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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

**week of
vsgiyi 14-20,
2022**

‘The time of my life’

Superintendent Michael Murray says a fond farewell

By JONAH LOSSIAH

One Feather Reporter

A state championship, a pandemic, and a long overdue cultural education. Cherokee Central Schools will be a chapter in Dr. Michael Murray's life that he could never forget. Superintendent Murray, who is retiring at the end of 2022, began making the winding drive up Big Cove Road during the summer of 2017. With over 30 years of experience working in different school systems, you could probably assume what you're getting yourself into. However, nothing could've

see **SUPERINTENDENT** *next page*



Dr. Michael Murray is retiring at the end of the year as superintendent of Cherokee Central Schools, a position he has held since 2017. (JONAH LOSSIAH/One Feather photo)



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Dr. Murray was named the 2019-20 Western Region Superintendent of the Year.
(SCOTT MCKIE B.P./One Feather photo)

SUPERINTENDENT: Dr. Michael Murray retiring at end of year, from front page

prepared Murray for what the next five and a half years had in store.

"I will tell you, out of four different school systems, this one has been the most exciting, unique school system that I've ever been a part of. I look at that as a blessing. It has truly been one of the highlights of my career to be able to serve here on the Qualla Boundary. And to learn about a culture that I should've known more about. From a young kid growing up in Madison County and North Buncombe, you would think I would know more about Cherokee except for some good fishing spots. I regret that. This position gave me the opportunity to learn more about our neighbors and about a culture that is very rich," said Murray.

While the last few years have been a shock to the system in more ways than one, Murray said that he appreciates all of it - especially the relationships he's developed in that time. He said that has been hammered home since he announced his decision to retire.

"I've truly been very blessed here. Ever since I've been here, I've had a lot

of folks that have given me a tremendous amount of support. I've had a lot of kind things said and a lot of folks supporting me and saying they understood - that they've appreciated the time that I've put in up to this point. This was never a retirement job for me. I've worked extremely hard here. Mainly because I love the kids here. Unlike anywhere else that I've ever worked, you have quite a bit more community involvement. You're not dealing with just county commissioners. You have a chief, vice chief, tribal council, and a school board. At the end of the day, I never really took the job to please everybody. I took the job because I really wanted to do what was right for kids and keep that focus on our children."

The ultimate pressure has come in the last couple of years. The COVID-19 pandemic presented one of the most challenging obstacles that schools have ever faced. Murray said that it was difficult to see so many of his peers leave their posts because of the pandemic, but it made him want to ride out the storm even more.

"Out of 115 school systems in North Carolina, I think they're down to just a very few of the 115 superintendents that

are left. Probably under 10 with over five years of experience, I haven't looked at that data lately. I'm one of very few that does have experience as a superintendent. Most of them did make the decision because of COVID. Because it has been something that none of us had planned on. It's been unprecedented. It's extremely hard to run a school system and try to work with quarantines and with a changing pandemic that has made it frustrating for every school leader out there. If I was going to retire, I probably should've retired three years ago. But I did not want to leave our group without the leadership in place during a pandemic. As we are transitioning out, I think the timing is better for me now, personally. Because I don't feel like I'm leaving my school system in worse shape than when I found it."

While the pandemic has been a dark cloud, Murray said that he could not be prouder of how CCS has handled the adversity.

"Truthfully, our numbers during COVID as far as student numbers have actually stabilized or grown during the pandemic. Every measure of what can be achieved during a pandemic, including feeding the community and making sure that we expanded our online offerings, every measure for success can be found in Cherokee. Mainly because of the dedication of the people here - not just the leadership."

He said that choosing individual memories from the last five years is very difficult. However, he said that it is hard to beat his first semester on campus.

"I will never forget us that first year. Because I was able to travel with the boys to Choctaw on their bus. I was able to be part of supporting them as they won



Dr. Murray speaks at the dedication of the Joey Parker Memorial Playground at Cherokee Central Schools on Oct. 24, 2022.

(SCOTT MCKIE B.P./One Feather photo)

their first state championship. I'd served in school systems for 30+ years and never had a school system that had a state championship in football...I sort of knew when I was down in Choctaw and I watched that specific team gel that they were very special."

Murray said that from the administrative level, he is thrilled that at the steps they have made even up to this year.

"I was also extremely proud of our accreditation process. We're doing an accreditation that is more stringent than everywhere else in our region. Most folks are not even going for accreditation now because the state is offering a dual type of accreditation where they don't have to do a national accreditation or district accreditation. Ours is called Cognia, which is more stringent. I'm proud of our system for taking that on."

He said that this job is one that is exciting and fulfilling, but one

that takes a lot of care to manage. Murray said that his successor will need to be patient and use plenty of empathy when filling the role.

"A new person coming in needs to understand that it's not like that anywhere else they've ever worked. If you come in with an agenda or if you're doing something to impress people, this position will be very difficult. Because it really isn't about you," explained Murray. "I think it's really important in Cherokee that you listen and take in everything before you make major changes. It's also important that you use research and that you listen to your community entities as you work with your School Board to make sure the decisions you make represent the majority of the people."

One of the hopes that Murray has is to make sure every person that works or teaches at CCS learns about Cherokee culture. He said that CCS is looking to imple-

ment an induction process for new staff members that will include cultural education.

"I think it's important that they not only understand that [Cherokee is] unique and blessed, but that they understand that some of things they may have learned about Cherokee may not have been accurate. The shame is that, even if we grew up in the area, we didn't understand the difference between what history painted in public schools and what really happened here in Cherokee. Not only do I feel like I've given what skills I've had but I've gained a lot more from serving here that I could actually give."

Murray says this is his last job. He's had 38 years in school systems, but now it's time to take care of his family. For the last year he has been commuting from Asheville in order to take care of members of his family. One of his daughters is taking a job in Spain, and he has nearly enough grandchildren to lose count. There are 10...for now.

He doesn't want to be a stranger though. He said that this job has changed his perspective on Cherokee and the region. He'll be looking out for CCS from a distance, or maybe while fishing for trout across the street.

"I just want to thank everyone for not only supporting Cherokee Central Schools and our school family, but for the job that they do with their children and the community - honoring their elders. All of the things that I've observed since I've been here reinforces that there's no place like this in the world. We have everything here that anyone could ever ask for and we certainly are blessed beyond measure every day to be in Cherokee."

School Board reviews public health vending machines

By **JONAH LOSSIAH**

One Feather Reporter

The Cherokee Central Schools (CCS) Board of Education held its final meeting of the year this past Monday, Dec. 5.

A significant portion of the meeting centered around a conversation with Sheena Lambert, public health director for EBCI Public Health and Human Services (PHHS). She offered a presentation on the potential of implementing new 'public health vending machines' on the CCS campus.

These vending machines are fully customizable and can hold a number of items that could be useful in a public health context including: toiletries (toothbrush,



The Cherokee Central Schools (CCS) Board of Education held its final meeting of the year this past Monday, Dec. 5. (JONAH LOSSIAH/One Feather photo)

An advertisement for COVID-19 boosters. It features a smiling woman and a young child looking up at each other. The text 'Get the BOOST you need' is in a dotted circle. Below, a blue box says 'Get your updated COVID-19 booster. Keep your family protected this fall and winter with COVID-19 and flu vaccines.' and 'MySpot.nc.gov' is in an orange button. The NC Department of Health and Human Services logo is in the bottom right.

Get the
BOOST
you need

Get your updated
COVID-19 booster.

Keep your family protected
this fall and winter with
COVID-19 and flu vaccines.

MySpot.nc.gov

NC DEPARTMENT OF
HEALTH AND
HUMAN SERVICES

deodorant, hand sanitizer), adhesive bandages, feminine care products, safe sex supplies, pregnancy test, Plan B, nasal Narcan, and fentanyl test strips.

Lambert wanted to offer an update on what was capable with these machines and how the school could go about getting them. She said that CCS was a priority with this project, and that they are being funded through a grant.

“I’m amazed how detailed this is. It’s such a neat resource, I’m just really impressed. After all these years in different school systems, I’ve never seen anything that nice. The controversial thing would be the Plan B. The other thing would be condoms, in some communities,” said Superintendent Michael Murray.

He said that this would take a lot of discussion to happen but that it could be a very valuable resource for the school and its students. Both he and the Board pointed out that certain items, such as pain relievers, are strictly against policy.

Lambert said that adjustments could be made, but that they would like to create a uniform machine when making the order. She also said that the machines use a software that is adjustable too. Access can be restricted to the machines, and limitations on quantities of items can also be set. “We’re happy to do that. We’re here to help you and do what’s best for you guys so that you can actually use the machines,” said Lambert.

She said that this grant has also funded the opportunity to have opioid rescue kits, which the School Board has become very interested in. They cited their previous meeting with Cherokee Indian Police Dept. Assistant

Chief of Police Josh Taylor, who was advocating for access to these materials. Lambert brought an example of a kit and showed the Board what they looked like and how they could be used.

The Board expressed their continued interest in acquiring these kits, which Lambert said they would make happen.

Earlier in the meeting, the Board welcomed representatives from the Cherokee High School senior class. They came to request a different date for the senior trip that is planned for the spring semester. The senior trip was initially scheduled for the second week of April 2023, the same week as spring break. The students were requesting a shift so that ‘more students could spend time with family on spring break’ and still be able to attend the senior trip. The Board unanimously approved shifting the date of their trip to the last week of April.

The Board also heard from visitor Ric Eddings, who has been the pastor of Cherokee Baptist Church for the last two years. He was hoping to bring a new ‘Bible as literature’ course to CCS. Eddings said that he is not a certified teacher, but simply wanted to offer the space to study nuances of the text. He said that he did not mind when it was offered, he was happy to come in before, during, or after school.

“In my opinion, it’d probably be better if he was a certified teacher. When he’s talked to me, he said this could be voluntary or paid down the road. So, it might be one of those where we could look at letting him offer it after school and let it be on a voluntary basis. See how that goes, with no pay. Then, if it works out really well, it gives us time to check everything curriculum-wise,” said Superin-

tendent Murray.

Chairperson Jennifer Thompson said that this type of course had already been approved by an earlier iteration of the School Board, so a formal resolution was not necessary. Eddings was instructed that he would need to fill out a volunteer form and have a background check done before he started.

The Board agreed that Eddings would be allowed to begin this class as an after-school option starting in January.

The Board unanimously passed the consent agenda with no amendments. This put forth the following:

- Shakayla Smoker approved as a Behavior Modification Classroom TA for Cherokee Middle School.
- Raeline McMillan receives two additional steps on her salary as the Baby Face Parent Educator.
- Jessica Ennis approved as an Elementary Teacher for Cherokee Elementary School.
- Amelia Schrinier approved as an Elementary Teacher for Cherokee Elementary School.
- Otilia Flores received a retroactive upgrade to a Level 2 in her current position based on additional duties that have been added

to her work load.

• Ty Andrews approved as the varsity indoor track assistant coach for the 2022-23 season.

There was one walk-in that was approved, which approved Consie Girty for Level VII director pay.

The Monday, Dec. 5 meeting of the CCS Board of Education was called to order at 4:45 p.m. with Chairperson Jennifer Thompson; Co-Vice Chairs Tara Reed-Cooper and Melanie Lambert; Secretary Kristina Hyatt; Board members Berdie Toineeta and Regina Ledford Rosario; Superintendent Michael Murray; Assistant Superintendent Beverley Payne; HR Director Heather Driver; and Administrative Assistant Diane Driver all in attendance. Tribal Council Rep. T.W. Saunooke was absent.

The next meeting of the CCS Board of Education is set for Tuesday, Jan. 3 at 4:45 p.m. If necessary, an email poll amongst the members will be conducted to make up for the Dec. 19 meeting. Meetings are being held in the Administrative Offices at Cherokee Central Schools. These meetings are open to the public unless there is a call for an executive session.



Source: “The Future of Frankincense” by Davison-Bongers-Phillips

Frankincense Boswellia trees exude a healing resin when their bark has been damaged. As this resin hardens, it is collected and sold as *frankincense*. In response to concerns about the conservation, legislation and trade developments affecting this industry, a Global Frankincense Alliance was formed in 2020 to address the long-term future of frankincense trees and the communities that harvest them.

– Brenda Weaver

Council approves electronic census for Tribe

By **SCOTT MCKIE B.P.**
One Feather Asst. Editor

Section 19 of the EBCI (Eastern Band of Cherokee Indians) Charter & Governing Document states that a tribal census must be completed every 10 years, but the last one was conducted in 2001. To fix this dilemma, Tribal Council passed Res. No. 470 (2022), submitted by Principal Chief Richard G. Sneed, during its regular session on Thursday, Dec. 8 which approves an electronic census for the Tribe.

Chief Sneed commented during discussion on the legislation, “The bottom line is we want to get the census completed. We think the most efficient way to do this is going to be electronically, and we are looking for some guidance and support from Council for us to carry it out in this manner.”

Big Cove Rep. Teresa McCoy, who made the motion to pass the legislation, agreed on the importance of a tribal census. “Ladies and gentlemen, this is important for your Tribe. It is important for your children, for your grandchildren and their children...this is 2022, and is time for us to know exactly how many members of this Tribe are alive and well. We need to know certain things about those tribal members – their age groups, the type of housing they live in, who is in those houses. We have to have very simplistic financial information. We’re not asking

for anything specific or your bank account.”

She added, “It’s imperative for this Tribe from a counting standpoint and helping us get ahold of available funding that may be out there for Indian tribes. We have to have as close to exact as we can get. I think we can get exact.”

The legislation also approves a \$100 incentive for tribal members completing the census with the money coming out of the Tribe’s General Fund. Along with basic information, the census will survey tribal members to garner demographic data on the EBCI.

A work session was held on the legislation on Tuesday, Dec. 6., and the issue of the weighted vote in Tribal Council came up.

Section 19 of the Charter & Governing Document states, “A tribal census, for the purposes of determining the weight of the votes to be cast by each Tribal Council member, shall be conducted prior to the 1981 tribal election and prior to the election each ten years thereafter to determine the number of enrolled tribal members residing in each township.”

Cherokee Code Section 117-12 states, “The individual voting weight shall be determined by computing the mathematical ratio, fraction, or proportion that exists between the number of enrolled tribal members residing in each township and the total number of enrolled members.”

Res. No. 20 (2001), passed on

Oct. 10, 2001, and ratified by the late Principal Chief Leon Jones, set the weighted vote as follow: Big Cove 7, Birdtown 12, Painttown 6, Cherokee County – Snowbird 6, Wolftown 12, and Yellowhill 7. That same weighted vote is used today.

Yellowhill Rep. T.W. Saunooke stated during the work session, “You can reallocate electoral votes based on a census and where they live. That still doesn’t mean you’re going to get a correct representation because of where they’re actually registered to vote.”

Chief Sneed responded, “So, therein lies an issue that exists with our current process is that you don’t have to reside in a particular community to vote in that community. For example, when I was living in Swain Co. when I first came back after getting out of the military, I was registered in Wolftown because that’s where I was also registered because that’s where I lived with my Dad. But, I didn’t live in Wolftown...that’s just the reality of our situation. Not everybody lives on Boundary, but everybody who is an enrolled member who is over the age of 18 has the right to register to vote. And, they can vote in whatever community they chose to register in.”

He added, “Right now, people ask all the time, ‘how many people live on Boundary?’ We don’t know; no idea. None of us know.”

Rep. Saunooke said, “I still

think that electoral votes should be based on voter registration per community...that’s the only way that you’re going to be able to get an equivalent number for the actual weighted votes.”

After discussion, Chief Sneed said a question would added for to help clarify the matter asking ‘where do you reside and in which community are you registered to vote?’

The idea of having at-large representation for EBCI tribal members not living on the Qual-la Boundary was also discussed during the work session. Rep. McCoy said, “At-large should be able to run for Council too. They get to vote. They should get to run.”

Chief Sneed added, “At some point, we are going to have to come to terms with the fact that we, without a doubt, have more people who are tribal citizens who reside off-Boundary. And, the number residing off-Boundary is greater than the number of any given community on-Boundary. So, that if there were two at-large Council members, they would have the two heaviest weighted votes on the Tribal Council.”

“Until the Charter is amended – We have what we have, and we have to try to navigate it in the current framework that we have.”

The One Feather will continue to follow this story as it develops and as the EBCI Tribal Electronic Census is rolled out.



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General Welfare Exclusion program approved by Tribal Council

By **JONAH LOSSIAH**

One Feather Reporter

The Tribal Council of the Eastern Band of Cherokee Indians (EBCI) passed Ord. No. 369 (2022), which will allow for the creation of the General Welfare Exclusion (GWE) Program.

This will be an optional alternative to per capita, the semi-annual distributions provided to every enrolled member of the EBCI. The primary difference between per cap and GWE is that GWE distributions would be exempt from federal income tax.

A substitution was offered during Tribal Council's Thursday, Dec. 8 session. Michael McConnell, EBCI attorney general, was the first to speak for the ordinance.

"I just want to explain why there are more pages now than there were before. As you leaf through it, you'll actually see that the red lines, there aren't too many," said McConnell.

"We did have a work session on this. Ken Parsons, our outside attorney, we worked with him trying to be very careful about the different sections that we needed to reach into to open the door to the Tribe introducing a General Welfare Exclusion Program. This will allow tribal members to receive qualifying distributions tax-free. So, it can be a big benefit to the Tribe."

McConnell said that along with Parsons, his office has been cooperating with Jay Gallinger and EBCI Secretary of Treasury Cory

Blankenship. He said that there is no external deadline for passing the item but said that the sooner the Council can make a decision the better. He explained that once implemented, it would not affect distributions until next year.

Principal Chief Richard G. Sneed was the next to offer his insight on the proposed program.


"Just for the logistical part, if this ordinance is accepted – voted on and passed, we would then do an open enrollment. Tribal citizens could choose to remain in the regular per capita distribution as it is now, nothing would change. Or if they chose to sign up for the General Welfare Exclusion program, as stated in the ordinance: General Welfare Exclusion shall mean the laws and policies written

and adopted by the Tribe to provide a mechanism for providing benefits to eligible tribal members in compliance with revenue procedure 2014-35 of the US Internal Revenue Service – So the benefits will be treated as tax exempt. So, distributions of GWE – the dollar amount of the original distribution stays the same as per capita, it's just tax exempt."

He said that starting as soon as the next June distribution, those who sign up for the GWE program would be receiving the full distribution with exemptions from all federal Income Tax.

Big Cove Rep. Teresa McCoy stated her support for the ordinance but said that it was critical that all the questions in the community be cleared up soon.

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Wishing you and your family a happy holiday season!


Siyo,

I have truly enjoyed visiting with the community over the past couple of months. I am blown away by each conversation and how deeply everyone cares for the community and direction of the Eastern Band.

Your concerns and suggestions for change have not fallen on deaf ears. Our housing limitations, continued drug epidemic, domestic violence, and inadequate outlets for our youth are among the most pressing topics.

I, Amy Sequoyah Anders, hear your voice. I am excited to move the Wofltown/Big Y community forward. I am ready to serve our tribe. I am prepared to put in the hard, but necessary work to implement appropriate change. I am grateful for your vote.

Vote Amy Sequoyah Anders December 15th
Sgi!



“One of the biggest questions that I still get on this issue is, when can I have my money out when I choose to take it out. That’s the only concern I seem to be hearing. I would hope that we have some more information granted on this. Because that’s one of the meetings I’m going to request for Big Cove in January when it’s calm and quiet. That we have everybody come back up and explain it to us one more time just so that we’re sure. I just want Council and Executive and the Tribe to know that I’ve had a lot of questions on this GenWel issue,” said Rep. McCoy.

Chief Sneed said that he understands that there is confusion, but essentially the base of this change is only around the taxes. Any other features involved will be optional and down the road.

“I think where the confusion is coming from is when we talked about this early on in a work session, Cory had mentioned that

if you fully expanded the GWE program, we could set it up so that we could essentially do bill pay. The Tribe could pay your mortgage payment for you. Utility bills, etc. The initial roll out isn’t going to look like that at all. The initial roll-out is essentially the two programs will be stood up side-by-side. Per capita is already established, GWE would be stood up beside it. If you sign up for it, you get the full distribution, we’re not holding onto anything. You get the full distribution, it’s just tax exempt. Then, once everyone that wants to be in it is in it, you can stay in that framework where you just get the distribution. Or if we expand the program, what we’ve looked at are essentially debit cards that we could load. Then, they could have a debit card or we could do bill pay. But those are options that you have to sign up for later. That’s not established.”

Only one member of the

horseshoe didn’t give a full vote of confidence for this proposition, and that was Snowbird/Cherokee Co. Rep. Adam Wachacha.

“I know there is a lot of hesitation in some sections of looking at this. I know I’ve not been able to answer a lot of the questions pertaining to tax brackets. Like different individual families that are considered high median income. I guess the comfort level isn’t there and I’m not ready to pass this without at least another work session or maybe having individuals come out to community clubs to explain and answer the questions a little more. I’m not opposed to it. I think it’s a great opportunity, but I think the public just needs to have a little more comfort level.”

It was reiterated multiple times that this program will be optional. Vice Chief Alan B Ensley also provided his thoughts on the program. He said there is plenty of work to be done, but that it would

be best to get the ball rolling.

“I support this. From the very first per cap check we got we’ve been wanting to do something that would exclude us from having to pay taxes on it. I think this is a good way to get there. I told the Chief I was going to ask the Council to go ahead and approve it if they want to. He’s got 30 days to sign it. He said he’d be willing to wait to that 30th day to give time for us to get out to the community clubs. Have more work sessions or whatever. The key to this is its optional. It ain’t something we’re mandating on people,” said Ensley.

Painttown Rep. Dike Sneed made a motion to pass this ordinance, and Vice Chairperson Albert Rose offered a second. 9 of the 10 council members voted in favor, passing Ord. 369 (2022). Rep. Wachacha chose to abstain from the vote.

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Constitution vs. Charter: Article XV

Proposed Constitution

Article XV – Amendments

Section 1. Constitutional Convention. A Constitutional convention shall be held every twenty (20) years after adoption of the Constitution of the Eastern Band of Cherokee Indians. It will be attended by delegates that will include an equal number of representatives from each branch of government; Legislative, Executive, Judicial, and from the Cherokee Community Club Council. The chosen delegates must be Tribal citizens who will convene, moderate, and direct the activities of the convention. The Constitutional Convention shall meet to examine the Constitution and propose any changes to the Constitution. The Cherokee Community Club Council will prepare a budget every twenty (20) years to finance the event from the Tribal General Fund account. The convention will be publicly noticed and open to any Tribal citizen who wants to have input.

Section 2. Referendum Amendment. This Constitution may be amended by a simple majority vote of the registered voters of the Eastern Band of Cherokee Indians voting in an election called for that purpose by Tribal Council. At least thirty-three percent (33%) of those registered to vote shall vote in such election, and the amendment shall become effective after the results are certified by the Election Board.

Why do we need a Constitutional Convention?

This constitution is to be a foundational document, one that our society will use to provide consistent governance. Ancestral values should always guide in the creation of a constitution. As generations pass, the needs and societal norms will evolve based on the sensibilities of the majority. A constitution should reflect the values of the society that will be governed by it.

Why 20 years?

It is generally accepted that a generation is 20 years. The constitution should be studied and reviewed at least once a generation to confirm it is still valid and applicable to the current society and the immediate future. What was not acceptable 20 years ago may be acceptable today.

Why are the delegates chosen from 4 groups?

To ensure the governed and the government are represented, delegates at the Constitutional Convention will include representatives from the 3 branches of government and the people. The representatives will be members of the branch of government and members of the Cherokee Community Club Council. The Constitution establishes the branches of government and their authority. The Constitution also describes the rights and protections of the people. Any proposal to change the Constitution may affect any or all 4 groups. A representative from each group will be present to debate the merits of those changes.

Why is the minimum set to 33% of the registered voters to amend?

Historically, not enough registered voters turn out for referendum elections to be representative of the people. Therefore, setting the minimum number of voters to be 1 who represents 3 or 33% is high enough to be reflective of the Tribal population. It should not be so high as to be unachievable. If a third of the Tribal registered voters do show up and the threshold is achieved, the result should be representative of how most of the Tribe feels.

SHARE YOUR THOUGHTS ON THE DEVELOPMENT OF A TRIBAL CONSTITUTION AND PARTICIPATE IN ITS CREATION! VISIT WWW.SGADUGI.ORG OR SIGN UP FOR ACCESS TO WEEKLY MEETINGS- CONTACT LLOYD ARNEACH AT lloyd.arneach@7clantech.com

Constitution vs. Charter: Article XVI

Know the difference!

Article XVI – Adoption

Section 1. Adoption. This Constitution shall become the supreme law of the Eastern Band of Cherokee Indians when adopted by a majority vote of the registered voters of the Eastern Band of Cherokee Indians voting in an election and shall become effective after certification by the Election Board.

Section 2. Supreme Law of the Tribe. Upon adoption, this Constitution shall repeal and supersede the Charter and Governing Document of the Eastern Band of the Cherokee Indians as well as any law or precedent dependent thereon which is inconsistent with this Constitution.

Charter

Enacted and adopted May 8, 1986, by the Tribal Council of the Eastern Band of Cherokee Indians, Cherokee Council House, Cherokee, North Carolina, by Resolution No. 132 (1986), and amended by Tribal Referendum conducted October 8, 1986.

How soon could the Constitution take effect?

The Constitution could become effective as soon as the Tribal Election Board certifies the results of the referendum vote. A delayed effective date could be added to the referendum question. Under our current law, a resolution for referendum must be presented to Tribal Council to change, repeal, or replace the Charter, and this referendum may only be considered either by petition of the people or through a Tribal Council member submitting the resolution. Whoever submits the resolution for the replacement of the Charter may also ask, through the referendum process, whether the people would want to delay the effective date of the Constitution, should it be adopted, in order to allow time for the Cherokee Code to be aligned with the Constitution for a smoother transition to the new governing document.

How will the Cherokee Code be affected by the Constitution?

Any language in the Code that might conflict with the Constitution must be addressed on a case-by-case basis.

For example, Sec. 117-11 of the Cherokee Code states that the minimum age to be eligible to serve as a Council Member is 18 years old. The Constitution requires that a person must be at least 25 years old. This part of the Cherokee Code will need to be modified to agree with the Constitution since the Constitution will be the supreme law of the Tribe.

There will be sections of the Cherokee Code that refer to the Charter. These sections will need to change to reflect the new governing document, the Constitution. The process to locate and propose changing the language and references in the Cherokee Code must take place when the Constitution is passed.

Why not let the Tribal Council “adopt” the Constitution into law?

The Constitution will be an agreement created by those to be governed on how they shall be governed. It must be passed by the people since they are part of the agreement. The Charter was not initially established by the people. It was constructed by the legislators of the Tribe and the people allowed it to replace a tribal constitution. It does not clearly define the rights of the people. The Charter establishes the rights of government. The Constitution must reestablish the rights of the people. The final authority in the Constitution must be the people.

SHARE YOUR THOUGHTS ON THE DEVELOPMENT OF A TRIBAL CONSTITUTION AND PARTICIPATE IN ITS CREATION! VISIT WWW.SGADUGI.ORG OR SIGN UP FOR ACCESS TO WEEKLY MEETINGS- CONTACT LLOYD ARNEACH AT lloyd.arneach@7clantech.com

**CIPD Arrest Report for
Nov. 27 to Dec. 4**

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Fuller, Daniel Reece – age 22
Arrested: Nov. 28
Released: Nov. 28
Charges: Driving While Impaired

Long, Mackinnley Calahan Frye – age 23
Arrested: Nov. 28
Released: Not released as of report

date (Dec. 5)
Charges: Intoxicated and Disruptive in Public, Resisting Public Officer

Scales, Destiney Marie – age 38
Arrested: Nov. 29
Released: Not released as of report date (Dec. 5)
Charges: Second Degree Trespass

Teesateskie, Treavor – age 53
Arrested: Nov. 29
Released: Dec. 2
Charges: Domestic Violence and Dating Violence; Injuring Telephone Wires, Wires, or other Communication Equipment; Interfering with Emergency Communication

Brady Sr., Billy Joe – age 55
Arrested: Nov. 30
Released: Nov. 30

Charges: Failure to Obey a Lawful Order of the Court

Bushyhead, Boyd Ty – age 38
Arrested: Nov. 30
Released: Nov. 30
Charges: Driving While Impaired

Smith, Ashlee Blaine – age 28
Arrested: Nov. 30
Released: Dec. 1
Charges: Manufacture, Sell, or Deliver, or Possession with Intent to Manufacture, Sell, or Deliver a Controlled Substance Schedule VI; Manufacture, Sell, or Deliver, or Possession with Intent to Manufacture, Sell, or Deliver a Controlled Substance Schedule IV; Manufacture, Sell, or Deliver, or Possession with Intent to Manufacture, Sell, or Deliver a Controlled Substance Schedule II

Swayney, Dwayne Edward – age 53
Arrested: Nov. 30
Released: Not released as of report date (Dec. 5)
Charges: Failure to Comply with Pre-Trial Release

Wilnoty, Thomas Zane – age 28
Arrested: Nov. 30
Released: Dec. 1
Charges: Failure to Appear

Bradley, Nichole Dominique – age 30
Arrested: Dec. 1
Released: Dec. 1
Charges: Failure to Appear on Misdemeanor

Dover, Betty Laura – age 58
Arrested: Dec. 1
Released: Dec. 1
Charges: Temporary Hold for Swain Co.

Lambert, Erica Adare – age 41
Arrested: Dec. 1

Released: Not released as of report date (Dec. 5)
Charges: Failure to Obey a Lawful Order of the Court

Littlejohn, Jasmine Michelle – age 31
Arrested: Dec. 1
Released: Dec. 1
Charges: Possession of a Controlled Substance

Taylor Sr., John Phillip – age 57
Arrested: Dec. 1
Released: Dec. 1
Charges: Possession of a Controlled Substance

Wahnetah, Samuel – age 28
Arrested: Dec. 1
Released: Dec. 2
Charges: Failure to Appear, Second Degree Trespass

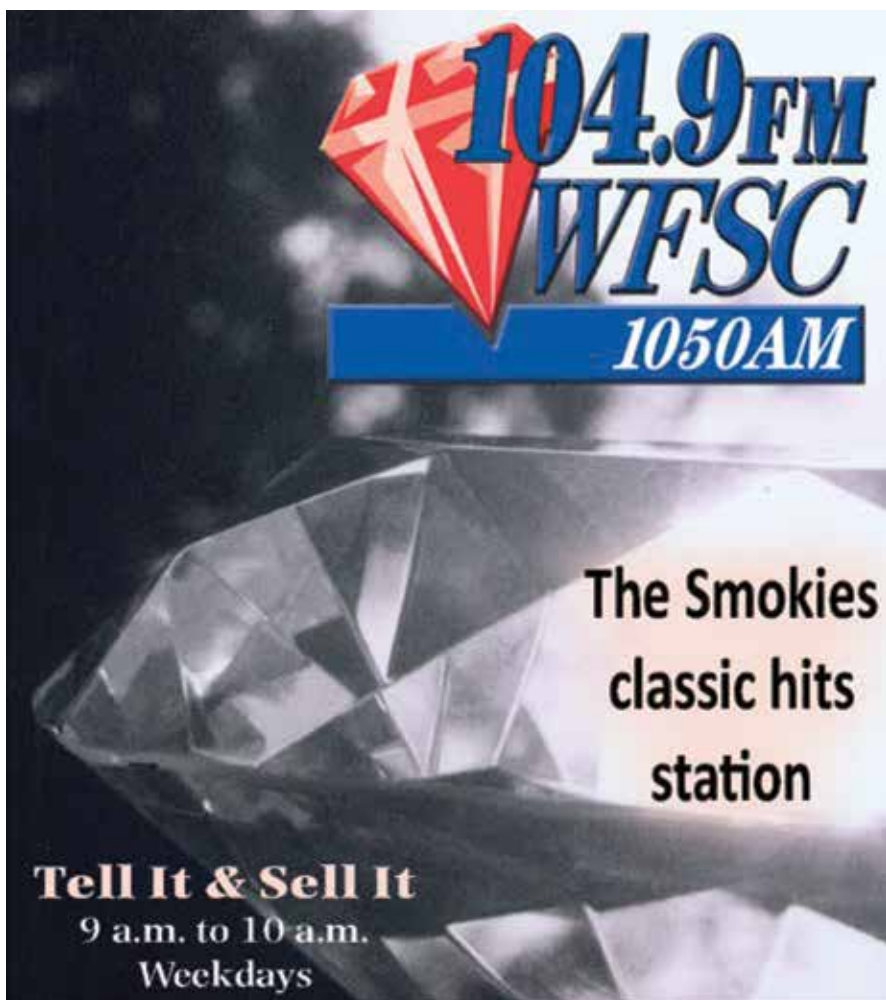
Allmon, Charles Joe – age 31
Arrested: Dec. 2
Released: Dec. 2
Charges: Temporary Hold for Swain Co.

Blanton, Shannon DeWayne – age 40
Arrested: Dec. 2
Released: Dec. 3
Charges: Second Degree Trespass

Cromer, Joseph Leland – age 79
Arrested: Dec. 2
Released: Dec. 3
Charges: Temporary Hold for Jackson Co.

Franks, Marcia Dawn – age 51
Arrested: Dec. 2
Released: Dec. 2
Charges: Temporary Hold for Jackson Co.

George, Chadwick Errol – age 49
Arrested: Dec. 2
Released: Not released as of report date (Dec. 5)



Charges: Drug Trafficking; Child Abuse in the Second Degree; Manufacture, Sell, or Deliver, or Possession with Intent to Manufacture, Sell, or Deliver a Controlled Substance Schedule II; Manufacture, Sell, or Deliver, or Possession with Intent to Manufacture, Sell, or Deliver a Controlled Substance Schedule VI; Providing or Possessing Contraband; Possession of a Controlled Substance Schedule II

Green, Derek Thomas – age 30
Arrested: Dec. 2
Released: Dec. 2
Charges: Temporary Hold

Locust, Kaley – age 22
Arrested: Dec. 2
Released: Dec. 2
Charges: Probation Violation

Otter, Kerry Hawk – age 36
Arrested: Dec. 2
Released: Not released as of report date (Dec. 5)

Charges: Disorderly Conduct

Wahnetah, Kyle Austin – age 31
Arrested: Dec. 2
Released: Dec. 3
Charges: Possession of a Controlled Substance Schedule II

Bowling, Hannah Marlene – age

34
Arrested: Dec. 3
Released: Not released as of report date (Dec. 5)

Charges: Failure to Appear on Misdemeanor; Manufacture, Sell, or Deliver a Controlled Substance (two counts)

Garcia, Jamie Luiz – age 22
Arrested: Dec. 3
Released: Not released as of report date (Dec. 5)

Charges: Failure to Obey a Lawful Order of the Court; Resisting, Delaying, or Obstructing Officers

George, Michael James – age 48

Arrested: Dec. 3
Released: Dec. 4
Charges: Second Degree Trespass

Blanton, Shannon DeWayne – age 40

Arrested: Dec. 4
Released: Not released as of report date (Dec. 5)

Charges: Intoxicated and Disruptive in Public; Child Abuse in the Second Degree; Contributing to the Delinquency, Undiscipline, Neglect, or Abuse of Minors; Disorderly Conduct

THE JACKSON COUNTY CHAMBER OF COMMERCE PRESENTS THE

WNC FLY FISHING TRAIL WEEKLY FISHING REPORT



DECEMBER 12-18, 2022



WATERSHED	STOCKING	PRODUCTIVITY	ACTIVE SPECIES	HATCHES	FLY/BAIT
Tuckaseigee River	Stocking November 2nd & 8th	Based on water temperatures	Rainbow Trout, Brook Trout, Brown Trout.	Midges, BWO, Winter Stones	Rubber legs, woolly bugger, sculpzilla, pheasant tail, prince nymph, zebra midge, walts worm, soft hackles, adams, elk hair caddis
Chattooga & Whitewater Rivers	Hatchery supported waters are open	Based on water temperatures	Rainbow, Brown & Brook Trout	Midges, BWO, Winter Stones	Rubber legs, pheasant tail, prince nymph, zebra midge, walts worm, soft hackles, adams, elk hair caddis
Inside GSMNP Oconaluftee River & Small Streams	Hatchery supported waters are open	Based on water temperatures	Rainbow, Brown & Brook Trout	Midges, BWO, Winter Stones	Rubber legs, pheasant tail, prince nymph, zebra midge, walts worm, soft hackles, adams, elk hair caddis

COURTESY OF MATT CANTER/BROOKINGS ANGLERS

BEST FISHING TIMES BASED ON THE LUNAR CYCLE

MONDAY, DEC. 12	TUESDAY, DEC. 13	WEDNESDAY, DEC. 14	THURSDAY, DEC. 15	FRIDAY, DEC. 16	SATURDAY, DEC. 17	SUNDAY, DEC. 18
AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE+	BETTER	AVERAGE+
2:49 AM-4:49 AM 3:13 PM-5:13 PM	3:36 AM-5:36 AM 3:58 PM-5:58 PM	4:20 AM-6:20 AM 4:41 AM-6:41 PM	5:02 AM-7:02 AM 5:23 PM-7:23 PM	5:44 AM-7:44 AM 6:04 PM-8:04 PM	6:25 AM-8:25 AM 6:47 PM-8:47 PM	7:09 AM-9:09 AM 7:32 PM-9:32 PM

COURTESY OF WWW.SOLUNARFORECAST.COM

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VARSITY BASKETBALL

Cherokee splits games with visiting Franklin

Photos by JONAH LOSSIAH/One Feather Reporter



Cherokee Lady Braves 58 Franklin Lady Panthers 50

Cherokee's Whitney Rogers (#32), sophomore, goes for two during the Lady Braves' 58-50 win over Franklin on the evening of Tuesday, Dec. 6 at the Charles George Memorial Arena.



Lady Braves Freshman guard Dvdaya Swimmer shoots a free throw in Cherokee's first home game of the season versus the Panthers.



Franklin Panthers 77 Cherokee Braves 44

Braves Senior Tso Smith pulls up for a jump shot in Cherokee's 77-44 defeat against Franklin on Tuesday, Dec. 6 at the Charles George Memorial Arena.



Braves Sophomore Luke Smith snags a rebound against the Panthers.



JV BASKETBALL: Franklin Lady Panthers 45 Cherokee Lady Braves 21
Cherokee's Kieaira Ensley absorbs contact as she goes up for a layup in the JV girls' game vs. Franklin on Tuesday, Dec. 6 at the Charles George Memorial Arena. Cherokee lost the game 45-21. (JONAH LOSSIAH/One Feather photo)



JV BASKETBALL: Franklin Panthers 59 Cherokee Braves 30
Shiloh Woodson drives right for Cherokee's JV Boys on Tuesday, Dec. 6 at the Charles George Memorial Arena. The Braves fell to Franklin 59-30. (JONAH LOSSIAH/One Feather photo)

Red Cross: 'Tis the season to prevent holiday decoration fires

Most candle fires occur in homes during December

This holiday season, the American Red Cross encourages everyone to follow simple steps to prevent home fires from holiday decorations. Most home fires involving candles happen in December, when one in five home decoration fires also occur.

"As more of us light candles to celebrate the holidays, we want to ensure everyone stays safe from home fires — the nation's most frequent disaster," said Allison Taylor, regional executive, Greater Carolinas Region. "Help protect your family by using battery-operated candles, testing your smoke alarms monthly and practicing your two-minute escape plan with everyone in your household."

HOLIDAY DECORATING SAFETY TIPS Follow these safety tips and visit redcross.org/fire for more information, including an escape plan to practice with your family. You can also download the free Red Cross Emergency app by searching "American Red Cross" in app stores.

If you must use candles, keep them away from anything that could burn, and place them out of reach from pets and children. Never leave burning candles unattended.

Check all holiday light cords to ensure they aren't frayed or broken. Don't string too many strands of lights together — no more than three per extension cord.

Ensure outside decorations are for outdoor use and fasten lights securely to your home or trees. If using hooks or nails outside, make sure they are insulated to avoid an electrocution or fire hazard.

If buying an artificial tree, look for the fire-resistant label. When putting it up, keep it away from fireplaces, radiators and other sources of heat. Never use electric lights on metallic trees.

If getting a live tree, make sure it's fresh and keep it watered. To test if the tree is fresh, bend the needles up and down to make sure no needles fall off.

Don't light the fireplace if hanging stockings or other decorations on the mantel.

IF YOU NEED HELP If you cannot afford to purchase smoke alarms or are physically unable to install one, the Red Cross may be able to help. Contact your local Red Cross for help.



Aniyah's Night

JONAH LOSSIAH
One Feather photos


Aniyah Sampson led out the Lady Braves for their first home of the season on Tuesday, Dec. 6. On top of sinking the first lay up of warmups, she was then named an honorary coach for the game.






World Powerlifting Championship held in Cherokee

The ISPF/SPF World Powerlifting Championship was held Saturday, Dec. 3 at Harrahs Cherokee Casino Resort in Cherokee, N.C. Several Cherokee athletes place at the event including, left to right, back row - Damian Solis, first place, 308lb. Open Division Raw with sleeves; Nicholai Solis, first place, 13-15 year old 165lb. Raw with sleeves (Best Lifter Teen Division); Joseph Solis, first place, 242 lb. Open Division Single Ply (Best Lifter Single Ply Division); Mason White, first place, 275lb. Open Division Single-Ply; Lloyd Teesateskie, spotter and loader for the event; front row - Nathaniel Solis. Not pictured - Josiah Sherril, first place, 16-17 year old 259lb. Raw with sleeves. The Cherokee Fitness Complex won the Best Team Award. The Cherokee Fitness Complex will host the SPF Cherokee Barbell Classic on March 18, 2023. FMI go online at www.southernpowerlifting.com. If anyone is interested in joining the team, stop by the complex for more information and training. (Photo courtesy of Cherokee Fitness Complex)






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The Reason for the Season

Now the birth of Jesus Christ took place in this way. When his mother Mary had been betrothed to Joseph, before they came together, she was found to be with child from the Holy Spirit. And her husband Joseph, being a just man and unwilling to put her to shame, resolved to divorce her quietly. But as he considered these things, behold, an angel of the Lord appeared to him in a dream, saying, "Joseph, son of David, do not fear to take Mary as your wife, for that which is conceived in her is from the Holy Spirit. She will bear a son, and you shall call his name Jesus, for he will save his people from their sins." All this took place to fulfill what the Lord had spoken by the prophet: "Behold, the virgin shall conceive and bear a son, and they shall call his name Immanuel" (which means, God with us). When Joseph woke from sleep, he did as the angel of the Lord commanded him: he took his wife but knew her not until she had given birth to a son. And he called his name Jesus.



Matthew 1:18-25

Merry Christmas

The Cherokee Christmas Parade was held in downtown Cherokee on the evening of Saturday, Dec. 10.

Photos by Scott McKie B.P./One Feather



Cherokee Christmas Parade Winners

1st Place - KOA

2nd Place - Miranda Stamper and crew

3rd Place - Firehouse Subs





O’OSJIBASO Θi O’R Iq
‘Twas The Night Before
Christmas”

Unadetiyyhidena na’v usv gehv
Almost Christmas near night it was

By Clement C. Moore O’OJ9W0*

TZP O’AodLo
Inoli uhnesdanv
Translated by Inoli (Wiggins Blackfox)

O’OSJIBASO Θi O’R Iq, SPKS hEOO’
Unadetiyyhidena na’v usv gehv, gal(i)tsode nigvn(a)tv
Almost Christmas near night it was, house through out
Twas the night before Christmas, when all through the
house,

IodA D.ALOA adLoBVPt, hOdSfr OdOd.
Gesdi anetlanvhi yadanvsidohei, tsisdetsi squuhi.
No creature was moving about, the mouse also
not a creature was stirring, not even a mouse .

DIGW6’ Θi SSgi JPhOdA,
Ahutsawol(a)dv nav degadav diliyosdi
The chimney by hung stockings
The stockings were hung by the chimney with care,

DhSJB JGLSY 4Yd O’M.AOdA.
Anig(a)tiyv Tsulodadegi sekiquu uluhisdi
Waiting for St. Nicholas soon would come
in hopes that St. Nicholas soon would be there.

JhfC OdOd SO.AOdY3 hEOE Shh,
Diniyotli sdaya dunesegilv danin(a)gv ganisi,
The children snug in nest laying in bed
The children were nestled all snug in their beds,

JhSOOdL TqOdA LWOdYdE.A O’Oh JhOdA.
tsuniganasda kwanun(a)sdi dal(a)sgisgvhi dinisgoli
hawini
Sugar sweet plums they danced their heads inside
while visions of sugar plums danced in their heads.

O’hr O’PAdSP Zδ DOd DTPOdOA,
Unitsi ul(i)sduli nole aya agwal(i)sgweti
Their mama in her scarf and I wearing a cap
And Mama in her kerchief, and I in my cap,

YW VSΘObO* A.JL AW KShPJ.A.
Kila doganan(a)sinv gohida gola tsoganitlvdihi
just layed down for a long winters sleep
had just settled our brains for a long winters nap.

SUOP LG LZCBTadLo*,
Gasanali dayu danotliyvisdanv

There on the roof, made alot of noise
When out on the roof there arose such a clatter,

SGqW DG.JO’q DG.SSO’R TGOdA hSPOd.AOdET.
gatsanula agwadidvhv agwag(a)dvnsv iyusdi nigal(i)
sdisgvi
In a hurry I got up to go see what was happening
I sprang from my bed to see what was the matter.

KWh TG DΘSPOdY TGOdA G.YZ.AqadLo*, DOdS.A
G.SOdSYR,
Tsolani itsa anagalisgi iyusdi waginohilvsdanv, asdudi
wag(a)sdugisv
Window toward lighting like I flew, shutter I opened
Away to the window I flew like a flash, tore open the
shutter,

KWh S3OA GSHVB.
tsolani galvnadi wag(a)sadohyv
window up I pushed
and threw up the sash.

Ob DSPdE SS, YW O’OHR DY 1O’hr,
Nvda agalisgv gadu, kila uwohosv atse vn(v)tsi
moon shining on top, recently fallen new snow
The moon on the breast of the new fallen snow,

TS O’OdAadL h3r TGOdA IqG.
Iga usgosda tsigeoh iyusdi gehvyu
Day as bright is like was
gave the lustra of midday to objects below.

VTGOdA Dq PR O’hS’LZqTG O’ΘO*AC,
Doiyusdi agwelisv, witsigatenohvitsa unanvgotsv
What ? I wondered looking toward appeared
When, what to my wondering eyes should appear,

O’OdA JLΘB.AY Zδ G.APTOd h OdA JO’WOP DOfO.
Usdi didan(a)sinegi nole tsaneliyani tsun(a)sdi tsunatanali
Ahawi
Small sled and eight of them tiny Reindeer
but a minature sleigh and eight tiny reindeer.

RW.A TS.A D3δ.A EhSPOdA Zδ qPAdST,
Eladi igata ayelehi gvnigal(i)sdi nole nuhlisdi
Short size driver so lively and quick
With a little old driver so lively and quick,

ΘOdZ hSWq JGLSY 3RT.
Naquuhno tsigatahv Tsulodadegi gesvi
In a moment I knew St. Nick it was
I knew in a moment it must be St. Nick.

DhOdqP3 DWOfP Iq, DhOdqP 4OP P TGΘOdA
h3Z.APR
Aniyanulige Awohali gehv, aniyanuli sogwili iyun(a)sdi
daninohilisv
More faster than Eagles were, fast horses like they flew
More rapid than eagles his coursers they came,

S3WdE Zδ O’qMA Zδ SOSi EA LOdhoOdE.
Gasulasgv nole uwelugo nole dunadov gvti dayanisgv
He whistled and shouted and name with he called them
and he whistled and shouted and called them by name.

OfG JOdG.AOdY, OfG DWOdYOdY, OfG J.WOdI3OdY,
Hawa Disgwal(a)disgi, hawa Al(a)sgisgi, hawa Dilasgesgi.
Okay Dasher, Okay Dancer,Okay Prancer
Now Dasher, now Dancer, now Prancer,

Zδ O’AJhrL,C3r, S3O.A, DBLGGOdY Zδ DΘSPOdY!
nole Unegutsida, Tsvdatsi, Galvgwodi, Ahyvdagwalosgi
nole Anagalisgi !
and Mean, Panther, Beloved, Thunder and lightening
and Vixen! on Comet! on Cupid! on Donder and Blitzen!

V.JG D3L3YT SST! SΘ3SPT SST! TG0Y h3L!
Doyitsa ayodasvi gadui ! Gan(a)sugatlv gadui ! itsanvgi
nigada
Outside floor top of ! wall to top of ! rush all
To the top of the porch! To the top of the wall! Now dash
away!

TG0Y h3L!
Itsanvgi nigada
rush all
Dash away all!

JOd3L JGG3 GLLO.AOdA, O’WΘ O’Zδ O’Z3O,
Tsukahyoda tsugwalog(a) tsadatlawidisgo, utana unole
unolvna
Dried leaves that fly when great wind blows
As dry leaves that before the hurricane fly,

OdSOKE DE.JG.A, S3OA hGA.A DhZ.AdE.
yadunatsosa agvyitsadihv, galvnadi tsiyug(o)ti aninohi-
legv
when meet obsticle straight up the sky they flew
when they meet with an obsticle, mount to the sky.



SPKOT SS TQF TSSN SHZADADLO,
Gal(i)tsotv gadu sogwili igagada wuninohilvsdanv,
House top horse like they flew
So up to the house top the coursers they flew,

ALBELYA OP ALWVVI ZD JGLESY ADADA.
didan(a)sinegi kali, dinel(i)dodi, nole Tsulodadegi sgwuhi
sleigh full of toys and St. Nick too
with the sleigh full of toys, and St. Nicholas too.

ZT DQSPADY TSGAW DTOSOB SHOP SS,
No'i anagalisgi igatsanula agwatvganv gasanali gadu
then lightening as fast I heard on roof top
And then, in a twinkling I heard on the roof,

LOWADLOJ ZD LQDADADE FADAF SOWODET.
danalasgesgv nole danasgosgv sogwuha dunalasgvi.
trotting and digging of each hoof
the prancing and pawing of each little hoof.

OFDH OELW KODAP ZD SSWADE,
Hawini nagwvnela tsisgoli nole gag(a)tahvsgv
Inside I brought my head and was turning around
As I drew in my head and was turning around,

DIGWOWO RWI LGGR JGLESY, JLOQOL.
Ahutsawoladv eladi dayulovs Tsulodadegi(i), tsudanawid-
vda
Chimney down he came St. Nicohlas with a bound
down the chimney St. Nicholas came with a bound.

OCGO JARWOB SAG, DQDAW JLOOLB JWBSh GADI,
Uyuwana digosvtanv duhnuwv, asgola tsudalenvda tsul(a)
isideni wasti
Fur made from he was dressed, head begining feet ending
He was dressed all in fur, from his head to his foot,

ZD SAG ADOL ZD OKIAB JLOBPBL LB.
nole duhnuwv kosda nole utsolvhid(a) tsudanliyeda gehv
and his clothes ashes and soot tarnished were
and his clothes were tarnished with ashes and soot.

ALGI JLWRAD DP4B,
Dinel(o)di tsudal(a)svhi alisehv
toys bundle he had on his back
A bundle of toys he had flung on his back,

OTOSY, YW GADSYADA OGAYOB JAZI TGDADI LB.
Un(a)degi, kila tsadugisgo uwakwenvdv dikan(o)di
iyusdi gehv
Peddler, just opening pack looked like was
and he looked like a peddler just opening his pack.

LSVP - SHOLP! STOBAY, LPPPE!
Dig(a)toli dutsisdatlv, dugwanvwev, daliheligv
His eyes on fire his dimples, happy
His eyes – how they twinkled! His dimples, how merry!

LISTOH YSB DHKADY TGDADI, WAD TGDADI LB OBF.

Dig(a)kwaleni gigage anitsilvsgi iyusdi,Taya iyusdi gehv
kayvsoli
His cheeks red flowers like, cherry like was nose
His cheeks were like roses, his nose like a cherry.

OWLODI OADI DIF, SHOHYB SFGI TGDADI LB,
Uwod(a)sdi usdi aholi, gan(a)sanagida gal(i)tsadi iyusdi
gehv
His droll small mouth, a pulled bow like was
His droll little mouth was drawn up like a bow,

ZD SOLAYB OGBH IOH TGLS LB.
nole duhanulvhv kayugeni vn(v)tsi iyunega gehv
and his beard on chin snow as white was
and the beard on his chin was as white as the snow.

ODTW SÖZG ADLAD OOLADSI,
Usgwala gananowa sdaya unvsgalv
Short pipe hard he had in his mouth
The stump of a pipe he held tight in his teeth,

OWSRR DQDAW DSAB, DHWVI TGDADI.
uwog(a)sv asgola adehyohv, atsilvdodi iyusdi
The smoke head circled, a wreath like
and the smoke it encircled his head like a wreath.

DADOL LB OQO, ZD OADI SUGI OADYOC
Ayaten(a) gehv ukatv, nole usdi gasagwalv usgwotli
Broad was face, and small round belly
He had a broad face and a little round belly

DFBPDJ OBC, YF HSG OOBAY OP TGDADI
al(i)telvhesgv uyetsv, tseli tsigalo unvwedo kali iyusdi
It shook when he laughed, jelly containing bowl full like
that shook, when he laughed, like a bowl full of jelly

OLBI ZD SWKAB LB EHSWADI OADI BO,
Udagedi nole gal(i)tsohida gehv, gvnigal(a)sdi usdii yvwi
Chubby and plump was right jolly little person
He was chubby and plump, a right jolly ole elf

DYBHE KAD, D4Z LADI DYBADI ABLOL.
Agiyets(i)gv tsigoa, asehno gesdi agiyetsisdi yigadan(v)
tesge
I laughed when I seen him, but not to laugh I was think-
ing
and I laughed when I saw him, in spite of myself

OSJGADLO, ZD OADSDADLO DQDAP,
Ug(a)tsuwasdanv nole usdeyasdanv asgoli
Then winking and twist of his head
A wink of his eye and a twist of his head,

Z HSWB LADI ALADI KADSDADI ABPT.
no tsigatahv gesdi gohosdi tsisgasdi yigehei
now I knew not something to fear was
soon gave me to know I had nothing to dread.

LADI ALADI ADADL, ODOB SAGADLADT,

Gesdi gohosdi yadisge, ulenvhv dulvwisdanehvi
Not something he said, began working
He spoke not a word, but went straight to his work,

HSB JAFADIZ SODI ZT OSWBR SGAW.
nigada diliyosdihno dukalilv, noi ugatahsvs gatsanula
All stockings he filled then turned fast
and filled all the stockings, then turned with a jerk.

SBYO EA ORHJ OBF,
Gayesadv gvti usvhnilv kayvsoli
Finger with touched nose
And laying his finger aside of his nose,

OPADSHJ DQGWOWO SADI OPFWLO.
ul(i)sduhnilv, ahvtsawoladv galvnadi ul(i)sal(a)danv
He nodded, chimney up he rose
and giving a nod, up the chimney he rose.

ALBELYA JB GSWHJ, JGOLY SRDRJ,
Didan(a)sinegi tsuhv waduotsilv, guwan(a)sinegi dusv-
laelv
His sled at he landed, his team he whistled to
He sprang to his sleigh, to his team gave a whistle

HK OWADYF TGDADI SOLQOTAB.
Tsitsi uwosgili iyusdi dunahlawidvhvvi
Thistle down like the flew away
and away they all flew like the down of a thistle.

D4Z DTOSOB, OLGAYIO QADAAG,
Asehno agwatvganv, nadayuwelvvnv wusgolvtsa
But I heard him hollar as he faded out of sight
But I heard him explain, ere he drove out of sight

“OPPPADI TGSJAD HSB, ZD VAB LADI A ORA!”
Ulihelisdi Itsadetiya nigada nole tohi gehesdi go usvhi
Happy Christmas to all and peace to be tonight
“Happy Christmas to all, and to all a good night!”



OBITUARIES Jh6fR

Sister Virginia Gase

Sister Virginia Gase (formerly Sister Mary Raymond) of the Sisters of St. Francis of Tiffin, Ohio, died at 6:50 a.m. on Sunday, Dec. 4, 2022, at St. Francis Home, Tiffin.

She was born July 29, 1931, to Virgil and Matilda (Hoepf) Gase in Berwick, Ohio.

Survivors include two sisters, Kathleen (Gase) Miller, Betty (Gase) Brink; and a sister-in-law, Mrs. George Gase.

She was preceded in death by her parents, brothers Robert, William, Donald, and George Gase; and sisters, Mary (Gase) Bame and Marlene Gase.

Sister Virginia earned her BA from Mary Manse College, Toledo. Among other things, Sister Virginia taught at Ft. Jennings, New Washington, Bryan, and Edgerton, St. Anthony Villa in Toledo and Punkin Patch fine Arts Center in Tiffin. She was teacher and principal at Willard. She served as pastoral presence and piano teacher on the Cherokee Indian Reservation in Cherokee, N.C.,

was attendance officer at Toledo Central Catholic High School, and housekeeper and religion teacher at Landeck. After her retirement Sister Virginia was active as a teacher of English as a second language, as a member of the worship committee and as a liturgical minister at the mother house.

She daily brought Communion to the sisters at St. Francis Convent Infirmary. In 2012, Sister Virginia became a resident of St. Francis Home. In 2020 Sister Virginia celebrated her 70th anniversary as a Sister of St. Francis.

Visitation was Wednesday, Dec. 7 at St. Francis Home Chapel, and in the St. Francis Convent Chapel. A Christian Wake Service was held via Zoom on Tuesday, Dec. 6

The Funeral Mass was Wednesday, Dec. 7 in St. Francis Convent Chapel, with Rev. Gary Walters officiating. Burial will follow in St. Francis Convent Cemetery.

Memorials can be made to St. Francis Convent or St. Francis Home.

The Traunero Funeral Home and Crematory, 214 S. Mon-

roe Street, Tiffin, Ohio 44883 (419)447-3113, has been entrusted with the arrangements.

To send condolences, or to order out-of-town flowers go to www.traunerofuneralhome.com.

Michael Ray Driver

Michael Ray Driver, 37, of Robbinsville, went home on Tuesday, Dec. 6, 2022. He was born in Cherokee, N.C. on Aug. 22, 1985.

Michael is survived by his loving mother, Lois Chekelelee of Robbinsville, N.C. He had two daughters and one son, Makayla Driver, Savannah Driver, and Michael Driver Jr.; step kids, Jezi Driver, Charlie Driver, Azora Driver, Louisa and Native Walkingstick all of Cherokee; one brother, Ted Wachacha of Robbinsville; one sister, Kathleen Driver of Sylva; three nieces, Crystal and Dorian Lopez, Jaci Wachacha; one nephew, Timothy Daza; aunts, Alice Driver, Carolyn Tooni, Lucille Blackfox, all of Cherokee, NC, Londa Chekelelee Rivera and husband Jason Rivera of Robbinsville, and Geraldine Chekelelee of Elizabethton, Tenn.; and many cousins.

Michael was preceded in death

by his father, Roy David Driver Sr.; brother, Roy David Driver Jr.; three uncles, Joe, Norman Driver, and Richard Chekelelee; one aunt, Jeanette Jumper; paternal grandparents, Rev. John Driver and Nellie Driver; and maternal grandparents, Rev. Wayne Chekelelee and Sarah Chekelelee.

Rev. Ernie Stiles officiated a service at Zion Hill Baptist Church on Monday, Dec. 12. A procession was held from Zion Hill Baptist Church to Buffalo Baptist Church Cemetery.

All of his special friends' pallbearers were Brian Jumper, Jr. Sawyer, Wayne Sawyer, Brian Teesateskie, Dylan Stewart, Ryan Stewart, "Honorary" Timothy Daza and Journey Watty. Friends Chubb Chekelelee, Adrian Chekelelee, Gabe Chekelelee, Mitch Ayers, Hunter Welch, Josh Jumper, Mose Reed, Emory Littlejohn, Jessica Bedoya, Robert Jordan, Steven Rogers, Travis Orr and Randy Price, Boomer Wachacha, Brian Hardin, Lee Mayberry, and Casey Freeman.

He will be sadly missed by his mother, brother, daughter, and grandkids.

**Steve Youngdeer American Legion Post 143
is seeking contact information for
active EBCI service men/women to
provide aid and support.**

**Info: Warren Dupree 508-2657
David McQueen 736-9572**



COMMUNITY NEWS & ANNOUNCEMENTS

Senior Citizens Heating Assistance program

Applications for the 2023 heating season are now available at Tsali Manor. Applications will be available Monday through Friday after 1 p.m. each day, and they can be returned Monday through Friday after 1 p.m. each day.

The deadline for applications is March 31, 2023.

If you are or will be 59 ½ by March 31, 2023, you are eligible for services upon turning 59 ½. If you are applying for Electric Heating Assistance, please attach a current billing statement. If you do not use the contract companies, it is your and your company's responsibility to get your delivery invoices to the Assistance program as soon as possible. This year's heating season will end on April 30, 2023.

Info: 359-6860

- Tsali Manor

NATIONAL PARK NEWS

Great Smoky Mountains National Park Air Tour Management Plan completed

GATLINBURG, Tenn. - The National Park Service (NPS) and the Federal Aviation Administration (FAA) completed an air tour management plan for Great Smoky Mountains National Park on Saturday, Dec. 3. The plan establishes measures to protect park resources including natural and cultural resources, preservation of wilderness character, and visitor experience.

"We appreciate the tireless work that went into the development of the Smokies air tour management plan," said Superintendent Cassius Cash. "The plan incorporates several improvements that allow continued air tour activ-

ity, while at the same time better protecting the wilderness character of the backcountry, wildlife populations, natural soundscapes, and the visitor experience in historic areas like Cades Cove."

Commercial air tours have occurred over the Smokies for many years without defined operating parameters. The air tour management plan protects national park resources and values by providing continued education and management oversight.

The plan authorizes up to 946 air tours per year on six defined routes conducted over the park and up to ½-mile outside the park's boundary at an altitude above 2,600 feet. There were on average 946 air tours per year reported over the park from 2017-19.

The operating parameters of the plan will be effective within 90 days from the date of signature on the air tour management plan.

Great Smoky Mountains National Park is among 24 parks in the National Park System for which the agencies are developing air tour management plans or voluntary agreements. Each air tour management plan is developed to allow air tours to be managed in a way that is consistent with the NPS's mission and the FAA's authority to ensure flight safety. The plans meet the requirements from the National Parks Air Tour Management Act to mitigate or prevent significant adverse impacts from commercial air tours on the park and NPS's obligation to protect the park's natural and cultural resources, wildlife, and the visitor enjoyment.

An important part of the process is the inclusion of American Indian Tribes. The agencies consulted with Tribes that have tribal lands within or adjacent to Great Smoky Mountains National

Park, and with Tribes that attach historic and cultural significance to resources within the park.

The final air tour management plan is available at https://parkplanning.nps.gov/GreatSmokyMountains_Final_ATMP.

- National Park Service release

Construction contract opportunity announced for Sugarlands area buildings



The National Park Service Denver Service Center is soliciting proposals for rehabilitation of Great Smoky Mountains National Park Headquarters and various other construction work in the Sugarlands area. Proposed work includes a remodel of the headquarters building, construction of a new annex building to address workspace deficiencies, rehabilitation of the water and sewer systems, and demolition of the outdated Little River Ranger Station.


All proposed construction work will be within the existing Sugarlands area, which consists of about 10 acres of developed and previously disturbed land. The project will bring facilities into compliance with accessibility standards, improve energy efficiency, comply with safety codes, and improve visitor and employee health and safety. Any work to historic structures will be sensitive to the historic nature of the building.

The project will open for bid on Dec. 15, 2022, with proposed construction beginning in September 2023. Project proposal and specifications are available on the Systems for Award Management (SAM.gov) website.

For more information, please visit the contract opportunity page at SAM.gov or contact Matthew Carpenter at matthew_carpenter@nps.gov.

- National Park Service release




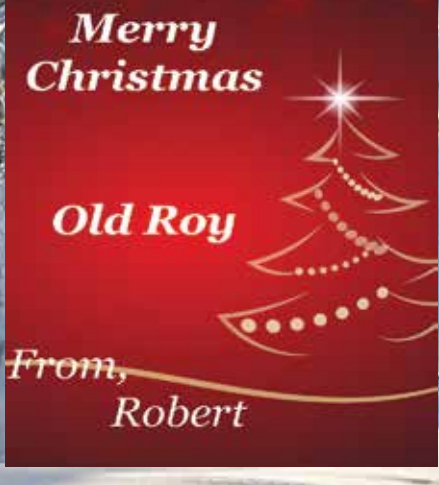
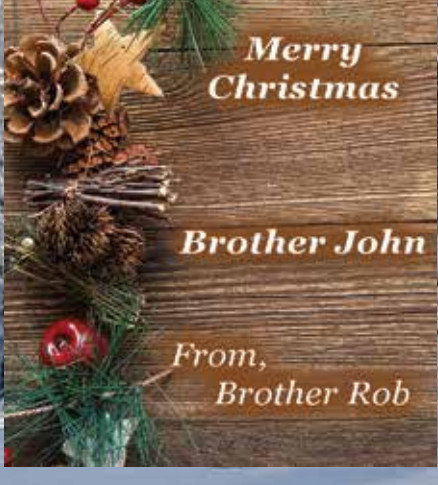
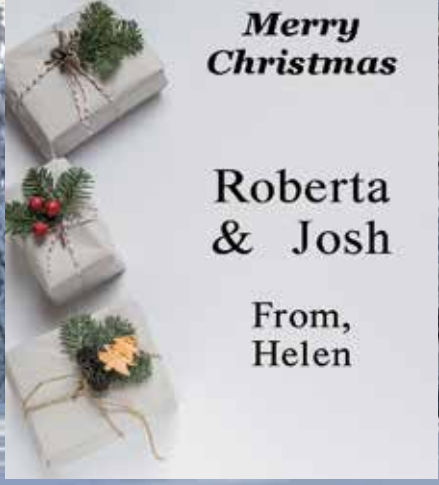
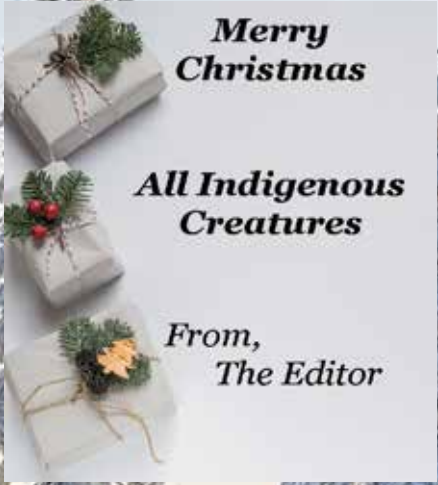
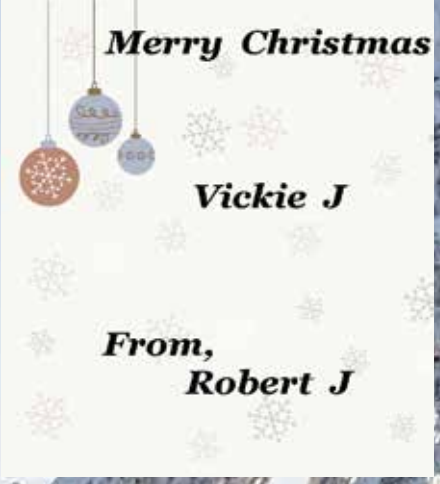
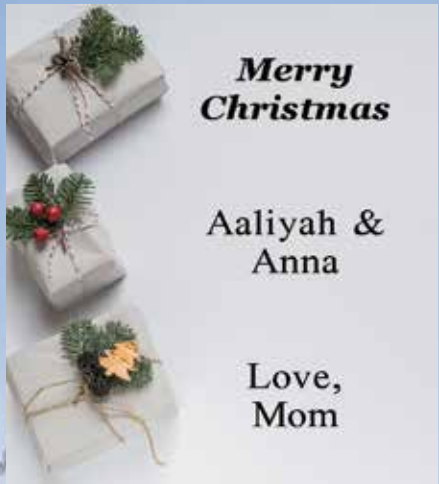


State Basketball Record

The Cherokee Braves and Andrews Wildcats combined for 77 total three-point attempts during a game at Andrews High School in Andrews, N.C. on the evening of Jan. 19, 2016. This is a state record breaking the previous mark of 68 set by Freedom and West Charlotte on Feb. 28, 2003. In the Cherokee-Andrews game, the Braves hit 16 of 49 three-point shots, and the Wildcats made 10 of 28. Cherokee won the high-scoring affair by a score of 117-90.

Source: Cherokee One Feather

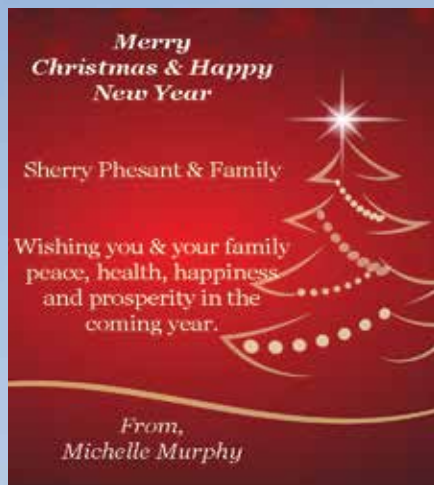




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Graphic By

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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

Keep your distance. Stay back at least 50 yards (150 ft.) to avoid the possibility of injury and/or fines in both the Great Smoky Mountains National Park and the tribal lands of the Eastern Band of Cherokee Indians.

ANNUAL REPORT

OCTOBER 1, 2021-
SEPTEMBER 30, 2022



Memorial Scholarship Fund

OUR MISSION:

To award scholarships from the
RICHARD (YOGI) CROWE
SCHOLARSHIP FUND to
members of the Eastern Band of
Cherokee Indians demonstrating a
desire to pursue graduate or post
graduate degrees.

www.yogicrowescholarship.org

2021-2022 Contributors to Richard (Yogi) Crowe Memorial Scholarship Fund

FRIEND OF THE FUND (\$100 each year):

Susan Jenkins
Amy Walker
Harvey and Jatón West

CONTRIBUTING MEMBER (\$500 each year):

Lucille Wolfe

GIFT IN HONOR OF:

Dr. Carmaleta Monteith by Virginia P. Baxt

GRANTS:

Harrah's Cherokee Tribal Scholarship Fund

MEMORIAL GIFTS IN MEMORY OF:

Jim and John Allison by Dr. Carmaleta Monteith
Ray Bane by Dr. Reva Ballew (Past grant recipient)
George Beck by Mary Herr, Dr. Carmaleta Monteith, Jan Smith (Past grant recipient) and Lucille Wolfe
Leauna "Tootsie" Gloyne by Dr. Reva Ballew
Rosie Hill by Mary Herr
Lorraine Leverone by Harvey and Jatón West
Charles Robert London by David and Anita Smith
William "Bill" McManus by Dr. Carmaleta Monteith
Carolyn Nohria by NC Trail of Tears Association
Carroll Parker by Dr. Carmaleta Monteith
Tim Poteete by David and Anita Smith
John Sneed by Kim Lambert (Past grant recipient)
Andrea Swayney by Dr. Carmaleta Monteith
Mary Wachacha by Tiana Melquist (Past grant recipient), Diana S. Lilley, NC Chapter of Trail of Tears Association, Sarah Wachacha (Past grant recipient), Brenda Oocumma, Ruth Brocklebank, Dr. Jimmie and Linda Stewart, Dr. Reva Ballew, PI Department at Cherokee Indian Hospital, Frela and George Beck, Jan Smith (Past grant recipient), Tamitha Fourkiller, L. Shannon Swimmer (Past grant recipient), Peace Corps Friends of Mary Wachacha, Dr. Carmaleta Monteith, Mary Herr, Catherine Roehring, American Legion Auxiliary, Ray Kinsland Leadership Council and Beth Bramhall
Betty Wilson by David and Anita Smith

MISCELLANEOUS CONTRIBUTIONS:

Anonymous donors
Anonymous donors via AmazonSmile
Dr. Reva Ballew (Past grant recipient)
Blackbaud Giving Fund
Caroline Conseen-Smith
Brenda Donargo
Boysie Fortez/Iroquoian Plumbing and Heating Supplies
Tamitha "Sis" Fourkiller
Morningstar Garcia (Past grant recipient)
Gerri Grady (Past grant recipient)
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Kathleen Hutson
D. Michael and Dolores S. Kapilla
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Jean Marie Luce
John T. Martin
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Ruthie Millar
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L. Shannon Swimmer (Past grant recipient)
Dr. Jennifer Thompson (Past grant recipient)
Jan Valder
Sarah Wachacha (Past grant recipient)
Lynne Wrocklage
Wrocklage Family Charitable Foundation

The Board of Directors is thankful for everyone who made contributions.

A Family Tradition

By Shannon Swimmer



2021-2022 Scholarship Recipients

A total of 115 Eastern Band of Cherokee Tribal Members have received the Yogi Crowe Memorial Scholarship since 1986. This 2021--2022 year eight recipients received a total of \$31,370 raising the total grants given to students over the years to \$431,371. Here are the following scholarship grantees:

Brittany Beck-Masters Business Administration, Montreat College

Beau Carroll-Doctorate of Anthropology, University of Tennessee

Celia Lynn Catt-Masters of Education Administration/ Curriculum/Supervision, Oklahoma University

John C. Cooper-Masters of Business Administration, Western Carolina University

Caitlyn Dills-Doctorate School of Law, University of Mississippi

Cruz Galaviz-Masters of Business Administration, University of Tennessee

Jessica Lambert-Doctorate Veterinary Medicine, North Carolina State University

Jakeli Swimmer-Masters Degree Indigenous Studies, University of Kansas

If you asked someone today what they know about The University of Kansas they would probably say something about basketball. They may as say it's where basketball was invented by James Naismith. Or maybe they know that the men's basketball team is the current NCAA National Champions. But for four siblings from Cherokee North Carolina, the University of Kansas offered the opportunity to learn more about tribal law, Native American entrepreneurship, and the revitalization and preservation of Native languages.

Shannon Swimmer, Luke Swimmer, Micah Swimmer, and Jakeli Swimmer all earned graduate degrees from the University in Kansas, three with financial assistance from the Yogi Crowe Memorial Scholarship fund. All four siblings had families of their own by the time they attended graduate school, so funding that could be used on expenses such as child care and household needs was crucial. Most scholarships restrict the use of funding to tuition and related expenses and are often paid directly to the school. The Yogi Crowe Memorial Scholarship Fund differs in that it provides funding directly to the student and does not restrict the usage. Recipients are required to provide an accounting of how the funds were used, write an acknowledgement to the Board, contribute to the Fund after graduation, and if given the opportunity, serve on the Board.

Currently, Shannon serves on the Yogi Crowe Memorial Scholarship Fund board of directors. Luke is a successful entrepreneur having created his own clothing line: Buffalotown and also works for Lehigh University. Micah is the Cultural Specialist for the Eastern Band of Cherokees Human Resources Department. Jakeli is the Cultural Resources & Archives Officer for the Eastern Band of Cherokees and is the creator of the satirical cartoon series Around the Boundary.

The Swimmer siblings have received the following degrees from the University of Kansas:

Shannon—Bachelor of Arts and Juris Doctor with certifications in Tribal Law & Advocacy

Luke—Bachelor of Applied Behavioral Science, Masters in Business Administration, Masters in Indigenous Studies with an emphasis in Native American Entrepreneurship

Micah—Masters in Indigenous Studies with an emphasis in Language Revitalization

Jakeli—Masters in Indigenous Studies with an emphasis in Language Reclamation

Please consider contributing to the Yogi Crowe Scholarship Fund so that others like the Swimmer siblings can realize their dreams and further their education for the betterment of Native people.

Reflections of a Founding Board Member of Yogi Crowe Memorial Scholarship Fund

By Mary Herr

The Board of Directors of the Richard (Yogi) Crowe Memorial Scholarship Fund has requested that I write an article as the last surviving founding member. This is my attempt to do so.

I first met Yogi Crowe in 1976 when I was living in Knoxville, Tennessee and received a grant to do paralegal training in several places in Appalachia including Eastern Cherokee Legal Services in Cherokee, North Carolina. Yogi worked part-time at Legal Services while working on his Master's degree in Public Health at the University of Tennessee at Knoxville, and he was one of the people that I trained. We became friends and after the training in Cherokee ended, Yogi would sometimes stop by to see me in Knoxville where I lived when he was commuting from Cherokee.

Yogi Crowe graduated from the University of Tennessee in 1982. He became the Director of the American Indian Recruiting Program for the School of Public Health at the University of North Carolina in Chapel Hill. This job gave Yogi the opportunity to do what he wanted to do – encourage more Native Americans and especially Eastern Cherokees to attend graduate school.

Yogi Crowe was the driving force behind many Eastern Cherokees enrolling and completing graduate school. His encouragement at many times kept students from quitting their undergraduate and graduate programs. At his untimely death in 1983 at the age of 36, Yogi was working to recruit Native Americans and particularly Eastern Cherokees to attend graduate school. After Yogi's untimely death, several of us who were Yogi's friends including Mary Wachacha wanted to honor him and continue the work he had started by helping more tribal members attend graduate and post-graduate school. We wanted to establish a scholarship fund in Yogi's memory for Eastern Cherokees seeking higher education because at that time there was very little funding for graduate school from the tribe.

A Steering Committee comprised of Jack Bradley, Ruth Littlejohn, Phillip Smith, Julius Taylor, Ruth Taylor, Charlotte Whittemore and myself submitted a resolution to Tribal Council requesting sanctioning by the Eastern Band of Cherokee Indians to pursue funding and establish eligibility guidelines for a scholarship fund for enrolled members of the Eastern Band of Cherokee Indians pursuing graduate degrees. Resolution #94 was approved by the Tribal Council on January 5, 1984.

After unsuccessfully exploring options with several colleges and universities to establish the scholarship fund, the Steering Committee decided to form a non-profit organization. The Richard (Yogi) Crowe Memorial Scholarship Fund was incorporated on January 4, 1985 with Ruth Littlejohn, Charlotte Whittemore and me being the incorporators. In July 1985, the Scholarship Fund was granted 501 (c) (3) tax exempt status by the Internal Revenue Service.

The original Board of Directors of the Richard (Yogi) Crowe Memorial Scholarship Fund, Inc. were Charles "Jim" Hornbuckle, President; Charlotte S. Whittemore, Vice President, Mary A. Herr, Secretary-Treasurer, William Crowe, Ruth S. Littlejohn, Julius Taylor and Mary Wachacha.

It was determined that the scholarships would be awarded to Eastern Band of Cherokee graduate school applicants utilizing the interest earned on the perpetual endowment. This would leave the fund principal untouched to ensure available monies for future scholarships. The Board of Directors serves without financial compensation, and there are no paid positions associated with the organization. The Board members pay annual dues which go into the Scholarship Fund

It was exciting to be able to give our first grant to Jan Smith in 1986. Jan completed her Master's degree in Education Counseling and worked in this field for many years until her retirement several years ago. Jan currently serves on the Board of Directors of the Yogi Crowe Memorial Scholarship Fund and her son Beau Carroll is pursuing a Doctorate in Anthropology at the University of Tennessee.

Reflecting on the early years of the Yogi Crowe Scholarship Fund, I would be remiss if mention was not made of two of the founding members who held the group together for a number of years. Ruth Littlejohn and Charlotte Whittemore, Cherokee elders who knew the value of higher education and the cost of it, were persistent in their dedication to the establishment and growth of the scholarship fund. When board members sometimes became discouraged, Ruth would always have some positive thoughts and encouragement. Since 1998, Ruth Littlejohn's daughter, Dr. Carmaleta Littlejohn Monteith, has served on the Board of Directors and as Board President and Treasurer for a number of years.

Throughout the years, we have had 24 dedicated board members who served faithfully for a variety of terms, each bringing their particular expertise to the organization. Past board members include former Principal Chiefs Joyce Dugan and Michell Hicks. Likewise, we have had the loyal support of many contributors who helped our endowment grow. Some began contributing in the 1980's and continue to do so today. Because of their generosity, the Yogi Crowe Memorial Scholarship Fund grew from less than \$1,000 in 1985 to over \$896,392 in 2022.

The current Board of Directors is Dr. Jennifer Thompson, President; Dr. Reva Ballew, Vice President, Tamitha "Sis" Fourkiller, Treasurer, Dr. Carmaleta Monteith, Barbara "Sunshine" Parker, Jan Smith, Shannon Swimmer and myself as Secretary. Five of the board members are past grant recipients.

It has been rewarding to see an increased number of our past grant recipients in supervisory and leadership positions in tribal government and other entities in the area. One of Yogi Crowe's dreams was to see more tribal members in professional and supervisory positions. Never in his wildest dreams would Yogi have thought that the scholarship fund named in his memory would grow as it has and enable 115 tribal members in the amount of over \$391,401 as of July 2022 to further their education and become community leaders. This includes not only master's degrees, but doctoral, law, veterinarian and medical.

The Yogi Crowe Memorial Scholarship Fund will be celebrating our 40th year in 2025. The current board has recommended that we try to increase our endowment fund to \$1,000,000 by then. We need to raise \$103,608 by 2025 to reach the \$1,000,000 goal. We are asking people to contribute \$4, \$40, \$400, \$4,000 or any other amount to help us achieve that goal. In the past one of our largest donations was \$169,000 from the estate of Robert Murray. We encourage others to include the Yogi Crowe Memorial Scholarship fund in your wills and estate planning. We can also accept gifts of stock.

It has been my honor to serve on the Yogi Crowe Memorial Scholarship Fund board of directors for so many years. It has been encouraging to see so many students that we have funded now working in key tribal positions which was a dream of Yogi Crowe and the original board members. This has been a wonderful experience and a part of my legacy in Cherokee. I look forward to continuing to serve on the board of directors as long as I'm able and the board wants me to serve.

Donations by PayPal:

The Yogi Crowe Memorial Scholarship Fund is pleased to announce that you can now make donations using PayPal. Just go to our website – www.yogicrowescholarship.org and click on Donate.

Donations by AmazonSmile:

The Richard (Yogi) Crowe Memorial Scholarship Fund is now registered with AmazonSmile as an eligible charitable organization. When first visiting AmazonSmile, customers are prompted to select a charitable organization. If you select the Richard Yogi Crowe Memorial Scholarship Fund as a charitable organization, the Scholarship Fund will receive a donation of 0.5% of the purchase price. If you usually shop on Amazon.com, the Board of Directors of the Yogi Crowe Memorial Scholarship Fund encourages you to shop on AmazonSmile by going to smile.amazon.com and selecting our organization.

Updating our Mailing List:

If you have an email address you would like to share or if you want to be removed from our mailing list, please email maryherr2017@gmail.com or call 828-497-9498.

Richard (Yogi) Crowe Memorial Scholarship Fund Pledge Card

In Memory of Richard (Yogi) Crowe, I wish to be an annual contributor to his Memorial Scholarship Fund to help more Eastern Cherokees attend graduate and postgraduate school. I hereby designate that I will be a:

☐ Friend of Fund (\$100 each year) ☐ Contributing Member (\$250 each year)
☐ Supporting Member (\$500 each year) ☐ Sustaining Member (\$1,000 each year)
☐ Contributor as Past Grant Recipient ☐ Other _____

Name of Contributor: _____

Address of Contributor: _____

E mail address: _____

Please make checks payable to Richard (Yogi) Crowe Memorial Scholarship Fund, Inc. and mail to P. O. Box 892, Cherokee, North Carolina 28719. Contributions are tax deductible.

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Richard (Yogi) Crowe Memorial Scholarship Fund, Inc.
P.O. Box 892
Cherokee, NC 28719



COMMENTARY 2022

By **ROBERT JUMPER**
One Feather Editor

As we come to the end of a very busy year at the One Feather, I thought it would be interesting to look back at the top stories of the year and reflect on our time, both the newspaper staff and the readership. At the time of this writing, we have one print edition left before the holiday break and the conclusion of 2022. In those editions, you saw roughly 2,300 pages of content from news, commentaries, public service announcements, and advertising. Online, the unique website visits to theonefeather.com measured just over 1.2 mil-

lion for the 48-week period. And Facebook engagement showed that both reach and engagement, you enjoyed the One Feather coverage well into the hundreds of thousands each month of 2022. Not a bad job of bringing the news to the community and beyond, especially with a staff of five. Not bad at all.

So, let's look at the headlines. If you missed any of the following, all the content is available at our website (theonefeather.com) anytime you have a moment to browse our pages. Here's what our issues brought:

January

- Our calendar year of coverage began Jan. 12 with the Wolftown Airnasium opening.
- Jan. 19 - Nikawsi Initiative expanded their plan for the Mound to include a Cultural District.

- Jan. 26 - There was a report on the roles of the tribal prosecutors.

February

- Feb. 2 - We reported on Cherokee women who started a podcast for Missing and Murdered Indigenous Women (MMIW) awareness.
- Feb. 16 - We shared how Colton Crowe saved his brother in a daring water rescue.
- Feb. 23 - The Tribal ABC Store was prepared to open.

March

- March 2 - The downtown pedestrian bridge, and sewer main were explained.
- March 9 - We reported that Cherokee Central Schools (CCS) would receive the first electric school bus in North Carolina.
- March 16 - The CCS School Board voted to donate to help with a student who needed transport to

cancer treatments.

- March 23 - Federal and state dignitaries came to Cherokee to celebrate the first electric school bus.
- March 30 - We told you water and mold damage had been found at CCS.

April

- April 6 - The Burgess-Oocuma Veterans Memorial Cemetery in Wolftown was dedicated.
- April 13 - We discuss the Motorola mobile devices that were beginning to implement Cherokee language into their software.
- April 20 - There was a focus on healthy habits from the Cherokee Cooperative Extension and EBCI Holdings got the "green light" from Tribal Council for a casino bid.
- April 27 - Fire Mountain Disc Golf was ready for action in May.




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May

- May 4 cover - The “Say Their Names” walk highlighted the crisis of missing and murdered indigenous women.
- May 11 - Tribal Council approved \$75 million for the 407 Gateway to Adventure and Puy du Fou partnership in Tennessee.
- May 18 – The Commerce Division announced that the Cherokee Indian Fair would be held at the old elementary school site (that location was later changed to the Casino).
- May 25 – We reported on the celebration at Kituwah and the three Cherokee tribes attending.

June

- June 1 - Cherokee High School (CHS) held Commencement for the Class of 2022 and the Jacob Cornsilk Complex opened to serve the Snowbird community.
- June 8 - Cherokee honored fallen heroes on Memorial Day and tribal elder Lew Harding was honored for 25 years of service as commander of the Steve Youngdeer American Legion Post 143.
- June 15 - CCS School Board talked over safety and coaching contracts and a Christian veterinary group held clinics on the Qualla Boundary.
- June 22 – The Remember the Removal riders arrived in Tahlequah.
- June 29 – With approximately a year on the job, the Cherokee police chief resigns.

July

- July 6 – We reported that newly appointed (interim at the time) Cherokee Police Chief Carla Neadeau stepped up for her community.
- July 13 – A major expansion to the Fire Mountain Trail system was announced which would include 12 to 15 miles of additional trails.
- July 20 - Tribal Council voted to

support Clingman’s Dome re-naming, and the Cherokee Youth Center held a ribbon cutting.

- July 27 - CCS School Board analyzes teacher salaries and Tribal Council approved \$3 million to start the Fairgrounds renovation project.

August

- Aug. 3 – The Cherokee Police Commission met with the new Police Chief.
- Aug. 10 - Tribal Council approved a \$39 million budget for the Sequoyah National Golf Club Hotel, the Children’s Trout Fishing Derby is held, and a Whittier property was transferred to the Cherokee Housing Division.
- Aug. 17 - EBCI and Caesars partnered for a casino in Virginia.
- Aug. 24 - Groundbreaking Ceremony was held for the new Speakers Building.
- Aug. 31 - Western Carolina University launches a Missing and Murdered Indigenous Women art exhibition.

September

- Sept. 7 - Tribal Council approved a \$1 million budget for the Wolf-town veteran’s cemetery. Tribal Council overrode a veto of golf course hotel funding.
- Sept. 14 - “Disruption” exhibit addition shook up the Museum of the Cherokee Indian. Many of the long-time museum pieces were removed and replaced with modern Cherokee artwork.
- Sept. 21 - Commerce Division announced that Boyz II Men would headline at the Cherokee Indian Fair.
- Sept. 28 – The National Park Service director visited the Great Smoky Mountains National Park on National Public Lands Day, and the CCS School Board considered a \$15 minimum wage.

October

- Oct. 5 – The Valley River Ca-

sino announced a \$275 million expansion, coverage of the four Miss Cherokee pageants and the crowning of new royalty, and Harris Regional Hospital introduced forensic nurse services for the area, including the Qualla Boundary.

- Oct. 12 - Veterans were honored in a ceremony by the Steve Youngdeer American Legion Post 143 at the Cherokee Indian Fair.
- Oct. 19 - Long-time Painttown Tribal Council Representative Tommye Saunooke passed away.
- Oct. 26 – A groundbreaking ceremony was held for the new Tsali Care Center.

November

- Nov. 2 - Caesars Southern Indiana Casino was reviewed for its first year of operation and reported a \$4.1 million profit in year one.
- Nov. 9 – A Cherokee couple received an North Carolina Arts Council Heritage Award, the Kananegsi Art and Fashion Show happened, and the Police Commission discussed elk shootings and radio communications.
- Nov. 16 – The Steve Youngdeer American Legion Post 143 honored veterans at the Veterans’ Day celebration, and the Tribe’s medical cannabis business geared up.
- Nov. 23 - EBCI launched a horse racing partnership in Kentucky.
- Nov. 30 - Missy Crowe and Lavita Hill received Dogwood awards for their work toward changing the name of Clingman’s Dome.

December

- Dec. 7 – This edition focused on the opening of the new housing complex on Acquoni Road and Chief Sneed advocating for representation in the U.S. Congress for the three Cherokee tribes.

In addition to these top stories, we ran several investigative reports, school board meetings, Tribal Council meetings, arrest reports, summary court reports,

and reports to Council by several different programs, and boards. We shared community fundraisers, success stories, and youth sporting events. We also witnessed the passing of 156 community members. We provided you with updates on those who were banished from tribal lands. And we ran your commentary, from thank you letters to comments on social media posts to opinion pieces on the relevant topics of the year.

We, the staff and readership, have worked together to inform and be informed as the year 2022 unfolded. Many of you have written and expressed your approval of the content you found in the One Feather. Some have not been as pleased. As the old saying goes, you can please some of the people all the time, and all of the people some of the time, but you can never please all of the people all of the time. And while we enjoy the positive feedback, we learn just as much or more from the negative. We always strive to improve our service to you, the Cherokee community. We get excited when we see the readership numbers go up, because we understand that the product we create is being seen by more sets of eyes. Our job is to disseminate information; to make sure you have the tools to make informed decisions from where to eat to who and what to vote for. From the staff and editorial board of the Cherokee One Feather, we offer our sincere thanks to the Tribal Council, Executive Committee, the Finance Division, the advertisers, and all the tribal programs and entities who provided content this year. Most of all, we thank the tribal community and readership of the Cherokee One Feather. We sincerely hope that you have peaceful and happy holidays.

Enough is enough - Bad behavior by coaches, parents, and fans must stop

By **Dr. Karissa Niehoff**, chief executive officer of the National Federation of State High School Associations (NFHS), and **Que Tucker**, commissioner of the North Carolina High School Athletic Association

There's an unfortunate trend continuing in North Carolina and across the nation that must be stopped: the bad behavior of coaches, parents and fans at high school athletic events.

We've all seen it: the yelling, harassing, berating, disrespecting and even physically assaulting

high school referees, umpires and other officials during and after games. And oftentimes, the harassment continues on social media. Perhaps you've witnessed it firsthand or even been one of those offenders yourself.

Not only is this behavior unacceptable and embarrassing, but it's also having serious consequences on the future of high school sports.

That's because another unfortunate trend is sweeping the nation: a critical shortage of high school officials in every state. The #1 reason? You guessed it: Coach-

es, parents and fans mistreating officials.

National surveys of officials report alarming statistics:

- 55 percent of officials say verbal abuse from coaches, parents and fans is the #1 reason they quit.
- 59 percent don't feel respected.
- 57 percent think sportsmanship is getting worse.
- 84 percent feel officials are treated unfairly by spectators.
- 46 percent have felt unsafe or feared for their safety due to spectator, coach, administrator or player behavior.

Officials are quitting faster than new ones are signing up. It's a major area of concern for states like North Carolina just to cover games. We're already seeing middle school and JV games being cancelled and, in some cases, varsity games too. All because there aren't enough officials.

Unfortunately, bad behavior at high school athletic events has become normalized. It is almost expected that coaches, parents and fans will disrespect the individuals serving as officials.

This culture of bad behavior and the negative perception of officials must change now. Everyone involved in high school sports—parents, coaches, administrators, fans, the media—must turn their focus to the student-athletes playing the games and away from the individuals officiating the contests.

The bottom line: With no high school officials, there can be no high school sports.

That's why the NFHS is partnering with state high school associations across the country to launch the nationwide #Bench-BadBehavior campaign. We'll use the power of social media along with other tools to help educate everyone about the importance of good behavior at high school athletic events.

You can help by being a positive role model at your high school's athletic events. And if you think you have what it takes to be a licensed official, sign up today at HighSchoolOfficials.com and help fill an urgent need in North Carolina!



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Alcoholics Anonymous is an international mutual aid fellowship dedicated to abstinence based recovery from alcoholism through its spiritually inclined Twelve Step program. AA is a 501c3 non-profit organization.

BECOME AN ETHICS ADVOCATE



The Office of Internal Audit and Ethics is seeking individuals to serve as Ethics Advocates to assist in the enforcement and compliance of the Standards of Ethical Conduct for Tribal Officials.

An Ethics Advocate will be an at-large member of each community selected to serve as part of the Ethics Review Committee. The duties of an Ethics Advocate are as follows:

- Review policies and procedures for the Ethics Program.
- Review results of investigations and help prepare & approve findings of fact.
- Assist with the preparation of a quarterly report for the Audit & Ethics Committee on the activity of the Ethics Program.
- Review potential Ethics and compliance issues and their resolution.
- Authorize and conduct investigations when warranted.
- Present finding of fact to the Audit and Ethics Committee for final decision and action on complaints.

Minimum Requirements for Ethics Advocates are as follows:

- Must be an enrolled member of the EBCI & reside on trust lands in one of the six Tribal Townships
- Must be at least 22 years of age or older
- Must have a Bachelor's Degree or higher, J.D preferred
- Cannot be a Tribal Official as defined by Cherokee Code 117-45.1(a)(1)
- Cannot have any pending criminal charges or any felony convictions

Applications may be obtained by visiting the Office of Internal Audit and Ethics or our website: <https://oia.ebci-nsn.gov>

Applications may be submitted to: oia@ebci-nsn.gov

For more information call (828) 359-7030

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Sylva

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City Lights Bookstore
Jackson County Public Library
Jackson County Visitors Center and Chamber of Commerce

Harold's Supermarket

Snowbird Community

Jacob Cornsilk Complex

Great Smoky Mtns. National Park

Oconaluftee Visitor Center
Sugarlands Visitor Center

Missing the Christ of Christmas

Dr. NICK SMITH

A familiar decoration at Christmas is the Nativity Scene. Some people adorn their homes with small statues or their yards with large, illumined figures of the Nativity. We know the characters all too well. There is Mary, Joseph, the shepherds, the wise men, angels, and, of course, the baby Jesus. All these individuals are found in the Bible's account of the Christmas story.

There is another person that the Scriptures mention. This man will never be present in any decoration or Nativity scene, nor should he be. He is mentioned in the Gospel of Matthew in the context of the birth of Christ, but he was certainly not present at Jesus' birth. The man's name was Herod. He was appointed to be king of Israel by the Roman Empire.

History knows him as Herod the Great but there was nothing great about him. He certainly built great buildings and accomplished great things, but he was an evil man. Herod did vile and despicable things, even to his own family. The Roman emperor once remarked, "Better to be one of Herod's pigs than one of Herod's sons." Herod's life was marked by corruption and hedonism. His death was tragic as he spent his last days insane and paranoid, even believing that the ghost of his wife, the wife whom he had killed, was haunting him.

What is so tragic about Herod is not the evil that he did. No, that's expected. We all know thousands of stories of corrupt leaders doing very bad things. What is so tragic about Herod is that he was so close to meeting Jesus and yet he failed to do so. Herod missed Christmas. Far worse, Herod missed the Christ of Christmas.

The Gospel of Matthew 2:1 says, "Now when Jesus was born in Bethlehem of Judea in the days of Herod the king, behold, there came wise men from the east to Jerusalem." Wise men traveled from the east, following a star, to worship this new king that was born in Bethlehem. They first traveled to Jerusalem and discussed this with Herod. Matthew tells

us that Herod sought the advice of his counselors and the religious leaders of the day. They informed him of Old Testament prophecy that foretold the Messiah being born in Bethlehem. Herod could have traveled with the wise men and worshipped Jesus along with them. Instead, Herod lied to those eastern travelers and concocted a horrible plan of killing young boys in an attempt to kill Jesus and to eradicate any threat to his own throne.

Herod is a lot like many people today. True, most have never done anything evil on the scale of Herod, but how many miss Christmas? Have you ever missed Christmas? Imagine waking up on December 26 and you suddenly realize that you slept through Christmas. There was no Christmas tree, no opening of gifts, and no spending time with the family. No person would enjoy missing Christmas. But like Herod, how many miss the Christ of Christmas?

One must know that Christmas is not about a tree or gifts. It is a time when we celebrate the birth of a King. It is a time when we celebrate that God would become a man. The greatest tragedy of Herod is he was so close. He resided in Jerusalem and Jesus was born in Bethlehem. That's a distance of 5.7 miles.

Herod missed Jesus by 5.7 miles. He should have traveled the 5.7 miles along with the wise men. He should have bowed, laid his crown at the feet of baby Jesus, and worshipped. Herod should have acknowledged and believed that he was a sinner in need of a savior. He should have trusted that the baby who was laid in a manger would one day be placed on a cross for sinners.

Instead, Herod missed Christ. If you miss the Christ of Christmas, like Herod, you will have achieved much only to lose it all. You would have gained the world only to lose your own soul. You would have won earth only to lose heaven; won earth only to receive hell. You would have wasted everything. Don't be like Herod. Learn from the wise men. They traveled from the east and gave Jesus what He deserved, precious gifts and adoration. The old poem says it best, "Only one life, twill soon be past, Only what's done for Christ will last." Do not miss Christmas. Do not miss Christ.

Dr. Nick Smith is the Senior Pastor of Lake Junaluska First Baptist Church in Clyde, N.C. This commentary originally ran in December 2018.



THE ILLUSTRATED BIBLE

...There were shepherds living out in the fields nearby, keeping watch over their flocks at night. An angel of the Lord appeared to them, and the glory of the Lord shone around them, and they were terrified. But the angel said to them, "Do not be afraid. I bring you good news that will cause great joy for all the people." LUKE 2: 8-10



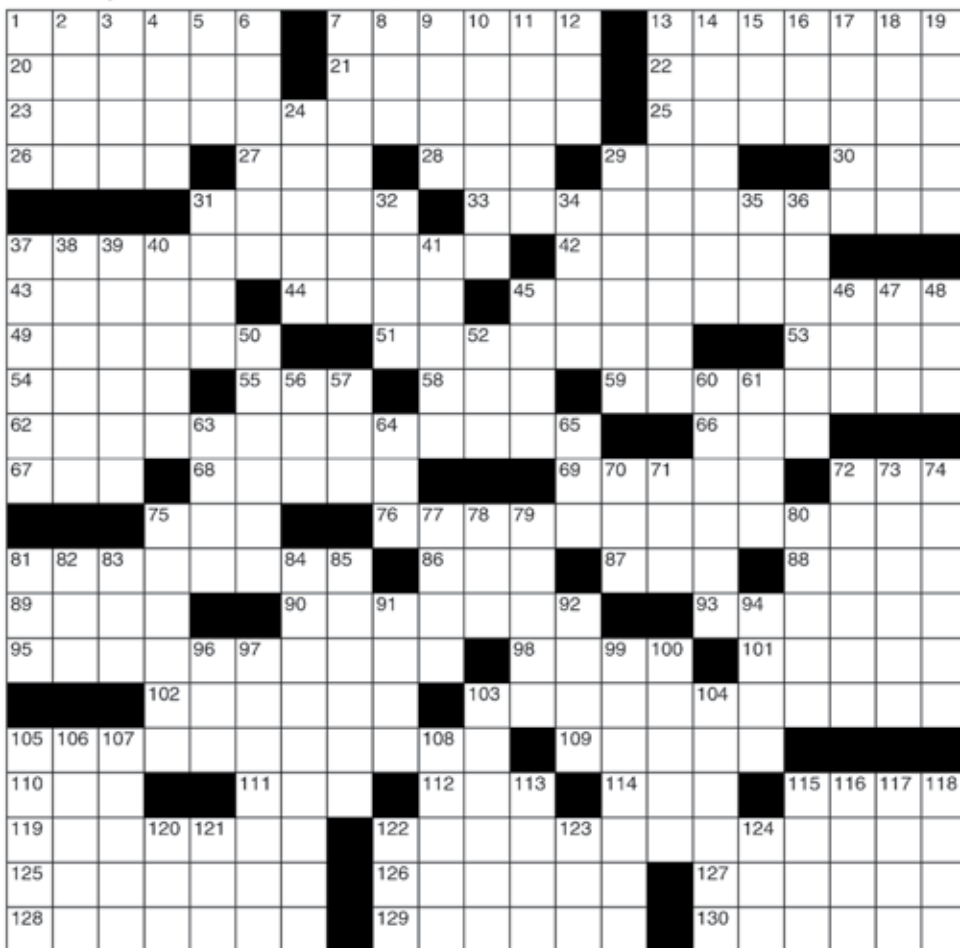
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ACROSS

- 1 Motion detector, e.g.
7 Portion out
13 Person sleeping next to you, often
20 Like many nuclei
21 Surprise attacker
22 Nero or Napoleon
23 "Hello, Dolly!" star
25 Capital of the country Georgia
26 Doe's dear?
27 Alley-
28 Sousing sort
29 TV's Cheers, for one
30 Top pilot
31 Ice sheets
33 1960s-'70s talk show host
37 She played Bree on "Desperate Housewives"
42 Al Bundy, Nebraskan city
43 Nebraska city
44 Jekyll's bad side
45 She played the mother on "Lassie"
49 Football's Joe
51 Country next to Georgia
- 53 — a soul
54 "Like — not!"
55 Suffix of beliefs
58 Ending for serpent
59 Microscope component
62 Her first Vogue cover was in 1986
66 Green and Gore
67 — matter of fact
68 Japanese dog
69 Video game pioneer
72 — glance
75 Music genre for brooders
76 Co-author of the 2006 bestseller "Three Cups of Tea"
81 Like low-fat mozzarella
86 Eggs, in labs
87 Pro's vote
88 Dot in the sea, to Jorge
89 Actor Baldwin
90 Tunneling rodents
93 What to do after hiding, in a kids' game
95 "M" star
98 Big snakes
101 — Gras
- 102 Perfectly
103 "Blue Velvet" singer
105 "The Color Purple" novelist
109 In — (irritated)
110 Habited sister
111 Slip- — (some shoes)
112 Links peg
114 Boatload
115 Pod veggies
119 Affluent Rio neighborhood
122 Sitcom associated with nine featured first names in this puzzle
125 Hand-held filming equipment
126 Soviet statesman
127 Lost lady in "The Raven"
128 Stinging-tentacle reef dweller
129 "Already?"
130 Got lippy with
- 6 32-Down brand since the early 1900s
7 Curtain
8 Actor Holm
9 French wines
10 Linguistic expressions
11 Teeth: Prefix
12 Work unit
13 Process by which an electron is emitted
14 Involve in contention
15 Print resolution abbr.
16 Baseball's Ott
17 Popular font type
18 Puccini opera
19 Iroquois tribe members
24 Liquor, slangily
29 Elton John's — and the Jets
31 Italian car
32 Soft drink
34 Zen master's question
35 Suffix with form
36 Tony-winning actress Johns
37 Tennis' Seles
38 Very valuable violins
- 39 "Pest" of kiddie lit
40 Beet variety
41 Letter stroke
45 Scoff
46 — kwon do (martial art)
47 Tolkien brute
48 TV "Science Guy" Bill
50 Frontiersman
52 L-P linkup
56 — Lankan
57 Tumbler's surface
60 Wildlife-tracking ID
61 Balletic bend
63 Thanksgiving side servings
64 Joking type
65 Water barrier
70 Tot amuser
71 Add up to
72 State as fact
73 City in Ohio
74 Luke and Leia's father
75 "And on and on": Abbr.
77 Architect
78 Eden dweller
79 Actress Greta
80 Jewish month after Adar
81 Baby food
82 Malted quaff
83 No longer in the mil., e.g.
- 84 1973 Jim Croce hit
85 Gourmet mushrooms
91 Class for tots, for short
92 Buckwheat noodle of Japan
94 Fail to put in
96 Caviar source
97 The Doors song with a Calif. city in its title
99 Refrain from imbibing
100 "Holy" council
103 Gives rise to
104 Shiny plastics
105 Jungian inner personality
106 Fictional sleuth Arsène
107 Pointless
108 Prefix meaning "people"
113 Spanish river
115 Bits of wit
116 Baseball's Slaughter
117 Farmland unit
118 Shanty
120 Pick-up-sticks math game
121 Prefix with car
122 Classroom aides: Abbr.
123 Antique Olds
124 Actress Arthur

DOWN

- 1 Pouches
2 Coup d'—
3 Comic Dunn
4 Air pollution
5 Iraq export



See answers on page 30

Weekly SUDOKU

by Linda Thistle

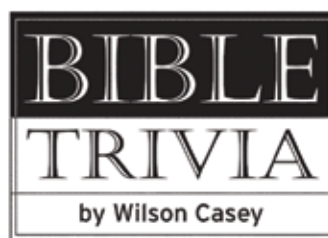
4					7		8	9
	7			1			4	
2		8	9			5		
	9			6				1
		6			4		5	
5			1			3		
	3			7		2	1	
		1			9	8		
6	5		4					3

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦♦

♦ Moderate ♦♦ Challenging
♦♦♦ HOO BOY!

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1. Is the book of Immanuel in the Old or New Testament or neither?
2. Which Old Testament prophet said the most about the birth of Christ? *Isaiah, Daniel, Ezekiel, Jeremiah*
3. From Matthew 1:18, when Mary became pregnant, she and Joseph were ...? *Married, Engaged, Just friends, Strangers*
4. In Luke 2:8-11, how did the shepherds learn of Christ's birth? *Magi informed, Joseph announcement, Mighty wind, Angel appearance*
5. Where did the wise men go first when they arrived in the Holy Land? *Nazareth, Jerusalem, Bethlehem, Hebron*
6. What does the Bible record as to when Jesus was born? *Late September, Dec. 25, March 17, Does not*

Comments? More Trivia? Gift ideas? Visit www.TriviaGuy.com.

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1. MOVIES: What was the name of the fictional kingdom in "Frozen"?
2. HISTORY: How many people died as a result of the Boston Massacre of 1770?
3. GENERAL KNOWLEDGE: What was the name of Scrooge's business partner in "A Christmas Carol"?
4. TELEVISION: In what city is the long-running drama "Grey's Anatomy" set?
5. GEOGRAPHY: Which two cities were the original endpoints of the Orient Express?
6. ANIMAL KINGDOM: How many legs does an ant have?
7. LITERATURE: What is the title of Toni Morrison's first novel?
8. MATH: How many minutes are in a week?
9. BUSINESS SLOGANS: Which company's slogan is, "Expect more. Pay less"?
10. EXPLORERS: What is the home country of Roald Amundsen, the first to reach the South Pole?



HAPPENINGS

Event listings are free of charge. Send your event name, date and time, location, and contact info to scotmckie@ebci-nsn.gov.

EVENTS

BENEFITS & FUNDRAISERS

Upcoming Turkey Shoots at the Jesse Welch Turkey Shoot Facility in the Big Cove Community.

- Dec. 17 at 3 p.m., Benefit for Jabba Jackson
 - Dec. 31 at 10 a.m., Benefit for Norman Walkingstick
- Good food, Good Fun, Great Prizes, Great Benefits!

COMMUNITY EVENTS

Pop-Up Holiday Markets in the Museum of the Cherokee Indian lobby throughout the month of December. Each week will feature a new lineup of artists and vendors that make it easy to shop small, shop local, and shop Indigenous this holiday season.

- Friday, Dec. 16 from 10 a.m. to 5 p.m.
- Friday, Dec. 23 from 10 a.m. to 5 p.m.

Info: Museum at 497-3481

New Song Christmas Camp.

Dec. 17 from 4 p.m. to 8 p.m. at New Song Church at 3548 Wolfetown Road in Cherokee, N.C.

Movie, food, snow tubing, overseas mission pen pal letter exchange, music, fun, chocolate fountain, snow cones, fellowship, and more.

“It Happened in Bethlehem”

Christmas play. Dec. 18 at 5p.m. at Acquoni Baptist Church. Snacks will be provided afterwards in the Fellowship Hall. All are welcome.

Yellowhill Community Club December events:

- Dec. 17 at 5:30 p.m. – Christmas Dinner and Party
 - Dec. 22 at 6 p.m. – Homemade Christmas Cookie Exchange
 - Dec. 19 at 1 p.m. – Christmas Cards for Tsali Care Center
 - Dec. 31 at 8 p.m. – New Year’s Eve Dance & Recovery Countdown
- Info: Carmaleta 736-9392, Stephanie 735-9001, or Virginia 788-8659

Cherokee Winter Social. Jan. 28 from 5 p.m. to 9 p.m. in the Birdtown Gym. Everyone is welcome. MC: Catcuce Tiger. Traditional dress and ribbon shirts/skirts encouraged. All Cherokee dance groups welcome. All Cherokee singers welcome. Bring your own rattles and drums. Food provided by Nikki’s Frybread. Info: cherokeewintersocial@gmail.com

UPCOMING POW WOWS

Note: This list of pow wows was compiled by One Feather staff.

The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

20th Annual New Year’s Eve Sobriety Pow Wow.

Dec. 31 at Muskogee Civic Center in Muskogee, Okla. MC: Mark Wilson. Head Southern Singer: Hyde Topah. Info: Lorraine Bosin (918) 684-6363, choctaw1865@yahoo.com

Pechanga Pow Wow. Jan. 6-8 at the Pechanga Casino Resort Hotel in Temecula, Calif. Emcees: Bart Powaukee and Howie Thompson. Invited Drums: Black Otter, Cozad, High Noon, Indian Hill, Motown, Southern Style, The Boyz, and Warpaint. Info: (877)

711-2WIN, powwow@pechanga.com

Morning Star Celebration American Indian Pow Wow.

Jan. 14 at the John Carroll School in Bel Air, Md. MC: Wilbur Bull Coming. Host Drum: Zotigh. Invited Drums: White Buffalo, Medicine Horse, Red Blanket. Info: Gary Scholl at glsjcs@yahoo.com

WESTERN N.C. & BEYOND EVENTS

Preschool Art Exploration.

Dec. 8 from 10:30 a.m. to 11:30 a.m. at the Murphy Art Center in Murphy, N.C. Activities include: tissue paper wreath, painted Christmas tree, jingle bell painting, and a handprint ornament. A parent or guardian must stay for the class. Info: Carolyn Garri-

Puzzle Answers

Super Crossword

Answers

SENSOR	DIVIDE	BEDMATE
ATOMIC	RAIDER	EMPEROR
CAROL	CHANNING	TBILISI
STAG	LOOP	SOTBAR
FLOES	MIKED	DOUGLAS
MARCI	ACROSS	ONEILL
OMAHA	HYDE	JANCLAYTON
NAMATH	ARMENIA	NARY
ITOR	ISMINE	EYEPIECE
CINDY	CRAWFORD	ALS
ASA	AKITA	ATARI
EMO	GREG	MORTENSON
PARTS	SKIM	OVA
ALEC	GOPHERS	GOSEEK
PETER	LORRE	BOAS
TOATEE	BOBBY	VINTON
ALICE	WALKER	ASNIT
NUN	ONS	TEE
IPANEMA	THE	BRADY
MINICAM	ANDREI	LENORE
ANEMONE	SOSOON	SASSED

Weekly SUDOKU

Answer

4	6	3	2	5	7	1	8	9
9	7	5	8	1	3	6	4	2
2	1	8	9	4	6	5	3	7
3	9	7	5	6	8	4	2	1
1	2	6	7	3	4	9	5	8
5	8	4	1	9	2	3	7	6
8	3	9	6	7	5	2	1	4
7	4	1	3	2	9	8	6	5
6	5	2	4	8	1	7	9	3

BIBLE TRIVIA

by Wilson Casey

ANSWERS: 1) Neither, 2) Isaiah, 3) Engaged, 4) Angel appearance, 5) Jerusalem, 6) Does not

Trivia test

by Fifi Rodriguez

Answers

1. Arendelle.
2. Five.
3. Jacob Marley.
4. Seattle, Washington.
5. Paris and Istanbul (Constantinople).
6. Six.
7. “The Bluest Eye.”
8. 10,080.
9. Target.
10. Norway.

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The Nutcracker performances. Dec. 9 at 7:30 p.m. and Dec. 10 at 3 p.m. at the Bardo Arts Center at 199 Centennial Drive in Cullowhee, N.C. The Ballet Conservatory of Asheville will again visit the campus of Western Carolina University to perform two ticketed performances of the holiday favorite ballet, The Nutcracker. Info: www.arts.wcu.edu/nutcracker-22



Don't miss a single game.
theonefeather.com/events/
to see what's going on in Cherokee and beyond.



ARIES (March 21 to April 19) Your work on a recent job assignment is impressive and sure to be noticed. Meanwhile, expect to receive news about an upcoming holiday event you won't want to miss.

TAURUS (April 20 to May 20) Saving the world one person at a time is what you were born to do. So accept it when people ask you for help, especially during the holiday season.

GEMINI (May 21 to June 20) Now that you've resolved all doubts about an important decision, you can surprise a lot of people by defending your stand with strong and well-reasoned arguments.

CANCER (June 21 to July 22) The holiday mood stirs your need to nurture everyone, from the family cat to great-grandma. But don't overdo it, especially with teens, who like to feel grown up.

LEO (July 23 to August 22) Enjoy basking in the warm love of family and close friends this holiday season. But don't fall into a prolonged catnap yet. There's still much to do before you can fully put up your paws and relax.

VIRGO (August 23 to September 22) Avoid pushing others to work as hard as you do on a common project. Instead, encourage them to do their best, and they might well reward you with a pleasant surprise.

SUPPORT GROUPS

Cherokee Cancer Support Group

meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Community. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

LIBRA (September 23 to October 22) Like the sensible Libra you are, you no doubt already started your holiday shopping. But be careful to keep within your budget. Shop around for the best buys.

SCORPIO (October 23 to November 21) Love and friendship remain strong in your aspect over the next several days. This is a good time to develop new relationships and strengthen old ones.

SAGITTARIUS (November 22 to December 21) A beloved family member has news that will brighten your holidays. Also expect to hear from friends who had long since moved out of your life.

CAPRICORN (December 22 to January 19) Family and friends are in for a surprise when you accept the need to make a change without being talked into it. (Bet it surprised you, too, didn't it?)

AQUARIUS (January 20 to February 18) Restoring an old friendship might not be as easy as you had hoped. You might want to explore the reasons for your former buddy's reluctance to cooperate.

PISCES (February 19 to March 20) Your party-going activities pick up as the holiday season takes off. Enjoy your plunge into the social swim as you make new friends and renew old friendships.

BORN THIS WEEK: You are caring and considerate — two wonderful attributes that endear you to people of all ages.

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VETERANS ★ POST ★

by Freddy Groves

Two Tasks to Start the Year

In a matter of weeks, we'll have a new year when, ideally, we'll have more control over our lives. Here are two things we can all do to start with a clean slate.

Clean out your medicine cabinet. Pull out expired drugs (both prescription and over the counter) and go on a hunt for a location to drop them off. Some towns have only one drug disposal day per year, but other towns keep a machine in their police department to drop off drugs anytime. Ask if your local Department of Veterans Affairs medical facility has disposal. Or you can go to <https://apps.deadiversion.usdoj.gov/pubdispsearch> to search for a controlled substance public disposal location near you. Whatever you do, don't put them down the sink or toilet.

Organize your military files and information. If the worst should suddenly happen to you, don't add to your relatives' grief by making them dig for your information or wonder what your final wishes would be.

Here are some of the things you'll need to gather up:

— Your DD214 or service equivalent. If you don't have one on hand, send for it.

— Your birth certificate.

— Your final will. If you don't have one, now is the time to make an appointment for January with an attorney. Call the nearest military base and ask for Legal Aid to see if you qualify for a free will.

— Any life insurance policies, copies of marriage certificates and divorce decrees, and a list of all the places you served while on active duty along with the dates.

Download or send away for the following:

— Application for United States Flag for Burial Purposes (VA Form 27-2008)

— Claim for One Sum Payment Government Life Insurance (VA Form 29-4125e)

— Application for Standard Government Headstone or Marker (VA Form 40-1330)

Print out the Federal Benefits for Veterans Dependents and Survivors book or send away for it by calling the VA (800-827-1000) and add that to your stack.

Once you've gathered all this information (a box on a closet shelf will be enough), make sure someone knows where it is. Remember: Once it's done, it's done.

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After Neutering, Follow the Veterinarian's Advice

DEAR PAW'S CORNER: I believe strongly in natural cures and treatments for people and pets. Recently, my tomcat, Jessup, went to the vet to get fixed, to stop my neighbors from complaining about his aggressiveness. I used herbal tinctures and supplements to prevent infection and reduce Jessup's pain so that he wouldn't have to take antibiotics and other medications that might harm his health long-term. When I told this to the vet at Jessup's follow-up, she got really upset and said that if I did that again, she would no longer accept Jessup for treatment. I don't understand why. Who's in the right here? — Sherry L., Los Angeles

DEAR SHERRY: While herbal supplements can be helpful for pets, it's very important that you share with the veterinarian any current or intended use of these supplements.

For example, some prescribed drugs can interact with supplements and prevent a pet's liver from properly metabolizing those supplements, causing a dangerous buildup of toxicity.

Vets today will work with pet owners to make sure that prescribed medications don't interfere with, or interact with, herbal or vitamin supplements. But you have to be upfront and list any and all remedies that you're giving to your pet. This is especially important with higher-risk procedures and surgeries of any kind, including neutering and spaying. A small pet's body is especially reactive to pain and infection, and it's important to keep them comfortable and avoid hampering their body's ability to heal.

Work with the vet. Follow their advice. Ask questions before a procedure and disclose the supplemental treatment that you'd like to give your pet. Veterinarians will work with you on an effective treatment plan because, just like you, they want your cat to be healthy and happy.

Readers, how well do you get along with your pet's veterinarian? Let us know at ask@pawscorner.com.

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EMERGENCY NUMBERS

In an emergency, call 911

Tribal Dispatch
497-4131

**Cherokee Indian Police
Dept.**
359-6600

Tribal Fire and Rescue
359-6584

Tribal EMS
359-6450 or 497-6402

Cherokee Indian Hospital
497-9163

EBCI TRANSIT NUMBERS

**Transit Main Line
Dispatch**
359-6300

Tsali Manor funds passes for Tsali Manor residents and communal lunch attendees. This pass provides unlimited trips within the service area and on shopping trips. Out-of-town shopping trips are currently on hold due to COVID-19.

GWY ᏥᏍᏍᏁ ᏊᏍᏁᏍᏁ
CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

Phone Numbers for Cherokee elders

Cherokee Indian Hospital main line
497-9163

Tsali Manor - contact is Debbie West
359-6291 or 736-3950

**HELP (Handicapped, Elderly Living
Program)** -
contact is Stephanie Welch
359-6638

HIP (Home Improvement Program) -
contact is Cindi Squirrel
359-5520 or 507-7748

**Congregate, Homebound Meals,
Supplement** - contact is Sherry Welch
359-6290

**Heat Assistance/Emergency
Assistance** - contact is Krisna Ashe
359-6294 or 421-7364

EBCI Home Health/Home Care
497-9163 (ask for nurse on call)

EBCI Domestic Violence
359-6830

EBCI Emergency Fuel Assistance
507-7825

Cherokee Immediate Care Clinic
554-5555

DaVita Cherokee Dialysis Center
497-6866

Snowbird Senior numbers
James Jones, Snowbird site supervisor,
346-6744
Samantha Teesateskie, Senior Services co-
ordinator, 346-6745

Tsali Manor main line
359-6860

John Welch Senior Center main line
835-9741

**Cherokee Boy's Club Elder Fuel
Delivery and Elder Mowing** -
contact is Donnie Owle 736-7612



\$50,000 REWARD

THE BODY OF MARIE WALKINGSTICK PHEASANT WAS FOUND IN A BURNING VEHICLE ON OLD ROCK CRUSHER ROAD IN THE BIG COVE COMMUNITY OF THE QUALLA BOUNDARY ON DECEMBER 29, 2013.

DO YOU HAVE INFORMATION?



MARIE WALKINGSTICK PHEASANT

THE CHEROKEE INDIAN POLICE DEPARTMENT (CIPD) IS OFFERING A REWARD FOR INFORMATION LEADING TO AN ARREST AND CONVICTION OF THE PERSON OR PERSONS RESPONSIBLE. IF YOU HAVE ANY INFORMATION, YOU ARE ASKED TO CALL THE PUBLIC SAFETY COMMUNICATION CENTER AT 828-497-4131 AND ASK TO SPEAK TO AN OFFICER.

THE TIRE SHOP

Per Cap Special

\$5 off any new tire

The Tire Shop

2661 Governors Island
Bryson City, NC 28713

828-488-2005

Custom Jewelry • Rock Shop

Pan for GOLD,
EMERALDS,
SAPPHIRES,
RUBIES & MORE

Smoky Mountain
GOLD & RUBY MINE

Hwy. 441
Downtown
Cherokee

828-497-6574 www.smgrm.com

Showing Thursday-Monday

CHEROKEE CINEMAS & MORE

Check the website for updated Showtimes

Every Seat is the Best Seat

Buy your tickets online
with Fandango

91 Sequoyah Trail
Cherokee, NC. 28719
828-497-7384
Cherokeecinemas.com



TRADING POST DGAADJ Dδ SΘAJΘAJ

CLASSIFIEDS

EMPLOYMENT

Seeking Music Production

The EBCI Kituwah Preservation & Education Program is seeking proposals from qualified individuals:

- MUSIC PRODUCTION

Persons must be able to create and produce music for PROJECT SONGBIRD, a grant-funded initiative featuring Cherokee music for the classroom.

Interested persons, please email for a proposal packet: reniwalk@ebci-nsn.gov **12/14**

Jobs Available

Kituwah, LLC has the following jobs available:

*President of Marketing/Director of Brand Management

*Maintenance Technician – Kituwah Properties

*Assistant Theater Manager – Part Time

Anyone interested should pick up an application and position description at the Kituwah, LLC Office between the hours of 9:00am - 4:00pm Monday -Thursday or email Kristin Smith at kristin.smith@kituwahllc.com. This position will close January 5th, 2022 @ 4:00pm. Indian preference does apply, and a current job application must be submitted. Resumes will not be accepted in lieu of application. **12/14**

LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. EST 22-119

In the Matter of the Estate of

ISAAC CLIMBINGBEAR, SR

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Tohisgi Climbingbear
PO Box 966
Cherokee, NC 28719
12/14

BIDs, RFPs, etc.

Request for Qualifications

Landscape Architect Firm

The EBCI is looking for a firm to provide high quality, innovative landscape design services for the Cultural District in Cherokee, NC. The selected qualified firm will collaborate with the EBCI Department of Commerce staff and Cultural District partners (which include the Museum of the Cherokee Indian, Cherokee Historical Association, and Qualla Arts and Crafts) to produce culturally appropriate landscape designs for designated sites within the Cultural District.

Submit one (1) individually sealed copy of the proposal and related materials and an electronic reproducible version to chrismccoy@ebci-nsn.gov. Completed proposals are due in the offices of the EBCI Commerce by the close of business on Friday, January 6, 2023. No fax copies, or copies delivered to any other offices of the EBCI will be accepted.

For the full detail of this request and or for any additional information about this Request for Proposals, please contact: Chris-

topher McCoy Commerce Division
Eastern Band of Cherokee Indians
P.O. Box 460 810 Acquoni Road,
Rm 132 Cherokee, NC 28719 Phone
(828) 359-7018

E-mail: chrismccoy@ebci-nsn.gov

12/14

Bid Proposals

Robins & Morton will be accepting bid proposals from Sub-contractors and Vendors for the project noted.

Harrah's Cherokee Valley River Hotel and Casino Expansion Murphy, NC.

The following scopes of work are available to bid:

Sitework/Civil, Selective Demolition, Enabling Work, Deep Foundations on December 8, 2022 at 2:00pm CST.

Exterior Skin, Roofing, Structural Concrete on December 21, 2022 at 2:00pm CST.

Please contact Carson Chandler carsonc@robinsmorton.com or Brandon McDonald bmcDonald@robinsmorton.com for further information regarding this request for proposal.

Every bidder is responsible for reviewing all contract documents and including all costs associated with the contractor's scope of work. Any questions regarding discrepancies, conflicts or insufficient information are to be directed to Carson Chandler at carsonc@robinsmorton.com and Brandon McDonald bmcDonald@robinsmorton.com. The project is to be bid per plans and specifications. Voluntary alternates, methods and/or substitutions are encouraged, but must be identified and quoted separately from your base bid. **12/14**

Requests for Qualifications

Eastern Band of Cherokee Indians
Cherokee Department of



STAFF OPPORTUNITIES AVAILABLE

Housekeeper (Two Available)
Crew Leader (Facilities Management)
IT Help Desk Analyst
Recording Engineer (School of Music)
Assistant/Associate General Counsel

FACULTY OPPORTUNITIES AVAILABLE

Assistant Professor (Geosciences (Hydrology), Nurse Anesthesia, Costume Design, Nutrition & Dietetics)
Hunter Fellow (Library Science)
Instructor - (Nursing, Physics, Sociology)

VISIT [JOBS.WCU.EDU](https://jobs.wcu.edu) FOR DETAILS AND TO APPLY

An Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer. Persons with disabilities requiring accommodations in the application and interview process please call 828.227.7218 or email at jobs@email.wcu.edu.

Transportation 680 Acquoni Road
Cherokee, North Carolina 28719
Phone: (828) 359-6530
Roadway Design and Permitting
The Eastern Band of Cherokee
Indians CDOT Office is requesting
Sealed Proposals from Qualified
Firms to provide the following ser-
vices: Roadway design of repairs
and permitting for five roadways
on the Qualla Boundary . Please
be advised that all TERO rules
and regulations, Tribal procure-
ment policies, applicable state and
federal rules, regulations and laws
shall apply to the performance of
any work awarded pursuant to this
solicitation and to the procure-
ment of work solicited through
this advertisement. You may
request the full Request for Qual-
ification (RFQ) and requirements
for proposals through the CDOT
Office. If you have any questions or

comments, please contact Robert
Willcox, CDOT Engineer at (828)-
359-6122/(828)-736-3921 (cell) or
Darrell Brown, CDOT Planner at
(828)-359-6534. **12/14**

Advertisement for Bids

Cherokee Enterprises, Inc., an
Equal Opportunity Employer, is
soliciting subcontractor and mate-
rial proposals for the Proposed Site
Improvements for the Speakers
Building project from TERO ven-
dors. This phase of work generally
consists of survey, grading, exca-
vating, paving, trucking and site
utilities. All proposals should be in
our office by Thursday, December
22nd, 2022 at 1 p.m.

Proposals can be mailed or
faxed to our office, 828-497-5566.
Project plans and specifications
can be viewed at our office located
at 1371 Acquoni Road in Chero-

kee, N.C. with prior appointment.
Workers compensation, auto, and
general liability insurance are
required from all subcontractors.
Please contact Dillon Hunter at our
office at 828-497-5617 with ques-
tions or for additional information.
Project bonding may be required
depending upon scope. **12/14**

Bid for remodel

The Building Rental Depart-
ment is looking for a General
Contractor to complete a bathroom
remodel on a commercial building
in downtown Cherokee. If you are
interested in further details or to
schedule a site visit, please contact
the Building Rental Department at
828-359-6708 or 828-359-6706.
All bids will be received via email
and must be submitted no later
than 1-3-23. **12/14**

Bid Proposals

Robins & Morton will be ac-
cepting bid proposals from Sub-
contractors and Vendors for the
project noted.
Tsali Long Term Care Facility in
Cherokee, NC.

The following scopes of work
are available to bid:
Concrete, Cold Formed Framing,
Structural Masonry on January 6th
, 2023 at 2:00pm CST.

Please contact Carson Chan-
dler carsonc@robinsmorton.com ,
Taylor Payne tpayne@robinsmor-
ton.com or Brandon McDonald
bmcDonald@robinsmorton.com for
further information regarding this
request for proposal.

Every bidder is responsible for
reviewing all contract documents
and including all costs associated
with the contractor's scope of work.
Any questions regarding discrepan-
cies, conflicts or insufficient infor-
mation are to be directed to Carson
Chandler at carsonc@robinsmor-
ton.com and Brandon McDonald
bmcDonald@robinsmorton.com.
The project is to be bid per plans
and specifications. Voluntary
alternates, methods and/or substi-
tutions are encouraged, but must
be identified and quoted separately
from your base bid. **12/14**

REQUEST FOR PROPOSAL MANUFACTURED PARK MODELS

The Cherokee Indian Hous-
ing Division is seeking proposals
from qualified manufacturer for the
construction, delivery and setup of
a one (1) bedroom park model with
bonus room. Dimensions will be
13'-8" x 29' with 13'8" x 10' porch.
Entry door and porch will be over
the hitch location. The housing di-
vision anticipates purchasing up to
30 units. Successful bidder will be
selected based on quality, materi-
als, as well as, price. The housing
division reserves the right to select
different models based on needs
of the Tribe. For additional infor-
mation contact Nathaniel Crowe
at (828) 359-6903. Quotes can be
emailed to buncrow@ebci-nsn.
gov. Deadline for submission of
proposals will be January 3, 2023.
12/14

MISSING PERSON

Chantrell Andrew alias

Chantrell L. Andrews

American Indian/Alaska Native

Height: 5'4" Weight 140 lbs

Hair: Black Eyes: Brown

Current age: 48 Female

Date of last contact: July 7, 2022

Last Known Location: Anchorage,
Alaska



Circumstances of Disappearance: Chantrell was last seen in
Anchorage on July 7, 2022 where she walked away from her
assisted living home. Last seen carrying two suitcases, wearing
green blue jacket.

If you have seen Chantrell Andrew, contact the Anchorage
Police Department (907) 786-8900.

Source: www.namus.gov

Graphic by
GWY ʔVʔ OʔVʔC
CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

**This is our last issue for 2022.
The first issue for 2023 will be
out Wednesday, Jan. 11.
Thanks for a great year.**



CHEROKEE INDIAN HOSPITAL AUTHORITY

EMPLOYMENT OPPORTUNITIES

FINANCE:

Patient Access Specialist - Part Time Intermittent \$17.12 - \$19.26

Patient Access Specialist – Emergency Hire \$17.12 - \$19.26

Billing Analyst II \$19.66 - \$22.25

Accountant III \$58,332 - \$72,915

Customer Service Representative – Patient & Referred Care \$19.66 - \$22.25

ENGINEERING:

Dietary Manager \$58,332 - \$72,915

EVS Supervisor \$21.13 – \$23.98

EVS Technician \$15.00 – \$16.77

EXECUTIVE

Credentialing Clerk - \$19.66 - \$22.25

BEHAVIORAL HEALTH

Master Level Therapist – Adult & Child positions available - \$63,404 - \$76,085 ****\$3,000 Hiring Bonus**

Targeted Case Manager – Family Safety \$44,107 - \$55,134

Targeted Case Manager – Women's Home \$44,107 - \$55,134

Targeted Case Manager – Cherokee Central Schools \$44,107 - \$55,134

Beauty for Ashes Cultural Advisor \$44,107 - \$55,134

HUMAN RESOURCES

Training and Development Specialist \$50,723 - \$63,404

HR Generalist \$50,723 - \$63,404

OPERATIONS

Clinical Pharmacist – Part Time Intermittent - \$102,023 - \$127,528

Clinical Pharmacist - \$102,023 - \$127,528

Pharmacy Technician I - \$17.12 - \$19.26

Dental Assistant II \$18.32 – \$20.67

Pedodontist \$157,686 - \$236,529

Optician \$22.76 - \$25.89

Optometrist - \$109,504 - \$136,880

DME Specialist - \$18.32 - \$20.67

MEDICAL

Clinical Dietitian - \$50,723 - \$63,404

FNP/PA – ICC \$91,254 - \$114,067

MAT Clinic – PA/FNP \$91,254 - \$114,067

Physician – Primary Care \$157,686 - \$197,108

Physician/Hospitalist - Inpatient – Full Time / Part Time Regular - \$157,686 - \$197,108

NURSING

Acupuncturist - \$67,082 - \$83,852

Analenisgi Inpatient Registered Nurse – Part Time Intermittent \$33.68 - \$38.72

Analenisgi Inpatient Technician – Part Time Intermittent \$17.12 - \$19.26 (PM/Weekend differential pay)

Care Manager (IDD/TBI) – Primary Care \$31.06 - \$35.64

Licensed Practical Nurse – Immediate Care Center - \$22.76 - \$25.89

Massage Therapist \$50,723 - \$63,404

Registered Nurse – Emergency Room (Evening Shift) \$31.06 - \$35.64

Registered Nurse - Inpatient - \$31.06 - \$35.64 ****\$3,000 Hiring Bonus** (Night shift)

Registered Nurse - Inpatient – Part Time Intermittent \$31.06 - \$35.64

Medical Social Worker – Inpatient - \$44,107 - \$55,134

TSALI CARE CENTER

Certified Nursing Assistant \$17.12 - \$19.26 ****\$2,000 Hiring Bonus****

Certified Medication Aide - \$17.12 - \$19.26

Registered Nurse - \$31.06 - \$35.64 ****\$3,000 Hiring Bonus****

Cook \$16.01 – \$17.95

Housekeeper - \$15.00 - \$16.77

Tribal Option

Tribal Option Business Analyst - \$67,082 - \$83,852

To apply, visit careers.cherokeehospital.org



If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.



Cherokee Central Schools Job Openings

Apply online at <https://phl.applitrack.com/cherokeecentral/onlineapp/> or visit: www.ccs-nc.org for more information.

- Cherokee Central School is currently taking applications for employment for the following job opportunities, all jobs are open until filled unless otherwise indicated :
1. 6th Grade Special Education Teacher
 2. 6-8 Special Education Alternative Teacher
 3. K-5 Lifeskills Teacher Assistant
 4. High School Band Teacher
 5. Middle School Science Teacher
 6. Middle School English/Language Arts Teacher
 7. 8 Hour Food Service Worker (Full Time w/ Benefits)
 8. 6 Hour Food Service Worker (Full Time w/ Benefits)
 9. 4 Hour Part Time Food Service
 10. Elementary Teacher
 11. Elementary School Counselor
 12. Middle School Special Education Pathseekers Teacher
 13. Math Teacher (High School)
 14. Math Teacher (Middle School)

Cherokee Boys Club Job Announcements

OPEN UNTIL FILLED

CHEROKEE CHILDREN'S HOME
(2) FT RESIDENT COUNSELOR; (6) PT RESIDENT COUNSELORS – 2nd and 3rd shifts

AGELINK
AGELINK, CHEROKEE, NC: (10) TEACHERS - \$14-\$16/HR STARTING PAY; (1) COOK - \$15/HR; (1) COOK ASSISTANT - \$10-\$12/HR
SNOWBIRD CENTER, ROBBINSVILLE, NC: (2) TEACHERS - \$14-\$16/HR STARTING PAY; (1) COOK ASSISTANT - \$10-\$12/HR

- Credentialing Education Expenses Provided
- Pay Adjustments Upon Successful Completion of, and Obtaining
- Credentialing Certifications Training Education Expenses Provided
- Quarterly Bonuses
- Competitive Fringe Benefits: Annual/Sick Leave Pay, Holiday Pay, Insurance, 401K opportunity and Retirement/Pension opportunity.

BUS:
PT SCHOOL BUS DRIVERS; FT TRUCK DRIVERS

CONSTRUCTION/FACILITIES:
SKILLED CARPENTERS/MASON
CARPENTER/MASON HELPERS

Application and job description can be picked up from the receptionist at the Boys Club information window between the hours of 8 a.m. and 4:30 p.m. Monday through Friday (828) 497-9101. The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian preference does apply in the filling of this position. If claiming Indian preference, applicant must submit the appropriate certificate.

The Cherokee Boys Club reserves the right to extend position closing dates or re-advertise positions without notice.

Cherokee Boys Club
P.O. Box 507
Cherokee, NC 28719



Looking for a Job!

Check out TERO's list of employment opportunities!

Office Hours: Monday-Friday 7:45am-4:30pm

The TERO Office is pleased to provide the following jobs listing for the Cherokee area. We ask that when applying for any of these jobs, to please reach out to us to enroll in our Job Bank. Our office is located at 756 Acquoni Rd, Cherokee, NC. If you have any questions or need more information about a specific opening, please contact Hillary Norville or Douglas McCoy at the email or telephone numbers below.

If you need a Job Bank Application, please email Hillary or Doug, or you may download the form from our website at this link: [WORKFORCE DEVELOPMENT - EBCI TERO \(ebci-tero.com\)](http://WORKFORCE DEVELOPMENT - EBCI TERO (ebci-tero.com)).

Hillary Norville – TERO Job Bank Coordinator 828.359.6422 hillnorr@ebci-nsn.gov

Douglas McCoy – TERO Job Bank Coordinator 828.359.6478 dougmc@ebci-nsn.gov

The TERO Job List may be found at www.ebci-tero.com/Jobs

Or by using this QR Code (use your smartphone's camera app)




Employment Opportunities

Mandara Spa at Harrah's Cherokee is seeking applicants for the following positions:

***** Signing Bonus up to \$2,500 *****

- Senior Concierge for Front Desk and operations support – hospitality experience preferred
- Concierge for Front Desk – hospitality experience preferred
- Male Spa Host and Female Spa Host – no experience required

Competitive compensation and benefits packages available. EEOC

***** contingent on FT/PT and availability status**

Apply in person or contact Angie Hill at angieh@mandaraspa.com or 497-8550.



We wish you and your family Happy Holidays

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digalvquodi

iga

Asheville Chevrolet

205 Smokey Park Hwy., Asheville, N.C. * (828) 665-4444



**Subscribe to the One Feather today.
Call (828) 359-6262 to pay with a card.**

Return this coupon with check or money order to:

Cherokee One Feather

P.O. Box 501, Cherokee, NC 28719

Name: _____

Address: _____

City: _____ **State:** _____

Phone: _____ **Email:** _____



One Year - \$26



Six Months - \$13

I am Samuel "Frell" Reed, resident of the Wolfetown/BIG Y Community. I am a graduate of Cherokee High School, US Marine Corp Veteran, former Law Enforcement Officer for 20 years, and currently a Tribal Magistrate and small business owner; Reed Transport Service. I am a proud father of four children; Christopher, Kirk, Kalia, and Sara

Through my long career, I have worked with many Tribal programs, the legislative branch, the Tribal Courts, and have worked with various businesses on and off the boundary. I have experience in budgeting, writing grants, supervision, legislative actions, and especially listening to problems and concerns. I am ready to use my experience to help my community and my Tribe.

We need strong person who can work along-side Bo Crowe and vote for the betterment of Wolfetown/Big Y. We have some important decisions coming up in Tribal Council and I will be ready on day one. With our economic diversity we need to grow our per cap. We need to secure better and healthier food options for our youth and elders, and to streamline the housing process, among many other issues.

I would like to ask for your support and your vote to be the next Wolfetown/Big Y Council member. We are faced with so many huge issues that affect all 16,000 plus enrolled members, we must be ready to move forward.

If you have questions or want to discuss my platform, please contact me at 828-736-3307 or 828-497-5349.
Sgi

Political Ad

Edward Jones

> edwardjones.com | Member SIPC

All the usual reasons to invest with Edward Jones. Plus one.

Now investors in Cherokee have one more reason to feel confident about their financial future. Contact Financial Advisor Micah Carter and experience how Edward Jones makes sense of investing.



Micah Carter
Financial Advisor

7 Colonial Square Suite 100
Sylva, NC. 28779
828-586-3848

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Eastern Band of Cherokee Indians HUMAN RESOURCES

PO Box 553
Cherokee, NC 28719
828-359-6388

Closing Sunday, December 18, 2022

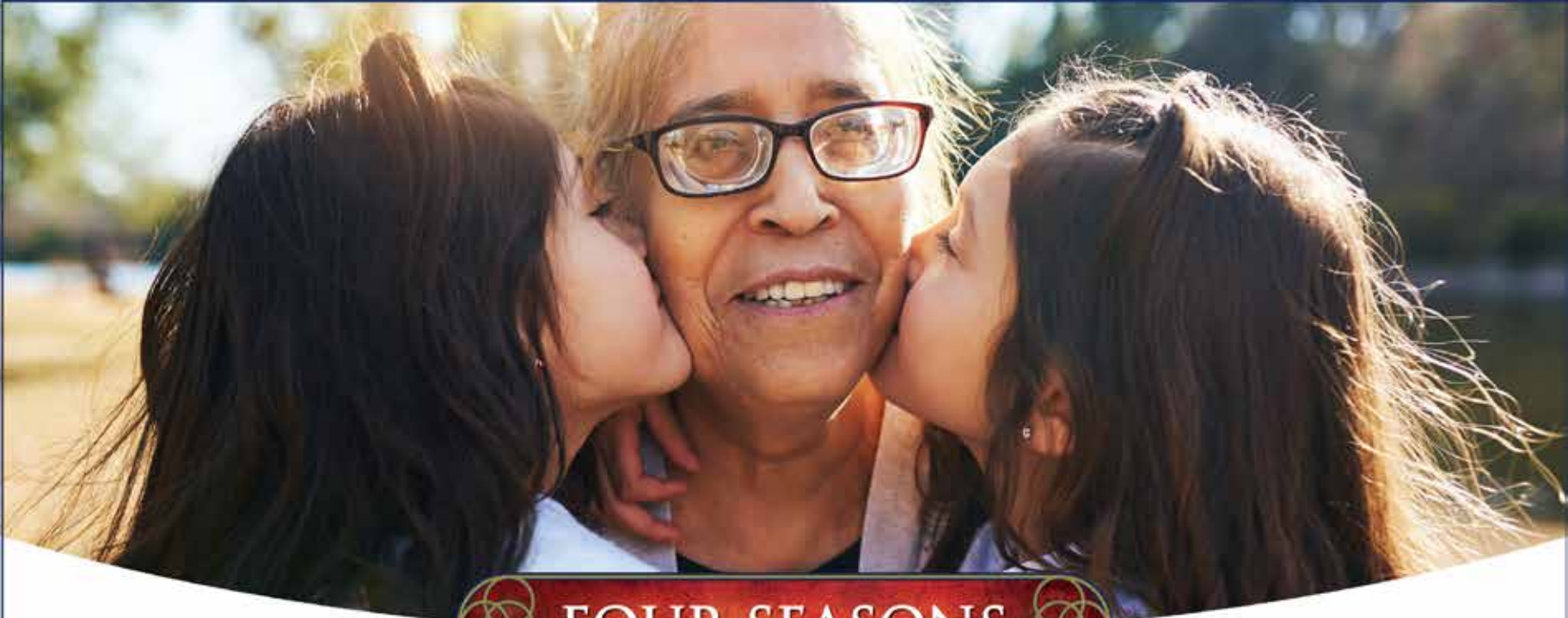
1. Domestic Violence Intake Technician – Domestic Violence – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
2. Receptionist – Qualla Housing Services – Housing (L5 \$15.00 - \$18.75 per hour)

Open Until Filled

1. Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574) SAFETY SENSITIVE POSITION
2. Patrol Officer (Multiple) – Cherokee Indian Police Department – EBCI Law Enforcement (L12 \$20.89 - \$26.11 per hour) SAFETY SENSITIVE POSITION
3. Evidence Technician – Cherokee Indian Police Department – EBCI Law Enforcement (L9 \$16.21 - \$20.26 per hour)
4. Bailiff – Cherokee Indian Police Department (Corrections) – EBCI Law Enforcement (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
5. Probation Officer (Multiple) – Cherokee Indian Police Department (Corrections) – EBCI Law Enforcement (L11 \$39,806 - \$49,758) SAFETY SENSITIVE POSITION
6. PT Paramedic – Emergency Medical Services – Public Safety (L8 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION (L11 \$19.13 - \$23.92 per hour)
7. PT Paramedic (Multiple) – Emergency Medical Services – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
8. Youth Development Professional – Cherokee Youth Center – Education (L6 \$15.30 - \$19.13 per hour)
9. Driver (Multiple) – Transit – Operations (L8 \$15.90 - \$19.88 per hour) SAFETY SENSITIVE POSITION
10. Teacher (Multiple) – Qualla Boundary Early Head Start – Public Health and Human Services (L9 \$16.21 - \$20.26 per hour)
11. Teacher (Multiple) – Qualla Boundary Head Start – Public Health and Human Services (L10 \$17.58 - \$21.98 per hour)
12. Real Estate Associate Attorney – Realty Services – Office of the Attorney General (L15 \$72,342 - \$90,428)
13. Social Worker (Multiple) – Family Safety – Public Health and Human Services (L14 \$25.17 - \$31.46 per hour)
14. Legislative Executive Financial Director – Tribal Council (L9 \$97,792 - \$130,389)
15. Electrician Helper – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
16. Carpenter (Multiple) – Qualla Housing Services – Housing (L7 \$33,250 - \$41,574)
17. Carpenter Helper (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
18. Maintenance Utility (Multiple) – Qualla Housing Services – Housing (L4 \$25,261 - \$31,581)
19. Utility Worker/Operator Assistant – Qualla Housing Services – Housing (L6 \$30,357 - \$37,946) SAFETY SENSITIVE POSITION
20. Economic Analyst – Destination Marketing – Commerce (L16 \$64,581 - \$80,727)
21. Law Clerk – Tribal Court – Judicial Branch (L13 \$47,552 - \$59,440)
22. Lead Horticulture Technician – Natural Resources – Agriculture and Natural Resources (L11 \$19.13 - \$23.92 per hour)
23. Legal Services Attorney – Legal Assistance Office – Office of the Attorney General (L16 \$64,389 - \$85,852)
24. Financial Analyst (Multiple) – Budget and Finance – Treasury (L15 \$57,982 - \$72,478)
25. Certified Biological Waste Water Treatment Operator – Waste Water Treatment – Operations (L11 \$19.13 - \$23.92 per hour) SAFETY SENSITIVE POSITION
26. Supervisor – Biological/Waste Water Operator – Waste Water Treatment – Operations (L14 \$25.17 - \$31.46 per hour) SAFETY SENSITIVE POSITION
27. Head Cook – Snowbird Senior Citizens – Snowbird and Cherokee County (L7 \$15.60 - \$19.50 per hour)

**All applications and job descriptions are available at
www.ebci.com/jobs**

Please attach any licenses, certificates, diplomas, resumes, etc. with application. If you are unable to attach the documents, you may drop them off at our offices located at 806 Acquoni Rd. Suite 100 or email them to the Employment Specialists listed on our website. Indian Preference does apply. NOTICE: Due to the Tribal State of Emergency, we will only advertise positions that are classified as Essential or Critical to Tribal Operations. Thank you for your patience and understanding.



HOSPICE CARE

Tidings of Comfort During the Holidays

DON'T WAIT UNTIL AFTER THE HOLIDAYS TO CALL HOSPICE

Calling Hospice before the Holidays may help your loved one avoid unexpected or unnecessary hospitalizations, allow you to have much needed assistance with their care, and help them to spend their holidays in comfort, so that everyone can truly enjoy precious time together.

**To Request Hospice Care, Call 866.466.9734
or Request Online at FourSeasonsCare.org**

Four Seasons is proud to collaborate with the Cherokee Indian Hospital.
We are committed to health equity by approaching every interaction
with cultural humility and a focus on learning.

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