



Results from Tim Hill Memorial Tournament Page 9



Cooper receives prestigious state award Pages 10-11

CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI week of galoni 1 2023

Pride in product

Cherokee's cannabis operation

> **By SCOTT MCKIE B.P.** One Feather Asst. Editor

HEROKEE, N.C. – The sun shines through the top of a greenhouse as a Cherokee agriculturist tends to his plants. James Bradley, cultivation manager at the cannabis farm operated by Qualla Enterprises, LLC in the Birdtown Community, planted the first seed at the operation and works hard to expand his own knowledge and skill in working with the plants.

"That is something that we're finding, even now, is that the

see CANNABIS next page





NEWS OZPG



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The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairperson; Dawn Arneach, vice chairperson; Scott M. Brings Plenty; Sally Davis; Chris Siewers; and Breanna Lucas.

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Letters Policy

The Cherokee One Feather is available as a forum for opinion or comment concerning issues of interest to the community and readership. Letters, including any submitted photos, should be exclusive to and will become the property of the One Feather. Letters must be signed and include contact information (name, address, email, or phone number). Letters should not exceed 250 words and may be rejected if those exceed the word limit. Submissions of more than 250 words may be considered for commentaries at the discretion of the Editor. The name and township of the writer will be printed. Letters must conform to the ethics policy of the Cherokee One Feather and the paper reserves the right to refuse publication of any material. The Editorial Board is the final arbiter on all decisions involving content. The deadline for all submissions is Friday at 12 p.m.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the afficial policy or position of the Cherokee one Feather and Eastern Band of Cherokee Indians.

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Forrest Parker, an EBCI tribal member and general manager of Qualla Enterprises, LLC, checks the barcode on a plant in a greenhouse at the operation.

CANNABIS: Overview of operation, *from front page*

certain genetics that we're running are doing better in our environment versus others...finding those genetics that are going to work here. We're already finding them and dialing in a lot more on those. It's been wild," said Bradley, who is a member of the Eastern Band of Cherokee Indians (EBCI).

The operation is currently growing 45 different strains of cannabis.

Forrest Parker, Qualla Enterprises, LLC general manager and an EBCI tribal member, said, "Last year was all about research and development - what do we do infrastructure-wise that gives us the ability to cultivate the cannabis product to meet a menu, totally in house, vertical, at the lowest cost so that our margins are the highest for the people. That's been the business principle behind this operation from day one."

"What we want the community to understand is how much hard work has gone in...we didn't invent anything, but we did invent marrying all these things together to make it Cherokee and Qualla-specific."

The operation uses and has re-purposed many of the buildings that were already on-site.

Parker states that one hoop house will pay for itself 14 times over again on the first harvest. In the next 60 days, the operation will have 75 hoop houses operational.

"We're one of the few people in America, if not the only ones, that are actually producing cannabis 52 weeks a year - and we've proven that - inside hoop houses," said Parker.

"Christmas week, we were harvesting cannabis and growing cannabis in the coldest week in recent history in western North Carolina. So, we have proven through last summer and the coldest week in modern history that this little concept that us and some old country engineers in Tennessee came up with works, and we're very, very proud of it." Parker added, "Our hoop house plan was developed, primarily, to produce biomass to support the concentrate production side. Also, the pre-roll production side of our business. And, a small portion of the premium flower production."

"We have to do all of it ourselves. We can't go buy it. So, we're having to take our local community, and we're having to partner with people and learn together, and train them, teach them, and bring them into this family and grow this family extremely rapidly but at a very tight rate because there's so much importance here in what we're doing. We can't cut any corners. We're tested on every aspect. We're regulated on every aspect. We're watched on every aspect. So, everything we do has to be top-notch, state-of-the-art, at the highest levels. So, we have to get there very fast but we're doing that with our own people and our own community."

Bradley stated, "Every week we're harvesting two to three hoops, depending on how many we're planting, so we have to plan ten weeks ahead of everything... it's a whole ten weeks of scheduling that we have to go through to make sure we're not on top of each other, we're having harvest every week, our guys are staying busy, we're staying on top of any defoliation that needs to happen."

The operation is planning to open a dispensary, located at the old Tribal Bingo Hall, for medical cannabis sometime this fall. Parker said that the product they have been growing and processing will be fine.

"The good thing is that none of it goes bad. No, we're not going to sell flower that's not fresh. We're going to sell fresh flower. But, if we have flower that's premium



Erica Watty, left, and Jordan Littlejohn, both EBCI tribal members, are shown in a hoop house containing cannabis plants. They audit each plant in the operation, thousands in total, every week to make sure every plant is accounted for.

flower that we want to sell as jarable flower but it has sat here too long because our open date was pushed, no problem. We'll just send that same quality flower over to extraction. Instead of selling it for jar-able flower, we'll then extract it. We'll take all the valuable cannabinoids and THC out of it and we'll use it for other products. Nothing goes to waste, regardless. It's just like corn and soybeans, it's biodegradable. The longer it sits, the less quality it is. But, we've worked really hard to produce some stock because before we open we need to produce a lot of concentrated products - your vape pens, your edibles."

Tribal pride

With the summer sun coming into the hoop houses, Erica Watty and Jordan Littlejohn, both EBCI tribal members, go plant-to-plant auditing them to make sure every plant is accounted for. Each plant is audited weekly and is tracked from beginning to end.

Watty said, "I feel awesome everyday just to wake up and know this is my job. This is the only job that I've never woken up and dreaded thinking 'oh, I've got to go to work'. I'm growing medicine. I'm going to help people on our land. I think it means everything in the world to me."

Littlejohn noted, "It's nice to be able to come in and know that you're doing something that's going to benefit all enrolled members. I love it. It's all new. I'm learning a bunch of new things so it's very exciting."

The employees at the operation are proud that it is being run locally by EBCI tribal members. Of the 67 total employees, a total of 75 percent overall and 85 percent at the farm itself are EBCI tribal members. There are five divisions to the operation including cultivation, production/processing, administration, security, and retail which has not hired anyone yet but will see 20-25 hired soon for the upcoming dispensary.

Parker is happy with the camaraderie of the employees. "This is the culmination of not just a lot of hard work in Cherokee, but a lot of really smart people and a lot of science. Cherokee is pioneering cannabis in a very different way because we're trying to grow such a large amount to meet such a large demand. We're trying to do it in the most economically-feasible way to create the highest level of

see **CANNABIS** next page

CANNABIS: Overview of operation, from page 3

margin."

He went on to say, "I'm so proud of them and the teams here and all the people because they banded together and realized that if they don't hold themselves accountable and there's not accountability in our daily work processes then things don't get done. When things don't get done, harvests end up getting interrupted. Our ability to be profitable is decreased. They all own that. So, everybody's bought in to the same goal."

"They get to take pride in that ownership because each house, each group of houses, reflects someone's or a small group of people's dedication to the task and the pride they're taking in their job. When you look through this property and you see so much consistency between houses, what that tells the leadership is that people are all doing the same things and they're all doing the same things right because our consistency is really starting to be across the board."

Bradley said, "It's extremely rare, especially for just a group of guys out of the same community having that same goal in mind. Everybody is on that same page. Every day these guys come in, we talk about what needs to happen, they'll go out and make it happen. That happens every day. We just keep hitting those milestones every time just doing better and better every day."

"It's nothing short of incredible considering we just brought a bunch of people together with the same goal in mind, we communicate, and we let them go to work. That's what we get with everyone having the same goal."

Casper Wolfe, an EBCI tribal



James Bradley, left, an EBCI tribal member and cultivation manager at the operation, examines small cannabis plants with Brian Lade.

member employee in the processing area, talked about the success model of the operation. "I came in and everybody was willing to help, willing to teach. It's all a team effort. Anything that they knew they shared with me. If I had any ideas on anything to help make it better, faster, more efficient, they listened. It's basically about having a good team. So far, we've got a great team. Anybody who comes in, if they want to know anything, we teach them. As long as one succeeds, we all succeed."

Lisa Lowery, an EBCI tribal member and co-worker of Casper's in the processing area, added, "Thankfully, we have a good staff where everybody has the same goal. It's always financial and community-driven so we all have the same purpose for the Tribe."

Parker said the pride in work is what makes the operation go. "The average person may sit out there and think, 'oh, they're down there walking around fields of cannabis just smoking it all day long' but the truth is that these people are learning and growing and committing at a super-high rate...and putting themselves out there and trusting in their teammates and learning and growing and staying humble because they know that what they're doing is bigger than themselves. And nobody wants to mess it up because everybody is focused on the same goal."

"These folks are surpassing every measurement we've ever set. They are exceeding that. Every single one. That's what we want the community to know. Those are the things we want to talk about. We want the community to know that we're really, really, focused and committed to being the best stewards of this business, of this opportunity. Not just with what we spend and what we choose to do, but the profitability down the road, what we're setting this business up for for the future, the longevity. We want to prove to

them that being first to market is one great advantage. But, taking pride in your work and learning how to do things at the highest level ensures your market advantage down the road because then your product quality is at the highest level. If no one can surpass you on product quality, then they're not going to shop anywhere else."

'Medicine, not a drug'

Voters of the EBCI will get to vote on whether to allow adult-use (sometimes referred to as recreational) cannabis on tribal lands. During its regular session on July 13, Tribal Council approved Res. No. 633 (2023) which adds the following referendum question to the September General Election ballot, "Do you support legalizing the possession and use of cannabis for persons who are at least twenty-one (21) years old and require the EBCI Tribal Council to develop legislation to regulate the market?"



Cannabis plants grow in a hoop house.

Bradley said, "Cannabis is a medicine no matter how you use it. Anybody that smokes weed now that's older, they smoke it for a reason. It's not 'oh, I just want to get high', it's because it's a part of your life. You don't do it any differently than Tylenol or Motrin or any other over-the-counter medicine."

"I don't look at it any differently than over-the-counter medication. I think we, as patients, and people in general, should have more of a right to a plant that just grows outside. I think it's ridiculous we're having to fight so hard for a right to grow a weed."

Darin Rilatos, a member of the Siletz Tribe of Oregon, works in the cultivation side of the operation. "We're talking about how this stuff works for people. Not just the whole misnomer of 'oh yeah, all they do down there is smoke pot' - that's not what it's about. There's ninety different ways of getting it into your system that has nothing to do with actually smoking it. And that's the part, the medical side, that I'm about, because of the benefits. Like these women, the elderly women, instead of being on the painkillers that are going across the United States, get them on cannabis. It's

still a pill, it's just a cannabis pill. It does the same thing but it's way better for you. I'm a real hard proponent of the medical side of it."

"It's works, and it's proven to work. It's a passion-driven industry."

Wolfe said, "They're wanting to give people more drugs instead of something natural, more cost-efficient."

"It (cannabis) can help with all the same side effects, but it doesn't kill you. It's not another drug. It's medicine. So, for me, it's personal and I'm still alive because of it." "I think we, as patients, and people in general, should have more of a right to a plant that just grows outside."

- James Bradley, an EBCI tribal member and cultivation manager at the cannabis operation run by Qualla Enterprises, LLC

Embracing the Changing Environment and Rebuilding a Stronger Future

Over the past decade, our Tribe has undergone significant changes, facing both the retirement of experienced Tribal members and the loss of invaluable knowledge. As we stand at this crossroad, it is imperative that we come together as a community to rebuild our knowledge base, ensuring a prosperous future for our people. To achieve this, we must focus on knowing our community, upholding our Cherokee Core Values and Families, and responding to the changing needs of our membership. Through collaboration, efficient operations, and providing workforce opportunities, we can adapt to the demands of today's workforce and economy while maximizing the use of our tribal resources.

To rebuild our Tribe's knowledge base, we must start by reconnecting with our roots. Understanding the needs, challenges, and aspirations of our community is vital to crafting effective programs and policies. Engaging with tribal members at all levels will give us insight into the pressing issues they face daily. By actively listening and valuing their input, we can co-create a brighter future that genuinely reflects our collective vision. Our Cherokee Core Values lie at the heart of our identity. These timeless principles of respect and integrity must guide our decisions and actions. By grounding ourselves in our values, we can build a stronger, united community that can withstand challenges that come our way.



We must continuously adapt to the evolving needs of our community. The

demographics of our community change, and new challenges arise over time. To meet these changing demands, we need to evaluate the efficiencies of current programs and adapt accordingly. We can't stand idol, however we must forge ahead. This includes investing in educational initiatives, workforce development, expanded healthcare services, cultural preservation, and reinvesting in "Us" (Cherokee) and our own economic development.

Operating efficiently is crucial for utilizing our tribal resources at an optimal level. By embracing innovation and modern technologies, we can streamline processes and minimize waste. This efficiency will enable us to maximize the impact of our critical resources, ensuring they benefit the greatest number of tribal members possible. Wasted resources is not an option.

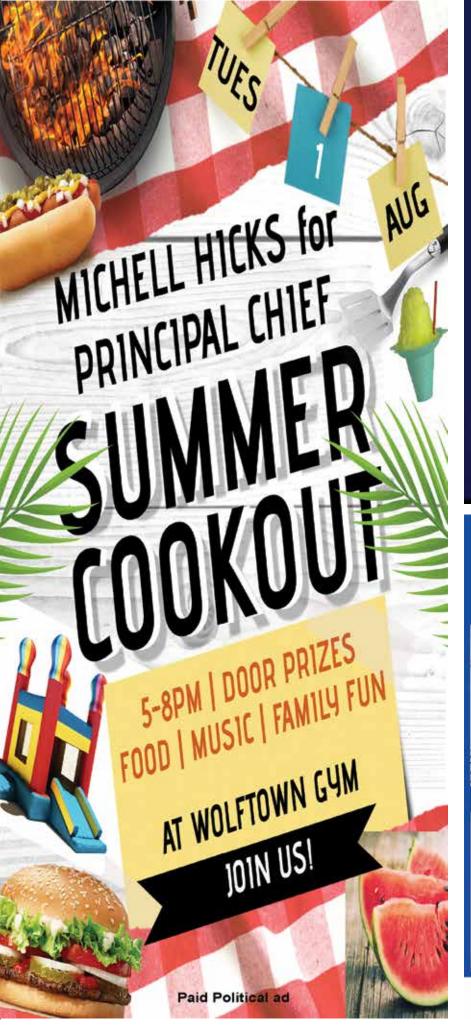
Our Tribe's strength lies in the talent and potential of its people. We must provide ample workforce opportunities for our tribal members, empowering them to contribute their skills and knowledge to the growth of our community. Through skill development, training programs, expanded internships and mentorships, we can nurture a capable and diverse workforce that can tackle any challenges we face both current and in the future.

The world around us is constantly changing, and our Tribe must stay ahead of the curve. As we face new economic realities and workforce dynamics, we must be prepared to adapt. This involves exploring emerging industries, encouraging entrepreneurship, and creating a supportive incentive based environment for innovation. Embracing modern work arrangements and flexible employment models will enable us to attract and retain talent.

Collaboration is the key to our Tribe's success. By fostering a culture of teamwork and partnership, we can achieve more significant milestones together than we could individually. This collaboration extends beyond our community and involves forming stronger partnerships within the region governmental organizations, and private entities. By working hand in hand, we can amplify our collective impact and ensure a brighter future for a

The path ahead may be fiscally challenging, but it is one we must walk together. We will rebound by rebuilding our knowledge base, rooted in understanding true service to our community, embracing our Cherokee Core Values, and responding to changing needs, we can forge a stronger and more resilient tribe. As we maximize our resources, provide workforce opportunities, and adapt to the demands of today's workforce and economy, collaboration remains our real priority. Together, we will not only preserve our cultural heritage but also build a thriving future for future generations.

Paid Political Ad





August Birthdays

8/1 - EMS birthday 1980 8/4 - Kendra Panther-Wildcatt 8/6 - Jessica R. Lambert 8/6 - Douglas Lambert 8/7 - Sparrow Standingdeer 8/8 - Ambrose Milligan 8/13 - Joey Owle 8/15 - Nie Taylor 8/15 - Monica "Tigger" Lambert 8/16 - Jerilyn Crowe 8/19 - Andre Hall 8/20 - Brittany Toineeta 8/20 - Lavita Hill 8/21 - Polly B. Crow 8/22 - Kale Crowe 8/23 - Adrianne Ramirez 8/23 - Earl Hubbs 8/26 - Jessica Lambert 8/28 - Elizabeth Moore 8/29 - Christopher & Tabitha Larch - anniversary

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CIPD Arrest Report for July 9-16, 2023

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Long Jr., David – age 44 Arrested: July 9 Released: Not released as of report date (July 17) Charges: Failure to Obey a Lawful Order of the Court

Sparks, Brandon Steve – age 33

Arrested: July 9 Released: July 9 Charges: Second Degree Trespass

Johnson, Kevin Woody – age 37 Arrested: July 10 Released: July 10 Charges: Temporary Hold for Haywood Co.

Wahnetah, Kyle Austin – age 32 Arrested: July 10 Released: July 14 Charges: Public Nuisance, Failure to Obey a Lawful Order of the Court

Hester, Gray – age 47 Arrested: July 11 Released: July 11 Charges: Resisting Public Officer, Possession of Firearm by Felon



Sequoyah, Danica J. – age 26 Arrested: July 12 Released: July 15 Charges: Child Abuse in the Second Degree, Failure to Obey a Lawful Order of the Court, Domestic Violence and Dating Violence

Standingdeer, Shena Dale – age 41 Arrested: July 12 Released: Not released as of report date (July 17) Charges: Probation Violation, Possession Drug Paraphernalia, Possession Schedule II Controlled Substance (three counts)

Swayney, Justin Ryan – age 25 Arrested: July 12 Released: July 15 Charges: Assault on a Female

Toineeta, Jordan Nicole – age 29 Arrested: July 12 Released: Not released as of report date (July 17) Charges: Failure to Appear on Misdemeanor

Watty, Ariella Jo – age 38 Arrested: July 12 Released: Not released as of report date (July 17) Charges: Probation Violation

Blankenship, Tyler – age 34 Arrested: July 13 Released: Not released as of report date (July 17) Charges: Warrant

Ensley, William Nathaniel – age 45 Arrested: July 13 Released: Not released as of report date (July 17) Charges: Failure to Obey a Lawful Order of the Court

Smith, Alexis C. – age 24

Arrested: July 13 Released: July 13 Charges: Contributing to the Delinquency, Undiscipline, Neglect, or Abuse of Minors

Dockery, Shenna – age 38 Arrested: July 14 Released: Not released as of report date (July 17) Charges: Resisting Public Officer

Jenkins, James Derrick – age 31 Arrested: July 14 Released: Not released as of report date (July 17) Charges: Probation Violation

Mendoza, Cecilia – age 22 Arrested: July 14 Released: July 14 Charges: Criminal Mischief to Property

Rogers, Jerry – age 55 Arrested: July 14 Released: July 14 Charges: Public Intoxication

Washington, Tyler Dillion – age 29 Arrested: July 14 Released: Not released as of report date (July 17) Charges: Pre-Trial Supervision Violation

Aquino, Carrie Dawn – age 56 Arrested: July 16 Released: July 17 Charges: First Degree Child Abuse

George, Harold Channing – age 42 Arrested: July 16 Released: Not released as of report date (July 17) Charges: Resisting, Delaying, or Obstructing Officers; First Degree Trespass

SPORTS DJK

FISHING

Over 300 anglers come out for Tim Hill Memorial Tournament

CHEROKEE, N.C. – A total of 332 anglers registered for the Tim Hill Memorial Fish Tournament on July 8-9 in Cherokee, N.C. and turned in 111 winning tags totaling \$4,350 in prizes. Jeffrey D. Meyer, of Statesville, N.C., and Michael Hepp, of Asheville, N.C., both turned in white tags winning \$500 each.

A total of four blue tags (\$100) were turned in as follows: Lonnie Byrd, N. Wilkesboro, N.C.; Gary Chaney, Rural Retreat, Va.; Allen Hubbard, Marion, Va.; and Derek Staton, Gainesville, Ga. Thirteen yellow tags were turned in at \$50/ each and 92 red tags were turned in at \$25/each.

EBCI Fisheries & Wildlife Management officials said, "Firstly, congratulations to our winners! We want to thank all our anglers for joining us in celebrating the life of Tim Hill by entering this annual fish tournament. Tim was a longtime resident, and former employ-



Jeffrey D. Meyer, of Statesville, N.C.; Tim Hill Memorial Fish Tournament \$500 tag winner. (EBCI Fisheries & Wildlife photos)

ee of the EBCI Tribal Hatchery who left us too soon, and this tournament was named to honor his life, hard work, and dedication to the fish program."

"The EBCI fish program begins



Michael Hepp, of Asheville, N.C.; Tim Hill Memorial \$500 tag winner

scheduling the next years events in November each year and it takes months of planning and challenging work of dedicated staffing hours to provide the annual tournaments for anglers to enjoy and hopefully take home some cash prizes. Included is the planning, coordination of, and scheduling of weekly stocking routes and sites of all enterprise waters by the tribal hatchery staff.

"The Tribal Hatchery staff is like family, and they work yearround, no matter the weather, to raise and care for the famous trout Cherokee is known for and stocked within the 30 miles of rivers, streams, and ponds of the Qualla Boundary. Regardless of whether it is freezing outside in the winter months, sweltering hot in the summer, or cool and pleasant during spring and fall, the hatchery staff are out there daily and dedicate themselves to providing this great service to all of us. Tim was part of that family and will be remembered fondly."

The next tagged fish tournament is set for Aug. 28-29. To register, visit fishcherokee.com. - EBCI Fisheries & Wildlife Management release

Steve Youngdeer American Legion Post 143 is seeking contact information for active EBCI service men/women to provide aid and support.

> Info: Gregory Hunt (828) 342-2024 or Gerard Ball (919) 805-2572



Sources Community Jags Sy

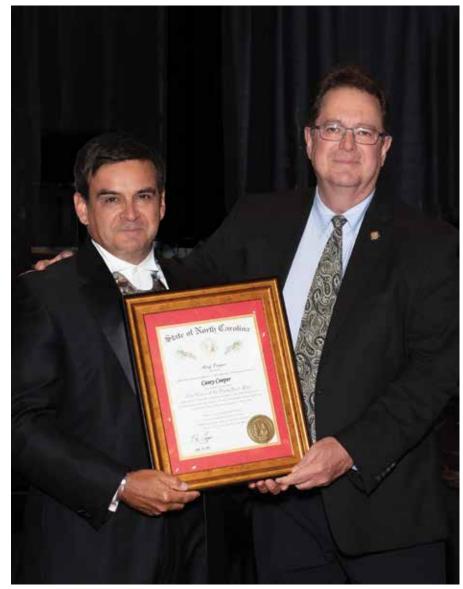
Cooper named to The Order of the Long Leaf Pine

By SCOTT MCKIE B.P. One Feather Asst. Editor

CHEROKEE, N.C. – The chief executive officer of the Cherokee Indian Hospital Authority has received the highest honor from the State of North Carolina. Casey Cooper, a member of the Eastern Band of Cherokee Indians (EBCI), received The Order of the Long Leaf Pine Award during a ceremony on Saturday, July 15 during the annual Hospital Gala at Harrah's Cherokee Casino Resort.

According to information from The Order of the Long Leaf Pine Society, the award has been given since 1963 by North Carolina governors to persons "who have made significant contributions to the state and their communities through their exemplary service and exceptional accomplishments".

Cooper stated, "Thank you to Governor Cooper for this honor and the recognition of the last 30 years of my career in health care serving not only the Eastern Band of the Cherokee Indians, but North Carolina as a whole. While the Order of the Long Leaf Pine serves to recognize all accomplishments throughout my career, I would be remiss if I didn't acknowledge that many of those things have been possible because of the combined effort of many people throughout North Carolina – from all the folks who saw the benefits of closing the health insurance coverage gap for North Carolina residents to regional leaders like Dogwood Health Trust and WCU who spend every ounce of their efforts to build up our friends and neighbors in Western North Carolina."



Casey Cooper, left, a member of the Eastern Band of Cherokee Indians (EBCI), received The Order of the Long Leaf Pine Award during a ceremony on Saturday, July 15 during the annual Hospital Gala at Harrah's Cherokee Casino Resort. He is shown with North Carolina State Senator Kevin Corbin (R-District 50). (Photo contributed)

He went on to say, "To my fellow tribal members who helped lead the charge for the Cherokee Indian Hospital to operate independently through the self-determination act – all with the goal to elevate the health of a population and reduce health disparities, through these partnerships my career has been more than just building a health system. It's all about lifting families out of poverty and providing equitable access to health care, especially in our rural communities. I am incredibly grateful to have received this award and appreciate Senator Corbin and my other colleagues for submitting nominations to the state and for surprising me with it on Saturday night in front of my friends, colleagues and most importantly, my family."

The award was presented to Cooper, on behalf of Gov. Roy Cooper, by State Sen. Kevin Corbin (R-District 50) who said in his speech, "His recent advocacy to achieve (Medicaid) expansion is just the latest monumental change he worked for. In fact, Casey Cooper has dedicated his entire life to improving the health and well-being of North Carolinians. As an enrolled member of the EBCI, Mr. Cooper has been involved in American Indian health care for more than three decades."

He added, "Not only has Mr. Cooper spent the bulk of his life addressing health-related issues in his community, he has used his knowledge and experience to advocate for and be committed to many regional, state, and national issues such as serving as a member of the Western Carolina Health Network, the United South and Eastern Tribes Health Committee, Centers for Medicare & Medicaid Services Tribal Technical Advocacy Group, North Carolina Medical Care Advisory Committee, Indian Health Service Facilities Appropriation Advisory Board, MAHEC Board of Directors, the Dogwood Health Board of Trustees, and the American Hospital Association Regional Policy Board."

Multiple officials sent in letters in support of Cooper's award nomination.

Principal Chief Richard G. Sneed wrote, "Under his leadership, Cherokee Indian Hospital has become one of the most robust healthcare systems in the state. Casey is a caring and compassionate servant leader who leads with his heart. His dedication to our people, his staff, our Tribe, and the region, has improved the lives of countless people. Casey led the charge on Medicaid expansion by taking time to travel around western North Carolina to educate the public and local officials on the need to support expansion for all North Carolinians. His humility, character, and values are to be emulated by us all."

John F.A.V. Cecil, Dogwood Health Trust Board chair, and Susan Mims, MD, MPH, chief executive officer of Dogwood Health Trust, sent in a joint letter of support. They wrote, "In every role, Mr. Cooper combines the vision and wisdom of an elder statesman with seemingly ceaseless energy. His leadership is gentle and quiet, but he thinks deeply, asks tough but important questions of himself and the organizations he serves and is a timeless advocate for those who cannot help themselves. He raises complex and thorny issues with grace and clarity and always infuses the conversation with an underlying message of hope."

Kelli R. Brown, Western Carolina University chancellor, wrote, "He strongly believes in the power of education and is dedicated to ensuring that all citizens of western North Carolina have the same advantages and opportunities as others across North Carolina. He is steadfast in his efforts to connect the many organizations, beyond healthcare, that collectively work together for the overall health of a community – from education to local government to business and industry. It's very clear that Mr. Cooper has made a difference to all who have worked with him. He is a positive presence for faculty, staff, and students on campus and the EBCI members at the hospital and in the community."

Peg O'Connell, Care4Carolina chair, wrote about Cooper's dedication to Medicaid expansion. "Casey recognized the many misconceptions that were held about this issue and was determined to bring his personal leadership and sound information to his neighboring governing bodies...Casey's determination to create healthcare access across North Carolina and the resulting endorsements by local governments across western North Carolina was the turning point for the issue of Medicaid expansion in North Carolina."

"Under his leadership, Cherokee Indian Hospital has become one of the most robust healthcare systems in the state."

- Principal Chief Richard G. Sneed on Casey Cooper



Shiyo Nigada,

We are getting ready to go to the polls to elect Tribal leadership again. There are several programs we desperately need that have been ignored for far to long, and the growth of the Tribe mandates we consider them, and seek funding. Lets think about them together.

The lack of childcare is a major barrier for young parents needing to go to school or work. Working with the Director and the Head Start we will begin the dialogue and plans to increase childcare opportunities broadly in additional communities. Head Start is the beginning of each child's future, and data clearly shows that children with the Head Start experience excel and grasp higher education more readily. Mom and dad can work, and we all benefit. My door will open for these types of attainable project planning sessions and I will be diligent.

The Federal Government has Billions of dollars for grants. I would like to develop a grant writing department full time. Two years ago TERO graduated a couple dozen certified grant writers. I know if given the opportunity these members would seek and write grants to offset the loss we are looking at with gaming. When I say we are in some money trouble, believe me. Every time I look at the empty Ceremonial Grounds it concerns me and yes, even angers me because we can't finish the project. Several of them. We can do better.

I have lobbied for the Job Corp, and the Interior, and us to all be at the table together for discussions and a possible use permit so we could develop a Trade School for our members to learn a trade. Again, I will work to upgrade the educational needs here at home. I seek early beginnings and certified end results. Imagine the skilled labor positions we would create to build our housing programs, construction programs and the savings on contracts. A Trade School opportunity is a win win opportunity. Construction is expensive and one day we could keep those dollars here. Our people are talented and we need them skilled. This is something I am tired of talking about, time is money. your money. I will hit the ground running.

And for our awesome employees? I will look at the personnel policy and make the changes we need to protect our employees and their needs. Each week I plan to visit several programs and meet with everyone. What do you need? What can we do to help you provide better services to our members? I will listen and work with you. It wasn't a chief or vice chief that lead us through the darkest time during a pandemic, it was our entire Tribal workforce, all emergency personnel, and our medical recommendations from our Hospital. I applaud all of you for being there when we all needed you the most.

You know, you the voter has the power to make a change. You can look back at the last six years and be happy with the status quo, or you can refresh the Office of Vice Chief, and Chief, with new ideas, a working ethic. Be the change we all deserve. Next week I will touch on a few more ideas. Thank you all for your consideration in September.

Sgi - Elect Teresa McCoy!

Paid Political Ad



Wildcatt to manage Cherokee Senior Citizens Program

Monica Wildcatt, a member of the Eastern Band of Cherokee Indians from the Wolftown Community, has been named the new manager of the Cherokee Senior Citizens Program. A graduate of Cherokee High School, she holds a bachelor's and master's degree in social work from Western Carolina University. "I believe in service leadership and building strong ties with the people we serve," Wildcatt said. "I have been overwhelmed by the warm welcome I have received thus far, and I cannot wait for continuing the excellent services we provide currently and growing the program and its offerings." (SCOTT MCKIE B.P./One Feather photo)



Watch for wildlife

As you drive through the downtown Cherokee area, be mindful of wildlife such as these two elk who were seen crossing the road just above Cherokee Cinemas and More on the afternoon of Wednesday, July 19. (SCOTT MCKIE B.P./One Feather photo)

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OBITUARIES JhfiFR

Brooks Allen Smith "Lil Bu" Infant Brooks Allen Smith "Lil Bu" was born into the Arm of the Angels, Tuesday, July 11, 2023 at Harris Regional Hospital in Sylva, N.C.

He was the infant son of Buford Smith and Kendall Jackson and the grandson of Buford and Jessie Smith and Ugina "Bean" Harlan.

He was the great-grandson of Jennifer Jackson. He is also survived by his four brothers, Kyndrick "Kenny" Watty-Jackson, JR Smith, Tso Smith, and Maddox Smith; and four sisters, Ashlee Smith, McKenna Smith, Ele Smith, and Laney Dugan.

He was preceded in death by his great-grandfather, Eugene Harlan; an uncle, Greg Smith; an aunt, Angela Ledford-Jackson; and a sister, Brook Leighanne Smith.

"Lil Bu" weighed 6lbs and was 17¹/₂ inches long.

Graveside Services were held at Jarrett Blythe Cemetery on Tuesday, July 18 with the Brother Harley Maney presiding.

Charissa Anne Newman

Charissa Anne Newman, age 39, of Cherokee, N.C., passed away unexpectedly on Friday, July 7, 2023 in Denver, Colo.

She is the daughter of Douglas Newman and Julie Smith. Also surviving are siblings, Jon Smith, Jessica Newman, Jaimee Smith, Danielle Newman, and Corina Newman; uncles, Rick Smith, Gregory Smith, Jon Smith, Jim Smith, Robin Lambert, Mike Rich, and Shawn

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Charissa was preceded in death by her brother, Jonathon Newman; grandmother, Mary Anne Rich; grandpa, Frank Rich; cousin, Kyle Smith; uncle, Jon Smith; and aunt, Monica Singer.

No services are planned at this time. Long House Funeral Home assisted the family with final arrangements.

Kendra Alyse Crowe

Kendra Alyse Crowe, age 29, of Whittier, N.C., passed away unexpectedly on Tuesday, July 18, 2023. She is the daughter of Donovan Dean and Denise (Ashenfelter) Crowe.

Also surviving are Kendra's Children, Aurora Ta Ki-Ni, Theseus Uli-Sti-Gwo, and Kratos Tulagaq Crowe; brothers, Hez Crowe (Taylor), Montana Beasley, Dwayne Long; sister, Dakota Crowe; aunt, Tabitha (Andre) Brown; uncles, Joseph Eagleman, Dallas Crowe, and Donovan "Dodie" Crowe (Pam); nieces and nephews, Salem Crowe, Saige Crowe, River Beasley, Sunny Beasley, Kenzie Eagleman, Kele Eagleman, Joseph Eagleman, and Isaac Crowe.

Kendra was preceded in death by her grandmother, Phyllis Ashenfelter; aunt, Sunny "Cricket" Crowe; and grandpas, Sunny Crowe and Arnold Ashenfelter.

A formal funeral service was held on Friday, July 21 at the Church of Jesus Christ Latter Day Saints (Whittier). Burial was in the Hornbuckle Cemetery. Pallbearers were Donovan Crowe, Andre Brown, Dallas Crowe, and Hez Crowe. Honorary Pallbearer was Isaac Crowe. Long House Funeral Home assisted the family with final arrangements.

Camden Nathaniel-Lee Ford

Sunday, July 16, 2023 will forever be a day that our hearts will be forever broken. On this day, our sweet baby boy Camden Nathaniel-Lee Ford went to be with our Lord and Savior.

Camden was born Oct. 16, 2020. He was a sweet, loving, and mischievous 2-year-old. He was the light of his momma's eye and his brother's Karlyle best friend.

Camden loved dinosaurs, cars, and watching "Bluey" and "The Mario Movie". Camden was growing and learning so much. He loves going to school and seeing his teachers, Chole and Steph.

Camden and Karlyle were two peas in a pod. You did not see one without the other. As his brother grows, we will always tell him stories about his twin.

Camden is survived by his momma, Savannah Ford; one sister, Nevia; twin brother, Karlyle; grandparents, Brandy Ford of Blount County, Tenn., Tiara Howard and Ronnie Nicholson; aunts Madilyn, Sarah, and Kadience Smith of the home. He is also survived by many aunts, uncles, and cousins between Tennessee and North Carolina as well as his Mamaw Corky Swayney of Cherokee and Jeannie Abbott and Pam Clampet of Blount County, Tenn. Camden was greeted at Heaven's gate by his Papaws, Toby Smith, Billy Joe Swayney, and Paul Clampet.

A celebration of his sweet life was held on Saturday, July 22 at Cherokee Baptist Church. Arron Langston, of The Pecks Church, officiated.



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NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Second School Sc

COMMENTARY Life was better when I could have it my way.

By ROBERT JUMPER One Feather Editor

am old school. No doubt. I have been in the service industry for going on four decades. On top of that, I can be a real grouch. Just ask anyone who knows me. I have a t-shirt that proudly says "Old Man Club" on the front and back. I am, as the old restaurant slogan used to say, a person who likes to "have it my way". I know that flies in the face of the current times of compromise and complacency, but I can't help it. It is DNA driven.

So, I am a little more than frustrated at how many corporations and business owners absolutely ignore many of the fundamentals of customer service in their businesses. Back in the day, owners and managers would drill into their associates' and employees' minds two simple rules; Rule 1: The customer is always right. Rule 2: If you think the customer is wrong, see Rule 1. And back in the day, if you broke one of those rules, the owner or manager would set you free to find work in another vocation.

I can feel you getting worked up as you read this. "But I am in the service industry, and I can tell you there are some pretty terrible customers out there!" Yes, indeed there are. And yet, even those terrible customers are putting food on our tables and roofs over our heads. One should never be subjected to anything that is criminal like physical violence or the like as a public servant. And by the same token, a service industry worker needs a thick skin and a positive attitude when dealing with negative conversations with clients. And if we can't handle verbal negativism from a client, then maybe we should set ourselves free to find work in another vocation.

Customer service, by and large, has gotten sloppy and downright non-existent. Here are a few examples:

I was in a bank recently drawing some funds out of my account for a purchase. The teller was very courteous and attentive to my need for the transaction, and she was moving through it efficiently. As I am waiting, I note



the teller at the drive-through. No one had pulled up for assistance, so she was sitting at the window, popping her chewing gum, and looking very attentively at her cell phone, obviously flipping through some social media or text conversations. You might say, "Why not?" After all, she had no customers in front of her.

I am here to tell you that good customer service goes beyond the customer in front of you. Every second you are in front of the public as a public servant should be represented professionally. If there is a client within eyeshot or earshot, your behavior should portray the integrity of your profession. She was not directly engaging a client, but I and other people there to do business were near her. And the message she communicated through her actions? "Welcome to our bank. We have a gum-popping good time, and we always stay in touch with our buds. At our bank, you come second." Probably not the image her bosses at a financial institution would want their clients or even her coworkers to come away with.

You see, customer service acumen extends into your work team. Many times, employees assume that they owe courteous behavior to the client, but they do not feel the same about the person who works beside them. "I am here to draw a paycheck, not to make friends." That may work if you're a lifeguard, but that is about it. Most jobs require cooperation and teamwork for the work to be done with excellence. Owners, managers, and companies who subscribe to a silo mentality, where workers are encouraged to work within a box and to "stay only in their lanes" have sacrificed morale and productivity to that stricture. Personally, I like as many heads in the game on my projects as I may possibly get. I want old and young, traditional and liberal, tried/true, and new/innovative. Those are just a few important ingredients for success. And a fun, functioning team will outperform a gloomy, siloed-up disorganization every time.

I mentioned fast-food restaurants a moment ago. At their drive-through window, they have installed a recorded message that says "Welcome to (our restaurant), where you rule every day. Go ahead with your order." Kinda neat and makes you feel good, right? Me too. But...having been through a few of the restaurants drive-through's at different locations, I have experienced that message being followed by the live order taker saying, "We will be with you shortly", "Hold on and we will be with you" or I hear a pause so I answer the automated voice with my order and moments later get, "Now what was your order again?" And many times, going through those drivethroughs you can forget that you are ruling because the tone and facial expression don't always represent their happiness with your kingdom. Some look downright mad that you are there. And, finally, there is nothing more frustrating to a ruler than leaving the restaurant, driving miles to your home, and sitting down to your fast-food feast, only to find that half of your order is missing or instead of the big cheeseburger that you ordered is actually that scorching-hot pepper burger that the doctor said your tender bowels would not be able to tolerate. Some company managers have settled for "sweet-talk" training instead of true customer service

training. I am not sure if it is a function of not having enough time or even if it is giving in to a certain segment of the work culture, but true public service has been replaced with "sorry honey" and if the interactions go for long, you will get, "I am sorry but that is all we can do" (even if they haven't done anything to resolve the situation). Accountability to the customer has been replaced with platitudes.

Either by choice, necessity, or a combination of the two, companies are working with several fewer workers than they had before the pandemic struck. There are still restaurant dining rooms that are either closed or have reduced capacity due to a lack of cooks and wait staff. Automotive repair shops have arm-long waiting lists, as do dentists, doctors, etc. Try to book a dental cleaning and you could be looking at a three to six-month wait. I feel like telling them that hey, I am on the tail end of life here, I really don't have time to wait. But I know many of you share the same boat and so I patiently wait my turn. Just another compromise in life.

From parcel delivery workers not taking the time to bring your package to your office (laying them in a common area of the building and checking them off as delivered to you) to companies misrepresenting their products, saying and showing pictures implying the item is as big as a watermelon, but when you order it and it arrives, it is actually as big as a peach pit (this happened to me on a recent drone shipment, long and ugly story), customer service just isn't what it used to be.

Even store owners are losing touch with customer service norms. A widely common prac-

tice among business owners is posting restrictive signs. In some store fronts, there is more signage prohibiting prospective customers than inviting them in. At one local business, I found several handwritten and factory produced signs; Two security company signs, letting people know that they are not to be trusted and are being watched, a note to keep your bodily functions in check unless you buy something ("Restrooms for Customers Only" or "No Public Restroom"), a note requiring people with children under twelve-years-old to "accompany them at all times", and don't be caught eating food while you are in their establishment. Two other signs communicate exactly what the owner thinks about, and it is not the customer. "Ask about Financing" and what bankcards we take signs let the prospective customer know that it is all about the Benjamins. Do you really need customers if you put up more signs on your front door to deter people from coming in than making efforts to make prospective customers feel welcome?

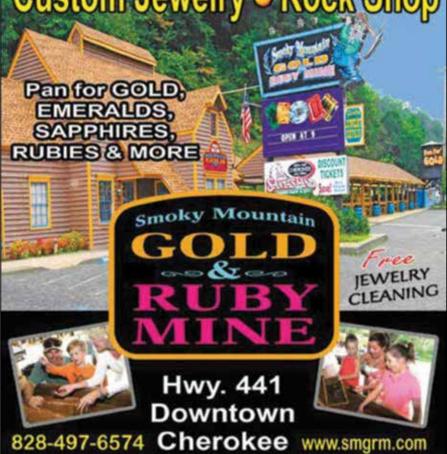
And before your britches get all bunched up, I know that not all workers are poor purveyors of customer service. There are those who continue to go the extra mile and present themselves professionally, that check the order before they hand it to you, and that make every effort to provide quick and courteous service. Thank you for being there and setting an example. I just wish more of your coworkers would follow your lead and more owners and managers would insist on your behavior as the standard and not the exception.



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speaking of faith We are to be trees of righteousness

By REV. TIMOTHY L. MELTON, PASTOR

(Transcribed by Myra D. Colgate) Cherokee Pentecostal Holiness Church

Read: Isaiah 61:3, 2, 1, 4

Glory to God, He has called us to be Trees of Righteousness, meaning, "We've already been pruned and trained," and that it all now begins to happen in the right way and timing. For a tree to end up being a beautiful tree it is essential to be pruned from time to time. As any farmer knows, for a tree to grow properly in the necessary sunlight, it probably will have grown a little crookedly at first, in searching for the right amount of sun it may end up needing a bit more pruning. It could have been a tree that got a little messed up because of some adverse event, which also may not have allowed it to produce much good fruit. To do so, the affected branch has to have a change in its growth pattern, and regarding the direction, it may be growing to be fully producing fruit, and with an established beauty everyone notices. It may take a bit more pruning and cutting away so that it can really flourish.

The Scripture tells us as the Bible declares, "Those Whom He loves, He prunes." It is amazing what happens next, and, as a farmer, I've found that when I cut off whatever part of a branch is not producing fruit, another branch will grow back in its place and then finally begin to produce the fruit. Just like in nature, we begin to see and understand that when God takes away a situation or even a relationship from a person, it may feel like they've hit a wall, or a person has no clue about what to do next.

In times like that, a person can best begin simply by thanking Him, praising Him for the new fruit, and giving Him the honor of all our praise and glory to Him, for He does have the full Plan needed for our restoration and honors us who Love Him. We honor Him by giving Him our trust and worship. With understanding, we can now know that He has each person's best interest and holds them in His Heart. It is in understanding that, all should realize that no person can solve a situation alone and on his own without Him. Only God can fully do what's needed. He gives us His full and loving Attention to every detail within our lives which are forever in His Hands. He also holds our very next Breath...

God is the Pruner and knows what to do so one can become the tree He wants each one to be. Three more branches may come back to the place where the original branch was, and it now produces the fruit desired. So, lift those branches and begin to give Glory to the Lord. One will begin to grow more fruit than one has grown today. Why? A tree untrained can begin to do some crazy things. At the end of a mile-long driveway, I've got a cabin, which is more like a warehouse. Along the road are some spindly trees that have been blocked from much of the sunlight by bigger trees. So, these crazy things have bent themselves over and started growing like that instead of growing up straight and tall.

Here's what is going to happen. I'm taking my chainsaw up there and plan to turn them into firewood and save myself some money to heat my house. They have always said "Money doesn't grow on trees," but here's what I found out, sometimes one just must let the Lord train up a person or a tree.

These trees were just little sticks that grew straight up and were ugly. I pulled the branches down and stuck the plastic in. I left it there for a couple of weeks so they would grow in the right direction. After removing the plastic, with the branches now growing in the right direction, they now look like real trees and now they are laden with apples.

One can ask what has that to do with me? Sometimes God will put one into an uncomfortable situation, in a place a person really doesn't want to be, in a place where one had hoped they would never find oneself. That place is doing nothing but training a person to be the Tree of Righteousness that God has called them to be. Thank God for some training in the Christian Realm. They are not stupid. They are not ignorant; they may just be people who've never learned there is a difference.

³ THE ILLUSTRATED BIBLE

But ask the animals, and they will teach you, or the birds in the sky, and they will tell you; or speak to the earth, and it will teach you, or let the fish in the sea inform you. Which of all these does not know that the hand of the Lord has done this? In His hand is the life of every creature and the breath of all mankind.

JOB 12: 7-10

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Super Crossword <u>MAKE JOKES</u>

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23 27 31 37 52 59 64 70 82 89 96 100 113	83	84	32 47 85	28 38 78	39 65 71 90	33 55 60 91	34 48 61 86	35 56 79	29 40 66 72 97	41 67 92 104	36 49 62	21 42 57 80 87 1111	58 73 98	50 68 94 105	69	22 26 51 63 81 88	43 74 112
23 27 31 37 52 59 64 70 82 89 96 100	83	84	32 47 85	28 38 78	39 65 71 90	33	34 48 61 86	35 56 79	29 40 66 72 97	41 67 92 104	36 49 62 93	21 42 57 80 87 1111	58	50 68 94 105	69 95 99	22 26 51 63 81 88	43
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See answers on page 22

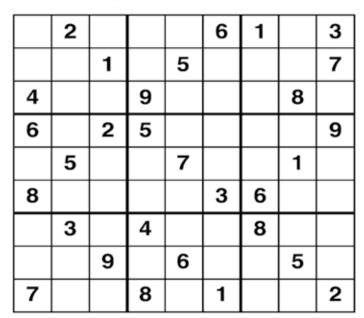
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by Linda Thistle



Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ◆

♦ Moderate
 ♦ ♦ HOO BOY!

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 Is the book of Zimri in the Old or New Testament or neither?

 From Proverbs 20, the beauty of old men is the gray head, while the glory of young men is their ...? Imagination, Strength, Discretion, Instruction

 Which king of Tyre supplied logs to Solomon to build the Lord's temple? Neco, Hehu, Rezin, Hiram

4. According to Jesus in Matthew 6, moth and rust destroy what on earth? Repentance, Thorns, Treasures, Demons

 Where did Jacob and Laban part company as found in Genesis 31? Tel Dan, Mizpah, Paphos, Lustra

What was the name of David's father? Obed, Samuel, Jesse, Ahitub

Hardcore trivia fan? Visit Wilson Casey's subscriber site at www .patreon.com/triviaguy.

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 GEOGRAPHY: What is the largest island in Canada?
 MOVIES: What is the name of the

MOVIES: What is the name of the bully neighbor boy in Disney's "Toy Story"?

LANGUAGE: What is a cruciverbalist?

 TELEVISION: Which TV sitcom character calls his son-in-law "Meathead"?

 HISTORY: What is the Danegeld, a tax levied in Anglo-Saxon England from the ninth through 11th centuries?
 MUSIC: Which pop music band was the first to appear on children's lunchboxes?

7. U.S. PRESIDENTS: Which president is linked to the teddy bear?

 ANIMAL KINGDOM: How big are baby kangaroos when they're born?

 FAMOUS QUOTES: Which 19th-century author and philosopher once said, "One must maintain a little bit of summer, even in the middle of winter"?

 AD SLOGANS: Which product's advertising slogan is "Obey your thirst"?

APPENINGS contact info to scotmckie@ebci-nsn.gov.

Event listings are free of charge. Send your event name, date and time, location, and

EVENTS BENEFITS/FUNDRAISERS

Taco Benefit for Mato Grant. July 27 at 11 a.m. at the Yellowhill Activity Center. Two tacos with homemade tortilla chips and salsas and a drink for \$12. All proceeds will assist Mato Grant, Cherokee Braves senior, as he travels to Tampa, Fla. to participate in the Blue-Grey All American Bowl in January 2024. Pre-order by July 26 at 3 p.m. for priority pick-up. Info: Lavita 736-3126 or Natalie 736-3439

Benefit Horsehoe Tournament for Sharri Pheasant.

Aug. 5 at Connie's Campground on Tom Smith Road in Cherokee, N.C. Sign-up starts at 10 a.m., pitching starts at 11 a.m. \$10 per person. First game – bring your own partner (1st place – Big Injun Racing Hoodie, 2nd place – Big Injun t-shirt). Second game – draw for partner (winners receive half the pot). Dinners will also be available (pork chop, potato salad, baked beans, slaw, and chips). 50/50 tickets will be \$1/each or six for \$5. Drawing will be Aug. 5. You can purchase tickets in-person at the event or Cash App: \$cpheezy or Venmo: @carla-neadeau.

EBCI COMMUNITY EVENTS

Vacation Bible School. July 25-27 at Straight Fork Baptist Church from 6 p.m. to 8 p.m. nightly. Evervone is welcome. Crafts, snacks, fellowship, adult classes, and fun.

Make Your Own Ribbon Skirt with Alitama Perkins. July 29 from 9 a.m. to 4 p.m. at the

Museum of the Cherokee Indian. Learn to make your own ribbon skirt from start to finish with Perkins, a member of the Eastern Band of Cherokee Indians (EBCI). Sewing machines will be provided. Students must provide their own materials: 2-3 yards of fabric, scissors, ribbon, thread, and elastic. This free Community Learning opportunity is open exclusively to members of the EBCI and other federally recognized tribes. Space is limited. Registration is required and can be completed here: bit.ly/3r9q2qW

Qualla Boundary Public Library Free Book Fair. July 31 to Aug. 4 from 7:45 a.m. to

4:30 p.m. at the Qualla Boundary Public Library located in the Ginger Lynn Welch Complex at 810 Acquoni Road in Cherokee, N.C. This is for members of the Eastern Band of Cherokee Indians entering pre-K and Kindergarten



(Swain and Jackson counties and the Qualla Boundary). This project is funded by a grant from Reading Nation Waterfall. Info: Adam Lambert (828) 359-6725, adamlamb@ebci-nsn.gov

How You Can Stop Human Trafficking presentation. July 31 at the Yellowhill Activity Center. Food available 12 p.m. to 1 p.m. with first session from 1 p.m. to 2 p.m. Food available at 5 p.m. to 6 p.m. with second session from 6 p.m. to 7 p.m. Learn the different forms of human trafficking including signs and what to look for. Featuring speakers from YW-MAM-Reshman Project, Sacred Roots Farm, and Tribal ALE. Info: Shelli Bucker (828) 359-6095 or Tammy Jackson 359-6934

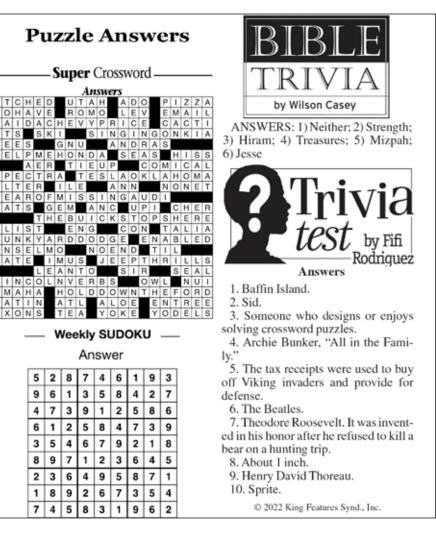
Make A Splash Back-to-School Celebration. Aug. 2 from 5:30 p.m. to 8 p.m. at UNITY

Field in Cherokee, N.C. Slip-N-Slides, door prizes, games, and food trucks. This event is being sponsored by the following: Office of the Principal Chief, EBCI Tribal Option, EBCI Destination Marketing, EBCI Communications, EBCI Fire & Rescue, EBCI Facilities, and CDOT.

Sequoyah Remembrance Day.

Aug. 6 from 12 p.m. to 4 p.m. at the Sequoyah Birthplace Museum in Vonore, Tenn. Learn more about Sequoyah's fascinating life. Info: (423) 884-6246

West Family Picnic. Aug. 12 from 11 a.m. to 3 p.m. at the Yellowhill Activity Building. Potluck



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meal, bring your families.

HEALTH/SPORTS EVENTS

Snowbird Community Library Free Book Fair. Aug. 14-18 from 7:45 a.m. to 4:30 p.m. at the Snowbird Community Library located in the Jacob Cornsilk Complex in Robbinsville, N.C.

This project is funded by a grant from Reading Nation Waterfall. Info: (828) 346-6971, zenaratt@ ebci-nsn.gov

Cherokee Fire & Rescue Fire

Academy. Oct. 9 to Feb. 15 (Monday through Friday 8 a.m. to 5 p.m. at Cherokee Fire Station 1. Participants will graduate with the following certifications: NC Firefighter II, Haz-Mat Operations. Info: Interim Fire Chief Thomas Simmons (828) 788-1272 or thomsimm@ebci-nsn.gov



ARIES (March 21 to April 19) A misunderstanding tests the temperament of the sometimes headstrong Aries. But instead of blowing your top, take time for a pleasant diversion while things cool down. TAURUS (April 20 to May 20) A

workplace problem could make the divine Bovine see red. But talk it out before you consider walking out. Some surprising facts emerge that change your earlier focus.

GEMINI (May 21 to June 20) You face a choice between ignoring your uneasy feelings about your relationship with that special person and demanding explanations. A close friend offers wise counsel.

CANCER (June 21 to July 22) A change you'd been hoping for carries an unexpected complication. Stay the course, and things will work themselves out. Be sure to make time for family and friends.

LEO (July 23 to August 22) Aspects favor spending time with loved ones. On the job, new ideas are generally welcomed. But some demands for changes could cause problems. Be ready to defend your choices.

VIRGO (August 23 to September 22) Good news: That workplace problem is close to being resolved with results that should please everyone. Take time off to indulge your love of

fun and games. LIBRA (September 23 to October

Cherokee High School Fall Sports Schedules Varsity Football

(all games start at 7:30 p.m.) - Aug. 18, vs Smoky Mountain

- Aug. 25, at Cosby (Tenn.)
- Sept. 1, at Choctaw Central (Miss.)
- Sept. 8, vs Rosman
- Sept. 15, at Mount Zion Christian Academy (Durham, N.C.)
- Sept. 29, vs Robbinsville
- Oct. 6, at Andrews
- Oct. 13, at Hayesville
- Oct. 20, at Swain Co.
- Oct. 27, vs Murphy

JV Football

(all games start at 6 p.m.)

- Aug. 17, at Rosman

- Aug. 24, vs Avery Co.

See EVENTS next page

22) Most of the time, you are the most unflappable person around. But be ready to be thrown off-balance in the nicest way when Cupid takes aim in your direction.

SCORPIO (October 23 to November 21) It's not often when someone tries to "sting" the sharp-witted Scorpion. But it can happen. Continue to be skeptical about anything that seems too good to be true.

SAGITTARIUS (November 22 to December 21) Your strong sense of self-esteem helps you serve as a role model for someone who needs personal reassurances. Your efforts pay off in an unexpected way.

CAPRICORN (December 22 to January 19) Someone close considers revealing a painful secret. Withhold any judgment. Instead, open your generous heart and offer dollops of your love and understanding.

AQUARIUS (January 20 to February 18) Your talents as a peacemaker are called upon once more, as an old problem re-emerges with new complications. Move cautiously in order to avoid falling into hidden traps.

PISCES (February 19 to March 20) The artistic side of yourself is enhanced with the reception given to your new project. Use this success as encouragement toward fulfilling your larger goals.

BORN THIS WEEK: Your natural sense of leadership is combined with a deep sense of responsibility. People trust you to give them both guidance and understanding.

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by Freddy Groves

\$240 Million Worth of Fraud

The owner of several construction companies has been nailed for fraud. His crime: Defrauding the Service-Disabled Veteran-Owned Small Businesses (SDVOSB) program for the purpose of grabbing up government contracts that he wasn't eligible for.

The scam went on from 2004 to 2017 and netted the thieves \$240 million in contracts over the years.

Unfortunately, one of the scammers was a veteran. He was talked into pretending that he, a service-disabled veteran, was the majority owner (at least 51%) of the company for the purposes of qualifying for the contracts.

The head criminal in this venture is going to have a good long time to think about it. Depending on how the sentencing turns out, he could be looking at 20 years for each of six counts of wire fraud, not to mention the \$250,000 fine for each one.

One of the co-crooks pleaded guilty to his part in the long-running theft. He's since lost his money to bankruptcy and his wife to divorce.

The disabled veteran also has himself in a world of hurt. He lied about the company as well as everything else, even signing the documents stating that he was the majority owner. At least he manned up when they were caught and pleaded guilty, not bothering with a trial.

One thing that stands out for all three of the criminals: None of them was lacking in skills or talent. One of them, for example, was a local shining star in developing low-cost housing out of defunct properties and was seemingly well regarded.

If you know of similar fraud that's happening, taking money away from legitimate small business veterans in the Service-Disabled Veteran-Owned Small Business (SDVOSB) and/ or Veteran-Owned Small Business (VOSB) programs, you can report it by calling the Veterans Affairs Office of Inspector General at 800-488-8244. For more information on reporting fraud, go online to www.va.gov/oig/ hotline/default.asp. Click on the FAQ page to learn what types of complaints the OIG doesn't normally handle. You'll find a long directory of resources there.

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Summer Heat Can be Deadly to Pets

DEAR PAW'S CORNER: Yesterday, our beloved corgi mix, Shemp, was laid to rest. I feel so guilty. He passed from heatstroke after being out in the backyard for just one hour. I never realized that just the heat outdoors could be deadly to dogs. I always was conscientious about dangerous situations; I never once left Shemp in a hot car or walked him on hot sidewalks. Yet a few minutes of inattention, and my Shemp was suddenly in great distress. I rushed him to the veterinarian, but he just didn't make it. Please warn your readers to keep their dogs inside on hot days and to monitor them closely for signs of heat stress. — Devastated in Houston

DEAR DEVASTATED: I am so sorry for the loss of your beloved Shemp. Thank you for warning other readers of the dangers of summer heat.

Being outdoors during the extreme temperatures that we've experienced this summer, often passing 100 degrees in many states, is dangerous for dogs and other pets. Here are a few ways to keep them safe from heat inju-

- Walk dogs before sunrise and after sunset. Ünder a hot sun, sidewalks can quickly burn a dog's paws, and heat and humidity can take a toll on their health.

Do not leave pets outside unsupervised. Even if they're just in the backyard, you might not notice their distress until it's too late.

Provide a shelter from the sun. A shelter with open sides and a solid top allows airflow and protects from the sun when your dog is outside.

Make water available all day, everywhere. Carry water on walks, keep their indoor bowl full and provide a water bowl outside.

Send your tips, comments or questions to ask@pawscorner.com.

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EVENTS: From page 23

- Aug. 31, at Robbinsville

- Sept. 7, vs Andrews
- Sept. 14, vs Hayesville
- Sept. 21, vs Swain Co.
- Sept. 28, at Murphy

Cross Country

- Aug. 23, at Hayesville, 4 p.m. - Aug. 30, at Tri-County Early College, 3:30 p.m.
- Sept. 6, home meet (Cherokee), 4 p.m.
- Sept. 16, at Swain Co., 4 p.m.
- Sept. 23, at Murphy, 4 p.m.
- Sept. 27, at Hiwassee Dam, 4 p.m.
- Oct. 4, at Robbinsville, 4 p.m.
- Oct. 14, Smoky Mountain Conference Championship, hosted by Swain Co.

Varsity and JV Volleyball

JV games at 5 p.m., Varsity games at 6 p.m., home games at Charles

George Memorial Arena Aug. 15 at Franklin Aug. 17 at Pisgah Aug. 22 vs Pisgah Aug. 24 vs Blue Ridge Aug. 26 Tri-Match at home (varsity only) Aug. 28 at Hiwassee Dam Aug. 29 at Andrews Aug. 31 at Hayesville Sept. 5 at Swain Co. Sept. 7 vs Highlands Sept. 11 at West Henderson Sept. 12 at Nantahala (varsity only) Sept. 18 at Highlands Sept. 19 vs Hiwassee Dam Sept. 21 at Murphy Sept. 26 at Robbinsville Sept. 28 vs Andrews Oct. 3 vs Hayesville Oct. 5 vs Swain Co. Oct. 10 vs Murphy Oct. 12 vs Robbinsville (Senior

Night) Middle School Volleyball Games start at 4 p.m., home games at Charles George Memorial Arena Aug. 22 vs Martins Creek Aug. 24 vs Highlands Aug. 28 at Hiwassee Dam/Ranger Aug. 29 at Andrews Sept. 5 at Swain Co. Sept. 12 at Martins Creek Sept. 19 vs Hiwassee Dam/Ranger Sept. 21 at Murphy Sept. 26 at Robbinsville Sept. 28 vs Andrews Oct. 2 at Highlands Oct. 3 vs Hayesville Oct. 5 vs Swain Co. Oct. 10 vs Murphy Oct. 12 vs Robbinsville

UPCOMING POW WOWS

Note: This list of pow wows was

compiled by One Feather staff. The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

59th Annual Milk River Indian Days. July 28-30 in Ft. Belknap, Mont. MC: Tommy Christian. Host Drum: The Boyz. Info: Felecia M. Messerly (406) 399-1759

Ely Shoshone Pow Wow. July 28-30 in Ely, Nev. MC: Harald Begaye. Host Drum: Red Hoop. Info: Marla Stanton (775) 388-3816, newenaibe21@yahoo.com

Kehewin Cree Nation Pow Wow. July 28-30 in Kehewin Cree Nation, Alberta, Canada. Emcees: Donnie Speidel, Howie Thomson. Host Drum: Northern



Simply Me "Fashion" Boutique 1016a Tsalagi Rd, Cherokee, NC. 28719



Cree. Info: No contact information provided

Thunderbird American Indian Pow Wow. July 28-30 at Queens County Farm Museum in Floral Park, New York. Info: (718) 347-3276, hello@queensfarm.org

73rd Annual Oklahoma City Pow Wow Club Pow Wow. July 27-30 at Indian Hills Pow Wow Grounds in Oklahoma City, Okla. Emcees: Coy McLemore and RG Harris. Head Southern Singer: Leonard Cozad Jr. Info: Coy McLemore (405) 328-0743

Winnebago Tribe of Nebraska 157th Annual Homecoming

Celebration. July 27-30 at Veteran's Memorial Park in Winnebago, Neb. Info: Sunshine Bear (402) 922-2631 **219th UmoHo Hedawachi** (**Omaha Pow Wow).** Aug. 3-6 at Macy Little Warrior Park in Macy, Neb. Emcees: Calvin Harlan, Andre Saunsoci, Joe McCauley. Head Singer: Jerome Sheridan. Info: Rose Harlan or Jessa Saunsoci (402) 837-5391

47th Annual Kaw Nation Pow Wow. Aug. 4-6 in Kaw City, Okla. Emcees: Lester Eagle and Leroy Enloe. Head Singer: Jasper Clark. Info: Jaelin Kent (580) 362-6433, jaelindollretta@outlook.com

64th Annual O-Sa-Wan Pow Wow. Aug. 5-6 at Plowman's Park in Big Rock, Ill. Info: Jeff Fechner (630) 405-3574, plantman502@ aol.com, or Linda Hayford (847) 721-3128, Linda4709@comcast. net



WESTERN N.C. & BEYOND EVENTS

Native Market. Third Saturday of each month from 10 a.m. to 5 p.m. at 46 Aston Street in Asheville, N.C. To be a vendor, visit www.indigenouswallsprojects.com and fill out the application.

Come Read with a Dog. Mondays at 4 p.m. at the Jackson County Public Library in Sylva, N.C. To practice accuracy and fluency, and improve confidence in reading, learners can read to Bailey, a certified therapy dog. Bailey and his handler will be available by appointment only each week this summer. This event is co-sponsored by the Friends of the Jackson County Public Library. Call Library Youth Services (828) 586-2016 to make an appointment.

Swain County Genealogical and History Society meeting.

Aug. 3 at 6:30 p.m. at the Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City, N.C. Rob Ferguson will present "Tarheels in the Pacific Northwest" which will look at the migration of western North Carolinians to Washington State in the early- and mid-20th century. Conversation and refreshments will follow the presentation. This event is free and open to the public.

Swain Cancer Support Annual Event. Aug. 4 from 6 p.m. to 9:30 p.m. at the River Front. Singing, food, and fellowship. Luminaries start at 9 p.m. To purchase a luminary or other information: Cindi Woodard (828) 788-3864 or Jennifer 269-7521

Washington County (Tenn.) Heritage Fair. Sept. 1-2 in Jonesborough, Tenn. This event is being hosted by the Jonesborough Genealogical Society, and organizers are looking for living historians, artisans, and heritage organizations to participate. Info: chadfredb@gmail.com

Murphy Art Center events.

Visit: https://www.facebook.com/ OurMurphyArtCenter/events

SUPPORT GROUPS

Alcoholics Anonymous meets every Thursday at 6:30 p.m. at Analenisgi. Info: www.AAwnc80. com

Cherokee Cancer Support

Group meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Community. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

MARA (Medication-Assisted Recovery Anonymous) meets Thursdays at 5 p.m. in the Rivercane Room at Analenisgi. Info: Analenisgi (828) 497-9163 or visit: https://cherokeehospital.org/ locations/analenisgi

Attention EBCI artists: The Oconaluftee Indian Village will be buying arts and crafts from local vendors on Wednesday, Jjuly 26 and Thursday, Aug. 3 from 9 a.m. to 11 a.m. at the Village offices.

- Cherokee Historical Association

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CLASSIFIEDS

Land for sale

\$31,000 FIRM for all 3 lots totaling - #1-0.77, #2-1.10, #3-0.75 acre. Located in Whittier, NC, Jackson County, Upper Sawbuck Community. Easy access to Hwy 441 phone 828-497-5217. **7/26**

EMPLOYMENT

Now Hiring: Cherokee Historical Association is hiring a seasonal Group Sales position for immediate hire. The position will run through October 31st with the possibility of an extension. Applicants can apply online at www.cherokeehistorical. org or pick up a job description and an application at the CHA main office, 564 Tsali Blvd. across the street from the Museum of the Cherokee Indian. Applicants must submit a completed application & resume detailing qualifications. All applications are due by 4pm, Friday, July 28, 2023. **7/26**

LEGAL NOTICES

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 23-038 In the Matter of the Estate of Sarah Rosalie Cabe Lewis

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION Angela Lee Lewis PO Box 1449 Cherokee, NC 28719 **7/26**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 23-040 In the Matter of the Estate of John Charles Sherrill

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION Cynthia West PO Box 1658 Cherokee, NC 28719 **8/2**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 23-042 In the Matter of the Estate of Richard Lossiah

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.





tsalagi soquo ugidahli, week of guyegwoni (july) 26 - galoni (august) 1, 2023

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION Ruby Lossiah 3814 Wrights Creek Road Cherokee, NC 28719 **8/16**

Eastern Band of Cherokee Indians Cherokee, North Carolina The Cherokee Court Civil File No. CV 23-024 **Cherokee Indian Housing Division v. Donald and Andrea Jones**

Take notice that a pleading seeking relief against you has been filed in the above-titled action. The nature of the relief being sought is residential eviction and money owed. You are required to make defense to such pleading not later than the September 11, 2023 session of Small Claims Court, 9:00AM at the Cherokee Justice Center, 91 Seven Clans Lane, Cherokee NC 28719, and upon your failure to do so the party seeking service against you will apply to the Court for the relief sought. You may contact CIHD at 828-359-6328 or at P.O. Box 1749, Cherokee NC 28719. 8/16

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 23-076 **Notice to Creditors and Debtors of: Diane Lea Goshorn**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fudicary(s) listed on or before the date listed or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the appointed fudicary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION Robert O. Saunooke P.O. Box 309 Cherokee, NC 28719 **8/16pd**

RFPs, BIDs, etc.

CHEROKEE INDIAN HOUSING DIVISION REQUEST FOR PROPOSAL FOR: MASONRY BLOCK FOUN-DATIONS BLOCK UNDERPIN-NING

PURPOSE: The purpose of this REQUEST FOR PROPOSAL is for all interested contractors for the construction of single-family masonry foundations and block underpinning for members of the Eastern Band of Cherokee residing on trust lands and receiving assistance through the Cherokee Indian Housing Division (CIHD) Infrastructure Program. Contractors will be selected, and contracts will be awarded based on per-project basis and competitive pricing. Projects will be monitored by CIHD-Site Prep coordinators and CIHD also reserves the right to add additional contractors to as needed based on scheduling demands. CIHD reserves the right to reject all submissions and reserves the right to not award any contract to the lowest bidder. The work to be performed under the RFP is subject to TERO guidelines. Any project not completed in FY23 will rollover into FY24 until complete. These are time sensitive projects. Proposal packets can be picked up at 687 Acquoni Rd at the old QHA office, Cherokee, NC 28719. Contact person for this RFP is Denny Ensley, Infrastructure Manager, (828) 359-6841 or dennensl@ebci-nsn.gov. 7/26

CHEROKEE INDIAN HOUSING DIVISION REQUEST FOR PROPOSAL

FOR: ROUGH BRANCH & FISHER BRACH PARKING DECKS RE-PAIRS

PURPOSE: The purpose of this **REQUEST FOR PROPOSAL is for** all interested contractors for the repair of Rough Branch & Fisher Branch parking decks. Contractors will be selected, and contracts will be awarded based on per-project basis and competitive pricing. Projects will be monitored by CIHD-Infrastructure coordinators and CIHD also reserves the right to add additional contractors to as needed based on scheduling demands. CIHD reserves the right to reject all submissions and reserves the right to not award any contract to the lowest bidder. The work to be performed under the RFP is subject to TERO guidelines. Any project not completed in FY23 will rollover into FY24 until complete. These are time sensitive projects. Proposal packets can be picked up at 687 Acquoni Rd at the old QHA office, Cherokee, NC 28719. Contact person for this RFP is Denny Ensley, Infrastructure Manager, (828) 359-6841 or dennensl@ebci-nsn.gov. 7/26

CHEROKEE INDIAN HOUSING DIVISION REQUEST FOR PROPOSAL FOR: SITE PREPARATION AND

FINAL GRADING PURPOSE: The purpose of this REQUEST FOR PROPOSAL is for all interested contractors for the construction of single[1]family house sites and driveways, and final grading for positive drainage to prevent erosion. The service is for EBCI members residing on trust lands and receiving assistance through the Cherokee Indian Housing Division (CIHD) Infrastructure Program. Contractors will be selected, and contracts will be awarded based on per[1]project basis and competitive pricing. Projects will be monitored by CIHD-Site Prep coordinators and CIHD also reserves the right to add additional contractors as needed based on scheduling demands. CIHD reserves the right to reject all submissions and reserves the right to not award any contract to the lowest bidder. The work to be performed under the RFP is subject to TERO guidelines. Any project not completed in FY23 will rollover into FY24 until complete. These projects are time sensitive. Proposal packets can be picked up at 687 Acquoni Rd at the old QHA office, Cherokee, NC 28719. Contact person for this RFP is Denny Ensley, Infrastructure Manager, (828) 359-6841 or dennensl@ebci-nsn.gov. 7/26

CHEROKEE INDIAN HOUSING DIVISION REQUEST FOR QUALIFICATION

FOR: GUTTERING SYSTEM PURPOSE: The purpose of this **REQUEST FOR QUALIFICATIONS** is to establish a pool of on-call contractors for the construction of single-family guttering system for members of the Eastern Band of Cherokee residing on trust lands and receiving assistance through the Cherokee Indian Housing Division (CIHD) Infrastructure Program. Contracts will be awarded based on per-project basis and competitive pricing. Projects will be monitored by CIHD-Site Prep coordinators and CIHD also reserves the right to add additional contractors to the on-call as needed based on scheduling demands. Qualification packets can be picked up at 687 Acquoni Rd. at the old QHA office, Cherokee, NC 28719. Contact person for this RFQ is Denny Ensley, Site Prep Manager, (828) 359-6841 or

dennensl@ebci-nsn.gov. 7/26



Tribal Employment Rights Office

Office Hours: Monday - Friday 7:45arn-4:30prn

Now Available - TERO's Job Listing



The Tribal Employment Rights Office ("TERO") is pleased to provide a monthly job listing for the Cherokee area. Please visit the TERO Office or TERO's website at <u>ebci-tero.com</u> to receive the job list for February 2023. Our office is located at 756 Acquoni Rd in Cherokee, NC.

TERO Job Bank

If you are seeking employment and you are:

- An enrolled member of the EBCI
- Spouse, parent, or child of an EBCI enrolled member
- An enrolled member of another federally recognized tribe

Spouse of an enrolled member of another federally recognized tribe

Youare eligible to enroll in TERO's Job Bank for job referrals. Please contact Hillary Norville or Douglas McCoy at the email or telephone numbers below.

> Hillary Norville -TERO Job Bank Coordinator 828.359.6422

hillnorv@ebci-nsn.gov

Douglas McCoy -TERO Job Bank Coordinator 828.359.6478 dougmcco@ebci-nsn.gov







CHEROKEE BOYS CLUB BOARD OF DIRECTORS NOMINATIONS INFORMATION

Who is a Club Member?

Any person who is: (1) 18 years of age or older, and (2) an enrolled member of the Eastern Band of Cherokee Indians, or (3) has attended Cherokee Central School, or is (4) a current or former employee, with at least two (2) consecutive years of employment, of the Cherokee Boys Club.

Any Club Member may nominate himself or herself or any other Club Member to run. Each member may nominate as many candidates as they wish. You will be asked to show proof of membership before you can begin the nomination process. This can be your CBC Membership Card, your EBCI enrollment card or your CBC Employee Badge.

To make nominations, complete a nomination form and put it in the nomination box which will be at the Club Information Desk from August 7, 2023, through August 11, 2023. Nominations submitted on anything except an official nomination form will be discarded. Those nominated will be contacted to see if they are willing to run.

> Please contact Jackie Bradley at 828-497-9101, if you have any questions.

Sponsored by the Qualla Boundary Historical Society Judanta Soundary Judaria Society

The Warriors of AniKituhwa

Marie Junaluska (former Tribal Council representative), Chrissy Arch (Wolftown Community member), and EBCI Beloved Woman Dr. Carmaleta Monteith chose the original members of the Warriors of Anikituhwa in 2004. The original members included Tribal Elder Walker Calhoun, who passed away in 2012; Bo Taylor; Sonny Ledford; Daniel

Tramper; John Grant Jr.; Bullet Standingdeer; and Will Tushka. These men were designated official cultural ambassadors by resolution of Tribal Council of the Eastern Band of Cherokee Indians in February 2005. Dr. Barbara Duncan, former education director at the Museum of the Cherokee Indians, led the research into the period-appropriate clothing worn by the Warriors. The Warrior of AniKituhwa performed at Colonial Williamsburg, the National Museum of the American Indian, the Smithsonian Museum of Natural History, and at the London (England) New Year's Day Parade. The Warriors bring to life the Cherokee War Dance as described by Lt. Henry Timberlake in 1762 in his

memoirs.

Source: www.visitcherokeenc.com



Smokey Bear is within us all.

For wildfire prevention tips, visit SmokeyBear.com

ad 🕥 🐼



Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions: *Signing Bonus up to \$2,500*

Senior Concierge for Front Desk and operations support - hospitality experience preferred

Concierge for Front Desk – hospitality experience preferred

Male Spa Host and Female Spa Host no experience required

Competitive compensation and benefits packages available. EEOC

contingent on FT/PT and availability status

Apply in person or contact Angle Hill at angieh@mandaraspa.com or 497-8550.



Cherokee Boys Club Job Announcem

can be picked up from the receptionist at the Boys Club information window between the hours of 8 a.m. and 4:30 p.m. Monday through Friday.

screen and local, state, and federal civil and criminal background and sexual offender screens.

applicant must submit the

OPEN UNTIL FILLED

BUS DEPARTMENT: Multiple Pt Bus Drivers; Multiple Ft Bus Drivers

CHEROKEE CHILDREN'S HOME: M u I ti ple PT Resident Counselors - 2nd Shift -3:30pm-11:30pm; 3rd Shift - 11:30pm -7:30 Am

CHILD DEVELOPMENT: (6) Teachers (Agelink); Assistant Manager – Child De-

CONSTRUCTION/FACILITIES: (2) Skilled Carpenter/Mason, Experienced Sheet Rock Finisher; (4) Carpenter/Mason

Cherokee Boys Club P.O. Box 507, Cherokee, NC. 28719 828-497-9101





PO 8ex 553 Chemikee, Nr. 28719 828 359 6388

All applications and job descriptions are available at www.ebci.com/jobs

Closing Sunday, July 30, 2023

1. Maintenance Utility Worker - Facility Management - Operations (L7 \$15.60 - \$19.50 per hour)

2. Crew Leader - Housekeeping - Operations (L9 \$16.21 - \$20.26 per hour) SAFETY SENSITIVE POSITION

3. Collections & Legal Liaison - Qualla Housing - Housing (L14 \$52, 349 - \$65,437)

4. Housekeeper 1 - Housekeeping - Operations (L6 \$15.30 - \$19.13 per hour) SAFETY SENSITIVE POSITION

5 Family Support Coordinator - Snowbird/Cherokee County Family Support - Snowbird & Cherokee County Services (L8 \$15.90 - \$19.88 per hour)

Supervisor (Horticulture Operations) – Office of Environmental & Natural Resources Agriculture & Natural Resources (L14 \$52,349 - \$65,437)

7. Lead Wildlife Biologist - Fisheries & Wildlife Management - Agriculture & Natural Resources (L12 \$20.89 - \$26.11 per hour)

8. Assistant Financial Analyst - Budget & Finance - Treasury (L13 \$22.86 - \$28.58 per hour)

Open Until Filled

1. Detention Officer (Multiple) - Detention Services - Public Safety (L7 \$33,250 -\$41,574) SAFETY SENSITIVE POSITION

2. Patrol Officer (Multiple) - Cherokee Indian Police Department - EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION

3. Community Response Officer - Cherokee Indian Police Department - EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)

4. Natural Resources Enforcement Officer (Multiple) - Natural Resources Enforcement. - EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)

5. FT Paramedic - Emergency Medical Services - Public Safety (L8 \$30,357 -

\$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)

 PT Paramedic (Multiple) – Emergency Medical Services – Operations (L11 \$19.13 -\$23.92 per hour) SAFETY SENSITIVE POSITION

7. Teacher (Multiple) - Qualla Boundary Early Head Start - Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)

8. Teacher (Multiple) - Qualla Boundary Head Start - Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)

9. Social Worker (Multiple) - Family Safety - Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)

10. Legal Services Attorney - Legal Assistance Office - Office of the Attorney General (L16 \$64,389 - \$85,852)

Financial Analyst – Budget and Finance – Treasury (L15 \$57,982 - \$72,478)

 WWT Operator – Waste Water Treatment Plant – Operations (L10 \$17.58 - \$21.98) per hour)

13. Certified Biological Waste Water Treatment Operator - Waste Water Treatment -Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION

14. Supervisor - Biological/Waste Water Operator - Waste Water Treatment - Operations (L14 \$25.17 - \$31.46 per hour) SAFETY SENSITIVE POSITION

15. Family Safety Grants Coordinator - Family Safety - Public Health and Human Services (L12 \$20.89 - \$26.11 per hour)

16. Certified Nursing Assistant - Tribal In Home Care Services - Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)

Manager – Project Management – Operations (L17 \$72,342 - \$90,428)

 Legislative Legal Counsel – Tribal Council – Legislative Branch (L19 \$97,792 -\$130,389)

19. Driver (Multiple) - Transit - Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION

20. Transportation Facilities Coordinator - Qualla Boundary Head Start/Early Head Start - Public Health and Human Services (L9 \$16.21 - \$20.26 per hour) SAFETY SENSITIVE POSITION

21. Job Bank Coordinator - TERO (L12 \$20.89 - \$26.11 per hour)

22. Senior Utilities Engineer - Water and Sewer - Operations (L19 \$98,083 -\$122,604)

23. One Feather Reporter - One Feather - Executive (L12 \$20.89 - \$26.11 per hour)

24. Deputy Court Clerk - Tribal Court - Judicial Branch (L8 \$15.90 - \$19.88 per hour)



CHEROKEE INDIAN HOSPITAL AUTHORITY

EXECUTIVE:

Utilization Review Specialist - \$67,082 - \$83,852

FINANCE:

Accounts Payable Processor - PRC - \$19.66 - \$22.25 Patient Access Specialist – Emergency Hire - \$17.12 - \$19.26 Senior Accountant - \$67,082 - \$83,852

BEHAVIORAL HEALTH

Master Level Therapist - Adult & Child - \$58,332 - \$72,915 -*\$5,000 Hiring Bonus Targeted Case Manager - Cherokee Central Schools -\$44,107 - \$55,134 Targeted Case Manager - Family Safety - \$44,107 - \$55,134 Residential Technician - Kanvwotiyi - \$17.12 - \$19.26 Residential Technician - Men's Home - \$17.12 - \$19.26 Inpatient Technician - FT and PTI - Analenisgi Inpatient -\$17.12 - \$19.26 Adult Services Manager - Analenisgi - \$77,144 - \$94,430 Peer Support Specialist - \$17.12 - \$19.26 Residential Support Assistant Manager \$67,082 - \$83,852 Residential Clinical Manager - \$77,144 - \$96,430 Engineering EVS Technician - \$15.00 - \$16.77 Food Service Worker - \$15.00 - \$16.77

OPERATIONS

Dentist – Dentures & Partial Dentures - \$131,405 - \$164,256 Dentist – Pediatrics - \$131,405 - \$164,256 Dental Assistant II - \$18.32 – \$20.67 Dental Assistant I - \$17.12 - \$19.26 Ultrasound Technologist – PTI - \$26.52 - \$30.31 Medical Technologist - \$28.68 - \$32.85 Medical Laboratory Technician - \$22.76 - \$25.89 Information Security Specialist - \$77,144 - \$96,430

MEDICAL

Clinical Dietitian - \$50,723 - \$63,404 Physician – ER \$227,068 - \$283,835

EMPLOYMENT OPPORTUNITIES

Physician – Primary Care \$157,686 - \$197,108 Hospitalist - Inpatient – Full Time & Part Time - \$227,068 - \$283,835 Family Nurse Practitioner/Physician Assistant – Immediate Care Center - \$91,254 - \$114,067

NURSING

Certified Medical Assistant – Immediate Care Center - \$21.13 -\$23.98 Massage Therapist - \$50,723 - \$63,404 RN Care Manager – Primary Care \$31.06 - \$35.64 Registered Nurse – Emergency Room \$33.68 - \$38.72 - *\$5,000 Hiring Bonus Registered Nurse Part Time Intermittent - Emergency Room \$33.68 - \$38.72 (Nights) Registered Nurse - Inpatient - \$31.06 - \$35.64 - *\$5,000 Hiring Bonus (Night shift) Registered Nurse – Immediate Care Center \$31.06 - \$35.64 -*\$5,000 Hiring Bonus Nursing/Medical Administrative Assistant - \$19.66 - \$22.25 Clinical Nurse Educator- \$67,082 - \$83,852

TSALI CARE CENTER

Certified Nursing Assistant - 17.12 - 19.26 - 33,000 Hiring Bonus Certified Nursing Assistant - Part-time Intermittent - 17.12 - 19.26CNA/PCA - Part Time Regular - 17.12 - 19.26CNA/PCA - 17.12 - 19.26 - 33,000 Hiring Bonus Certified Medication Aide - 17.12 - 19.26Cook - 17.12 - 19.26Housekeeper -- 15.00 - 16.77Housekeeping Assistant Supervisor - 18.32 - 20.67Life Enrichment Assistant - 17.12 - 19.26LPN—Part-Time Intermittent - 22.76 - 25.89Registered Nurse - 31.06 - 35.64 - 530.00 Hiring Bonus Registered Nurse - Part-Time Intermittent - 31.06 - 35.64

Tribal Option

Tribal Option Business Analyst - \$67,082 - \$83,852

To apply, visit careers.cherokeehospital.org

If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.

WE'RE HIRING



PUT ON YOUR NEW JOB NEW ME HAT.

Harrah's Cherokee offers career opportunities in Hospitality, Gaming, Finance, Food & Beverage, Engineering, Security, Surveillance, Marketing, Facilities, Retail and more!

* Job Fair Wednesday August 10 in the Resort Hotel Ballroom 10 am - 3 pm

Get a head start and apply at: www.harrahscherokeejobs.com



CHEROKEE PET OF THE WEEK Ganasav hia svdodagwasdi asuyagida SOUI DD RVLIGJ D& OYL



Eastern Band of

Cherokee Indians Housing Division

Tribal Homeownership

Services

"Turning Your Homeownership Dream Into a Reality"

WHAT WE OFFER

PORTFOLIO LOANS

DOWN PAYMENT ASSISTANCE AND RATE BUY DOWN FUNDS

> nce (DPA) and Bate Buy Down (HBD) fun es approved with a bank. DPA is compusales confuict price, up to a maxim 1.00. Rate Buy Down offers \$5,000 to put

Inibal Housing Services can assist with D

Rosca is a 12-year-old Pit Bull/Basset Hound mix. She was born in Alabama, raised in Maine, and is now living her golden years in Whittier.

Her human is Samantha Murchie, Clerk at Cherokee Post Office



MISSING PERSON

Katherine June

Johnson

Enrolled with Lower Elwha Tribal Community Age: 42 years Female

Height: 5'8"

Weight: 150 lbs

Hair: Brown Eyes : Brown

Date of last contact: May 3, 2023

Location: Port Angeles, Washington

Circumstances of Disappearance: Family of missing person reported Johnson missing on June 5, 2023 with the Lower Elwha Police Department. The last contact they had with her was approximately one month prior. They are unsure why she has left and hasn't been in contact with them. Johnson was last seen by family at her home. They believe she is still in the area but have been unsuccessful in attempts to locate her.

If you have seen Katherine Johnson contact the Lower Elwha Clallam Tribal Police Department (360) 417-2459.

Source: Namus.gov



GWY 4V° OY6C







Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain Counties. Buncombe County is eligible for DPA, RBD and Foster Parent this fiscal year only (grant funded).

REMOVATION AND FOSTER PARENT

FORECLOSURE PREVENTION & LOAN

who have a

MODIFICATION LOANS

Removation loans up to \$30,000.00. Fester Parent loans are available for ennovations to living space for House footening a child or house kinshig allocament. Documentation required and loans for one third start at \$30,000.00; maximum of \$50,000.00 for more than one child. May be comerted to grant if criteria in satuffied.

ed a loss of secone or

ge. CHD offers these loans to enable to keep their homes for their families

FINANCIAL LITERACY Lending Officers welcome any interested

day Officers welcome any interested envalued method N coarsolog to introduce them to Telancial Deracy, We work with the school and samener youth programs to head tamentals of hadoption and credit.

FOR MORE INFORMATION:

Tina: 828-359-6912; tinalarc@ebci-nsn.gov Misty: 828-359-6919; mistmill@ebci-nsn.gov

tsalagi soquo ugidahli, week of guyegwoni (july) 26 - galoni (august) 1, 2023

Your Future. Your Passion. Enroll now!

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