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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

**week of
vsgiyi 7-13,
2022**

Putting families in homes

New housing development opens in Yellowhill Community

By SCOTT MCKIE B.P.

One Feather Asst. Editor

CHEROKEE, N.C. - Tribal Officials of the Eastern Band of Cherokee Indians (EBCI) had a ribbon cutting ceremony for the grand opening of the Chief Flying Squirrel Village on the afternoon of Tuesday, Nov. 30. The housing development is located off of Acquoni Road in the Yellowhill Community.

"As you can see, the project turned out just beautifully," Principal Chief Richard G. Sneed said of the development named for Flying Squirrel (aka Salonitah) who served as EBCI Principal Chief



Principal Chief Richard G. Sneed cuts the ribbon for the Chief Flying Squirrel Village on the afternoon of Tuesday, Nov. 29. The development is located off of Acquoni Road in the Yellowhill Community. Shown, left to right, are Yellowhill Rep. T.W. Saunooke, Vice Chief Alan B. Ensley, Chief Sneed, Painttown Rep. Dike Sneed, and Wolfstown Rep. Bo Crowe. (SCOTT MCKIE B.P./One Feather photos)

see **HOUSING** next page



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Letters Policy

The Cherokee One Feather is available as a forum for opinion or comment concerning issues of interest to the community and readership. Letters, including any submitted photos, should be exclusive to and will become the property of the One Feather. Letters must be signed and include contact information (name, address, email, or phone number). Letters should not exceed 250 words and may be rejected if those exceed the word limit. Submissions of more than 250 words may be considered for commentaries at the discretion of the Editor. The name and township of the writer will be printed. Letters must conform to the ethics policy of the Cherokee One Feather and the paper reserves the right to refuse publication of any material. The Editorial Board is the final arbiter on all decisions involving content. The deadline for all submissions is Friday at 12 p.m.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee one Feather and Eastern Band of Cherokee Indians.

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The development contains 32 total units – 16 two-bedroom units and 16 three-bedroom units.

HOUSING: New development opens in Yellowhill Community, *from front page*

from 1870-75. “It looks great.”

He praised the design of the development which includes two of the buildings having balconies for the units that overlook the Oconaluftee River. “I think it was great to take these units here and face them towards the river and actually have access. If you look at the design of town in years past, we didn’t incorporate the river. If you look at the way shops were laid out, the river wasn’t tied into it. Yet, everything we do as a people is tied to the water. So, excellent work on the design. The design on the units themselves looks beautiful.”

The development contains 32 total units – 16 two-bedroom units and 16 three-bedroom units. According to Edwin Taylor, EBCI Secretary of Housing, 24 of the units have been leased with the tenants ready to move into their homes in a few weeks. Paperwork is being finalized now for the other eight units. Taylor related that a waiting list was established and the lessees were chosen lottery style using a computer program.

Michael O’Brien was the architect for

the project, and Garanco, Inc., based out of Pilot Mountain, N.C., was the general contractor.

Chief Sneed noted, “The most important part is that we’re putting Cherokee families in homes, and that’s what matters most.”

He went on to thank Secretary Taylor and the staff at the Cherokee Indian Housing Division. “I know you guys are getting it done every day, and I appreciate what you do...in the last two years, we’ve put more Cherokee families into homes than in the last decade combined.”

Vice Chief Alan B. Ensley spoke on the design of the project which has the units raised above the ground in a stilt-like fashion. “When we started this project years ago, it was in the floodway and we came up with this design. We all go to the beach on vacation and you see how it’s built there. I’ve taken a lot of criticism over the design myself, along with everyone else, but I really like it. With the terrain that we live in, we’ve got to learn to adapt and build with what we’ve got to build on.”

He also praised the efforts of the CIHD staff. “I’d like to commend them



The design on the buildings comes from stamped pottery that was found at the site during archaeology work in the summer of 2020.

for designing such a pretty project...I do think it's a great project, great location."

Chief Sneed added, "With building them up on the stilts, look at all of the room we've created for parking too, and we're not having to use all of the flat space."

The design on the side of the

buildings comes from Cherokee stamped pottery that was found at the site during archaeology work in the summer of 2020. A Cherokee sweat lodge structure was also found during this process.

At the time, Brian Burgess, EBCI Tribal Historic Preservation Office senior archaeologist,

told the One Feather, "I am not familiar with any potential sweat lodge feature in the area that is comparable to this. We just don't encounter these often."

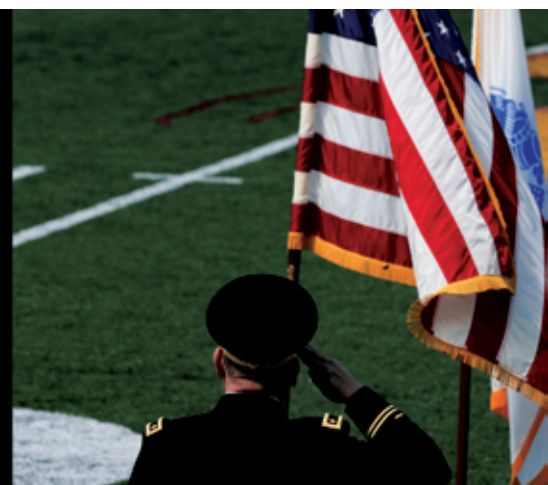
The excavated area was covered up to be protected.

"The most important part is that we're putting Cherokee families in homes..."

- Principal Chief Richard G. Sneed

Steve Youngdeer American Legion Post 143 is seeking contact information for active EBCI service men/women to provide aid and support.

**Info: Warren Dupree 508-2657
David McQueen 736-9572**



Chief Sneed: All three Cherokee tribes should have Congressional delegate representation

By **SCOTT MCKIE B.P.**

Cherokee One Feather Asst. Editor

The Cherokee Nation is seeking a delegate in the U.S. House of Representatives that was promised in the Treaty of New Echota in 1835. Richard G. Sneed, Principal Chief of the Eastern Band of Cherokee Indians (EBCI), thinks that all three federally recognized Cherokee tribes should be represented by a delegate or delegates in Congress.

In a recent letter to Rep. James P. McGovern (D-Mass.), House Committee on Rules chairman, and Rep. Tom Cole (R-Okla.), House Committee on Rules rank-

ing member, Chief Sneed wrote, "We disagree with the position of the Cherokee Nation that it is the only Cherokee sovereign to which Article 7 (Treaty of New Echota) applies."

The letter continues, "The Treaty of New Echota is dated Dec. 29, 1835. It was created and signed in New Echota, Georgia, which was part of the aboriginal territory of the Cherokee people. The treaty uses the term 'Cherokee nation' (note that the word 'nation' is in lower case) multiple times to refer to all of the Cherokee people. This includes the Cherokee people who were later recognized as the Cherokee Nation (in what is now

Oklahoma), the Eastern Band of Cherokee Indians (in what is now North Carolina), and the United Keetoowah Band (in what is now Oklahoma). It seems that this treaty's reference to the Cherokee nation (meaning all the Cherokee people) has been conflated to mean only the Cherokee Nation of Oklahoma."

Chief Sneed told the One Feather, "The Treaty of New Echota (1835) was one of several treaties the federal government used to divide the Cherokee people. In particular, it provided the primary legal basis for the federal government to strip the Cherokee people of our homelands and sepa-

rate us from each other by hundreds of miles. In order to survive this physical separation imposed by the federal government, the Cherokee people reorganized ourselves into three geographically distinct groups - the Eastern Band of Cherokee Indians, the United Keetoowah Band of Cherokee Indians, and the Cherokee Nation of Oklahoma."

He added, "In Eastern Band of Cherokee Indians v. United States, the 1886 Supreme Court decision, the Court focused solely on identifying which group of Cherokee people would receive funds from the sale of specific properties and does not address other articles of

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MISSING PERSON

Duane Jarrett Male

Enrolled with San Carlos Apache Tribe of the
San Carlos Reservation Age: 53 years

Height: 5' 7" Weight: 160 lbs

Hair: Black Eyes: Brown

Date of last contact: June 4, 2020

Location: Bylas, Arizona



Circumstances of Disappearance: Jarrett was last seen leaving his residence on 6/4/2020 and has not been seen or heard from since. He may have had a black backpack on his person. He was wearing black pants, blue shirt, black/red checkered jacket, and old "worn out" black sneakers. Jarrett has pierced ears, tattoo of first name "Duane" on lower left forearm and unknown small tattoos across his fingers on both hands.

If you have seen Duane Jarrett, contact Sgt. Jose Garcia, San Carlos Tribal Police Department (928) 475-2311.

Source: Namus.gov

Graphic by
GWY ʔV° OYLC
CHEROKEE ONE FEATHER • TSALAGI SOQUO UGIDAHLI

the treaty. The Court simply found that the treaty made some of the funds contingent upon removal and that since the Eastern Band was not a party to other subsequent treaties, they were not due a share of those specific funds.”

Chief Sneed went on to state, “In short, the Court focused exclusively on allocating funds from a specific transaction—not on which Cherokee group gets a delegate in Congress. Federal courts have issued numerous decisions over the years affirming that the Treaty of New Echota is binding on all three of the Cherokee Tribal Nations. Therefore, all three are entitled to be represented in Congress as provided in Article 7 of the Treaty, whether that means one delegate per Tribal Nation or a single delegate representing the interests of all three Tribal Nations and

their citizens. It is impossible to honor this treaty with the Cherokee people without involving and addressing all Tribal Nations that now represent the ‘Cherokee people.’ That is why we look forward to working with Congress and the other Cherokee nations to find a path that fully honors the Treaty.”

Cherokee Nation Principal Chief Chuck Hoskin Jr. testified before the U.S. House of Representatives Rules Committee on Wednesday, Nov. 16. He said, “Treaties are binding commitments. The Cherokee Nation delivered on its commitment long ago in land and lives. It is time for the United States to deliver on its promise. We are grateful to Chairman McGovern and the members of the Rules Committee for holding this historic hearing. Now, we’re asking the House of Repre-

sentatives to take action and seat the Cherokee Nation’s delegate.”

In August 2019, Chief Hoskin nominated Kim Teehee to serve as the delegate. A Cherokee Nation citizen, Teehee served as the first-ever senior policy advisor for Native American Affairs in the White House Domestic Policy Council during the administration of President Barack Obama.

Rep. Teresa Leger Fernandez (D-N.M.), chair of the Committee for Indigenous Peoples of the United States, said in a statement on the delegate in general, “For too long and for too many tribal nations, the United States has failed to follow its own treaty obligations. This hearing is a step in the right direction, but the commitment remains unfulfilled. Seating Delegate Teehee in Congress would send a powerful message to every tribe that the United States will honor its commitments to both Cherokee and all American Indians, Alaska Natives, and Native Hawaiians. As chair of

the Subcommittee for Indigenous Peoples of the United States, I will continue to push the United States to honor its trust and treaty responsibilities.”

The National Congress of American Indians passed a resolution on Oct. 25, 2019 in support of seating the delegate which reads, “Now, therefore be it resolved, that the National Congress of American Indians (NCAI) fully supports the exercise of tribal treaty rights, including the seating of a delegate in the U.S. House of Representatives where promised, and calls upon the House of Representatives to fulfill its obligation to tribal nations, including the Cherokee Nation, by seating its named delegate in Congress.”

Chief Sneed’s letter concludes, “As the treaty and judicial precedent make clear, any action by the House Rules Committee, the House of Representatives, or the Congress to establish an Article 7 Cherokee delegate should include a delegate from the Eastern Band.”

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Project FeederWatch is an ongoing research project of the Cornell Lab of Ornithology and Birds Canada. 4,000 people enrolled when this project began in 1987, and it has grown to 20,000 people in the U.S. and Canada collecting data on the birds visiting their feeders. The information is used to learn more about the current distribution and abundance of birds that exist in North America. - Brenda Weaver

Source: feederwatch.org

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Taylor has restrictions lifted; trial date confirmed

By **JONAH LOSSIAH**

One Feather Reporter

Former Tribal Council member Dennis 'Bill' Taylor appeared in his final pre-trial hearing at Cherokee Tribal Court on Tuesday, Nov. 29.

This hearing was established as a chance for Taylor and the victim in the case to seek support and offer the potential for lessening restrictions for the defendant.

Taylor's attorney, Leo Phillips, made a move to the Court to lift the requirement for an alcohol sensor (a device that will prevent the vehicle from starting if the device detects an illegal alcohol quantity in a prospective driver) in his personal vehicle. Before accepting the motion, Judge Barbara Parker wished to hear from Taylor on his progress over the last few weeks.

Taylor came to the podium to report that he had done or was in

the process of accomplishing all the requests of the court. He stated that he has attended alcoholics anonymous meetings 'nearly every day', including on vacation. He said that he has been seeking additional personal counseling, has volunteered for batterers treatment through Analenisgi, and has been in consistent communication with his probation officer. Judge Parker said that she had no issue with removing the alcohol sensor requirement, but that he is still required to leave the cam device installed and active.

The other motion made by Phillips at the hearing was for the Court to lift the restriction that prohibited Taylor from coming home. The Court ordered that Taylor find another dwelling until otherwise instructed, and that he was only supposed to have minimal contact with the victim. They were allowed to speak via phone

or other virtual means. They could meet in-person for marriage counseling and court hearings.

Taylor said that they had selected a marriage counselor and that they would be beginning sessions soon. The Tribal Prosecutors took a few minutes to speak with the victim alone, and upon returning said that she also wished to lift the restriction and that she felt safe with Taylor returning to the home. Judge Parker approved this motion as well, allowing for Taylor to return.

The only other piece of business addressed in this hearing was Phillips requesting the records that showed how and when Taylor had his blood alcohol content measured. He said this was required for the expert he was looking to retain for the bench trial. Lead Prosecutor Cody White stated that this was not a problem and that they were already working on this

issue.

The four charges that Taylor is facing are for domestic violence (Cherokee Code 14-40.1), assault with a deadly weapon (Cherokee Code 14-40.55), reckless endangerment (Cherokee Code 14-40.64), and impaired driving (Cherokee Code section 20-138.1). These charges are under case numbers 22CR9853, 22CR9854, 22CR9855, and 22CR9890 respectively.

In the previous hearing, the victim entered a voluntary dismissal for the civil case that involved this matter.

The date for the bench trial is set for Monday, Jan. 9 at 1 p.m. It is scheduled to last the remainder of that day and all of Jan. 10. The backup dates for the trial are set for Jan. 25 and 26.

theonefeather.com



CIPD Arrest Report for Nov. 20-27

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Feather, Jatanna – age 36
Arrested: Nov. 21
Released: Nov. 22
Charges: Probation Violation

Lossiah, Channing Victor – age 25
Arrested: Nov. 21
Released: Not released as of report date (Nov. 28)

Charges: Probation Violation

Armachain Jr., Larry Douglas – age 40
Arrested: Nov. 22
Released: Not released as of report date (Nov. 28)
Charges: Possession of a Controlled Substance Schedule I-V, Probation Violation

Mesteth, Dustin Charles Demcie – age 35
Arrested: Nov. 22
Released: Nov. 22
Charges: Failure to Appear on Misdemeanor

Sneed, Samuel Paul – age 30
Arrested: Nov. 22
Released: Not released as of report date (Nov. 28)
Charges: Failure to Appear on Misdemeanor

Welch, Juliann Renea – age 23
Arrested: Nov. 22
Released: Not released as of report date (Nov. 28)
Charges: Failure to Obey Order of Wellness Court

Oocumma, Farrell Edward – age 36
Arrested: Nov. 23
Released: Nov. 24
Charges: Driving While Impaired

Sequoyah Jr., Gary Len – age 38
Arrested: Nov. 23
Released: Not released as of report date (Nov. 28)
Charges: Assault with a Deadly Weapon with Intent to Kill and Inflicting Serious Injury

Kelley, Allen Nicholas – age 38
Arrested: Nov. 25

Released: Nov. 26
Charges: Domestic Criminal Trespass

Martinez, Benjamin Scott – age 46
Arrested: Nov. 25
Released: Nov. 25
Charges: Disorderly Conduct

Saunooke, Joshua David – age 25
Arrested: Nov. 25
Released: Not released as of report date (Nov. 28)
Charges: Failure to Obey Court Order

Martin, Brandon Keith – age 39
Arrested: Nov. 26
Released: Not released as of report date (Nov. 28)
Charges: Assault with a Deadly Weapon, Intoxicated and Disruptive

BECOME AN ETHICS ADVOCATE



The Office of Internal Audit and Ethics is seeking individuals to serve as Ethics Advocates to assist in the enforcement and compliance of the Standards of Ethical Conduct for Tribal Officials.

An Ethics Advocate will be an at-large member of each community selected to serve as part of the Ethics Review Committee. The duties of an Ethics Advocate are as follows:

- Review policies and procedures for the Ethics Program.
- Review results of investigations and help prepare & approve findings of fact.
- Assist with the preparation of a quarterly report for the Audit & Ethics Committee on the activity of the Ethics Program.
- Review potential Ethics and compliance issues and their resolution.
- Authorize and conduct investigations when warranted.
- Present finding of fact to the Audit and Ethics Committee for final decision and action on complaints.

Minimum Requirements for Ethics Advocates are as follows:

- Must be an enrolled member of the EBCI & reside on trust lands in one of the six Tribal Townships
- Must be at least 22 years of age or older
- Must have a Bachelor's Degree or higher, J.D preferred
- Cannot be a Tribal Official as defined by Cherokee Code 117-45.1(a)(1)
- Cannot have any pending criminal charges or any felony convictions

Applications may be obtained by visiting the Office of Internal Audit and Ethics or our website: <https://oia.ebci-nsn.gov>
Applications may be submitted to: oia@ebci-nsn.gov
For more information call (828) 359-7030

Constitution vs. Charter: Article XII

Proposed Constitution

Article XII – Public Land

The Legislative Branch of the Eastern Band of Cherokee Indians shall be empowered to adopt laws and regulations for the management and control of all real property belonging to the Tribe, and no person shall be entitled to own a possessory holding in any lands belonging to the Eastern Band of Cherokee Indians, unless such person shall be a citizen of the Tribe.

Section 1. Land in Trust. All lands owned by the Tribe and held in trust by the United States for the benefit of the Eastern Band of Cherokee Indians, shall remain trust property in perpetuity. Nothing in this section shall prevent the Tribe from entering into a "like-kind" exchange of trust property for other realty.

Charter

Section 16. The Council of the Eastern Band of Cherokee Indians shall direct the management and control of all property, either real or personal, belonging to the Tribe, but no person shall be entitled to the enjoyment of any lands belonging to the Eastern Band of Cherokee Indians as a tribe, or any profits accruing therefrom, or any monies which may belong to the Tribe, unless such person shall be an enrolled member of the Tribe, and in case any money, derived from any source whatsoever, belonging to the Eastern Band of Cherokee Indians, shall be distributed among the members thereof, the same shall be distributed per capita among the members entitled thereto.

The first generation of an enrolled member of the Eastern Band of Cherokee Indians shall enjoy all property, both real and personal, that is held in said enrolled member's possession at their death. First generation shall include all children born to or adopted by an enrolled member.

What does it mean for the management and control of all real property?

Real property is property that is immovable typically meaning land. The Constitution is authorizing the Legislative branch, Tribal Council, to create laws and regulations on how Tribal land is managed and controlled. Tribal Council can pass laws about how property is managed like eviction laws and leases. Tribal Council can also pass laws about zoning or how property can be used.

Why are land exchanges included in the Constitution?

A situation may arise where a land swap may be beneficial for the tribe. Rather than lock the tribe into a position where trust land cannot be used, an exception is provided. If there is a potential to gain a more desired plot of land to bring into trust in an exchange for trust land that does not have any potential use or development, the Constitution allows for this to occur.

Who are the first generation and why are they not included in the Constitution?

The Charter describes first generation (aka first descendants) as children whose parent was enrolled but are not qualified to be enrolled themselves including those adopted by an enrolled member. This constitution is an agreement between the government and the citizens of the tribe. Article 3 describes who citizens are, people whose name is on the membership roll and that can only happen as described by enrollment law.

The provision for first generation (first descendant) was not included in the Constitution to prevent non-citizens from getting the possessory title for tribal land and the potential to signing it away. Keeping land possession limited to those that are enrolled means that the Constitution and its rights and protections will cover them and the property.

SHARE YOUR THOUGHTS ON THE DEVELOPMENT OF A TRIBAL CONSTITUTION AND PARTICIPATE IN ITS CREATION! VISIT WWW.SGADUGI.ORG OR SIGN UP FOR ACCESS TO WEEKLY MEETINGS- CONTACT LLOYD ARNEACH AT lloyd.arneach@7clantech.com

Constitution vs. Charter: Article XII (continued) Know the difference!

Proposed Constitution

Article XII-Public Land

Section 2. Eminent Domain. When deemed necessary by Tribal Council, lands held by the Eastern Band of Cherokee Indians for which a possessory holding has been assigned, may be condemned only for public purposes for the benefit of the Tribe. This power of eminent domain may be exercised only after each person who has a property interest in the subject of condemnation has received proper notice, due process, and just compensation for their property interest. The Eastern Band of Cherokee Indians will not use the power of eminent domain except for public utilities, improvements, infrastructure, or prehistoric or historic cultural sites.

Charter

Section 24. Whenever it may become necessary, in the opinion of the council to appropriate to public purposes for the benefit of the Tribe any of the lands owned by the Eastern Band of Cherokee Indians, and occupied by any individual Indian or Indians of the Tribe, the Council may condemn such land for the aforesaid purposes only by paying to the occupant of such land the value of such improvements and betterments as he may have placed or caused to be placed thereon, and the value of such improvements or betterments shall be assessed by a jury of not less than six competent persons, who are members of the Tribe, under such laws and regulations as may be prescribed by the Council. The Eastern Band of Cherokee Indians will not use eminent domain under this section or any other Tribal or Federal laws to take an individual Tribal member's possessory holding except for bridges, roads, power lines, schools, hospitals, or sewer and water lines. Each Tribal member shall receive proper notice, proper hearings, and proper compensation for their lands.

What does it mean for property to be condemned for eminent domain?

The Tribal government has the right to take private land for public use with fair compensation. This is called eminent domain. Condemnation is the legal process in which private land is acquired for public use. The term "condemnation" does not necessarily mean that a property is unlivable, it just means that a legal process is occurring for the Tribal government to take possession of the property. So, for the Tribe to take a possessory holding it first must be condemned. The legal process of condemnation includes making the possessory holder(s) aware that the process has started, allow for court hearings if needed and reach an agreeable compensation with the landowners.

Do I have any recourse if Tribal Council condemns my property?

If you receive a notice of condemnation for your property from the Tribe, you have the right to fight the condemnation in Tribal Court. Due process, a fair hearing within the judicial system is a protection listed in the Constitution to prevent the Tribal government from taking possessory holdings. In a hearing, it is the job of the government to convince the court why condemning your property is in the best interest of the public and not for specific individuals. In the Constitution, beneficial reasons for public use must fit into a category like utilities, improvements, infrastructure, or a prehistoric or historic cultural site.

What are some examples of property taken for public use?

Public use could be a number of things like water, sewer and power lines. Other uses for eminent domain can include the building of access roads or widening of public roads, building bridges or community buildings, etc. In rare cases, an archaeological site of cultural significance could be taken by the Tribe through eminent domain for its protection.

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Constitution vs. Charter: Article XIII Know the difference!

Proposed Constitution

Article XIII – Sovereign Immunity

Section 1. Sovereignty. The Eastern Band of Cherokee Indians affirms that it is a sovereign nation with all rights and privileges attendant thereto. The Eastern Band of Cherokee Indians shall be conclusively immune from any cause whatsoever as an established sovereign.

Section 2. Limited Waiver. The Eastern Band of Cherokee Indians expressly waives the Tribe's sovereign immunity for claims brought in the Cherokee Court system seeking injunctive or declaratory relief concerning any rights guaranteed by this Constitution.

SOVEREIGNTY AND IMMUNITY ARE NOT DISCUSSED IN THE CHARTER.

What does it mean to be a sovereign nation?

According to the U.S. Supreme Court and Chief Justice John Marshall, tribes were "distinct independent political communities." They remain subject to the paternalistic powers of the United States and possess internal governmental power over all affairs within the tribe but lack external authorities to engage in relationships with foreign nations.

State governments do not possess authority over tribes and the powers to "extinguish" or "contract" tribal sovereign authority rests solely within the power of the federal government. Thus, states are restricted from interfering with the tribes in their self-governance, while the U.S. congress reserves the power to change the scope and definition of tribal sovereignty. Therefore, federal and state governments are required to engage in government-to-government relationships with all federally recognized tribes.

The only other authority that can modify what the tribe's self-governance is the tribe itself. In the case for the Eastern Band, this Constitution identifies the Legislative branch or Tribal Council as having that authority.

What does it mean to be immune from any cause?

Tribal sovereign immunity protects tribes from lawsuits for damages and requests for injunctive relief. They are also immune from subpoena enforcement to produce tribal witnesses or documents. What does this mean? Tribal governments are considered sovereign entities in the eyes of the state and federal government. They define when sovereign immunity is waived.

How does the limited waiver work?

The Tribal Government may be taken to Court for issues related to the rights provided by this Constitution. Otherwise, the tribe is immune from judicial actions unless it is expressly waived for specific situations and conditions.

As an example, a citizen wants to stop the tribe from taking their property for a remote control racetrack to be built. In this case, an injunction can be filed with Cherokee Court to stop the process until the case is heard and a verdict reached since the protection from eminent domain is guaranteed in the Constitution. But if a vendor who has not been paid by the tribe decided to file a lawsuit, they could not get relief through the court system unless the vendor had a waiver provision included in their contract.

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Constitution vs. Charter: Article XIV Know the difference!

Proposed Constitution

Article XIV – Savings Clause and Transitional Provisions

Section 1. Savings Clause. All actions of the Eastern Band of Cherokee Indians adopted before the effective date of this Constitution shall continue in full force and effect to the extent that they are consistent with this Constitution.

Section 2. Transitional Provisions. The current members of the Tribal Council, the Principal Chief and Vice-Chief, and the Judges and Justices of the Cherokee Court system serving at the time of the adoption of this Constitution shall continue to serve in their respective offices for the duration of their present term at which time the applicable provisions of this Constitution shall control.

Section 3. Term Limit Exemption for Incumbents. The limitations placed on the terms of service by this Constitution shall not be calculated based on prior service for any incumbent holding office at the time of adoption.

What is the point of Section 1?

This Constitution is not meant to undermine or eliminate all current laws. It will not create a situation where the previous laws found in the Cherokee Code are eliminated, just those provisions that do not conform to the Constitution. In those cases, the Constitution would override the Cherokee Code, but only for that specific situation. Most of the current laws will not be affected by the changes that would be introduced with the new Constitution.

Why include Section 2?

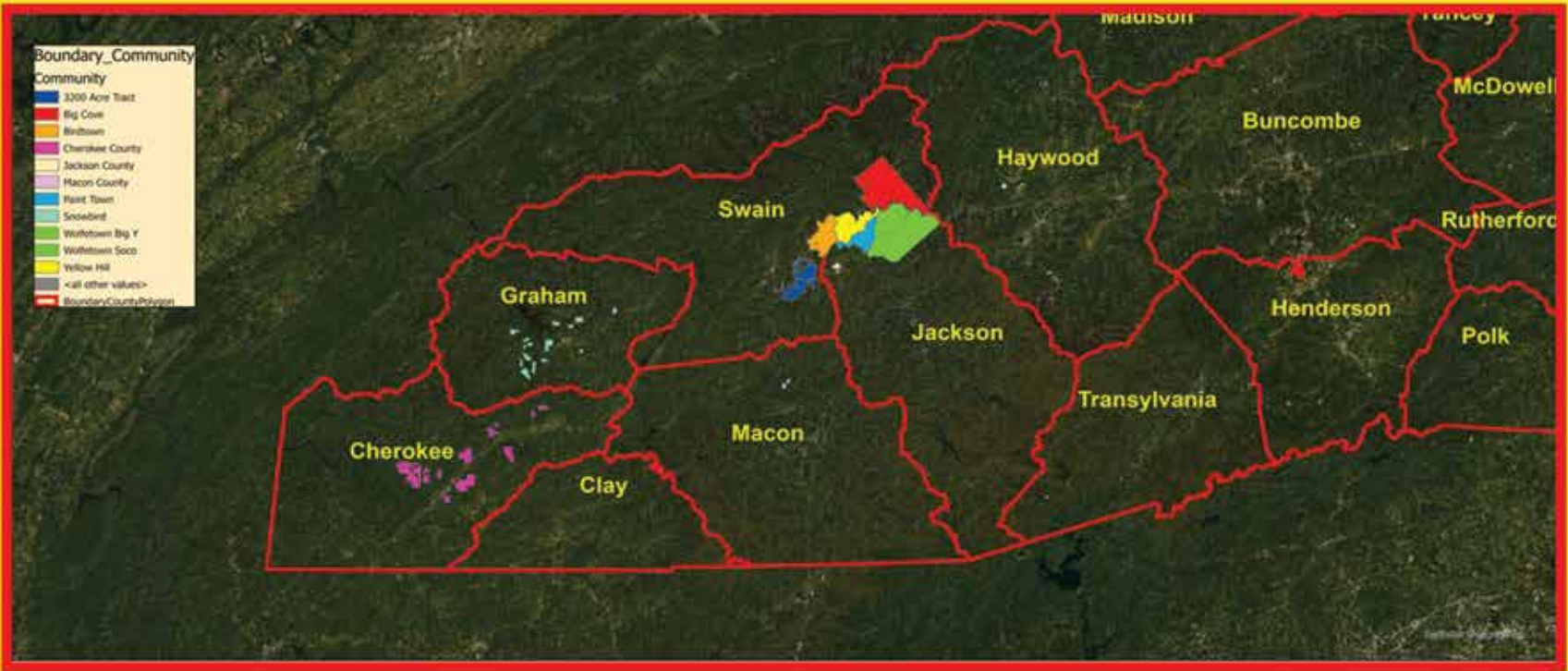
This is to limit any disruption that may occur with the adoption of the Constitution concerning those positions identified in the Constitution. This is a 1-time issue that may affect officials that have not yet completed their current term of office at the time this Constitution is adopted. At the time they took office they swore an oath to serve in the office for a certain amount of time. After the term has been completed, the appropriate section of this Constitution will go into effect.

Why are we not counting previous terms of service?

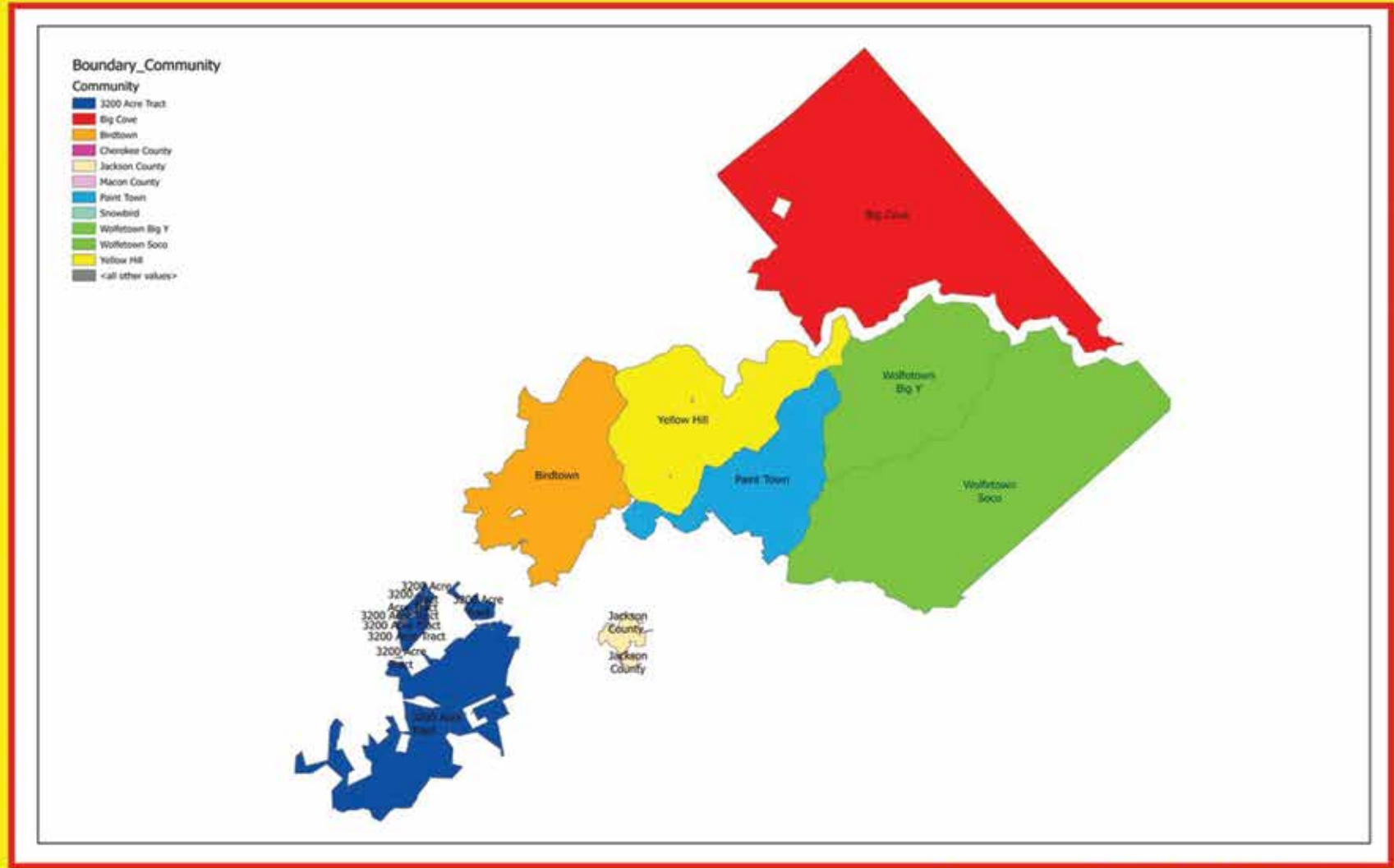
Officials who are in office when the Constitution is adopted will continue to do so till they have reached the end of their current term as described by the Charter or Cherokee Code. With adoption of the Constitution, new terms of office will be set, and those officials installed will do so using the oath found in this Constitution. Their previous time in office will not be counted towards their term limits.

SHARE YOUR THOUGHTS ON THE DEVELOPMENT OF A TRIBAL CONSTITUTION AND PARTICIPATE IN ITS CREATION! VISIT WWW.SGADUGI.ORG OR SIGN UP FOR ACCESS TO WEEKLY MEETINGS- CONTACT LLOYD ARNEACH AT lloyd.arneach@7clantech.com

Qualla Boundary location in



Qualla Boundary Communities



Maps courtesy of EBCI GIS/Tribal Realty

Cherokee prepares for special election

By Holly Kays

SMN Staff writer

(Editor's note: reprinted by permission courtesy of the author and the Smoky Mountain News)

On Thursday, Dec. 15, Cherokee voters will head to the polls for a special election that will seat two new representatives on the Eastern Band of Cherokee Indians Tribal Council.

The election will fill seats left vacant by Painttown Rep. Tommye Saunooke, who passed away in October while serving her 12th term, and Wolfetown Rep. Bill Taylor, who resigned following criminal charges related to allegations of domestic violence. After plans for the special election were announced in Annual Council Oct. 24, 17 people filed to run. Painttown voters will choose from a field of eight candidates, while Wolfetown/Big Y voters will choose from a field of nine.

The Smoky Mountain News reached out to each candidate, asking about the education and experience that makes them right for the job and their top three priorities should they win the seat. Fourteen of the 17 candidates replied to the survey, spanning a spectrum of ages, educational levels, areas of expertise and priorities for tribal government.

While candidates gave a range of answers when asked about their three top issues, several were repeated often — preserving the Cherokee language and culture, increasing the number of healthy activities for youth and addressing the housing crisis were each mentioned by four candidates. Health

care and increased transparency surrounding tribal business endeavors were also repeatedly mentioned.

Following the Dec. 15 election, one candidate from Painttown and one from Wolfetown/Big Y will be seated on Tribal Council, filling those seats until the term expires Oct. 2, 2023. All 12 Tribal Council seats are up for election 2023.

Painttown

David “Andre” Brown

Brown, 49, has been a business owner for more than 25 years, first operating a residential and commercial construction company and one year ago opening Hard Tymes Garage.

A U.S. Army veteran, Brown's educational background primarily lies in construction, but he also holds law enforcement, auto and motorcycle certifications.

If elected, Brown's top three priorities would be to ensure Indian preference for all tribal positions, ensure protection for the Minor Trust Fund and strengthen affordable housing for all tribal members.

Marie Junaluska

Junaluska, 72, works as a Cherokee language consultant and translator at New Kituwah Academy. She is a fluent speaker of the language, reading and writing with both Sequoyah syllabary and English phonetics.

She previously served a total of seven terms on Tribal Council representing Painttown, and for 16 years before that she was Tribal Council's native language clerk and interpreter. Junaluska has traveled abroad researching Cherokee documents and artifacts. She completed two years of undergraduate education in elementary

education at Western Carolina University and the University of Tennessee and has completed a secretarial/business course through Southwestern Community College.

If elected, her first priority is to focus on advocating for the community, elderly and youth, including alternatives to sports for youth who need opportunities for physical activities to improve their health and wellness. She also plans to focus on continued revitalization and preservation of the Cherokee culture and language and to promote diverse economic development through local entrepreneurship.

Stephanie Maney

Maney, 48, is the cultural media supervisor for the EBCI Communications Department.

A 1992 graduate of Smoky Mountain High School, she holds a bachelor's degree in studio art from Mars Hill University and an associate's degree in business administration from Southwestern Community College. She is a licensed massage and bodywork therapist and has learned a variety of traditional Cherokee craft skills. Maney has been employed by the tribe for 24 years.

If elected, her top three priorities would be to ensure resources are available to preserve the Cherokee culture, improve the appearance of town while adding family-based activities and compile the needs of the community.

Sean Michael Stamper

Stamper, 31, currently works as a regulatory and appeals officer for the Eastern Band of Cherokee Indians Public Health and Human Services Division.

He holds a bachelor's degree in business administration with a

focus on organizational leadership from Brevard College and has 10 years of experience working for the tribe in finance, higher education and public health and human services. Since 2014, he has served on the Sequoyah National Golf Course Board of Directors and has been appointed to several human resource committees.

If elected, Stamper would prioritize community involvement and participation; transparency in all matters, including finance, legislation and day-to-day issues; and listening to the community and being the voice of the people.

Lisa Taylor

Taylor, 59, currently represents Painttown on the EBCI Police Commission and is retired from a career as a paramedic for Tribal EMS.

She holds associates degrees in criminal justice and emergency services from Southwestern Community College and is a former Tribal Council member, serving one term 2017-2019.

Taylor's highest priority is preserving Cherokee language, traditions and culture, which were severely harmed during the boarding school era. To see the language slowly fade away is “heartbreaking,” she said, and she hopes to see an additional language learning book created for distribution to tribal members. Taylor also supports referendum approval for a constitution and heightened school safety through up-to-date procedures and equipment.

Jeff Thompson

Thompson, 43, is currently manager for the Handicapped and Elderly Living Program — called HELP — of Snowbird and Cherokee County, as well as the area's housing and building maintenance

programs.

Holding an associate's degree in business from Montreat College, he has 20 years of service with the tribe, the last five of which have been with the three programs he now oversees.

If elected, Thompson's top priorities would be to help the community with programs the EBCI offers to better serve community members' need, continue the laid-out path for the best health care for enrolled members and ensure restoration of the Cherokee language.

Wolfetown

Amy Sequoyah Anders

Anders, 45, has owned Crossfit 2232 in Bryson City since 2011. She studied business through the University of Phoenix and has developed a variety of skills and practices through business ownership, including planning, organization, leadership, controlling, marketing, advertising, networking, communication, interpersonal and teamwork.

While community members have expressed many issues to her, she said the most pressing are housing and providing safe and healthy activities for children, elders and families to do in the community. She also aims to keep community members informed on tribal investments and the status of present and future projects.

Theodore "Teddy" Michael Bird

Bird, 64, is retired from a 27-year career with the Eastern Band of Cherokee Indians.

He previously served one two-year term as a Tribal Employment Rights Office Commissioner. During his career working for the tribe, he held positions as a qual-

ity control inspector for Qualla Housing, civil engineer inspector for the Cherokee Department of Transportation, and information of technology technician for the Information Technology Department. He holds an associate's degree in information technology.

If elected, his top priorities would be improving health care, addressing the drug issue and increasing accountability and transparency in tribal government.

Frank Dunn

Dunn, 52, owns Audacious Investments Corp and currently serves on the EBCI Police Commission and the MANNA Food-Bank Board of Directors.

He holds a master's degree in business administration and has previously worked for the EBCI's Project Management Office and Tribal Food Distribution Program. He helped secure more than \$5 million in grants to build a new tribal foods building.

If elected, Dunn said he would serve "from the top of Rough Branch to the top of Dobson Ridge and all the creeks, branches and hollers in between." His top three priorities are to stay in contact with the people, listen and communicate their needs and wants and move Cherokee forward for all seven generations.

Andrew W. Oocumma

Oocumma, 49, is the regional advertising manager for Harrah's Cherokee Casinos, charged with developing marketing plans and managing a portfolio of major sports team sponsorships.

He holds a bachelor's degree in marketing from Western Carolina University. Previously, he worked as a banker for a major Midwest regional bank. Oocumma managed teams in the Ohio College system

to develop customized training and education for major companies statewide, developed and managed major grants projects to put people back in the workforce, and collaborated with regional leaders to grow central Ohio's economy.

Oocumma said every community member he has spoken with is concerned about the tribe's out-of-state business dealings, and he wants to ensure community members are aware of the risks and rewards before such projects get voted on. He also wants to see committee and commission members recuse themselves when voting on matters to which they are personally connected. Rounding out his top three priorities is local economic development. Examples of this include increasing activities for youth and tourists, natural resource attractions, revitalizing commercial businesses and exploring bringing back bingo.

Mike Parker

Parker, 57, is the EBCI's destination marketing director and is pursuing a master's degree in project management.

Parker holds a bachelor's degree in economics and has previously served on Tribal Council for a total of 10 years, including appointments as chair and vice chair.

If elected, working with leadership to develop a strategy for reporting and developing a spending plan for external economic development initiatives such as the tribe's various LLCs would be a top priority. He would also introduce legislation to develop community design standards for housing and local economic development. Rounding out his top three priorities is working with leadership to develop dividend policies and

revenue distribution to the tribal government and tribal members while ensuring adequate equity to sustain growth.

Sam "Frell" Reed

Reed, 55, works as a magistrate judge in the Cherokee Tribal Court.

He is a veteran of the U.S. Marine Corps, where he served eight years, and has more than 20 years of law enforcement experience and 15 years as a small business owner. He has been a magistrate judge for 11 years.

If elected, Reed's top priority would be to research tribal purchases and ensure that tribal members get a guaranteed per capita distribution from every venture the tribe undertakes. Rounding out his top three priorities are a new grocery store and a streamlined housing application process.

Jess Sneed

Sneed, 39, owns Boundary Shipping Solutions and is chairman for the Wolfetown Community Club. He has also represented his community to the Sgadugi Constitution Working Group for the past two years.

Sneed is a 2001 graduate of Cherokee High School and attended law enforcement training at Southwestern Community College. He has been a voting member of the Wolfetown Community Club Council since 2019 and has led or attended more than 100 meetings. If elected, Sneed's top priority is financial prosperity for all tribal members, which could include splitting profits from the tribe's new investments 50-50 between government services and per capita payments, as is already done for casino profits. He would

see **ELECTION** next page

ELECTION: Candidate information,
from page 11

also prioritize comprehensive and efficient health care, including reducing wait times for hospital appointments, and would work with current Rep. Bo Crowe to provide a united voice for community concerns.

Chelsea Taylor

Taylor, 40, works as a behavioral health data analyst for Analenisgi at the Cherokee Indian Hospital.

She graduated with honors from Cherokee High School and holds a bachelor's degree in business management from Lenoir-Rhyne College. Taylor was elected to represent Wolfetown on Tribal Council in 2019 and served through 2021.

If elected, Taylor's top priority is to alleviate barriers to accessing mental health and drug recovery services through increased awareness about services, alleviating stigmas associated with these issues and creating culturally sensitive mental health and drug recovery services. She will also prioritize social care — care and support planning for intellectually and developmentally disabled members, and for post-trauma among adults and teens — and progressivism in leadership. This means professional communication practices to share important information with tribal members, and following up on legislation she submitted and that Council passed calling for a comprehensive plan for Cherokee to guide physical growth and improvement of the city involving land use, transpor-

tation, transit, public services and facilities, housing and community development.

On the ballot Painttown

Voters choose one of the following:

- Sean Michael Stamper
- Jeff Thompson
- Stephanie Maney
- Bentley Tahquette
- David "Andre" Brown
- Lisa Taylor
- Marie Junaluska
- Lou Jackson

Wolfetown

Voters choose one of the following:

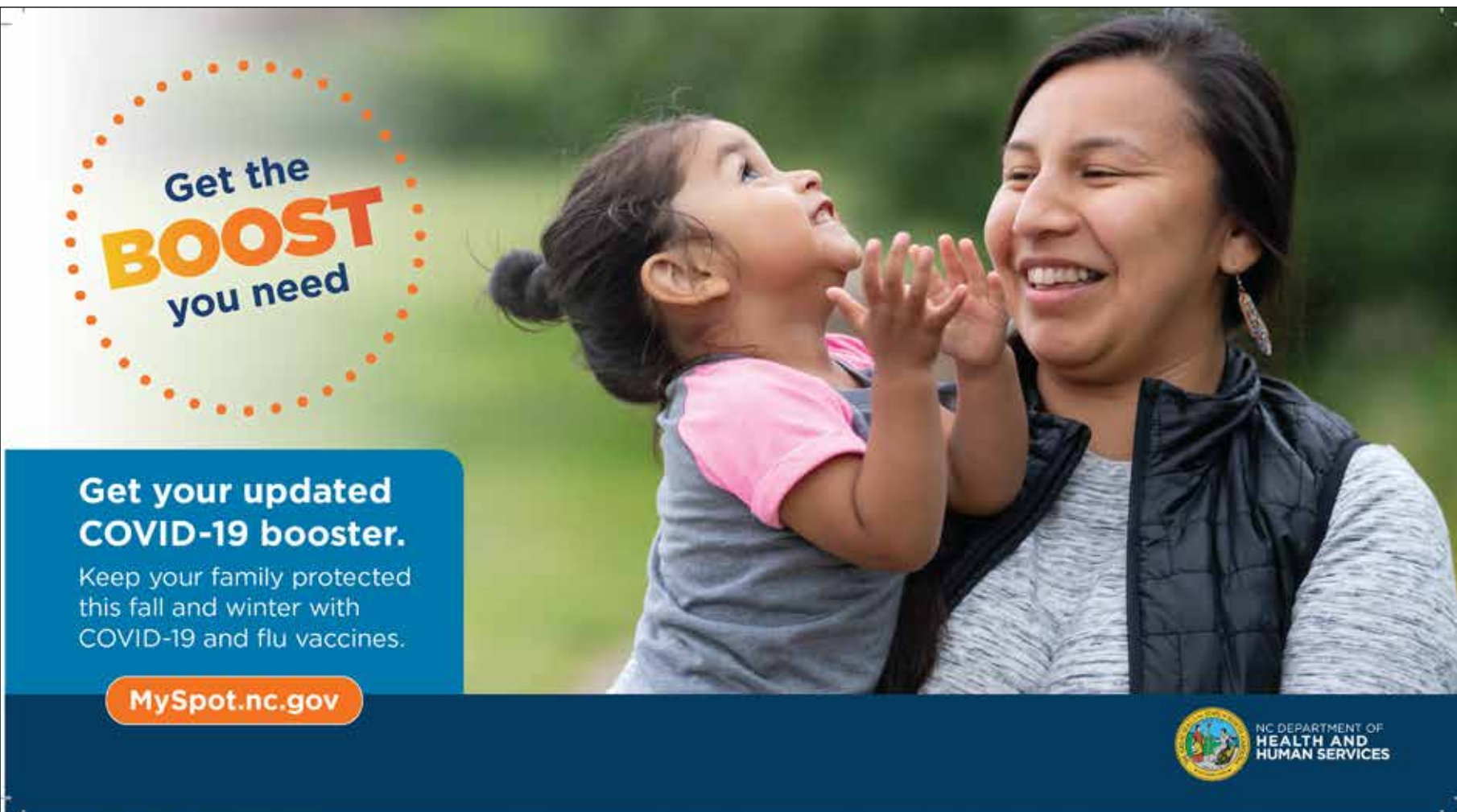
- Jess Sneed
- Amy Sequoyah Anders
- Andrew W. Oocumma
- Frank Dunn
- Susan Coleen Toineeta
- Chelsea Taylor
- Theodore Michael Bird "Teddy"

- Sam "Frell" Reed
- Mike Parker

Polls will be open 6 a.m. to 6 p.m. Dec. 15. There is no early or absentee voting for this election. Voter registration closes at 4:30 p.m. Friday, Dec. 9. Any candidates who wish to have their profile added to the online story can contact holly@smokymountainnews.com.

The EBCI Board of Elections is located in the Ginger Lynn Welch Building at 810 Acquoni Road in Cherokee and can be contacted at 359-6361.


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Fees paid by adopter.



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you need

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this fall and winter with
COVID-19 and flu vaccines.

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 NC DEPARTMENT OF
HEALTH AND
HUMAN SERVICES

Most candle fires occur in homes during December

This holiday season, the American Red Cross encourages everyone to follow simple steps to prevent home fires from holiday decorations. Most home fires involving candles happen in December, when one in five home decoration fires also occur.

"As more of us light candles to celebrate the holidays, we want to ensure everyone stays safe from home fires — the nation's most frequent disaster," said Allison Taylor, regional executive, Greater Carolinas Region. "Help protect your family by using battery-operated candles, testing your smoke alarms monthly and practicing your two-minute escape plan with everyone in your household."

HOLIDAY DECORATING SAFETY TIPS Follow these safety tips and visit redcross.org/fire for more information, including an escape plan to practice with your family. You can also download the free Red Cross Emergency app by searching "American Red Cross" in app stores.

If you must use candles, keep them away from anything that could burn, and place them out of reach from pets and children. Never leave burning candles unattended.

Check all holiday light cords to ensure they aren't frayed or broken. Don't string too many strands of lights together — no more than three per extension cord.

Ensure outside decorations are for outdoor use and fasten lights securely to your home or trees. If using hooks or nails outside, make sure they are insulated to avoid an electrocution or fire hazard.

If buying an artificial tree, look for the fire-resistant label. When putting it up, keep it away from fireplaces, radiators and other sources of heat. Never use electric lights on metallic trees.

If getting a live tree, make sure it's fresh and keep it watered. To test if the tree is fresh, bend the needles up and down to make sure no needles fall off.

Don't light the fireplace if hanging stockings or other decorations on the mantel.

IF YOU NEED HELP If you cannot afford to purchase smoke alarms or are physically unable to install one, the Red Cross may be able to help. Contact your local Red Cross for help.

CARTER, WAL
CROW, UTE
LITTLE JOHN



Tsalagi Bravery

Ute Crow, a private in Company H of the Nineteenth infantry Regiment 9 (World War I) saw combat and was credited with saving the life of his commanding officer, Captain J. H. Howell, of Waynesville, N.C. Ute spoke little English and was reluctant in later years to discuss his exploits, but Howell related a story about how Crow grabbed the point of the weapon with his bare hands and wrestled it away from the German soldier. According to another story, Crow also captured an enemy machine-gun nest single-handedly.

Source: John R. Finger, "Cherokee Americans"
Photo: Cherokee One Feather



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Tribal member gets skateboarding sponsorship

By **SCOTT MCKIE B.P.**

One Feather Asst. Editor

CHEROKEE, N.C. - On an Overcast early December afternoon, Karson Wildcatt was at the Cherokee Skate Park doing what he loves. A member of the Eastern Band of Cherokee Indians, Wildcatt recently picked up a skateboarding sponsorship from Flipside Boardshop in Maggie Valley, N.C.

"I've been skating for about four years now," he said. "After high school, I moved out to Arizona and kind of picked it up as a hobby. My brother has always kind of thrown it at me in the past when I was 13, but I never took it seriously."

"I didn't take it seriously until last year and I just started coming any time I could. It just feels good."

When asked what attracted him to the sport of skateboarding, he noted, "The lifestyle. The lifestyle, for sure. It just seemed more laid-back. It's kind of like a hobby, there's no stress about it. So, you can do your work stuff and have this on the side."

On the sponsorship, Wildcatt commented, "We actually have local skaters who have been sponsored by them in the past. I've just been doing my thing here and there and I was lucky enough for one of them to notice me."

Although he started in Arizona, he definitely loves skating in Cherokee. "There's so many people due to Arizona being a bigger place. It's definitely more popular out there. But, what we have here is definitely better, in my opinion, because this is like family when



Karson Wildcatt, a member of the Eastern Band of Cherokee Indians, is shown skating at the Cherokee Skate Park on the afternoon of Friday, Dec. 2. He received a sponsorship from Flipside Boardshop in Maggie Valley, N.C. recently. (SCOTT MCKIE B.P./One Feather photos)



you come here. You have everybody you know and it's just everybody having fun."

But, there really is not a difference he noted. "Skating is the same, in my opinion. They always just bring people together no matter what."

When skating, his favorite style is street. "It's definitely going to be street. Nothing beats street, but there's these great parks around here so you always have to show love to both."

Wildcatt said there are life lessons in skating. "I used to bring my brother out when he wasn't doing sports and for them with tricks you kind of battle something. You don't get it first try. So, that's what you learn in skating - you have to keep trying until you get it. I think that's something great for youth because that gets them prepared for life. I think that definitely tran-

sitions over."

He said the sport is about having fun in a community. "Everybody that skates, I'd like to shout them out. It's not just me out here. There's a community behind it. Shoutout to everybody that skates."

Wildcatt said he has several people he really looks up to. "My biggest inspiration from when I was in high school is definitely Josh Adams. I want to call him my mentor, in a way, because he definitely guided me. So, Josh Adams is up there, so shoutout to Josh Adams. Shoutout to Ira Smart, too. He's been putting in the work out here forever."

"I would definitely like to be involved with the competitive scene of skating. Nothing too crazy, just local. I'd like to represent Flipside whenever I can. That's basically my goal."



Annette Saunooke Clapsaddle appointed to Museum Board

CHEROKEE, N.C. - The Museum of the Cherokee Indian has announced that award-winning author and educator Annette Saunooke Clapsaddle has joined the Museum's Board of Directors, elected by unanimous vote by the Eastern Band of Cherokee Indians (EBCI) Tribal Council.

"I am excited to join such an energetic and visionary team at the Museum," Clapsaddle says. "I look forward to being a part of its important work of community building through the sharing of our rich cultural history, arts, and innovations."

A member of the Eastern Band of Cherokee Indians, Clapsaddle holds degrees from Yale University and the College of William and Mary. Her debut novel, "Even As We Breathe", released by the University Press of Kentucky in 2020, was a finalist for the Weatherford Award and was named one of NPR's Best Books of 2020. In 2021, it received the Thomas Wolfe Memorial Literary Award. Her first novel manuscript, "Going to Water", is the winner of the Morning Star Award for Creative Writing from the Native American Literature Symposium (2012) and a finalist for the PEN/Bellwether Prize for Socially Engaged Fiction (2014).

Clapsaddle's work has appeared in Yes! Magazine, Lit Hub, Smoky Mountain Living Magazine, South Writ Large, and The Atlantic. After serving as executive



The Museum of the Cherokee Indian has announced that award-winning author and educator Annette Saunooke Clapsaddle has joined the Museum's Board of Directors, elected by unanimous vote by the Eastern Band of Cherokee Indians (EBCI) Tribal Council. (Photo courtesy of the Museum of the Cherokee Indian)

director of the Cherokee Preservation Foundation, she returned to teaching at Swain County High School for over a dozen years. She is the former co-editor of the Journal of Cherokee Studies and also serves on the Board of Trustees for the North Carolina Writers Net-

work. Clapsaddle established Bird Words, LLC in 2022 and works as an independent contractor and consultant. She resides in Qualla, N.C. with her husband, Evan, and sons, Ross and Charlie.

"The Museum of the Cherokee Indian warmly welcomes Annette

Saunooke Clapsaddle as a board member," says Museum Board Chair Samantha Ferguson. "With her demonstrated commitment to the community and dedication to sharing the stories of the Cherokee people, Annette will be a valued voice and representative of the Museum."

The Museum Board includes three seats that are appointed at the recommendation of the Eastern Band of Cherokee Indians Tribal Council. Two seats are reserved for the Museum's recommendation and are subject to approval by Council. Clapsaddle was recommended by the Museum's nominating committee, and the appointment was approved unanimously by the Eastern Band of Cherokee Indians Tribal Council, which approves every seat on the Museum board.

The Museum of the Cherokee Indian's Board of Directors comprises Samantha Ferguson, Chair (2019-24); Myra Cloer, Vice Chair (2017-22); Anita Lossiah, Secretary (2019-24); Cory Blankenship, Treasurer (2020-25); Dawna Paul (2020-22); Perry Shell (2019-24); Marie Junaluska (2020-25); Louise Reed (2021-26), and Annette Saunooke Clapsaddle (2022-27). Ex-officio members include EBCI Principal Chief Richard Sneed, EBCI Tribal Chair Richard French, and Friends of Sequoyah Board Chair Gene Branson.

- Museum of the Cherokee Indian release



Follow us on Instagram @cherokeeonefeather

Happy Birthday!

The Cherokee community came out to show love and support for Aniyah Sampson's 9th birthday on the afternoon of Sunday, Dec. 4. She took a carriage ride along Acquoni Road and US 441.

Photos by Scott McKie B.P./One Feather



CHRISTMAS FOOD TRUCK RODEO



AT THE CHEROKEE CHRISTMAS PARADE

WATCH, EAT & BE MERRY!

 **PLACE**

ISLAND PARK OPEN AIR MARKET
16 TSALI BLVD, CHEROKEE

 **DATE**

**SATURDAY,
DEC. 10TH 2022**

 **TIME**

**4:00 P.M. - 8:00 P.M.
OR UNTIL SOLD OUT!
PARADE STARTS
@ 6:00 P.M.**

QUESTIONS?
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**SEATING
AVAILABLE**

**CHOOSE FROM
4+
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Cherokee youth lights U.S. Capitol Christmas Tree

Catcuce Micco Tiger, second from left, a member of the Eastern Band of Cherokee Indians, was the youth selected to light the U.S. Capitol Christmas in Washington, D.C. on Tuesday, Nov. 29. The tree itself is a 78-foot red spruce from the Pisgah National Forest and made many stops along the way to being delivered to the West Lawn of the U.S. Capitol Building including a stop in Cherokee, N.C. on the evening of Friday, Nov. 18. Tiger is shown with his mother, Katie, left; brother, Sha-li-gu-gi, second from right; and father, Catcuce, right.

(Photos by Kristy Herron/EBCI Communications)





Cherokee Rodders donate to Boys Club

The following is from the Cherokee Boys Club:

"In appreciation of the Cherokee Rodders and the work that they do in our community, the Cherokee Boys Club, Inc. was delighted to receive a toolbox and tools as a donation from the Cherokee Rodders. A discussion took place prior to the donation between the Cherokee Rodders President Charles Bryson and Service Manager Donnie Owle about any needs that they could contribute to the Boys Club. Owle stated it would be nice to have some tools and toolbox for the Cherokee High School Students that come to the Boys Club to train in mechanics because they just don't have their own tools to use. After Bryson and the Rodders delivered the donation, Owle stated he never expected anything this nice. Thank you, Cherokee Rodders!"

Shown, left to right, are - Greg Owle, Cherokee Boys Club general manager; Mike Bryson; Anna Ferguson; Donnie Owle, Cherokee Boys Club shop manager; Thomas Smith, Cherokee Boys Club assistant shop manager; Eddie Cook; and Charles Bryson, Cherokee Rodders president. (Cherokee Boys Club photo)



New Kituwah Academy perfect attendance for November 2022

Children: O'Chv'Jace Smith, Dh-Ani Robertson, GGB-Walosi Gloyne

Teachers: O'v'G-Karyl Frankiewicz, S0v'v'Abigail Long, GB-Rosie Sneed,

UHBh-Tamara Sampson

(Photo courtesy of New Kituwah Academy)

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• Vote for •

Sean "Michael" Stamper

Painttown Council

My name is Sean "Michael" Stamper and my parents are Dwayne Stamper and Pamela Sneed. My Grandparents on my mother's side are Rose and Skipper Sneed. My Grandparents on my father's side are Ned and Alyne Stamper.


I am 31 years old currently (32 on December 12th) and I currently work with the Eastern Band of Cherokee Indians Public Health and Human Service Division where I am Regulatory and Appeals Officer for the Regulatory and Compliance Department.

I have Bachelor of Arts in Business Administration with a Focus on Organizational Leadership from Brevard College. I have 10 years of working experience with the EBCI in Finance, Higher Education, and Public Health and Human Services. I have been appointed to several Human Resource Committees and have held the board appointment for Sequoyah National Golf Course since 2014. I graduated college and went straight into the workforce for the EBCI.

I have lived in Painttown all of my life.

If elected I would prioritize 3 items

- * **Community involvement/participation**
- * **Transparency in all matters (financial, legislation, day to day)**
- * **Listening to the community and being the Voice of the people**



COMMUNITY NEWS & ANNOUNCEMENTS

Senior Citizens Heating Assistance program

Applications for the 2023 heating season are now available at Tsali Manor. Applications will be available Monday through Friday after 1 p.m. each day, and they can be returned Monday through Friday after 1 p.m. each day.

The deadline for applications is March 31, 2023.

If you are or will be 59 ½ by March 31, 2023, you are eligible for services upon turning 59 ½. If you are applying for Electric Heating Assistance, please attach a current billing statement. If you do not use the contract companies, it is your and your company's responsibility to get your delivery invoices to the Assistance program as soon as possible. This year's heating season will end on April 30, 2023.

Info: 359-6860

- Tsali Manor

THANK YOU LETTERS

A heartfelt thank you to those that helped in a sorrowful time

The Allen Reed family would like to say thank you to the Cherokee Emergency Medical Services: Jason Hoyle and crew for the extra effort on that solemn night; Cherokee home health office staff and ladies: Darlene Kristy, Becky, Brandy, Teresa, Leanne, Shay, and Kim for years of service; Comfort Keepers: Kat and Autumn for the extra care and support daily; Dr. Tracy staff, VA doctors and staff, Dr. Jamie and staff multiple years of care; the Cherokee Help program and Boys Club for providing services and needs for us to create lasting memories; Cherokee Family Services: Barb, Reva, and staff for all their efforts; Long

House Funeral: Bruce, Marianne, and crew for all the little details; Sergeant Hunt for squaring things up; Acquoni Baptist Church for their unlimited comfort through food, song, and presence; Yellow Hill and Rock Springs Baptist church choirs for comfort through song; Preachers Youngdeer and Morgan for officiating the service; Principal Chief and Vice Chief for flowers and visiting; David Wolfe and Bo Crowe for the extended arm of kindness; Michelle Murphy for calls, prayers, and directing the support; Robert Craig, Paul Sneed, and Gadugi for the care-taking of grave site; our extended tribal community for all your love and support. A special thank you to Zena Wolfe for sharing songs, food, and time.

A special thank you to the Steve Youngdeer Post 143 and its Lady Auxiliary; Carol & DJ for calls, food, and visits; and the Knoxville Marine Corps League Detachment #924 Commandant Ken De Boer for military funeral services and for your service to our country.

Thanks again to everyone; your support will always be remembered and appreciated.

Sgi,

Anita Reed and Family

Expressions of gratitude

Max Wayland Monteith, Jr., 63, son of Max Wayland Monteith, Sr. and Carmaleta Littlejohn Monteith was laid to rest on Friday, Nov. 18 after a four-year battle with cancer. The family is very grateful for the loving support we received during our great loss. It was necessary for two funeral homes to work cooperatively since he passed at his home in Dunedin, Fla. on Nov. 9, and was buried in the family cemetery in Cherokee, N.C. We appreciate the excellent

care of the Veterans Funeral Care in Florida and Crisp Funeral Home in North Carolina.

We thank the NAIWA ladies for supporting the family with a very generous benefit and we thank members of the community for supporting the benefit with their personal contributions. We are truly grateful to the tribe for preparing the gravesite and for providing financial assistance for the burial. We thank the Yellowhill Community Club for their financial support and Cherokee Baptist Church and family and friends in the community for supporting our family through prayers for many months. We thank our pastor, the Reverend Ric Eddings, the Choir, and ladies who prepared the meal after the service.

We are truly blessed by living in a community where we have selfless, caring leaders and neighbors who come to help in the time of need. We are blessed by being members of families who have lived in these mountains for a very long time. Wayland was blessed by knowing and loving his grandparents, aunts and uncles who taught him to love and care for others and to be very proud of who he was. He loved growing up in an area where he could hunt and fish and enjoy time with cousins. He was the grandson of John A. and Mary Gunter Monteith of Bryson City, and Isaac and Ruth Sneed Littlejohn of Cherokee, N.C.

We appreciate the generosity of family and friends that contribute to and support the memory of Wayland by contributing to the local cancer support program, Betty's Place, P O Box 2220, Cherokee, NC 28719 or the Cherokee Indian Hospital Foundation: cihfoundation.org.

NATIONAL PARK NEWS

Park plans 2023 lane closure on Spur for tunnel repairs

Great Smoky Mountains National Park officials announced that traffic on the northbound Spur will be reduced to one lane on Jan. 3 through April 7, 2023, to allow for tunnel repairs. Concrete barriers will be placed along the center line of the tunnel to allow crews to make repairs within the closed lane while allowing through traffic on the open lane. For the safety of workers, motorists are reminded to reduce speeds and refrain from honking when traveling through the construction zone.

"We are doing everything we can to expedite the project and minimize the impact on our local communities," said Facility Management Division Chief Barbara Hatcher. "While the single-lane closures will cause temporary delays, the repairs are necessary to address water leaks and lighting improvements."

To efficiently complete the work, closures will be in place 24 hours a day, seven days a week during the construction period. Crews will replace drains, clean and paint the tunnel interior, replace sodium lights with new LED lights, install a new lighting control system on Huskey Grove Road, and install a propane-powered generator for emergency backup. To prepare for the tunnel repairs, crews staged equipment and began installing infrastructure to support the lighting control system on Huskey Grove Road earlier this month.

The Federal Highway Administration awarded a \$10,284,135 construction contract to Bryant's Land Development of Burnsville, NC for the repairs, which should fully conclude by June 5, 2023. The National Park Service incentivized the contract by providing

an opportunity for the contractor to earn \$10,000 per day, for up to 45 days before April 7, for early completion of the repair work that requires the single-lane closure on the Spur.

Throughout the project, motorists should expect traffic delays, drive with extra caution in work zones and follow traffic control signage. For more information about temporary road closures, please visit the park's Current Road, Facility, Trail & Backcountry Updates webpage.

- National Park Service release

Blue Ridge Parkway issues notice of Finding of No Significant Impact for Right of Way permit application

ASHEVILLE, N.C. – On Nov. 18, National Park Service (NPS) South Atlantic-Gulf Regional Director Mark Foust signed a Finding of No Significant Impact (FONSI), recommended by Blue Ridge Parkway Superintendent Tracy Swartout, to permit a Right of Way (ROW) for an underground natural gas pipeline within the Blue Ridge Parkway boundary for applicant Dominion Energy North Carolina (DENC). The permit application was evaluated in the 2022 Environmental Assessment (EA) for Dominion Energy NC Application for Right-of-Way (ROW) Milepost 393.3, Buncombe County, NC. The Blue Ridge Parkway has statutory authority (16 U.S.C. § 460a-3) to consider external applications for utility ROW permits across NPS land.

The EA, written in accordance with the National Environmental Policy Act and the National Historic Preservation Act, was developed to consider a ROW permit application and evaluated potential impacts to NPS resources from issuing a permit to install, operate,

and maintain the proposed 12-inch natural gas pipeline. Public comments from traditionally associated tribes, stakeholders, residents, and the public were received during a 30-day public comment period and used in preparation of the FONSI.

Comments received addressed impacts to water resources, greenhouse gas emissions, safety, placement of a pipeline within NPS lands, and consistency with NPS mission of permitting a utility ROW. Substantive comments are addressed in the appendix to the FONSI, and comments related to the larger utility project beyond the permit on NPS land were beyond the scope of the EA.

The EA, FONSI and other reference documents can be found on the NPS Planning Environment and Public Comment (PEPC) website at <https://parkplanning.nps.gov/DominionT2ROWBuncombe>

- National Park Service release

Park seeks help identifying historic homesites

Great Smoky Mountains National Park volunteers and staff are seeking help to identify and document former homesites in the park. The public is invited to the King Family Library in Sevierville, Tenn. on Saturday, Dec. 10, from 10 a.m. to 2 p.m. to learn more about the project and to add copies of their historical records to the park's collection.

"We are reaching out to the local community to see if anyone has old photos and information that may help with the project," said Volunteer-In-Park Frank March, who is leading research efforts with park archeologist Allison Harvey. "We encourage the public to bring historic photos, hand-drawn maps, or other documents that will help us identify former homesite loca-

tions."

March estimates that there are more than 2,400 former homesites in the park. Seventy percent of these homesites have been identified. Records associated with the purchase of about 1,200 farms between 1920 and 1940 for the creation of the park are saved in the park's Collection Preservation Center. However, the history of European habitation in the park dates to the 1790s and many pre-20th century homesites are not documented.

The King Family Library is located at 408 High Street in Sevierville. Data collection will take place at the History Center on the third floor of the library. Park archivist Michael Aday will scan the materials and give digital copies and original documents back to the owner. For more information, please contact Michael Aday (865) 448-2247 or Michael_aday@partner.nps.gov.

- National Park Service release

Park seeks public input on proposed Laurel Falls Trail Management Plan Environmental Assessment

The National Park Service (NPS) is preparing an Environmental Assessment (EA) for the proposed Laurel Falls Trail Management Plan and is seeking public input beginning Dec. 1, 2022 through Jan. 6, 2023. The plan addresses visitor experience and safety, parking, and trail infrastructure rehabilitation for one of the most visited trails in the park. The park is conducting this public scoping for the proposed plan in compliance with the National Environmental Policy Act and National Historic Preservation Act.

The park obtained initial public input on the proposed plan during a civic engagement public

comment period in the summer of 2021. Input received during this step of the process was considered in the development of the preliminary proposed action. This action includes several elements for management of the Laurel Falls Trail including rehabilitation of the trail, construction of trailside rest areas and a viewing platform at the falls, parking improvements, and the implementation of adaptive management strategies to help support the desired conditions. A no action alternative will also be analyzed. Under the no action alternative, there would be no change to the existing Laurel Falls Trail or parking areas. As part of the current public scoping comment period, the NPS is asking for input on the preliminary proposed action and issues that should be considered in the EA.

To learn more about the proposed Laurel Falls Trail Management Plan EA, please visit the NPS planning website at <https://parkplanning.nps.gov/LaurelFalls> and review the scoping newsletter.

The public is invited provide scoping comments through Jan. 6, 2023, through the following portals:

- Online (preferred method) at <https://parkplanning.nps.gov/LaurelFalls>; or
- By mail at: ATTN: Laurel Falls Trail Management Plan/EA, Great Smoky Mountains National Park, 107 Park Headquarters Road, Gatlinburg, TN 37738

Once the NPS has gathered input from this public scoping period, the agency will develop an EA in compliance with NEPA. The public will have an additional opportunity to comment when the EA is released.

- National Park Service release

'Creating Community' – First BIPOC ride comes to Fire Mountain

By JONAH LOSSIAH

One Feather Reporter

Saturday, Dec. 3 saw the melding of growing groups in the mountain biking community.

Fire Mountain hosted its first BIPOC (black, indigenous, and people of color) ride on the trails. The event was developed primarily through the effort of Cherokee rider Laura Blythe and Diana Parra, founder of the group 'Riding in Color WNC'. The hope of the event was to establish an even more inclusive and encouraging community of mountain bikers in the region, especially in Cherokee.

Parra said that she first met Blythe after they both attended a biking event. She knew that she wanted to collaborate in some

way.

"I saw Laura had attended the event. I was really moved by this post that she shared about being in the company of other indigenous women sharing their stories. And feeling left alone. So, I reached out to her and let her know what I was doing."

Riding in Color is an effort by Parra to offer a safe community for more bikers in the region.

"I have been trying to create an affinity space to connect with other mountain bikers of color...It feels really important to create community for myself that feels safe on multiple levels. Because mountain biking is a scary thing. As a therapist I recognize a need for my nervous system to be settled on multiple levels so that I feel safe

doing scary things. But I also just wanted to see more people like me on the trails."

While mountain biking is a very personally enriching thing for Parra, she said that she also recognizes and respects that this event is being hosted on the Qualla Boundary. She said that she reminds herself that this area, on and off the Boundary, is Cherokee land. That's why she was so excited to work with Blythe, and to connect with others over the weekend.

"It feels really important for me to kind of make sure this isn't my space. That this is a space for anybody who needs to be in a community, to connect with other people of color. So that we can have more safe spaces and in-

crease access to the trails."

She said that safety and community are paramount in her group and with this event.

"I'm a therapist so a lot of how I come at it is through the lens of mental health. Whether we acknowledge it or not, racial trauma is deeply seeded. Not just in people of color, also in white folks. But in very different ways. I think that in part of healing this trauma is reconnecting with each other, reconnecting with those parts of ourselves that we have to kind of deny in order to feel safer around white folks," said Parra.

Mental health and biking are another way that Blythe and Parra can connect.

"For me, it's my own personal form of therapy. I can work



My name is Jeff Thompson and I am a candidate for PaintTown council member. I am 43 years old. I am the manager of the HELP, Housing, and Building Maintenance Programs of Snowbird and Cherokee County. I am the son of the late Dan Thompson and Sandy and Hilliard Sneed. I am married to Shondi Johnson Thompson. I am a 1997 graduate of Cherokee High School and have an associates degree in business from Montreat College.

As a council member I would like to

- Help reveal to you, the members of the community, information about all of the Tribal programs to familiarize you with the correct and quickest way to utilize the services each program provides. There are so many Programs within the Tribe, and it can be frustrating to navigate without help through the different applications and required documentation.

- Continue the laid-out path to furthering better health care for our people. Health care has come a long way since I was young. I would like to continue to see growth within our healthcare and dental facilities. The best possible healthcare should be all that's available to our enrolled members.

- I would Support legislation that continues the growth of our language as a top priority. Along with tradition and culture, our language is the most important factor that identifies us as a sovereign people.

- I realize that not everyone desires to go to a college or university. I myself took advantage of the vocational training offered by the Oconaluftee Job Corp Center. I feel education is key, but I would like to see a bigger learning center for careers in trades such as plumbing, carpentry, & HVAC come to fruition.

- Finally, financial accountability. If I were to vote to spend, I would be willing to answer anyone's questions as to why I voted that way. I would never vote for a Council or executive pay raise and would only vote for the well-being of our Tribe.

In the coming weeks, I look forward to the possibility of meeting with you and discussing the issues facing our Tribe that are most important to each of you. I humbly ask you PaintTown, let me work for you. I look forward to the opportunity to serve the people of PaintTown.

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through a lot of work issues or personal issues or built-up aggression that I might not have known that I had. I'm hoping that we can spark something within the community," said Blythe.

She said that she understands that there are some major barriers of entry for this sport, and that's why they're developing events like this or the weekly rides she helps put together.

"We're getting Motion Makers to donate free rentals to anyone that wants to come try out our trails during this ride. [Parra] has an event set up so people can register and tell us whether they need a bike. I'm reaching out to all of our community members that I know that I have ridden with or that have mention to me that they want to ride. Just to come up. To build community. To make sure that we show the other group joining us that we're already very inclusive at Fire Mountain."

Blythe and Parra said that tearing down these barriers is the focus. One of the big hurdles is price. The average price for a decent entry-level mountain bike can be around 600 to 700 dollars. There is also the need for gear — helmets, gloves, athletic clothes, bike amenities. For this ride, they want to cover all of that for new folks interested in trying it out.

Then you have the actual learning process of riding.

"It's really hard. I remember when I started. I started almost on my own. I had one other friend that was kind of still new. It was just learning through hard knocks. I picked up a lot of bad habits. Now that I've been into it and I've taken a couple of clinics, I've been able to correct some of those. But when you're new, you might have that curiosity ... but you might not know how to go about it," said



Diana Parra, founder of the group 'Riding in Color WNC' rides in a BIPOC ride at the Fire Mountain Trail in Cherokee, N.C. on Saturday, Dec. 3.

Blythe.

Parra added that many people in minority communities haven't had a consistent relationship with outdoors athletic. So, even getting into that element can be a challenge.

"Sometimes you don't have that sense of safety being outdoors to begin with, feeling safe enough to try really hard things can also feel inaccessible. Because mountain biking overall is just hard."

Parra said that while she has been biking longer, it was mountain climbing that open her eyes to what was possible.

"There's another organization called the North Carolina BIPOCs climbers. When I started climbing, it was so liberating to be able to try this new scary thing in a safe environment with other people of color. Who weren't pushing to be the best climbers but just to connect with each other. That's what I didn't have in mountain biking," said Parra.

She said that she's also excited by the projected number of riders. Parra said of the people she absolutely knows are going to be there, this is going to be their most involved ride yet.

"This is our first ride with multiple ride groups. Because all of our rides have been very beginner friendly to make it super accessible. So, we don't assume that people have any experience mountain biking. But now we're growing enough to where we have people who ride pretty hard and are just now getting connected with other people of color. So, we have to expand to make room for different abilities for the first time. That feels exciting."

She had high hopes for this event and sincerely hopes that this is not the last BIPOC ride at Fire Mountain.

"I'm like, do we do this seasonally? I feel like if we're talking about creating community amongst people of color - Cherokee is right here. This feels like an important connection for us to make. Especially because we are on stolen land. I would love it if we could do it multiple times a year," said Parra.

Blythe insisted that if there are any Cherokee folks are interested in future rides or her weekly rides at Fire Mountain, reach out to her directly. She offered her cell number 828-736-6393 as a contact. For more information on Parra's group, you can find them on Instagram at the handle @riding_in_color_wnc.

Blythe said that she is looking forward to building on the momentum they already have. She said she was excited to meet new folks, as well as demonstrate how much Cherokee values community.

"I really want folks to know that, on any given day, Fire Mountain is always inclusive. We're just trying to build community within the EBCI and also within western North Carolina."

OBITUARIES Jh̃h̃r

Garfield Axe-Long (Garfield Henry Long, Junior)

With a heavy heart, we regret to inform you about the passing of Garfield Axe-Long (Garfield Henry Long, Junior) at the age of 55.

It is not enough to say that Garfield was loved by many within the Cherokee community. His talents, charisma, and passion have helped shape the modern Cherokee identity for the Eastern Band of Cherokee Indians (EBCI). Even though he is one of the youngest of the first language Cherokee fluent speakers, he dedicated nearly 25 years of his life to the preservation of the Cherokee language, working for the immersion program since its inception.

His efforts likely touched every student of the language in North

Carolina and his translations can be seen everywhere, from books and web pages to billboards and road signs. Garfield gave his time freely, accepting texts and calls to translate for anyone at any time. Memories of Garfield extend beyond his language preservation efforts, spanning many passions and hobbies. You would be hard pressed to find anyone with such eclectic taste in music: from Brian Setzer Orchestra and The HU to Alice Cooper and Iron Maiden. No matter the odds or years of struggle, he was a faithful supporter of the Detroit Lions and all local sports. He absolutely loved themed runs/races, like the “80’s flashback”, “Big-foot 5k”, “Zombie runs” or “Mud runs.” As an avid bowler, he played league games with friends that will miss his humor, as well as extraordinary

right-to-left spins that demolished the pins. He loved his cars, showing them off or driving them around - they were his beautiful ladies. Adding to the farming legacy on Long Branch, he cared for a variety of critters: rabbits, goats, chickens, ducks, turtles, lizards, dogs, cats and even bees. One of his biggest passions and proudest times in life was his wrestling career. Those that knew him well knew of Johnny Eagle, his stage name when traveling across the country to put on shows. Johnny Eagle personified the romance novel love interest come to life. Women swooned and men booed. He was an entertainer and even started making more Cherokee language videos: from teaching about the weather and animals to the world of Tiktok, sharing words from Bigfoot.

We are all saddened by the loss of Garfield. It is important to remember that even though we no longer hear him teasing us or teaching new Cherokee words, his legacy is still all around us. Every child that has matriculated from New Kituwah Academy has a word or phrase they learned from him. In that way, Garfield will continue to be heard. The growing number of second language learners all hear his voice, with all its wit and humor, so his philosophies will continue. But it’s more than the notes or stories- his passion needs to grow and expand. He strongly believed that the only people stopping us from learning IS us. Garfield encouraged all teachers of the language as well. He understood that there are many ways to learn and educate, and they all matter. To continue his legacy, we

ask that you continue to pass along his philosophy to each other. But don’t forget to have fun and support each other in all that you do.

Garfield deeply loved and respected his family most of all. His relatives extended across western North Carolina, with family on the Qualla Boundary and in Snowbird. He was proud of his brothers and all extended family, sharing time with everyone or just checking on everyone over text message or occasional calls.

Garfield was preceded in death by his father, Garfield Henry Long; mother, Katherine Wachacha; grandmother, Bessie Long; grandfather, Posey Long; and uncle, Abel Catolster.

Garfield is survived by his brothers, Charles Welch, James Long (wife Angela), Timothy Long (wife Shannon); and stepbrothers, Delbert Ross, Deino Panther, Jamey Panther, and Rodney Panther. Other family includes Uncle John Long (wife Donna). As a regular prankster that let kids get away with things, Junior was the “fun” uncle to many nieces and nephews. His laughter and fun was shared with many close friends, including his best friend Caleb Hickman. Garfield left us with a faith in God from which he has a place in heaven.

A planned Memorial Service will take place on Saturday, Dec. 10 starting at 2 p.m. in the Chief Joyce Dugan Cultural Arts Center within the Cherokee Central Schools. Pastor Noah Crowe is being asked to officiate the Service.

Long House Funeral Home assisted the family in the Final Arrangements of Garfield.



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COMMENTARY

Hiding info

By **ROBERT JUMPER**

One Feather Editor

We here, at the One Feather, are used to hearing authorities tell us that they limit the release of information for the good of the community, or as parents used to tell children, “for your own good.” And there are indeed instances where releasing certain information could mess up deals in progress or incidents under investigation might be compromised. No problem. We are a community asset.


The employees of the One Feather have a vested interest in the community and have no desire

to interfere with the normal flow of government negotiations or investigations. We are community members and citizens, and we are impacted personally by even the news we report. It is our desire, and duty under Cherokee Code, to inform, to the greatest extent possible, the members of the Eastern Band of Cherokee Indians, of news that interests and impacts them. However, the parent/child relationship is not a good one for our community to allow to continue. Allowing the tribal government to say to the community we are not going to do a thing, or to do a thing, simply “because we say so” is not democracy and is more akin to the relationship between Indian tribes and the federal government during the period of the Removal.

Placation is for the ignorant, not the members of an intelligent forward-thinking tribe. Never, ever, should we turn into a people who blindly accepts direction from any government, including our own.

I bring this up again because it bears repeating; we need an organized, empowered public information office for our tribe. We need trained public information officers who can disseminate information, official information, based on a set of defined parameters that will protect the community’s assets and individual tribal member’s rights, but not allow government or agencies thereof to embargo public information until it suits them to release it, using the vague definitions outlined in Code. And even where the types of informa-

tion are specific, the Code flexes to allow the agency’s ability to produce the information to be a factor as to if the public will receive it. Timelines in the Code have not been modified to keep up with the times, allowing for up to two weeks just to get an answer as to whether the data-keeper will provide the information and allowing additional days/weeks to provide it if it is not readily available. In the high-tech, modern world, where else in the world would there be an entity as large as the Eastern Band of Cherokee Indians (EBCI) that would need two weeks to mine their own data? The tribe spent untold labor hours and funds on additional resources, including outside expertise, to bolster our ability to manage data



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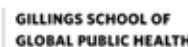
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since the cyberattack on Dec. 7, 2019. And yet, according to the Code, we are no faster at information parsing than we were in 2006 when portions of the Code dictated that the government had a 15-day window to respond to information requests from the public.

Indeed, the issue is not technology. It is a lack of uniformity in dissemination. It is a lack of checks and balances. Managers and directors with no formal training in public information rely on outdated and vague public records law, if anything at all, to attempt to decide what information the paper, and we, the people, are allowed to have. And due to the language in the EBCI Personnel Policy, managers, directors, or any other employee of the tribe would have additional trepidation in providing information to the paper or anyone else. The policy, revised Oct. 5, 2021, is written as follows:

“Sec. 2.21 Confidentiality

Many of the government, financial, business, personnel, medical, and tribal member records and information that employees of the EBCI deal with are confidential. Employees who work with or may be in contact with confidential materials and matters are always required to maintain strict confidentiality of these matters while employed and after termination of

employment. Some departments and positions may require that a specific confidentiality agreement be signed by employees.

Confidential records, correspondence and information shall not be removed from work premises, transferred to non-EBCI work computers or devices, or disclosed to any person or third party for non-work-related purposes or outside of an employee’s specific authority without prior written permission from the Principal Chief.

Employees in certain departments and positions are required to comply with applicable privacy laws and the EBCI’s HIPAA Policy and to sign an acknowledgement that they have read and understand the applicable policies.

Sec. 2.22 Media Requests and Statements

Employees may not appear for or speak to the media on behalf of the EBCI or make public statements representing the EBCI without prior approval from the Office of the Principal Chief. Any inquiries from the media for information, records, or public statements should be directed to the Office of the Principal Chief.”

It is no wonder that information dissemination would crawl with the limitations placed on it in the personnel policy and the am-

biguities inherent in Code chapter 132. And did you notice the word “confidentiality” is never defined? Like the words “transparency” and “sovereignty”, the meaning of the word confidentiality requires more than just a little definition, especially when it comes to tribal information that should be accessible to the community.

But much of this is old ground. We have discussed this before. What is new and a little concerning is some of the commentary that has popped up on the paper’s social media page. Some folks in our community would like to be even more suppressive of information. One discussion, about the release of the per capita amount, stated flatly that it is inappropriate for the One Feather to post that information. The common rationale was that “outsiders don’t need to know the amount and people outside the tribe read the One Feather.” And it is true that many people outside the tribal membership read the One Feather, either in-print or online. Then again, many of our own people do too. It is a constant battle to satisfy the people on one hand who do not think we release enough information and the people who think we share too much on the other hand.

Traditionally, newspapers and other media have been looked to as the watchdogs of a community. It is our whole job in Code - to report to you, the community, information that is relevant to you. It is impossible to overemphasize how important a media free from government interference is to the freedom of a community. Information is the commodity by which our government functions and how we are governed. For example, how much longer, if ever, would it take for citizens of our tribe to find out about inequities

in per capita checks if the amount was not publicly announced? Do we really want the per capita amount to be considered confidential information? I am a member and I do not. I do not want information suppressed that I need to know. I want it readily available, and I want it to be announced publicly so that, when I or any other citizen picks up their checks, we know that we are getting the right amount. The distribution is supposed to be made equally to all tribal members, so we should all know what the equal amount is. That is the value in having the information made public. Accountability. What a concept!

The same holds true for virtually all information in the hands of government. Once a tribal contract is executed, the contract should be public. Once an investigation is completed and a final report filed, the report should be public. And we, as a community media outlet, should not and would not hide information from you. Information suppression is not the job we are tasked with by the Code. It’s not the expectation of most of our community.

Without permanent language in the governing document to secure that right, we are only one administration away from losing it. Which really means is that it is not a right at all, but a concession provided by our government that could be taken away in a single month. We have a Tribal Council and Executive Office that understands the need of a free press, and for as long as that lasts, you will continue to see strides toward more information going out to the public. What is really needed is a constitutional right to free speech and free press. Hopefully, we, as a tribal community, will get there.



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A Salvation Experience

By **MATTHEW TOONI**

2 Corinthians 5:17 KJV

Therefore if any man be in Christ, he is a new creature: old things are passed away; behold, all things are become new.

Salvation causes a change in the newly born-again believer. Not only is there an outward change, but there is also an inward change. We become a NEW creature in Christ. Our eyes open anew for the first time as if we were fresh from the womb. Our salvation experience mirrors that of the natural birth. Some crying, while some are as calm as a cool crisp morning. I've been saved for six years. Some that know me may think that I've been saved longer than that, yes, I was a counterfeit Christian for much of my life. I went through religious activity in that I never sought Christ for salvation. I depended upon the preacher that sat by me and his prayer; not understanding wholly what it meant to be saved.

In the first part of this verse, it tells us that if any man be in Christ, he is a new creature. When an individual is truly saved, they are renewed. In other words, the heart is regenerated. Where do you suppose sin originates? All sin originates from the heart; your thoughts are connected to the heart; your voice then makes those thoughts audible and then your body puts those thoughts into action. Jesus made it clear in Matthew 15:18 KJV - But those things which proceed out of the mouth come forth from the heart; and they defile the man. As a

counterfeit Christian, I was able to show some morality, I carried a bible to school with me! All these things that you may think would mark a person as saved was just an outward show. I was baptized and joined the church. I "acted" like a Christian, but I had no desire to do anything for God. My testimony was nonexistent, but it didn't matter to me, I was saved.

The second part of this verse tells us that old things are passed away. In other words, the born-again believers' desires change. The testimony of the real believer becomes consistent to the salvation experience. That's the difference between an actual Christian and a counterfeit. Our lives reflect our testimony to this world. If we are indeed a new creature in Christ, our old desires die out along with our old life. It would be inconsistent and hypocritical for a Christian to boldly declare


"I've been saved and now I can live anyway that I want!" Jesus made it clear in Matthew 6:24 KJV - No man can serve two masters: for either he will hate the one and love the other; or else he will hold to the one, and despise the other. Ye cannot serve God and mammon. The life of the counterfeit Christian is one of great woe. They're like a person that stands outside of a restaurant, smelling the wonderful aroma coming from inside and they just continue to peer in through the window; knowing the door is just an arm's length away. There's no peace in that life.

The last part of this verse tells us to behold, all things are become new. I can't thank God enough for saving my soul! The Lord began to deal with me at WCU, where I met a preacher giving the gospel, he talked to me, and I did my best to convince him that I was saved (but the alcohol in my room,

and my lifestyle said different). Those years of being counterfeit were beginning to unravel. My sin and my relationship with God were growing more apparent. He could've called me out and I'd be in Hell. A week went by. The conversation I had with that preacher wouldn't go away. It bothered me. But by God's mercy and grace, He allowed me one more opportunity at salvation. I called the preacher, and we met up at McDonald's. He asked a series of questions, and I did my best to convince him, but God showed me where I truly was, and I wept my way to the Savior, and He saved me! In an instant, my tears of sorrow turned to tears of pure joy! Consistency in the life of a Christian is important. Our testimony is important. I encourage you to examine your heart and be absolutely assured that you're not living a counterfeit Christian life.



THE ILLUSTRATED BIBLE

...God sent the angel Gabriel to Nazareth, a town in Galilee, to a virgin pledged to be married to a man named Joseph, a descendant of David. The virgin's name was Mary. The angel went to her and said, "Greetings, you who are highly favored! The Lord is with you." LUKE 1: 26-28 



Detail of "The angel Gabriel announces the birth of Jesus to Mary; the light of the Holy Spirit alights on her brow" by V. Lefebvre (1670)

Super Crossword

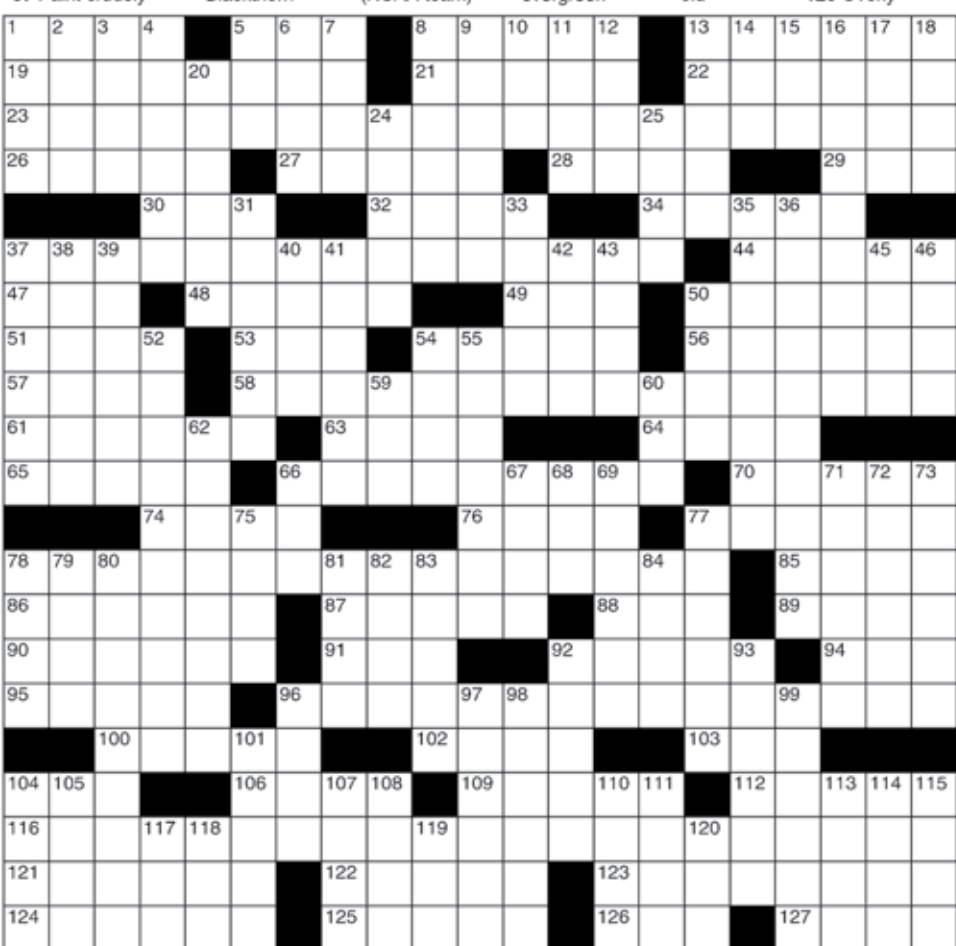
ZERO
CHECKING

ACROSS

- 1 James of "Alien Nation"
5 Lead-in to hazard
8 "My opinion is ..."
13 Tried very hard
19 Tumblers, e.g.
21 Actress Hunt
22 Fatal
23 Start of a riddle
26 Strong metal
27 Vertical line on a graph
28 Attack like an alligator
29 Land north of Mex.
30 — country (music genre)
32 Peruvian of yore
34 Toronto Maple —
37 Riddle, part 2
44 Wild party
47 Battle (for)
48 See 60-Down
49 Triumphed
50 "Right now!"
51 First class for painters
53 City law: Abbr.
54 Sea predator
56 Actor Mickey
57 Paint crudely
- 58 Riddle, part 3
61 Borgnine of Hollywood
63 Gulf country
64 Sandler of "Spanglish"
65 Refine, as metal
66 What a hot rod may race on
70 Words on an apartment rental sign
74 Strong metal
76 City near Provo
77 Purple Hearts, e.g.
78 Riddle, part 4
85 Composer
86 Apple app for importing video
87 "I suffer sol"
88 Pan coverer
89 Gave for a while
90 Sole servings
91 Buddhism branch
92 Just kills time
94 Two, in Spain
95 Occupied
96 End of the riddle
100 For the — (temporarily)
102 Blow a horn
103 Stephen of "Blackthorn"
- 104 Flower holder
106 Kailua Bay locale
109 Creator of Tom Sawyer
112 Gave a monetary penalty
116 Riddle's answer
121 Nogales nap
122 How figure skaters skate
123 Of financial matters
124 Rich, eggy cakes
125 Entertained lavishly
126 Boxing ref's ruling
127 Court dividers
- 9 Utter failure
10 Sever
11 Competitor of Ben & Jerry's
12 Yard feature
13 Place to ski
14 Vietnamese holiday
15 Road sign no.
16 "Banjo on my knee" song
17 Winery tubs
18 "Frozen" snow queen
20 — Hollywood Screen Kiss" (1998 film)
24 Be alive
25 Fifty percent
31 Talk show emcee, e.g.
33 Egypt's Sadat
35 Formally abolish
36 Displayed example of a product
37 Gives the slip to
38 Aviation military branch
39 Fix the pitch of again
40 Architect
41 Sierra Nevada evergreen
- 42 Blister, e.g.
43 Like GIs peeling potatoes
45 Flower holder
46 Santa's bagful
50 Egg on
52 "Yes, if memory serves"
54 Benefit bagful
55 Chewbacca's companion
59 — la-la
60 With
48-Across, record of arrests, slangily
62 Put in financial distress
66 Gene-splicing stuff
67 Verifiable
68 No longer practicing: Abbr.
69 Marcos of the Philippines
71 Texas city
72 Poet Wylie or novelist Glyn
73 Double cluck of reproach
75 Some till bills
77 Sweetie
78 LP player of old
- 79 Uganda's Idi
80 Donator of services
81 Old TV clown
82 "Fer —" ("Like, totally")
83 Take responsibility for something
84 Easter flower
92 Spot's jingler
93 Tennis player Edberg
96 Fava —
97 Catch sight of
98 Dressed for a ball
99 Serve, as at a restaurant
101 Concluding musical parts
104 "You, over there ..."
105 Dayton locale
107 Horse foot
108 — Reader (eclectic quarterly)
110 "Oh, sure!"
111 Part of a vase
113 Alaska city
114 Revise text
115 "ER" folks
117 Marshall Plan prez
118 Swallowed
119 Big success
120 Overly

DOWN

- 1 Cornfield
2 Cries, in Berlin
3 Actor Gross of "Ellen"
4 "The negotiation is off!"
5 Severe
6 — bitty
7 Org. that inspects factories
8 Fighting — (NCAA team)



See answers on page 30

Weekly SUDOKU

by Linda Thistle

3			5					4
	4			9	2		6	
		5		8	1			
		2		5	4			
8				9				7
	3		6				2	
4				2			9	
		3	4			7		
	1				6			8

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦♦♦

♦ Moderate ♦♦ Challenging
♦♦♦ HOO BOY!

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1. Is the book of Bethlehem in the Old or New Testament or neither?
 2. Where did the angel Gabriel appear to Mary saying, "Blessed art thou among women"? Nazareth, Tyre, Ninevah, Gazi
 3. With perhaps two different biblical answers, who was the father of Joseph? Jacob/Heli, Gideon/Ishmael, Solomon/Nahum, Samuel/Pilate
 4. Which Old Testament prophet predicted Jesus would be born in Bethlehem? Amos, Obadiah, Micah, Nahum
 5. For the journey to Bethlehem, how did Mary and Joseph travel? Bible not specific, Cart, Rode donkey, Small raft
 6. Which of these wasn't a gift from the wise men (Magi)? Silver, Myrrh, Gold, Frankincense
- Sharpen your understanding of scripture with Wilson's Casey's latest book, "Test Your Bible Knowledge," now available in bookstores and online.

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1. MOVIES: What does Susan Walk-er want as a gift from Santa in the movie "Miracle on 34th Street"?
2. MUSIC: Which famous rock band once called itself The New Yardbirds?
3. GEOGRAPHY: Where is the Thar Desert located?
4. TELEVISION: Which TV sitcom's theme song was "Thank You for Being a Friend"?
5. FOOD & DRINK: When was frozen food invented?
6. MOVIES: Which Disney princess is modeled after a real person?
7. ANATOMY: What is the only human organ capable of natural regeneration?
8. ANIMAL KINGDOM: What are male and female swans called?
9. U.S. STATES: Which state's motto is "Excelsior!"?
10. HISTORY: How many people signed the U.S. Declaration of Independence?



EVENTS

BENEFITS & FUNDRAISERS

Upcoming Turkey Shoots at the Jesse Welch Turkey Shoot Facility in the Big Cove Community.

- Dec. 10 at 3 p.m., Benefit for Turkey Shoot Facility
 - Dec. 17 at 3 p.m., Benefit for Jabba Jackson
 - Dec. 31 at 3 p.m., Benefit for Norman Walkingstick
- Good food, Good Fun, Great Prizes, Great Benefits!

COMMUNITY EVENTS

Pop-Up Holiday Markets in the Museum of the Cherokee Indian lobby throughout the month of December. Each week will feature a new lineup of artists and vendors that make it easy to shop small, shop local, and shop Indigenous this holiday season.

- Friday, Dec. 9 from 10 a.m. to 5 p.m.
- Friday, Dec. 16 from 10 a.m. to 5 p.m.
- Friday, Dec. 23 from 10 a.m. to 5 p.m.

Info: Museum at 497-3481

All I Want for Christmas

Bazaar. Dec. 8 from 11 a.m. to 4 p.m. at the Yellowhill Activity Center. Shopping, food, fun, lunch

by Melishia. Info: Denise Walkingstick 508-2211

Christmas Bingo. Dec. 9 at 5 p.m. at the Jacob Cornsilk Complex in the Snowbird Community. Presented by Principal Chief Richard G. Sneed. Free to all community members. Free Bingo packs; food will be available for purchase. The Office of the Principal Chief will be hosting a donation drive for the items to benefit the Snowbird/Cherokee County Family Support Program: toiletries (shampoo, body wash, diapers, etc.) and winter coats (youth and adult).

Cherokee Central Schools Indian Market. Dec. 9 from 8 a.m. to 3 p.m. at the Cherokee Elementary gym. Chili and fry bread will be for sale. This is the CCS Cultural Dept. fundraiser for their scholarship program. Info or to reserve a table: Laura or Melissa at 554-5004

4th Annual Braves on Broadway. Dec. 9 at 7 p.m. at the Chief Joyce Dugan Cultural Arts Center. Starring the Cherokee High School Dance & Musical Theatre students and featuring the Cherokee Middle School Musical Theatre students. Tickets are \$5.

Great Smoky Mountains National Park Holiday Homecoming. Dec. 10 from 10 a.m. to 5 p.m. at the Oconaluftee Visitor Center and Mountain Farm Museum. Traditions on display include hearth cooking, apple butter making, corn shuck dolls, holiday cards, home remedies, blacksmithing and storytelling. Visitors can also learn how to play the mountain dulcimer and sing holiday songs during an old-time acoustic music jam session from 12 p.m. to 2 p.m. All activities are free and open to the public. Info: 497-1904

Food Truck Rodeo. Dec. 10 from 4 p.m. to 8 p.m. at the Oconaluftee Island Park Open Air Market. Choose from four food trucks. Info: Mariah at mmahan@ebci-nsn.gov

Aniyah's Winter Formal Ball. Dec. 10 from 6:30 p.m. to 9:30 p.m. at the Cherokee Youth Center. All CYC kids (second grade through teen) are invited. \$10 a ticket includes admission, one photo, and food. All proceeds will go to the Sampson family. Formal attire required. Tickets required for admittance. Tickets can only be purchased at CYC 359-8113

Yellowhill Community Club December events:

- Dec. 12 at 6 p.m. – Christmas Lighting Contest for Yellowhill residents only
- Dec. 17 at 5:30 p.m. – Christmas Dinner and Party
- Dec. 22 at 6 p.m. – Homemade Christmas Cookie Exchange
- Dec. 19 at 1 p.m. – Christmas

Puzzle Answers

Super Crossword

Answers

CAAN	BIO	IFEEL	STROVE
ACROBATS	LINDA	LETHAL	
WHYDID	THELADY	WHOTESTS	
STEEL	YAXIS	SNAP	USA
ALT	INCA	LEAFS	
EARLY	VERSION	SOF	BLAST
VIE	SHEET	WON	PRONTO
ARTI	ORD	SHARK	ROONEY
DAUB	SOFTWARE	REPROGRAMS	
ERNEST	IRAN	ADAM	
SMELT	DRAGSTRIP	TOLET	
IRON	OREM	MEDALS	
HAVEAN	ABSOLUTELY	ERIK	
IMOVIE	OHWOE	LID	LENT
FILETS	ZEN	IDLES	DOS
INUSE	BORING	DAYATWORK	
NONCE	TOOT	REA	
POT	OAHU	TWAIN	FINED
SHEHAD	NOTHING	BETATODO	
SIESTA	ONICE	ECONOMIC	
TORTES	FETED	TKO	NETS

Weekly SUDOKU

Answer

3	2	1	5	6	7	9	8	4
7	4	8	1	9	2	5	6	3
9	6	5	3	4	8	1	7	2
6	7	2	8	5	3	4	1	9
8	5	4	2	1	9	6	3	7
1	3	9	6	7	4	8	2	5
4	8	6	7	2	5	3	9	1
2	9	3	4	8	1	7	5	6
5	1	7	9	3	6	2	4	8

BIBLE TRIVIA

by Wilson Casey

ANSWERS: 1) Neither, 2) Nazareth, 3) Jacob/Heli (Matthew 1:16, Luke 3:23), 4) Micah, 5) Bible not specific, 6) Silver

Trivia test

by Fifi Rodriguez

Answers

1. A house.
2. Led Zeppelin.
3. India and Pakistan.
4. "The Golden Girls."
5. 1924. Clarence Birdseye invented the quick freezing process.
6. Pocahontas.
7. The liver.
8. Cobs and pens.
9. New York ("Ever upward!").
10. 56.

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BAXLEY'S

Chocolates

Handmade Small Batch Chocolates

Crafting Sweet Memories

Monday - Saturday

546 West Main St
Sylva, NC
828-631-3379

BaxleysChocolates.com

Cards for Tsali Care Center
- Dec. 31 at 8 p.m. - New Year's
Eve Dance & Recovery Countdown
Info: Carmaleta 736-9392, Steph-
anie 735-9001, or Virginia 788-
8659

Cherokee Winter Social. Jan.
28 from 5 p.m. to 9 p.m. in the
Birdtown Gym. Everyone is wel-
come. MC: Catcuce Tiger. Tradi-
tional dress and ribbon shirts/
skirts encouraged. All Cherokee
dance groups welcome. All Cher-
okee singers welcome. Bring your
own rattles and drums. Food pro-
vided by Nikki's Frybread. Info:
cherokeewintersocial@gmail.com

UPCOMING POW WOWS

*Note: This list of pow wows was
compiled by One Feather staff.
The One Feather does not endorse*

*any of these dances. It is simply a
listing of ones occurring through-
out the continent. Please call
before traveling.*

**20th Annual New Year's Eve
Sobriety Pow Wow.** Dec. 31 at
Muskogee Civic Center in Musk-
ogee, Okla. MC: Mark Wilson.
Head Southern Singer: Hyde Top-
pah. Info: Lorraine Bosin (918)
684-6363, choctaw1865@yahoo.
com

WESTERN N.C. & BEYOND EVENTS

Preschool Art Exploration.
Dec. 8 from 10:30 a.m. to 11:30
a.m. at the Murphy Art Center in
Murphy, N.C. Activities include:
tissue paper wreath, painted
Christmas tree, jingle bell paint-

see **HAPPENINGS** next page



ARIES (March 21 to April 19) Rest-
less Rams and Ewes might want to let
others finish a current project while
they start something new. But if you
do, you could risk losing out on a
future opportunity.

TAURUS (April 20 to May 20) The
Bovine's creative forces start revving
up as you plan for the upcoming hol-
idays. Some practical aspects also
emerge, especially where money is
involved.

GEMINI (May 21 to June 20)
Moments of doubt disrupt your oth-
erwise clear sense of purpose. Don't
ignore them. They could be telling
you not to rush into anything until you
know more about it.

CANCER (June 21 to July 22) A
planned trip might have to be delayed.
Plan to use this new free time to
update your skills and your resume so
you'll be ready when a new job oppor-
tunity opens.

LEO (July 23 to August 22) A flood
of holiday party bids from business
contacts allows you to mix work and
pleasure. Your knowledge, plus your
Leonine charm, wins you a new slew
of admirers.

VIRGO (August 23 to September
22) An unexpected act by a colleague
complicates an agreement, causing
delays in implementing it. Check out
the motive for this move: It's not what
you might suspect.

LIBRA (September 23 to October
22) You might want to cut ties with an
ingrate who seems to have forgotten
your past generosity. But there might
be a reason for this behavior that you
should be in the know about. Ask.

SCORPIO (October 23 to Novem-
ber 21) Be careful not to set things in
stone. Much could happen over the
next several days that will make you
rethink some decisions, and maybe
change them.

SAGITTARIUS (November 22 to
December 21) Your plans to help pro-
vide holiday cheer for the less fortu-
nate inspire others to follow your ge-
nerous example. Expect welcome news
by week's end.

CAPRICORN (December 22 to
January 19) You're in your glory as
you start planning for the holiday sea-
son ahead. But leave time to deal with
a problem that needs a quick and fair
resolution.

AQUARIUS (January 20 to Febru-
ary 18) The upcoming holiday season
provides a perfect setting for strength-
ening relationships with kin and
others. A new contact has important
information.

PISCES (February 19 to March
20) Instead of fretting over a cutting
remark by a co-worker, chalk it up
to an outburst of envy of your well-
respected status among both your col-
leagues and superiors.

BORN THIS WEEK: You instinc-
tively know when to be serious and
when to be humorous — attributes
everyone finds endearing.

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by Freddy Groves

Were You Stationed at Fort Ord?

I remember Fort Ord as a beautiful
place to live, with perfect weather and
the ocean right over the sand dunes. It
was idyllic.

But now over a thousand veterans
have developed cancer after having
served at Fort Ord. The likely culprit:
chemicals in the drinking water, 40 of
them, with trichloroethylene, or TCE,
being most notable for causing differ-
ent types of cancer. And once again,
leaking tanks allowed chemicals to
leach into the water supply.

It wasn't until an anonymous call
in 1984 that the EPA and other agen-
cies learned about illegal dumping of
drums of chemicals that were leaking
into the soil. It was two years before
the Army decided to clean it up. But
there was concern in 1985 about the
level of chemicals, and studies were
done. The conclusion of many of the
tests: Chemicals exceeded safe limits.
An order went out that those doing
cleanup were not to tell the commu-
nity, the press or other government
agencies.

The EPA labeled Fort Ord as a Super
Fund site in 1990 because of leaking
underground petroleum tanks, a land-
fill, a motor pool, a target range, a burn
pit for drums of chemicals and other
culprits.

The base closed in 1994, but the
housing was still used until 1997.

Ring any bells? Think back to Camp
Lejeune and all the years it took to
get the illnesses listed as presumptive
after exposure to all the chemicals.
And at this writing, Lejeune is the only
base where the Department of Veter-
ans Affairs assumes that service there
caused so many of the health problems
... not only in veterans but their spouses
and children.

Veterans who have become ill after
serving at Fort Ord have gone to the
VA for care and have been told there's
no service connection between their
illnesses and Fort Ord.

To read more about Fort Ord, see
www.fortordcleanup.com and click on
"Cleanup Programs." To see what was
known when, click on "Documents."
Or call them at 800-852-9699.

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Pet's Safety Is Paramount at Holiday Dinners

DEAR PAW'S CORNER: Last
year, I caught my uncle and aunt
feeding our King Charles Spaniel,
Doogie, food from their plates after
Thanksgiving dinner and pouring
wine into a dish for him. As you
know, holiday feasts have rich, fatty
foods with ingredients that are bad
for dogs, like onion, garlic, avocado
and chocolate. Fortunately, Doogie
only suffered a bit of indigestion.
This year, I added a list of rules to
the Thanksgiving invitation, includ-
ing: Do not feed the dog; do not
leave plates where Doogie can reach
them; do not give alcohol to the dog;
do not let Doogie out of his kennel.

My uncle and aunt posted the list
on Facebook and said the rules are
the reason they will not come this
year. They're trying to shame me
for protecting my dog. Some of our
other relatives commented on the
post and said they might not come
because of the rules, either. What
would you do? — Carole & Chuck
in Marietta, Georgia

DEAR CAROLE & CHUCK: I'm
no master of etiquette, but I can speak
on this issue: The welfare of your pet
comes first.

Dogs will not turn down yummy
food, especially if it's bad for them.
Dogs don't know alcohol is bad for
them. Many dogs don't know how to
handle the stress of a sudden crowd of
strangers in the house. Dogs will react
badly to inconsiderate handling. Dogs
will take advantage of your distraction
to reach abandoned plates and coun-
tertops laden with deliciousness.

Your rules about Doogie are rea-
sonable. You can respond to the post
calmly with your side of the story, and
let the other relatives decide for them-
selves what to do. Best of luck.

*Do you have a story about pets
and the holidays? Tell us at ask@
pawscorner.com.*

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HAPPENINGS: Event listings, from page 31

ing, and a handprint ornament. A parent or guardian must stay for the class. Info: Carolyn Garrison (813) 466-4014, cgarrison5@verizon.net

The Nutcracker performances. Dec. 9 at 7:30 p.m. and Dec. 10 at 3 p.m. at the Bardo Arts Center at 199 Centennial Drive in Cullowhee, N.C. The Ballet Conservatory of Asheville will again visit the campus of Western Carolina University to perform two ticketed performances of the holiday favor-

ite ballet, The Nutcracker. Info: www.arts.wcu.edu/nutcracker-22

SUPPORT GROUPS

Cherokee Cancer Support Group

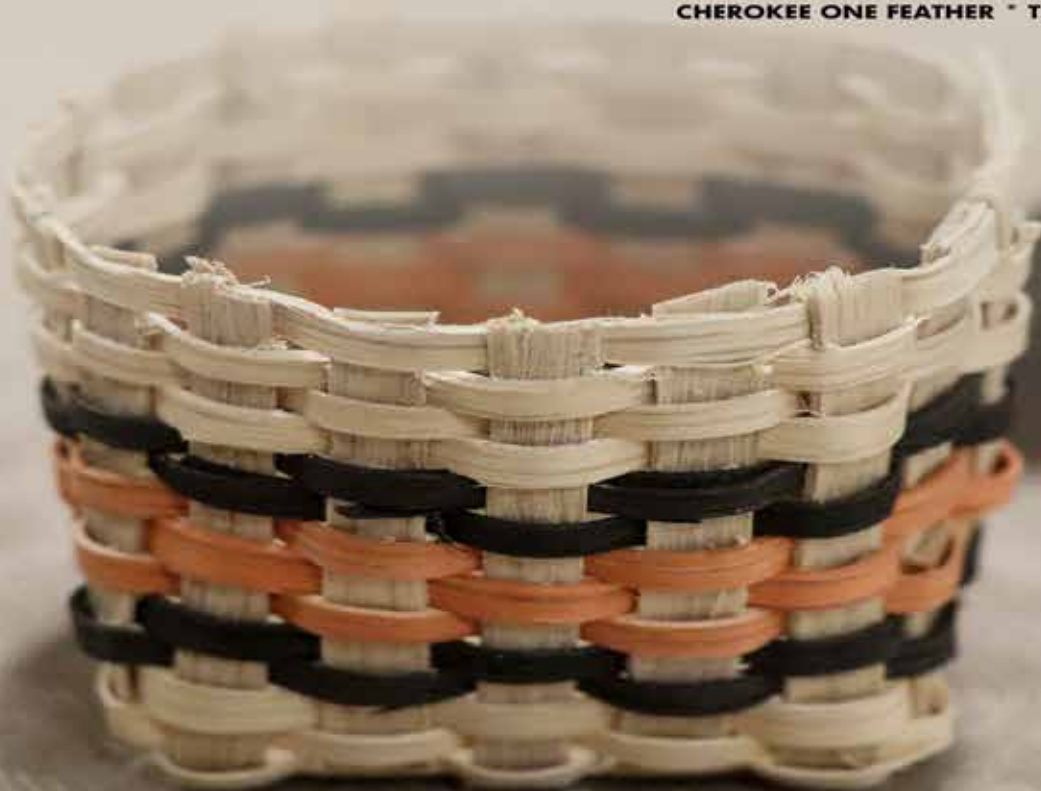
meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Com-

munity. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

Attention EBCI Artists/Craftspeople

The One Feather is developing a list of Eastern Band of Cherokee Indians artists and craftspeople to help get your name out there for potential buyers. If you would like to be included, please send your name, contact information (phone, email, etc.), and what mediums you are selling to: Scott at scotmckie@ebci-nsn.gov or message us on our Facebook page.

GWY ᏫᏊᏍᏔᏅ ᏌᏍᏏᏁᏍᏔᏅ
CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI



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co-sponsor
with
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CHEROKEE ONE FEATHER • TSALAGI SOGLO UGDAHLI

Business Sponsors:



MUSEUM OF THE
CHEROKEE
INDIAN

Info:
Dawn
Arneach
359-6489
dawnarne@
ebci-nsn.gov

GWY ƧV° OYLC
CHEROKEE ONE FEATHER™ TSALAGI SODUO UGIDAHU

**THE BODY OF MARIE WALKINGSTICK PHEASANT WAS
FOUND IN A BURNING VEHICLE ON OLD ROCK CRUSHER
ROAD IN THE BIG COVE COMMUNITY OF THE QUALLA
BOUNDARY ON DECEMBER 29, 2013.**



THE CHEROKEE INDIAN POLICE DEPARTMENT [CIPD] IS OFFERING A REWARD FOR INFORMATION LEADING TO AN ARREST AND CONVICTION OF THE PERSON OR PERSONS RESPONSIBLE. IF YOU HAVE ANY INFORMATION, YOU ARE ASKED TO CALL THE PUBLIC SAFETY COMMUNICATION CENTER AT 828-497-4131 AND ASK TO SPEAK TO AN OFFICER.

**Pan for GOLD,
EMERALDS,
SAPPHIRES,
RUBIES & MORE**

Smoky Mountain
GOLD
&
RUBY
MINE

Free
JEWELRY
CLEANING

**Hwy. 441
Downtown**

828-497-6574 Cherokee www.smgrm.com



**Voter
registration
books close
on Friday,
Dec. 9 at
4:30 p.m.**

**Special
Election
will be
Thursday,
Dec. 15 from
6 a.m.
to 6 p.m.**

Painttown Tribal Council

Sean "Michael" Stamper
Jeff Thompson
Stephanie Maney
Bentley Tahquette
Andre' Brown
Lisa Taylor
Marie Junaluska
Lou Jackson

Wolftown/Big Y Tribal Council

Jess Sneed
Amy Sequoyah Anders
Andrew W. Oocumma
Frank Dunn
Susan Coleen Toineeta (Susan Toineeta)
Chelsea Taylor
Theodore Michael Bird "Teddy"
Sam "Frell" Reed
Mike Parker

Graphic By
GWY ƧV° OYLC
CHEROKEE ONE FEATHER * TSLAGI SOOLU UGIDAH

CLASSIFIEDS

Family Yard Sale. On Dec. 10 starting at 8:30 a.m. there will be a Family Yard Sale at the Qualla Community Building at the address of 147 Shoal Creek Church Loop Road, Whittier, NC 28789. There will be many items of clothing, infant supplies, household items, and other items. Please come check us out for the Yard sale as it will be lasting till 4 p.m.

EMPLOYMENT

Seeking Music Production

The EBCI Kituwah Preservation & Education Program is seeking proposals from qualified individuals:

- MUSIC PRODUCTION

Persons must be able to create and produce music for PROJECT SONGBIRD, a grant-funded initiative featuring Cherokee music for

the classroom.

Interested persons, please email for a proposal packet: reniwalk@ebci-nsn.gov **12/14**

Data Entry Operators Needed

Kituwah Services, LLC is accepting applications for Data Entry Operators to provide records management support at the Cherokee Court.

Please visit the KG3 Office at 1158 Seven Clans Lane to pick up full description and application or contact Maggie Toineeta, HR Manager at maggie.toineeta@kituwahG3.com or 828.477.4617. Tribal employment preferences apply. **12/7**

LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina

Estate File No. EST 22-119

In the Matter of the Estate of ISAAC CLIMBINGBEAR, SR

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Tohisgi Climbingbear
PO Box 966

Cherokee, NC 28719

12/14

BIDs, RFPs, etc.

Bids are being accepted for 2023 pageant crowns

2023 Miss Cherokee Crown

- 9" high, EBCI seal in center (seal must have all wording)
- Use any colors/design for personal touch
- Must present design and type of beads that will be used on the crown to the Board. Bid will not be accepted without presentation of design.

2023 Teen Miss Cherokee Crown

- 7" high, EBCI seal in center (seal must have all wording)
- Use any colors/design for personal touch
- Must present design and type of beads that will be used on the crown to the Board. Bid will not be accepted without presentation of design.

2023 Junior Miss Cherokee Crown

- 6" high, EBCI seal in center (seal must have all wording)
- Use any colors/design for personal touch
- Must present design and type of beads that will be used on the

crown to the Board. Bid will not be accepted without presentation of design.

2023 Little Miss Cherokee Crown

- 5" high, EBCI seal in center (seal must have all wording)
- Use any colors/design for personal touch
- Must present design and type of beads that will be used on the crown to the Board. Bid will not be accepted without presentation of design.

Bidders must be prepared to present designs to the Board on Monday, Dec. 12 at 5 p.m. at the Shawn Blanton Emergency Operations Center. Info: Mollie Grant 359-6430 and Jais Crusenberry 736-7348 or email cherokeepageantboard@gmail.com. **12/7**

Request for Qualifications

Landscape Architect Firm

The EBCI is looking for a firm to provide high quality, innovative landscape design services for the Cultural District in Cherokee, NC. The selected qualified firm will collaborate with the EBCI Department of Commerce staff and Cultural District partners (which include the Museum of the Cherokee Indian, Cherokee Historical Association, and Qualla Arts and Crafts) to produce culturally appropriate landscape designs for designated sites within the Cultural District.

Submit one (1) individually sealed copy of the proposal and related materials and an electronic reproducible version to chrismccoy@ebci-nsn.gov. Completed proposals are due in the offices of the EBCI Commerce by the close of business on Friday, January 6, 2023. No fax copies, or copies delivered to any other offices of the EBCI will be accepted

For the full detail of this request and or for any additional



Looking for a Job!

Check out TERO's list of employment opportunities!

Office Hours: Monday-Friday 7:45am-4:30pm

The TERO Office is pleased to provide the following jobs listing for the Cherokee area. We ask that when applying for any of these jobs, to please reach out to us to enroll in our Job Bank. Our office is located at 756 Acquoni Rd, Cherokee, NC. If you have any questions or need more information about a specific opening, please contact Hillary Norville or Douglas McCoy at the email or telephone numbers below.

If you need a Job Bank Application, please email Hillary or Doug, or you may download the form from our website at this link: [WORKFORCE DEVELOPMENT – EBCI TERO \(ebci-tero.com\)](https://www.ebci-tero.com).

Hillary Norville – TERO Job Bank Coordinator 828.359.6422 hillnorv@ebci-nsn.gov

Douglas McCoy – TERO Job Bank Coordinator 828.359.6478 dougmcoco@ebci-nsn.gov

The TERO Job List may be found at www.ebci-tero.com/Jobs

Or by using this QR Code (use your smartphone's camera app)



information about this Request for Proposals, please contact: Christopher McCoy Commerce Division Eastern Band of Cherokee Indians P.O. Box 460 810 Acquoni Road, Rm 132 Cherokee, NC 28719 Phone (828) 359-7018 E-mail: chrismccoy@ebci-nsn.gov **12/14**

Bid Proposals

Robins & Morton will be accepting bid proposals from Subcontractors and Vendors for the project noted . Harrah's Cherokee Valley River Hotel and Casino Expansion Murphy, NC.

The following scopes of work are available to bid: Sitework/Civil, Selective Demolition, Enabling Work, Deep Foundations on December 8, 2022 at 2:00pm CST.

Exterior Skin, Roofing, Structural Concrete on December 21, 2022 at 2:00pm CST.

Please contact Carson Chandler carsonc@robinsmorton.com or Brandon McDonald bmcDonald@robinsmorton.com for further information regarding this request for proposal.

Every bidder is responsible for reviewing all contract documents and including all costs associated with the contractor's scope of work. Any questions regarding discrepancies, conflicts or insufficient information are to be directed to Carson Chandler at carsonc@robinsmorton.com and Brandon McDonald bmcDonald@robinsmorton.com. The project is to be bid per plans and specifications. Voluntary alternates, methods and/or substitutions are encouraged, but must be identified and

quoted separately from your base bid. **12/14**

Requests for Proposals

Eastern Band of Cherokee Indians Cherokee Department of Tribal Construction (TCP) 1840 Paint-town Road Cherokee, North Carolina 28719 Phone: (828) 269-6169 Safety Boots

The Eastern Band of Cherokee Indians TCP Office is requesting bids for safety boots. The deadline for submitting Bid Estimates shall be December 12, 2022, at 10a.m.

Please be advised that all TERO regulations, Tribal procurement policies, applicable state and federal regulations shall apply to the performance of any work awarded pursuant to this solicitation and to the procurement of work solicited through this advertisement.

You may request the proposal requirements through the Tribal Construction Office. If you have any questions, please contact at (828)-269-6169. **12/7**

Requests for Qualifications

Eastern Band of Cherokee Indians Cherokee Department of Transportation 680 Acquoni Road Cherokee, North Carolina 28719 Phone: (828) 359-6530

Roadway Design and Permitting The Eastern Band of Cherokee Indians CDOT Office is requesting Sealed Proposals from Qualified Firms to provide the following services: Roadway design of repairs and permitting for five roadways on the Qualla Boundary . Please be advised that all TERO rules and regulations, Tribal procurement policies, applicable state and federal rules, regulations and laws shall apply to the performance of any work awarded pursuant to this solicitation and to the procurement of work solicited through this advertisement. You may

request the full Request for Qualification (RFQ) and requirements for proposals through the CDOT Office. If you have any questions or comments, please contact Robert Willcox, CDOT Engineer at (828)-359-6122/(828)-736-3921 (cell) or Darrell Brown, CDOT Planner at (828)-359-6534. **12/14**

Advertisement for Bids

Cherokee Enterprises, Inc., an Equal Opportunity Employer, is soliciting subcontractor and material proposals for the Proposed Site Improvements for the Speakers Building project from TERO vendors. This phase of work generally consists of survey, grading, excavating, paving, trucking and site utilities. All proposals should be in our office by Thursday, December 22nd, 2022 at 1 p.m.

Proposals can be mailed or faxed to our office, 828-497-5566. Project plans and specifications can be viewed at our office located at 1371 Acquoni Road in Cherokee, N.C. with prior appointment. Workers compensation, auto, and general liability insurance are required from all subcontractors. Please contact Dillon Hunter at our office at 828-497-5617 with questions or for additional information. Project bonding may be required depending upon scope. **12/14**

Bid for remodel

The Building Rental Department is looking for a General Contractor to complete a bathroom remodel on a commercial building in downtown Cherokee. If you are interested in further details or to schedule a site visit, please contact the Building Rental Department at 828-359-6708 or 828-359-6706. All bids will be received via email and must be submitted no later than 1-3-23. **12/14**

Political Ad

G = God
I = Integrity
T = Transparency
R = Reliable
D = Diversify
U = Understanding
N = Native
N = Needs

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Git-r-Dunn.com





CHEROKEE INDIAN HOSPITAL AUTHORITY

EMPLOYMENT OPPORTUNITIES

FINANCE:

Patient Access Specialist - Part Time Intermittent \$17.12 - \$19.26

Patient Access Specialist – Emergency Hire \$17.12 - \$19.26

Billing Analyst II \$19.66 - \$22.25

Accountant III \$52,339 - \$65,424

Customer Service Representative – Patient & Referred Care \$19.66 - \$22.25

ENGINEERING:

Dietary Manager \$52,339 – \$65,424

EVS Supervisor \$21.13 – \$23.98

EVS Technician \$15.00 – \$16.77

EXECUTIVE

Credentialing Clerk - \$19.66 - \$22.25

BEHAVIORAL HEALTH

Master Level Therapist – Adult & Child positions available - \$56,891 - \$68,269 ****\$3,000 Hiring Bonus**

Targeted Case Manager – Family Safety \$39,576 - \$49,470

Targeted Case Manager – Women's Home \$39,576 - \$49,470

Residential Technician (Female) – Kanvwtiyi \$17.12 - \$19.26 (PM/Weekend differential pay) ****\$3,000 Hiring Bonus**

Beauty for Ashes Cultural Advisor \$39,576 - \$49,470

Beauty for Ashes Program Manager \$52,339 - \$65,424

HUMAN RESOURCES

Training and Development Specialist \$45,512 - \$56,891

OPERATIONS

Clinical Pharmacist – Part Time Intermittent - \$91,542 - \$114,427

Clinical Pharmacist - \$91,542 - \$114,427

Pharmacy Technician I - \$17.12 - \$19.26

Outpatient Pharmacy Supervisor - \$105,273 - \$131,591

Dental Assistant II \$18.32 – \$20.67

Pedodontist \$157,686 - \$236,529

Optician \$22.76 - \$25.89

Optometrist - \$109,504 - \$136,880

DME Specialist - \$18.32 - \$20.67

MEDICAL

Clinical Dietitian - \$45,512 - \$56,891

FNP/PA – ICC \$80,863 - \$101,079

MAT Clinic – PA/FNP \$80,863 - \$101,079

Physician – Primary Care \$139,732 - \$174,665

Physician/Hospitalist - Inpatient – Full Time / Part Time Regular - \$139,732 - \$174,665

NURSING

Acupuncturist - \$60,190 - \$75,238

Analenisgi Inpatient Registered Nurse – Part Time Intermittent \$33.68 - \$38.72

Analenisgi Inpatient Technician – Part Time Intermittent \$17.12 - \$19.26 (PM/Weekend differential pay)

Care Manager (IDD/TBI) – Primary Care \$31.06 - \$35.64

Chiropractor \$69,219 - \$86,523

Licensed Practical Nurse – Immediate Care Center - \$22.76 - \$25.89

Massage Therapist \$45,512 - \$56,891

Registered Nurse – Emergency Room (Evening Shift) \$31.06 - \$35.64

Registered Nurse - Inpatient - \$31.06 - \$35.64 ****\$3,000 Hiring Bonus** (Night shift)

Registered Nurse - Inpatient – Part Time Intermittent \$31.06 - \$35.64

Medical Social Worker – Inpatient - \$39,576 - \$49,470

TSALI CARE CENTER

Certified Nursing Assistant \$17.12 - \$19.26 ****\$2,000 Hiring Bonus****

Certified Nursing Assistant – Part Time Intermittent \$17.12 - \$19.26

Certified Medication Aide - \$17.12 - \$19.26

Registered Nurse - \$31.06 - \$35.64 ****\$3,000 Hiring Bonus****

RN Supervisor (weekends) - \$36.56 - \$42.11

Cook \$16.01 – \$17.95

Housekeeper - \$15.00 - \$16.77

Fiscal Coordinator - \$45,512 - \$56,891

Assistant Maintenance Supervisor \$21.13 – \$23.98

Tribal Option

Tribal Option Business Analyst - \$60,190 - \$75,238

To apply, visit careers.cherokeehospital.org

If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.



Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions:

***** Signing Bonus up to \$2,500 *****

- **Senior Concierge for Front Desk and operations support** – hospitality experience preferred
- **Concierge for Front Desk** – hospitality experience preferred
- **Male Spa Host and Female Spa Host** – no experience required

Competitive compensation and benefits packages available. EEOC

***** contingent on FT/PT and availability status**

Apply in person or contact Angie Hill at angieh@mandaraspa.com or 497-8550.



Cherokee Boys Club Job Announcements



OPEN UNTIL FILLED

Application and job description can be picked up from the receptionist at the Boys Club information window between the hours of 8 a.m. and 4:30 p.m. Monday through Friday (828) 497-9101. The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian preference does apply in the filling of this position. If claiming Indian preference, applicant must submit the appropriate certificate.

The Cherokee Boys Club reserves the right to extend position closing dates or re-advertise positions without notice.

Cherokee Boys Club
P.O. Box 507
Cherokee, NC 28719

Cherokee Childrens Home:

(1) FT Resident Counselor; (4) PT Resident Counselors – 2nd and 3rd shifts

Agelink: Agelink, Cherokee, NC: Multiple

Teachers - \$14-\$16/HR Starting Pay

Snowbird Childcare, Robbinsville, NC: Multiple Teachers - \$14-\$16/HR Starting Pay.

• Credentialing Education Expenses Provided

• Pay Adjustments Upon Successful Completion of, and Obtaining

• Credentialing Certifications Training Education Expenses Provided

• Quarterly Bonuses

• Competitive Fringe Benefits: Annual/Sick Leave Pay, Holiday Pay, Insurance, 401K opportunity and Retirement/Pension opportunity.

Bus: Multiple PT school bus drivers; Multiple FT truck drivers

Construction/facilities: (2) skilled carpenters/mason; (2) carpenter/mason helpers

ALL POSITIONS ARE OPEN UNTIL FILLED



2nd Annual Mountain Community Career and Resource Expo

Wednesday, December 7th 2022

Located in Harrah's Cherokee Casino Event Center
9am - 3pm

Join us for this career opportunity presented by the NC Department of Commerce NC Works Career Centers of Haywood, Jackson, and Swain Counties and proudly Sponsored by Harrah's Cherokee Resort.

Tourism, technology, health care, military, manufacturing, professional services, and other employers will be there hiring on site. Military service will be given preference.



Showing Thursday-Monday

Check the website for updated Showtimes



Every Seat is the Best Seat

Buy your tickets online
with Fandango

91 Sequoyah Trail
Cherokee, NC. 28719
828-497-7384
Cherokeecinemas.com

You may subscribe or renew your subscription for an additional year at the current rate until December 31, 2022.

A political campaign poster for Amy Sequoyah Anders. The top half features a portrait of Amy Sequoyah Anders, a woman with long, wavy brown hair, smiling. She is wearing a black turtleneck sweater, a colorful beaded necklace, and a large, ornate circular pendant with a floral design. The background of the portrait is a light gray with a subtle diamond pattern. Below the portrait, the word "VOTE" is written in large, bold, black capital letters. Underneath "VOTE", the name "AMY SEQUOYAH ANDERS" is displayed in a red rectangular box. "AMY" is in large, bold, black capital letters, while "SEQUOYAH ANDERS" is in white, bold, capital letters. At the bottom left of the poster is a black silhouette of a wolf's head. To the right of the wolf head, the text "WOLFTOWN/BIG Y TRIBAL COUNCIL" is written in large, bold, black capital letters.



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Cherokee One Feather
P.O. Box 501, Cherokee, NC 28719

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City: _____ State: _____

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One Year - \$26

Six Months - \$13



Island Park
Christmas
Luminary Experience

Now until January 3rd | 5:00pm-10:00pm
 Oconaluftee Island Park
 Highway 441 N | Cherokee, NC 28719



**Cherokee Central
 Schools Job Openings**

Apply online at <https://phl.applitrack.com/cherokeecentral/onlineapp/> or visit: www.ccs-nc.org for more information.

Cherokee Central School is currently taking applications for employment for the following job opportunities, all jobs are open until filled unless otherwise indicated :

1. High School Band Teacher
2. Middle School Science Teacher
3. Middle School English/Language Arts Teacher
4. Middle School ISS
5. 6 Hour Food Service Worker (Full Time w/ Benefits)
6. Part Time Food Service
7. Elementary Teacher (Multiple)
8. Elementary School Counselor
9. Middle School Special Education Pathseekers Teacher
10. Math Teacher (High School)
11. Behavior Modification Teacher Assistant (Middle School)
12. Math Teacher (Middle School)



Eastern Band of Cherokee Indians HUMAN RESOURCES

PO Box 553
 Cherokee, NC 28719
 828-359-6388

Closing Sunday, December 11, 2022

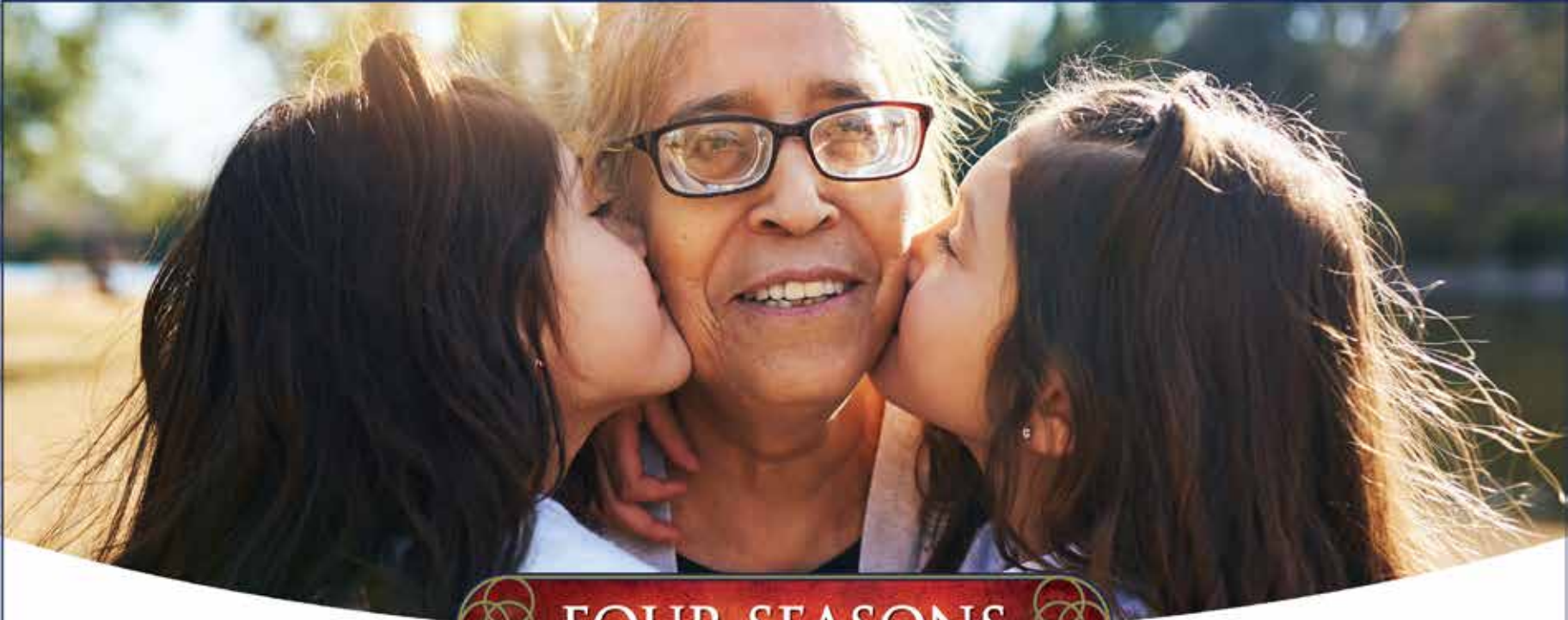
1. Receptionist – Employment – Human Resources (L8 \$15.90 - \$19.88 per hour)
2. Compliance Officer – Corrections – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Lead Maintenance Technician – Housing Program – Housing (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
4. Telecommunicator – Public Safety Communications – Operations (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
5. Teacher Assistant – Qualla Boundary Head Start/Early Head Start – Public Health and Human Services (L6 \$15.30 - \$19.13 per hour)
6. Literacy/Multi-Cultural Coordinator – Qualla Boundary Head Start/Early Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
7. Utility Worker – Tribal Construction – Operations (L7 \$15.60 - \$19.50 per hour)
8. Tribal Prosecutor II – Criminal Law – Office of the Attorney General (L17 \$72,127 - \$96,169)

Open Until Filled

1. Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574) SAFETY SENSITIVE POSITION
2. Patrol Officer (Multiple) – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Evidence Technician – Cherokee Indian Police Department – EBCI Law Enforcement (L9 \$16.21 - \$20.26 per hour)
4. PT Paramedic – Emergency Medical Services – Public Safety (L8 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)
5. PT Paramedic (Multiple) – Emergency Medical Services – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
6. Youth Development Professional – Cherokee Youth Center – Education (L6 \$15.30 - \$19.13 per hour)
7. Driver (Multiple) – Transit – Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION
8. Teacher (Multiple) – Qualla Boundary Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
9. Teacher (Multiple) – Qualla Boundary Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
10. Real Estate Associate Attorney – Realty Services – Office of the Attorney General (L15 \$72,342 - \$90,428)
11. Social Worker (Multiple) – Family Safety – Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)
12. Legislative Executive Financial Director – Tribal Council (L9 \$97,792 - \$130,389)
13. Electrician Helper – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
14. Carpenter (Multiple) – Qualla Housing Services – Housing (L7 \$33,250 - \$41,574)
15. Carpenter Helper (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
16. Maintenance Utility (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
17. Utility Worker/Operator Assistant – Qualla Housing Services – Housing (L6 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION
18. Education Specialist – Higher Education – Education (L10 \$17.58 - \$21.98 per hour)
19. Economic Analyst – Destination Marketing – Commerce (L16 \$64,581 - \$80,727)
20. Law Clerk – Tribal Court – Judicial Branch (L13 \$47,552 - \$59,440)
21. Lead Horticulture Technician – Natural Resources – Agriculture and Natural Resources (L11 \$19.13 - \$23.92 per hour)
22. Legal Services Attorney – Legal Assistance Office – Office of the Attorney General (L16 \$64,389 - \$85,852)

**All applications and job descriptions are available at
www.ebci.com/jobs**

Please attach any licenses, certificates, diplomas, resumes, etc. with application. If you are unable to attach the documents, you may drop them off at our offices located at 806 Acquoni Rd. Suite 100 or email them to the Employment Specialists listed on our website. Indian Preference does apply. NOTICE: Due to the Tribal State of Emergency, we will only advertise positions that are classified as Essential or Critical to Tribal Operations. Thank you for your patience and understanding.



HOSPICE CARE

Tidings of Comfort During the Holidays

DON'T WAIT UNTIL AFTER THE HOLIDAYS TO CALL HOSPICE

Calling Hospice before the Holidays may help your loved one avoid unexpected or unnecessary hospitalizations, allow you to have much needed assistance with their care, and help them to spend their holidays in comfort, so that everyone can truly enjoy precious time together.

**To Request Hospice Care, Call 866.466.9734
or Request Online at FourSeasonsCare.org**

Four Seasons is proud to collaborate with the Cherokee Indian Hospital.
We are committed to health equity by approaching every interaction
with cultural humility and a focus on learning.

PALLIATIVE CARE • HOSPICE CARE • GRIEF SERVICES