Post 143 seeking contact information for active EBCI service men/women

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CHEROKEE ONE FEATHER * TSALAGI SOQUO UGIDAHLI

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2021

Working for the children

Low wages fuel child care labor crisis

By JONAH LOSSIAH

One Feather Staff

any of North Carolina's childcare centers were struggling for labor before the pandemic – now those facilities are barely holding on.

According to a survey gathered by the North Carolina Child Care Resource and Referral Council, 75 percent of child care centers are hiring teachers or teacher assistants at this time. This has caused current employees to overwork, and there are many instances of centers having to shut down due to a lack of staff.

Sheila Hoyle, executive director of Southwestern Child Devel-

see CHILD CARE next page



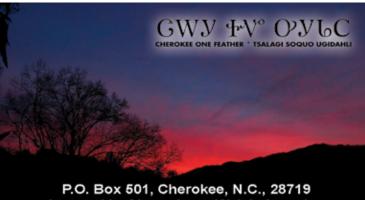
Log Cabin teacher Laura Shepard helps one of the center's students build a sandcastle. Annette Shook, left, and fellow teacher Cheryl Durden, right, can be seen playing with the kids in the background. (JONAH LOSSIAH/One Feather photos)



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EWS ØZPL



Located in Ginger Lynn Welch Complex theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairman; Scott M. Brings Plenty, vice-chairman; Jonah Lossiah; Sally Davis; Angela Lewis, and Breanna Lucas.

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Letters Policy

The Cherokee One Feather is available as a forum for opinion or comment concerning issues of interest to the community and readership. Letters, including any submitted photos, should be exclusive to and will become the property of the One Feather. Letters must be signed and include contact information (name, address, email, or phone number). Letters should not exceed 250 words and may be rejected if those exceed the word limit. Submissions of more than 250 words may be considered for commentaries at the discretion of the Editor. The name and township of the writer will be printed. Letters must conform to the ethics policy of the Cherokee One Feather and the paper reserves the right to refuse publication of any material. The Editorial Board is the final arbiter on all decisions in-

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Annette Shook plays with some of the children at Log Cabin during outside time.

CHILD CARE: Labor shortage, from front page

opment, is pleading for public awareness on this labor shortage.

"Even before the pandemic, child care had a very fragile financial foundation. It's not a business that's lucrative. Where it's most difficult is we try to keep the cost of child care affordable for our parents, and at the same time that means that we aren't able to pay good wages to people who work in child care centers," said Hoyle.

She said that leaders across the state are trying everything to bridge the gap on this issue. She feels that the top priority should be paying teachers and teacher assistants as much as possible.

"I think compensation is the leading issue. Because most folks that talk about child care say that 70-80 percent of the budget is in staff labor. It's a very labor-intensive industry. So, I think the need is not putting in fancy new playgrounds. We need good playgrounds in all places where children are in care, but I think what we need fundamentally is to increase compensation to the staff that

works in the centers. That will just rachet up everything about the industry."

Annette Shook, direct manager for Southwestern Child Development, is someone who has dealt with the labor crisis every day. Through 37 years of work in child care, she says this has been an unprecedented challenge.

"Even with Southwestern offering annual leave, sick leave, holiday pay, employee health insurance for free. Also reduced child care and we're doing some free child care for staff of their own children if they put them in the center. We still aren't able to attract people that want to work in child care," said Shook.

She used Log Cabin Early Education and Preschool on the Qualla Boundary as an example of what she's dealt with. Shook said that Log Cabin is a 5-Star rated facility. Star rated licenses are calculated and awarded by the NC Division of Child Development and Early Education. These ratings are based on staff education and a teacher-to-child ratio at the center.

"I've set up interviews for people, and either they don't show up for the interview or they show up and they decide they don't want to work. Or they came and worked three or four days and then they decided they didn't want to work," said Shook.

Log Cabin currently has four full-time staff that take care of 13 children. She said that both those numbers need to increase, but to maintain high-quality care and safety she needs more staff. "We're starting with high school students to let them know about jobs in child care. But especially at the community college level. People that are in the early childhood program," said Shook.

"We can take people who are just high school graduates. What we ask is if they would be willing to take some online classes, especially child care credentials. It's offered through the community college, and we pay for these classes. Even give them time off through the TEACH program."

She said that they are desperately trying to increase wages at Log Cabin, but that they are currently offering \$11 to \$15 an hour for lead teachers. Teacher assistants start at \$10 an hour. Shook also says that the ability to pay for education is the best asset they have right now. Someone who takes a job in one of her facilities can have their child care education fees covered by the center.

"We can't compete right now with the wages that fast-food and other places are paying. But we have great benefits. And it's Monday through Friday work, so I would think that would be appealing to people. We work Monday through Friday, no nights, no weekends," said Shook.

These amenities are not universal in child care, however. Monica Woodard, director of Lotsa-tots in Bryson City, said they can only offer holiday leave and paid vacation. With fewer benefits

comes fewer access to funds. "It all depends on education and experience. If they have no education, no nothing, we start out at 8.50. We have to provide classes and training. I always tell them, when you get training or get your certifications, you get a raise. I have a girl right now that's taking early childhood at Southwestern, and every semester when she passes her classes she gets a raise. Every semester until she gets her degree finished."

Woodard said that she would love to get wages up to \$15 an hour like many of the fast-food restaurants in the area, but her highest paid employee makes just \$12.50 an hour.

"It's a very demanding job. It's money. We can't afford to pay a teacher with a degree what they deserve. Once they get their degree, they can go to the public school system."

Woodard said that Lots-a-tots has been attempting to hire for six months. She shared a similar story to the one offered by Shook. Applications are extremely rare, and the ones they have received have brought empty promises of arrival. She said she's been trying to understand how to address this attitude towards child care.

"I don't have a clue. I've asked a couple of people and they've said, 'we're still drawing unemployment.' And they can draw as much in unemployment sitting at home as they do working. So, they don't want to apply for a job," said Woodard.

This means less staff and more work for those that are already there. She said that most of her staff is having to work 50-hour weeks to keep the facility running every day. Lots-a-tots are a three-star center and have just six staff members that take care of 46

children.

"I'm personally in a classroom all day long, and I'm the director. I'm having to do my office work on the weekends and at night because I don't have the staff," said Woodard.

Despite the stress of their labor shortage, Woodard said that she is still happy with the job she does. She hopes that the parents of the community can understand and sympathize with the struggle they are currently going through. Primarily, she just wants to find some more individuals with a passion for helping children.

"It is a rewarding field to work in. Because you get to see kids grow up...I've had kids from the time they were infants until they went to kindergarten. You make friendships with parents, and you make a bond with the kids," said Woodard.

She said that they are looking at different grants to help them through this challenging period. That is something that Sheila Hoyle is looking to help with. She said that finding funding is extremely important right now, but also that a structural change will be needed to help permanently.

"I'm one of those people that believes public will has to change before we change anything. The part of public will that has to change is that we have to recognize that the education of young children needs to be an educational service. In this country, we pay for educational services," said Hoyle.

She said that these centers are a valuable resource for families, but also the entire community.

"Child care is the workforce behind the workforce. Young families can't go to work if they have young children, and they can't find child care for them," said Hoyle.

"It is a very exciting time in

child care. Because during the pandemic we really understood that child care centers provide educational value and economic value. Because we're an educator for young children, but we're also the economic stability for parents that want to work."

Good Housekeeping

Pulled-Pork Sandwiches With Cabbage Slaw

Homemade slaw is a tangy companion to this sweet pork, made with ketchup, brown sugar and chili powder. Serve the sandwiches with pickles and chips for fuss-free sides.

- cup ketchup
- 1/4 cup packed brown sugar
 - tablespoon chili powder
 - cup cider vinegar, plus 2
 - tablespoons
 - Kosher salt and pepper pork butt or shoulder
- 1/2cup low-fat sour cream
- 1/2 small green cabbage (about 1
- pound) 1/2 cup fresh cilantro
- rolls
 - Potato chips and pickles

1. In a 5- to 6-quart slow cooker, whisk together the ketchup, sugar, chili, 1/4 cup vinegar and 1/2 teaspoons each salt and pepper.

Add the pork and toss to coat. Cook, covered, until the pork is tender and shreds easily, 7 to 8 hours on low

or 4 to 5 hours on high.

Forty-five minutes before serving, in a large bowl, whisk together the sour cream, remaining 2 tablespoons vinegar, 1 tablespoon water and 1/2 teaspoon each salt and pepper. Core and thinly slice the cabbage, add it to the sour cream mixture and toss to coat. Let sit, tossing occasionally. Fold in the cilantro before serving.

Using two forks, shred the pork into large pieces; gently toss in the cooking liquid. Fill the rolls with the pork and slaw. Serve with chips and pickles, if desired.

TIP: Replace the pork with a 2-pound brisket (trimmed of excess fat) and cook as directed. Or use 2 pounds of boneless, skinless chicken thighs and decrease the cooking times by 2 hours.

For thousands of triple-tested recipes, visit our website at www.goodhousekeeping.com/food-recipes/.

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Search warrant leads to arrests during Thanksgiving Holiday

On the evening of Nov. 24, the Cherokee Indian Police Department (CIPD) Criminal Interdiction Team, with the assistance of Tribal ALE and CIPD Patrol Officers, obtained and executed a search warrant at a local hotel establishment.

Christopher Johnson, a 25-year-old male of Cherokee, was charged with Possession with Intent to Manufacture, Sell, or Deliver (Fentanyl) and Possession of a Controlled Substance (Methamphetamine). Tiffany Ward, a 32-year-old female of Cherokee, was charged with Second Degree Trespass as she was located on the Qualla Boundary after having been banished from the Tribal territories of the Eastern Band of Cherories

kee Indians.

Approximately 20.1 grams of suspected Fentanyl and 1.9 grams of suspected methamphetamine were seized during the execution of the search warrant. These drugs have an approximate street value of \$2,000. In addition to the drugs, \$2,631.00 in assorted United States currency was seized.

At this time, the above defendants have only been charged with these crimes and should be presumed innocent until proven guilty in a court of law.

"I'm so thankful today and every day for the hardworking officers of the Cherokee Indian Police Department and Tribal ALE. All those connected to the criminal justice system here on the Qualla Boundary routinely sacrifice time with their family and friends in order to protect and serve Cherokee

residents and visitors, and I am proud and grateful to work among them," stated Chief of Police Joshua Taylor.

- CIPD release

Welch arrested on drug, firearms charges

On Monday, Nov. 22, officers from the Cherokee Indian Police Department served a search warrant at 71 Flora Mae Smith Lane in Cherokee. During the execution of the search warrant, Anthony Dirk Welch, a 51-year-old male of Cherokee, was arrested and charged with the following:

- Possession of a controlled substance (Schedule I-V)
- Receiving or possessing stolen property
- Possession of firearms, etc. by felon prohibited

At this time, the above de-

fendant has only been charged with these crimes and should be presumed innocent until proven guilty in a court of law.

- CIPD release

CIPD Arrest Report for Nov. 14-21

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Tolley, Blake Davis – age 19

Arrested: Nov. 14 Released: Nov. 14

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Charges: Temporary Hold

Driver, Joshua Henry Dale – age

28

Arrested: Nov. 15 Released: Nov. 16

Charges: Failure to Appear on

Misdemeanor

Bird, Kasia Jade – age 21

Arrested: Nov. 16 Released: Nov. 19

Charges: Failure to Appear on

Misdemeanor

Cucumber, Heaven Leigh – age 19

Arrested: Nov. 16 Released: Nov. 17

Charges: Child Abuse in the Second Degree, Simple Assault,

Simple Affray, Assault and Battery

Garcia, Alexander Martinez – age

Arrested: Nov. 17 Released: Nov. 17

Charges: Driving While Impaired

Gibson, Brandon Lee – age 44

Arrested: Nov. 17 Released: Nov. 17

Charges: Temporary Hold

Locust III, William Russell – age

30

Arrested: Nov. 17 Released: Nov. 18

Charges: Pre-trial Release Viola-

tion

Lossiah, Kashayla Brooke – age 32

Arrested: Nov. 17 Released: Nov. 17

Charges: Temporary Hold

Ross, Cassandra Dawn – age 35

Arrested: Nov. 17 Released: Nov. 17 Charges: Child Abuse in the Sec-

ond Degree

Sherrill, John Charles - age 34

Arrested: Nov. 18

Released: Not released as of report

date

Charges: Possession of a Con-

trolled Substance, Larceny

Jumper, David Gene - age 40

Arrested: Nov. 19 Released: Nov. 19 Charges: DWI

Lambert, Rachel Elizabeth – age

42

Arrested: Nov. 19

Released: Nov. 19

Charges: Manufacture Schedule VI

Controlled Substance

Tapp, Seth Emerson – age 22

Arrested: Nov. 19 Released: Nov. 19

Charges: Temporary Hold

Arkansas-Bradley, Errika Leah –

age 43

Arrested: Nov. 20

Released: Not released as of report

date

Charges: Second Degree Trespass

(three counts), Resisting Public

Officer (two counts)

One Feather deadline Fridays at 12 p.m.

COLD CASE



The body of
Marie Walkingstick
Pheasant was found
in a burned vehicle
on Old Rock Crusher
Rd., in the
Big Cove Community,
on Dec. 29, 2013.

The Cherokee Indian Police Dept. reported at the time that "foul play" was suspected. No arrests have been made in this case. A \$15,000 reward is offered for information leading to an arrest and conviction of the person or persons responsible.

GWY #V° O'YLC

CIPD (828) 359-6600

MISSING PERSON

Clifford John K White

Enrolled with Central Council of the Tlingit and

Haida Tribes

Height: 5' 11" Weight 160 lbs Hair: Black Eyes: Black

Missing age: 29 years Current age: 29 Date of Last Contact: October 12, 2021 Case created: November 19, 2021

Location: Juneau, Alaska

Circumstances of Disappearance: Clifford was reported missing after being out of contact with



family for several weeks. Clifford is an MMA fighter and in good physical condition. He is known to run trails, and run and walk good distances. Thick black hair to the nape of his neck. Tattoo-Right shoulder: Mom tattoo with "rest in peace" above it; Chest: A diamond shape wired cage design with fists on each side and words "Can't stop. Won't stop." Last seen wearing a black jacket, dark jeans, black shoes or Xtra Tuffs (brown rubber boot with beige toes).

If you have seen Cliff White, contact Detective Lee Phelps, Juneau Police Department (907) 586-0600. case number 211031-004.

Source: www.namus.gov

GWУ ₽Ѵ° ОУЬС

Justice Department boosts efforts to solve American Indian and Alaska Native Missing Person and Unidentified Remains Cases

WASHINGTON – The Department of Justice announced on Tuesday, Nov. 23 a commitment of \$800,000 to the National Missing and Unidentified Persons System, or NamUs, specifically to increase the program's capacity to provide outreach, investigative support and forensic services to cases involving American Indians and Alaska Natives.

The investment is in response to recommendations from the federal Task Force on Missing and Murdered American Indians and Alaska Natives, known as Operation Lady Justice. It also supports the executive order issued by President Biden on November 15 "to reduce violence against Native American people, and to ensure swift and effective Federal action that responds to the problem of missing or murdered indigenous people."

"Our research tells us that American Indians and Alaska Natives experience violence at rates well above those of many other groups, a disparity that is sadly reflected in reports of missing and unidentified Native Americans," said Jennifer Scherer, Acting Director of the National Institute of Justice, the division of the Justice Department's Office of Justice Programs that manages NamUs. "We look forward to using these new resources to bolster NamUs and help investigators solve these difficult cases and bring answers to families."

Operation Lady Justice was created in 2019 as a multi-agency effort to enhance the operation of the criminal justice system and address the concerns of American Indian and Alaska Native communities regarding missing and murdered people, particularly women and girls. Among other charges, the task force was directed to expand the use of NamUs, a DOJ-supported national repository for case information. The funds are made available from OJP's Bureau of Justice Assistance through a transfer to NIJ.

"Every instance of an American Indian or Alaska Native reported missing or found murdered is an issue of vital public safety concern, not to mention a matter of great personal distress for that person's loved ones and friends," said BJA Acting Director Kristen Mahoney. "We hope that this new investment of resources helps provide information to resolve these cases in a manner that helps bring answers and ensures that justice is served."

NamUs employs regional program specialists nationwide, who provide training, technical assistance and support to individuals with missing, unidentified and unclaimed person cases. Since 2017, NamUs staff have provided training and outreach to American Indian and Alaska Native communities through more than 50 events and webinars. To encourage tribal law enforcement participation, the NamUs system is pre-loaded with information on more than 300 federally-recog-

nized tribal law enforcement agencies so officers can quickly access cases and share information. To further the efforts of the program specialists and support their interactions with victims and families, OJP's Office for Victims of Crime is developing trauma-informed resources for NamUs personnel. OVC's resources can also support families of crime victims who are recovered through NamUs.

"Given the tragic history of trauma and marginalization experienced by native people, the disappearance, and certainly the violent death, of an American Indian or Alaska Native is cause for deep concern and an impetus for immediate action," said Marcia Good, Executive Director of Operation Lady Justice. "I am very pleased that this new investment will allow NamUs to continue to help provide information that could resolve these difficult cases and bring answers to the families of missing or murdered persons in tribal communities across the country."

This new funding supports DOJ's commitment to review unresolved cases and improve information sharing. NamUs is prioritizing resources to ensure that all American Indian and Alaska Native cases in the database are as robust and complete as possible. This funding supports updates to case information that can include data regarding tribal enrollment or affiliation, whether missing persons were last known to be on tribal land or resided on tribal land prior to their disappearance, and whether unidentified decedents

were found on tribal land. Any information found lacking will be obtained and entered to increase the chances of case resolution.

Furthermore, all identified American Indian and Alaska Native cases will be reviewed to determine if any additional forensic testing is needed. If a case is found to require additional testing, NamUs staff and partners will facilitate applicable testing and collect additional information from all relevant parties. This facilitation may include outreach to the original investigating/submitting agency, the medical examiner/coroner, or the Federal Bureau of Investigation local field office.

The ultimate goal for ensuring that all forensic testing is complete is twofold:

- 1) To verify that all relevant identifiers such as fingerprints, dental records, tattoos, and scars are captured, coded, and uploaded into the appropriate government database; and
- 2) To ensure that optimal DNA profiles and relevant family member DNA are collected and uploaded into the Combined DNA Index System (CODIS).

Monthly updates on American Indian and Alaska Native cases are available at: https://namus.nij. ojp.gov/library/reports-and-statistics.

More Information about Operation Lady Justice is available at: https://operationladyjustice.usdoj.gov/.

- U.S. Dept. of Justice release



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WHAT DID I GET FOR CHRISTMAS?

A CHAIN IN THE BACKYARD.



Please, don't buy animals as presents.



Scroll to the bottom of the home page at theonefeather.com and see a listing of website links to various tribal entities and Cherokee-related businesses.

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- Legal Aid of North Carolina
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The project described was supported by Funding Opportunity number CA-NAV-21-001 from the Centers for Medicare and Medicaid Services. The contents provided are solely the responsibility of the authors and do not necessarily represent the official views of HHS or any of its agencies.





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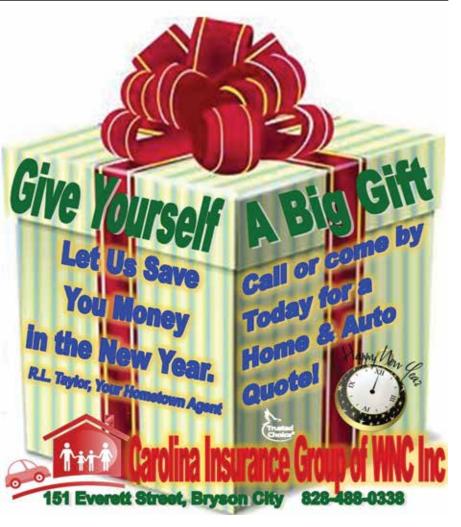


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OBITUARIES JhfifR

Loretta Ann Queen

Loretta Hornbuckle Queen, age 60, of Cherokee, entered her Heavenly home on Monday, Nov. 22, 2021 after a long, hard fought, extended illness.

She is preceded in death by her biological parents, Calvin and Ollie Hornbuckle; foster Dad, Jim Hornbuckle; beloved husband, Steve Queen; son, Stephen Queen; brother, Clarence "Bridges" Cucumber; and sister, Elizabeth Hornbuckle.

Loretta is survived by her foster Mom, Suzanne Hornbuckle; daughter, Amber Sneed (Jimmy Farris); grandchildren, Kaneetha and Cole Bradley; special son, Galvin Reed; sisters, Valerie "Mollie" Bowman, Rosie Hornbuckle (Clyde Locust), and Jennifer Standingdeer (Dean); and brothers, Jamie "Bubba" Hornbuckle (Holly) and

Larry Hornbuckle.

She graduated from Cherokee High School in 1981 and was interested in pursuing a career in the health field. She became a CNA and worked for the better part of 20 years prior to her illness, lastly working at Tsali Care Center. Loretta loved her family, life, and the Lord. Her smile and laughter were contagious. Her disposition bright and optimistic. Her voice beautiful and majestic. Singing was part of Loretta's soul.

She will be remembered by many who heard her sing her way to the titles of Miss Fall Festival and Miss Cherokee. Music and singing were a huge part of her life, then her God given talent was taken as a result of her illness and many surgeries. The struggles life handed her were great, yet she always looked for the positive in every situation. Loretta is a loved daughter, sister, mother, grand-

mother and friend. Although she will be dearly missed, we celebrate Loretta, her life and that she is no longer in pain. We rejoice that she is singing again in glory.

Services were Friday, Nov. 26 in the Chapel of Long House Funeral Home with Reverend Danny Lambert officiating.

Long House Funeral Home assisted the family with final arrangements.

Agnes Genoa Lossiah

Agnes Genoa Lossiah, age 64, passed away on Friday, Nov. 26, 2021 at Tsali Care Center after an extended illness.

She is the daughter of the late Maggie Lossiah. Genoa, as she more commonly known, is survived by her brother, Tom Lossiah (Charlene); sister, Charlene "Shog" Lossiah; uncle, Jack Lossiah (Ruth); nephew, John Lossiah; and special friends, Leslie Street and Myra Burgin. She also leaves behind Eddie Bird, her chauffeur, who took her anywhere she wanted to go.

In addition to her Mother, Genoa was preceded in death by a son, Brandon "Nune" Standingdeer; aunts, Martha Ross, Dorothy Thompson, and Jane Taylor; uncles, Noah Lossiah, Woodrow Lossiah, and Willard Lossiah, also John Rome Lossiah and Charlotte Welch Lossiah.

A funeral service was held on Tuesday, Nov. 30 at Straight Fork Baptist Church with Reverend Greg Morgan officiating. Burial was in the Lossiah Family Cemetery. Pallbearers were among family and friends.

Long House Funeral Home assisted the family with final arrangements.



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COMMUNITY BRIEFS

Usage of Cherokee UNITY Field

If you would like to use the UNITY Field in Cherokee at anytime during the week, you must go by the Cherokee Welcome Center to reserve the field. The Welcome Center is located at 498 Tsali Blvd. You can also call the Welcome Center to reserve the field at 359-6490 between 8 a.m. and 4 p.m.

- Cherokee Welcome Center

Handicapped/Disabled Christmas Check Program

All applications for the Handicapped/Disabled Christmas Check program for the Eastern Band Cherokee Indians (EBCI) can be picked up from the Tribal Council House and must be submitted by Dec. 3 at 4 p.m. To be eligible: must be an EBCI tribal member, must be handicapped and/or disabled, must be under the age of 60 with a statement from Supplemental Security Income (SSI) or Social Security Disability (SSD). Tribal members who are 60 and over by Dec. 31 are automatically enrolled in the Christmas check program, and no application is needed. Info: Kelsey Jackson 359-7002 or kelsey-jackson@ebci.nsn.gov, or Celia Smith 359-7008 or cecsmith@ebci-nsn.gov

- Office of the Principal Chief

Cherokee Indian Housing Division Emergency Rental Assistance

The Emergency Rental Assistance (ERA) application portal will open on Friday, Sept. 17 for members of the Eastern Band of Cherokee Indians to apply for assistance. If you have applied and received assistance, contact Stefany Hicks at

359-8096 to update your current application if additional assistance is needed. Assistance can be provided up to 15 months.

If you have been denied and the household income has declined, submit a new application. If you live outside of the service area, your application will be activated to determine if you qualify for assistance. If you live outside of the service area or the state of North Carolina, applications will be accepted. To submit an application, log onto ebci.com to access the rental assistance portal.

- Cherokee Indian Housing Div.

TABCC accepting retail permit applications

The Tribal ABC Commission is now accepting applications for Retail Permits. Applications can be picked up at the TABCC office Monday – Friday between 9 a.m. and 4 p.m. If you have any questions, please contact the TABCC office 788-4261.

- Tribal ABC Commission

Cherokee Bear Harvest

The bear season is now open and will run through Dec. 31.

The following is a message from Cherokee Natural Resources, "Hunters play an essential role in collecting management information for sustainable bear populations. However, we average about three harvest submissions per year and the numbers are not sufficient to inform our management. Please report your take to Cherokee Natural Resources along with the first premolar tooth (or allow us to extract it) to determine age. Please freeze or keep other samples on ice that could decompose. If possible, keep an eraser sized (or bigger) piece of meat frozen for us. We will also wish to collect weight, location, sex, and the effort it took to harvest (number of hunters in party and hours put in). These data will help us understand how important hunting is to bears and how it keeps damage issues in check. There will be a \$500 draw from those that submit samples and information."

Submit samples and information to their office at 1840 Painttown Road, next to Cherokee Bingo. Info: 359-6110 or email ebcifw@gmail.com

- Cherokee Natural Resources release

Senior Citizens Heating Assistance applications

Applications for the 2022 heating season are now available at Tsali Manor. Applications will be available Monday through Friday after 1 p.m. each day.

Fuel applications will be handed out at the drive-thru. Please stay in your car, and the applications



will be brought out to you. They can be returned Monday through Friday after 1 p.m.

The deadline for applications is March 31, 2022. If you will be 59 ½ by March 31, 2022, you are eligible for services upon turning 59 1/2. If you are applying for electric heating assistance, please attach a current billing statement. heating season ends on April 30,

If you have further question, call 359-6860.

- Tsali Manor release

EBCI Economic and planning survey

The Eastern Band of Cherokee Indians is asking for your assistance in completing an important economic and planning survey for the community. The information gathered from this survey will assist in planning efforts for the development and diversification of the Cherokee economy.

A number of potential concepts will be presented at the end of the survey for review and comment. Your responses and feedback are greatly appreciated.

Go to the Following Link for the Survey: https://selfserve. decipherinc.com/survey/selfserve/5d1/210905?list=2.

Extra! Extra! Read all about it! The print edition of the Cherokee One Feather is carried by these fine establishments...

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White Moon Coffee Shop 545 Mill St. Sylva NC 828-331-0111

Ric's Smoke Shop 1 264 Casino Trail Whittier, NC 828-497-3556

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719 Seven Clans Ln Cherokee, NC 28719 828-497-6569

BJ's Gas & Gift Conven-

ience Store

1607 Aquoni Rd.

Cherokee, NC

497-2491

Sugarlands Visitor Center

1420 Fighting Creek Gap Road

Gatlinburg, TN

865-436-1200

Oconaluftee Visitor Center

1104 Newfound Gap Rd.

Cherokee NC

828-497-1904

Cherokee Welcome Center

498 Tsali Blvd. Cherokee, NC 828-359-6490 Qualla Java

938 Tsalagi Rd. Cherokee NC 828-497-2882

Cherokee Grand Hotel

196 Paint Town Road Cherokee, NC 865-497-0050

River Valley Store

3160 Big Cove Road Cherokee, NC 828-497-6510

Tower Gift Shop

777 Casino Drive Cherokee, NC 828-497-7777

Jackson County Public Library

310 Keener St. Sylva NC 828 586 2016

Museum of the Cherokee Indian

589 Tsali Blvd. Cherokee, NC

City Lights Bookstore & Café

3 East Main Street Sylva NC 828 586 9499

828-497-3481 **Jackson County COC Visitor Center**

773 Main St.

Food Lion

16 Cherokee Crossing Rd, Ste 1 Whittier, NC 828-497-4743

Sylva, NC 828-586-2155

GWY #V° OY6C

Cooper's Creek General Store 20 Coopers Creek Road Bryson City, NC 28719

Limited quantities of the newspaper are provided to each store for the general public, available while supplies last. Digital copies of the Cherokee One Feather are available at www.theonefeather.com.



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NOPINIONS ZPODET

COMMENTARY

Buying love

By ROBERT JUMPER

One Feather Editor

I spent 27 years of my life with dogs. I mean, I had dogs before, and a couple of cats, but the dogs and cats before adulthood, and my pets were really my mother's responsibility along with me. I wasn't primary caretaker then. I was as dependent for my life as the pets were. Mom let me say that they were my pets, but the reality was that they were her pets.

But when I got out on my own and got married, I purchased my first pet, from my sister, for \$75. At the time I got the pup, he was six months old. He lived another 11 years. He wasn't a purebred dog or even a popular mixed breed. But he was a life that I committed to be responsible for. Unlike my childhood pets, the quantity and quality of his life, depended on me.

At the time, my wife and I worked time-consuming jobs. Trying to have an outside dog would have been cruel as we would have

Poinsettias

zarden

only seen it an hour or two a day. The rest of its time would have been spent alone in the backyard. Dogs are natural pack animals. They thrive in a social order and crave family. My sister's dog was a chihuahua mix (I think he was part feist). So, he was an indoor dog. That made things easier when it came to spending time with him. We, my wife and I, were his pack and he was a member of our family. And for over a decade, we shared companionship and love. He enriched our lives. He taught patience and consideration.

We had two more chihuahuas, paying another \$75 and \$125 respectively. One was registered or pedigreed. Prices of puppies, particularly pedigreed pups, can be what some might consider expensive. One website put the average cost of a puppy at between \$1000 and \$1500. They go higher. For example, a Neapolitan Mastiff or Norwich Terrier average price is \$3500, whereas an Australian Cattle Dog might go for \$450.

The average dog lifespan is between 10 and 15 years. They may live into their 20's. That is a significant time commitment. Early in their lives, they require considerable amount of time for play and training. And in the latter parts of their lives, vet visits increase, and they need more things done for them. Food, medicines, vet care, and all the things that make your pet comfortable may cost between \$5,000 and \$20,000, depending on the length of their lives and genetics of the pup you purchase. Once you emotionally commit to a pet, you feel obligated to ensure their health, safety, and happiness. Time, money, and patience are needed.

Having a pet can be one of the most rewarding and educational experiences in life. It is a longterm commitment.

Dogs are capable of instinctive actions, intelligent thought, and even raw emotion. Anyone who has a dog in their home will relate to you about those emotional family reunions that would occur every day when they returned home from work. Whether you leave them for a few hours or a few months, the moment that you come back home, there is a display of raw affection that is not easily rivaled. When the door opens, the pup's human is met with barks and whines of pure joy, pouncing upon and licking let them know that they have been missed. Pups can sense your state of physical and emotional wellbeing. They may even be trained to alert you to medical conditions, help you with a physical challenge, and to provide emotional support. They really may be a person's best friend.

Which makes the thought of anyone taking the acquisition of a pet lightly a little hard to swallow. There is no question that people carelessly decide to purchase dogs and cats. If they hadn't, the population of stray and unwanted animals would not be as large as it is on the Boundary and across

the U.S. And studies show that this time of year, there is a spike in the number of pets that are purchased and the number of pets that are left at pounds and shelters.

People think that a cute, cuddly puppy or kitten would just be the perfect thing for gift giving. And they are so little and playful that anyone would be enamored with a puppy or kitty. However, along with the cuteness, there is the reality of their needs, the feeding, the cleaning, the medical attention, the shelter provisions. As pups move into their adolescence, they tend to be more rambunctious, chewing on furniture, phone and electrical cords, even gnawing on doors and corners of the house They may have developmental issues that cause them to be aggressive or overly protective, resulting in either bites or isolation.

Pet lovers who are truly committed consider the personal cost and understand that to have the enjoyment of a companion for a decade or two, there are sacrifices that they are ready and willing to make. They realize that a dog or cat is not a Christmas present, but a considerable life commitment. Being a responsible pet owner begins with being a responsible prospective pet owner.

We, here in Cherokee, are part of a widespread problem of irresponsibility when it comes to pet care and ownership. As we try to reduce the number of stray animals and forced euthanasia due to overpopulation, a good step forward would be for all of us who are considering buying puppies and kittens as presents this year to take a step back and commit to not add to the overpopulation and suffering. And doing that will help to make the season bright for all.

The ancient Aztecs called this brilliant plant cuetlaxochitl, or "the flower that perishes like all that is pure." It was very highly esteemed, and used medicinally and in worship to their gods. Later, during the Spanish colonial period, the plant continued to be used during the religious feasts and holy days in southern Mexico, and was called Flor de Nochebuena (the ower) by the monks. American diplomat Joel

Christmas Eve flower) by the monks. American diplomat Joel Poinsett brought samples of it from southern Mexico to his home in South Carolina, and it became popular as the "poinsettia" plant.

Sources: www.ambius.com, mexicounexplained.com

– Brenda Weaver

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Eastern Band of Cherokee Indians TRIBAL FOOD DISTRIBUTION

P. O. Box 1123, Cherokee, NC 28719 (828) 359-9751



food.ebci-nsn.gov

CERTIFICATION PERIODS:

- * ZERO INCOME (LITTLE CHANCE OF CHANGE) Every 3 months to 6 months
- * ZERO INCOME (FREQUENT CHANGES IN INCOME (Every month to 2 months)
- * STABLE (NON-CHANGING INCOME 12 months)
- * ELDERLY/DISABLED (FIXED INCOME) Up to 24 months. Must be contacted every 12 months to make sure they want to continue services.
- * SELF-EMPLOYED Recertification should fall when they receive the majority of their income.

GROSS INCOME (20% EIC DEDUCTION):

- * PAID WEEKLY Gross amount of check \times 4.3 = Gross monthly income before 20% deduction
- * PAID BI-WEEKLY Gross amount of check x 2.15 = gross monthly income before 20% deduction

DEDUCTIONS:

- * 20% (0.20 x gross income)
- * Utility Deductions \$350
- * Medical Deductions Medical costs >\$35
- * Child Support Paid
- * Dependent Care Expenses
- * Home Care Meal-Related Deduction \$250

Household Size

(FDPIR Net Monthly Income Standards)

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2- \$1,629

3- \$2,007

4- \$2,393

5- \$2,802

6- \$3,211

7- \$3,590

8- \$3,968

Each additional member \$379

EBCI Per Capita and Per Capita Loans are NOT considered as income at this time. Please, feel free to contact the Tribal Foods Office (828-359-9751) for detailed eligibility requirements and to schedule an appointment.

Thanks from the TFDP Staff.

SPEAKING OF FAITH

Change by growing in faith

By TIMOTHY L. MELTON, PASTOR

(Transcribed by Myra Colgate)
Cherokee Pentecostal Holiness Church

Read Isaiah 37:30-32; John 1:16-17

"If a person is having problems loving their enemies, something's not right. When one gets cut off in traffic, one doesn't have to like that, but neither should they act a fool. Is it possible not to be like that? If one is rooted in the right place the fruit will work itself out. How can that happen? Look at one's neighbor and say, he doesn't always get it right, but he's getting better and better.

A person can simply think, 'because it is who I really am now—I am His and reconsider Him in everything as they make that next decision.

"One needs to understand, once one is grounded in the Word, grounded in the Church, grounded in faith, grounded in Him, our lives can, with His help, take on a whole different tenor, a whole different direction. It is only by taking it all in and believing what He's said.

In applying the change in our focus onto Him and not just on ourselves, He can more easily remind us how to be or act more like Him. We will reconsider others as important too, not selfishly focusing only on ourselves.

One never acts out, when they realize 'they don't have to act out,' They can choose to be more like Jesus instead. Amen? It won't be so hard to work on it because it is now whom one wants to be more like. The decision becomes one's own choice and we can be whomever we are free to choose to be like. It'll be our own choice. Are we willing to work on this, being rooted and grounded in the Word in order to change?

If one is broke all the time, learn how to give. (Well, "if I can't give because I don't have enough, how does one change that?") The promise God makes is "if one gives to others, then they will receive it back" because 'He gives seed to the sowers.' They plant it in someone

else's life, and it will grow and return back to them. Because one is generous to others, God returns it back generously to them as well. We can never out-give God! If one gives, they shall receive.

Jesus is a Healer, so one can have a few less doctor's appointments and that alone can change one's financial life, right? What if one needs to see a doctor? Go ahead and go see one. There's no problem with that, but how many realize we go to the doctor or the pill alternative a whole lot faster than we run to the Lord for help? Amen? Being grounded means this isn't just something we do on Sundays, it's a way of living life the rest of the week, too. This is a Word from Heaven this morning and I'm glad you're here. This is what God would tell people here Himself if He came down today. One can hear the Lord too, but one has to be already grounded in the Word to begin trusting what they are beginning to hear or are remembering.

"How do I do that?"

Pastor Tim explained, "I found out something pretty amazing when one gets in the Word. The Word gets into a person, when one spends time getting into the Word. The Word

starts changing us when we don't even quite realize it. Pick out a Book in the Word, even a short one. Read one of the letter books each day for a month, maybe more than once each day. See if God has started doing something different in your life and watch what happens. If one decides on the Book of John, every time someone says something, the Book of John may say something back to that person. Every time one gets into a similar situation in the Book of John, it may begin telling them, showing them how to handle that. What is happening?

Watch this. One's own 'root system', your spiritual life, is getting grounded in something that's providing 'minerals' (whatever is good) making one's faith grow and providing Glory in the Word for that person. The problem can be when we don't do that, because it does take time. So read only chapter one of John for 30 days instead, make it one's own priority. 'I do that myself because I know that's where my strength comes from' added Pastor Tim. 'Once one gets grounded, they can't help but produce good fruit. Amen. It can end up changing whole nations.'

THE ILLUSTRATED BIBLE



He who has an ear, let him hear what the Spirit says to the churches. To him who overcomes I will give to eat from the tree of life, which is in the midst of the Paradise of God.

REVELATION 2:7

Detail of "Tree of Science" by Ramon Llull (1296)

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Super Crossword

5 Foldup beds

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Weekly SUDOKU

by Linda Thistle

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Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ◆



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- 1. Is the book of Psalms in the Old Testament or New Testament or neither?
- 2. From 2 Chronicles 26, at what age did Uzziah become king of Jerusalem? 16, 30, 65, 99
- 3. In Genesis 4, who did God ask, "Why is thy countenance fallen"? Eve, Ahaz, Cain, Esau
- 4. Which prophet saw the Lord's angel riding on a red horse? Hosea, Nathan, Zechariah, Isaiah
- 4. Who was the first person to build an altar unto the Lord? Abraham, Noah, Artaxerxes, Levi
- 5. From Exodus 33, who/what saw the back of God? Adam, The serpent, Abraham, Moses

Sharpen your understanding of scripture with Wilson's Casey's latest book, "Test Your Bible Knowledge," available in stores and online. It makes a great holiday gift.

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- 1. GEOGRAPHY: What percent of the world's population lives in the Northern Hemisphere?
 2. MOVIES: Which 1987 film
- contains the catchy line, "May the Schwartz be with you"?
- 3. LITERATURE: Author John Steinbeck contends that his dog ate the first draft of which of his novels?
- 4. ANIMAL KINGDOM: What is a group of parrots called?
- 5. MUSIC: Who is considered the "Father of the Blues"?
- 6. U.S. PRESIDENTS: Who was the first sitting president to throw out the first pitch on baseball's opening day?
- 7. FOOD & DRINK: Which fruit also is sometimes called a "love apple"?
- 8. TELEVISION: Where do the vampires live in "What We Do in the Shadows"?
- 9. HISTORY: In what year did East Germany start to build the Berlin Wall?
- 10. INVENTIONS: Which scientist invented the color wheel?

Event listings are free of charge. Send your event name, date and time, location, and contact info to scotmckie@ebci-nsn.gov.

COMMUNITY EVENTS

Yellowhill Community Club **Christmas Lights Contest.**

This is for residents of the Yellowhill Community, and judging will be on Monday, Dec. 6 from 6 p.m. to 9 p.m. Prizes: 1st - \$300, 2nd - \$200, and 3rd - \$100. Info: Carmaleta 736-9392, Virginia 788-8659, or Stephanie 735-9001

Upcoming Big Cove Community events:

- Big Cove Community Meeting. Dec. 7 at 6 p.m. Potluck dinner - Big Cove is accepting angel tree nominations. Nominations are due by Dec. 7. Contact an officer to pick up a form or nominate a child. Monetary donations will be accepted. Names must be submitted by Tuesday, Dec. 7 at the community meeting or contact one of the community club officers. Families determined to be in higher need will be prioritized for slots. Maximum of 20 participants. Deb West 736-3950, Joni Hill 736-6503, Heather Driver 736-8628, Lisa Hardesty 788-1646

Upcoming Turkey Shoot at the Jesse Welch Turkey Shoot Facility in the Big Cove Community. Dec. 4 at 3 p.m., Brothers in the Wind toy fundraiser.

Shopping events at the Cherokee Indian Fairgrounds.

Christmas for Our Kids Christmas Bazaar, Dec. 1-2 from 10 a.m. to 5 p.m. both days. All I Want for Christmas Bazaar, Dec. 3-4 from 11 a.m. to 5 p.m. both days. Last Stop Christmas Shopping, Dec. 16 from 11 a.m. to 5 p.m.

Jan's 2021 Christmas Bazaar.

Dec. 9 from 9 a.m. to 5 p.m. and Dec. 10 at 9 a.m. at the Cherokee Indian Fairgrounds exhibit hall. Food by NAIWA. School children will not be attending. Info: Jan 497-2037

SUPPORT GROUPS

Cherokee Cancer Support Group

meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road in the Birdtown Community. A potluck is held at 5:30 p.m. and the meeting is open to all. Betty's Place is open Monday through Friday from 10 a.m. to 2 p.m. They provide counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

Life Recovery Meetings hosted by Grace Community

How do you say that in Cherokee? Hold my hand. denadoyinehesdi Speak kindly. tsadanvti hiwonisgesdi

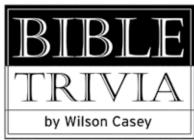
Church. Tuesdays from 11:30 a.m. to 12:30 p.m. at the Acquoni Baptist Chapel. Life Recovery is a 12-Step addiction recovery program where all 12 steps are rooted in scripture and taught from a

Biblical perspective. The meetings are open to anyone, and all materials will be provided. A light lunch will be provided. Info: Pastor Scott Hill 508-7836

Fun Facts from the Editor:

- * The first lawnmower was an adapted carpet cutting machine.
- * Dr. Seuss coined the word nerd. The term originated in the 1950 book If I Ran the Zoo. From the book: "And then, just to show them, I'll sail to Ka-Troo. And Bring Back an IT-KUTCH, a PREEP and a PROO, a NERKLE, a NERD, and a SEERSUCKER, too!"
 - * The pupil in a goat's eye is rectangular.
- * A jellyfish with tentacles measuring 120 feet washed ashore in Massachusetts Bay in 1870.





ANSWERS: 1) Old; 2) 16; 3) Cain; Zechariah; 5) Noah; 6) Moses



Answers

- "Spaceballs"
- "Of Mice and Men"
- A pandemonium
- W.C. Handy
- William Howard Taft (1910)
- Tomato
- Staten Island, New York
- 9.1961
- Sir Isaac Newton
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Have you read the proposed Cherokee Constitution?

SEE IT.

READ IT.

PROPOSE CHANGES TO IT.

DRAFT IT.

MAKE IT YOUR OWN.

WWW.SGADUGI.ORG

EBCI Community-based Constitution

Governance by the People, for the People!

SHARE YOUR THOUGHTS ON THE
DEVELOPMENT OF A TRIBAL CONSTITUTION
AND PARTICIPATE IN ITS CREATION! VISIT
WWW.SGADUGI.ORG OR SIGN UP TO JOIN
WEEKLY MEETINGS-CONTACT
LLOYD ARNEACH AT

lloyd.arneach@7clantech.com



by Freddy Groves

VA Expands Assistance to Homeless Veterans

With prices soaring all around us, imagine how bad it must be in places that already had high costs when it came to rental housing. In an effort to help homeless veterans, the Department of Veterans Affairs has updated its grant program to raise assistance caps in housing and subsidies.

Specifically, in certain areas, the Supportive Services for Veteran Families (SSVF) rent grant will increase from 35% to 50% of reasonable rent, without a need for recertification for two years. That has to be a huge aid to eligible veterans with families who are seeking stability.

Additionally, the length of time a veteran and the family can stay in emergency housing has increased 15 days to a maximum of 60 days. This will be especially helpful in places with few rental vacancies.

The SSVF program is a series of grants to private non-profit organizations that provide support services to very-low-income veterans and their families. The role of these non-profits is to get them into permanent housing that includes a lease, either annual or month to month, or even home ownership. They determine eligibility for assistance in part by considering whether the veteran is at risk of becoming homeless without the grant, doesn't have a fixed place to sleep at night and will likely continue in that condition without the grant, or is at risk of becoming homeless within 90 days

If you're a homeless vet with a family or are in danger of becoming homeless, hook up with Supportive Services for Veterans Families as soon as possible. There are several eligibility conditions, and you might qualify for Rapid Rehousing. Call them 24/7 at 1-877-424-3838. You also can call the nearest VA medical center and ask for the Homeless Coordinator.

The VA is behind this change so much that it finalized the rule without even waiting for the typical public comment period after publication in the Federal Register.

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The Best Leash-Collar Combo for Your Dog

DEAR PAW'S CORNER: I'd like to upgrade my Lab's collar and leash, because he's pretty powerful and tugs against his collar all the time until he starts to choke. What do you recommend? — Sara B., via email

DEAR SARA: I'm a fan of harnesses, especially for dogs that like to pull at the leash. A harness fits around a dog's front legs and torso, and has a top strap with a clip ring for the leash located between the dog's shoulders. It's secure and sturdy, it stays on your dog, and he won't injure himself trying to pull away from you. (You can also keep his collar on, mainly so his license tag is always visible.)

Some dog harnesses come with a sturdy handle sewn onto the top strap. It's not so much for picking up the dog but is an additional point of control if you're worried about your dog bolting or jumping up on other people.

For the long term, of course, your Lab needs to improve his basic obedience skills. He should never tug at his leash, but should walk next to you. Putting him into a harness will give you more control. Dogs tend to respond more often to a tug on the harness, which applies pressure at several points rather than just around the neck. Those multiple contact points disperse pressure around the dog's torso so that he remains comfortable and uninjured, reducing anxiety and hopefully making him more receptive to training commands.

Harnesses are not as cheap as collars, but they're well worth the investment, especially when dealing with a strong, independent thinker like your Lab.

Send your questions, tips or comments to ask@pawscorner.com.

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TRADING POST DG.A. DA SOLJOLA

FOR SALE

2007 Honda 250 Rebel Motorcycle, runs good, well kept, saddles bags \$2,500.00 call (470)-641-2578

2020 Black Toyota Tacoma 4X4-TRD, short bed, Loaded, aluminum wheels, 36,800 miles call (828) 736-1882

Classified listings for items under \$25,000 are free of charge. Items over that amount are \$10 per 30 words. Send your classified listings today to us via Facebook messenger or email them to Scott at **scotmckie@ebci-nsn.gov.**



ARIES (March 21 to April 19) Your curiosity might not be appreciated by everyone. Expect some resistance in getting answers to your questions. But stay with it. You need facts in order to make important decisions.

TAURUS (April 20 to May 20) Some of the mystery surrounding your recent fiscal situation soon will be dispelled with a clear explanation. Use this new knowledge to help you chart a fresh financial course.

GEMINI (May 21 to June 20) Start your holiday gift-buying now. This will help avoid problems caused by possible mid-December delays. A family member has important information.

CANCER (June 21 to July 22) Use a little more sense in how you plan to spend your end-of-the-year holiday dollars. Meanwhile, you continue to gain support for your stand on a workplace issue.

LEO (July 23 to August 22) Wearing that big, loving Lion's heart of yours on your sleeve leaves it unprotected. Let things develop a little more before you allow your emotions to spill over.

VIRGO (Aug. 23 to September 22) You might feel you're not ready to patch up an unraveled relationship. But the longer you wait, the more difficult it will be for all parties to take the first healing step. LIBRA (September 23 to October 22) Your end-of-the-year holiday plans could be disrupted by something out of your control, but stay the course. Ultimately, things will settle back into a normal pace.

SCORPIO (October 23 to November 21) Your honest approach to a workplace project earns you both respect and credit from those in charge. Meanwhile, that personal problem still needs to be dealt with.

SAGITTARIUS (November 22 to December 21) Money could be a little tight this month. This means the usually bargain-oblivious Sagittarian should look for ways to save on end-of-the-year holidays.

CAPRICORN (December 22 to January 19) Examine the facts, and you might find that it's a wiser move to shift gears and redirect some of your goals before the end of the year. Someone close to you offers good advice.

AQUARIUS (January 20 to February 18) Be careful that your generosity is not abused. Find out more, both about the special favors you might be asked to grant and who is asking for them.

PISCES (February 19 to March 20) You've come through a recent rough time in great shape. Congratulations. Now go out and enjoy your well-earned rewards. More good news comes in mid-December.

BORN THIS WEEK: You aim for truth, and you usually find it. Your honesty earns you the friendship and respect of others.

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Cherokee Central School is currently taking applications of employment for the following job opportunities, all jobs open are until filled unless otherwise indicated:

1. Special Education Teachers (2- Lifeskills High School, 1 Alternative SPED - Middle School) - \$44,100 - \$52,920 + Benefits

2. **High School Science Teacher** - \$44,100 - \$52,920 + Benefits

3. **High School Science Teacher -** \$44,100 – \$52,920 + Benefits

4. High School Social Studies Teacher - \$44,100
 - \$52,920 + Benefits

5. SPEECH-LANGUAGE PATHOLOGIST -

\$47,525 - \$55,214 + Benefits





Application and job description can be picked up from the Receptionist at the Boys Club Information window between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday (828-497-9101).

The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian Preference does apply in the filling of this position. If claiming Indian Preference, applicant must submit the appropriate certificate. The Cherokee Boys Club reserves the right to extend position closing dates or readvertise positions without notice.

Cherokee Boys Club P.O. Box 507 Cherokee, NC 28719

Open Until Filled

Agelink Childcare

FT Lead Teacher

FT School Age Group Leader

FT Custodian

Snowbird Childcare

FT Lead Teacher

Children's Home

FT Residential Counselor (3)

PT Residential Counselor (3)

FT Administrative Assistant

Bus & Truck

FT Truck Drivers (1)

PT School Bus Drivers (6)

Construction & Facilities

FT Carpenter/Mason (2)

Closing Nov. 24 at 4:30 p.m.

Administration Dept.

FT Receptionist/ Switchboard Operator

Closes Dec. 7 at 4:30 p.m.

Service Dept.

FT Body Shop Technician



YOU KNOW THE THING ABOUT \$2,000 BONUSES? THEY MAKE SMILING VERY, VERY EASY.

Everybody loves a friendly, attentive cocktail server when they go out. With a \$2,000 hiring bonus, you'll find a sunny attitude comes pretty naturally. Apply today at HarrahsCherokeeJobs.com.





Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for details. Applicants must be 21 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. @2021, Caesars License Company, LLC



EMPLOYMENT OPPORTUNITIES

Open Positions

Analenisgi Inpatient Technician Administrative Assistant - PI/Engineering Advanced Practice Provider PTI (PA/FNP)

Emergency Room

Assistant Member Services Manager

Behavioral Health Data Analyst

Billing Technician II (5 positions)

Chief Optometrist

Case Management Support - Primary Care (3 Positions)

Certified Medical Assistant/Licensed Practi-

cal Nurse - Primary Care Certified Medical Assistant/Licensed Practi-

cal Nurse - Pediatrics

Clinical Informaticist

Dental Assistant II (2 Positons)

Dentist

Dentist: Dentures & Partials

Dietary Services Supervisor

Durable Medical Equipment Specialist

EVS Technician (3 Positions)

Grant Coordinator - Analenisgi (Half-Time

Position)

Integrated Class Skill Builder

Payroll Officer

Physician / Hospitalist - Inpatient

PA or NP - Analenisgi Inpatient

Masters Level Therapist - Family Safety (1

Positions)

Masters Level Therapist – Kanvwotiyi (Hiring Bonus)

Masters Level Therapist (Child) - Analenisgi

(2 Positions)

Masters Level Therapist - (Grant Funded)

Adult/Analenisgi

Masters Level Therapist (Child) - Juvenile

Justice

Masters Level Therapist - Integrated Class-

room

LPN - MAT Clinic (Analenisgi)

Medical Social Worker - Primary Care

Medical Laboratory Technician- Part Time

Intermittent **Optometric Assistant** Optician

Peer Support Specialist - Grant Funded

Pharmacy Technician I

Pharmacy Tech II

Pedodontist

PTI Radiology Technologist

PTI Registered Nurse - Analenisgi Inpatient

(2 Positons)

PTI Registered Nurse - Emergency Room

PTI Registered Nurse - Inpatient

Respiratory Therapist - 3 Emergency Hire PTI

Residential Technician - Kanvwotiyi

RN Care Manager - Primary Care (3 posi-

Registered Nurse - Inpatient

Registered Nurse - Wound Care

Supply Purchase Order Processor

Telemetry Nursing Assistant (2 Positions)

Tsali Care Center

Cook Aide

CNA Full Time

CNA PTI

Director of Nursing

Housekeeper I

License Practical Nurse

Life Enrichment Assistant PTI

Medication Aide

Personal Care Assistant/CNA - Part-Time

Regular Without Benefits

Personal Care Assistant/CNA - Regular Full

- Time

Registered Nurse - Full Time **Retention Bonus Eligible Positions**

Certified Nursing Assistant/Part-Time Intermittent/Part-Time Regular (Starting Pay

\$18.00/Hr.)

Cook Aide (Starting Pay \$15.00/Hr.)

To apply, visit careers.cherokeehospital.org If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.



Eastern Band of Cherokee Indians HUMAN RESOURCES

PO Box 553 Cherokee, NC 28719 828-359-6388

Open Until Filled

- Evidence Technician I Cherokee Police Department Public Safety (L7 \$33,250 - \$41,574)
- Patrol Officer (Multiple) Cherokee Police Department Public Safety (L8 \$36,500 - \$45,625)
- Detention Officer (Multiple) Detention Services Public Safety (L7 \$33,250 -\$41,574)
- 4. PT Paramedic (Multiple) Emergency Medical Services Public Safety (L8 \$17.55 - \$21.94 per hour)
- Youth Development Professional Cherokee Youth Center Community/Education/Recreation Services (L4 \$25,261 \$31,581)
- Certified Nursing Assistant Tribal In Home Care Services Public Health and Human Services (1.4 \$25,261 - \$31,581)
- 7. Cook Cherokee County Senior Citizens Snowbird/Cherokee County Services (L4 \$25,261 - \$31,581)
- 8. Cultural Resource and Archive Officer Kituwah Preservation Education Pro-
- gram Community/Education/Recreation Services (L12 \$52,635 \$65,811) 9. Driver (Multiple) - Transit - Operations (L4 \$25,261 - \$31,581)
- 10. Teacher Qualla Boundary Head-Start/Early Head-Start Public Health
- and Human Services (L7 \$33,250 \$41,574)

 11. Telecommunicator Public Safety Operations (L7 \$33,250 \$41,574)
- Real Estate Associate Attorney Tribal Realty Services Office of the Attorney General (Lt5 \$68,704 \$85,886)

All applications and job descriptions are available at www.ebci.com/jobs

Please attach any licenses, certificates, diplomas, resumes, etc. with application. If you are unable to attach the documents, you may drop them off at our offices located at 806 Acquoni Rd. Suite 100 or email them to the Employment Specialists listed on our website. Indian Preference does apply. NOTICE: Due to the Tribal State of Emergency, we will only advertise positions that are classified as Essential or Critical to Tribal Operations. Thank you for your patience and understanding.



Serving Families, Pets and Communities

Research About Life with Cats & Dogs on Qualla Boundary



AlignCare, a service program at the University of Tennessee, would like to invite you to fill out a brief survey regarding cats and dogs on the Qualla Boundary. When you complete the survey you will receive a \$10 GIFT CARD

to say thank you from the University of Tennessee.

Go to https://tiny.utk.edu/QCS OR scan this QR code to complete your survey today.

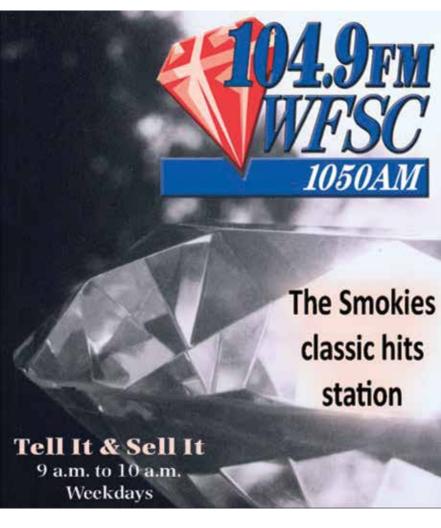






For questions about this research project, please contact Linda Daugherty at lindad@utk.edu





EMPLOYMENT

The Family Safety Program is seeking proposals to fill several contracted roles for Project Gadugi. Project Gadugi is a 5-year project funded by the Administration for Children and Families via the Improving Child Welfare through Investing in Families Grant. One Implementation Specialist, that will assist with implementing all facets of the project, networking with community stakeholders, coordinating data, and other related tasks, will be contracted with on a full time basis. The Family Safety Program is also seeking two (2) Family Group Decision Making Coordinators, who will work within families to coordinate meetings with support systems and facilitate the implementation of a culturally adapted rendering of Family Group Decision Making. For more information on any of these positions, and for a full Request for Proposal

Document, contact Meghan Arnold at megharno@ebci-nsn.gov or 828-359-1542. **12/15**

VOC has an opening for a FT Finance Coordinator.

Bachelor's Degree in Accounting is required with an extensive knowledge of QuickBooks and Non-profit Accounting. Pick up Application/Job Description at VOC located behind Tribal Bingo. For questions, call 828-497-9827. Deadline is December 10 at 4:00pm. 12/8

VOC has an opening for a PT Outreach Worker. Pick up Application/Job Description at VOC located behind Tribal Bingo. For questions, call 828-497-9827. Deadline is December 10 at 4:00pm. 12/8

LEGAL NOTICES

NOTICE OF SERVICE OF PROCESS BY PUBLICATION

CHEROKEE COURT AND JACKSON COUNTY, NC COURT IN THE MATTER OF A. and E. and M. BRADLEY, minor children FILE NO. CVJ 21-060, SP 21-130, and 14 JT 48-49, 21 SP 67-68

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-referenced actions. The nature of the relief being sought is as follows:
TERMINATION OF PARENTAL RIGHTS, AND ADOPTON PROCEEDING

Filed: September 7, 2021 and September 28, 2021in the Cherokee Court, Cherokee, North Carolina. Filed July 8, 2021and September 28, 2021 in Jackson County, North Carolina.

TO: EVARD BRADLEY AND CECILIA BIGWITCH

You are required to make a defense to such pleading no later than December 27, 2021 and upon your failure to do so, the Petitioners, Dawnena Bradley and Tammy Bradley, seeking service against you, will apply to the Court for the relief sought.

This, the 9th day of November, 2021.

Danya L. Vanhook Attorney for Petitioners Dawnena and Tammy Bradley 854 N. Main St. Waynesville, NC 28786 (828) 452-5522 **12/1**

BIDs, RFPs, etc.

The Kituwah Preservation & Education Program is seeking quotes for the following:

- Replace surface in the water feature (pebble tile) located in the building
- Remove old tile and replace water pump

Please contact Kylie Shuler at 359-6414 to schedule an appointment.

Quotes are due on Friday, December 10th. Email quotes to: kylieshul@ebci-nsn.gov. 12/1





EMERGENCY NUMBERS

In an emergency, call 911

Tribal Dispatch 497-4131

Cherokee Indian Police Dept. 359-6600

Tribal Fire and Rescue 359-6584

Tribal EMS 359-6450 or 497-6402

Cherokee Indian Hospital 497-9163

EBCI TRANSIT NUMBERS

Transit Main Line Dispatch 359-6300

Tsali Manor funds passes for Tsali Manor residents and communal lunch attendees. This pass provides unlimited trips within the service area and on shopping trips. Out-of-town shopping trips are currently on hold due to COVID-19.

Phone Numbers for Cherokee elders

Cherokee Indian Hospital main line 497-9163

Tsali Manor - contact is Debbie West 359-6291 or 736-3950

HELP (Handicapped, Elderly Living Program) -

> contact is Stephanie Welch 359-6638

HIP (Home Improvement Program) contact is Cindi Squirrel 359-5520 or 507-7748

Congregate, Homebound Meals, Supplement - contact is Sherry Welch 359-6290

Heat Assistance/Emergency Assistance - contact is Krisna Ashe 359-6294 or 421-7364

EBCI Home Health/Home Care 497-9163 (ask for nurse on call)

> EBCI Domestic Violence 359-6830

EBCI Emergency Fuel Assistance 507-7825

Cherokee Immediate Care Clinic 554-5555

DaVita Cherokee Dialysis Center 497-6866

Snowbird Senior Center main line 479-9145

> Tsali Manor main line 359-6860

John Welch Senior Center main line 835-9741

Cherokee Boy's Club Elder Fuel Delivery and Elder Mowing contact is Donnie Owle 736-7612

GWY 4V° OYLC



CMA Bragi

Tsalagi Hidadolequa Let's Learn Cherokee

i⊗y⊲ vsgiyi December

idya dea, Jhihra Jpegco vy Sjoyaet

Vsgiyi agvyi, tsuniquaniyolv tsegi dedinagisgvi December 1, Per Cap Day

MOTOBROJ DSW MSEOVAJOEA?

Dvsquaquiyvelitsu adela tsidegvyadolvdisgvhi?

Are you going to pay me back the money I loaned you?

Val aallaswacal
Don't hide from me

ONS JAHA CS4@S@A

Unega tsunusati tsagasesdesdi Santa Claus will be watching you

OPPPのJ OOSJAのE Uliheisdi Unadeiyisgv

Merry Christmas

оозлажет, ки ѕслі озлажет

Unadetiyisgv, Tsisa Galoneda udetiyisgvi Christmas

> JSGのア, OハS JQ サス Digalosgi, unega tsunusati Santa Claus

bh O'AS JCAUJ Siyo Unega Ditsanusati Dear Santa

Aquadanvti gesv aseno...
I've been good but...

SCAN THE OR CODE



FOLLOW ALONG ONLINE

TAJO KUPL ERO

Unega tsunusati udalii JSG@Y O'LPT

Digalosgi udalii Mrs. Claus

BO ODJT

Yvwi usdii
ONS JAHA DOSPOY

Unega tsunusati asdelisgi

Elf

OOSAOOE JET Unadetiyisgv tsugvi Christmas Tree

> AST OV J Goduisdodi Ornaments

> > DUNA adanedi Present

DUNJJ adanediI Gift

JUNJ didanedi Gifts Upcoming Cherokee Choices programming

For more information on Cherokee Choices or Nurse Family Partnership check out the EBCI Public Health & Human Services website at https://phhs.ebci-nsn.gov/ Classes are held at Cherokee Choices, 806 Acquoni Rd., Cherokee, NC unles noted.

Tai Chi for Arthritis

7-week series begins Monday at 10am-11am. Beginners are welcomed. Sign-ups are required to attend. Contact Yolanda Saunooke PH: (828) 359 6784 Email: yolasaun@ebci-nsn.gov Keahana Lambert PH: (828) 359-6193 Email: keahlamb@ebci-nsn.gov Hawk Brown PH: (828) 736-4166 Email: hawkbrown@ebic-nsn.gov

Cherokee Choices Yoga

Free Weekly virtual classes on Microsoft Teams and In-person Attend 5 classes and earn a free Cherokee-Yoga shirt December Schedule: Thursday 12/2 & Friday 12/10 12-12:50. Please sign up for in-person and make sure you are symptom free - masks may be removed when distanced if vaccinated. Coming Soon....Chakra Yoga 6 week series starts in January! Contact Robin 828-359-6785, robibail@ebci-nsn.gov to get the link or sign up!

A New Me

January - April 2022; Ladies 45-55 yoa 12 week journey of wellness through goal setting, self-care, nutrition and physical exercise with a certified Life Coach, Dietician and Group Fitness Instructor Contact Keahana Lambert 359-6193 or keahlamb@ebci-nsn.gov

Art of Self Care Support Group

Tuesday 10am - 11am; Virtual Support Group Contact Keahana Lambert 359-6193 or keahlamb@ebci-nsn.gov

Life Coaching

Are you looking for guidance in navigating a significant life change or means of bridging the gap between your current circumstances and the life you'd like to lead? Contact Keahana Lambert 359-6193 keahlamb@ebci-nsn.gov and Yolanda Saunooke 359-6784 yolasaun@ebci-nsn.gov

Resources for Resiliency Training

2 Day in-person program Jan 10th & 11th 8am-4:30pm with a lunch break Learn about stress and trauma and how it affects the brain and body. Learn new tools that help provide relief when every day stressors arise. Contact Shelby Parker to sign up shelpark@ebci-nsn.gov 359-6783

Change of Heart

Starts January 2022 - 12 Week Lifestyle Change Program for those at risk for heart disease, heart attack and/or stroke. Risk factors include High Blood Pressure, High Cholesterol/Triglycerides, Overweight, Diabetes, Smoker, Family History etc. This program is designed to help you lower your blood pressure and cholesterol and reduce your overall risk for heart disease. The classes include 4 group nutrition/healthy cooking classes, individual sessions with a Registered Dietitian. Earn prizes and gift cards for attending nutrition classes, yoga classes, fitness classes, life coaching sessions or going to the Cherokee Fitness complex. For more information or to sign up contact April Innis: apriinni@ebci-nsn.gov or 359-6201

Weight management, diabetes education and nutrition counseling sessions available with Registered Dietitian and Certified Diabetes Educator. Individual, small group or over the phone sessions available, no cost for service. Call 359-6201 or email apriinni@ebcl-nsn.gov to set up an appointment.

Nurse Family Partnership

-A FREE program for expectant mothers (must be less than 28 weeks of pregnancy & meet eligibility requirements) -Get support and information needed throughout pregnancy and after you have your baby Call: (828)359-6250 Text: (828)788-4401

Cherokee Language





Salted Caramel Chocolate Bark- Eating Well.com

Makes about 36 (1.5 inch) servings. Only 52 calories, 8 grams carb, 3 grams fat per serving

Ingredients: 2 cups chopped bittersweet or semisweet chocolate chips 12 caramet squares 1 teaspoon water (divided) 1/4 teaspoon flaky sea salt

Directions:

 Line a rimmed baking sheet with foil and make as smooth as possible Place chocolate in a medium microwave

safe bowl. Microwave on medium for one minute. Stir and then continue microwaving on medium stopping to stir every 20 seconds until completely melted. Can also do this on the stove with a pot of not quite boiling water and a glass/heat safe bowl.

3. Combine 6 caramel squares and 42 teaspoon water in a small bowl and microwave for 30-60 seconds. Immediately stir the melted caramel thoroughly into the melted chocolate. Scrape mixture onto the foil and spread to a 9 inch square.

4. Combine the remaining 6 caramel squared with 1/2 teaspoon water in a small bowl and microwave until melted (about 30-60 seconds) and immediately drizzle over the chocolate square then sprinkle with sea salt. Refrigerate until set (about 30 minutes).

Transfer to a cutting board and cut bark into 1.5 inch pieces