitution Committee ask for input, I have seen them beg for input, from the community, and from the government. No one in their right mind would say that the community has not had an opportunity (or multiple opportunities)

to know, understand, or have input on the constitution proposed by the Community Club Council. I know. Because even though I didn't have to and no one begged or pleaded with me to, I took an interest in the formulation of a constitution for our tribe. As a tribal member, not because I hold a position that might be affected by its adoption. Every person that I have talked to about the governing document, the Charter, with any depth has said it "ain't good enough". As time went by, we went from a constitutional government to being governed through a business charter. And that is what the government likes about the Charter. It provides a bare-bones framework, stripped of civil rights with plenty of wiggle room to do business. Nothing wrong with that, except that the People are put in the backseat when it comes to their rights, our rights. Maybe if I hadn't seen Section 19 ignored for over a decade, I could be more sympathetic to the argument of the Attorney General's Office. By rights and rudimentary logic (I ain't a lawyer, but that doesn't mean I am incapable of reasoning), every election and every subsequent ordinance and resolution vote that has taken place since our tribal census was not taken to ensure the proper weight to votes, all of those would be null and void. Is the Charter the governing document? If so, what should be the consequences of vi-

olating its edicts? "A tribal census, for the purposes of determining the weight of the votes to be cast by each Tribal Council member, shall be conducted prior to the 1981 tribal election and prior to the election each ten years thereafter to determine the number of enrolled tribal members residing in each township."

From Cornell University (a law school), "Shall is an imperative command, usually indicating that certain actions are mandatory, and not permissive. This contrast with the word 'may,' which is generally used to indicate a permissive provision, ordinarily implying some degree of discretion." So, even though I am just a common, run-of-the-mill tribal member, with an average amount of common sense and education, I am able to figure out that taking that census that is spelled out in Code is not an option. It is actually one of the few civil rights afforded to the People by the Charter.

I also reason that the chances of our government being taken to task for this slight are minimal. And I know that it is not realistic for all the elections, resolutions, and ordinances to be redone to comply with the Charter.

And that makes the argument of the Attorney General's Office a little watery to me. They claim that the constitution, if accepted by the People, and used to replace the Charter would be this nearly irrevocable law that would

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Just a few things that I presume. I presume that the members of the Community Club Council and the Constitution Committee want the Tribe to have the best governance possible and one that affords the community its proper place as a seat of power. The power of governance should never subjugate the governed. Civil liberties provided by resolution and ordinance are not rights, they are privileges. And privileges may be taken away from you. Please read the Charter and try to determine how many rights it gives you. Go ahead. It won't take long. I'll wait. If you find more than one or two, you have got me beat. The Community Club Council and the Constitution Committee are not

While the Attorney General's Office is doing what it should be doing, I just wish they had been inspired to do it sooner. What they have done is like waiting until the last play of the game with a 4th

If the Tribal Council leaves the referendum question in place, we shall see.



COMMENTARY

Denadagohvyu

By JONAH LOSSIAH

One Feather Reporter

I had no idea what I was walking into when I took this post.

I was a wee babe with an immense heart of gold. Coming home felt odd and I wasn't sure where I was meant to be. I wanted a good job, that much I knew. One that would challenge me and help me grow. I wanted a job that allowed me to be personable and engage with a community that I love dearly. Also, I wanted to at least try and use my degree in journalism. 'Let's just see how it is. Give it a year.'

Well, I gave it a year. And wouldn't you know it – everything was perfect, and you could not stop me from working!

Actually, a year into my job I had covered a Chief's election, gotten kicked out of a handful of meetings, covered a Tribal-wide cyberattack case (which had me working from home), and was about a month and a half into the COVID-19 pandemic. Despite that, I never once felt unsupported by my team.

The last three years have not seen much of a break in pace,

and I have grown immensely as a result. I bought a house, developed my writing style, and found out what it's like to have confidence in yourself. Oh, and I got to have a chat with Gordon Ramsay in a Cherokee forest? What?

I would try to go through all my favorite stories but that would be too difficult. Some highlights that jump to my mind are the hours of interviews I had with Annette Saunooke Clapsaddle for her fantastic novel "Even As We Breathe". Witnessing the first administered COVID vaccine for the Eastern Band of Cherokee Indians was surreal. Selfishly sneaking puns into my headlines might be my favorite thing. Maybe I need to compile all these stories and make a 'best of' edition for the last 4-plus years.

Being able to catalog Cherokee history has been a true honor.

But honestly, I became very tired. Politics became a chore. I so often started to feel like I was stuck in the mud. Something was missing and it weighed on me at times.

Genuinely, I would not and could not have gotten to where I am in life without the support of the staff at the Cherokee One Feather. Robert Jumper, Scott McKie Brings Plenty, and Sally Davis have been there every step of

the way. They have pushed me and cared for me more than anyone I have ever worked with in a professional setting. Scott is the hardest worker I have ever met and blows my mind every year. Without him putting the paper on his back for the last 25 years I'm not sure if there would even be a Cherokee One Feather anymore.

Very thankfully, I have been able to add Dawn Arneach to my One Feather family over the last year, and I cannot say enough positive things about her as a person and a worker. And I don't want you to think for a moment I wasn't going to shout out Sheena Brings Plenty, the true engine of the best paper in Indian Country.

I want to encourage you to thank these people the next time you see them. We, as a Tribe, are so lucky to have a paper like the Cherokee One Feather. I am absolutely biased, but I have worked for and with many papers in this state. I have friends at publications across the country. The quality and integrity of One Feather is something special in the modern age of print journalism.

I'm a sentimental person, sue me.

Now, my next steps. I am stepping away from the Cherokee One Feather and I will be going to graduate school (Steve is going to college). I wasn't sure I'd ever go back to school, but here we are. I want to thank EBCI Higher Education for working diligently to assist me in chasing my dreams. We are so lucky as a people that education is now at our fingertips.

I'll be back. These mountains are home and always will be. I couldn't possibly spend too much time away from Kituwah. But it's important to get out and to embrace new spaces. There is so much the world can teach you,

and I hope I see more and more of our people stepping out to find new challenges. Maybe that means going to Tennessee for college, maybe you need go live in Osaka or Oaxaca for a while. Enjoy those lessons and then bring them back here.

I have a tremendous amount of hope for the future. I think Cherokee can be at the forefront of progress in this region. I have watched this tribe completely change over the last two decades. Even in the last five years since being home there has been an incredible amount of movement. We are at an important stage of growth as a tribe, and I want to be part of that next wave. Personally, that means going to learn as much as I can from new cultures.

For a final note, I want to talk about the best part of this job. The most fulfilling aspect of my last four years at the One Feather was the entire reason I became a journalist in the first place: the people and their stories.

I have cried with my community members. I have been able to tell unbelievable tales that inspire me to this day. This role means being the eyes and ears of the people of Cherokee. That can be more frustrating than you could ever imagine, but it's also beautiful and empowering. Having a cup of coffee with an elder and hearing stories about my great grandfather, Hayes. Seeing the passion of those fighting for a stronger community. Learning what it is to be truly Cherokee.

This is why can never fully leave and why this is not truly goodbye. A piece of me will always be here. I have no idea when I might be back, but I am not going to disappear.

Denadagohvyu.



COMMENTARY

Perspective on consequences of constitution

By HANNAH SMITH

Birdtown Community

It is rare that I comment publicly about the Tribe's legal challenges and politics, but the recent events around the proposed constitution now compel me to do so.

If Tribal Council allows Resolution 559 (2023) to stand and the referendum for the constitution passes, it will bring consequences that many voting tribal members might not expect just by reading the words on the pages. At the last work session where some of the legal risks were presented, it appeared that the substance of the constitution and the legal consequences it presents was secondary to the idea of letting the people vote yes or no. After the work session, I was asked whether I could at least agree that the people should have the right to vote yes or no to adopt the constitution. My answer is no.

A constitutional law that establishes and frames the powers of government, its limitations, and protected rights of the people is the most important legal document for any government. Governments must conform all its actions to it. Legal analysis must be considered before asking the community to say yes or no to adopt this constitution. The opportunity to vote on a law is not more important than the potentially harmful consequences of the law itself especially when those consequences are not immediately obvious from reading the words on

the page.

Law by its nature can be tricky, complex, and full of hidden ramifications. We have all heard of cases where the legal interpretation of a law changes because of something as small as the placement of a comma. Even the ideas that the words represent may have a legal backstory that must be considered when using the idea. When I look at an X-Ray or an MRI image with my doctor, I see the same image as my doctor. But I can't analyze the image like my doctor. I don't see all the indicators for disease or injury that my doctor sees despite looking at the image. We can all see the same thing with our eyes when we read the proposed constitution, but it will mean different things based on the training of the person looking.

The proposed constitution is 17 pages long and it would take many more pages to provide a full analysis, but here is an analysis of Article XIII and Article XIV as it applies to tribal business transactions. Two sentences, each from different Articles, would ruin our tribal economy.

Article XIII Section 1. Sovereign Immunity states: "The Eastern Band of Cherokee Indians shall be conclusively immune from any cause whatsoever as an established sovereign." Article XIV Section 1. Savings Clause states that "All actions of the Eastern Band of Cherokee Indians adopted before the effective date of this Constitution shall continue in full force and effect to the extent that they are consistent with this Constitution." Chapter 16A-5(h) of the Cherokee Code is the existing law that allows the TCGE to function by using limited waivers of immunity so that it can enter important agreements for loans, management, construction and other endeavors. Other

tribal laws also allow other tribal entities to come before Council to ask for limited waivers for similar purposes. The waivers are part of the economic activity of the Tribe. If the proposed constitution passes at referendum, C.C. 16A -5(h) would immediately become void and unconstitutional. TCGE could no longer seek loans, do any major construction, and couldn't enter other various agreements with management firms, etc. Similarly, the Tribe's other legal entities could no longer come before the Council to ask for limited waivers of immunity either. Plus, the Tribal Council couldn't simply fix this with an ordinance passed in its regular lawmaking capacity. All laws have to comply with the constitutional law. This would severely harm this Tribe's economy as well as the private economy of each person and family receiving per capita distributions.

I don't think the Constitution Committee meant for this to happen, but I'm afraid that most voters won't anticipate this consequence if they cast a "yes" vote at the referendum. This is only one example of why the Attorney General's Office has asked Tribal Council not to send what they've all admitted is an imperfect doc-

ument to the ballot. There are a number of other, equally concerning ramifications. The community deserves to vote on referendum questions that are easily understandable and fully informs the voter of what it is they are voting for. It would be a tragedy to have someone vote "yes" on this constitution believing it is in the best interest of the Tribe when in reality tribal revenue and their own per capita will suffer for it.

The various hidden ramifications presented by the proposed constitution are too important to risk. My job and the job of the Attorney General's Office is to protect the Tribe and the rights and interests of all tribal members. The Tribe is more than my employer, it's my family as well. I can't try too hard to protect it. I don't love being accused of insulting my family members or elected officials. But the stakes are high, and this kind of criticism comes with the job. So, if the Tribal Council allows the people to vote for the proposed constitution, their nerves are steadier than mine. Should the referendum for the proposed constitution come to pass, I advocate voting "NO" on the September 2023 referendum's constitution question.



The Garden Bug

Bush beans

As the heat of mid-summer wearies your garden plants, it's not too late to try for another bean crop for fall. Bush beans tend to mature in 45 days, which means planting them in late July will have them ready for picking right before the first frost. Fall-grown beans can be more tender and flavorful than beans grown in the heat of the summer. Make sure to wet your soil thoroughly before planting to help speed up germination.

— Brenda Weaver

Sources: veranda.com, thespruce.com, gardenerspath.com

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SPEAKING OF FAITH

A survival guide...

By **TIMOTHY L. MELTON, PASTOR**

(Transcribed by Myra D. Colgate)
Cherokee Pentecostal Holiness Church

Read 1 Kings, Chapter 17; Ephesians 6:10-13

“Here are the three things we will need to watch out for, and each person does what they can, as they can.”

“We must look at what the problem is to be. In the text of the Bible is found, there is to be a drought. A drought means there are not going to be enough crops, livestock will be dying, and the economic State of the nation is about to fall. The spiritual state of the nation is about to fall, too. This can mean when things begin to take place, everything around us begins to fall apart. We can now watch what takes place every single day.

“Are people stealing from farms and other businesses, running them out of business? Are all these things happening just like in that day when there was no help for anyone? There was no help for the prophet outside of God. There was no hope for the widows and the orphans, none for the preachers, no hope even for church attendees. Watch carefully what happens next...

“In verse 17, we find there’s a widow, who has helped the prophet, and for her trouble, her son dies. There was a problem after a problem. With the drought, we have all these issues, and none to help. It’s all because there is only one voice that’s needed, one man, and they can’t find him. God told

him to hide, and he did.

“It’s interesting, with the decline of everything around them, God was still taking care of the man of God, at the brook. Elijah is drinking his fill at the brook. Then, as there’s nothing to eat, the Bible tells us the ravens were coming with meat and bread to feed the man of God. (They fed him sandwiches?). God knows how to take care of those who are His. God had a Plan.

Point #1: “God provides to everyone, everywhere, His own Son. Yes, I’m talking about those who realize we have heard from God and what He has said for us to do. He may send us to a place we didn’t think to go. The Brook Cherith is in the middle of a desert. For He is the God Who does bring water to dry places. The children of Israel were thirsty, and He opened up a river out of a rock, in the middle of a desert, and He watered the millions and their livestock. How did God do it? If one’s problems are piling up, God

knows what He’s doing. He had a plan before they went in, and then how to get them out of it! Thank You, Lord.

Point #2: “God knows how to make us shine where none can prosper. He knows how to keep us while everyone else is crying. He knows how to watch over us and get us out of it. Even if nobody else is there to help us, or everyone else has fallen. If nobody else is patting us on the back, we can get up and do what’s necessary anyway because God told us to do it. He knows how to prosper us when nobody else is prospering. He knows how to make us shine while darkness is all around, how to watch over me while everyone else is looking for flaws.

“We must realize that problems come to build our characters. They come to pull out of us what the Lord has planted within us. It is especially helpful to remember that when all hell has broken loose, we need to give God a big and powerful Praise for what He’s

been able to do inside of us.

Point #3: “The Principle we must learn is how important obedience is and obeying precisely. God is not asking us what we think. He does not care what one may want, He’s only looking for a man or a woman of God to declare to God, “You are the One in control. You are the One Who knows where my feet are supposed to land.

“Father, I pray that You would open the Scriptures. Holy Ghost, I pray You’d begin to teach and preach. Lord, I pray, before this evening is done, Lord, every person in the House will be excited about what’s going on around us, for it’s all part of the Plan of God. We’re going to see it this evening. Thank You, God, Thank You for the Plan, for the Survival Guide in the coming days, Lord, before You return. We Love You and we Praise You in Jesus’ Name and we say, Amen.”



THE ILLUSTRATED BIBLE

It was the Lord our God himself who brought us and our parents up out of Egypt, from that land of slavery, and performed those great signs before our eyes. He protected us on our entire journey and among all the nations through which we traveled.

JOSHUA 24:17



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ACROSS

- 1 Big name in small planes
7 Passage leading to an aural drum
15 Sign into law
20 Despicable
21 Cessation
22 Six-Day War leader Dayan
23 Starting something over, figuratively
26 Bottom line
27 "You — My Sunshine"
28 U.S. intel org.
29 See 106-Across
30 Question the Devil asks in a Kipling poem
39 Patrick of "A Clockwork Orange"
41 Leave high and dry
42 — pot (sinus-cleaning device)
43 Wolfs down
46 — wheel (fair ride)
48 Final resting places
52 Cause heads to turn
56 Yule tune

- 57 Wheel center
58 Turn rancid
60 Norma — (film heroine)
61 Nickname for Connecticut
71 River to the Rhone
72 Senseless
73 Drop by
74 Recent times
81 Wheaton of "Stand by Me"
82 Singer
83 G.P. or vet
84 War god
86 Giving a rigorous tryout
97 Play a ukulele, e.g.
99 Boastful talk in a Kipling poem
101 Huge, informally
104 Chucked
106 With 29-Across, neo-soul singer with four Grammys
107 What's accurate about a situation
113 City NNE of Lake Tahoe
114 — Z

- 115 Courtroom promise
116 On top of, to poets
119 It closed all 130+ of its U.S. campuses in 2016
128 Wall work
129 1973-99 Lima-based carrier
130 "The Wizard of Menlo Park"
131 Conjuror aid
132 Encroach on another's land
133 Novelist du Maurier

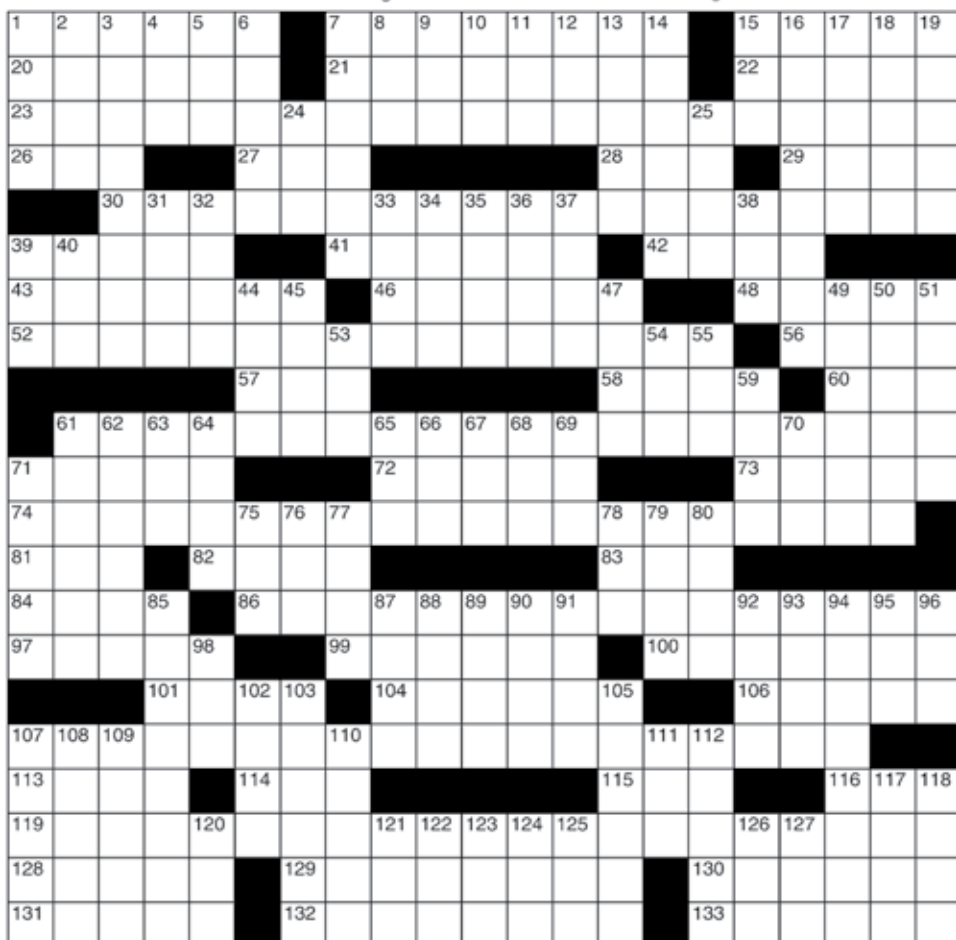
DOWN

- 1 Red Scare attorney Roy
2 Falco of TV
3 Wait patiently
4 Mayberry's
5 "Rapa —" (1994 film)
6 Something really easy
7 Prize greatly
8 Part of NCAA: Abbr.
9 — v. Wade
10 Revival skill, for short
11 Big simian

- 12 "Stillmatic" rapper
13 Narc, e.g.
14 Gives access
15 Outback bird
16 Symbol for written music
17 "Ad — per aspera" (Kansas' motto)
18 Mass singers
19 Principle
24 Mutt's sound
25 Despicable
31 Bit of crying
32 Ward of TV
33 Wilson's predecessor
34 Weight allowance, once
35 Yesteryear
36 Brought into the world
37 Troop group
38 "The Addams Family" cousin
39 Actress
40 Home pest
44 Cavern effect
45 Daze
47 Spanish ayes
49 Swamp
50 "Get lost!"
51 Precip-ice?
53 "Six-pack"
54 Texter's hugs
55 Cloister sister

- 59 "Please reply," in brief
61 Jeans go with, often
62 Dog following its owner closely
63 Suffix with south
64 Co. VIPs
65 Uncle, in Argentina
66 Pol. middle-of-the-roader
67 — chi
68 Little — (kids)
69 Vietnamese New Year
70 Actress
71 "— a Very Good Year"
75 Spy's device
76 Capote, to his friends
77 Courtroom promise
78 Big whoop
79 Chris of "Sex and the City"
80 "Ac-Cent-— -Ate the Positive"
85 Bottom line
87 Dog with Dorothy
88 "What business is — yours?"
89 Magazine mogul Condé

- 90 Lillian of film
91 Grove growth
92 Give forth
93 Pitchfork part
94 Cincinnati Reds player in the Baseball Hall of Fame
95 "... or — gather"
96 Song syllable
98 Sea, to Yves
102 Avocado dip, informally
103 To boot
105 Barely passing grade
107 Prunes
108 In a snit
109 — nous
110 Sharpener of skills
111 Many mag pages
112 Schleppe
117 School on the Thames
118 Thinker
120 Kay-em link
121 Wrath
122 Bus. firms
123 Extra for an iDevice
124 Grassy area
125 Taxing org.
126 Ore —
127 Advice tidbit



Weekly SUDOKU

by Linda Thistle

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		4	7	9				2
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		9			7	8		3
6				2				7
5	8		1				4	
	3		9					5
		1	4		5	9		
2				7			1	

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦

♦ Moderate ♦♦ Challenging
♦♦♦ HOO BOY!

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1. Is the book of Freedom in the Old or New Testament or neither?
2. In Galatians 5:13: "Only do not use your freedom as an opportunity for the flesh, but through ... serve one another." Friendship, Honesty, Love, Hope
3. From 2 Corinthians 3:17: "Now the Lord is that Spirit: and where the Spirit of the Lord is, there is ..." Hope, Freedom, Love, Liberty
4. In John 8:36: "If the ... therefore shall make you free, ye shall be free indeed." Heart, Worship, Celebration, Son
5. From what book's 6:7 does it say, "For he that is dead is freed from sin"? Isaiah, Daniel, Mark, Romans
6. How many times is the word "independence" mentioned in the Bible (KJV)? 0, 2, 11, 17

Comments? More Trivia? Gift ideas? Visit www.TriviaGuy.com.

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1. ANIMAL KINGDOM: What is a female fox called?
2. GENERAL KNOWLEDGE: How many stars were in the first American flag?
3. HISTORY: About how many slaves in the United States were free by the end of the Civil War?
4. TELEVISION: What was the name of the planet that Mork called home on "Mork & Mindy"?
5. U.S. PRESIDENTS: Which president was born on July 4?
6. U.S. STATES: How many major islands make up the state of Hawaii?
7. MOVIES: Which is the first non-English movie to win Best Picture at the Oscars?
8. GEOGRAPHY: Which is the largest continent in size?
9. LITERATURE: Which 19th-century novel's subtitle is "The Modern Prometheus"?
10. FOOD & DRINK: What is nori?

See answers on page 22

815-7588 or Anita Dunn (775) 771-2683

Calgary Stampede Pow Wow.

July 12-13 at the Saddledome in Calgary, Alberta, Canada. Emcees: Ruben Little Head, Ellery Starlight, Howie Thompson. Invited Drums: Blackfoot Confederacy, Black Lodge, Black Otter, Cree Confederation, Nakoda Nation, Stoney River, Stoney Park, Tsuut'ina Singers, Young Spirit, Whitefish Jrs. Info: powwow@calgarystampede.com

Sugar Island Pow Wow.

July 14-16 in Sugar Island, Mich. Emcees: Josh Homminga and Shannon Martin. Host Drum: Bahweting Singers. Co-Host Drum: Mission Hill. Guest Youth Drum: Kitchitikiipi Singers. Info: <https://www.facebook.com/sugarislandpowwow2>

Little River Band of Ottawa Indians 25th Annual Jinnngtamok Pow Wow. July 14-17 at the Little River Band of Ottawa Indians Pow Wow grounds (behind the tribal gas station) in Manistee, Mich. MC: Jason Whitehouse. Host Drums: Showtime, Eagle Flight. Info: JD Gibson (231) 330-9025, melis-sawaitner@lrboi-nsn.gov

Robert Woolery Sr. Memorial Pow Wow.

July 15-16 in Sedalia, Mo. MC: Bob Woolery. Head Southern Singer: Kevin LeRoy. Info: Bob Woolery (660) 473-1642, dwoolery@aol.com

WESTERN N.C. & BEYOND EVENTS

Native Market. Third Saturday of each month from 10 a.m. to 5 p.m. at 46 Aston Street in Asheville, N.C.

See **EVENTS** next page



ARIES (March 21 to April 19) You dislike waiting for promises to be fulfilled and for commitments to be kept, but resist your headstrong tendency to push things along. Your patience will be rewarded.

TAURUS (April 20 to May 20) Expect continuing opposition to your plans from die-hard detractors. However, your determination to see things through will carry the day. A **Pisces** has romantic ideas.

GEMINI (May 21 to June 20) You might be too close to a troublesome workplace situation to deal with it successfully. Step away in order to get a better perspective. A solution soon becomes obvious.

CANCER (June 21 to July 22) You might suspect that someone you trust has misled you on an important matter, but a more balanced view of things reveals a misunderstanding to be the culprit.

LEO (July 23 to August 22) The Big Cat's animal magnetism has rarely been stronger. You can either just bask in all that admiration or use it to your advantage, especially in the workplace.

VIRGO (August 23 to September 22) Someone who previously balked at cooperating with you on a project suddenly has a change of heart. Accept both help and advice with grace.

LIBRA (September 23 to October 22) Some hazy issues still need to be cleared up before you can move on with your new plans. A friend from the past reaches out to re-establish old ties.

SCORPIO (October 23 to November 21) Continued positive fall-out follows that risky workplace decision you made some time ago. Your payoff will soon prove to be more substantial than you expected.

SAGITTARIUS (November 22 to December 21) A personal relationship continues to be affected by a recent unexpected turn of events. Things need to work themselves out without finger-pointing.

CAPRICORN (December 22 to January 19) It's a wonderful week for all you capricious Goats to kick up your heels with friends or family members in some well-earned fun and frivolity.

AQUARIUS (January 20 to February 18) Caution is advised before making a financial commitment to someone you don't really know. There are better ways to build friendships than with risky fiscal dealings.

PISCES (February 19 to March 20) Travel plans continue to be favored. A change of scenery brings new opportunities, both personally and professionally. Be open to the possibilities.

BORN THIS WEEK: You have a strong sense of loyalty that shows itself best in your relationships with family and friends.

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by Freddy Groves

New Covid Rules at VA Medical Facilities

The Department of Veterans Affairs has just instituted a three-tier safety program to keep veterans, visitors and staff safe from COVID at medical facilities.

Starting in May the Veterans Health Administration COVID-19 Health Protection Levels program, aligning with the Centers for Disease Control and Prevention, health care setting data, will determine on a weekly basis just what needs to be done before you can access care at a VA medical facility.

At mine, for example, it's at Level High. That means the full menu of options comes into play: masks, social distancing (stay 6 feet from others), probable screening at the door, approved visitors only and video options encouraged for appointments instead of needing to go in.

At a Level Medium, it means masks, your care partner can come in but no other visitors, self-screen for COVID symptoms before you go and social distancing not required.

At a Level Low, visitors are probably fine (staff approved) if you're hospitalized, self-screen for COVID symptoms before you go and social distancing not required.

And yet there were other facilities I checked across the country where there were no health protection levels whatsoever, typically at VA in-network community partners like civilian optometrists. You'll need to call them individually to find out their protection levels. Oddly enough, in some locations across the country, facilities within mere miles of each other can range from low to medium to high.

Each week on Mondays the CDC rules will be updated on the facility listing with any changes and signs posted at doors. They'll also update on website and social media and telephone voicemails.

The new guidance covers not just coming in the door, but waiting rooms, group therapy, staffing, visitors ... everything.

If you're about to head out to a VA health facility, check to see their level so you'll know what to expect, even if you can guess based on the COVID cases in your home area: www.va.gov/coronavirus-veteran-frequently-asked-questions.

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High temperatures and kittens don't mix

DEAR PAW'S CORNER: I live in hot, humid Florida and have the opportunity to adopt two kittens. My home has no air conditioning — only ceiling and floor fans. When I return home during the summer, the indoor temperature can reach 95 degrees with high humidity. Can a kitten handle such high indoor temperatures and high humidity for nine hours a day? If there is any possibility of harm, I will not obtain the kittens. — Ann T., via email

DEAR ANN: If there's doubt in your mind, you already know the answer. I commend you for thinking of the welfare of the kittens first.

Now, I'll tell you a similar story. During my first years out of college, I rented a small apartment in sunny, humid Orlando that had no air conditioning either. However, the first thing I purchased was a window unit air conditioner. Not for me, but for my cat. It was a significant expense, and it boosted my electric bill dramatically, but I didn't think twice about it.

Pets rely on us to keep them safe, fed and comfortable. An indoor cat doesn't have control over the temperature and humidity in the home. As the temperature rises, they have few options to cool off — no breezy, shady spots to lounge in, not much fresh air. At 95 degrees, even with a full bowl of water nearby, pets can suffer a heat injury. Kittens are even more vulnerable.

If you'd like to adopt the kittens, first work out a way to keep your home's temperature below 80 degrees. Pets are an investment in happiness. Their comfort and safety are part of that investment. Thank you again for thinking of the kittens' safety.

Send your questions to ask@pawscorner.com.

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EVENTS: From page 23

To be a vendor, visit www.indigenouswallsprojects.com and fill out the application.

Come Read with a Dog. Mondays at 4 p.m. at the Jackson County Public Library in Sylva, N.C. To practice accuracy and fluency, and improve confidence in reading, learners can read to Bailey, a certified therapy dog. Bailey and his handler will be available by appointment only each week this summer. This event is co-sponsored by the Friends of the Jackson County Public Library. Call Library Youth Services (828) 586-2016 to make an appointment.

Summer Teen Programming at JCPL. Mondays at 3 p.m. from June 12 – July 24 at the Jackson

County Public Library in Sylva, N.C. Join this summer to learn tie dye, some easy recipes, run through town to complete The Amazing Race, and more. This event is co-sponsored by the Friends of the Jackson County Public Library. Info: Jackson County Public Library (828) 586-2016.

Swain County Genealogical and Historical Society meeting. July 6 at 6:30 p.m. at the Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City, N.C. Nancy Pheasant, a member of the Eastern Band of Cherokee Indians, will present “The Native Tradition of Shell Carving”. This event is free and open to the public. Conversation and refreshments will follow the presentation.

Denton Loving and Patti Meredith Reading. July 8 at 3 p.m. at City Lights Bookstore in Sylva, N.C. Writers Denton Loving, author of poetry collections “Crimes Against Birds” and “Tamp”, and Patty Meredith, author of novel “South of Heaven”, will read. To reserve copies of their work, call City Lights Bookstore (828) 586-9499

Swain Co. High School Class of 1963 Reunion. July 22 at the Bryson City United Methodist Church Fellowship Hall. All class members and their spouses or significant others are invited to gather at 11 a.m. The occasion will be very casual and will include a meal from the Bar-B-Que Wagon. Cost is \$15 person at the door.

Washington County (Tenn.) Heritage Fair. Sept. 1-2 in Jones-

borough, Tenn. This event is being hosted by the Jonesborough Genealogical Society, and organizers are looking for living historians, artisans, and heritage organizations to participate. Info: chadfredb@gmail.com

Murphy Art Center events. Visit: <https://www.facebook.com/OurMurphyArtCenter/events>


SUPPORT GROUPS

Alcoholics Anonymous meets every Thursday at 6:30 p.m. at Analenisgi. Info: www.AAwnc80.com


Cherokee Cancer Support Group meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Community. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

MARA (Medication-Assisted Recovery Anonymous) meets Thursdays at 5 p.m. in the Rivercane Room at Analenisgi. Info: Analenisgi (828) 497-9163 or visit: <https://cherokeehospital.org/locations/analenisgi>


Cherokee Yoga Cards



Revolved Chair Pose
DSeododJ
A-de-ya-s-di




CHEROKEE PET OF THE WEEK
Ganasav hia svdodagwasdi asuyagida
SΘHi AD RVLLEJ D&WYL



My name is Richard Griffin,
and our fur-daughters name
is Tidbit.

We got her when she was
about 12 weeks old and is
now 15. She's an indoor and
outdoor cat, she loves to
sleep a lot.



Sponsored by:
CHEROKEE
ANIMAL CARE CLINIC

828-497-3401
1100 US 441N, Whittier, NC 28789

ADOPT A PET!

359-2380

CHEROKEE ANIMAL CONTROL
All adoptions must be spay/neutered
Fees paid by adopter.



The Smokies
classic hits
station

Tell It & Sell It
9 a.m. to 10 a.m.
Weekdays

Great Scott!

You mean anyone can send in a pet for Pet of the Week?



Yep. We wouldn't blow smoke up your kilt. Send your pet pic to us at cherokeeonefeather1966@gmail.com. Give us the vitals-name of your pet, what species, breed, etc., and your name and community. Anyone, any pet, from anywhere in the world. Well, I am fair pucked. So, Haste Ye back!

91 Sequoyah Trail
828-497-7384
Cherokeecinemas.com
CHEROKEE CINEMAS
& MORE

Showing
Thursday - Sunday



For tickets visit Fandango.com

MISSING PERSON

Qua Na Nomee Big Spring

Enrolled with Cherokee Nation

Height: 5' 7" Weight: 130 lbs

Hair: Black Eyes: Brown

Current age: 17 Female

Date of last contact: May 20, 2023

Last Known Location: Belton, Missouri

Circumstances of Disappearance: Last seen on May 20, 2023 leaving a group home in Peculiar. She left the group home where she lives between 4:30 and 5:30 am carrying a purple backpack. Qua Na suffers from the medical condition Pectus Excavatum, sunken chest which she is needing surgery to correct. She takes medication daily.

If you have seen Qua Na Nomee Big Spring, contact Detective Jeff DeCook, Belton police at 816-331-1500.

Source: Namus.gov



Graphic by
GWY TV O'YLC
CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI



LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. 21-125

Notice to Creditors and Debtors of: **Katie Johnson**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS
FROM DATE OF FIRST PUBLICATION

Allen Robin Hill
218 Charlie Johnson Rd.
Cherokee, NC 28719

7/5

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 23-059

In the Matter of the Estate of **BECKY BUTLER**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS
FROM DATE OF FIRST PUBLICATION

Meisha Nash
2499 Wrights Creek Rd.
Cherokee, NC 28719

7/5

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Resolution No. 609
Cherokee Council House Cherokee, North Carolina
Date: May 30, 2023

Termination of HIP Assignment for Birdtown Community Parcel No. 806-V formerly serving Jody Davis:

All persons, firms, and corporations, having claims against this property are notified to exhibit them to the HIP Committee on or before the date listed or be barred from their recovery.

If no claims are submitted the property will return to the Eastern Band of Cherokee Indians HIP Committee to be used as or continue use as a tribal asset. Resolution No. 609 was enacted by Tribal Council on May 30, 2023 and was ratified by Principal Chief Sneed on June 2, 2023, with no protests or objections.
Date to submit claims: 90 DAYS

FROM DATE OF FIRST PUBLICATION: HIP Committee Attn: Cindi Squirrel PO Box 507 Cherokee NC 28719. 7/5

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 23-038

In the Matter of the Estate of **Sarah Rosalie Cabe Lewis**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS
FROM DATE OF FIRST PUBLICATION

Angela Lee Lewis
PO Box 1449
Cherokee, NC 28719
7/26

RFPs, BIDs, etc.

Requests for Proposals

Eastern Band of Cherokee Indians
Cherokee Department of Transportation
680 Acquoni Road
Cherokee, North Carolina 28719
Phone: (828) 359-6530
On Call Paving

The Eastern Band of Cherokee Indians CDOT Office is requesting Sealed Bid Proposals from Qualified Firms to provide the following services: "On Call" paving for pavement repairs on Tribal Lands. The deadline for submitting Bid Proposals will be July 12, 2023, at 10:00 AM, EST. Please be advised that all TERO rules and regulations, Tribal procurement policies, applicable state and federal rules, regulations and laws shall apply

to the performance of any work awarded pursuant to this solicitation and to the procurement of work solicited through this advertisement. You may request the full Request for Proposals (RFP) and requirements for proposals through the CDOT Office. If you have any questions or comments, please contact Robert Willcox, CDOT Engineer at (828)-359-6122/(828)-736-3921 (cell). 7/5

Request for Proposals

General Notice

Qualla Housing Services (QHS) of the Cherokee Indian Housing Division is requesting proposals from all interested qualified contractors for services and labor to be performed within the area of Swain and Jackson counties. The following scopes are:

- Paint three rental houses at the Wrights Creek Housing property and five rental houses at the Big Cove Housing property.
- Install metal roofing on three rental houses at the Wrights Creek Housing property and five rental houses at the Big Cove Housing property.

QHS reserves the right to reject all submissions. QHS reserves the right to not award any contract to the lowest bidder. The work to be performed under this RFP is subject to TERO guidelines. TERO certified vendors will be given preference. Bid packages can be picked up at the warehouse or e-mailed to interested parties. Deliver sealed proposals to the QHS warehouse located at 2234 Old Mission Road, Cherokee, NC, 28719. Deadline for sealed proposals is July 14, 2023 at 4:00 P.M. Please email Robert Welch at robewelc@ebci-nsn.gov or by phone at 828-359-6344. 7/12



Qualla Arts
AND CRAFTS MUTUAL, INC.

**Qualla Co-Op
Now Hiring**

Hiring a Retail Salesperson starting at \$14 an hour. They can pick up applications at the co op Monday-Friday from 8-4 our number is 497-3103. 7/5

Request for Qualifications

Project Title: Construction Manager at Risk for Three projects

The EBCI is requesting statements of qualifications from construction management firms or teams of firms for the purpose of selecting a Construction Manager at Risk (CMR) for three projects. The CMR will work alongside the design team during the development phase of the project and will be fully responsible for construction of the facilities once a final design is complete.

The projects are:

- Kituwah Interpretive Center, consisting of a classroom building, a pavilion, parking, and utilities construction
- Mingo Falls Re-development, consisting of trail improvements, new observation decks, lighting, restrooms, parking and a vending area
- Soco Falls Development, consisting of new access trails, parking, lighting, and an observation area

Construction Management firms wishing to receive a "Request for Qualifications" (RFQ) package should contact Ken Green at (828) 736-5109 or by email at kengree@ebci-nsn.gov. Statements of Qualifications must be received by 2:30 PM on July 26, 2023 at which time they shall be opened in accordance with TERO procedures. Any proposals received after this time will not be considered. Other critical dates and the project timeline are listed in the RFQ. Please be advised that Indian preference (TERO) regulations apply to the bidding and award of this contract. It is the responsibility of the contractor to insure delivery and receipt by the Project Management Program.

If you have any questions or comments, please contact Ken Green at (828) 736-5109 or by

email at kengree@ebci-nsn.gov.

7/12

REQUEST FOR PROPOSALS

Eastern Band of Cherokee Indians Project Management Program
Eastern Band of Cherokee Indians Project Title: John Crowe Rec Park, Site Development and Master Planning Services

The EBCI Project Management Program is requesting proposals from qualified architectural or site planning firms with background and expertise in sports complex development. The firms or team selected will be expected to provide a comprehensive evaluation of existing facilities at the John Crowe Recreational Park and recommendations for feasible improvements that can be made to increase the number of useable ball fields and supporting infrastructure such as parking, maintenance facilities and concessions.

Firms wishing to request a proposal package should contact Ken Green, at (828)736-5109 or by email at kengree@ebci-nsn.gov. Proposal packages must be submitted in accordance with the instructions included in the RFP to Ken Green, EBCI Project Management Program. Proposals must be received by 07/26/2023@11:00 AM at which time they shall be opened and evaluated in accordance with tribal procedures. Any proposal received after this time will not be considered.

Please be advised that Indian preference (TERO) regulations apply to this solicitation.

If you have any questions or comments, you may address them to Ken Green. 7/12

**DEPARTMENT OF HOMELAND SECURITY
FEDERAL EMERGENCY
MANAGEMENT AGENCY**

Proposed Flood Hazard Determinations for the Eastern Band of Cherokee Indians and Unincorporated Areas of Swain and Jackson Counties, North Carolina, and Case No. 21-04-5780P. The Department of Homeland Security's Federal Emergency Management Agency (FEMA) solicits technical information or comments on proposed flood hazard determinations for the Flood Insurance Rate Map (FIRM), and where applicable, the Flood Insurance Study (FIS) report for your community. These flood hazard determinations may include the addition or modification of Base Flood Elevations, base flood depths, Special Flood Hazard Area boundaries or zone designations, or the regulatory floodway. The FIRM and, if applicable, the FIS report have been revised to reflect these flood hazard deter-

minations through issuance of a Letter of Map Revision (LOMR), in accordance with Title 44, Part 65 of the Code of Federal Regulations. These determinations are the basis for the floodplain management measures that your community is required to adopt or show evidence of having in effect to qualify or remain qualified for participation in the National Flood Insurance Program. For more information on the proposed flood hazard determinations and information on the statutory 90-day period provided for appeals, please visit FEMA's website at https://www.floodmaps.fema.gov/fhm/BFE_Status/bfe_main.asp, or call the FEMA Mapping and Insurance eXchange (FMIX) toll free at 1-877-FEMA MAP (1-877-336-2627). 7/12



Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions:

*****Signing Bonus up to \$2,500*****

- **Senior Concierge for Front Desk and operations support** – hospitality experience preferred
- **Concierge for Front Desk** – hospitality experience preferred
- **Male Spa Host and Female Spa Host** – no experience required

Competitive compensation and benefits packages available. EEOC

*****contingent on FT/PT and availability status**

Apply in person or contact Angie Hill at angieh@mandaraspa.com or 497-8550.



Kituwah, LLC has the following Jobs Available

Store/Reservation Clerk – Ela Campground Responsible for providing courteous and helpful customer service, stocking store, maintaining cleanliness of store. Help guests to reserve & register for their camping experience both in person and via the telephone. Responsible for providing courteous and helpful customer service, stocking, maintaining cleanliness of store and stockroom. Open Till Filled

Maintenance Technician – Kituwah Properties - The Maintenance Tech works directly with the Maintenance Supervisor in order to maintain the overall property. This will include maintaining the overall condition and appearance of the external and internal areas of the community. The Maintenance Technician will promote professionalism, excellent customer service and respond timely to all work orders. Open Till Filled

Anyone interested should pick up an application and position description at the Kituwah, LLC Office (Old Chestnut Tree Inn) between the hours of 9:00am - 4:00pm Monday -Thursday or email Kristin Smith@kristin.smith@kituwahllc.com

These positions are open until filled, Indian preference does apply, and a current job application must be submitted. Resumes will not be accepted in lieu of application.



Tribal Employment Rights Office

Office Hours: Monday - Friday 7:45am-4:30pm

Now Available - TERO's Job Listing



The Tribal Employment Rights Office ("TERO") is pleased to provide a monthly job listing for the Cherokee area. Please visit the TERO Office or TERO's website at ebci-tero.com to receive the job list for February 2023. Our office is located at 756 Acquoni Rd in Cherokee, NC.

TERO Job Bank

If you are seeking employment and you are:

- An enrolled member of the EBCI
- Spouse, parent, or child of an EBCI enrolled member
- An enrolled member of another federally recognized tribe
- Spouse of an enrolled member of another federally recognized tribe

You are eligible to enroll in TERO's Job Bank for job referrals. Please contact Hillary Norville or Douglas McCoy at the email or telephone numbers below.

Hillary Norville -TERO Job Bank Coordinator
828.359.6422
hillnory@ebci-nsn.gov

Douglas McCoy -TERO Job Bank Coordinator
828.359.6478
dougmcco@ebci-nsn.gov



Apply online at
<https://phl.applitrack.com/cherokeecentral/onlineapp/> or
visit: www.ces-ne.org for more information.

Cherokee Central School is currently taking applications for employment for the following job opportunities, all jobs are open until filled unless otherwise indicated

Pre-K Teacher Assistant
FACE Parent Educator
Middle School Head Soccer Coach
Middle School Assistant Soccer Coach
Middle School Assistant Principal
Cultural Coordinator
Elementary Teacher
Elementary Teacher Assistant
Elementary Student Support Specialist
9-12 Math Teacher
9-12 Lifeskills Special Education Teacher
9-12 Student Support Specialist
9-12 Alternative Classroom Teacher Assistant
6-8 Lifeskills Special Education Teacher
6-8 Special Education Pathseekers Teacher
6-8 Math Teacher
6-8 Student Support Specialist
6-Hour Full Time Food Service Workers
Part Time Substitute Food Service Workers



Cherokee Boys Club Job Announcements

OPEN UNTIL FILLED

Application and job description can be picked up from the receptionist at the Boys Club information window between the hours of 8 a.m. and 4:30 p.m. Monday through Friday.

The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens.

Payroll direct deposit is mandatory. Indian preference does apply in the filling of this position.

If claiming Indian preference, applicant must submit the appropriate certificate.

BUS DEPARTMENT: MULTIPLE PT BUS DRIVERS; MULTIPLE FT BUS DRIVERS

CHEROKEE CHILDREN'S HOME: MULTIPLE FT RESIDENT COUNSELORS AND MULTIPLE PT RESIDENT COUNSELORS – 2nd shift – 3:30pm-11:30pm; 3rd shift – 11:30pm – 7:30 am

AGELINK/SNOWBIRD CHILDCARE: (4) TEACHERS (AGELINK)

CONSTRUCTION/FACILITIES: SKILLED CARPENTER/MASON, EXPERIENCED SHEET ROCK FINISHER

Cherokee Boys Club
P.O. Box 507, Cherokee, NC. 28719 828-497-9101



CAREER COUNSELING AVAILABLE

The TERO Office is pleased to announce that we are now offering career counseling as a service to individuals participating in our Job Bank through TERO's Workforce Development program. We cordially invite you to access this service.

Career Counseling is a process that will help you to know and understand yourself and the world of work in order to make career, educational, and life decisions. During this process, we will guide **you** through:

- Figuring out your career path interests and what you want out of your education, your career, and your life.
- Thinking about your thoughts, ideas, feelings, and concerns about your career and educational choices, who will help you sort out, organize, and make sense of your thoughts and feelings.
- Identifying the factors influencing your career development, and helping you assess your interests, abilities, and values.
- Helping you locate resources and sources of career information.
- Helping you to determine next steps and develop a plan to achieve your goals.

There are four phases of this service that involve a series of at least four in-person conversations with you. These meetings typically take from 30 minutes to an hour as we work with you to set **your** employment goals. We hope that you take advantage of this service if you need direction or resources in setting your career goals.

Contact our main number to learn more or to schedule an appointment.

EBCI TERO Job Bank
application is available thru this QR code.



MUSEUM OF THE
CHEROKEE
INDIAN

Now Hiring

Aniyuwiya Community Program Coordinator, Fundraising Assistant (Contract)

The Museum of the Cherokee Indian is currently accepting applications for two roles.

The Aniyuwiya Community Program Coordinator will plan and coordinate meaningful community-based programming. Full-time; comprehensive benefits and retirement package. Hiring Range: \$30,000—\$42,000; Salary Range: \$30,000—\$50,000.

The Fundraising Assistant will assist the MCI Executive Team and the MCI Board of Directors with fundraising goals as well as other relevant developmental goals. Contract; 10-20 hours per week. Flat contract rate between \$50/hour for a term not to exceed one (1) calendar year OR 600 hours.

Submit resume and cover letter prior to Friday, July 21 at midnight via mci.org/employment.



All applications and job descriptions are available at
www.ebci.com/jobs

Closing Sunday, July 09, 2023

1. Education Specialist – Higher Education – Education (L10 \$17.58 - \$21.98 per hour)
2. Outreach Worker – Senior Citizens – Education (L8 \$15.90 - \$19.88 per hour)
3. Grounds Maintenance – Public Works – Operations (L7 \$15.60 - \$19.50 per hour) SAFETY SENSITIVE POSITION
4. Deputy Court Clerk - Tribal Court - Judicial Branch (L8 \$15.90 - \$19.88 per hour)
5. One Feather Reporter – One Feather – Executive (L12 \$20.89 - \$26.11 per hour)
6. Cultural Media Specialist – Communications – Commerce (L10 \$17.58 - \$21.98 per hour)

Open Until Filled

1. Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574) SAFETY SENSITIVE POSITION
2. Patrol Officer (Multiple) – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Community Response Officer – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)
4. FT Paramedic – Emergency Medical Services – Public Safety (L8 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)
5. PT Paramedic (Multiple) – Emergency Medical Services – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
6. Teacher (Multiple) – Qualla Boundary Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
7. Teacher (Multiple) – Qualla Boundary Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
8. Real Estate Associate Attorney – Realty Services – Office of the Attorney General (L15 \$72,342 - \$90,428)
9. Social Worker (Multiple) – Family Safety – Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)
10. Legal Services Attorney – Legal Assistance Office – Office of the Attorney General (L16 \$64,389 - \$85,852)
11. Financial Analyst – Budget and Finance – Treasury (L15 \$57,982 - \$72,478)
12. WWT Operator – Waste Water Treatment Plant – Operations (L10 \$17.58 - \$21.98 per hour)
13. Certified Biological Waste Water Treatment Operator – Waste Water Treatment – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
14. Supervisor – Biological/Waste Water Operator – Waste Water Treatment – Operations (L14 \$25.17 - \$31.46 per hour) SAFETY SENSITIVE POSITION
15. Family Safety Grants Coordinator – Family Safety – Public Health and Human Services (L12 \$20.89 - \$26.11 per hour)
16. Certified Nursing Assistant – Tribal In Home Care Services – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
17. Manager – Project Management – Operations (L17 \$72,342 - \$90,428)
18. Legislative Legal Counsel – Tribal Council – Legislative Branch (L19 \$97,792 - \$130,389)
19. Driver (Multiple) – Transit – Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION
20. Transportation Facilities Coordinator – Qualla Boundary Head Start/Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour) SAFETY SENSITIVE POSITION
21. Job Bank Coordinator – TERO (L12 \$20.89 - \$26.11 per hour)
22. Senior Utilities Engineer – Water and Sewer – Operations (L19 \$98,083 - \$122,604)



CHEROKEE INDIAN HOSPITAL AUTHORITY

EMPLOYMENT OPPORTUNITIES

EXECUTIVE:

Utilization Review Specialist - \$67,082 - \$83,852

FINANCE:

Billing Analyst II \$19.66 - \$22.25

Patient Access Specialist – Emergency Hire - \$17.12 - \$19.26

Purchase and Referred Care Processor - \$19.66 - \$22.25

Senior Accountant - \$67,082 - \$83,852

BEHAVIORAL HEALTH

Master Level Therapist – Adult & Child - \$58,332 - \$72,915 -

*\$5,000 Hiring Bonus

Targeted Case Manager – Cherokee Central Schools -
\$44,107 - \$55,134

Integrated Classroom Skill Builder - \$17.12 - \$19.26

Residential Technician – Kanvwtiyi - \$17.12 - \$19.26

Residential Technician – Men's Home - \$17.12 - \$19.26

Certified Alcohol & Drug Counselor - Kanvwtiyi - \$44,107 -
\$55,134

Inpatient Technician – FT and PTI - Analenisgi Inpatient -
\$17.12 - \$19.26

Adult Services Manager – Analenisgi - \$77,144 - \$94,430

Peer Support Specialist - \$17.12 - \$19.26

Transportation Technician - \$22.76 - \$25.89

Residential Support Assistant Manager \$67,082 - \$83,852

Residential Clinical Manager - \$77,144 - \$96,430

Engineering

EVS - \$15.00 - \$16.77

OPERATIONS

Dentist – Dentures & Partial Dentures - \$131,405 - \$164,256

Dentist – Pediatrics - \$131,405 - \$164,256

Dental Assistant II - \$18.32 - \$20.67

Dental Assistant I - \$17.12 - \$19.26

Ultrasound Technologist – PTI - \$26.52 - \$30.31

Medical Technologist - \$28.68 - \$32.85

Medical Laboratory Technician - \$22.76 - \$25.89

Information Security Specialist - \$77,144 - \$96,430

MEDICAL

Clinical Dietitian - \$50,723 - \$63,404

Physician – ER \$227,068 - \$283,835

Physician – Primary Care \$157,686 - \$197,108

Hospitalist - Inpatient – Full Time & Part Time - \$227,068 - \$283,835

Family Nurse Practitioner/Physician Assistant – Primary Care -
\$91,254 - \$114,067

Family Nurse Practitioner/Physician Assistant – Immediate Care
Center - \$91,254 - \$114,067

NURSING

Certified Medical Assistant – Immediate Care Center - \$21.13 -
\$23.98

Massage Therapist - \$50,723 - \$63,404

RN Care Manager – Primary Care \$31.06 - \$35.64

Registered Nurse – Emergency Room \$33.68 - \$38.72 - *\$5,000
Hiring Bonus

Registered Nurse – Emergency Room – Part Time Intermittent
\$33.68 - \$38.72

Registered Nurse - Inpatient - \$31.06 - \$35.64 - *\$5,000 Hiring Bonus
(Night shift)

Registered Nurse – Immediate Care Center \$31.06 - \$35.64 -
*\$5,000 Hiring Bonus

Nursing/Medical Administrative Assistant - \$19.66 - \$22.25

TSALI CARE CENTER

Certified Nursing Assistant - \$17.12 - \$19.26 - *\$3,000 Hiring Bonus

Certified Nursing Assistant – Part-time Intermittent - \$17.12 - \$19.26

CNA/PCA – Part Time Regular - \$17.12 - \$19.26

CNA/PCA - \$17.12 - \$19.26 - *\$3,000 Hiring Bonus

Certified Medication Aide - \$17.12 - \$19.26

Cook - \$17.12 - \$19.26

LPN—Part-Time Intermittent - \$22.76 - \$25.89

Registered Nurse (Nightshift) - \$31.06 - \$35.64 - *\$5,000 Hiring
Bonus

Registered Nurse - \$31.06 - \$35.64 - *\$5,000 Hiring Bonus

Registered Nurse Supervisor - \$36.56 - \$42.11

Registered Nurse—Part-Time Intermittent - \$31.06 - \$35.64

Tribal Option

Tribal Option Business Analyst - \$67,082 - \$83,852

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If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.



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