

Braves win big over rival Swain, first time since 2008



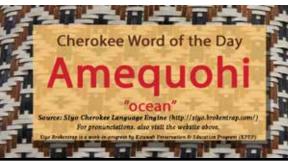
Qualla Library manager moving to Museum



Active Routes to School program starts at CES



Cherokee One Feather



50 CENTS

THE OFFICIAL MULTI-MEDIA NEWS SOURCE OF THE EASTERN BAND OF CHEROKEE INDIANS

OCT. 5-11, 201



Unity stressed by new Council following Inauguration

SCOTT MCKIE B.P.

ONE FEATHER STAFF

ollowing a year of turmoil within the Eastern Band of Cherokee Indians, unity was the word of the day on Monday, Oct. 2 as the Tribe held an Inauguration. Eleven Tribal Council representatives and three School Board representatives took their oath of office at the Cherokee Indian Fairgrounds.

Cherokee Tribal Court Chief Justice Kirk G. Saunooke administered the oath of office to three School Board representatives including: Gloria "Punkin" Griffin, Birdtown; Isaac "Ike" Long, Wolftown; and Karen French Browning, Big Cove. He then gave the oath to the 11 Council representatives including: Big Cove Reps. Richard French and Perry Shell, Birdtown Rep. Boyd Owle, Cherokee County – Snowbird Reps. Adam Wachacha and Bucky Brown, Painttown Reps. Tommye Saunooke and Lisa Taylor, Wolftown Reps. Bo Crowe and Jeremy Wilson, and Yellowhill Reps. David Wolfe and Tom Wahnetah.

"It's a great day for our Tribe," said Principal Chief Richard G. Sneed as he opened the Inauguration on Monday morning. "For generations, our Cherokee people have come together to choose our leaders, to support one another, and to work to make a better community for all of our people. As our new Tribal Council takes the oath of office, they will commit to work



SCOTT MCKIE B.P./One Feather photos

OATH: Tribal Council Vice Chairman David Wolfe, Yellowhill Community, takes the oath of office during an Inauguration held at the Cherokee Indian Fairgrounds on the morning of Monday, Oct. 2 as his wife, Susie, holds the Bible for him.

hard for the betterment of all of our people and to serve our tribal nation in good faith."

Chief Sneed said the job is not to be taken lightly and oftentimes calls for great sacrifice. "There will be times when it will not seem like a worthwhile cause, but when you see the faces of the children whose future depends on your commitment, you will find your real strength."

Vice Chief Alan B. Ensley recognized the former Tribal Council representatives present and commented, "I served the Yellowhill Community in Tribal Council for

22 years, and I was very proud and honored to do that, and I know this is a big day for all of the Tribal Council representatives and the new ones coming in, and I want to congratulate you and wish you the very best in your term of office."

Following the Inauguration,
Tribal Council convened for their
first official meeting to select officers for the 2017-19 term. Rep.
Wachacha was selected as Tribal
Council Chairman, and Rep. Wolfe
was selected as Vice Chairman.
Rounding out the officers are: EBCI
Beloved Woman Myrtle Driver, Indian Clerk; Sally Arch, Interpreter;

Michelle Thompson, English Clerk; and Gail Parker, Messenger.

Chairman Wachacha stated, "I appreciate everyone's confidence. It wasn't a position that I was after at first, but I felt that a lot of my peers up here felt it was time for me to take that step forward. I know my family backs me. A lot of people said that it's time."

In reflecting on his journey to the Chairman's seat, he noted, "Everything started with the military, and that's sort of what I'll bring here but not to the point that it's under a drill sergeant hat. That was a good time in my life, and I appreciate the support."

He finished with, "I'll make sure that I represent this Council and this Tribe to the best of my ability. I'll control the meetings, that people are heard, but it will be conducted in a respectful manner and a professional manner...at the end of the day, when this chapter closes, either two years from now or ten years from now, I just want to be able to look back at it and say that I done the best I could and hopefully I made you all proud."

Vice Chairman Wolfe commented, "I would just like to thank the Yellowhill Community for giving me another opportunity to come and serve them. I appreciate all of the stories that they had to tell and their vision for the future of this Tribe, and it's coming back together in being one Tribe and treating each other with respect and love and love your neighbor."

The other nine Tribal Council representatives gave a brief statement during the session. Here are their comments:

Painttown Rep. Tommye Saunooke: "We work for the 15,000 plus enrolled members, but don't you ever forget your community. That's who put you here, so they're first. So, don't forget your community or your family."

Painttown Rep. Lisa Taylor: "It's an honor to be elected for Painttown Council. I want to work for the people and for this Tribe and to try to bring unity back and trust to this Council. I just appreciate the honor."

Wolftown Rep. Jeremy Wilson: "It's an honor to be up here in front of you. It's been a very long process. I know we've all had our challenges that we've been dealing with in the campaign, but all the hard work was worth it. I had a



CHAIR: Adam Wachacha, Cherokee County – Snowbird Townships, speaks to the gallery in the Tribal Council Chambers shortly after being selected as the Tribal Council Chairman for the 2017-19 term.

very great time in the campaign connecting with my community and learning from people who've served before me. But, I want everyone here to understand one thing, and that is I am here to work with you, and that's going to be the case for the next two years."

Wolftown Rep. Bo Crowe: "First off, I'd like to thank Big Y and Wolftown for their support and having faith in me for the next two years...I can't wait for the next two years. I look forward to working with everybody."

Yellowhill Rep. Tom Wahnetah: "First of all, I'd like to thank the Creator for allowing this to happen and second for the Yellowhill Community for having the confidence in me to put me in this seat. I look forward to working with all of you. I'm always available, and I'm easy to get along with."

Cherokee County – Snowbird Rep. Bucky Brown: "I look forward to the privilege of working with each and every one of you. I've watched Council for several years, and I think that I can help. And, I want to learn from some of you, but I'm thankful for the privilege...it's my first term so it'll be a work-in-progress, but I really look forward to working with you."

Birdtown Rep. Boyd Owle: "It's certainly an honor and a privilege.

I was probably out every afternoon campaigning hard, and I met a lot of really great people in our community, and I certainly look forward to serving ya'll."

Big Cove Rep. Perry Shell: "First of all, I look forward to working with the new Council. There's a lot of work before us. We might not always agree, but I pray that the decisions that we come to and resolutions that we come to are for the benefit of all of our people – almost 16,000 of us now...I also request prayer for myself and this Council and the Chief and the Vice Chief and all of the leadership here. It's always a challenge, but with that prayer, it does work."

Big Cove Rep. Richard French: "I want to thank the Big Cove and Tow String Community for having the faith and confidence in me to allow me to sit here for two more vears. Like I said when I came in two years ago, I am a representative for the Big Cove Community, but I am here to serve every enrolled member of this Tribe. That's my job. I'm here for all of you, not just my community...I just want us to work together. But, most of all, I want us to bring respect and dignity back to these Chambers. I want us to respect the elders. I want us to respect all of those people who come in this Chamber and get to that podium."

The Birdtown Community only had one Tribal Council representative take the oath of office on Monday morning. Current Birdtown Rep. Albert Rose and candidate Ashley Sessions are involved in a run-off election scheduled for Tuesday, Oct. 10. To see the official ruling from the EBCI Election Board issuing a run-off election, look at pages 6-7 of this issue.



FAMILY: The Tribal Council representatives and School Board representatives who took their oath of office on Monday were surrounded by family and friends. Here, Big Cove Rep. Perry Shell takes his oath as his grandson, Joe Perry, holds the Bible for him.

Tribe's hiring process back in business

EBCI Executive Committee processes over 50 employment actions

he Executive Committee of the Eastern Band of Cherokee Indians met and processed more than 50 employment actions on Monday, Sept. 18. This began the reactivation of the Human Resources hiring for the Tribe.

Tara Reed, EBCI Human
Resources Secretary said, "I am
excited about improvement of the
human resources hiring process.
As we evaluate the process our
intention is to alleviate any delays
in filling jobs, tracking applications and providing timely notices

to both tribal programs and to applicants about the process of our department. The collaboration between the Human Resources Department and the IT team has been the key to making this a smooth process. They have worked tirelessly to ensure that the online process is efficient and effective for all interested in Employment."

The Tribe is finally able to have applicants complete everything through the website which will significantly increase efficiency in the hiring process while simultaneously reducing the amount of paperwork which, in turn, reduces our costs by eliminating redundancies in printed materials.

On Friday, Sept. 22, approxi-

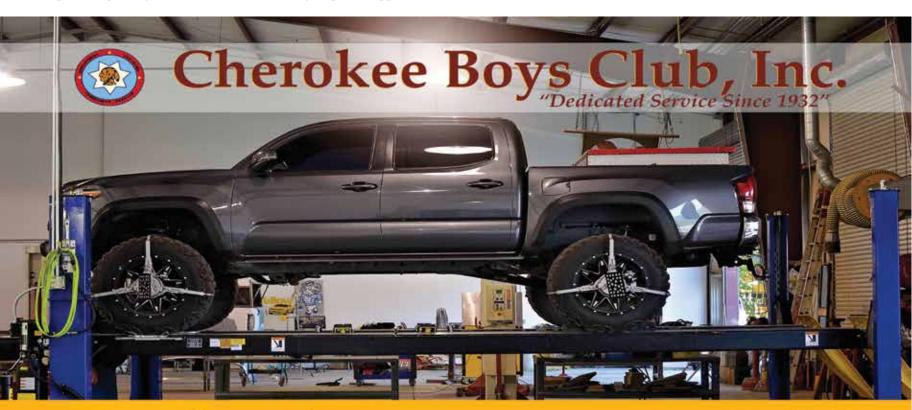
mately 156 jobs were advertised. As of Tuesday, Sept. 26, the new online application process had 53 applicants complete the application process. A total of 116 applications were made for positions which will be advertised through Oct. 9.

Principal Chief Richard G.
Sneed stated, "Our tribal programs have been hindered by the hiring delays but we now expect the Human Resources team will be able to fill necessary position with more efficiency. I am confident that any problems created by the delay in filling jobs will be resolved quickly through this improvement to our process."

- EBCI Public Relations

"I am confident that any problems created by the delay in filling jobs will be resolved quickly through this improvement to our process."

- Principal Chief Richard G. Sneed



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Auto Repair - Tire Service Diesel - Motor Homes

Bowling up strikes

UltraStar Multi-Tainment enjoying relationship with Tribe

SCOTT MCKIE B.P.

ONE FEATHER STAFF

ittle Miss Cherokee Nevayah
Panther and Principal Chief
Richard G. Sneed cut the
ribbon on Aug. 30 to officially open
the UltraStar Multi-Tainment Center at Harrah's Cherokee Casino
Resort. Since then, many of the
employees hired at the Center are
EBCI tribal members.

"About 35 percent of our 140 employees are tribal," said Dan Terry, UltraStar Multi-Tainment Center at Harrah's Cherokee general manager. "So, we're well on track there. A lot of them are minors. They're youths, and it's their first job. It's great to be able to work them, train them, and mold work ethic."

Terry spoke highly of those tribal employees. "They're great! They're energetic and smiling. Our core values, CPR, are courtesy, professionalism, and respect; and they



SCOTT MCKIE B.P./One Feather

TIME TO BOWL: Moments after the ribbon was cut on the UltraStar Multi-Tainment Center at Harrah's Cherokee Casino Resort in August, Edith Crowe, an EBCI tribal elder, was on the lanes enjoying a game of bowling.

obviously all show that. I think they're just excited to be here. It's a fun job."

He noted that the Multi-Tainment Center is doing "very well" since opening. "We are very heavy into sports on the weekends with college football on Saturdays, NFL on Sundays. We have a lot of programming throughout the week to get people in, but we're definitely

doing well on the weekends. And, I think for holidays and summer breaks, this place is just going to thrive."

Construction started last month on an UltraStar Multi-Tainment Center at the Valley River Casino & Hotel in Murphy. "It's going to be a little bit smaller," said Terry who noted the Multi-Tainment Center in Cherokee is around 55,000 square feet with the Murphy Center coming in at around 35,000 – 40,000 square feet.

"We're still going to have the restaurant component," he noted. "There will be about 250 seats within the restaurant without the live stage. We're going to have 16 lanes of bowling and probably 25 arcade games with a redemption center."

The Murphy Center is being built by Robins & Morton, the same firm that built the Cherokee Center.

with a tentative opening set for June 2018. Terry said he expects around 100 jobs to be created at the Murphy site. "We're hoping to develop some team members here that would want to move over there and possibly taking on management positions. There is a lot of opportunity."

Terry added, "Our website, www.ultrastarnc.com, will list all of our fun themes we have going on each day from Unlimited Bowling on Mondays to Trivia on Tuesdays to Half-Price Arcade Wednesdays. We have fun every day of the week, and we are the destination that people will want to come to watch sports. We have amazing screens in Sound Bytes, and we have screens in the lanes too. So, you can come have some fun and watch your favorite teams on the big screen."



Oct. 9-11 at Harrah's Cherokee Casino Resort

For more information, visit: http://www.cvent.com/events/2017-uset-spf-annual-meeting/ agenda-f351463d809d4228be14882beef71926.aspx

Eastern Band of Cherokee Indians **Board of Elections** 2017 General Election Combined Decision on the Protests of **Ashley Sessions and Albert Rose** Date of Decision: Sept. 28, 2017

- 1. The election protests filed by Ashley Sessions and Albert Rose arise from the same set of operative facts and the same race for a Tribal Council seat in the Birdtown Community. For that reason, the Board of Elections has combined its decisions on both protests into this one document.
- 2. Ashley Sessions and Albert Rose were competing candidates for the Tribal Council seats for the Birdtown Community in the 2017 general election held on September 7, 2017. Four candidates competed for the two Tribal Council seats in that community. The Board of Elections published the unofficial election results on September 8, 2017.
- 3. The unofficial election results showed that Boyd Owle and Albert Rose received the most votes: Mr. Owle received 506 votes; Mr. Rose received 431 votes; Ashley Sessions received 419 votes; and Travis Smith received 323 votes. On September 8, 2017, after the results were published by the Board, Ms. Sessions filed a protest. As part of her protest, she requested a recount of ballots.
- 4. The Board of Elections recounted the ballots by hand on September 13, 2017. The recount resulted in Ms. Sessions receiving more votes than Mr. Rose. The next day, September 14, 2017, Albert Rose filed his protest.
- 5. For the Tribal Council race in the Birdtown Community, the Board reported the following results, which include early voting, absentee voting and voting at the polls:

Votes Received

Candidate - Election Day Results, Recount Results Boyd Owle 506, 536

Albert Rose 431, 443

Ashley Sessions 419, 448

Travis Smith 323, 330

7. In her written protest, Ms. Sessions expressed the following: (a) she requested a recount due to "technical issues of concern" at the polls; (b) she alleged that Albert Rose had engaged in vote-buying or bribery by giving a community member \$800 for that person's granddaughter to go to London two weeks before the election, and that this gift was in exchange for that family's vote for Mr. Rose; and (c)

- she alleged that Albert Rose had attacked her on social media.
- 8. The recount Ms. Sessions requested was performed.
- 9. At the hearing, Ms. Sessions, through her attorney, removed from the Board's consideration her allegation that Mr. Rose engaged in vote-buying or bribery. She testified to the Board regarding some social media posts that maligned her. She testified, however, that those posts were made by Collette Coggins, not by Mr. Rose.
- 10. Therefore, at the hearing, Ms. Sessions essentially restricted her argument to opposing Mr. Rose's request for relief.
- 11. In his protest, Mr. Rose alleged that election irregularities unfairly and improperly affected the actual outcome of the election. Specifically, Mr. Rose asserted that the irregularities indicated violations of C.C. § 161-15.1(d)(1) and C.C. § 161-14(f), and the irregularities resulted in Ms. Sessions gaining an inordinate number of votes in the recount (29 votes, to be exact).
- 12. On September 21, 2017, the Board held one hearing for both protests. Ashley Sessions attended the hearing and was represented by attorney W. Scott Jones. Albert Rose also attended and was represented by attorneys Robert O. Saunooke and Christian Siewers.
- 13. At the hearing, the presentations by the attorneys were surprisingly brief. Neither side called any witnesses or presented any new evidence. Instead, they made legal arguments.
- 14. Mr. Saunooke (representing Mr. Rose) argued that the facts already known by the Board warranted the Board to order a run-off election under C.C. § 161-7(e). That section states:
- "Should the Board of Elections determine that a recount of ballots would not determine the accurate vote count; the Board of Elections shall issue a runoff election between all candidates that the Board deems as necessary to resolve any issues concerning the accuracy of the vote count. All decisions made by the Board of Elections in regards to run-off elections shall be final."
- 15. Mr. Jones (representing Ms. Sessions) argued that Mr. Rose had failed to meet the burden imposed on all protesters in C.C. § 161-16(d) and that Mr. Rose's request for a run-off election should be denied. Section 161-16(d) states:
- "Any person filing a protest for election irregular-

ities under Subsection 161-16(c) must establish during a hearing in front of the Board of Elections that the alleged irregularities unfairly and improperly or illegally affected the actual outcome of the election."

16. The parties left the fact gathering to the Board. 17. The Board has an affirmative duty to gather facts when a protester has alleged election irregularities. Cherokee Code § 161-19(g) states: "The Board shall investigate irregularities and

nonperformance of duty and violation of Tribal election rules and regulations by election officials or other persons. The Board may hold hearings in the course of such investigations in accordance with Section 161-16."

18. The Board has the power to make final decisions on protests made to the Board. C.C. § 161-19(a).

19. Cherokee Code § 161-7, cited by Mr. Saunooke at the hearing, addresses run-off elections when two or more candidates, running for the same seat, receive the same number of votes. Subsection (e), however, gives the Board authority to determine the accuracy of the vote count without express restriction to a situation involving tie votes. 20. Cherokee Code § 161-16(g)(3) states in perti-

nent part: "If the Board of Elections finds that there was an election irregularity, then the Board of Elections is authorized to issue relief in the form of ordering a new election or a run-off election between two or more candidates affected by the election irregular-

itv."

21. The Board construes C.C. § 161-7 and C.C. § 161-16(g)(3) together to provide authority for the Board to investigate and determine that a recount of ballots, even outside of a tie, may not determine an accurate vote count, and therefore may be an irregularity warranting a run-off election.

22. The Board hereby denies the protest filed by Ashley Sessions, for the following reasons: she has already received the recount she requested; she has withdrawn her allegation that Mr. Rose engaged in vote-buying or bribery; and the Board has no authority to control what any person allegedly posts on social media, or to sanction a person for posting anything. Further, Ms. Sessions did not present any evidence that Mr. Rose and any agent of his posted the material Ms. Sessions found objectionable.

23. Likewise, Mr. Rose did not present any new evi-

dence at the hearing. In that regard, he did not meet the burden imposed on him in C.C. § 161-16(d).

24. The Board, however, has conducted its own investigation as required in C.C. § 161-19(g), and the results warrant the Board to make the order expressed below.

25. The primary and general elections held in 2017 were the first times that the Tribe had allowed early voting. Ordinance No. 261 was passed by Tribal Council in 2016 to Chapter 161 to specifically allow early voting.

26. In the 2017 general election, the Board of Elections underestimated how popular early voting would be, and did not buy enough early voting ballots. It bought 100 early voting ballots for use in the Birdtown Tribal Council race. Therefore, when the poll workers at the Birdtown voting station ran out of early voting ballots they used absentee ballots as a substitute. They used a marker or a pen to cross out the "absentee" designation that had been printed on the ballots and wrote in words to designate the ballots as being "early" voting ballots. 27. In all, 55 absentee ballots were altered by hand by poll workers so they could be used as early voting ballots in the Birdtown Tribal Council

28. The Board used an electronic tabulator to count early voting ballots. The tabulator produced a paper record: a ticker tape such as one might see coming off of a CPA's calculator or a cash register, only much longer. Contrary to Mr. Rose's allegation in his protest, all of the tapes are accounted for. None have been lost or misplaced.

29. The tabulators failed to accurately count, or the tapes failed to accurately show, how many early voting ballots were cast in the Birdtown Tribal Council race.

30. The tabulator counted 148 early votes. It should have counted 155. 31. The same type of machine was supplied by Automated Election Services ("AES"), the Board's contractor, and was used at each voting station in each community. In every community except Birdtown, the greatest discrepancy between the original, unofficial results was seven votes. In Birdtown, the discrepancy was extreme: 28 votes were added to Ashley Sessions total; 12 votes were added to Albert Rose's total; 31 votes were added to Boyd Owle's total; and 7 early votes were added to Travis Smith's total.

32. The Board cannot explain these large discrepancies. Further, they are unique to the Birdtown Community. 33. Even Ashley Sessions, in her written protest, recognized the problem. She alleged that "It was expressed to me by community voters that the numbers were not changing when they put their ballot in the machine." 34. The Board has determined that the 55 ballots that were pre-printed as absentee voting ballots but changed by hand to serve as early voting ballots cannot be relied upon, and should not have been used. 35. The way these ballots were changed by hand contributed to the discrepancy between the original vote tally reported by the Board on September 8, 2017, and the recount results reported on September 13. 36. In its investigation, the Board discovered that one person who was not registered to vote was allowed to vote in the Birdtown Tribal Council race. The Board has identified that person as a niece of Ashley Sessions. The Board does not know who the niece voted for.

37. The ballot boxes into which ballots were placed after a voter marked the ballot were locked. However, the box in which early voting ballots were

stored and which was carried to the Birdtown polling station so the early voting ballots could be used there was not locked.

38. In light of the foregoing, the Board concludes that the recount of ballots in the race between Ashley Sessions and Albert Rose for a Tribal Council seat in the Birdtown Community has not determined the accurate vote count.

39. As authorized in C.C. § 161-7(e) and in C.C. § 161-16(g)(3), the Board hereby orders a run-off election between the candidates that the Board deems are necessary to resolve the accuracy of the vote count.

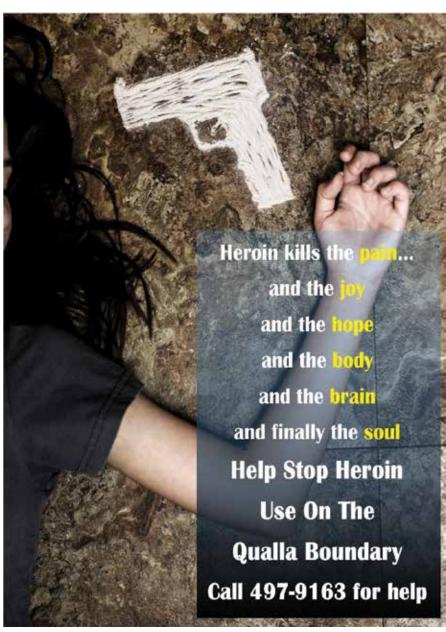
40. In this instance, the candidates are Ashley Sessions and Albert Rose.
41. The run-off election between Ashley Sessions and Albert Rose shall be held on October 10, 2017.
42. Pursuant to C.C. § 161-7(g), the Board shall not provide absentee ballots for the run-off election.

Denise Ballard, chairperson, Birdtown

Signed.

Roger Smoker, Cherokee Co. - Snow-bird

Shirley Reagan, Painttown Pamela Straughan, Big Y/Wolftown Annie Owens, Yellowhill Margaret French, Big Cove



Tribal Council Results (Special Clean-Up Session) -Thursday, Sept. 28

(Note: These results have been compiled by One Feather staff. The official results and count sheets, from the TOP Office, will be posted to theonefeather. com when received later this month.)

Item No. 1 – Tabled Ord. No. 32 (2015), amend Sec. 117-15. Tribal Council pay and retirement plan as follows, "Should the Tribal Council authorize an increase in pay for Tribal Council members during any budget approval process, then such

pay increases for the Tribal Council members shall not exceed the amount appropriated in that fiscal not be cumulative from past years. These pay increases shall not take effect until the next elected Tribal Council members are seated, per Charier and Governing Document of the Eastern Band of Cherokee Indians." - PASSED

Item No. 2 – Tabled Res. No. 77 (2016), Debt Service Sinking Fund and other funds be utilized to pay off the loan associated with Harrah's Valley River Casino in Murphy in its entirety including

year for Tribal employees and shall

principal and interest – WITH-**DRAWN**

Item No. 3 – Tabled Res. No. 125 (2016), request to move Dialysis Center and Tsali Care Center to old Cherokee Indian Hospital – WITH-**DRAWN**

Item No. 4 – Tabled Ord. No. 133 (2016), establishment of Cherokee Drug Commission whose purpose is to identify specific long-range outcomes concerning substance abuse and addiction with the EBCI territory - WITHDRAWN

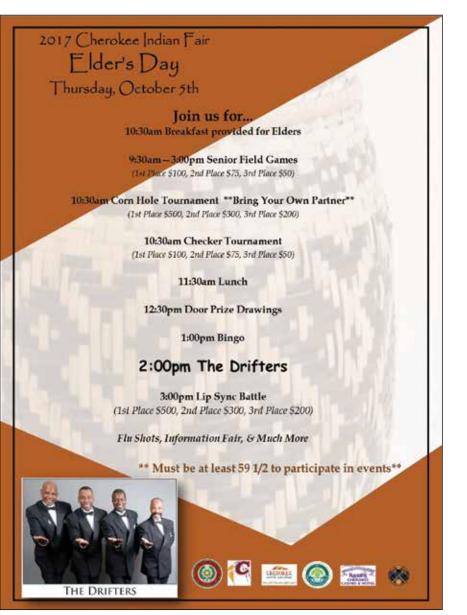
Item No. 5 – Tabled Res. No. 151 (2016), Tribal Council approves Calvin Ernie Hill to proceed with the harvesting of his timber on possessory holding designated for harvest by Cherokee Agency Forest-

ry and is to be cut in accordance with guidelines set forth in CFR 25 163 and IAM rules and procedures - WITHDR AWN

Item No. 6 – Tabled Res. No. 179 (2016), Tribe to purchase the Nununyi Mound for \$650,000 -WITHDR AWN

Item No. 7 – Tabled Res. No. 263 (2016), request for Tribal Attorney General's Office to assist Yvonne Smoker Teesateskie and Agnes Smoker Adams - WITHDRAWN

Item No. 8 – Tabled Res. No. 414 (2016), Tribal Council authorizes the Principal Chief to enter into a contract for the purchase of Poplar Hollow from Ben Parker in the amount of \$1,700,000 - WITH-**DRAWN**



CDC's Response to Zika

LARVICIDES KILL YOUNG MOSQUITOES



Dunks are one type of larvicide you can use to kill larvae that hatch from mosquito eggs.

You can also use larvicides that are liquids, tablets, pellets, granules, and briquettes.

www.cdc.gov

CS267364A

December 16, 2016

Larvicides are products to help control mosquitoes outside your home.

They work by killing larvae that hatch from mosquito eggs before they can grow into biting adults. When used according to product label instructions, larvicides do not harm people, pets, or the environment. Use larvicides where mosquitoes lay eggs. Mosquitoes lay eggs in items that hold water.

- Gutters or downspouts
- Pool covers that collect water
- Non-chlorinated swimming pool

- Fountains

Use larvicides to treat standing water that cannot be covered, dumped or removed and will not be used for drinking.

For more information on controlling mosquitoes at home, visit www.cdc.gov/zika/prevention/controlling-mosquitoes-at-home.html Item No. 9 – Tabled Res. No. 439 (2017), Mary Dean Reagan Smith requests permission to purchase Painttown Community Parcel No. 65-T containing 1.391 acres, more or less – WITHDRAWN

Item No. 10 – Tabled Res. No. 454 (2016), possessory and usage interests in 15-acre portion of Cherokee County parcels Nos. 119 and 120, as surveyed by tribal surveyors at a site selected by the TCGE adjacent to the Valley River Casino & Hotel, are transferred to the TCGE – WITHDRAWN

Item No. 11 – Tabled Res. No. 504 (2017), Principal Chief take actions concerning Qualla Housing Authority – WITHDRAWN

Item No. 12 – Tabled Res. No. 513 (2017), Toni Tahquette requests assistance with dental bill – WITH-DRAWN

Item No. 13 – Tabled Ord. No. 618 (2017), amendments to Cherokee Code Chapter 117A Impeachments – PASSED AS AMENDED

Item No. 14 – Tabled Ord. No. 622 (2017), establishment of Division of Agriculture and Natural Resources – PASSED

Item No. 15 – Tabled Res. No. 659 (2017), approval of FY2018 Budget and Organizational Chart – PASSED AS AMENDED

Item No. 16 – Tabled Res. No. 695 (2017), TCGE shall work with The Gordon Group to incorporate retail and entertainment offerings with the overall casino project – WITH-DRAWN

Item No. 17 – Tribal Council concludes that the clearly expressed intent of Jeremiah Littlejohn Jr. (d) regarding the distribution of his HIP home and possessory holding is evident in the unsigned will of the deceased – PASSED AS AMEND-ED

Item No. 18 – Tribal Council authorizes payment for legal fees incurred/accumulated thus far which have burdened the heirs in defense of the renegotiation lease (T-S52-013-90) and that any future billing from Coward, Hicks, and Siler P.A. for the Thelma S. Johnson heirs be sent to the EBCI Finance Department for payment – WITHDRAWN

Item No. 19 – EBCI opposes Duke Energy Progress, LLC proposal to the N.C. Utilities Commission requesting a rate increase of 16.7 percent – PASSED

Item No. 20 – Tabled Res. No. 404 (2016), banishment of John Clyde Walkingeagle – WITHDRAWN

EBCI General Election recount results

Following are the results of the recounts per the EBCI Election Board (poll total, absentee votes, early vote, total:

Big Cove Tribal Council

Richard French: 211, 1, 29 = 241 (236 original)
Perry Shell: 158, 3, 16 = 177 (174 original)
Fred Penick: 150, 1, 15 = 166 (162 original)
Lori Taylor: 125, 1, 13 = 139 (133 original)

Birdtown Tribal Council

Boyd Owle: 452, 3, 81 = 536 (506 original)
Ashley Sessions: 355, 0, 93 = 448 (419 original)
Albert Rose: 384, 2, 57 = 443 (431 original)
Travis Smith: 279, 3, 48 = 330

Cherokee County -Snowbird Tribal Council

(323 original)

Bucky Brown: 208, 0, 32 = 240 (237 original) Adam Wachacha: 205, 0, 34 = 239 (234 original) Larry Blythe: 184, 0, 28 = 212 (210 original) Janell Rattler: 170, 0, 29 = 199 (193 original)

Painttown Tribal Council

Tommye Saunooke: 184, 0, 26 = 210 (208 original) Lisa Taylor: 146, 2, 19 = 167 (160 original) Yona Wade: 134, 1, 25 = 160 (157 original)

Terri Henry: 146, 1, 13 = 160 (159 original)

Wolftown Tribal Council

Bo Crowe: 458, 4, 46 = 508 (513)

original)
Jeremy Wilson: 354, 3, 45 = 393
(385 original)
Sam "Frell" Reed: 306, 2, 50 = 358
(344 original)
Dennis Edward (Bill) Taylor: 222,

Yellowhill Tribal Council

1,22 = 245 (238 original)

David Wolfe: 225, 2, 28 = 255 (254 original)
Tom Wahnetah: 189, 2, 23 = 214 (212 original)
Charles Penick: 132, 0, 17 = 149 (148 original)
Anita Welch Lossiah: 87, 2, 15 = 104 (102 original)
131+12+3

Big Cove School Board

Karen "French" Browning: 183, 3, 18 = 204 (206 original) Tammy Bradley: 147, 0, 22 = 169 (167 original)

Birdtown School Board

Gloria "Punkin" Griffin: 419, 0, 93 = 512 (505 original) Sasha McCoy-Watty: 350, 2, 54 = 406 (397 original)

Churches and Other Non-profit Organizations

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FOOTBALL

Braves roll in big win over rival Swain

SCOTT MCKIE B.P.

ONE FEATHER STAFF

RYSON CITY - Cherokee (6-0) scored 45 unanswered points to top cross-county rival Swain Co. (2-4)

on Friday, Sept. 29. The Braves amassed 542 total yards of offense (10.6 yards per play) while holding the Maroon Devils to 345 on the night. It was the first time since 2008 that the Braves defeated the Maroon Devils.



SCOTT MCKIE B.P./One Feather photos

BIG STOP: Cherokee's Tye Mintz (#1) tackles Swain Co.'s Brodie Bowman (#12) near the goal line as time expires in the first half of a game at Swain Co. on Friday, Sept. 29. The Braves took a 14-7 lead into the locker room and poured 31 points in the second half to beat Swain 45-7 marking the first time since 2008 the Braves have beaten the Maroon Devils.

The Mintz brothers, Tye and Cade, were involved in each of the Braves seven touchdowns on the night. Tye Mintz, senior quarterback, completed 7 of 9 passes for 267 yards, three touchdowns, and one interception, and he ran the ball 13 times for 116 yards and three touchdowns. Cade Mintz, sophomore wide receiver, caught four passes for 159 yards and two touchdowns, and he had a kickoff return for a touchdown that helped turn the tide in the game.

Blake Smith, Braves junior wide receiver, caught two passes for 99 yards and one touchdown, and Terence Ledford, junior running back, came into the ball game in the second half and carried the ball 13 times for 96 yards (7.4 yards per carry).

Cherokee was led defensively by Cecil Walkingstick with 5.5 tackles followed by Tye Mintz with 4.5. Holden Straughan, who had four tackles on the night, Byron Locust, and Chace Andrews all got one tackle for loss.

Brodie Bowman, Swain Co. senior quarterback, led the Maroon Devils with 112 yards rushing on 17 carries, and he completed 6 of 15 passes for 130 yards.

The game started well for Swain Co. as they took the opening kickoff and drove down the field for the first score of the night. Bowman ran in from one yard out to make it 7-0 at the 7:25 mark of the first quarter. It would be the only time the Maroon Devils would get into the end zone all night as Cherokee would score six seven touchdowns in a row.

Midway through the second quarter, Tye Mintz connected with Cade Mintz on a 14-yard deflected pass in the end zone. The point after attempt failed, and Cherokee trailed 7-6 with 6:40 left before the half.

The Braves got the ball back and drove



DEFENSE: Damian Blanton, Braves junior linebacker, tackles Brodie Bowman, Maroon Devils senior quarterback, early in the first half.

down the field culminating in a 13-yard touchdown run by Tye Mintz. Cherokee converted on the two-point play with Tye Mintz throwing to Cade Mintz, and Cherokee led 14-7.

Swain Co. got the ball back with 52 seconds left before the half and drove deep into Cherokee territory. With just seconds left in the half, Bowman tried a quarterback run around the right end, but Tye Mintz was there to deliver a big hit and stop him as time expired.

Cade Mintz would break the game wide open on the very first play of the third quarter. He fielded the kickoff at his own 3-yard line, ran down the left sideline, avoided several Maroon Devils tackles, and sprinted up the field 97 yards for a touchdown. The point after failed,

and Cherokee led 20-7 just 14 seconds into the third quarter.

Cherokee would add three more scores in the third as Tye Mintz threw two long touchdown passes - 89 yards to Blake Smith and 86 yards to Cade Mintz - and ran 28 yards for a third score. The two-point conversions failed on the first two scores, but Tino Pete hit the point-after after Mintz's run, and the Braves led 39-7 at the end of the third.

The Braves would add one more score as Mintz ran for a 3-yard touchdown. The point after failed, and Cherokee led 45-7 which is how the game would end.

Cherokee is back at home on Friday, Oct. 6 at 7:30pm against the Rosman Tigers (2-5).



ALL THE WAY: Cade Mintz, Braves sophomore wide receiver, fields the second half opening kickoff on his own 3-yard line. Ninety-seven (97) yards later, he was in the end zone on a touchdown that put the Braves up by two scores early in the third quarter.



SCOTT MCKIE B.P./One Feather

HALL OF FAME: Shelby Parker, an EBCI tribal member and softball standout, was inducted into the Swain County High School Athletic Hall of Fame on Friday, Sept. 29. Parker started her career at Cherokee where she was 12-4 with a 1.467 ERA, 169 strikeouts and 23 walks. In her three years at Swain County, she pitched 486 innings, six no-hitters, four perfect games, and won 21 games in a season twice. No other Lady Maroon Devil has ever won 20 games in a season.

SCOREBOARD

PREP FOOTBALL Friday, Sept. 29

Cherokee 45 Swain 7 Smoky Mountain 59 Madison 12 Franklin 54 Carolina Wildcats (SC)

Robbinsville 38 Rosman 12 Murphy 49 Andrews 24

YOUTH FOOTBALL Saturday, Sept. 30

No scores were available

SOCCER

Monday, Sept. 25

Highlands 9 Cherokee 1 Wednesday, Sept. 27 Blue Ridge Early College 6 Cherokee 0

VOLLEYBALL

Monday, Sept. 25

Robbinsville 3 Cherokee 0 (25-6, 25-8, 25-7)

Tuesday, Sept. 26

Hayesville 3 Cherokee 0 (25-2, 25-15, 25-3)



SCOTT MCKIE B.P./One Feathe

SET: Macie Welch (#16), Lady Braves senior, prepares to set a ball to Naomi Smith, freshman, as Hayesville's Kimonta Lloyd gets ready to go up for a block in a game at the Charles George Memorial Arena on Tuesday, Sept. 26. The Lady Yellowjackets won 3-0 with game scores of 25-2, 25-15, and 25-3.



SCOTT MCKIE B.P./One Feather

SPIKE: Robbinsville's Karlyn Matheson (right) prepares to hit a ball as Cherokee's Macie Welch (#16) goes up for a block during a match at the Charles George Memorial Arena on Monday, Sept. 25. Robbinsville won 3-0 with game scores of 25-6, 25-8, 25-7.

ON THE SIDELINES

Take a knee, don't take a knee...just get on with it

SCOTT MCKIE B.P.

ONE FEATHER STAFF

k, I'll bite. I've tried, in vain apparently, to avoid commenting on the one controversy that has completely taken over professional football – people taking a knee during playing of the "Star Spangled Banner" aka the national anthem.

First off, let me state for the record that I always stand for the national anthem. I take off my ever-present golf cap and hold my hand over my heart.

With that being said, let me state that I really could care less what anyone else does. For years

prior to this controversy, I've observed that less and less people at games put their hand over their heart. Back in the old days, when I played sports as a youth, teenager, and adolescent, it was almost 100 percent. Nowadays, it might be half of the spectators who place their hand over their heart...and, that's probably on a good day.

Granted, they aren't kneeling. But, not placing your hand over your heart seems like a calculated move as well. The people who don't do that are not doing that for some reason.

Recent NFL games have been dominated with talk of this, and it's become tiresome. I don't agree that

the President of the United States should have gotten involved in this debate. Doesn't he have more important things to worry about? He should.

The problem with things like this is that the original reason for the kneeling has been all but lost. When Colin Kaepernick first took a knee, he stated his reasoning. "I am not going to stand up to show pride in a flag for a country that oppresses black people and people of color," he told NFL Media. "To me, this is bigger than football and it would be selfish on my part to look the other way. There are bodies in the street and people getting paid leave and getting away with murder."

Ok, so, he's upset about people of color being oppressed. Why protest the flag? The flag represents the people of the United States of America, not the government of the U.S.A. We're all that flag, not just those in Congress and the White House.

Nobody in Indian Country would argue that oppression has most definitely occurred and still occurs in some parts today. But, again, it's not the whole country. Not everyone in the country is an oppressor.

I can't, in good faith, take a knee or protest the flag while there are men like Medal of Honor recipient Charles George who jumped on a grenade, causing his death moments later, in defense of all of us. I can't take a knee thinking of former Principal Chief Robert S. Youngdeer, a decorated World War II veteran, who has for years stood for the national anthem with the

aid of a cane or his fellow veterans.

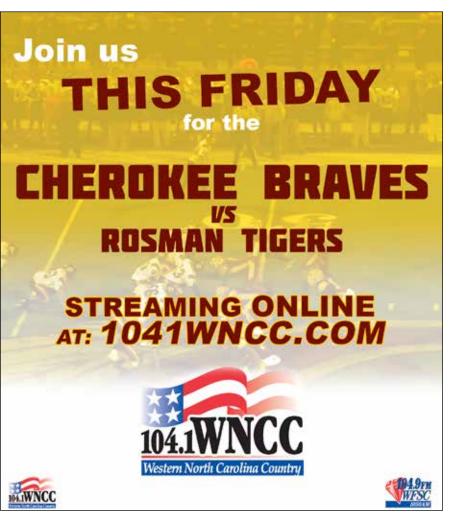
I've been to the actual site of the mass grave containing those murdered in the Wounded Knee Massacre. I've been to the actual site where 38 Dakota men were hung at the order of President Abraham Lincoln. I've seen oppression in Indian Country in South Dakota, Oklahoma, and here in Cherokee.

But, oppressors come and go and do not represent the entirety of our country. Indian Country and the Eastern Band of Cherokee Indians is too strong to even worry about a few 'oppressors'.

So, I've rambled...what's my stance? I stand for the national anthem. If some choose not to, that's their choice. This is a free country we live in...or, at least that's what we're told...so, if people choose to take a knee, while I might not necessarily agree, what business is it of mine? I'm not the flag police.

Speaking of flag police, I'll tell you one thing I would like to see changed. According to the U.S. Flag Code Section 7(g), "When flags of two or more nations are displayed, they are to be flown from separate staffs of the same height... International usage forbids the display of the flag of one nation above that of another nation in time of peace."

Well, the Eastern Band of Cherokee Indians is a nation isn't it? It's a sovereign nation. So, with that being said, why does the U.S. flag fly above the EBCI tribal flag all over the Cherokee Indian Reservation? They should be equal.



COMMUNITY

Library manager moving to Museum

SCOTT MCKIE B.P.

ONE FEATHER STAFF

fter 11 years as manager of the Qualla Boundary Public Library, Robin Swayney will be changing jobs. But, she looks at it not so much as leaving the Library but transitioning in her work. Swayney started her new job as genealogist/archivist at the Museum of the Cherokee Indian on Monday, Oct. 2.

"The ironic thing is that when I first moved back here, one of the first jobs that I got was to be a library aide at the high school," she noted. "So, everybody associated me with the high school library. It's interesting how things come around full circle. Most of the kids that I had at the high school now have kids that come into the Library, and that's one of the joys of being here."

Libraries and archives seem to be a natural fit for Swayney.

"I've always had a passion for reading," she said. "It's like I was destined to do it. Every book is an adventure waiting to happen. I like spreading that joy of reading to other people, and I'll probably continue to do that. I've been here so long that people associate me with that. I don't think I'll ever be rid of the library association ever, and that's kind of cool."

Swayney has started numerous programs at the Library geared towards youth. Her favorite has been the Summer Reading Program. "I always got excited to start that and my interaction with the kids. I always wanted to be an art



SCOTT MCKIE B.P./One Feather

LIBRARIAN: Robin Swayney, Qualla Boundary Public Library manager, shelves books on the morning of Wednesday, Sept. 27. She is leaving the Library, after 11 years of service, and started her new job as genealogist/archivist at the Museum of the Cherokee Indian on Monday, Oct. 2.

teacher, and I tried that and it just didn't work out. But, I still wanted to work with kids. At this job, one of the most rewarding parts is working with the younger kids and instilling a love of reading."

While she will miss the Library, Swayney is excited to delve into two more of her passions – Cherokee culture and history. "Through Right Path, in the pilot program, they gave you little tidbits of Cherokee history, and I didn't realize how much I didn't know...I got to thinking how many people out here

have lived their whole life and really don't know anything about our history except for the depictions that you see at the drama or the village or even craft-wise; such as treaties and who played major roles in how we are here."

She added, "There's a lot of misinformation out there."

Swayney was a founding member of the Qualla Boundary Historical Society which has been going strong for over two years. "We wanted to have an avenue where we could bring people in and draw

the community in to share that different knowledge...it wasn't just me, it was a mixture of people that made this group happen."

She said she doesn't feel there is a large enough focus on the history of Cherokee people. "We have a lot of focus on the language. We have a lot on the crafts. But, just basic history, there isn't a whole lot out there, and I'm looking forward to working to make that more present."

"I look at this as a new path, a new journey."

An active path to learning

Active Routes to School program starts at CES

SCOTT MCKIE B.P.

ONE FEATHER STAFF

ver 100 third, fourth, and fifth graders at Cherokee Elementary School took to the track on the afternoon of Thursday, Sept. 28 to kick-off a new program. Six days after the Active Routes to School program launched at New Kituwah Academy, the program came to Cherokee Elementary.

"What we've learned is that exercise before school can have all kinds of benefits," Jackie Moore, Active Routes to School Region 1 coordinator, told the students in an assembly at the Chief Joyce Dugan Cultural Arts Center prior to them hitting the track for two laps.

She noted that early morning workouts have many benefits including improved test scores, better retention, and improved classroom behavior. "It helps your recall, and it helps you learn things better."

Scott Rossa, Cherokee Elementary School physical education teacher, related that the school will host Walking Wednesdays where students are encouraged to come to school early and meet in the gymnasium (7-7:15am). Weather permitting, they will walk for 20 minutes on the track; otherwise, they will walk in the gym itself.

"Why are we doing this program?" Coach Rossa asked the students. "Well, first of all, we want to get in a good exercise program and getting exercise in the morning is going to be great. Also, we



COTT MCKIE B.P./One Feather

EXERCISE: Students in third, fourth, and fifth grades at Cherokee Elementary School walk on the track to kick-off the Active Routes to School program on Thursday, Sept. 28.

want you to have a chance to make some new friends and develop some camaraderie in the mornings. Last, but not least, we want to keep in mind that our goal is to walk across North Carolina."

Each time the students walk, their distance will be accumulated and tracked to see how far they can go with the goal being going from Cherokee to Cape Fear. "The first place that we're going to be 'walking' to is Lake Lure which is about 60 miles from our school."

Coach Rossa then told the students who erupted in cheers and claps, "We are going to walk the entire length of our state!"

The Active Routes to School

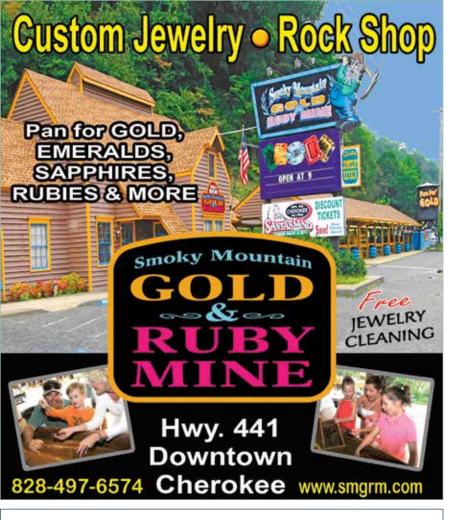
program is a subset of the national Safe Routes to School. "We have been working in 100 counties in North Carolina getting kids walking and biking ideally to school, but in the mountains where you can't, we walk at school," Moore told the One Feather at the New Kituwah kick-off event.

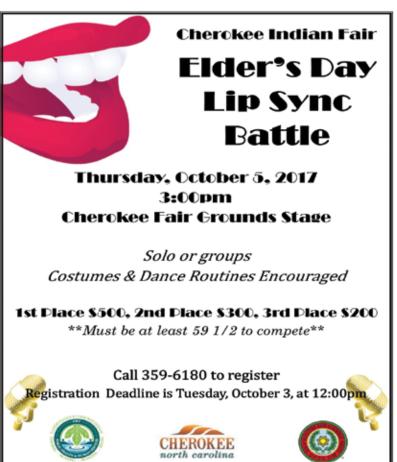
UNC Charlotte published a study in the journal "Movement, Health, and Exercise" in February entitled "Exercise before school benefits students throughout the day". The study found that students increased their math test scores and considered themselves more confident as a result of participating in a 15-minute aerobic

exercise before school.

"It was powerful to hear how the students perceived the relationship between physical activity and being 'ready to learn'," Dr. Erik Byker, UNC Charlotte Department of Reading and Elementary Education professor, said in a statement. "This finding reinforces the importance of daily physical activity during the school day, whether it is before or during school, as it prepares kids for the more traditional, sit-down type of learning."

The program kicked-off at Cherokee Elementary School on Sept. 28, but the first Walking Wednesday is set for Oct. 11.







ROBERT JUMPER/One Feather

KNOWLEDGE: Smoky Mountain Elementary School students listen intently as Sam Lambert, and EBCI tribal member with the Steve Youngdeer American Legion Post 143, shows them around the Cherokee Veterans Memorial Park on the morning of Tuesday, Sept. 26.



Photo by Madison Hye Long

CONTESTANTS: The contestants for this year's Teen Miss Cherokee pageant are shown (left-right) including: Emma Stamper, Taylin Bowman, Raylen Bark, Reece Welch, and Mystical Armachain. The pageant is scheduled for Wednesday, Oct. 4 at 6pm at the Cherokee Indian Fairgrounds amphitheater stage.

One Feather deadline Friday at 12noon

Blankenship named Friday Fellow

he William C. Friday Fellowship for Human Relations, the flagship program of Wildacres Leadership Initiative, has named Cory M. Blankenship, an EBCI tribal member, to its 2017-19 class. The William C. Friday Fellowship is a competitive statewide program for cross-sector leaders. Friday Fellows receive free leadership training over the course of two years in locations across North Carolina including Carteret, Durham, Tyrrell, and McDowell counties.

Blankenship will join 23 other North Carolinians in this cohort



Photo contributed

Cory Blankenship

and a network of over 200 other Friday Fellows alumni. Already a community leader, he serves as Secretary of the Treasury of the Eastern Band of Cherokee Indians and is also on the boards of the Cherokee Historical Association, the Cherokee Boys Club, and the Museum of the Cherokee Indian. "Positive change requires leadership rooted in human values, civil dialogue and full inclusion of all people," said Abdul Rasheed, William C. Friday Fellowship executive director. "The Friday Fellowship seeks a balance between the inequities of rugged individualism and the crippling effects of social and economic entitlement."

The program immerses active leaders in a system where they exercise leadership privileges and responsibilities. Class members gather for six four-day development seminars facilitated by core faculty and staff. Extensive reading, writing exercises, coaching and interim full group and subgroup meetings are included in the training.

- William C. Friday Fellowship

Cherokee Middle School announces Homecoming Court



Photos courtesy of Cherokee Middle School

HOMECOMING: The 2017 Cherokee Middle School Homecoming Court is shown (left-right) – Marianna Martinez, 6th grade; Betty Lossiah, 8th grade; Jae Lossiah, 8th grade; Danasia Toineeta, 8th grade; Tevy West, 8th grade; Ellise Stamper, 7th grade; and Walika Sexton, 7th grade. Not pictured – Madison Ledford and Kayandra Youngdeer. Homecoming festivities are planned for Thursday, Oct. 12 during halftime of the Cherokee JV Braves vs Andrews JV Wildcats football game.



HOMECOMING: Kayandra Youngdeer, 7th grade, is a member of the Cherokee Middle School Homecoming Court.



HOMECOMING: Madison Ledford, 6th grade, is a member of the Cherokee Middle School Homecoming Court.

OBITUARIES

David Jesse Bales

David Jesse Bales, 67, of the Towstring Community, went home to be with the Lord Saturday, Sept. 23, 2017 at his residence. A native of Cherokee, he was the son of Lela Lambert Bales of Cherokee and the late Shady Bales. He was a member of Towstring Baptist Church. David had a great love for music and played the guitar, banjo, and sang in church and with his family. He was also a preacher.

David was preceded in death by his son, David Ethan Bales.

In addition to his mother, he is survived by his daughters, Sandra Faye Bales of Asheville, Angela Rose Freeman of Marble, Cynthia Renae Lundy of Hayesville; five grandchildren; three sisters, Gladys Cochran, Glenna Cunningham and Elizabeth Ledford; one brother, Oscar Bales; and several nieces and nephews.

Funeral services were held on Wednesday, Sept. 27 in the chapel of Crisp Funeral Home. Rev. Tim Barker officiated with burial in the Towstring Cemetery.

Woodrow O. Sneed II "Woody"

Woody O. Sneed II, beloved son of Woodrow B. Sneed and Rose Marie D. Steele and his step-mother, Mercedes Flores; beloved brother of Lucianne Khalaf, Jonathan B. Sneed and Matthew D. Sneed; and beloved uncle of seven nephews and a niece passed away in his home in Alexandria, Va. on April 10, 2017.

Woody O. was born in Provo, Utah on May 22, 1961 and was of Navajo and Eastern Band

of Cherokees descent. Woody O. attended the University of New Mexico and then lived and worked in the D.C. area for most of his life. He was an avid guitar enthusiast and computer whiz. Woody O. found comfort and repose among his friends at AA and dedicated his time and service to AA. He spent his last years dealing with diabetes complications and was awaiting a kidney transplant. Woody O. managed his condition with good humor, faith and hope. May he rest in peace with the love and fond remembrance of his family and friends. His family will condole privately.

Contributions in honor of Woody's life may be made to the American Diabetes Association, AA or a charity on one's choice. Please view and sign the family guest book online at www. jeffersonfuneralchapel.com

THANK YOU LETTERS

Thank you to Yogi Crowe Scholarship

I would like to share my deepest appreciation to the Richard (Yogi) Crowe Memorial Scholarship Fund for awarding me funding for the fall of 2017. I will be attending classes this fall at the University of Tennessee and this will assist me greatly in my pursuit of my doctorate degree in Sport Management. I will also be teaching 2 courses this fall to the Sport Management undergraduates at the University of Tennessee. This funding will assist me in expenses related to teaching, studying, and traveling to conference presentations. I have had my research accepted for presentations at several conferences and I look forward to representing our school, and I my tribe, while sharing our work. These experiences have already enhanced my education so much and I'm thankful for the opportunity and ability to participate. I have made so many valuable connections through experiences

like this and I could not have made it happen if it were not for the assistance from the Richard (Yogi) Crowe Memorial Scholarship. I also plan to continue my research on Native American sport with a specific focus on Cherokee stickball, including the women's involvement in the game. It is so rewarding to share my tribe's stories and the importance of sport in preserving our culture. I hope can inspire other young people to pursue their dreams and higher education. Anything is possible and we are so lucky to have the support of the Richard (Yogi) Crowe Memorial

Scholarship Fund and the entire community.

Sgi, **Natalie Welch** Wolfetown

Thank you to our supporters

During our recent Shi-yo Celebration at the Cherokee Central Schools, the following organizations helped the Cultural Department: the Oconaluftee Indian Village, Granny's Kitchen, Museum of the Cherokee Indian, Talking Leaves, Braves Booster Club, Cherokee Preservation Foundation.

Southern Charm, Phoenix Theatre, Wolfe Family, Driver Family, Chiltoskie Family, Durant Family, and the Wolfe Family.

Everyone who attended had a chance to take a Cherokee Language Test. If attendees took the test, their name was entered for a chance to win a door prize. We appreciate everyone who tested.

A huge thank you from the Cultural Department for your participation!

Cherokee Central Schools Cultural Dept.



CHEROKEE YOUTH COUNCIL TRAVEL PRESENTATIONS



MONDAY, OCTOBER 16, 2017 AT THE YELLOWHILL ACTIVITY CENTER

6:00PM-7:30PM

Join us to learn about the CYC Cultural Exchange in Washington State and the UNITY Conference in Denver, Colorado

Meal provided

For more information contact Ethan Clapsaddle at (828) 359-5543 or ethaclap@no-cherokee.com





Artwork being sought for Snowbird Residential Treatment Center

Cherokee Indian Hospital (CIH) will feature local art in the Kanvwodiyi - Snowbird Residential Treatment Center opening on Dec. 19. The CIH Elements Committee will work with Legend Weavers Studies to consider purchasing original works by EBCI tribal members. Artwork will be selected and placed based on content, style, and cost.

Legend Weavers Studios will accept all artists' photo submittals on behalf of Cherokee Indian Hospital and will present all submitted artwork to the Elements Committee for consideration.

The submittal deadline is Monday, Oct. 16. Art can include, but is not limited to, nature scenes that

represent the local geography and topography. Landscapes should be full color spectrum and sunny. Abstract artwork and artwork depicting dark shadows, cloudy, or dark skies will not be considered.

Mediums: Paintings and Prints, Oil, Acrylic, Pastel, Watercolor, Photography, Fabric, Metal, and Mixed Media. There are approximately six, relatively large pieces, needed.

Submit up to four digital images or printed photos per medium. Include description of medium, art size, and artist's cost and artist's contact information for each submittal. Submitted artwork does not have to be available as submittals are to represent the style in which you work. Submittals can be digital images, or printed images. No original works will be accepted as a

submittal. All submittals are to be received by Legend Weaver Studios on or before the Oct. 16 deadline. CIH hospital will not accept any submittals.

Info: Jody Bradley, Legend Weaver Studios, 736-3798. Email submittals are preferred. Send to legendweaverstudios@gmail.com Artists will be notified of selection status after Oct. 16.

- Cherokee Indian Hospital

Wolftown Community Club news

The Wolftown Community Club will meet on Tuesday, Oct. 10 at 7pm due to Oct. 3 being opening day of the Cherokee Indian Fair. Also, we will be electing officers at this time. Hope to see you there!

- Tammy Jackson, Secretary Wolftown Community Club

EBCI Public Transit to be closed on Saturdays

Beginning Saturday, Oct. 14, EBCI Public Transit will be indefinitely closed on Saturdays. The last Saturday that Transit will operate public routes will be Saturday, Oct. 7. This will not impact their schedule or routes Monday through Friday. "We apologize for any inconvenience that this may cause, but hope that the notice will allow our passengers time to arrange for alternate sources of transportation," Transit officials noted. If you have any questions or concerns, please direct them to any of the following:
• Kevin Tafova, manager, 359-

- Kevin Tafoya, manager, 359-6740 or kevitafo@nc-cherokee.
- Michael Slee, assistant manager, 359-6307 or mikeslee@nc-chero-kee.com
- Iva Key, mobility coordinator,
 359-6304 or ivakey@nc-cherokee.
 com

- Dusty Crowe, transportation coordinator (Day Shift), 359-6308 dustcrow@nc-cherokee.com
- Jay Shell, transportation coordinator (Night Shift), 359-6308 michshel@nc-cherokee.com

- EBCI Transit

Senior Citizens Fuel Assistance applications

The EBCI Senior Citizens Program has begun accepting Fuel Assistance Applications.

Applications will be available at Tsali Manor, Snowbird, and John Welch Senior Centers. If you are applying for Electric Heating Assistance, bring a current bill and the last four digits of the Social Security number of the individual whose name the bill is in as well as your EBCI enrollment card. If you do not use the contract companies, it is your and your company's responsibility to get your delivery invoices turned in to the program.

- EBCI Senior Citizens Program

Bear information sought by Fish and Wildlife

Bear season is now open and will run through Sunday, Dec. 31. Please report your take to Cherokee Natural Resources along with the first premolar tooth (or allow them to extract it) to determine age. Freeze or keep other samples on ice that could decompose. If possible, Natural Resources wishes collect a little hair, weight, location, sex and the effort it took to harvest (number of hunters in party and hours put in). There will be a \$500 draw from those that submit samples and information. Submit samples and information at their office at 1840 Painttown Road, next to Cherokee Bingo. Info: 359-6110, ebcifw@ gmail.com

- Cherokee Natural Resources

H.E.L.P. Program Disabled Heating Assistance

The HCD H.E.L.P. Program is now accepting applications for Disabled Heating Assistance for this upcoming heating season.

(October 1st - May 31st)

Applicants must be under the age of 59 1/2. and must provide a recent Copy of a Disability Statement from the Social Security Office. We also require a copy of an E.B.C.I. Enrollment Card.

Applications can be picked up at our office in the HCD building located at 756 Acquoni Rd. If you have any questions about the Disabled Heating Assistance Program you can contact our office at the following number:



► YOUR VOICE



P.O. Box 501, Cherokee, N.C. 28719 Located in Ginger Lynn Welch Complex theonefeather.com,

follow us on twitter: @GWYOneFeather

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, Scott M. Brings Plenty, Sally Davis, and Mickey Duvall.

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Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

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CONTENTS © 2017 CHEROKEE ONE FEATHER



Winner of 11 NCPA Awards in 2016 Cherokee's Award Winning Newspaper since 1965

A worthless employee?

ROBERT JUMPER

ONE FEATHER EDITOR

Stuart: "I am afraid you couldn't be more wrong" Sheldon: "'More wrong?' 'Wrong' is an absolute state and is not subject to gradation."

Stuart: "Of course it is. It is a little wrong to say that a tomato is a vegetable. It is very wrong to say it's a suspension bridge."

Excerpt from the television show "The Big Bang Theory"

How do you measure the performance of an employee? Managers struggle with this question. Why is it difficult to measure the worth of an employee? When confronted with behavioral or performance measurement challenges, we tend to think black and white, no shades of grey. The person is either a good employee or a bad employee; nothing in-between.

Some think that time is a primary standard. If an employee knows how to punch a timeclock and can walk or drive themselves to that timeclock, a manager might consider that person a great employee; always on time and in their "workstation" when the whistle blows. The community and the levels of management feel they are "getting their money's worth" if they can verify and quantify time-in-service.

Some think an employee that is always busy, or appears to be busy, is a good employee. Unfortunately, a person can work themselves to exhaustion, and not be a truly productive employee. Some may not be trained properly and are busy with functions that will not benefit the goals of the business or entity. Some are dodging work that they should be doing, and either don't like or aren't qualified for the work they are supposed to doing. We live and work in an environment with some individuals who, when they cannot perform or produce, will look for ways to minimize others to move the spotlight from their poor performance by belittling someone else, making it appear that others are lazy, not working or contributing, when it simply may be someone is being critical of their performance to mask their

own deficiencies.

Because of the relationships of family and longstanding friendships, leaders tend to delay addressing issues of substandard work. Some families tend to facilitate their family member's poor performance and behavior rather than help their family member to identify a need for change. This "he/she is a good person so we should overlook their laziness or inadequacy" mentality is detrimental to the employee, the company or entity, and the community who is looking for a need to be met.

When it comes to the government, we, as the community, sometimes have unrealistic expectations of our government employees. A specific need by an individual goes unmet, and the entire family might turn on an employee who didn't meet the need. That employee's entire career might depend or end based on that one unmet need. The problem is that it is not always clear where the "buck stops". Tribal employees are bound by confidentiality and chain of command by the Tribal Code. So, the person you are upset with, who you think didn't address your need, might have his hands tied by policy or a superior.

Even within the tribal government, there are possible signs of favoritism; alleged job descriptions used to eliminate or relocate employees by renaming jobs or changing job scope; loose adherence to human resource policy or exploiting impreciseness in the policy to give advantage for personal reasons; subtle "suggestions" to managers from superiors on who to hire during a hiring process.

What is the mark of a good employee? Certainly, the tribal human resource department plays a significant role in reviewing job descriptions, helping to access relevance of the work scope to the program, division and ultimately the government's mission. Having a clear understanding of the work assignment is critical to a person's ability to do good work. The hiring supervisor has a responsibility to clearly lay out what a job requires and then, impartially, seek candidates whose education and experience fit the need. After the hire, the supervisor has

see **EMPLOYEE** next page

LETTER TO THE EDITOR

Reader opposes

Lumbee recognition efforts

The Lumbee Tribe's petition for federal status is a forest with no trees. That group of non-profit organization people is not a historical native first nations tribal community. Anyone supporting that lie should view all the documents I have that shows they are a false native group as Lumbee.

They have no native tribal history as Lum-

bee before 1950-51 as a name the state allowed them to make up. Then, in 1955, Fuller Lowry testified at a congressional Indian DC commission he wanted federal status as a Lumbee Indian. Then, when asked in an open forum what nationality he is he stated Cherokee. Now the socalled Lumbee Bill states that they are Cheraw. How can a native nation become recognized with so many confused names of so-called history?

Now that they have been told they may be

close to federal status, and that they have to finally have a real native history and culture they have taken on the Tuscarora culture language and time line history to validate their native history.

> **Robert Chavis** Red Springs, NC

EDITORIAL: Employee worthiness from page 20

a duty to ensure that the employee is monitored for performance and has the resources to accomplish the

Back in a former business life. we used to use three "P's" to guide our evaluations of employee behavior; passion, performance, and productivity. If you love what you do, you will do it. If you know what you are doing and what you are supposed to do, you will perform. If you are given the necessary materials and motivation, you will produce.

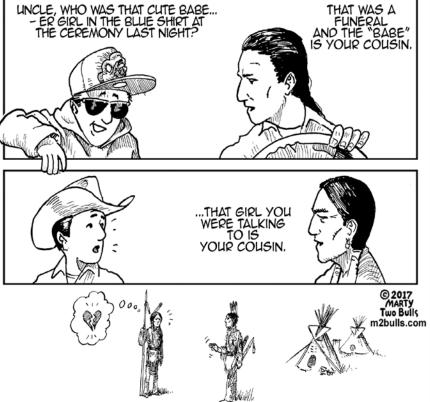
It is impossible to label a person based on a job. All people have value. So, there is no worthless employee. The job that they are doing, however, should and must be evaluated. And, to the point of the characters of Sheldon and Stuart's conversation concerning the gradation of wrong, people have different skills and work ethics. There are no absolutes when it comes to the performance of an employee. Many of the assignments within the Tribe are unique; there are no other positions to compare with them.

Even the worst performers have value and potential. They may not have been given proper direction on their scopes of work. They may be in the wrong line of work. They may have personal challenges to overcome. While it is their responsibility to identify their passion, it is up to us, the prospective coworkers

and community clients, to get the best qualified performer and the best equipped producer for the needs of our community. Selecting staff on any other criteria couldn't be more wrong.

As an aside...Scientifically, tomatoes are classed as a fruit. Legally, at least in the US, there is a Supreme Court ruling instructing the US Customs Service that tomatoes are to be treated as vegetables [Nix v. Hedden, 149 U.S. 304 (1893)]. Some interesting trivia that you may share when you see the award winning tomatoes grown on the Boundary at the Cherokee Indian Fair.







1. NEVER snag at funerals!



Church Events

Annual Prayer Breakfast. Oct. 4 from 8-9:30am at Cherokee Youth Center. Public is invited.

Cherokee Baptist Church Homecoming.

Oct. 8 at the church located at 812 Tsalagi Road. A celebration of Cherokee heritage, wear your favorite Cherokee attire. Sunday School at 9:45am, Morning Service at 11am, Cherokee traditional meal at 12:15pm.

Revival. Oct. 9-13 at 7pm nightly at Straight Fork Baptist Church. Everyone is invited. Preaching by Pastor Salaw Hummingbird from Big Cypress, Fla.

Fundraisers/Benefits

General Events

Baby Crawling Contest at 105th Cherokee

Indian Fair. Oct. 4 at 10am at Cherokee Indian Fairgrounds. Age groups: 6-9 months, 9-12 months, 12 months and up. If you would like to sign your child up early, sign-ups are available at the Cherokee Welcome Center or the Tribal Council House through Friday, Sept. 29, or you can sign-up the day of the event at the amphitheater stage until 9:30am. This event is sponsored by Vice Chief B. Ensley.

Lip Sync Battle at Cherokee Indian Fair.

Oct. 4 at 9:30pm (Children's Day). Ages 13-17. Small, cash prizes for first, second, and third places. Have three songs ready. Sign-up at the Cherokee Welcome Center. Info: Chris Watty chriwatt@nc-cherokee.com

Cherokee Idol at Cherokee Indian Fair. Oct.

5 and 7. Ages 18 and up. Judging based on voice, stage performance, and crowd reaction. Cash prizes for first, second, and third places. To sign up, contact Chris Watty, Cherokee Welcome

Center, 359-6486

Swain County Genealogical and Historical Society meeting. Oct. 5 at 6:30pm at Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City. "The Spirit of a Mountaineer" will be the presentation for the evening by brothers Roger and Tommy Bryant. Info: www.swaingenealogy.com Veteran's Day Walk. Oct. 6 at 10am. Begins at BIA Cherokee Agency and ends at Cherokee Veteran's Park. A free t-shirt will be provided to those who participate. Sign-up to ensure a free shirt in your size. To sign-up, Angela Hernandez 359-6473, angehern@nc-cherokee.com

Archibald Sneed and Mary Ann Blythe Sneed descendants reunion. Oct. 7 from 11am – 4pm at Yellowhill Activity Center. Beck, Bradley, Bowman, Burgess, Cooper, Craig, Rose, and the Sneeds. Covered dish lunch at 12pm (bring a side dish or dessert). Family genealogy



Song & Song, PLLC Attorneys At Law



Virginia J. Song



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> > P: (828) 452-2220

www.waynesvillelawyers.com

Habla Español

(bring photos), pickin' and grinnin' (bring your fiddle and bow) at 2pm, square dancing at 3pm, meeting for revitalizing music heritage at 4pm. Info: Carmaleta@msn.com

Health/Sports Events

Free Yoga Class Schedule. Ginger Lynn Welch Complex Community Rooms. Gentle Yoga on Mondays from 12-1pm. All Levels Flow Yoga on Tuesdays from 12-1pm. Both of those classes provide an option to leave at 12:45pm. Evening Yoga on Tuesdays at 5-6pm. Mats and props provided for all classes. No classes on tribal holidays. Sponsored by Cherokee Choices: A Diabetes Prevention Program. Info: Robin 359-6785, robibail@nc-cherokee.com

Cherokee Zombie Run. Oct. 28 from 4:30-6pm in the Cherokee Cultural District. The start and finish line will be near the Oconaluftee Island Park. Runners and zombies can register online at http://www.imathlete.com. Runner early registration until Oct. 7 is \$20 and from Oct. 8-27 is \$25. Day-of registration is \$30.

Smokies Ski Walking. Mondays through Oct. 30 from 5:30-7pm on Oconaluftee River Trail in Cherokee. Benefits of ski walking include: increased circulation, increased upper body strength and endurance, increased heart and lung capacity, increased heart rate without increased perceived exertion, 20 percent higher metabolic rate, 30 percent decreased stress on weight-bearing joints, and better support and balance on slippery surfaces and rough terrain. Info: Robert Hawk 488-3848, robert_hawk@ncsu.edu

Cherokee Turkey Strut. Nov. 18 at Kituwah Mound. Registration at 10:30am, race at 12pm. Walkers and runners welcome. Fee: \$15 (\$20 after Nov. 13), \$5 for children under 12 and seniors 60+. Proceeds go to the Cherokee Braves Booster Club. Register online at www.runsignup.

Upcoming Pow Wows for Oct. 6-8

Note: This list of pow wows was compiled by One Feather staff. The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

25th Elko Band Pow Wow. Oct. 6-8 at Elko Indian Colony Gym in Elko, Nev. MC: W. Otis Halfmoon. Host Drums: Cathedral Lakes, Bad Soul. Info: Raymond Gonzales (775) 738-7464, (775) 385-9084, charlie_g_48@hotmail.com

8th Annual Running Water Singers Pow Wow. Oct. 6-7 at Les Maxwell Indian School in Fayetteville, NC. MC: Keith Colston. Host Drum: Warpaint. Info: William Maiden (910) 308-7249, wmaiden 15@aol.com

31st Annual He Sapa Wacipi Na Oskate (Black Hills Pow Wow). Oct. 6-7 at Rushmore Civic Center in Rapid City, SD. Emcees: Ruben Little Head, Jerry Dearly, Whitney Rencountre III. Host Drum: Show Time. Info: www.blackhillspowwow.com

CRIT 45th Annual Pow Wow. Oct. 6-7 at Manataba Park in Parker, Ariz. MC: Bobby Whitebird. Host Northern: Whitecloud. Host Southern: So-Ex Style. Info: Jonah Jones (480) 707-7937, Linda McCabb (928) 216-0847, Wilene Fisher (928) 669-8970

2nd Jamestown Intertribal Pow Wow. Oct. 7-8 at Jamestown Settlement in Williamsburg, Va. Info: Duane Baldwin (757) 253-4403, duane.baldwin@jyf.virginia.gov

8th Annual Turtle Island Native American Association Pow Wow. Oct. 6-8 at Loberg
Park in Hardy, Ark. Info: (870) 761-2756

Community Club Meetings

Big Y Community Club meets the second Tuesday of each month at 6pm at the Big Y Community Building. For information on renting the building for your special occasion, call Bunsey Crowe, president, 497-6339 or 788-4879 Rent is \$60/day for gym and community room with \$25 returnable clean-up fee.

Big Cove Community Club meets the first Tuesday of every month at 7pm at the Big Cove Rec. Center. Info: Chairman Butch Hill 497-7309, Vice Chairman Joe Red Cloud 269-6130, Secretary Lavita Hill 736-3126, or Treasurer Lisa Hardesty 788-1646

Birdtown Community Club meets the last Thursday of each month at 6pm at the Birdtown Community Building. Potluck starts at 5:30pm, meeting starts at 6pm. To reserve the building for your special occasion, call Faye McCoy, treasurer, 226-5194 (\$50 fee with \$20 key deposit).

Paint Town Community Club meets the last Monday of each month at 5:30pm at the new Painttown Gym. Info: Lula Jackson 736-1511, Lois Dunston 736-3230, Abe Queen (Free Labor) 269-8110, Jennifer Jackson (building rental) 269-7702

Snowbird Community Club meets the first Tuesday of each month or the Tuesday before the Tribal Council meeting. Info: Roger Smoker, chairman, (828) 479-8678 or (828) 361-3278,rogersmoker@yahoo.com

Wolftown Community Club meets the first Tuesday of each month at 7pm at the Wolftown Community Club Building. Info: Tuff Jackson, chairman, 788-4088

Yellowhill Community Club meets the first Tuesday of every month unless it's a holiday. If anybody would like to teach an art or craft call Reuben 497-2043 to be scheduled.

Community Groups

Big Y Archery Club meets every Tuesday at 7:30pm at the Big Y Community Club Building. Indoor targets and 3D game targets available. This is free of charge to all and everyone is welcome. Instruction is available.

Support Groups/Meetings

Cherokee Diabetes Support Group. This group, for community members with diabetes or pre-diabetes and their family and friends, meets at the Cherokee Indian Hospital Demonstration Kitchen on the first Tuesday of each month

from 4:30-5:30pm. Info: Nilofer Couture, MPH, RD, LDN, CDE, 497-9163 ext. 6459 or Nilofer. Couture@cherokeehospital.org

AA and NA meetings in Cherokee. Alcoholics Anonymous (AA): Tuesdays at 7pm at Cherokee Indian Hospital (CIH), Saturdays at 10am at CIH conference room

Narcotics Anonymous (NA): Mondays at 8pm at CIH, Thursdays at 8pm at CIH, Fridays at 7pm at CIH ence room

Analenisgi Recovery Center weekly class schedule

Monday: Community Culture 11:15am – 12:30pm; Stressed No More 2-3pm; Nar-Anon 6-7pm (1st and 3rd Mondays); CoDA 6-7pm (2nd and 4th Mondays) Tuesday: Recovery Thru Art 8:45-9:45am; Healthy Relationships 11am – 12pm; Employment Workshop Series 11am – 12pm (2nd Tuesday); Family Support Skills 1-2pm; Surviving Emotions 2-3pm Wednesday: Managing "Monkey Mind" 10-11am; Recovery is Happening Now 11am – 12pm; My Self, My Boundaries 2-3:30pm; Family Support Skills 5-6pm; HIV/ AIDS/Hep C Support Group 5:45-6:45pm (2nd and 4th Wednesdays) **Thursday:** Life Recovery Bible Class 9-10am; Connections with Brene' Brown 10-11am; Managing "Monkey Mind" 11am – 12pm; Improve Self-Esteem 1-2:30pm Friday: Recovery Thur Art 9:30-11am and 11am – 12pm; Cherokee Language Class 1-2:30pm Info: 497-9163 ext. 7550

CIHA Bariatric Support Groups

meet every second Thursday of the month at Snowbird Clinic from 11am -12pm (Chrystal Frank) and every second Thursday of the month at Cherokee Indian Hospital from 12-1pm (Nilofer Couture) and 4:30-5:30pm (Linda Johnson). Groups are led by registered dieticians. Info: CIHA Nutrition Dept. 497-9163 ext. 6459

Cherokee Cancer Support

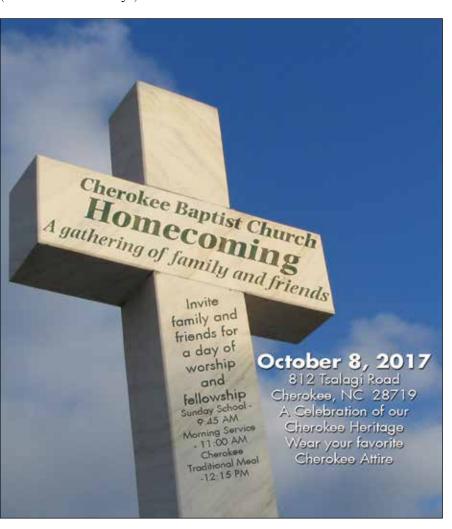
Group meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road. A pot luck is held at 5:30pm, and the meeting is open to all. Betty's Place is also open Monday – Friday 10am – 2pm and provides counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

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Supporting
Teaching and
Enabling children to
Reach their potential

Celebrating milestones and
Acknowledging the little things
Reaffirming the value of
Every child.

The Family Safety Program is in need of caring people like you to become foster parents. Please contact

Nikki Toineeta at (828) 359 1520.





TRADING POST

BUYING

Buying Wild Ginseng – 2-4pm every Tuesday, Thursday, and Sunday at Jackson's Grocery. Premium price paid for large, undamaged roots. Also buying Star Grub Root. Call Ricky Teem (828) 371-1802 or (828) 524-7748. 10/5

FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/background check required. \$450/month, \$450/deposit. 488-8752.

FOR SALE

Alum Camper Top – Fits Ranger

75x61 – like new \$400.00, Kenmore Elite Dryer - \$30.00 Brand new Honda GC 16D, power washer \$150.00 Call 506-9383.

Blueberries, U-Pick \$2.00/LB. Exit 72 Whittier, Follow Signs. 10/5

The Lambert Tapes – Volume
Three. This third volume completes
the transcription of taped conversations with the late Cherokee
historian, Carl Glenn Lambert.
The book is a unique collection
and preservation of Carl's personal stories and historical accounts
of Cherokee history. The book is
available in E-book and hardback
copies from Lulu.com, Amazon,
and other leading book sellers. Au-

tographed copies are available for less cost directly from the author, Barnett R. Wilson, 6536 Dwightware Blvd., Charlotte, NC 28227. \$36 includes mailing. Note, copies of Volumes One and Two are also available for the same price. 10/12

Ford Taurus SE Dependable, runs good. (828)736-2811. 10/19

98 Procraft fish and ski boat 200 GT Johnson boat motor: 506-3839

Electric furnace \$200: 226-9652

New Balance Men's size 11.5 brand new \$30 obo, HP computer carrying case \$35: 506-4240 2017 dirt bike 125cc \$895: 850-896-0591

outdoor set with tables/chair \$25 obo, 36 canning jars \$10, Nautilus fitness station \$450: 508-9997

2 roosters, chest of drawer dresser and mirror, refrigerator \$200: 736-2911

SERVICES

Law Office of Shira Hedgepeth, Tribal Legal Advocate, For representation, call 828.585.5044 or email shira@legal-decisions.com. Find us on Facebook at https:// www.facebook.com/legaldecisions.

10/19pd



Save the Date

October 23 through 25, 2017

The Cherokee Court Invites You to Participate In

TRAINING IN INDIGENOUS PEACEMAKING

Tribal nations are reviving traditional ways of dealing with disputes in our communities. One of the oldest of these ways is Peacemaking. Peacemaking involves healing relationships rather than just punishing wrongdoing, resulting in also healing our communities. Join us for this training in keeping peacemaking circles to facilitate dispute resolution in our families and our communities.

For More Information or to Register Contact:

Patti Long, EBCI Community Dispute Resolution Program
828-359-6219 or PattiLong@sharedvisionconsult.com



Indigenous Peacemaking Initiative Native American Rights Fund Peacemaking narf.org





Eastern Band of Cherokee Indians TRIBAL FOOD DISTRIBUTION

P. O. Box 1123, Cherokee, NC 28719 (828) 359-9751



CERTIFICATION PERIODS:

- ZERO INCOME (LITTLE CHANCE OF CHANGE) Every 3 months
- ZERO INCOME (FREQUENT CHANGES IN INCOME) Every month to 2 months
- STABLE (NON-CHANGING INCOME) 12 months
- ELDERLY/DISABLED (FIXED INCOME) Up to 24 months. Must be contacted every 12 months to make sure they want to continue services.
- SELF-EMPLOYED Recertification should fall when they receive the majority of their income.

GROSS INCOME (20% EIC DEDUCTION):

- PAID WEEKLY Gross amount of check x 4.3 = Gross monthly income (before 20% deduction)
- PAID BI-WEEKLY Gross amount of check x 2.15 = Gross monthly income (before 20% deduction)

DEDUCTIONS:

- 20% (0.20 x Gross Income)
- Utility Deduction \$300.00
- Medical Deductions Medical costs >\$35.00
- Child Support Paid
- Dependent Care Expenses

Household Size (FDPIR Net Monthly Income Standards)

1	(\$1,165)	6 (\$2,975)
2	(\$1,514)	7 (\$3,323)
3	(\$1,862)	8 (\$3,672)
4	(\$2,220)	*Each additional member (+\$349.00)
5	(\$2.598)	,

EBCI Per Capita and Per Capita Loans are NOT considered as income at this time. Please, feel free to contact the Tribal Foods Office (828-359-9751) for detailed eligibility requirements and to schedule an appointment.

Thanks from the TFDP Staff.

Cherokee Indian Hospital dob Listings



These positions will close on Thursday, Oct. 12 at 4pm.
Allergy Shot LPN – Primary Care
CMA/LPN – Primary Care

These positions are open until filled:

Physician- Emergency Room

Snowbird Residential Treatment Manager

Targeted Case Manager- Snowbird Residential Treatment Center Master Level Therapist- Snowbird Residential Treatment Center

Residential Technician - Snowbird Residential Treatment Center (9 Positions)

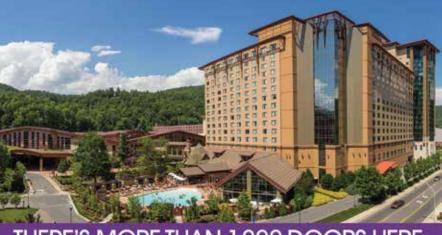
RN Supervisor - Tsali Care Center

RN- Tsali Care Center

Emergency Hire Dental Assistant II (2 Positions)

To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163.

Indian preference does apply.



THERE'S MORE THAN 1,000 DOORS HERE. AND THEY'RE ALL KNOCKING.

Your opportunity to land a great job has arrived. Join us at our Job Fair, October 5, 9 a.m.—3 p.m. at the Holiday Inn Express & Suites, Sylva/Dillsboro.



Apply today: HarrahsCherokeeJobs.com Harrahis CHEROKEE VALLEY RIVER

Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. @2017, Caesars License Company, LLC.



STAFF OPPORTUNITIES AVAILABLE

Administrative Support Associate (Three)
Student Services Specialist (College of Business)
Building & Environmental Services Supervisor
Set-Up & Move Crew Member
Director of Prospect Research & Reporting
Instructional Coach – Education
Associate Dean for Academic Affairs
Associate Director for Intramural and Club Sports

FACULTY OPPORTUNITIES AVAILABLE

Assistant Professor (Political Science, Clinical Psychology)
Forensic Anthropology Facilities Director, Tenure Track

VISIT JOBS.WCU.EDU FOR DETAILS AND TO APPLY

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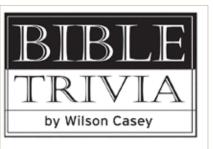
EMPLOYMENT

Tribal Alcohol Beverage Control Commission as the following job available: Director

Anyone interested should pick up an application and position description from Amanda Younce at the Tribal Alcohol Beverage Control Commission Office between the hours of 9:00am - 4:00pm Monday -Thursday. This position will close 10/16/17 at 4pm. Indian preference does apply and a current Job application must be submitted. Resumes will not be accepted in lieu of TABCC application. 10/12pd

LEGAL NOTICES

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-052



- 1. Is the book of Colossians in the Old or New Testament or neither?
- Whose first chapter begins, "Now it came to pass in the thirtieth year, in the fourth month"? Ezra, Ezekiel, Micah, Malachi
- From Exodus 10, what was blown out of Egypt by a strong west wind? Rivers, Locusts, Sinners, Nightness
- In 1 Chronicles, who killed a 7 1/2-foot-tall Egyptian giant? Beniah, Gideon, Jannes, Baruch
- 5. From Genesis 28, what city was site of Jacob's famous dream? Lachish, Perga, Haran, Bethel
- 6. In Colossians 4, what city was home to Philemon? *Berea*, *Shechem*, *Beersheba*, *Colossae*

Colossae

ANSWERS: 1) New; 2) Ezekiel; 3) Locusts; 4) Beniah; 5) Bethel; 6)

Wilson Casey's 2018 Golf Trivia box calendar, loaded with daily teasers, is now available in stores and online at RSVP.com

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In the Matter of the Estate of Fredrick Jack Bradley

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Danny Ellis, 8 Fisher Branch, Cherokee, NC 28719. **10/5pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-054

In the Matter of the Estate of William David Tucker

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Lily May Tucker, 130 Dobson Ridge Rd., Cherokee, NC 28719. **10/11pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-057

In the Matter of the Estate of Annie Wolfe James

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION James Tooni, P.O. Box 262, Cherokee, NC 28719. **10/19pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-058

In the Matter of the Estate of Rodregues Charles Cooper

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Cristin Murphy Cooper, P.O. Box 286, Cherokee, NC 28719. 10/18pd

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-055

In the Matter of the Estate of Jessie Ross Swimmer

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Virgil Monroe Swimmer, P.O. Box 148, Cherokee, NC 28719. **10/18pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-059

In the Matter of the Estate of Dinah S. Welch Oocumma

All persons, firms and corporations having claims against this

estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Martha V. Oocumma, 33 Woodrow W. Welch Lane, Cherokee, NC 28719. **10/26pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 17-053

In the Matter of the Estate of George Curtis Arneach, Sr.

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION Frances O. Arneach, P.O. Box 293, Cherokee, NC 28719. **10/26pd**

BIDs, RFPs, etc.

Personal items need to be picked up at CIPD

There are personal items that are currently being held in the property room at the Cherokee Indian Police Department. As of today, July 31, 2017, you have 60 days to contact our evidence personnel at 828-359-6609 or 828-359-6618. After Oct. 30, 2017 any property not picked up will be destroyed or turned over to the Cherokee Indian Police Department

Evidence personnel will arrange a date and time with you to collect your property. They will also instruct you on necessary documents to bring in order for the property to be turned over to you.

The following need to contact our evidence personnel: Adrian S. George; Aletha M. Mathis; Amanda Nicole Sherrill; Amy Lincoln; Anita Nicole Flippo; Barry Coggins; Charles Hammond; Cody John Decoteau; Corie Bradie; Darren Sneed; Dayini Lossie; Devan Whisper Jackson; Ernest Jarrett Sneed; Estefan Ryne Welch; Jacob Ivey Jr.; John Ricky Lossie; Jonathon S. Hill; Jordan Elizabeth Littlejohn; Justin

Reeves Lambert; Katelynn Ledford; Kyle Cragar Sneed; Larry or Melba Haigler; Lauren Elisabeth Hodge; Living Waters Church/Jack Russell; Matthew Armachain; Matthew Hughes or Johanna Climbingbear; Michael Christopher Estes; Monica Kristine Singer; Rodney and Rhonda Rogers; Steven Lewis Saunooke; Tyler Lee Crowe; Velva Powell. 10/25

Request for Proposals

General Notice

Qualla Housing Authority

LIBRA (September 23 to October 22) Watch that you don't unwittingly reveal work-related information to the wrong person. Best to say nothing until you get official clearance to

SCORPIO (October 23 to November 21) With things settling down at work or at home, you can now take on a new challenge without fear of distraction. Be open to helpful suggestions from colleagues.

SAGITTARIUS (November 22 to December 21) Your creativity can help resolve an emotional situation that might otherwise get out of hand. Continue to be your usual caring, sensitive self.

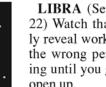
CAPRICORN (December 22 to January 19) You could impress a lot of influential people with the way you untangle a few knotty problems. Meanwhile, a colleague is set to share some welcome news.

AQUARIUS (January 20 to February 18) Aspects favor recharging your social life and meeting new people. It's also a good time to renew friendships that might be stagnating due to neglect on both sides.

PISCES (February 19 to March 20) Congratulations. Your talent for working out a highly technical problem earns you well-deserved praise. The weekend could bring news about a friend or relative.

BORN THIS WEEK: Your sense of justice makes you a strong advocate for the rights of people and animals alike.

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ARIES (March 21 to April 19) You might feel compelled to get involved on the "right side" of a seemingly unfair fight. But appearances can be deceptive. Get the facts before going forth into the fray.

TAURUS (April 20 to May 20) Bullying others into agreeing with your position could cause resentment. Instead, persuade them to join you by making your case on a logical pointby-point basis.

GEMINI (May 21 to June 20) Resist pushing for a workplace decision you might feel is long overdue. Your impatience could backfire. Meanwhile, focus on that still-unsettled personal

CANCER (June 21 to July 22) Your aspects favor doing something different. You might decide to redecorate your home, or take a trip somewhere you've never been, or even change your hairstyle.

LEO (July 23 to August 22) You might want to take a break from your busy schedule to restore your energy levels. Use this less-hectic time to also reassess your plans and make needed

VIRGO (August 23 to September 22) What you like to think of as determination might be seen by others as nothing more than stubbornness. Try to be more flexible if you hope to get things resolved.

is requesting proposals from all interested qualified contractors for construction services and labor for QHA properties, including rental units on the Cherokee Indians Reservation (Swain, Jackson, Graham, and Cherokee Counties). QHA bid packages include:

- Drywall installation
- · Portable toilet
- Fire extinguisher service
- Fire sprinkler maintenance
- HVAC on-call services
- HVAC preventive maintenance
- Vinyl Siding, Soffit, Shutters, & Seam Guttering

Bid packages can be picked up at the Qualla Housing Main office building at 687 Acquoni Road or the OHA warehouse office at 2234 Old Mission Road. All bids/proposals must be returned in a sealed envelope to either office location. Deadline is Wednesday, October 11, 2017 at 4:00pm. Proposals received after this time and date will be rejected. 10/5pd

REQUEST FOR QUALIFICATIONS

The Tribal Alcohol Commission is seeking qualifications from an Architectural Firm. Please turn your sealed qualifications in to the TERO Office by October 16 at 4 pm or mail or mail to the TERO Office, PO BOX 455, Cherokee NC, 28719 Any proposals received after the above scheduled closing time will not be considered or returned. 10/12pd

REOUEST FOR PROPOSALS

The Cherokee Tribal Court seeks

proposals for a Director to establish and coordinate the "Guardian Ad Litem Volunteers for Abused. Neglected and Dependent Children Program" for the Cherokee Family Safety Court. The Director will implement a program to provide Tribal Court with independent, culturally knowledgeable community members who can advocate for the best interests of children involved in the court system. He/she will recruit and train volunteers, work closely with these volunteers and administer the program and the BIA funding allocation in conjunction with Tribal Court administrative staff. This position will be paid on a contractual basis from the Cherokee Tribal Court. Individuals interested in this position should submit a brief letter-proposal that includes the following:

- 1. Name and Contact Information
- 2. Relevant Work and/or Volunteer Experience
- 3. Relevant Education/Training Experience

Proposals may be submitted at any time, but those received on or before October 27, 2017 will receive priority over later submissions. Please mail or email letter-proposals to Amber Shuler, Court Administrator, Cherokee Tribal Court, P.O. Box 1629, Cherokee, N.C. 28719 ambeshul@nc-cherokee.com

This is a solicitation of proposals and not an offer to contract. The Cherokee Tribal Court reserves the right to decline any proposals received. 10/26pd

One Feather deadline Friday at 12noon

EISTERN BAND OF CHEROME INDIANS



Download Applications & Job Descriptions WWW.ebci.com

For deadlines and applications call 359-6388. Indian Preference does apply. A current job application must be submitted. Resumes will not be accepted in lieu of a Tribal application.

POSITIONS OPEN

Please attach all required documents
eg: Driver's license, Enrollment, Diplomas, Certificates

Closing Friday, October 16, 2017

- Administrative Assistant Snowbird/Cherokee Co. (\$31,078 \$38,848)
- 2. Desktop Support Manager I.T. (\$49,200 \$61,500)
- 3. I.T. Administrative Services Coordinator I.T. (\$34,112 \$42,640)
- Infrastructure Service Manager I.T. (\$53,792 \$67,240)
- 5. Telecommunications Manager I.T. (\$49,200 \$61,500)
- Senior Internal Auditor (Multiple) Internal Audit & Ethics (\$58,794 \$73,493)
- 7. Ethics Specialist Internal Audit & Ethics (\$58,794 \$73,493)
- 8. Ethics Officer Internal Audit & Ethics (\$64,206 \$80,258)
- 9. Payroll/Per Capita Specialist Disbursements Treasury (\$37,474 \$46,843)
- Disbursements Processor Disbursements Treasury (\$28,372 \$35,465)
- Collections Processor Finance Treasury (\$28,372 \$35,465)
- Behavioral Change Specialist Cherokee Choices PHHS (\$34,112 \$42,640)
- Multi-Media Specialist Communications Executive (\$37,474 \$46,843)
- Policy Analyst Governmental Affairs Executive (\$64,206 \$80,258)
- Telecommunicator Public Safety Operations (\$31,078 \$38,848)

Closing Friday, October 9, 2017

- Recreation Coordinator Tsali Manor PHHS (\$28,372 \$35,465)
- Receptionist Tsali Manor PHHS (\$23,616 \$29,520)
- C.N.A. Full-Time (Multiple) Tsali Care PHHS (\$23,616 \$29,520)
- Cook Supervisor Tsali Care PHHS (\$25,830 \$32,288)
- Cook Aide (Multiple) Tsali Care PHHS (\$19,598 \$24,498)
- Housekeeping Supervisor Tsali Care PHHS (\$28,372 \$35,465)
- Housekeeper Tsali Care PHHS (\$19,598 \$24,498)
- Social Worker Tsali Care PHHS (\$41,082 \$51,353)
- Medical Records Specialist Home Health PHHS (\$37,474 \$46,843)
- Administrative Assistant Family Support Services PHHS (\$25,830 \$32,288)
- Community Health Representative Snowbird Community Health (\$23,616 \$29.520)
- Family Safety Supervisor Family Safety PHHS (\$49,200 \$61,500)
- Family Safety Program Manager Family Safety PHHS (\$64,206 \$80,258)
- Family Safety Social Worker (Multiple) Family Safety PHHS (\$41,082 \$51,353)
- Family Safety Grant Coordinator Family Safety PHHS (\$34,112 \$42,640)
- Teacher Assistant (Multiple) Head Start PHHS (\$21,484 \$26,855)
- Chief of Police CIPD (\$91,348 \$114,185)
- Shift Sergeant CIPD (\$45,018 \$56,273)
- School Resource Officer CIPD (\$34,112 \$42,640)
- Patrol Officer CIPD (\$34,112 \$42,640)
- 21. Detention Officer Corrections CIPD (\$31,078 \$38,848)
- 22. Corrections Officer (Multiple) Corrections CIPD (\$34,112 -\$42,640)
- Natural Resource Enforcement Officer (Multiple) NRE CIPD (\$34,112 \$42,640)
- 24. Director of Youth & Adult Education Education CERS (\$70,192 \$87,740)
- Education & Training Manager Education CERS (\$53,792 \$67,240)
- 26. Accounts Payable Processor I Education CERS (\$23,616 \$29,520)
- Education Program Specialist Education CERS (\$31,078 \$38,848)

- 28. Business Program Supervisor CYC CERS (\$34,112 \$42,640)
- Elementary Immersion Instructor (Multiple) KPEP CERS (\$31,078 -\$38,848)
- 30. Recreation Supervisor (Multiple) Recreation CERS (\$31,078 \$38,848)
- Recreation Aide Full-Time (Multiple) Recreation CERS (\$21,484 \$26,855)
- 32. Recreation Aide Part-Time Recreation CERS (\$10.33 \$12.91 per hour)
- 33. Qualla Library Manager Qualla Library CERS (\$41,082 \$51,353)
- 34. Emergency Management Specialist Emergency Management Operations (\$34,112 \$42,640)
- 35. Paramedic Part-Time (Multiple) EMS Operations (\$10.33 \$12.91 per hour)
- 36. Paramedic Full-Time (Multiple) EMS Operations (\$34,112 \$42,640)
- Security Life Technician II Security & Surveillance Executive (\$37,474 \$46,843)
- 38. Survey Technician (Multiple) GIS/Surveying Realty (\$28,372 \$35,465)
- 39. GIS Web Application Developer GIS/Surveying Realty (\$49,200 \$61,500)
- 40. Carpenter Facility Management Operations (\$31,078 \$38,848)
- 41. Grounds Maintenance Facility Management Operations (\$23,616 -
- Assistant Clerk Tribal Court (\$34,112 \$42,640)
- 43. Advertising Sales Coordinator One Feather Commerce (\$34,112 \$42.640)
- Office Coordinator Destination Marketing Commerce (\$31,078 -\$38,848)
- 45. Destination Marketing Manager Destination Marketing Commerce (\$58,794 \$73,493)
- Cook SB/CC Senior Citizens Center (\$23,616 \$29,520)
- 47. Youth Development Professional SB/CC Youth Center (\$21,484 \$26.855)
- 48. Maintenance Tech (Multiple) Facility Management Operations (\$31,078 \$38.848)
- Grants/Contracts Analyst (Multiple) Grants Treasury (\$37,474 \$46,843)
- Finance & Investment Analyst Financial Assets Treasury (\$41,082 \$51,353)
- Lead Accountant Treasury (\$37,474 \$46,843)
- Business Assistant Cherokee Life CERS (\$21,484 \$26,855)
- Accounting Coordinator II Finance Treasury (\$41,082 \$51,353)
- Administrative Assistant Regulatory & Compliance PHHS (\$28,372 \$35,465)
- Eligibility Services Manager Adult Eligibility Services PHHS (\$53,792 - \$67,240)





Hey Birdtown! We have the honor to be able to cast our votes for Ashley AGAIN on October 10th in a new election ordered. So let's gear up and get the vote out for her again!

What does Ashley Stand For?

- Ashley fights for what is right and she will for Birdtown, our Tribe and all members
- Ashley supports term limits for Council Members
- · Ashley supports programs for affordable Housing and Childcare
- Ashley supports elders electricity program, "Power to the People"
- Ashley supports the Per Capita Loan program
- Ashley supports increased payroll for Tribal programs
- Ashley believes we all deserve equal opportunities for jobs and services

Ashley is an honest, honorable, humble and strong Cherokee woman. She is the first woman to be elected in Birdtown in over 50 years. She takes this job seriously. She will use her strength, her knowledge and her heart to help lead our Tribe forward in a better direction. She will represent us equally and fairly with new ideas, new energy and new outlooks to give all of us an equal and fair shot.

Ashley worked hard and beat an incumbent last month and needs you to come out with support AGAIN. She plans to work non-stop over the next few days to get your support. She won Birdtown by 5 votes last month so lets make it an even larger margin this time and put her back in her rightful place.

Elect ASHLEY SESSIONS for Birdtown - Tribal Council

Your Vote Counts!

New Election - October 10th



CHEROKEE PET OF THE WEEK Ganasav hia svdodagwasdi asuyagida SOHI DD RVLTOJ DE OYL



Missy is a Siberian cat. She was a rescue cat, found homeless and hungry. She lives with Candy Smith near Siler City, NC.



Is your pet your best friend?
If you'd like to have your pet
(whatever that may be) featured as the
Cherokee Pet of the Week,
send a high resolution photo,
type and name of pet to:
scotmckie@nc-cherokee.com, or message
us at the One Feather Facebook page.

COMMUNITY COMEDY JAM

WHEN

October 7th 3:00pm

WHERE

Cherokee Indian Fairgrounds-Main Stage

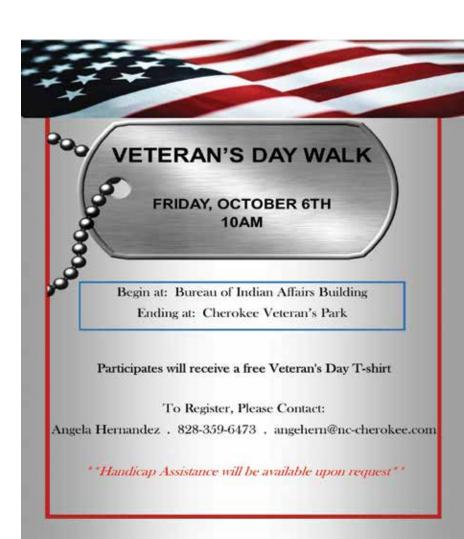
FOR INFORMATION ON SIGNING UP CONTACT CHRIS WATTY @ 828-359-6486 WE ARE CALLING OUT ALL COMMUNITIES IN THE E.B.C.I!!

COMMUNITY
MEMBERS ARE
ASKED TO PULL OFF
A 5 TO 10 MINUTE
COMEDY SKIT.

FOUR OR MORE PEOPLE FROM YOUR COMMUNITY WILL CREATE LAUGHS.

THE CROWD WILL DECIDE THE WINNER.

A CASH PRIZE WILL BE GIVEN TO THE WINNING COMMUNITY.



ROCK & ROLL FOR A CAUSE

14TH ANNUAL 3 DOORS DOWN THE BETTER LIFE FOUNDATION CONCERT

Join us October 21 for a silent auction, motorcycle run, a chance to win a customized Harley Davidson and 3 Doors Down live in concert.

The Better Life Foundation has donated over \$3 Million to children's charities and veteran organizations.

Learn more at TheBetterLifeFoundation.org

@harrahscherokee **If Y D O**

ticketmaster° 1-800-745-3000

