



Cherokee One Feather website



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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

**week of
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2023**

Making the past come alive

**Friends leading
Cherokee copper
work revitalization**

By **SCOTT MCKIE B.P.**
One Feather Asst. Editor

CULLOWHEE, N.C. – Up a winding mountain road by a beautiful stream, just past the campus of Western Carolina University, is a metalworking shop where three men are practicing an art that has been done by Cherokee people in these mountains for thousands of years. The shop belongs to William Rogers, a master craftsman, who, for several years, has been mentoring Nathan Bush and James “JR” Wolfe, both members of the Eastern Band of Cherokee Indians (EBCI).

The trio, who work together

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James “JR” Wolfe, an EBCI tribal member from the Big Cove Community, works on a piece using the repoussé’ technique – referring to forming a design by hammering or pushing from the back of the piece. (SCOTT MCKIE B.P./One Feather photos)

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P.O. Box 501, Cherokee, N.C., 28719
Located in Ginger Lynn Welch Complex
theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairman; Scott M. Brings Plenty, vice-chairman; Jonah Lossiah; Sally Davis; Dawn Arneach; Chris Siewers; and Breanna Lucas.

One Feather staff

Editor - Robert Jumper
robejump@ebci-nsn.gov, 359-6482

Assistant Editor - Scott M. Brings Plenty
scotmeki@ebci-nsn.gov, 359-6263

Reporter - Jonah Lossiah
jonaloss@ebci-nsn.gov, 359-6264

Ad Sales Coordinator - Dawn Arneach
dawnarne@ebci-nsn.gov, 359-6489

Subscription Clerk - Sally Davis
salldavi@ebci-nsn.gov, 359-6262

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The photo shows a small-scale conception of the sculpture the trio is currently working on for the Cherokee Indian Hospital Foundation.

COPPER: Art being revitalized, *from front page*

as great friends, is currently working on a piece, commissioned by the Cherokee Indian Hospital Foundation through a grant from the Cherokee Preservation Foundation, that will feature masks of the seven Cherokee Clans surrounding a fire. This current work will be their third large copper sculpture that can be seen in western North Carolina including a piece at the Stecoah Valley Cultural Arts Center representing the Cherokee Eternal Flame and one at the Cherokee Indian Hospital entitled "Grandfather Buzzard" that flies above the hospital's river walk area. To date, the men have put in over 400 hours on their current project.

"The Native Americans would use copper right out of the ground. So, they would hammer it to that shape. We're lucky. We get to go buy a piece," said Rogers. "They used it in an historical sense because their history was verbal and the storytelling was a very important part."

"Copper work has been done for a very long time. 5000 BC I think was when they were making garden tools out of copper in Ohio and all down the Ohio River Valley."

But, it was a lost art for a long time. Rogers noted, "When I moved to this area, I was always disappointed to hear people say 'Native Americans didn't do metal'. From my research in history, I knew that wasn't true. When we started this project, I did some research on all the conquistadors, English and Spanish, that hit the east coast - almost every one of them said Native Americans were working copper. For that kind of information to be kind of tucked away and not presented to the public was something I really felt was important to change."

Rogers was awarded an Individual Artist Fellowship by the Tennessee Arts Commission in 1984 and was named a master craftsman in Virginia in 2002. Several years ago, he received a Folklife Apprenticeship grant from the N.C. Arts Council that allowed him to mentor Bush and Wolfe to teach and share hammered copper and blacksmithing skills. In-



Nathan Bush, William Rogers, and James “JR” Wolfe stand in front of the flame portion of the piece they’re currently working on, representing the Cherokee clans, that will be installed in a courtyard at the Cherokee Indian Hospital.

information from the Arts Council states, “Rogers, Bush, and Wolfe are working to revive Cherokee metalsmithing knowledge and practice, and to make it ‘come alive again’ in Cherokee’s schools and craft centers like the Oconaluftee Indian Village.”

The late Arch Miller, a Cherokee Nation citizen who was a member of the Qualla Arts and Crafts Mutual, Inc., was the last known metalsmith in Cherokee and a man Rogers has studied. According to information from Western Carolina University, “Miller worked at his craft part-time, during off hours from his job at the (Cherokee Indian) hospi-

tal. His metal shop was located in the Yellowhill Community on the Qualla Boundary, where he produced work in both iron and copper. He made a variety of tools, kitchen implements, and decorative items.”

Wolfe, from the Big Cove Community, is excited to be a part of this rejuvenation and credits Rogers with getting the ball rolling. “This is indispensable knowledge that was actually lost. So, me and Nathan, as well as people on the (Qualla) Boundary, we owe a real great debt to this man (Rogers). Nobody would probably even remember Arch Miller.”

A part of the current grant

allows the men to visit the various community clubs of the EBCI teaching and sharing their art – something all three feel is very important.

Wolfe, who is pursuing an associate’s degree in fine arts, said, “Being an artist, you’re always going to be a student of art. You just have to keep your mind open to learning. The best thing about it is that knowledge can give a lot back to the community. It’s helped me.”

Bush, program coordinator at the Oconaluftee Indian Village, noted, “I got into it more to teach it...A lot of this copper work got lost during the Trail of Tears days, like a lot of traditions did. Then,

Arch Miller came around and did it as a hobby...I didn’t even know we even did copper or that it was even a Native thing. Then, to find out that Arch Miller was one of the last ones in Cherokee to do it really inspired me to pick it up and keep doing it - especially to teach it. It’s good to teach this to Natives, especially.”

He said he hopes their work inspires others. “I get happier teaching it. When I was growing up, my family taught you plants. We didn’t learn crafts, but they taught us plants and medicine. They get empowered when they

see **COPPER** next page

COPPER: Revitalization in work,
from page 3

teach you this stuff when you're a kid. I got that same feeling as those adults did when they were teaching me. This is a dead tradition but it's coming back alive. Hopefully some of the kids will want to do it again."

The artistry of the craft is also important to them. Rogers said, "I think it's very valuable to have contemporary art. The history part is valuable because you're studying artists before you. But, to have that contemporary reflection of history is even better because then it has more continuity as it goes forward just like any verbal history."

Wolfe said, "I just love doing this work. For me, it's like clay."

He thinks about continuing the work done by Cherokee people for thousands of years. "It's really significant to me. It puts us in really good company. As people that are preserving the history, to me, it's awesome and it's a learning experience. This is something that's worth passing down. I passed it down to my son."

Bush said his favorite part is being around Rogers and Wolfe and said the entire experience has opened up his artistic side. "Before I started taking his (Rogers) class, I didn't do art at all. I couldn't draw or do anything artistic. Then, after working at



William Rogers, master craftman, and Nathan Bush, an EBCI tribal member from the Snowbird Community, look at a detail of one of the copper Cherokee Clan Masks they've created for their most recent sculpture.

the Oconaluftee Indian Village and being around all that art I got inspired by a lot of the workers up there."

He summed up the enthusiasm in the shop best by saying, "I

like all of it, but doing big projects like this are exciting."

The enthusiasm is spreading. Bush noted that a few years ago copper work was added to the Cherokee Indian Fair exhibit con-

test as an entry for the first time in 100 years and is now officially a category going forward.



PRINCIPAL CHIEF
RICHARD G. SNEED
(828) 359-7002
richsnee@ebci-nsn.gov

CHAIRMAN
RICHARD FRENCH
(828) 736-3054
richfren@ebci-nsn.gov

VICE CHIEF
ALAN B. ENSLEY
(828) 359-7005
alanensl@ebci-nsn.gov

VICE CHAIRMAN
ALBERT ROSE
(828) 788-2678
alberose@ebci-nsn.gov

CIPD Arrest Report for Feb. 20-27, 2023

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Gardner, Kaylin Gamit – age 27
Arrested: Feb. 21
Released: Feb. 21
Charges: Temporary Hold

Williams, Terry Demy'jee – age 29
Arrested: Feb. 21
Released: Feb. 21

Charges: Temporary Hold

Delgado, Ernesto Reyes-Jesus – age 38

Arrested: Feb. 22

Released: Feb. 22

Charges: Temporary Hold

Phillips, Shane Jeremiah – age 45

Arrested: Feb. 22

Released: Feb. 22

Charges: Temporary Hold for Jackson Co.

Bird, Michelle Nichole – age 28

Arrested: Feb. 23

Released: Not released as of report date (Feb. 27)

Charges: False Pretenses, Larceny, Receiving or Possessing Stolen Property

Garcia, Alexander Martinez – age

27

Arrested: Feb. 23

Released: Not released as of report date (Feb. 27)

Charges: Resisting Lawful Arrest

Kalonaheksie, Gavin Rodrick – age 31

Arrested: Feb. 23

Released: Feb. 23

Charges: Failure to Appear

Tolley, Lawrence – age 50

Arrested: Feb. 23

Released: Not released as of report date (Feb. 27)

Charges: Pre-trial Release Violation

Wolfram, Andreas – age 55

Arrested: Feb. 24

Released: Not released as of report date (Feb. 27)

Charges: Domestic Violence and Dating Violence

Arch, Kierstyn J. – age 27

Arrested: Feb. 25

Released: Not released as of report date (Feb. 27)

Charges: Domestic Violence and Dating Violence

Fourkiller-Raby, Malakai – age 18

Arrested: Feb. 26

Released: Feb. 26

Charges: Hold Until Sober

Teesateskie, Steven Douglas – age 39

Arrested: Feb. 27

Released: Feb. 27

Charges: Temporary Hold

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| Spring Deals | |
| 2020 FORD EXPEDITION PLATINUM \$52,392 Stock # V9080A Recent Arrival! 4WD, Electronic Limited Slip w/3.73 Axle Ratio, Equipment Group 600A, Power moonroof, Heavy-Duty Trailer Tow Package | 2019 FORD F-150 XLT SUPERCREW \$37,148 Stock # T9030A Odometer is 11319 miles below market average! 4WD, 3.31 Axle Ratio, Equipment Group 300A Basic |

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EBCI launches GenWell Program, what that means for you

By JONAH LOSSIAH
One Feather Reporter

On March 1, the Eastern Band of Cherokee Indians (EBCI) rolled out a voluntary alternative for Per Capita distributions and a full substitution of the Per Capita Loan program known as the GenWell program. Following is a breakdown of what the program is, how it can affect members of the EBCI, and how one can go about signing up.

What is GenWell?

The primary difference with the GenWell program is that the distributions will be tax-free. The functions of the program will primarily mirror those of the current per capita program. EBCI tribal members have the option of receiving checks semi-annually or they can additionally receive monthly payments.

This new program is possible through the Tribal General Welfare Exclusion (TGWE) Act of 2014. This act added Section 139E to the United States Internal Revenue Code. This addition to code states that 'Indian welfare benefit' can be exempted from annual gross income for an individual, as long as stipulations are met. The requirements under Section 139E are:

- The program is administered under specific guidelines and does not discriminate in favor of members of the governing body of the tribe.
- The benefits provided under the program are:
- Available to any tribal member

who meets the guidelines.

- For the promotion of general welfare.
- Not lavish and extravagant.
- Not compensation for services.

The TGWE Act was an expansion of IRS Safe Harbor, or Revenue Procedure 2014-35. The goal of this was to provide 'safe harbors under which certain benefits provided under Indian tribal government programs may be excluded from income under the general welfare exclusion.' Programs can fall under this if they are focused on housing, education, elder, disabled, and cultural & religious purposes.

The EBCI is not the first tribe to offer payments through the TGWE Act. The EBCI Department of Treasury has offered information and answers to FAQs on the GenWell program. The following is from those releases.

'Although the specifics of the programs differ from tribe to tribe, approximately 14 other federally-recognized tribes have developed their own programs for making general welfare distributions to their members on a tax-free basis.' The Indian Gaming Regulatory Act (IGRA) requires that the EBCI's allocation laws comply with IGRA. Because of this, Per Capita will be maintained in its current form as an option for tribal members. EBCI Treasury said that this structure is subject to change.

'The Tribe has determined that the general welfare needs of its members exceed the amount of the current distribution and therefore can be distributed as General Welfare Exclusion benefits. It is pos-

sible, however, that at some time in the future the amount available for distribution to members will exceed their needs. At that point, a portion of the distribution would be made as taxable per capita payments. It is also possible that changes in federal law will require changes to the GenWell Program. Rather than amending the Tribe's revenue allocation laws again (which is a slow process that requires approval of the federal government), the Tribe is building flexibility into the documents, so it is prepared for whatever the future brings.'

How does this work for EBCI tribal members?

The GenWell program is fully voluntary, and any EBCI tribal member interested will need to sign up. Members can easily maintain receiving their semi-annual Per Capita distributions from the EBCI. Nothing will change for those that choose this route, no action is required, and the payments will continue to be subject to taxation.

Tribal members that do sign up will get the same amount as those receiving Per Capita, but their distributions would be exempt from taxes. This could be a significant difference in the final worth of the payment. In December of 2022, Per Capita distributions were \$9,042 before tax. After voluntary withholding tax, however, that number was \$7,686. The aim for GenWell is for that \$1,356 to stay with enrolled members. Distributions for GenWell are more versatile than Per Capita

distributions. It will be replacing the Per Capita Loan program and can function in a similar way. Members can choose to receive payments semi-annually, getting one in both June and December. They can also sign up for monthly distributions, which will reduce the semi-annual payment by the amount that they choose to receive monthly. This opens the door to five potential options. Members of the GenWell Program can receive \$800, \$500, \$300, \$200, or \$0 monthly. As mentioned, the remaining money will then be provided in June or December, respectively.

There are also three options for where to receive the payment. Like Per Cap, members can receive the payments via mailed check or direct deposit to their personal bank account. There will also be an option to have the money deposited to a third-party Tribal Member Benefits Program (TMBP).

'The platform will act as a deposit account allowing members direct access via a TMBP Debit Card and to establish recurring provider payments. Members electing this option will have access to their account online, via telephone, text message, and mobile application.'

EBCI Treasury has stated that direct deposit is the 'preferred method' of distribution.

Currently, GenWell is available to EBCI tribal members 18 years-of-age or older. It will not yet affect the Minor's Trust Fund, which is still subject to Federal taxation. However, the Tribe is actively working on making the Minor's

Trust Fund non-taxable under the TGWE Act as well.

Because GenWell payments will be exempt from taxes, they will not be included in a 1099 from the Tribe. EBCI Treasury said that these payments are 'generally' free from state taxation as well. North Carolina, for example, follows federal tax law and should not collect taxes from GenWell payments, according to EBCI Treasury.

A record of expenses also will not be required, at least for the time being.

'The GenWell Program does not require receipts at this time. The Tribe also believes that it would be reasonable for members not to retain receipts for audit purposes because the general welfare needs of the members exceeds the amount of the General Welfare Exclusion benefits received by the members. However, it is possible that the Internal Revenue Service

will issue guidance in the future requiring receipts to be kept or members to otherwise substantiate their general welfare expenses. The Tribe will modify the Program as necessary to respond to future IRS guidance.'

If an enrolled member is subject to garnishments for Child Support, Court Fines, or Debts to Tribe & Entities, those will still apply to GenWell distributions until paid in full.

'Garnishments and voluntary assignment of enrolled member benefits as described in Cherokee Code Section 16C-5 shall carry forward to the EBCI GenWell Program reducing the benefit payments or making the enrolled member ineligible for payments, depending on the amount of garnishment or voluntary assignment, in accordance with the plan design of the EBCI GenWell Program and provisions of Cherokee Code

Section 16C-5.'

How can I sign up?

Members can sign up online at ebci.com/genwell in just a few minutes.

The form will ask for various pieces of personal information. These include:

- Full legal name
- EBCI Enrollment number
- Last four digits of social security number
- Date of Birth
- Mailing Address
- Phone number
- Email (optional)

The rest of the application requires acknowledging specific aspects of the program, as well as choosing which forms you wish to receive payments.

According to EBCI Treasury, there is no requirement to demonstrate 'individual need' to sign up for the program.

It is important to know that enrolled members can only sign up or making changes to their GenWell information during 'open enrollment' periods. There are two periods throughout the year. One is during the month of March, the other during September.

If a tribal member wishes to sign up for monthly distributions, the soonest payment could come in April of this year. In order to receive this payment, enrolled members must sign up by March 17. If someone only wishes to sign up for semi-annual distributions, they have until March 31.

Further information or assistance on the GenWell program is available. Potential enrollees can call (828) 359-6000 for help with application. The email address genwell@ebci-nsn.gov is also open.



Cherokee Veterans: We want to share your stories.

The Cherokee One Feather would like to share your stories in a column we call "Veteran's Corner". Send your written stories to Robert Jumper, editor, at robejump@nc-chokeee.com. Or, if you prefer to sit down for an interview with one of our reporters, call 359-6482 (Robert), 359-6263 (Scott), or 359-6264 (Jonah).

Thank you for your service, and we look forward to hearing from you so we can share your stories of service with the entire community.

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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

RUNNING

Jaylan McCoy-Bark signs with Haskell

By SCOTT MCKIE B.P.

One Feather Asst. Editor

CHEROKEE, N.C. – Decorated Cherokee High School (CHS) runner, Jaylan McCoy-Bark, a member of the Eastern Band of Cherokee Indians, signed a letter of intent to run collegiately for Haskell Indian Nations University during a ceremony at the Charles George Memorial Arena on the morning of Thursday, March 2. He will run cross country, indoor track, and outdoor track for the Fighting Indians.

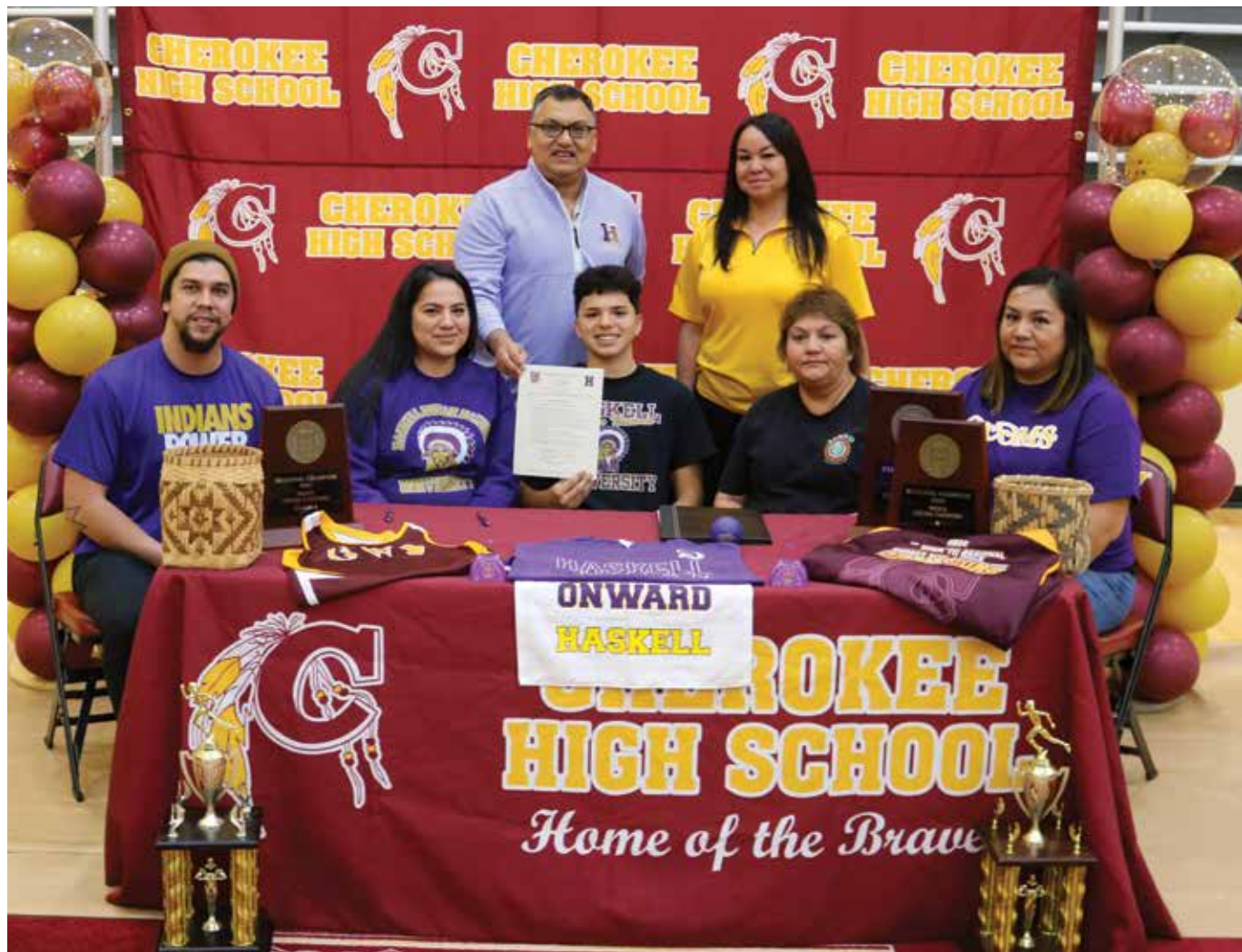
“I’m very excited,” he said following the signing. “I’m excited for all of it.”

He’s looking forward to competing at the next level. “The biggest difference, I think, is getting used to new teammates, new coaching, and just the whole environment in general.”

McCoy-Bark added, “I’d like to thank all my family, coaches, and teammates for their support and allowing me to run with them throughout the years.”

Ahli-sha Stephens, CHS head cross country coach, commented, “I think it’s exciting and I think that Jaylan’s going to do well at the next level because he’s so disciplined and so consistent. He’s so coachable. He has that work ethic that’s going to make him successful at the next level, which also made him successful at the high school level. He just has that drive about himself and it’s something that’s rare to find in a lot of kids.”

“Jaylan is a leader. He’s a natural leader. He held himself accountable. He held his teammates



Decorated Cherokee High School runner, Jaylan McCoy-Bark, seated center, a member of the Eastern Band of Cherokee Indians, signed a letter of intent to run collegiately for Haskell Indian Nations University during a ceremony at the Charles George Memorial Arena on the morning of Thursday, March 2. Shown, left to right, seated – Levi West, step-father; Sheena Bark West, mother; McCoy-Bark; Denise McCoy, grandmother; Shannon Bark, aunt; standing – Gregory A. Keeler, Haskell Indian Nations cross country head coach and operations director for track and field; and Ahli-sha Stephens, CHS head cross country coach. (SCOTT MCKIE B.P./One Feather photos)

accountable. In running, it’s about more than just training. You have to have the nutrition, the hydration, the rest, and they all have to be in tune, and they all have to be a priority to be an excellent runner. Those are all the things that you have to put in, not only the training, because if you don’t have those key factors in, it’s going to hinder your training. He held the

other runners accountable. He led by example. He would pick up his teammates in the evenings and the weekends to do runs on their own. That’s just what a leader does and he’s a true young Cherokee leader, in my eyes.”

Gregory A. Keeler, Haskell Indian Nations head cross country coach and operations director for track and field, said, “We could

not be more excited. I love the fact that he’s not just a solid, competitive cross country runner, but that he embraces indoor track as well, which a lot of athletes, especially distance athletes, have a hard time making that conversion. I like the fact that he’s got good grades and is socially a good kid. I feel like that will be a big part of us building our program as we move



McCoy-Bark runs at the 2022 1A West Regional cross country championship held at Kituwah on Oct. 29, 2022. He finished in second place with a time of 16:36.89 and led his team to their second consecutive regional title.

forward.”

McCoy-Bark’s mother, Sheena Bark West, said, “I’m excited for him. I know he’s not ready to be done at the high school level so I’m excited to see what he’ll do at the next level when he’s pushed even further.”

When asked about his leadership aptitude, she noted, “I feel very proud. I think it comes naturally to him because of his love for this sport. He becomes that natural leader.”

In 2021, McCoy-Bark led the Braves to the first 1A West Regional cross country team title in school history – a feat the team would repeat in 2022. He also took second place individually at the Smoky Mountain Conference cross country championship in both 2021 and 2022 as the team won titles both years. He was also part of the 2022 1A State Runner-Up team.

This year, McCoy-Bark had a breakout year during the Indoor

Track season winning the SMC title in the 1000M, 3200M, and as part of the 4x800M team. He also took third place at the 1A state meet in the 1600M and the 3200M. During the 2022 Track season, he took third place at the 1A state meet in the 1600M, second place at the 1A West regional meet in the 1600M, and second place in both the 800M and the 1600M at the SMC championship. McCoy-Bark has received numerous awards from the CHS Athletic

Dept. including the 2022 Chief Noah Powell Memorial Leadership Award, 2022 MVP Cross Country, 2022 MVP Indoor Track, 2022 MVP Track, and 2021 MVP Cross Country.

Haskell Indian Nations University is part of the NAIA (National Association of Intercollegiate Athletics) and competes in the Continental Athletic Conference.

CHA cancels spring run of “Alice”

By JONAH LOSSIAH
One Feather Reporter

CHEROKEE, N.C. – “Alice in Wonderland” will not be returning to the Mountainside Theatre in 2023.

The production was set to begin its second show run this April, but the Cherokee Historical Association (CHA) decided to pull the plug at the end of February.

“It really just comes down to the spring is a really difficult time to get things done,” said John Tissue, executive director of CHA.

“We weren’t seeing the ticket sales that we needed to really feel comfortable that it was going to go. We spent a lot of time kind of grooming some schools to be the

bulk of the audience for this show. Swain County was really good about it, and Macon was interested, but we weren’t generating the numbers there that I felt that we should go ahead and spend the money to do the full production this year.”

Tissue said the total cost of the production was set to be about \$60,000. He said that these decisions are not easy, but he wanted to be responsible with CHA’s money. Tissue said that the cancellation didn’t have to do with the quality of show nor with Havoc Movement, the production company that crafted this version of “Alice in Wonderland”. The contract provided Havoc Movement with a stipend for cancellation of the show as well.

“They’re a great company and

they spent a lot of time developing this for us, and they’ve put the work in. So, we wanted to make sure they get that. And they don’t want to produce for an empty house, either. We don’t know that it would’ve been empty. But presales are usually a pretty good indicator,” said Tissue.

He continued by saying that another facet of the decision was to allow more time for CHA to settle in with a new marketing company that is working with the Tribal operations. That company is Americanagle.com, Inc.

“The Tribe’s got a new marketing company coming in and they weren’t really up to speed on our stuff yet. It just made more sense to punt that until next year and not eat the expense of doing a big production that was not going to be well visited.”

Havoc Movement had just made casting announcements a week prior to hearing of the cancellation. This is the same production company that is responsible for “Dracula” that has been hosted at the Mountainside Theatre the last two years as well. Darby Guinn, producer of “Alice”, said that it is disappointing to have to walk away from a show they love.

“Getting to build ‘Alice’ from the ground up last year was such an awesome experience, so we’re certainly sad that it wasn’t in the cards this time around. Cherokee has a real gem in Mountainside Theatre, and we hope folks still take the time to see the new things that are happening there,” said Guinn.

According to CHA, nothing will replace “Alice in Wonderland” for this spring season, but they are planning to fill that space in 2024.

Tissue said that they are maintaining their focus on shows that can be made kid-friendly, and will recruit local schools much more moving forward.

“‘Alice’ is currently on the table [for next year]. But we’ve already thought about doing something else there. Anything from a Cherokee-centric kind of a thing or a Cherokee interpretation of a story... we’re trying to stay close to what the North Carolina curriculum is and what kids are reading between fourth and seventh grade, or third to eighth grade. So that they have some tie to the curriculum in North Carolina,” said Tissue.

He said that the plan is to still bring back “Dracula” for this Fall. He said that he is excited to see how the new marketing company can help them find the audience to take these shows to the next level. Tissue said that he believes in the quality of the shows and is expecting better numbers this year.

“It lost a little bit last year, the year before it was in the black. Again, we were in the interim with the new marketing company. I think with the right push it’ll be fine. Plus, it gets great reviews. Actually, ‘Alice’ got great reviews as well. It’s not the show. We just need to get it out to people.” Tissue said that, at the end of the day, this was a business decision and simply part of operating in this field.

“It was pure cost-benefit at this point. We weren’t seeing the presales. I don’t want people to think this is some disaster. At this point right now, we need to play it safe there and make sure we don’t spend the money poorly.”

Homeowner Assistance Funds (HAF) Available

Foreclosure Prevention and Mortgage Assistance
Homeowner Assistance Funds are available to enrolled homeowners in the counties of Jackson, Swain, Graham, Cherokee, Clay, Macon and Haywood Counties. A maximum of \$15,000 to assist with individuals with delinquent mortgage payments who suffered increasing costs or loss of income due to Covid-19.

Utility Assistance
Funds are available to assist with utility bills to include electric, internet, water and sewer. Maximum newly established at \$1500.00. Assistance will be reduced for applicants previously approved.

Other Assistance & What You Need to Know!
Funds available to assist with delinquent homeowners insurance and delinquent property taxes which place the home in danger of foreclosure. Income guidelines and assistance limits apply. Must be a current homeowner. If you have submitted an application, please contact us to update. Assistance will be reduced for applicants previously approved.

Who You Need to Contact:
Contact Tina Larch-Rivera at 828-359-6912 or at tinalarc@ebci-nun.gov; or Misty Millsaps at 828-359-6919 or email at mistmill@ebci-nun.gov. Applications may be picked up at 687 Acwani Road, Cherokee, NC 28719.



CIPD Asst. Chief earns certification

On Friday, Feb. 24, in Raleigh, N.C., Assistant Chief of Police Josh Taylor, second from left, of the Cherokee Indian Police Department, was presented with the Advanced Law Enforcement certificate. The Advanced Law Enforcement Certificate is the highest level of professional certification issued by the North Carolina Department of Justice and the North Carolina Criminal Justice Education and Training Standards Commission to police officers who have completed the required years of service, professional training and continuing education. CIPD officials noted, "This certificate was presented from the result of years of dedication and commitment to the law enforcement profession and our community on the Qualla Boundary." (CIPD Photo)



LEAF Festival Cherokee Poster Art Design Contest

This year's theme is ***"The Drum, The Heartbeat of Humanity"***. The First place winner will receive \$800, a Free booth space at the October LEAF festival and your entry will be highlighted in an art gallery- style setting. Second place will receive \$200, plus a free booth space at the October Festival.

All entries must be submitted from February 1, 2023 to April 1, 2023. We are accepting digital pieces only set for 11x17, 18 x 24 and 24 x 36 common poster sizes. A contract will be given to the winners of the contest for written consent of use of work to promote the event.

Please submit a JPEG of your piece to **theironbead@gmail.com** along with your full name, address, phone number and email address by April 1st. The winner will be announced on April 3rd. We look forward to seeing your artwork.

If you would like to purchase a booth space at any of the LEAF events, please visit <https://theleaf.org/product/ha-booth-fee-fall>




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828.359.6421 • teroinfo@ebci-nsn.gov

CAREER COUNSELING AVAILABLE

The TERO Office is pleased to announce that we are now offering career counseling as a service to individuals participating in our Job Bank through TERO's Workforce Development program. We cordially invite you to access this service.

Career Counseling is a process that will help you to know and understand yourself and the world of work in order to make career, educational, and life decisions. During this process, we will guide **you** through:

- Figuring out your career path interests and what you want out of your education, your career, and your life.
- Thinking about your thoughts, ideas, feelings, and concerns about your career and educational choices, who will help you sort out, organize, and make sense of your thoughts and feelings.
- Identifying the factors influencing your career development, and helping you assess your interests, abilities, and values.
- Helping you locate resources and sources of career information.
- Helping you to determine next steps and develop a plan to achieve your goals.

There are four phases of this service that involve a series of at least four in-person conversations with you. These meetings typically take from 30 minutes to an hour as we work with you to set **your** employment goals. We hope that you take advantage of this service if you need direction or resources in setting your career goals.

Contact our main number to learn more or to schedule an appointment.

EBCI TERO Job Bank
application is available thru this QR code.



MISSING PERSON

**Leelah Karynn
Smith**

Enrolled with Lower Elwha
Tribal Community

Height: 5' 0" Weight: 95 lbs

Hair: Brown Eyes: Brown

Current age: 23 Female

Date of last contact:

January 10, 2023

Last Known Location:

Renton, Washington

Circumstances of Disappear-

ance: Leelah was reported missing by mother. She normally made contact once per week and has had no contact since 1/10/2023.

If you have seen Leelah Karynn Smith contact Samuel White, Chief of Police, Lower Elwha Klallam Tribal Police Department (360) 417-2459.

Source: Namus.gov



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resources, who are either 65 or older, or an adult
or child with a disability or blindness.



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Dance signing

Mahala Bird, a member of the Eastern Band of Cherokee Indians and a senior at Swain Co. High School, signed a letter of intent on Wednesday, March 1 for the University of Pikeville Dance Team. (Photo contributed)



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2/15

SVOʼᵇᵇᵇ ᵇᵇᵇᵇᵇ
doiusdi hadvne?
What are you doing?

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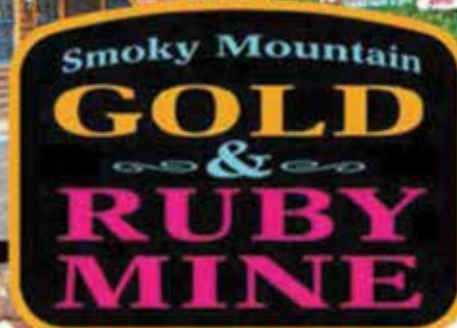
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hia awisvny osda dikandihi
This garden looks good

*Words provided by Kituwah Education & Preservation Program

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COMMUNITY NEWS

Donations taken for Frances Hess Scholarship Fund

Smoky Mountain High School, in Sylva, N.C., is now accepting donations to the Frances Hess Scholarship fund. This scholarship is available to graduating seniors from Smoky Mountain High School who plan to attend a postsecondary program in health science.

Hess taught health science for 17 years at Smoky Mountain High and for 13 years at Cherokee. She received her diploma from Mission Memorial's nursing school, and then managed the Emergency Room at Mission for some time. She then earned her BSN from Western Carolina University. Frances worked in a pediatrician's practice in Sylva before transitioning to her teaching career. She is

an honorary member of the Eastern Band of Cherokee Indians.

In honor of Frances' impact on our schools and community, we are accepting donations to the scholarship fund. Interested persons can contact Kaila Day at 586-2177 ext. 2046 or kday@jcpsmail.org. Checks should be made out to SMHS HOSA with a memo "Frances Hess Scholarship." Donations for the 2022-23 graduates are due by March 31.

- Smoky Mountain High School

GENERAL ANNOUNCEMENTS

Reward offered in Cherokee elk-poaching case

The EBCI Natural Resources Department is offering a \$1,000 reward for information leading to the arrest and filing of charges against the person, or persons, responsible for shooting an elk calf

on the Qualla Boundary. On the morning of Sunday, Dec. 18, 2022, EBCI Natural Resources Enforcement staff responded to a citizen report of an elk calf at Tsali Manor (55 Echota Church Rd.) that had been shot with an arrow. If anyone has information about the case, please contact EBCI Dispatch (828) 497-4131. Caller information will remain anonymous.

- EBCI Natural Resources Dept.

THANK YOU LETTERS

Thank you from the family of Herbie Lossiah

The family of Herbie Lossiah would like to thank everyone for prayers, calls, food, songs, monetary contributions, visits, and flowers.

A special thank you to our preachers Ben Reed and Darrell Woody for officiating the service.

B and Libby Ensley, the Woltown stickball team, Bo Crowe, Andrew Oocumma, Janelle Maney, Melvin and Zena Wolfe, Melvin and Charla Crowe, the Cherokee High School class of 1987, the Lady Braves Basketball team and the Cherokee Boys Club for assistance, support and kind words during our loss.

The Doctors and staff at the hospitals: Cherokee, Duke and Sylva. The Messino Cancer Center and the Cancer Support Group. Tribal construction for preparing the gravesite. The tribe for financial assistance for the burial.

Again, thanks for every act of kindness. Your love and support will always be remembered and appreciated.


The Herbie Lossiah Family

Sincere appreciation


The family of Phillip Owle Jr. would like to express our sincere appreciation to everyone who helped our family during the loss of our loved one Phillipe Owl Jr., our brother, uncle and friend. Our heartfelt appreciation to Joyce Dugan for all your help and friendship. Thank you Joyce. Matthew Tooni for the sermon. Mr and Mrs. B. Ensley for the food and flowers. Sherri Pheasant, a special thank you for preparing all the great food for the family after the funeral. Chief Sneed for the food and flowers. Family and friends for food, flowers and phone calls. Hilda Queen and Rose Mills for all the assistance you gave us. Tribal construction for preparing the grave. Pallbearers: James Browning, Emilio Librado, Andrew Oocumma, Mike Parker, Bo Crowe, Tim Mills and Kevin George. Rock Springs Church for the beautiful singing. Long House Funeral home for the exceptional, compassionate service.

Tsalagi MINUTE

Sponsored by the Qualla Boundary Historical Society




Legends - The Origin of Strawberries



When the first man was created and a mate was given to him, they lived together happily for a time, but then began to quarrel, until at last the woman left her husband and started off toward the Sun land, in the east. The man followed alone and grieving, but the woman kept on steadily ahead and never looked behind, until the Sun took pity on him and asked him if he was still angry with his wife. He said he was not, and the Sun then asked him if he would like to have her back again, to which he eagerly answered yes. So the Sun caused a patch of the finest ripe huckleberries and blackberries to spring up along the path in front of the woman, but she passed by without paying any attention to them. Other fruits and trees covered with beautiful red service berries were placed beside the path to tempt her, but she still went on until suddenly she saw a patch of large ripe strawberries, the first ever known. She stooped to gather a few to eat, and as she picked them she chanced to turn her face to the west, and at once the memory of her husband came back to her and she found herself unable to go on. She sat down, but the longer she waited the stronger became her desire for her husband, and at last she gathered a bunch of the finest berries and started back along the path to give them to him. He met her kindly and they went home together.

Source: James Mooney



**The Phillipe Owle Jr., family,
Frances Librado, Emilio
Librado, James Browning,
Clemente Owle,
Ethan Librado, and
Simon Librado**

NATIONAL PARK NEWS/ ANNOUNCEMENTS

Second busiest year ever recorded at Great Smoky Mountains National Park in 2022

GATLINBURG, Tenn.—Great Smoky Mountains National Park experienced its second busiest year ever in 2022 with 12,937,633 visits. Last year's visitation was more than 1.5 million above the park's ten-year average, and more than the visitation of Yellowstone, Yosemite and Grand Canyon national parks combined. This marks the fourth time the park has exceeded 12 million yearly visits.

"The 2022 visitation report confirms what we have long known to be true—Great Smoky Mountains National Park continues to be a special place for millions of visitors," said Superintendent Casius Cash. "We are thinking about what average visitation over the last ten years means for the next ten years and how we will preserve a high-quality visitor experience as well as park resources."

The new Park it Forward parking tag program will generate much-needed revenues to improve visitor services and address long-standing maintenance needs in alignment with annual fluctuations in visitation. Starting March 1, the park will implement the parking tag program. Any vehicle parked anywhere in the park will need to display a \$5 daily, \$15 weekly, or \$40 annual parking tag. 100% of the revenue from the parking tag program will stay in the park to improve visitor services. Another

change this year to improve the visitor experience will be increased shuttle services. Several local companies will offer shuttles to some of the park's most popular locations in an effort to reduce traffic congestion and increase parking safety.

In addition to purchasing parking tags and taking shuttles, visitors can help take care of their park by planning ahead and coming prepared with alternative destinations in mind if parking is not available at desired sites. With over 800 miles of trails and more than 380 miles of scenic roadways, visitors have many options for other locations that offer first-rate experiences. And carefully choosing the time of day, time of week, and time of year can help improve the chances to find safe parking. May through October are the busiest months in the park, and weekends and holidays are the busiest days.

Since 2012, the park has averaged almost 11.5 million visits every year. Visitation to the Smokies reached its highest level ever with more than 14 million visits in

2021.

- National Park Service release

Local volunteers needed to help track seasonal changes of trees

GATLINBURG, Tenn.—Great Smoky Mountains National Park is currently recruiting local volunteers to 'Adopt-A-Plot' and track the seasonal change of trees, also called phenology.

Members of the public who visit the Smokies often are encouraged to sign up to adopt a plot of trees near the roadside at Kanati Fork, Newfound Gap, Kuwohi (Dome Rd.), and other locations in the park.

Interested volunteers can attend a virtual orientation session on Saturday, March 11 from 10 a.m. to 12 p.m. EST, and later field site orientations will follow. Volunteers can sign up to visit their "adopted" study plot weekly, and less during summer months, to monitor trees from the first bud in spring to the last leaf drop in fall. Volunteers will monitor when trees develop buds, leaf out, pro-

duce flowers and fruit, and when leaves change color.

Data collected by volunteers will be used in collective park-wide research to interpret how changing climate and length of day affect when seasonal changes occur. Researchers are noticing seasonal and annual shifts of the timing of phenophases, the stages of the life cycles of trees in the park. Early or late phenophases can affect entire forest ecosystems because all organisms are interconnected in the food web and depend on trees to survive.

If you are interested in this exciting volunteer opportunity, please email Angel Chaffin at grsm_phenology@nps.gov to register for the virtual phenology orientation.

For more information about phenology research efforts across the country, visit the National Phenology Network at <https://www.usanpn.org/>.

- National Park Service release



The Garden Bug

Shamrocks

The Irish word *seamróg* means "little clover" or "young clover." According to legend, St. Patrick used the three leaves of a *seamróg* to explain the Holy Trinity; the Father, the Son and the Holy Spirit were each represented by one of its leaves. Some plants considered shamrocks include the wood sorrel (*Oxalis acetosella*), white clover (*Trifolium repens*), suckling clover (*T. dubium*) and black medic (*Medicago lupulina*). Clover flowers are attractive to bees, its roots host nitrogen-fixing bacteria that enrich the soil, and the plants are high-quality forage for many animals. - Brenda Weaver

Sources: www.almanac.com, wikipedia.org

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OBITUARIES ᏊᏞᏲᏲ

Johnson "Bugger" Arch

Johnson "Bugger" Arch, 59, of Cherokee, N.C. passed away on Saturday, Feb. 25, 2023, at home after an extended illness. He is survived by his wife of 39 years, Chrissy Owle Arch; daughter, Mindy Arch Pratama and husband Ida Bagus Pratama and their children, Seshadri Pratama, Peyton Pratama, and Ezra Pratama. He is also survived by many nieces and nephews and great nieces, nephews, and cousins which he loved unconditionally.

He was preceded in death by his mother, Margareta Stark Arch; father, William (Bud) Arch; sister, Christine Ella Arch; infant brother, Charles Arch; aunts, Annabelle Marmon, Theresa Rattler, Catherine Larch, Vangie Laney; uncles,

Fredrick Arch, Treannie Arch, Clayton Arch, Charles Arch; and infant Roger Arch.

Bugger began working for Cherokee Central Schools in August 1982 as a Special Education teacher's aide and then accepted the position of Supply Clerk where he remained until his retirement in December 2020.

Bugger had such a big impact on the students and staff at Cherokee Central Schools. His love for the students was genuine and he always wanted nothing but the best for them. There was not a student that he didn't know, and he could make your day, by either picking at you or just making you laugh. Bugger was the type of person who was honest and straight forward. He did not sugar coat things, but he was always your biggest supporter and would offer a helping hand to

whomever needed one. His presence at Cherokee Central Schools has made a huge impact on many people, especially the students that have gone through the school system.

Bugger enjoyed athletics as a young child and was active in Football, Basketball and Baseball. He attended Chowan College for one year on a football scholarship and was an avid stickball player for the Wolfetown community. He also enjoyed many years playing in the Men's basketball and Fast-pitch softball community and travel leagues.

After attending college, he returned home to begin his career in coaching. In 1982, he began his coaching career at the Qualla Civic Center where he coached both youth league football and basketball. Bugger coached a couple of years at the civic center before moving onto the high school level after accepting a job at the school system.

In 1984, Bugger coached football for many years and then chose to focus on basketball, first with the junior varsity girls' basketball team and then in 1987, when the school created a middle school basketball program, he agreed to create the girls program. Bugger had several undefeated seasons which many believe laid the foundation for the Lady Braves basketball program today. Many of his players are now very successful coaches in their own right.

Bugger also coached middle school track until a fast-pitch softball program was created. He was instrumental in developing both programs and found success with each of those programs.

In 2013, Bugger retired from coaching after 31 years of dedicated service to the children of our community. He believed that

coaching at the middle school level was where he could have the greatest impact with the children he coached.

The Pallbearers for the service will be his nephews, Richard (Buster) Arch, William (Buddy) Arch, Robert (Poncho) Ramirez, David Willoughby, Zaynon Taylor; cousins, Troy Arch, Earl Martin, and Craig Arch. Honorary Pallbearers will be his closest friends, Johnny (Nunnie) Davis, Shawn Crowe, Pepper Taylor, Gary Maney, Ronnie Frizzell, and Mark Little.

A Family Reception was held on Wednesday, March 1 in the Charles George Memorial Arena at the Cherokee Central Schools. A formal funeral followed with Pastor Scott Hill of Grace Community Prime and Pastor Harley Maney of Straight Fork Baptist officiating.

Long House Funeral Home assisted the family with final arrangements.

John C. Sherrill

John C. Sherrill, 35, of Cherokee, passed away Wednesday, March 1, 2023.

A native of Cherokee, he was the son of Cynthia and Tracy West of Cherokee and the late Bert Sherrill.

He was preceded in death by his paternal grandmother, Rita Wildcatt; and maternal grandparents Wilma Panther and Ed Pheasant.

In addition to his parents, he is survived by his children, John Sherrill Jr., Marinda Rose Sherrill, Addison Sherrill; siblings, Dalton, Darius, T'keiah, Dassie; grandparents, Rose and Joe Welch; second mom, Kina Armachain; uncle, Jerry Sherrill; and several nieces, nephews, aunts and uncles.

Funeral services were held Saturday, March 4 in the chapel of Crisp Funeral Home.



H.E.L.P. Program Lawn Maintenance and Garden Plowing

Applications will be available March 1 through May 31, 2023 and are available at the HELP Office located inside Tsali Manor.

DEADLINE FOR BOTH MOWING & PLOWING APPLICATIONS IS MAY 31, 2023

Eligibility Requirements

1. Must be an enrolled member of EBCI
2. Individuals applying for assistance must be living in the home.
3. Applicants must be 59 ½
4. Applicants under 59 ½ must not be physically capable of mowing:
 - Proof of Disability (2023 Social Security Disability Statement) required

Mowing



- Client/Family is responsible for getting yard clear of any trash/debris.
- Animals must be properly secured when mowing contractor arrives.
- Residence must be within the 3 county service areas: Swain, Jackson and Haywood.
- Seasonal – April 1st, 2023 - September 30th, 2023.
- Mowing and weed eating will include a 50 ft. perimeter around the home including carports.
- Lawns mowed outside the 50 ft. perimeter will be the homeowner's responsibility.

Plowing



- Seasonal - March 1st thru May 31th
- Available up to a 100 ft. by 100 ft. area
- (1) garden per household

Please call (828) 359-6638 with any questions you may have.

Attention EBCI Artists/Craftspeople

The One Feather is developing a list of Eastern Band of Cherokee Indians artists and craftspeople to help get your name out there for potential buyers. If you would like to be included, please send your name, contact information (phone, email, etc.), and what mediums you are selling to: Scott at scotmckie@ebci-nsn.gov or message us on our Facebook page.



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The Cherokee Indians Housing Division is interested in purchasing your abandoned/dilapidated houses. As part of our mission to assist families with affordable housing, renovating these homes will provide enrolled members with numerous housing opportunities, while at the same time, beautifying the local surroundings.

For more information, contact Jonathan Rattler at 828-359-6357 or email jonaratt@ebci-nsn.gov.



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COMMENTARY

The right stuff

By **ROBERT JUMPER**
One Feather Editor

What am I entitled to? As a member of the Eastern Band of Cherokee Indians, I should get some stuff. How about you? Don't you think we should be getting more?

Entitlement mentality is a dangerous and slippery slope. Our ancestors did not have that mentality. They were not landowners, nor did they have an expectation that someone else would provide opportunity for them. They looked at land as a place to be, a gift of the Creator. Instead of asking for opportunity, they made for them-

selves opportunity. It was not until immigration, occupation, and assimilation attempts that Indigenous people were taught to be dependent and expectant. Of the atrocities perpetrated on our ancestors, possibly the most debilitating is that of taking their freedom away in exchange for providing shelter and sustenance.

The Principal People did not survive and thrive through an entitlement mentality. Our ancestors were smart and innovative. They were driven to make a way for themselves and their children and their children's children. They envisioned a free and independent nation of Cherokee people that, through their own efforts, each man, woman, and family would have the means to live a free, good, and prosperous life. This was not

just the hope of Cherokee people. It is the hope of every person, regardless of race or citizenship. Entitlement thinking is a hope killer. There is a huge difference in taking care of yourself and being taken care of. The big problem of being taken care of is that ultimately, the caretaker either gets tired of or loses the ability to take care of you. Entitlement mentality runs contrary to personal and national sovereignty. How can I or the Eastern Band of Cherokee Indians claim sovereignty when we are dependent on others for our shelter and sustenance? What hope do I have of being free if I continue to feed on the grace of others? This mentality was born from the invasion, then government control of indigenous peoples by those who came and took control of the land and resources.

Then the federal and state governments established reserves, through reservations and land trusts to house Indigenous peoples on in groups, at first to monitor us and then to "take care of us" while trying to figure out a way to assimilate us into "civil" society. This is a much-simplified summary of the history, but more detailed accounts are available to anyone who wants to do a little research. At first, our ancestors were told to stay on the rez and stay quiet and the government would provide for the needs of the people. Native people didn't have land ownership, as a sovereign people would. They were only "entrusted" with it. And, so it is today.

Our government externally has made efforts to gain the independence of our people through economic strategies. United States




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~Kaylee, 7th grade

Empowering Our Students, Empowers Our Community



NC COOPERATIVE EXTENSION

YMCA Camp Watia Summer sign-ups are going on now. Special rate for Enrolled members. For more information or to sign up, contact Tammy Jackson, Community Development Coordinator.

March Community Wide Reading Challenge- March 1st-March 31st, For more information contact Tammy Jackson, Community Development Coordinator

Community Garden Kit Give Away- April 3rd & 5th: On Monday April 3rd-Cherokee County at the Community Club Pavilion 12-2pm, Snowbird Community at the Jacob Cornsilk Complex 2-5pm On Wednesday, April 5th-Cherokee at the Yellowhill Basketball Court 12-2pm (elders only), 2-5pm all others.

Community Wide Landscape Beautification Contest-Deadline to enter is Friday, May 19, judging week: May 22-25

For more information on any of these events please call the Extension Center at **828-359-6939**

laws provide for a structure that allows for the illusion of sovereignty, but stops at allowing tribes to contradict any federal laws. Tribes negotiate with states to gain concessions for allowances to do certain commerce, like adult gaming and cannabis. Even things like collecting Sochan and parking in the Great Smoky Mountains National Park are done only with the blessing of the federal government.

We seem to be content with the state of things as members of the Tribe. Please note that I say “members”. According to our own governing document, we are not citizens of the Tribe. We are members. Members have privileges of membership. Privileges may be added or deleted at the whim of the government. Citizens have rights. Rights are embedded and not subject to government change.

The Charter makes no mention of member rights, although you could infer that the writers of the Charter, who borrowed heavily from what is commonly known as the Lloyd Welch Constitution, meant for our voting equality to be respected in that they made a provision for a census to ensure that the weighted vote assignments of Council seats accurately and equally represents each tribal members right of representation. That mandated census has been excused, postponed, and ignored for multiple election cycles. Now, I was under the impression that the Charter was/is the supreme governing document of the Tribe, and could only be changed by a vote of the people through referendum. Apparently, I was mistaken. No referendum vote has ever been taken to address not adhering to the direction of the Charter

regarding the census.

Over the past month, there has been a great debate between Tribal Council, Vice Chief, and Principal Chief regarding “Indian preference” in hiring. Now, I believe that I am a beneficiary of our Indian preference laws, so I am a fan. I can’t imagine any member of the Tribe that would be against Indian preference. But we, at some time in our past, set up the definition of Indian preference in hiring as a step beyond a trump card in any hire or promotion possibility. And that further if any “minimally” qualified Indian was up for a job or position, no other applications would be considered. I am not sure how we came to embrace that definition. As was mentioned in recent work sessions on this issue, we are all for Indian preference, but we are also interested in making sure our citizens get the best quality workforce to give our community the best services. I think the debate could have been shortened or eliminated by simply rewriting our definitions to ensure that equally qualified Indian candidates would have preference over non-Indian candidates. It may have been that, early in the Tribe’s history, our people did not have the opportunities to get education and experience that equaled those of the outside world, so we created the definition of Indian preference to include “minimally”. But things have changed, every tribal member has the best opportunities to go to any school of their choice without the worry of incurring debt. The Tribe will educate any member up through doctorate degrees. Another benefit of having a corporate and economic giant on the Qualla Boundary is that executive level job experience may be had by any tribal member, and we don’t have to leave the community to get it. The barriers that may have created

that minimally-qualified definition are no longer as valid as in our past when we couldn’t afford ivy league schools. For any tribal member who wants to put the effort forward, they can be equally qualified with any non-Indian candidate for a position.

During the debate over the hiring legislation, it was brought up over and over, particularly in the promotion practices of the hospital, that forcing leadership to reward the minimally-qualified at the expense of high performers comes at a cost. After all, who wants to be told that their surgeon or doctor is not the most qualified for taking care of them? In fact, who would want any service provider to not be the best and most qualified? Further, we are in an environment where we are having difficulty filling the positions that we have, not just tribal positions, but in our business community and tribal entities. Local fast-food restaurants are now having to periodically shut down in the middle of the day because they can’t maintain enough staff to service customers. Staffing shortages continue to be an issue at our gaming operations. Our government is at odds over building workforce housing versus tribal residential housing. There must be balance and a plan to address these critical concerns that have major influence on our economic and communal future.

Surely, there are things we should expect as members of the Tribe. And, yes, we are entitled to those things, whether those be from a federal, state, or our own government. But we should never look at things from a mentality of weakness. Instead of expecting “stuff” to be handed to them, our ancestors were made of the right stuff. Our ancestors were never weak, and we should never be.



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Keyword: WBHN



A Salvation experience

Written by Matthew Tooni

2 Corinthians 5:17 KJV

Therefore if any man be in Christ, he is a new creature: old things are passed away; behold, all things are become new.

Salvation causes a change in the newly born-again believer. Not only is there an outward change, but there is also an inward change. We become a NEW creature in Christ. Our eyes open anew for the first time as if we were fresh from the womb. Our salvation experience mirrors that of the natural birth. Some crying, while some are as calm as a cool crisp morning. I've been saved for six years. Some that know me may think that I've been saved longer than that, yes, I was a counterfeit Christian for much of my life. I went through religious activity in that I never sought Christ for salvation. I depended upon the preacher that sat by me and his prayer; not understanding wholly what it meant to be saved.

In the first part of this verse, it tells us that if any man be in Christ, he is a new creature. When an individual is truly saved, they are renewed. In other words, the heart is regenerated. Where do you suppose sin originates? All sin originates from the heart; your thoughts are connected to the heart; your voice then makes those thoughts audible and then your body puts those thoughts into action. Jesus made it clear in Matthew 15:18 KJV - But those things which proceed out of the mouth come forth from the heart; and they defile the man. As a

counterfeit Christian, I was able to show some morality, I carried a bible to school with me! All these things that you may think would mark a person as saved was just an outward show. I was baptized and joined the church. I "acted" like a Christian, but I had no desire to do anything for God. My testimony was nonexistent, but it didn't matter to me, I was saved.

The second part of this verse tells us that old things are passed away. In other words, the born-again believers' desires change. The testimony of the real believer becomes consistent to the salvation experience. That's the difference between an actual Christian and a counterfeit. Our lives reflect our testimony to this world. If we are indeed a new creature in Christ, our old desires die out along with our old life. It would be inconsistent and hypocritical for a Christian to boldly declare

"I've been saved and now I can live anyway that I want!" Jesus made it clear in Matthew 6:24 KJV - No man can serve two masters: for either he will hate the one and love the other; or else he will hold to the one, and despise the other. Ye cannot serve God and mammon. The life of the counterfeit Christian is one of great woe. They're like a person that stands outside of a restaurant, smelling the wonderful aroma coming from inside and they just continue to peer in through the window; knowing the door is just an arm's length away. There's no peace in that life.


The last part of this verse tells us to behold, all things are become new. I can't thank God enough for saving my soul! The Lord began to deal with me at WCU, where I met a preacher giving the gospel, he talked to me, and I did my best to convince him that I was saved (but the alcohol in my room, and

my lifestyle said different). Those years of being counterfeit were beginning to unravel. My sin and my relationship with God were growing more apparent. He could've called me out and I'd be in Hell. A week went by. The conversation I had with that preacher wouldn't go away. It bothered me. But by Gods' mercy and grace, He allowed me one more opportunity at salvation. I called the preacher, and we met up at McDonald's. He asked a series of questions, and I did my best to convince him, but God showed me where I truly was, and I wept my way to the savior, and He saved me! In an instant, my tears of sorrow turned to tears of pure joy! Consistency in the life of a Christian is important. Our testimony is important. I encourage you to examine your heart and be absolutely assured that you're not living a counterfeit Christian life.



THE ILLUSTRATED BIBLE

Therefore, since we are the offspring of God, we ought not to think that the Divine Nature is like gold or silver or stone, something shaped by art and man's devising.

ACTS 17:29 



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ACROSS

1 Imperfection
7 1970 Simon & Garfunkel hit
14 "— Lot" (Stephen King novel)
20 Geronimo's tribe
21 Scenting compound
22 Push forward
23 Footballer from a major Kansas city?
25 Dwell (in)
26 Corp. VIPs
27 Pimples
28 "The — of the Ancient Mariner"
30 Fashion designer Tahari
31 Actor Brynner
32 Strong urge
33 Footballer ejected from a nightclub?
36 She helped Theseus
39 Imparted fizz to
41 Critical
42 Not on a footballer's right?
44 For the most part
46 Aristocrat's home

47 Formerly
48 Liberal —
50 Mai — (rum drinks)
52 Salvador the surrealist
54 Hard hitter, biblically
60 Ship shelters
64 Footballer with a rod and reel?
67 PC-sent greeting
68 Hearing things
70 Fast shark
71 Bamboozles
72 Footballer working as a sound technician?
75 Matching pullover and cardigan
77 Old Chrysler
78 Think meditatively
79 "Uh, pardon me ..."
80 Like Goodwill goods
82 Apple variety
85 Humiliated
90 Expand, as a house
95 Footballer on a plane trip?
97 Thin pancake
98 Envious composer in "Amadeus"

101 Iterate
102 Visit a footballer?
104 Labor
106 Young fellow
107 Flush (with)
108 Sony Bravia or Sharp Aquos
109 Pool hall item
110 Piece of office furniture
112 Plaything for Fido or Fluffy
114 Declaration when a footballer arrives?
119 Angry speech
120 One casting a ballot
121 Urge on
122 Makes a sly verbal attack
123 Ecstasy
124 Feds, e.g.

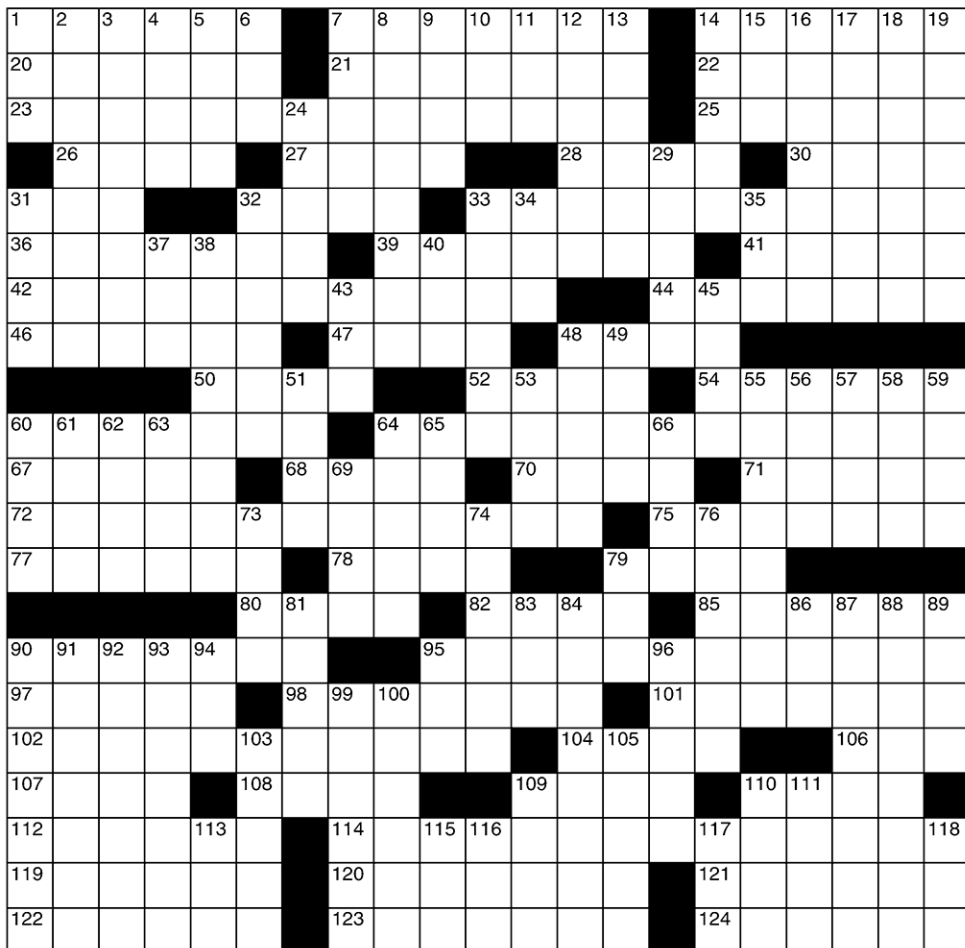
DOWN

1 "See-saw, Margery —"
2 Fanciers of fine dining
3 Wrinkle-removing procedure
4 Iterate
5 Greek consonants
6 Vietnamese festival

7 Common infant illness
8 Girl played by Lily Tomlin
9 Bamboozles
10 Anger
11 Quick escape
12 Stuck going nowhere
13 When typical workdays start
14 Self-indulgent binge
15 Have existence
16 Experience a huge failure
17 Remove hair from, as one's legs
18 Like doctors' practices
19 In an aerodynamic way
24 Early Mexican
29 '80s Golden Arches burger
31 Bulldogs' school
32 Scared (of)
33 Kennel club classifications
34 Rowing need
35 TiVo device
37 — minimum
38 Connect-the-points puzzle
40 Abbr. limiting a list

43 Canon — Rebel
45 Exec. helper
48 Make — out of (rebut)
49 Skating place
51 "It's finally clear"
53 Woeful cry
55 Relatives of xylophones
56 Clickable screen image
57 Some ring wins, for short
58 Sommer of "A Shot in the Dark"
59 Take it easy
60 A helmet protects it
61 Take — from (do as suggested by)
62 Units of absorbed energy
63 Vigor, in music scores
64 "Oedipus complex"
65 Egyptian goddess of fertility
66 Black-clad teen, maybe
69 High point
73 Blowout win
74 Enshrouded

76 Mink's cousin
79 "Mein Gott!"
81 "Such a pity!"
83 Erstwhile space station
84 Troublemaker
86 Rear, at sea
87 Marine animal's pelt
88 Title girl of old comics
89 Like green or purple hair
90 Doesn't reject as a nail
91 Embedded, as a nail
92 "Taking Woodstock" star — Martin
93 Source of flowing water
94 Tennis divider
95 Shark feature
96 Tot's wheels
99 Pollen bearer
100 Lowest parking garage tier, perhaps
103 "Absolutely!"
105 Earthy hue, to a Brit
109 Post-Q string
110 Fender flaw
111 Latin "Lo!"
113 Lyrical verse
115 Sales staffer
116 Outer: Prefix
117 Rio carmaker
118 Hi- — image



See answers on page 22

Weekly SUDOKU

by Linda Thistle

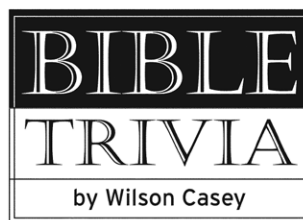
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| | | 3 | 4 | | | | 1 | |
| | 9 | | | 1 | | 4 | | |
| | | 6 | | | 8 | | | 1 |
| 8 | | | 7 | | | | 9 | |

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦♦

♦ Moderate ♦♦ Challenging
♦♦♦ HOO BOY!

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1. Is the book of Athens (KJV) in the Old or New Testament or neither?
2. In 2 Kings, which prophet's word caused Syrian soldiers to be struck blind? *Gad, Jubal, Solomon, Elisha*
3. Where were Saul and Jonathan's bodies nailed to a wall? *Troas, Nob, Beth-shan, Sychar*
4. On fleeing from Jezebel, which prophet hid in a cave? *Elijah, Nathan, Daniel, Amos*
5. Which converts burned their books of magic? *Philistines, Ephesians, Hittites, Canaanites*
6. In which book is the phrase, "Holier than thou"? *1 Kings, Ezra, Amos, Isaiah*

"Test Your Bible Knowledge," a book with 1,206 multiple-choice questions by columnist Wilson Casey, is available in stores and online.

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1. FOOD & DRINK: Which U.S. city is known for its square pizzas with crunchy corners?
2. TELEVISION: Which character became a fugitive in the final season of "The Office"?
3. GEOGRAPHY: Which of the Great Lakes lies entirely within the United States?
4. LITERATURE: Which famous novelist wrote his last book in crayon due to poor eyesight?
5. GAMES: What are the two most valuable letters in Scrabble?
6. MOVIES: Which movie series features a character named Ellen Ripley?
7. LANGUAGE: What is a "schwa"?
8. GENERAL KNOWLEDGE: Which nation is credited for being the top beer-drinking country in the world?
9. ANATOMY: What is a common name for the axilla?
10. ANIMAL KINGDOM: What do you call an ant's home?

1st Annual Marin Pow Wow. March 19 at Middle Creek Middle School in San Rafael, Calif. Host Northern Drum: All Nations. Info: Mary Kitchens (415) 342-2049, mary.kitchens@yahoo.com

40th Annual Harold A. Cedar-tree Memorial Pow Wow. March 23-25 at the Wilkinson Student Center in Provo, Utah. Info: Shiegrid Hernandez, shiegrid_hernandez@byu.edu

Mascoutin Society of Chicago-land Winter Social Dance. March 25 at the Westminster Presbyterian Church in Munster, Ind. Info: Jeff (630) 405-3574, Plantman502@aol.com

Spirit of Nations Pow Wow. March 25 at Jefferson County High School in Dandridge, Tenn. Info: In-

dianCreekProductions@gmail.com, www.indiancreekproductions.com

WESTERN N.C. & BEYOND EVENTS

Happenings at John C Campbell School at 1 Folk School Road in Brasstown, N.C. All events are open to the public. Info: www.folkschool.org/events

- Saturday, March 11: Community Dance with The Dog Branch Cats w/ Bob Dalsemer. 7 p.m. to 10 p.m.
- Tuesday, March 14: Dance and Social with Tom Morely w/House Band & Caller. 7 p.m. to 8 p.m.
- Friday, March 17: Concert with Stringer's Ridge. 7 p.m. to 8 p.m.
- Tuesday, March 21: Dance and Social with Bob and Amy Buckingham w/ House Caller. 7 p.m. to 8 p.m.
- Saturday, March 25: Community Dance with House band w/Nancy

See **EVENTS** next page



ARIES (March 21 to April 19) Stop being the wool-gathering Lamb, and start turning that dream project into reality. You have the ideas, the drive and the charisma to persuade others to follow your lead. So do it.

TAURUS (April 20 to May 20) You've scored some big successes. But remember that all hard-working Ferdinands and Ferdinandas need some time to restore their energies and refresh their spirits.

GEMINI (May 21 to June 20) You're gaining a stronger mental image of what you're trying to achieve. Now, look for the facts that will help get this to develop from a concept into a solid proposal.

CANCER (June 21 to July 22) Some of you eager-to-please Moon Children might want to delay some decisions until midweek, when you can again think more with your head than your heart.

LEO (July 23 to August 22) A new business venture seems to offer everything you've been looking for. But be careful that this rosy picture doesn't betray traces of red ink under the surface.

VIRGO (August 23 to September 22) A volatile situation needs the kind of thoughtful and considerate care you can provide right now. There'll be plenty of time later to analyze what might have gone wrong.

LIBRA (September 23 to October 22) Your loyalty to a friend in a tough situation earns you respect from people you care about. Those who criticize you don't understand what friendship is all about.

SCORPIO (October 23 to November 21) Your strong work ethic is rewarded with the kind of challenging opportunity you love to tackle. Now, go ahead and celebrate with family and/or close friends.

SAGITTARIUS (November 22 to December 21) A legal matter you thought had been finally resolved could require a second look. But don't make any moves without consulting your lawyer.

CAPRICORN (December 22 to January 19) Taking charge is what you like to do, and since you do it so well, expect to be asked to lead a special group. This could open an exciting new vista for you.

AQUARIUS (January 20 to February 18) An important matter might wind up being entrusted to you for handling. The responsibility is heavy, but you'll have support from people able and eager to help.

PISCES (February 19 to March 20) A spouse or partner might make an important, even life-changing, suggestion. Consider it carefully. It could hold some of the answers you've both been looking for.

BORN THIS WEEK: You always try to do the right thing for the right reasons. No wonder people have come to depend on you.

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VETERANS POST

by Freddy Groves

Reports From the VA Office of Inspector General

Who would have thought it ... stealing diabetic test strips for profit? Apparently there's money to be made from those medical supplies. And one Michigan woman, in charge of procurement at a Department of Veterans Affairs pharmacy, made a lot of it, stealing in excess of 7,500 boxes of the strips over the years.

She wasn't alone in the scheme. She'd sell them to a co-thief who'd make her own sales down the line to a third party in Pennsylvania.

The first in line in the theft chain has already confessed and faces 20 years in the slammer, not to mention a very hefty fine. The second in line also confessed. The two of them, however, are pointing fingers at Number Three, who they say is the actual mastermind of the thefts.

Diabetic test strips? Who knew?

Then there is the New Jersey former Marine who claimed PTSD from having to handle human remains after natural disasters in two foreign countries. Before his scheme fell apart, he'd netted in excess of \$118,000 in disability benefits. His big mistake, besides telling lies, was that he sent threatening messages to a member of the Office of Inspector General staff, plus anyone else who would be working on the case. He'll be sentenced this summer, but he's looking at 10 years in prison and heavy fines just for the lying part, and five years for the threats as well as big fines.

In Oklahoma, a man phoned a VA facility threatening to kill people ... and then he showed up. His beef, apparently, was not getting a quicker appointment date to be seen at the clinic. He wanted his meds, and he gave them 30 minutes to prescribe them or he'd be there to murder people. Not only did he have a loaded .357 firearm (and a handful of zip ties), but he took the items into a federal facility. He later claimed not to remember making the call.

To read more reports from the OIG, go to www.va.gov/oig and scroll down.

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Pet Sitting Can Be More Than a Side Job

DEAR PAW'S CORNER: I was recently laid off from my job as a programmer, and have been thinking about taking a new career direction. I'm tired of being stuck in an office all day. And I love being around pets. But is it really possible to make a good living working as a dog walker or a pet sitter? — Barry J., Cambridge, Massachusetts

DEAR BARRY: I know more than a few people who are full-time pet sitters and dog walkers. Most have their own business, while a few are employees of pet care companies. As you can imagine, the pay rates vary widely from person to person. ZipRecruiter reports that the average hourly wage, nationally, for pet sitters is about \$19.23.

I think it's great that you're considering a career change. But I recommend testing out the world of pet sitting first. Consider working part time for a pet-sitting company. Even better, if you know someone who does dog walking, ask to accompany them for one day to see what their job entails. Find out what the pitfalls of this business may be, and what makes it fun to do. Finally, offer to pet sit for a friend who's going out of town for a day or two to get direct experience and really see if it's something that you'd like to do full time.

Next, visit the Small Business Administration's website (www.sba.gov) and check out its Learning Center section, which has several micro-courses that teach how to start up and run a small business. Being able to combine core business skills with a love for and dedication to pets is a great platform to start on. Best of luck.

Send your tips, comments or questions to ask@pawscorner.com.

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EVENTS: From page 23

Mamlin. 7 p.m. to 10 p.m.

- Tuesday, March 28: Dance and Social with House Band & Caller. 7 p.m. to 8 p.m.

- Friday, March 31: Concert with Larry Unger. 7 p.m. to 8 p.m.

Music and Movement. March 8 at the Murphy Art Center in Murphy, N.C. Description: Music and Movement - Ages 0 - 6. This is a MACkey Mouse Art Club Class, Suitable for Kids! The parent/guardian and child will sing songs and have fun exploring movement together doing a variety of activities with tools such as scarves, shakers, and finger play songs. Class is from 10:30 a.m. to 11:30 a.m. on the above date(s). Call The MAC for more information. Register at The MAC by stopping by or calling us at 828-360-303. Info: Monica Matthews, 828-541-1317, eledteacherimg@gmail.com

Personality Disorders From Reaction to Interaction. March 9 at 1 p.m. in the Conference Room of the Jackson County Public Library in Sylva, N.C. Free mental health seminar facilitated by Vaya Health. This program is in the Conference Room and is free of charge but registration is required. Please call the Library at (828) 586-2016 or

email JCPL-Adults@fontanalib.org to register

Tortoise and the Hare. March 11 at the Murphy Art Center in Murphy, N.C. Description: Tortoise and the Hare - Paint "the Tortoise and the Hare". This is a MACkey Mouse Art Club Class, Suitable for Kids! Make an acrylic painting of the classic "Tortoise and the Hare" story book. Paint and boards included. Ages 10-17. Class is from 12:30 p.m. to 2:30 p.m. on the above date(s). Register at The MAC by stopping by or calling. Info: Sammi Crow, 239-560-4072, scrows42@gmail.com

Bright Star Touring Theatre. March 11 at 3 p.m. in the Community Room at the Jackson County Public Library. Bright Star Touring Theatre, a national professional touring theatre company based in Asheville, N.C., will be presenting their musical revue "Freedom Songs". This program is open to all ages and is free of charge. This event is co-sponsored by the Friends of the Jackson County Public Library. To register and or for more information, please call the Jackson County Public Library in Sylva at 586-2016 or email at jcpl-adults@fontanalib.org.

Swain County Democratic Party meeting. March 13 at 7 p.m.

at the United Community Bank at 145 Slope St., Bryson City, N.C. The discussion will include St. Patrick's Day party planning and organizing yearly county convention. Please wear a mask. The meeting will also be conducted via Zoom - call for a link to join the virtual meeting. All are welcome. Info: 488-1234 or visit the SCDP Facebook page.

Jenna Kranz, from "Uncomplicated Kitchen", cooking class. March 15 at 11 a.m. in the Atrium at the Jackson County Public Library. Participants will use the Library's new Charlie Cart, a teaching kitchen on wheels, to cook a meal that costs under \$10 to make. This event is co-sponsored by the Friends of the Jackson County Public Library. To register and or for more information, please call the Jackson County Public Library in Sylva at 586-2016 or email at jcpl-adults@fontanalib.org.

Making Clay Faces Class. March 18 from 10 a.m. to 12 p.m. at the Murphy Arts Center in Murphy, N.C. This is a MACkey Mouse Art Club class suitable for kids. Students will make, bake, and paint faces of clay and decorate to hang. Ages 7-17. Info: Dianne Gardner (760) 974-6583, rosie091504@gmail.com or the Murphy Art Center 360-3038.

Lecture Series at Sequoyah Birthplace Museum (Dawn Arneach). March 19 at 1 p.m. in the multi-purpose room. Dawn Arneach, a member of the Eastern Band of Cherokee Indians, will present "Learn how to find your ancestors and hear what they shared through the generations". This is a free lecture. Info: Museum at (423) 884-6246

PreSchool Art Exploration. March 23 at the Murphy Art Center in Murphy, N.C. Description: PreSchool Art Exploration - Ages 3, 4, 5. This is a MACkey Mouse Art Club Class, Suitable for Kids! March activities include: Rainbow Watercolor Resist, Mixing Watercolors, Mixing Colors with Fingerpaints, Cotton Clouds. A parent or guardian must stay. Each child should bring a painting smock or large old tee shirt. Parents dress accordingly: it's going to get messy! Ages 3, 4, 5. Class is from 10:30 a.m. to 11:30 a.m. on the above date(s). Register at The MAC by stopping by or calling. Info: Carolyn Garrison, 813-466-4014, cgarrison5@verizon.net

Inspired by The Dot by Peter H. Reynolds. March 25 at the Murphy Art Center in Murphy, N.C. Description: Inspired by The Dot by Peter H. Reynolds - A Young Painters Class: Ages 5, 6, 7. This is

BEHIND THE MASK CHEROKEE MASK MAKERS AND THEIR LEGACY

March 1 - June 1, 2023

An exhibition at the
CHIEF JOYCE DUGAN
CULTURAL ARTS CENTER



Smokey Mountain Elementary Preschool Application Day is coming March 9!

If your child will be 3 or 4 by August 31 please call
Smokey Mountain Elementary at **828-497-5535**
to schedule a time to fill out your application
and have your child screened for the program.

Join our youngest Tarheel family!



a MACkey Mouse Art Club Class, Suitable for Kids! The young artists will learn about the color wheel and explore warm and cool colors as they paint their DOT inspired by the children's book by Peter H. Reynolds Ages 5, 6, 7. Class is from 10:30 a.m. to 12:00 p.m. on the above date(s). Register at The MAC by stopping by or calling. Info: Carolyn Garrison, 813-466-4014, cgarri-son5@verizon.net

Southwestern Community College community courses.

• Raku Potter. March 6-29, Mondays and Wednesdays 6 p.m. to 9 p.m. \$70, Swain Center Room 125. Instructor – J. McKee. Learn the art of Raku. Explore crackle and luster glazes. Students will learn what types of forms to create and how to glaze and fire them. Cost of materials not included. Pre-req: Beginning Wheel and/or instructor's permis-

sion

• Horse Hair Pottery. April 3-26, Mondays and Wednesdays 6 p.m. to 9 p.m. \$70, Swain Center Room 125. Instructor – J. McKee. Explore this simple process that creates expressive results. Students will learn what types of clays to use, what shapes and forms best, and how to safely use this process. Cost of materials not included. Pre-req: Beginning Wheel and/or instructor's permission

• Beginning Wheel II. April 4 – May 25, Tuesdays and Thursdays from 6 p.m. to 9 p.m. \$125, Swain Center Room 123. Instructor – M. Burrell. For beginning students. Students will learn to center clay on a wheel and make basic forms including cylinders, bowls, and plates, as well as turning, trimming, and glazing basic forms. Must be 18-years-old or older. No pre-requisite. Cost of materials not included.

• Color & Weave. May 5-6, Friday and Saturday from 10 a.m. to 4 p.m. \$70, Swain Center Room 123. Learn the basics of weaving and create a table runner or scarf in this two-day workshop. Spend the first day on how to warp and set up your loom, then begin weaving. The second day, you will continue to weave and complete your project. All materials provided. No pre-requisite. Info: Register online at: <https://www.southwesterncc.edu/class-schedule>

Lecture Series at Sequoyah Birthplace Museum (Dr. Lin Stepp). April 1 at 1 p.m. in the multi-purpose room. Dr. Lin Stepp will be lecturing and holding a book signing for her latest book, "Seeking Ayita" which is set in Cherokee, N.C. This is a free lecture. Info: Museum at (423) 884-6246

Easter Hat Parade. April 15 at 2 p.m. in Dillsboro, N.C. Judges select the best hats in more than 20 categories including: biggest, smallest, funniest, best-smelling, "poofy-est", most creatives, most spring-like, and most outrageous. Easter egg hunt starts at 10:30 a.m.

Women's Health Awareness Wellness Conference. April 15 from 8 a.m. to 5 p.m. at Long's Chapel United Methodist Church in Waynesville, N.C. Free health screenings, health education sessions, healthy living sessions, and health resources. Registration is free. Register at: <https://niehs.nih.gov/womenshealthawareness>. Info: (919) 541-3852, WHA@niehs.nih.gov

Cherokee High School and Teacher exhibit. May 3-29 at the Haywood County Arts Council 86 N Mail St, Waynesville, N.C. This specially curated exhibit, curated by Lori Reed, features work of Cherokee High School students and their teachers in celebration of the unveiling of the Cherokee-inspired and -designed mural on the HCAC's building back wall facing Wall Street. Info: www.haywoodartscouncil.org, (828) 452-0593

SUPPORT GROUPS

Cherokee Cancer Support Group

meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Community. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

The Jackson County Chamber of Commerce Presents The WNC Fly Fishing Trail Weekly Fishing Report March 6-12, 2023

| WATERSHED | STOCKING | PRODUCTIVITY | ACTIVE SPECIES | FLY/BAIT |
|---|--|-----------------------------|--|--|
| Tuckaseegee River | Hatchery Supported sections closed until April 1. Delayed Harvest is OPEN with stockings March 3 & 7 | Based on water temperatures | Rainbow Trout, Brook Trout, Brown Trout. | Squirmy Wormy, Gold Ribbed Hares Ear, Coffey Girdle Bug, Messrs' IDK, Frenchie, Chartreuse Cherobyl Ant, Yellow Stimulator |
| Chattooga & Whitewater Rivers | Hatchery Supported sections closed until April 1. Delayed Harvest is OPEN with stockings March 3 & 7 | Based on water temperatures | Rainbow, Brown & Brook Trout | Peacock Caddis, Yellow Stimulator, Quill Gordons, Blue winged Olive, Prince |
| Inside GSMNP Oconaluftee River & Small Streams | Hatchery Supported sections closed until April 1. Delayed Harvest is OPEN with stockings March 3 & 7 | Based on water temperatures | Rainbow, Brown & Brook Trout | Peacock Caddis, BWO, Hendricksons, Dark Stone, Girdle Bugs, Frenchie, Hares Ear Soft Hackle, March Brown Soft Hackle, Prince |

COURTESY OF DALE COLLINS/TUCKASEEGEE FLY SHOP

BEST FISHING TIMES BASED ON THE LUNAR CYCLE

| MONDAY, MARCH 6 | TUESDAY, MARCH 7 | WEDNESDAY, MARCH 8 | THURSDAY, MARCH 9 | FRIDAY, MARCH 10 | SATURDAY, MARCH 11 | SUNDAY, MARCH 12 |
|------------------|------------------|------------------------------|---------------------------|-------------------------|----------------------------|----------------------------|
| BEST++ N/A | BEST N/A | BETTER++ 12:20 AM-2:20 AM | BETTER 1:01 AM-3:01 AM | GOOD 1:43 AM-3:43 AM | AVERAGE 2:27 AM-4:27 AM | AVERAGE 4:14 AM-6:14 AM |
| 11:18 AM-1:18 PM | 11:29 AM-1:59 PM | 12:40 PM-2:40 PM | 1:22 PM-3:22 PM | 2:05 PM-4:05 PM | 2:50 PM-4:50 PM | 4:39 PM-6:39 PM |

COURTESY OF WWW.SOLUNARFORECAST.COM

Call 828-586-2155 or visit www.mountainlovers.com



CLASSIFIEDS

Looking to purchase your old Legos. Old sets, loose pieces, mini-figures, and all things Lego. Contact legohunter60@gmail.com with descriptions and photos of what you have to offer. 3/15

EMPLOYMENT

Job Announcement

EBCI Cannabis Control Board has the following job available. Assistant Office Administrator The Assistant Office Administrator is responsible for administrative and office support activities in support of CCB daily operations. A copy of the job description may be obtained by emailing nwdenman@ebci-ccb.org. Anyone interested should email their resume and cov-

er letter to the EBCI-CCB at info@ebci-ccb.org. This position is open until filled. Indian preference does apply. 3/8

Accepting Applications

The Swain County Board of Elections is accepting applications for Elections Director. The application and full job description is posted at <https://www.swaincountync.gov/elections>. All applications and applicant resumes should be emailed to BOE@swaincountync.gov, or mailed to SCBOE, P.O. Box 133 Bryson City, NC 28713. 3/22

VOC Job Openings

VOC has an opening for a Seasonal Project Supervisor. Must have a strong practical background in supervision, job estimating,

sales, marketing, and must possess computer skills such as Microsoft Word and Excel. Must have basic mechanic experience in performing routine maintenance on vehicles, equipment with small mothers/engines, lawn mowers, weed eaters, etc. A minimum of a High School diploma with three (3) years of working experience, in which (2) years in a supervisory position. Have and maintain a valid North Carolina driver's license. Pass required drug tests. Pick up Application/Job Description at VOC located behind the former Tribal Bingo. For questions, call 828-497-9827. 3/29

Cherokee Cinemas & More

Cherokee Cinemas & More has the following job opportunities: Theater Manager – Full Time Floor Staff - \$10.00hr Cleaning Staff - \$12.00 – Full Time Job Description and Applications can be picked up at the offices of the Kituwah, LLC, 37 Tsalagi Road, Old Chestnut Tree Motel, if you have any questions please call Kristin Smith at 828-477-4553. Open until filled. 3/8

CTVRS has an opening for a Vocational Rehabilitation Counselor. Indian preference does apply, but all applicants are welcome to apply. Job duties include providing Vocational Rehabilitation Services to Native Americans with disabilities in order to facilitate their employment and/or re-employment by assessing the consumer needs, eligibility of service, and feasibility of vocational rehabilitation. Provide personal and vocational counseling, training, and job placement. Evaluate consumers' interests, qualifications, and limitations to develop appropriate employment objectives

for them. A Bachelor's Degree in Vocational Rehabilitation, Special Education, Social Work, or a counseling-related field is required, with a master's degree in Vocational Rehabilitation or a related field preferred, Certified Rehabilitation Counselor certificate is desired. Previous work experience in a counseling position for a minimum of two years is required. Pick up Application/Job Description at CTVRS located behind the former Tribal Bingo. For questions, call 828-497-4300. 3/29

LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 23-006

In the Matter of the Estate of ANNABELLE WATTY VALDEZ

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION
Dawnena Taylor (Nena)
PO Box 1011
Cherokee, NC 28719
3/8

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 23-007

In the Matter of the Estate of GARFIELD AXE-LONG

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred

ADVERTISEMENT FOR BIDS

PROJECT NAME: CAMPUS ROADWAY REPAIRS.

SCOPE OF WORK: ROADWAY RECONSTRUCTION, GRADING, PAVING, CURB & GUTTER, SIDEWALK, ADA RAMPS, SPEED TABLES, WATER, SEWER, DRAINAGE, UV-CIPP SLIP LINING, SIGNING AND STRIPING THROUGHOUT THE UNCA CAMPUS. SINGLE PRIME CONTRACTOR METHOD OF DELIVERY.

NOTICE TO BIDDERS: Sealed bids will be received by the State of North Carolina through the University of North Carolina – Asheville (UNCA) until **2:00 pm on March 28, 2023**, at which time bids will be publicly opened and read aloud at UNC Asheville, Millar Facilities Complex, Room S208, 220 Campus Drive, Asheville, NC 28804-8500. Bids shall be mailed or delivered to the following:

Mary Pohl
UNC Asheville
Millar Facilities Complex, Room S208,
220 Campus Drive,
Campus Post Office # 1100, Asheville, NC 28804-8500

PRE-BID MEETING: A mandatory pre-bid meeting will be held for all interested bidders on (March 7th, 2023, at 10:00 A.M.) at the Sherrill Center, Room 417 located at 227 Campus Drive Asheville, NC 28804. Visitor parking is available in the P9 Sherrill Center Parking Deck. To obtain the necessary parking permit in advance, go to: <https://parking.unca.edu/parking-permits/visitor-parking/>. Upon parking, place the printed parking pass on the dashboard of your vehicle. The meeting will address project specific questions, issues, bidding procedures and bid forms. *Immediately following the pre-bid meeting, project designers and campus personnel will be available for a walk-through of the project sites.*

Complete plans and specifications and contract documents can be obtained from **Mattern & Craig, ATTN: Mr. Robert Kun, 12 Broad Street, Asheville, NC, 28801, (828) 254-2201 (office).** Email: rjkun@matternandcraig.com. \$500 refundable plan deposit for hard copy documents.

Please note on the envelope:

Bid Proposal:
<Project Name>
<Bid Date>
<Contractor Name>
<General Contractor License Number>

The State reserves the unqualified right to reject any and all proposals.

from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Timothy Eugene Long
98 Axe-Long Drive
Cherokee, NC 28719

3/22

RFPs, BIDs, etc.

Request for Proposals

The Eastern Band of Cherokee Indians, Division of Commerce, an Equal Opportunity Employer, is soliciting proposals for an Advertising Agency of Record. All proposals should be submitted to our office by Tuesday, March 28, 2023. Proposals can be mailed to our office at P.O. Box 460, Cherokee, NC, 28719

or emailed to michpark@ebci-nsn.gov. Please contact our office at 828-359-7018 with questions or for additional information. **3/15**

Bid Proposals

Robins & Morton will be accepting bid proposals from Sub-contractors and Vendors for the projects noted below:
Conference Center Renovation and Starbucks Renovation at Harrah's Cherokee Casino Resort, Cherokee, NC.

The following scopes of work are available to bid:
Demolition, Concrete, Drywall & ACT, Flooring, Painting, Specialties, Millwork, Plumbing, Mechanical, Electrical, Doors & Frames, Specialties, Fire Protection, Fire Alarm, Testings & Inspections, Commissioning, Signage, Solid Surface Materials, Audio Visual,

Security.

Proposal due date for Starbucks is : March 20, 2023 at 5:00 PM CST.

Proposal due date for the Conference Center is: March 27, 2023 at 5:00 PM CST

Please contact Bob Legler at bob.legler@robinsmorton.com or 205-803-0178 for further information regarding this request for proposal.

Every bidder is responsible for reviewing all contract documents and including all costs associated with the contractor's scope of work. Any questions regarding discrepancies, conflicts or insufficient information are to be directed to Bob Legler bob.legler@robinsmorton.com. The project is to be bid per plans and specifications. Voluntary alternates, methods and/or substitutions are encouraged, but must be identified and quoted separately from your base bid. **3/15**

ADVERTISEMENT OF BIDS

Sealed proposals will be received until 2:00 p.m., Thursday, March 30, 2023, in the office of Todd Gibbs, Personnel Director for Macon County Schools, 1202 Old Murphy Road, Franklin, North Carolina 28734 for the Additions and Renovations to East Franklin Elementary School. The time and place for opening the proposals shall be 2:00 p.m. Thursday, March 30, 2023, in the Board Room located on the 2nd floor of the Macon County Schools Board of Education, 1202 Old Murphy Road,

Franklin, North Carolina 28734. Bidders who mail their proposals SHALL address them to Mr. Todd Gibbs, Personnel Director, Macon County Schools 1202 Old Murphy Road, Franklin, NC 28734.


To prevent accidental opening ALL Proposals shall be enclosed in a mailer and be clearly marked on the mailer "BID FOR ADDITIONS AND RENOVATIONS TO EAST FRANKLIN ELEMENTARY SCHOOL. DO NOT OPEN UNTIL 2:00 P.M. THURSDAY, MARCH 30, 2023."

A Pre-Bid meeting will be held on site, East Franklin Elementary School 100 Watauga St, Franklin, NC 28734, at 10:00 a.m. Wednesday, March 15, 2023. It is strongly suggested that interested bidders attend.

Requirements adopted by Macon County Schools for Minority Business Enterprises (MBE) will be part of this project. All minority businesses and historically underutilized businesses are hereby encouraged to submit proposals for this project.

Complete plans and specifications for this project can be obtained from the Architect, LS3P Associates, LTD, by contacting Emily Kite by phone or email: emilykite@ls3p.com, 828-545-0198. Plans and specifications will be available beginning March 1, 2023.

Macon County Schools reserves the unqualified right to reject any and all proposals. **3/8**



Tribal Employment Rights Office

Office Hours: Monday - Friday 7:45am-4:30pm

Now Available - TERO's Job Listing February 2023

The Tribal Employment Rights Office ("TERO") is pleased to provide a monthly job listing for the Cherokee area. Please visit the TERO Office or TERO's website at ebci-tero.com to receive the job list for February 2023. Our office is located at 756 Acquoni Rd in Cherokee, NC.

TERO Job Bank



If you are seeking employment and you are:

- o An enrolled member of the EBCI
- o Spouse, parent, or child of an EBCI enrolled member
- o An enrolled member of another federally recognized tribe
- o Spouse of an enrolled member of another federally recognized tribe

You are eligible to enroll in TERO's Job Bank for job referrals. Please contact Hillary Norville or Douglas McCoy at the email or telephone numbers below.

Hillary Norville -TERO Job Bank Coordinator
828.359.6422
hillnory@ebci-nsn.gov

Douglas McCoy -TERO Job Bank Coordinator
828.359.6478
dougmcco@ebci-nsn.gov





Cherokee Indian Hospital

497-9163



We Want Your Abandoned/Dilapidated mobile homes!

Cherokee Indians Housing Division offers abatement, demolition and removal. Please contact Jacob George at 828-788-0055 or email at jacogeor@ebci-nsn.gov for more information.



Now Hiring for the 2023 season

Open to all community members interested in employment opportunities centered around Cherokee history and culture.

Village opens April 18th
Flexible hours available
Training provided

Apply online at CherokeeHistorical.org or pick up an application at our main office located at 564 Tsali Blvd

Cherokee Gutters



New Installation, Gutter Guard,
Maintenance & Cleaning

828-508-7467

hawkhomes@frontier.com

**Cherokee Central Schools
Job Openings**

Apply online at
<https://phl.applitrack.com/cherokeecentral/onlineapp/> or
visit: www.ces-nc.org for more information.

Cherokee Central School is currently taking applications for employment for the following job opportunities, all jobs are open until filled unless otherwise indicated :

1. Cherokee Language Teacher Assistant
2. Middle School ISS Teacher Assistant
3. K-5 Lifeskills Teacher
4. Cultural Department Coordinator
5. 6-8 Special Education Alternative Teacher
6. Middle School Science Teacher
7. Middle School English/Language Arts Teacher
8. Elementary Teacher
9. Middle School Special Education Pathseekeers Teacher
10. Math Teacher (High School)
11. Part Time Substitute Teachers
12. Elementary Special Education Teacher Assistant



Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions:

*****Signing Bonus up to \$2,500*****

- Senior Concierge for Front Desk and operations support – hospitality experience preferred
- Concierge for Front Desk – hospitality experience preferred
- Male Spa Host and Female Spa Host – no experience required

Competitive compensation and benefits packages available. EEOC

***contingent on FT/PT and availability status

Apply in person or contact Angie Hill at angieh@mandaraspa.com or 497-8550.



Eastern Band of Cherokee Indians HUMAN RESOURCES

PO Box 553
Cherokee, NC 28719
828-359-6388

Closing Sunday, March 12, 2023

1. Legislative Legal Counsel – Tribal Council – Legislative Branch (L19 \$97,792 - \$130,389)
2. Utility Worker – Tribal Construction – Operations (L7 \$15.60 - \$19.50 per hour)
3. WWT Operator – Waste Water Treatment Plant – Operations (L10 \$17.58 - \$21.98 per hour)
4. Manager – Project Management – Operations (L17 \$72,342 - \$90,428)
5. Magistrate – Tribal Court – Judicial Branch (L13 \$47,552 - \$59,440)
6. Office Administrator – Snowbird & Cherokee County (L10 \$17.58 - \$21.98 per hour)
7. Registered Nurse – Tsalagi Public Health – Public Health and Human Services (L15 \$27.87 - \$34.84 per hour)
8. Early Childhood Language Specialist Assistant – Kituwah Academy – Education (L9 \$16.21 - \$20.26 per hour)

Open Until Filled

1. Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574) SAFETY SENSITIVE POSITION
2. Patrol Officer (Multiple) – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Evidence Technician – Cherokee Indian Police Department – EBCI Law Enforcement (L9 \$16.21 - \$20.26 per hour)
4. Bailiff – Cherokee Indian Police Department (Corrections) – EBCI Law Enforcement (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
5. Probation Officer (Multiple) – Cherokee Indian Police Department (Corrections) – EBCI Law Enforcement (L11 \$39,806 - \$49,758) SAFETY SENSITIVE POSITION
6. Community Response Officer – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour)
7. FT Paramedic – Emergency Medical Services – Public Safety (L8 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)
8. PT Paramedic (Multiple) – Emergency Medical Services – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
9. Youth Development Professional – Cherokee Youth Center – Education (L6 \$15.30 - \$19.13 per hour)
10. Driver (Multiple) (Shift: Monday through Friday, 3pm – 12am) – Transit – Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION
11. Teacher (Multiple) – Qualla Boundary Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
12. Teacher (Multiple) – Qualla Boundary Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
13. Real Estate Associate Attorney – Realty Services – Office of the Attorney General (L15 \$72,342 - \$90,428)
14. Social Worker (Multiple) – Family Safety – Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)
15. Lead Maintenance Technician – Housing Program – Housing (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
16. Electrician Helper – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581) SAFETY SENSITIVE POSITION
17. Carpenter Helper (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581) SAFETY SENSITIVE POSITION
18. Maintenance Utility (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581) SAFETY SENSITIVE POSITION
19. Lead Horticulture Technician – Natural Resources – Agriculture and Natural Resources (L11 \$19.13 - \$23.92 per hour)
20. Legal Services Attorney – Legal Assistance Office – Office of the Attorney General (L16 \$64,389 - \$85,852)
21. Financial Analyst (Multiple) – Budget and Finance – Treasury (L15 \$57,982 - \$72,478)
22. Certified Biological Waste Water Treatment Operator – Waste Water Treatment – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
23. Supervisor – Biological/Waste Water Operator – Waste Water Treatment – Operations (L14 \$25.17 - \$31.46 per hour) SAFETY SENSITIVE POSITION
24. Head Cook – Snowbird Senior Citizens – Snowbird and Cherokee County (L7 \$15.60 - \$19.50 per hour)
25. Tribal Prosecutor II – Criminal Law – Office of the Attorney General (L17 \$72,127 - \$96,169)
26. Telecommunicator – Public Safety Communications – Operations (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
27. Supervisor (Regulatory Compliance) – Natural Resources – Agriculture & Natural Resources (L14 \$52,349 - \$65,437)
28. Family Safety Grants Coordinator – Family Safety – Public Health and Human Services (L12 \$20.89 - \$26.11 per hour)
29. Certified Nursing Assistant – Tribal In Home Care Services – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
30. Hatchery Technician (SEASONAL) – Fisheries and Wildlife Management – Agriculture and Natural Resources (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION

All applications and job descriptions are available at
www.ebci.com/jobs

Please attach any licenses, certificates, diplomas, resumes, etc. with application. If you are unable to attach the documents, you may drop them off at our offices located at 806 Acquoni Rd. Suite 100 or email them to the Employment Specialists listed on our website. Indian Preference does apply.

CareNet Thrift Store

Accepting Donations

Tuesday-Friday
10am-4pm

Everything sold goes
to provide food for
our neighbors in
need

45 Macon Center Dr
Franklin, NC. 28734
828-349-9064



MUSEUM OF THE
CHEROKEE
INDIAN

Now Hiring Collections Manager

Learn more and apply at
mci.org/employment

REQUEST FOR PROPOSALS

GUT REHAB SERVICES FOR 2 HOUSES SECOND REQUEST

Cherokee Indian Housing Division is seeking contractors to provide gut rehab services on two homes located at **190 Tsali Manor Street – Unit 15 and 39 Carol Beck Lane in Cherokee, NC.** Demo has been completed. Work will consist of returning the units to new construction condition. Work will consist of tasks from insulation to final trim out including the replacement of exterior doors. Installation of all electrical switches and outlets will be installed by Housing Division staff. Installation of commodes and plumbing fixtures will also be handled by Housing Division staff. Mandatory site visit will be held on March 1st at 2 PM. Material lists with item numbers will be provided at that time.

For additional information contact Peanut Crowe at (828) 788-7087 or peancrow@ebci-nsn.gov.

Sealed bids are due by 4:00 PM March 10, 2023. Label the sealed envelope **HOUSING GUT REHAB.**

3/8

REQUEST FOR PROPOSALS

REHAB SERVICES FOR FOUR HOUSES SECOND REQUEST

Cherokee Indian Housing Division is seeking contractors to provide rehab services on **four homes located at 97, 98, 126 Upper Old #4 Housing and 1312 Old #4 Road in Cherokee, NC and one home** : Work will consist of returning the units to new construction condition. Work will consist of tasks from insulation to final trim out including the replacement of exterior doors. Installation of all electrical switches and outlets will be installed by Housing Division staff. Installation of commodes and plumbing fixtures will also be handled by Housing Division staff. Mandatory site visit will be held on January 27 at 2 PM. Material lists with item numbers will be provided at that time.

For additional information contact Peanut Crowe at (828) 788-7087 or peancrow@ebci-nsn.gov. Sealed bids are due by 4:00 PM March 10, 2023.

Label the sealed envelope **HOUSING GUT REHAB.**

3/8



**DARE
DISCOVER
DREAM**

YMCA Camp Watia

Coed Overnight Camp in Bryson City

5030 Watia Rd.

Every summer is filled with friends new and old, adventures big and small, and connections that will last a lifetime. We inspire campers to see what's possible at YMCA Camp Watia. Special pricing of \$150 per week per camper only available to EBCI members for summer 2023. Open to grades 2-12.

- Session 1: June 11-16
- Session 2: June 18-23
- Session 3: June 25 - July 7
- Session 4: July 9-14
- Session 5: July 16-21
- Session 6: July 23-28
- Session 7: July 30-Aug. 4
- Session 8: Aug. 6-11



For more information contact Tammy Jackson,
828-788-0878 or tammjack@ebci-nsn.gov

» ymcacampwatia.org «

Leo J. Phillips Attorney at Law

* Have you been charged with a crime and feel your rights have been violated

* Have your children been removed from your home by the court system

* Call Leo for help and he will come to your aid

* 30 plus years of experience

* Serving the Qualla Boundary

He will return your call and provide a free initial consultation.

828-835-4892

404-277-3253 (cell)





CHEROKEE INDIAN HOSPITAL AUTHORITY

FINANCE:

Accounts Payable Processor \$19.66 - \$22.25

Billing Analyst II \$19.66 - \$22.25

Senior Accountant \$67,082 - \$83,852

Patient Access Specialist - *Part Time Intermittent
\$17.12 - \$19.26

PO Processor – Supply \$19.66 – \$22.25

Payroll Officer \$24.55 – \$27.99

Finance / HR Administrative Assistant \$19.66 – \$22.25

BEHAVIORAL HEALTH

Master Level Therapist – Adult & Child positions
available **\$5,000 Hiring Bonus

Targeted Case Manager – Family Safety \$44,107 -
\$55,134

Targeted Case Manager – Cherokee Central Schools
\$44,107 - \$55,134

Registered Nurse *Part Time Intermittent - \$33.68 -
\$38.72

Behavioral Health Consultant I - \$50,723 – \$63,404
**\$5,000 Hiring Bonus

Cultural Coordinator – Kanvwtiyi \$21.13 – \$23.98

Integrated Classroom Skill Builder \$17.12 - \$19.26

Residential Technician – Women's Home \$17.12 -
\$19.26

Residential Technician – Men's Home \$17.12 - \$19.26

ENGINEERING

EVS Technician \$15.00 - \$16.77

Food Service Worker \$15.00 - \$16.77

OPERATIONS

Clinical Pharmacist - \$102,023 - \$127,528

PGY2 Pharmacy Resident \$102,023 - \$127,528

Dentist – Pediatrics \$131,405 - \$164,256

Dental Assistant I \$17.12 - \$19.26

Dental Assistant II \$18.32 – \$20.67

EMPLOYMENT OPPORTUNITIES

MEDICAL

Clinical Dietitian - \$50,723 - \$63,404

FNP/PA – ICC \$91,254 - \$114,067

Physician – Primary Care \$157,686 - \$197,108

Hospitalist - Inpatient – Full Time / Part Time Regular -
\$157,686 - \$197,108

NURSING

Acupuncturist - \$67,082 - \$83,852

Analenisgi Inpatient Technician - \$17.12 - \$19.26

Analenisgi Inpatient Registered Nurse – Part Time
Intermittent \$33.68 - \$38.72

Case Management Support – Cherokee County \$18.32 -
\$20.67

Care Manager (IDD/TBI) – Primary Care \$31.06 - \$35.64

Certified Medical Assistant – Pediatrics - \$21.13 - \$23.98

Certified Medical Assistant – Immediate Care Center -
\$21.13 - \$23.98

Massage Therapist - \$50,723 - \$63,404

Registered Nurse – Emergency Room \$33.68 -
\$38.72 **\$5,000 Hiring Bonus

Registered Nurse - Inpatient - \$31.06 - \$35.64 **\$5,000
Hiring Bonus (Night shift)

Registered Nurse – Kanvwtiyi \$33.68 - \$38.72 **\$5,000
Hiring Bonus

Registered Nurse – Satellite Clinic TJCC/BH - \$31.06 -
\$35.64 **\$5,000 Hiring Bonus

Social Worker – Inpatient - \$44,107 - \$55,134

Telemetry Nursing Assistant – Inpatient \$19.66 - \$22.25

TSALI CARE CENTER

Certified Nursing Assistant \$17.12 - \$19.26 **\$3,000 Hiring
Bonus**

CNA/PCA – PTR - \$17.12 - \$19.26

Certified Medication Aide - \$17.12 - \$19.26

Registered Nurse - \$31.06 - \$35.64 **\$5,000 Hiring Bonus**

Registered Nurse – PTI - \$31.06 - \$35.64

Fiscal Coordinator - \$50,723 - \$63,404

Tribal Option

Tribal Option Business Analyst - \$67,082 - \$83,852

Tribal Option Administrative Assistant \$19.66 – \$22.25

To apply, visit careers.cherokeehospital.org

If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.