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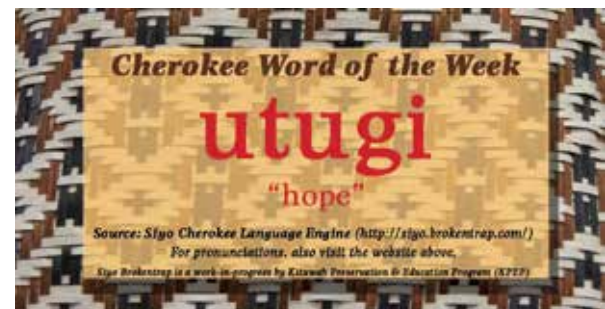
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# Cherokee One Feather



75 CENTS

THE OFFICIAL MULTI-MEDIA NEWS SOURCE OF THE EASTERN BAND OF CHEROKEE INDIANS

NOV. 29 - DEC. 5, 2018

## Beautiful Soul

Beloved Woman  
Amanda Swimmer  
passes away, *Pages 2-3*



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# *Beautiful Soul*

## **Beloved Woman**

### **Amanda Swimmer**

demonstrates her pottery  
technique at the Cherokee  
Voices Festival at the  
Museum of the Cherokee  
Indian on June 11, 2016.  
(SCOTT MCKIE B.P./  
One Feather photos)





# Beloved Woman Amanda Swimmer passes away

**SCOTT MCKIE B.P.**  
ONE FEATHER STAFF

**A**manda Swimmer, Beloved Woman of the Eastern Band of Cherokee Indians, passed away on the morning of Saturday, Nov. 24 at the age of 97. A noted potter and fluent Cherokee speaker, she was known as much for her smile and can-do attitude as she was her artwork and cultural knowledge.

"Amanda Swimmer embodied all the characteristics of what it means to be a Cherokee elder," said Principal Chief Richard G. Sneed. "Amanda was a pillar for her family, the Big Cove Community and the EBCI. She will be sorely missed for her humor, kindness, and wisdom. My thoughts and prayers are with her family during this difficult time."

Chief Sneed approved administrative leave for all tribal employees for Thursday, Nov. 29 in honor of Swimmer's passing. "We are all saddened by the loss of our Beloved Woman Amanda Swimmer, but we are grateful for the time we had to share with her and the wisdom she passed on to us. I hope you take this time to remember the values she embodied and encouraged us to demonstrate. I also hope you take this opportunity to spend time with the elders in your life."

A public visitation will occur on Wednesday, Nov. 28 at Yellowhill Baptist Church at 5 p.m., and funeral services will be held on Thursday at 1 p.m. at the church.

Vice Chief Alan B. Ensley



**Beloved Woman Amanda Swimmer** (left) addresses Tribal Council following being bestowed with the title in February as her great granddaughter, then-Junior Miss Cherokee Dvdaya Swimmer, looks on and smiles.

commented, "Our Tribe has lost a treasure with the passing of Mrs. Amanda Swimmer. A beloved woman, Amanda was a renowned artist and a devoted mother. But, my best memory of her is when she came to Tribal Council to advocate for the safety of our school children and for the Big Cove Community. The issue of an emergency road was one which brought Amanda to tribal leaders many times. Her voice and her presence will be missed in our community."

Swimmer was bestowed the title of Beloved Woman earlier this year with the passage of Res. No. 104 by Tribal Council on Feb. 1. The resolution, submitted by Big Cove Rep. Richard French, passed unanimously, and read in part, "Amanda Sequoyah Swimmer, a member of the Big Cove Community, has dedicated her life to the preservation of the Cherokee culture and language by demon-

strating and teaching countless children and adults the art of pottery making, serving as a foster grandparent, sharing stories and knowledge of traditional Cherokee dances and practices to anyone willing to learn..."

Following passage of that resolution, Swimmer commented to the crowd, "You look pretty. Stay pretty and do the right thing that you should do for the people. And, put the Lord first in everything you do. Don't leave him out. He's going to show you what you have to do. He's shown me a lot of times, and he's in my heart."

Some of the prestigious recognitions given to Swimmer over the years include: North Carolina Heritage Award (1994), Senior Miss Cherokee (2003), honorary degree of Doctor of Humane Letters from UNC – Asheville (2005), Mountain Heritage Award (2009), and being included in an exhibition of Folk

Heritage Award-winning potters (2014). She was also one of three women featured in a 2000 Native Heritage Project documentary entitled "Women of These Hills" in addition to being featured, along with other Cherokee potters, in a 2011 book by Anna Fariello entitled "Cherokee Pottery: From the Hands of Our Elders".

Swimmer was quoted in the Folk Life Program of the North Carolina Arts Council in 2009 as saying, "I always think about my old ancestors, and I ought to just keep going and keep making pottery and teaching others to make pottery."

When asked about her passing, Micah Swimmer, Amanda's grandson, noted, "Right now, the only thing that rings in my head is something my brother Jake said when he learned of her passing. He said, 'She finally opened her eyes and was happy with what she saw.'"

# Tribe's random drug testing changes

**JOSEPH MARTIN**  
ONE FEATHER STAFF

According to a memo from Principal Chief Richard G. Sneed's office on Tuesday, Nov. 20, the Eastern Band of Cherokee Indians will no longer be requiring random drug testing of all employees as a condition of continued employment. Pre-employment drug screens will still be conducted with those failing the tests refused employment. Some positions requiring high degrees of safety, such as fire fighters, police or paramedics, will still be required to pass random drug screens, but for other positions, such tests will only be required in cases of accidents or reasonable suspicion.

Ashleigh Stephens, public relations representative for the

Principal Chief's office stated, "The (Eastern Band of Cherokee Indians) Attorney General's office has been tasked with researching the legality of random drug testing for all employees. The Attorney General's office has conducted extensive research into court decisions at varying levels of authority regarding random drug testing. They have also researched neighboring and national municipalities' policies regarding random drug testing. The Attorney General's office has determined random drug testing for all employees to be unconstitutional."

Acting EBCI Attorney General Mike McConnell said, "Random drug testing is not constitutional for every tribal employee."

In response, the Tribe's Human Resources Division has revised the

personnel policy to remove the portion subjecting tribal employees to random drug screens. "Random Drug Testing will still be conducted for safety sensitive positions as well as after accidents or upon reasonable suspicion," Stephens said. "The Human Resources Division has referenced the U.S. Supreme Court decisions as well as those made in the 4th Circuit Court of Appeals to determine which employees shall be considered safety sensitive positions." These positions are those which hold responsibility for the safety of others.

The policy defines "reasonable suspicion" as the following:

- \* Direct observation of drug use or possession or physical symptoms of being under the influence of a drug, such as impairment of motor functions or speech;

- \* A pattern of abnormal conduct or erratic behavior;

- \* Arrests or convictions for drug-related offenses, or identification of an employee as the focus of a criminal investigation into possession, use or distribution;

- \* Discovered evidence that the employee tampered with a previous drug test.

Employees can also be terminated if a drug or alcohol offense results in the loss of a driver's license if their job requires use of a vehicle in carrying out their duties. Employees can also be terminated if a drug or alcohol offense results in the loss of professional certifications needed to perform their job duties, if the job requires the operation of a motor vehicle.

## Jackson County, Tribe investigating three cases of Legionnaires' Disease

The Jackson County Department of Public Health (JCDPH) and the Eastern Band of Cherokee Indians Public Health and Human Services (PHHS) are investigating three cases of Legionnaires' Disease in people who visited Harrah's Cherokee Casino Resort from May to November 2018. The property's management is assisting in the investigation, treating its water system, and taking steps to provide information to past and current guests. The North Carolina Division of Public Health is also assisting in the investigation as needed.

Legionnaires' Disease is a type of pneumonia caused by inhaling aerosol droplets of water contam-

inated with Legionella bacteria. Sources of the contaminated water droplets can include showers, hot tubs, faucets, cooling towers, misters, and decorative fountains. Most people exposed to Legionella bacteria will not get sick.

Legionnaires' Disease is treatable with antibiotics, but it can cause severe illness and sometimes results in death. The disease is not spread from person to person. Symptoms are very similar to other types of pneumonia and can include cough, shortness of breath, fever, muscle aches, and headaches.

Symptoms usually begin within two to 14 days after exposure to

the bacteria. People who develop symptoms and have visited the property or surrounding area should seek medical attention from their primary care provider.

People who are at increased risk of getting sick include:

- \* People 50 years of age and older
- \* Current or former smokers
- \* People with chronic lung disease
- \* People with weakened immune systems
- \* People who take drugs that can weaken their immune systems (after a transplant operation or chemotherapy)
- \* People with underlying illnesses such as diabetes, kidney failure, or liver failure.

Officials stated it cannot be confirmed whether any of the cases were exposed to Legionella bacteria while visiting Harrah's Cherokee Casino Resort. Legionella bacteria is naturally occurring in the environment and has up to a 14-day incubation period, making it difficult to pinpoint exact location of exposure.

Anyone with additional questions can call the Jackson County Health Department (828) 587-8201 Monday through Friday from 8 a.m. to 5 p.m. or visit <http://health.jacksonnc.org/>

- Jackson County Department of Public Health release

# Campaign finance practices questioned

**JOSEPH MARTIN**  
ONE FEATHER STAFF

While tribal officials of the Eastern Band of Cherokee Indians have argued for years that donations to political candidates have been necessary to get favorable representation, some have questioned the practice. Critics say that donations to candidates are made on behalf of all tribal members, and voting results in the last several elections demonstrate that tribal members don't agree about who are the best candidates.

One principal chief candidate objects to the practice. Mary "Missy" Crowe posted a pic on social media depicting a \$1,000 campaign donation made by the tribe to the Committee to Re-elect Curtis Cochran (Republican Swain County Sheriff who was reelected Nov. 6). No such donation was made to his Democratic Challenger Rocky Sampson, who is also a tribal descendent. "I personally did not support Curtis Cochran," she said. "But apparently I did as a member of the EBCI (Eastern Band of Cherokee Indians). Apparently the EBCI made several campaign donations to individual candidates across the state of North Carolina."

According to a transaction report from the N.C. Board of Elections, from Jan. 1, 2017 – Oct. 31, 2018, the Eastern Band of Cherokee Indians donated \$128,400 to candidates for state offices.

Top donation getters at \$5,200 each were: Friends of Tim Moore (N.C. House Speaker Tim Moore (R-Kings Mountain); Philip E. Berger Committee (N.C. President

Pro Tempore Phil Berger (R-Eden); McGrady Campaign Committee (N.C. House 117th District Rep. Chuck McGrady (R-Hendersonville); Jackson for NC (N.C. House Democratic Leader Darren Jackson (D-Raleigh); McKissick for N.C. Senate (N.C. Senator District 20 Floyd B. McKissick, Jr. (D-Durham); Davis for N.C. Senate (N.C. Senator District 50 Jim Davis (R-Franklin); Friends to Elect John Torbett (N.C. House 108th District Rep. John Torbett (R-Stanley); Citizens to Elect Kathy Harrington (N.C. House 43rd District Rep. Kathy

at \$33,900; Representative-elect Debra Haaland (D-N.M.) at \$5,650; Rep. Raul Ruiz (D-Calif.) at \$5,400; Sen. Thom Tillis (R-N.C.) at \$5,400; More Conservatives PAC at \$5,000; Rep. Paul Cook (R-Calif.) at \$2,700; Rep. Jeff Denham (R-Calif.) at \$2,700; Rep. Ben Lujan (D-N.M.) at \$2,700; Mark Meadows (R-N.C.) at \$2,500 and Sen. Doug Jones (D-Ala.) at \$1,000. Sampson confirmed that he has received no donation from the tribe. He said his campaign was funded through individuals. "A lot of it was myself," he said.

**"The Eastern Band has donated thousands of dollars to Democratic and Republican parties. I was told it was 'so we can get what we want and what we need.'"**

- Mary "Missy" Crowe, candidate for Principal Chief 2019

Harrington (R-Gastonia); Josh Dobson for N.C. House Committee (N.C. House 85th District Rep. Josh Dobson (R-Raleigh); Citizens for Dan Blue (N.C. Senate District 14 Dan Blue (D-Raleigh); Ralph Hise for N.C. Senate (N.C. Senate District 47 Ralph Hise (R-Spruce Pine).

Nationally, according to opensecrets.org, the tribe donated a total of \$203,650 to congressional candidates for the 2018 campaign season. Top recipients were: The Democratic Congressional Campaign Committee at \$68,900; the Democratic Senatorial Campaign Committee at \$33,900; the National Republican Congressional Committee \$33,900; the National Republican Senatorial Committee

Since the beginning of casino gaming, the tribe has found itself in a position of influence, and has been able to flex some political muscle through campaign donations. Crowe said in the years the tribe has been making political donations, "The Eastern Band has donated thousands of dollars to Democratic and Republican parties. I was told it was 'so we can get what we want and what we need.'" Yet Crowe points to treaties and other trust obligations to the tribe to which governments need to be held. She particularly points to small amounts of contributions made to housing, education and health care, funding the tribe has increased on its own. "We are a

sovereign nation, and we've got to start looking at ourselves like that."

Teresa McCoy, who also announced her candidacy for principal chief and is a former Big Cove representative for Tribal Council, agreed with Crowe that there is a problem with the tribe making campaign donations on behalf of the entire tribe. "We're going to have to come up with some rules and regulations." McCoy said she doesn't recall there ever being a policy during her time in tribal government, and that at times, lobbyists working for the tribe would throw out names of politicians for donations. "I don't believe the tribe should ever obligate the tribe's voters."

Crowe was also critical of Principal Chief Richard Sneed's list of candidates he said were friends of the tribe or supportive of tribal issues. That list was emailed to tribal employees. Sneed in a statement said, "The Eastern Band of Cherokee Indians actively engages elected officials from other governments to advocate for issues that benefit the Cherokee people locally, in the state of North Carolina, and nationally. We also support elected officials that support us, focusing on the protection of Eastern Band of Cherokee sovereignty and fundamental rights. The Office of the Principal Chief works closely with Tribal Council to finalize the governmental affairs budget, which is where contributions are made from." As for Sampson not receiving a donation, Sneed said, "In the case of Rocky Sampson, a candidate for Swain County Sheriff, the EBCI did not receive an official request for a donation."

<b>CIPD Arrest Report for Nov. 4-18</b>  <i>The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law.</i>  <b>Driver, Jim – age 34</b> Arrested: Nov. 4 Released: Nov. 4 Charges: Assault on a Female  <b>Lambert, Kiri Deeann – age 33</b> Arrested: Nov. 4 Released: Nov. 4 Charges: Failure to Appear on a Misdemeanor  <b>Morgan, Tyler Joseph – age 19</b> Arrested: Nov. 4 Released: Nov. 7 Charges: Assault on a Female, Assault by Strangulation  <b>Bird, Regina – age 25</b> Arrested: Nov. 6 Released: Nov. 14 Charges: Criminal Simulation  <b>Jones, Dustin Corey – age 26</b> Arrested: Nov. 6 Released: Nov. 7 Charges: Failure to Appear on a Misdemeanor  <b>Price, Paul Adam – age 48</b> Arrested: Nov. 6 Released: Nov. 7 Charges: Larceny  <b>Burton, Kasin – age 18</b> Arrested: Nov. 7 Released: Nov. 8 Charges: Aid Underage Purchase	Alcohol by less than 21  <b>Arneach, Cheyenne Robin – age 26</b> Arrested: Nov. 9 Released: Nov. 9 Charges: Second Degree Trespass  <b>Driver, Tom Edward – 34</b> Arrested: Nov. 9 Released: Nov. 9 Charges: Driving While Impaired  <b>Long, Rustlina – age 29</b> Arrested: Nov. 9 Released: Nov. 9 Charges: Larceny  <b>Hill, Corey – age 21</b> Arrested: Nov. 10 Released: Nov. 10 Charges: Driving While Impaired, Criminal Mischief to Property (two counts)  <b>Parker, Roxanne Klari – age 25</b> Arrested: Nov. 10 Released: Nov. 13 Charges: Simple Assault  <b>Swimmer, Shane – age 18</b> Arrested: Nov. 10 Released: Not released as of report date Charges: Assault with Deadly Weapon with Intent to Kill Inflicting Serious Injury  <b>Teesatuskie, Richard Calvin Jay – age 31</b> Arrested: Nov. 10 Released: Nov. 10 Charges: Simple Possession of Marijuana, Possession Drug Paraphernalia  <b>Wilnoty, William Jarrett – age 36</b> Arrested: Nov. 10 Released: Not released as of report date Charges: Sell Schedule I Controlled	Substance  <b>Wolfe, Keleetah Lyn – age 37</b> Arrested: Nov. 10 Released: Nov. 12 Charges: Failure to Appear on Misdemeanor  <b>Burke, Lisa Elaine –age 45</b> Arrested: Nov. 11 Released: Nov. 12 Charges: Manufacture Schedule II Controlled Substance, Possession Schedule II Controlled Substance  <b>Cabrera, Jesus Mireles – age 48</b> Arrested: Nov. 11 Released: Nov. 11 Charges: Driving While Impaired  <b>French, Walter Samuel – age 38</b> Arrested: Nov. 11 Released: Nov. 13 Charges: Failure to Appear on Misdemeanor, Possession Schedule II Controlled Substance, Manufacture Schedule II Controlled Substance  <b>Walkingeagle, John Clyde – age 47</b> Arrested: Nov. 11 Released: Nov. 16 Charges: Manufacture Schedule II Controlled Substance, Possession Schedule II Controlled Substance  <b>Young, Harley – age 32</b> Arrested: Nov. 11 Released: Nov. 12 Charges: Larceny, Receiving or Possessing Stolen Property (four counts), Larceny (two counts)  <b>Bird, Nicholas Daniel – age 34</b> Arrested: Nov. 12 Released: Nov. 12 Charges: Receiving or Possessing Stolen Property  <b>Davis, Camille Yvonne – age 28</b> Arrested: Nov. 12	Released: Not released as of report date Charges: Obstructing Justice  <b>Maney, Jacob Lee – age 31</b> Arrested: Nov. 14 Released: Nov. 14 Charges: Larceny, Burglary  <b>Raby, John Wesley – age 32</b> Arrested: Nov. 15 Released: Nov. 16 Charges: Simple Possession Schedule II Controlled Substance, Possession Schedule IV Controlled Substance, Possession Schedule II Controlled Substance, Possession Drug Paraphernalia  <b>Squirrel, Joshua Brent – age 31</b> Arrested: Nov. 15 Released: Not released as of report date Charges: Communicating Threats  <b>West, Alexander Tommy – age 57</b> Arrested: Nov. 15 Released: Not released as of report date Charges: Assault on a Female  <b>Blanton, Shannon Dewayne – age 36</b> Arrested: Nov. 16 Released: Not released as of report date Charges: Failure to Appear on Misdemeanor  <b>Driver, Rachel Christine – age 23</b> Arrested: Nov. 16 Released: Not released as of report date Charges: Hold for Drug Court  <b>George, Shonica Raylene – age 36</b> Arrested: Nov. 16 Released: Nov. 16 Charges: Failure to Appear on Misdemeanor
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**Hornbuckle, Cynthia Regina – age 27**

Arrested: Nov. 16  
Released: Not released as of report date  
Charges: Probation Violation

**Chiltoskie, Kaniawa Cree – age 24**

Arrested: Nov. 17  
Released: Not released as of report date  
Charges: Failure to Appear on Misdemeanor

**Ward, Brandon Lee – age 37**

Arrested: Nov. 17  
Released: Not released as of report date  
Charges: Failure to Appear on Misdemeanor, Violate Domestic Violence Protection Order

**Bigwitch, Jacob – age 22**

Arrested: Nov. 18  
Released: Not released as of report date  
Charges: Assault on a Female

**Panther, Jordan Phillip – age 29**

Arrested: Nov. 18  
Released: Not released as of report date  
Charges: Probation Violation

**Tribal Court Report  
Judgment Summary for Nov. 14**

**Bradley, David**  
14-40.50(b) Assault With a Deadly Weapon Inflicting Serious Injury – Guilty Plea, 6 months jail time suspended, 12 months probation  
14-10.13 Injuring Public Property – Dismissed on Plea  
14-15.5 Intoxicated and Disruptive in Public – Dismissed on Plea

**Bradley, Payton**  
14-95.5(c) Drugs: Simple Posses-

sion of Marijuana – Dismissed, Treatment Complete  
**Daniel, Kristian Hope**  
14-70.22 Failure to Obey a Lawful Order of the Court – Guilty Plea, 25 days active jail time, credit for time served (25 days)  
14-70.14 Obstructing Governmental Functions – Dismissed on Plea

**Howell, Rebecca Shane**  
14-10.9 Criminal Mischief – Dismissed, Failure of CPD to Provide Discovery  
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Dismissed, Failure of CPD to Provide Discovery

**Junaluskie, Michelle S.**  
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Dismissed, Co-Defendant Plead  
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Dismissed, Co-Defendant Plead  
14-95.11(c) Drugs: Possession of Drug Paraphernalia - Dismissed, Co-Defendant Plead  
14-95.10 – Drugs: Importing Controlled Substance - Dismissed, Co-Defendant Plead

**Miller, Joshua Alexander**  
14-70.19 Resisting Lawful Arrest – Dismissed on Plea  
14-25.12 Disorderly Conduct – Dismissed on Plea  
14-15.5 Intoxicated and Disruptive in Public – Guilty Plea, Prayer for Judgment Continued, 12 months jail time suspended, not to be on or about any Harrah’s Casino

**STAMPER JR., Ned Edward**  
14-10.60 Larceny – Dismissed with



JOSEPH MARTIN/One Feather  
**Just outside the entrance** to the Great Smoky Mountains National Park the Tuesday before Thanksgiving, the Cherokee Fire Department tests the ladders and hoses, ensuring all are in working order and have proper pressure.

Leave to Refile, 12 months jail time suspended, not to be on or around	any Harrah’s Casino
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## How Amanda Crowe became a Google Doodle

**SCOTT MCKIE B.P.**  
ONE FEATHER STAFF

The world learned of a master woodcarver as they fired up Google on the morning of Friday, Nov. 9. The late Amanda Crowe (1928-2004), famed Eastern Band Cherokee wood carver, was featured as the Google Doodle for that day.

“I stumbled across Amanda Crowe’s work when doing some research and was immediately entranced by her beautiful sculptures,” said Lydia Nichols, Google Doodler who worked on the project. “The more I read about Crowe – her journey as an artist and her commitment to education and giving back to her community – the more I knew I found someone special who would be a perfect fit for a Doodle and the larger Doodle team agreed.”

Crowe, who started wood carving as a child, taught the art to over 2,000 students at Cherokee High School during her four decade tenure there. Information that went with the Google Doodle on Nov. 9 described the importance of her legacy, “As many prominent American Indian artists studied under Crowe, her tutelage has been credited with fostering a resurgence of Cherokee carving. Crowe’s work has been showcased in the High Museum in Atlanta and the Mint Museum in Charlotte in addition to private collections all over the world.”

Nichols said preliminary research into Crowe came from the internet. “But, that was just the



Google image

**The late Amanda Crowe** (1928-2004), famed Eastern Band Cherokee wood carver, was featured as the Google Doodle on Friday, Nov. 9.

tip of the iceberg. We were lucky enough to work closely with Ms. Crowe’s nephew, Bill Crowe Jr., who was once a student of his aunt’s. He was able to walk us through the woodcarving process and provide a more in-depth glimpse into his aunt’s life. We also benefited tremendously from a partnership with Qualla Arts & Crafts Mutual who so generously provided access to Ms. Crowe’s original artwork.”

Crowe studied various forms of sculpture at the Art Institute of Chicago earning a Master of Fine Arts Degree. She related that carving wood was always her favorite medium and was once quoted as saying, “The grain challenges me to create objects in three dimensions. A mistake or flaw in the wood will improve your design. To me, a knot can be the best part.”

It takes time and a team to create a Google Doodle. “It took about four months to create the Doodle,” said Nichols, “including photographing Amanda’s carvings housed at Qualla Arts and Crafts



**Amanda Crowe** (center) is shown in an undated public domain photo teaching wood carving to Cherokee students.

Mutual, creating the animatic, a sort of moving sketch, and completing the final art. We also shot a behind-the-scenes film on location in Cherokee, North Carolina to showcase Amanda’s life.”

The following staff worked with Nichols on the project: Helene Leroux, animation support; Colin Duffy, producer; Perla Campos, Madeline Belliveau, and Carlos Diaz – Marketing, Partnerships, &

Licensing; William “Bill” H. Crowe Jr., music; Google American Indian Network, consultants; Jessica Yu, Brian Kaas, Doodle Team lead; and Silas Hite, music support.

Crowe’s works can be seen in collections at the Cleveland Museum of Natural History, the U.S. Department of the Interior, and the National Museum of the American Indian.





JOSEPH MARTIN/One Feather

As the leaves were turning brown and falling off on Friday, Nov. 16, Cherokee saw a good sunny day. Temperatures were on the cool side, but it was still nice enough for some loafing. Xavier Locust, 19, of Painttown, catches some of that cool air at the Cherokee Skate Park.



JOSEPH MARTIN/One Feather

Mountain Area Medical Airlift (MAMA) was flying over Cherokee Nov. 20. MAMA is part of Mission Health based in Asheville.



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# Pow Wow!

Cherokee Central Schools hosts  
annual Pow Wow on Tuesday, Nov. 20  
at Charles George Memorial Arena.  
(SCOTT MCKIE B.P./One Feather photos)









## QHA change in late-fee amount

Effective Saturday, Dec. 1, the monthly late fee for all Qualla Housing Authority Programs shall be \$25 per month. This is a change from the present late fee amount. All other terms of tenancy shall remain as presently in effect. Info: 359-6320

- Qualla Housing Authority

## Meet and talk about WCU Master of Social Work program

The community is invited to meet and talk with faculty and students from the Western Carolina University Master of Social Work program on Thursday, Nov. 29 from 4:30 p.m. to 5:30 p.m. at Qualla Java Café. Discuss a change in an admission requirement to the program, Behavioral Health Workforce Education and Training with \$10,000 stipend, and other funding opportunities. Info: Sky Sampson, 497-7920, [sns-sampson@wcu.edu](mailto:sns-sampson@wcu.edu)

- WCU

## Attention SSI recipients

If you are an EBCI tribal member and you received a per capita check, the deadline for your per capita receipts to be turned in to the Franklin Social Security Office is Thursday, Dec. 13. This deadline has been set in order to avoid a lapse in benefits. Save all your receipts and bring in per



SCOTT MCKIE B.P./One Feather

**A group photo** shows only a portion of the over 350 community members who showed up throughout the night for the RezHOPE Recovery and Consulting Thanksgiving Dinner held at the Yellowhill Activity Center on the evening of Tuesday, Nov. 20. Kallup McCoy, RezHOPE founder, said that he was happy that the event attracted so many people in the community, including some that he hopes will seek recovery and said this event helped provide outreach for some who are still struggling with substance abuse issues. "You don't see people that are struggling with substance abuse come to community events. We're breaking down barriers. They trust us. They see the work that we're doing." Katelynn Ledford, RezHOPE co-leader, commented, "This is a really great turn-out, I'm excited to see the impact that it has and what's to come after this. It's not just about serving plates and giving people food. It's about making that impact and inspiring that hope for change."

capita check stubs if you have any mandatory/voluntary deductions withheld. All receipts must be dated for December 2018 to be counted towards your December 2018 spend-down.

The EBCI SHIP Office, located at 43 John Crowe Hill Road, is available to receive your receipts with office hours Monday – Friday from 7:45 a.m. to 4:30 p.m. Regina Wood, Social Security representative, and EBCI SHIP staff will be in the EBCI Public Health & Human Services Admin-

istration Building large conference room on Dec. 13 from 8 a.m. to 4 p.m. to receive your per capita spend-down receipts. Info: 359-6180, 359-6183, or 359-6187

- EBCI SHIP Office

## 'Sounds of the Season' concert scheduled for Dec. 2 at WCU

CULLOWHEE – The annual "Sounds of the Season" concert will be presented by Western Carolina University's School of Music on Sunday, Dec. 2, in

the John W. Bardo Fine and Performing Arts Center.

The holiday musical tradition begins at 4 p.m. and will include a jazz ensemble, percussion ensemble, the WCU Wind Ensemble and University Chorus, and the Western Carolina Civic Orchestra. Children from the Jackson County Youth Honors Chorus will perform. The family-friendly concert concludes with a holiday sing-along and an appearance by Santa Claus.

"This surround-sound experience features many different ensembles per-

forming from various locations around the auditorium," said Lyn Ellen Burkett, WCU assistant professor of music. "The concert is fun for all ages and one of the most popular events on the calendar."

Prices will be \$20 for adults; \$15 for WCU faculty, staff and those 60 and older; and \$5 for students and children. Group rates are available for advance purchase only. For tickets, visit [arts.wcu.edu/sos](http://arts.wcu.edu/sos) or call 828-227-2479.

- WCU





CHEROKEE BOTTLED WATER

## HOLIDAY HOURS:

- November 21 - 23, 2018 – Thanksgiving: ALL TRIBAL OFFICES WILL BE CLOSED
- December 20, 2018 – Christmas: ALL TRIBAL OFFICES WILL CLOSE @ 12:45
- December 21, 2018 – January 2, 2019 \* Christmas & New Year's : ALL TRIBAL OFFICES WILL BE CLOSED
  - *Our office will re-open for business on January 3, 2019 @ 7:45 am*

**\*\* PLEASE NOTE:** If you feel you will be needing a water delivery during the holidays, please feel free to contact our office at the numbers listed below a few days in advance, this will allow the drivers time to schedule your stop in between routes:

- Kimberly Winchester-Rosario, Billing Processor/Office Coordinator:  
828-359-6719 or email [kimbrosa@nc-chokeee.com](mailto:kimbrosa@nc-chokeee.com)
- Sabrina Arch, Interim Enterprise Development & Cherokee Bottled Water Manager:  
828-359-6708 or email [sabrarch@nc-chokeee.com](mailto:sabrarch@nc-chokeee.com)
- Jeremy Wachacha (outside Cherokee deliveries), Cherokee Bottled Water Driver:  
828-736-0154
- Isaac Long (local Cherokee area deliveries), Cherokee Bottled Water Driver:  
828-269-8110



WE APPRECIATE YOUR BUSINESS!!!  
THANK YOU FOR YOUR CONTINUED SUPPORT IN CHEROKEE BOTTLED WATER!!!

## OBITUARIES



### **Rosie Mae (Sequoyah) Hornbuckle**

Rosie Mae (Sequoyah) Hornbuckle, “Granny” as she was lovingly known by all, 75, of the Big Y Community, entered her heavenly home surrounded by family on Saturday, Nov. 17, 2018 at the Cherokee Indian Hospital.

Born on March 27, 1943 to Lloyd and Lizzie (Runningwolf) Sequoyah, she was the last of 12 children. She was preceded in death by her husband, Ed Hornbuckle; two daughters, Rosemary Mejia and Ruby Hornbuckle; and two grandsons, Steven Catolster and Matthew Catolster.

“Granny” is survived by daughters, Katherine Dimas (Punkin) and Sharon Brown (Yogie); sons, Norman Walkingstick and Calvin Walkingstick (Lil’ Ed); and one aunt, Amanda Swimmer, all of Cherokee. She had 13 grandchildren, 21 great grandchildren, and several nieces and nephews.

Services were held Wednesday, Nov. 21. Pastor James “Bo” Parris and Pastor Eddie Sherrill officiated. Burial followed the services at the Ed Hornbuckle Cemetery.

Pallbearers were Adam Brown, Duane Brown, Darrin Brown,

Derek Torres, Gary Driver, Danny Driver, Cory Walkingstick, Chino Castro, Dean Swayney, Herbie Losiah, JR Hornbuckle, John Murphy and Carey Swayney.

Long House Funeral Home assisted the family with the arrangements.



### **Iva Lucille Reed Gentry**

Iva Lucille Reed Gentry, 66, of Cherokee, passed away Thursday, Nov. 22, 2018 at the Cherokee Indian Hospital.

She was an avid Duke and Cowboys fan.

Iva is survived by her children, Tracy, Sam, Jr. (Renee), Jeff (Consie) and children; grandchildren, Megan, Thomas (Nicy), Dusty (Izzy), Jerico, Ki Ree, Landon (Lucy), Samantha (Jake), Seth, Shavella, and Braden; great grandchildren, Madison, Sade’, Jakiaz, and Gabby; great grandson to be Marcelle Ballard; brothers and sisters, Bessie, Mary, Matilda (Pat), Linda, Bruce (Jessica), and Ernie (Kirk); many nieces and nephews also survive.

She was preceded in death by her husband, Joe Gentry; her parents, Samuel and Lucinda Reed; one brother Bill; two sisters, Ollie and Sharon Faye.

Services were held on Sunday, Nov. 25 at the Cherokee Pentecost-

tal Holiness Church. Pastors Tim Melton and Betty Drake officiated. Burial followed at the Reed family cemetery. Pallbearers were Mike Rich, Dusty, Jerico, Ki, Landon, Seth, and Braden.

Long House Funeral Home assisted the Gentry family.

### **Nicolasa Lucille Librado Anastasio**

Nicolasa Lucille Librado Anastasio, 35, of Cherokee, passed away Wednesday, Nov. 14, 2018 at her residence.

She is survived by her husband, Emiliano Anastasio; her parents, Arnulfo Luis Librado Sr. and Frances Owle Librado; her children, James Isaiah Browning, Emilio Javier Librado, and Ethan Cisneros; one brother, Simon Librado II; aunts and uncles, Nicolasa, Felix, Thomas, and Paul Librado, Phillip Owle Jr., and Melinda Owle; friends, Marcelina Armachain and Donna Armachian; and the Torres family.

Nicolasa was preceded in death by one brother, Arnulfo Luis Librado Jr.; paternal grandparents, Josefina Marcelino and Jose Isidro Anastasio; maternal grandparents, Phillip Owle Sr. and Geneva Queen Owle; and great grandparents, Abraham Queen and Nannie Calona-heskie Queen.

Funeral services were held on Monday, Nov. 19 at Long House Funeral Home. Pastors Dan Conseen and James “Bo” Parris officiated. Burial followed at the Librado Family Cemetery. Pallbearers were among family and friends.

### **Dr. Amanda Sequoyah Swimmer**

God called in his time and grace on Saturday, Nov. 24 for Amanda Sequoyah Swimmer, 97 years old. Born on Oct. 27, 1921 to Molly

Davis Sequoyah and Runningwolfe Sequoyah, she was preceded in death by her husband, Luke Swimmer; one daughter, Mary Ellen Wolfe; and sons, Johnny, Ronald, Herbert, and McKinley Swimmer.

Amanda is survived by daughters, Marilyn Swimmer, Merina Swimmer, Flora Bradley and husband, H.J.; two sons, Virgil and Don Swimmer; 31 grandchildren; great grandchildren to the fourth generation; her extended family as loyal friends and mentors, Ray Kinsland, Chief Patrick Lambert and Aaron Bradley; and Like daughters, Ila Coleman and June Smith.

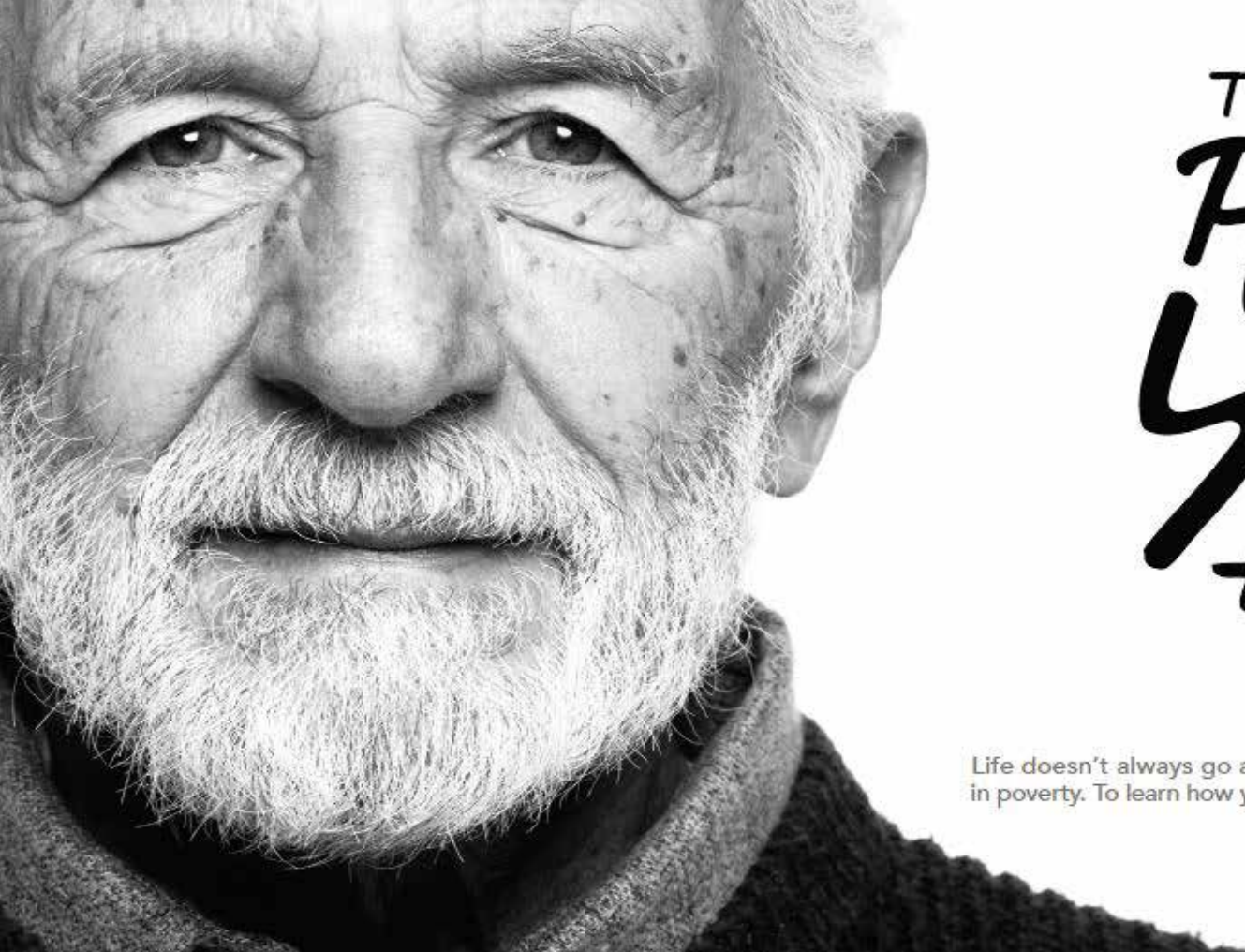
Amanda, a renowned potter, shared her creative abilities which allowed a time-honored tradition to survive. Recognized as an outstanding individual contribution to the preservation of the history and culture of Southern Appalachia, she was awarded the following honors:

- 1994 - The NC Folk Heritage Award
- May 25, 2005 - The Honorary Degree of Doctor of Humane Letters from UNC-Asheville
- Sept. 25, 2009 - The Mountain Heritage Award from Western Carolina University
- 2003 - Senior Miss Cherokee
- February 2018 - Named Beloved Woman of the Eastern Band of Cherokee.

But, mostly she’ll be remembered as a homemaker, a grandma to all and as an advocate for the safety of School Children and Community. Funeral services were held Thursday, Nov. 29 at Yellowhill Baptist Church. Revs. James (Bo) Parris and Forman Bradley officiated with burial at Swimmer/Sequoyah Family Cemetery.

Pallbearers were Amanda’s grandsons.





The face of  
**Poverty**  
isn't who  
**YOU**  
think.

Life doesn't always go as planned. Today, 1 in 7 seniors live in poverty. To learn how you can help, visit [aarpfoundation.org](http://aarpfoundation.org)

**AARP** Foundation  
For a future without senior poverty.

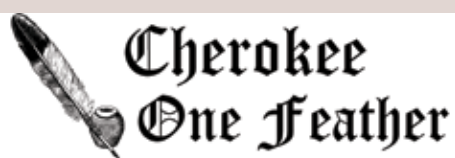
Source: U.S. Census Bureau, Supplemental Poverty Measure, 2014



# Letters to Santa

Don't have time to go to the mall and sit on his knee? Write a letter to Santa Claus and tell him what you want for Christmas! Send your letter to the One Feather (PO Box 501, Cherokee, 28719, drop it by our offices at the Ginger Lynn Welch Building, or email it to [scotmckie@nc-chokeee.com](mailto:scotmckie@nc-chokeee.com)) no later than December 13. Old St. Nick will be able to read your letter in the December 20 edition (Santa has a subscription to the One Feather). One letter per person. Put your name (and guardian's name), community, and phone number on the letter to enter a special prize drawing!

Only the first name and community of a child's entry will be published. All entries become property of the Cherokee One Feather when submitted and editor reserves the right to reject any submission. One prize will be awarded by random drawing.



P.O. Box 501, Cherokee, N.C. 28719  
Located in Ginger Lynn Welch Complex  
theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, Scott M. Brings Plenty, Joseph Martin, Sally Davis, and Philenia Walkingstick.

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## Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

**Disclaimer:** The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee One Feather and Eastern Band of Cherokee Indians.

The Cherokee One Feather is published weekly. It is owned by the Eastern Band of Cherokee Indians. Second Class Postage Paid Cherokee, N.C. 28719, USPS 715-640. The deadline is Friday at 12noon unless otherwise advertised. Please email or call for advertising and subscription rates.

CONTENTS © 2018 CHEROKEE ONE FEATHER



**Winner of 12 NCPA Awards in 2017**  
Third Place - General Excellence (2017)  
Cherokee's Award Winning Newspaper since 1965

# A double-edged sword

**ROBERT JUMPER**  
ONE FEATHER EDITOR

The EBCI tribal government recently announced the long-standing practice of random drug testing of tribal employees had been researched and found to be a violation of rights protected under the (federal) constitution. This determination, made by the Attorney General's office, precipitated a change in tribal human resource policies to do random drug tests on employees holding "safety-sensitive" jobs only. Other positions would no longer be required to participate in random testing.

I would imagine this change will result in some budget savings. I have been told that each test costs about \$35. So, there is that. If the determination is accurate, it will be a time saver for tribal employees who must take a break from production duties to sit or stand in line to get their hair clipped. Time is money, as the old saying goes.

As a tribal employee, I am happy not to have my day interrupted by a phone call or visit from my supervisor saying that I need to rearrange my schedule for the day to include a trip to the drug test barber. The announcement usually came when I was at my busiest, and it was necessarily last minute because it was the "surprise" nature of the random test, that gave it investigative value for our employer. I have been told many things over the years about drug use. I have heard estimated, uneducated guesses ranging from three years to six months as to how long certain drugs may remain in your system and be detected by a hair test. I have never really researched it, mostly because I have been fortunate not to have ever been a user of illegal drugs and rarely get prescribed pain meds. No, really. It is true.

This determination comes at a time when we are still, as a tribal community, trying to find our truths about the use of drugs among our people. I have always thought that the zero-tolerance rule within the tribal law when it comes to drug use was a little counter to our tribal position of mostly tol-

erance when it comes to substance abuse. At some point in our tribal history, the leadership felt that drug use was so unacceptable that testing positive for certain drugs was grounds for immediate and unequivocal termination from a tribal job. The policy remains today (policy, not law since the human resources policy is no longer codified). With all the focus we have recently placed on rehabilitation and opportunity for recovery, it seems almost hypocritical to have a no tolerance clause in our law/policy for first-time violations, particularly since we have relaxed the policy/law on drug testing.

We, as a Tribe, have taken a position that drug abuse is a sickness or disease. If so, why is it that we maintain a contradictory view of zero tolerance? I can't think of another illness that will result in immediate termination if you have it even once. We, as a Tribe, need to decide what we are going to do with the rising tide of drug abuse. We tend to focus our attention on opioid abuse, because it has moved to the front as the most abused, most aggressively addictive drug in the modern day. But there are many others. People will even buy cans of spray paint or air to attempt to get "high" on.

And there is a looming question about marijuana and related hemp products. States and tribes are allowing business development around medicinal and recreational use of marijuana products. Efforts are currently underway to pass laws facilitating the exploration of cannabis, in various forms, to be a cash crop for the Tribe. This drug is an exception to the "war on drugs," even though the Center for Disease Control still lists marijuana as a drug of concern. "About 1 in 10 marijuana users will become addicted. For people who begin using before the age of 18, that number rises to 1 in 6". The CDC stops short of calling cannabis gateway drugs and says that most people do not go on to harder drugs because of using marijuana. Three "side effects" of marijuana use include, according to the CDC, include being at higher risk of problems with attention, memory, and learning. There is

see **EDITORIAL** page 18



# Tribe needs to allow media access, all access

**JOSEPH MARTIN**  
ONE FEATHER STAFF

People often make the mistake of assuming that government control of the media consists solely of trying to censor the paper. It's much more than that, and they often do it to the private media as well, and tribal governments aren't the only one who engage in these tactics.

They'll get denied access to public information. They'll get shut out of what should be public meetings, even with these things being written into tribal law. With the laws, one big problem presents itself, penalties, particularly the lack thereof. Without some kind of sanction, they're essentially paper tigers.

This now brings us to the move by Painttown Rep. Tommye Saunooke in the April session of Tribal Council to prohibit all non-tribal media from reporting from the Council Chambers. The move was seconded by Birdtown Rep. Albert Rose. It passed with only one opposing vote by those present, Painttown Rep. Lisa Taylor.

The move appeared after Waynesville's Smoky Mountain News attributed a statement to Saunooke that she found unflattering. According to that paper, Saunooke said in an email to Smoky Mountain News Reporter Holly Kays, "U (sic) made me sound ignorant with the statement. I'm sure it was not phrased that way."

If that paper erred in its reporting, something it denies, there are better ways Saunooke could've addressed it. Complaints to the publisher, letters, guest columns are all better reactions. If Saunooke had simply admonished the writer and paper and left it at that, there wouldn't be much to say about it. Unfortunately, the result damaged both tribal government and the private press and caught tribal members in the cross fire.

Tribal Council didn't consider the collateral damage of this move. It didn't consider the hit to our credibility. The Cherokee One Feather's journalistic reputation consistently rests on shaky ground due to its tribal funding and ownership, alone. While it does have a free press act, which Council just strengthened, removing and prohibiting non-tribal reporters sends a message that Council only wants the One Feather in the chambers because its content can be controlled. Intentional or not, that's the message it sent. Market research conducted years ago says that many people feel that the only coverage the paper gives of Tribal Council is positive, and this doesn't help with that criticism.

The argument that Kays and other non-tribal reporters can still cover sessions, which are broadcast online, from outside the chambers is a band-aid fix. They'll miss things that occur inside the chambers. That suggestion is similar to the Trump administration arguing that CNN's Jim Acosta can still cover

the White House from the White House lawn after having revoked his credentials.

Where does this motion put tribal members who work for non-tribal media? There are at least two EBCI tribal members who work for non-tribal media who are being excluded from the Council chambers.

Maleaha Brings Plenty writes for The Daily Iowan (Iowa City, Iowa), and her family still resides in Cherokee, in fact her father, Scott Brings Plenty, is one of the One Feather's staff writers. Should she decide to come home and attend a session to cover a Council session for the paper (for whatever reason), she's prohibited from being in the chambers.

There's award-winning photojournalist Travis Long, a tribal member who works for Raleigh's News & Observer. This ban applies to him too. It's not too inconceivable that Long could head to Cherokee to cover something, which would require him being present in the Council chambers. He still maintains ties here, and his parents own a farm near Murphy.

These are two tribal constituents prohibited from attending a Council session in the chambers. Had this ban been in place when the Cherokee County casino was being put to a vote, I would've been prohibited from being there too. I was working for the Cherokee Scout (Murphy) and Andrews Journal at the time.

Let's not simply make an excep-

tion for tribal members who work for other media. That puts their employers in the awkward position of having to assign the "Indian" in the newsroom to write certain stories, and what do they do if that writer has a conflict?

This appears to be about Kays and the Smoky Mountain News. No one is required to like that paper, or ours for that matter. But they, or any news outlet, should be allowed access to the Council Chambers. Whether it's us, them, WLOS or Associated Press, we're all working for the Tribe's constituents. That's who it's all about, and this ban does those constituents a huge disservice. In comparison, some people prefer getting their news from CNN. Some prefer Fox News. Some prefer the New York Times. Some prefer National Review. Some prefer the Smoky Mountain News to the One Feather. We all should be given access to report on tribal government.

Some will argue that this move is justified. It isn't. Tribal Council has cut off a finger because of a hangnail. Its recent move to strengthen the tribe's free press law is appreciated, but this ban remains a stain on a free press. If Tribal Council truly wants to honor a free press, this move needs to be reversed, and our Council Chambers need to be open to everyone, even if we don't like what they have to say. When it comes to following the examples of presidents' handling of media, think and act more like Reagan, Clinton, Obama and much less like Trump and Nixon.

**Search thousands of One Feather photos at [Cherokeepics.com](http://Cherokeepics.com)**

## THANK YOU LETTERS

### Thanks to Dialysis Center staff

On Oct. 14, 2018, my husband and I fixed frybread and chili for the Seven Clans Dialysis Center staff to say thank you for all they do. We would like to thank the following for helping to make that dinner possible. Thank you Perry Shell for helping us to pull it all together. B Ensley, thank you for paying the fee so we could use the beautiful, new Birdtown Community Building. A big thank you to Sasha Watty not only for opening the building but also for helping to set up tables and chairs. Also, thank you Kobe's, Granny's Kitchen, BJ'S diner, and The Front Porch for your donations for the door prizes. Those prizes were won by the following dialysis techs; Amanda won the Kobe' certificate, Ashely won the certificate from Granny's Kitchen. Susan won the BJ's Diner certificate, and James won the certificate from the Front Porch. Thank You! Thanks again to everyone that helped to make that dinner a success. To my husband Jack, without your help it wouldn't have been possible, so thank you from the bottom of my heart. The Dialysis Center staff, Thank you for all that you do for us(the patients).

Sgi,

**Jabba and Jack**

**EDITORIAL:** A double-edged sword,  
from page 16

much more on the subject at the website,  
<https://www.cdc.gov/marijuana>.

I am not saying be for or against anything, except maybe be pro-health and community safety. A double-edged sword cuts both ways. These are things that we, as a tribal community, must get right in our minds so that we may guide our leaders into making good, consistent law that will benefit the entire community. I know that is what our leaders want. I know it is what our community desperately needs.

The

# ABC's

of submitting letters, press releases and articles to  
the Cherokee One Feather for publication.

## A

Advertisements are not articles. If you are selling something in the body of your submission, you will be asked to pay our advertising rates. Your articles should be about a public service or be at least related to community members.

## B

Brief is better. We want your reader to be engaged and interested in what you are saying. Our 250-word limit is not to keep you from speaking your mind. It is to ensure that you communicate in a way that will capture even the shortest of attention spans.

## C

Cherokee-centric is the ticket! Your material should take into account who the Cherokee One Feather audience is and be relatable for them. If you value them with your words, our community will value what you write.

The Cherokee One Feather wants to be your voice and your source for information relevant to the Eastern Band of Cherokee Indians and those who are interested in our culture, history, and lifestyle. We love sharing your opinions, views, and public service information. Please submit your letters, releases, and articles to Robert Jumper, One Feather Editor, at [robejump@nc-chokeee.com](mailto:robejump@nc-chokeee.com) or bring them by our offices at the Ginger Lynn Welch Complex. To send them via snail mail, our address is PO Box 501, Cherokee, NC 28719. Happy writing!



# Looking to sell, buy, lease or rent a home or land on the boundary?



Check the new EBCI Tribal Reality Multi Listing Site:

**<https://cherokeegis.com/ebsci-real-estate/>**

This site is designed to advertise available real estate on tribal lands including sales, leases and rentals. This site lists lands available for individual, commercial, and economic development.

If you are interested in having lands listed on the website contact **Corlee Thomas-Hill at corlhill@nc-cherokee.com , 828-359-6942** or stop by the Tribal GIS office located at 257 Tsali Blvd (in the BIA building).





## **Eastern Band of Cherokee Indians** **TRIBAL FOOD DISTRIBUTION**

P. O. Box 1123, Cherokee, NC 28719  
(828) 359-9751



### **CERTIFICATION PERIODS:**

- ZERO INCOME (LITTLE CHANCE OF CHANGE) – Every 3 months
- ZERO INCOME (FREQUENT CHANGES IN INCOME) – Every month to 2 months
- STABLE (NON-CHANGING INCOME) – 12 months
- ELDERLY/DISABLED (FIXED INCOME) – Up to 24 months. Must be contacted every 12 months to make sure they want to continue services.
- SELF-EMPLOYED – Recertification should fall when they receive the majority of their income.

### **GROSS INCOME (20% EIC DEDUCTION):**

- PAID WEEKLY – Gross amount of check x 4.3 = Gross monthly income (before 20% deduction)
- PAID BI-WEEKLY – Gross amount of check x 2.15 = Gross monthly income (before 20% deduction)

### **DEDUCTIONS:**

- 20% - (0.20 x Gross Income)
- Utility Deduction - \$350.00
- Medical Deductions – Medical costs >\$35.00
- Child Support - Paid
- Dependent Care Expenses

### **Household Size (FDPIR Net Monthly Income Standards)**

<b>1</b>	<b>(\$1,176)</b>	<b>6 (\$3,046)</b>
<b>2</b>	<b>(\$1,536)</b>	<b>7 (\$3,406)</b>
<b>3</b>	<b>(\$1,896)</b>	<b>8 (\$3,766)</b>
<b>4</b>	<b>(\$2,266)</b>	<b>*Each additional member (+\$360.00)</b>
<b>5</b>	<b>(\$2,656)</b>	

***EBCI Per Capita and Per Capita Loans are NOT considered as income at this time. Please, feel free to contact the Tribal Foods Office (828-359-9751) for detailed eligibility requirements and to schedule an appointment.***  
***Thanks from the TFDP Staff.***



## **Handicapped/Disabled Christmas Check Program**

### **Eligibility Guidelines:**

**Must be an enrolled member of the Eastern Band of the Cherokee Indians.**

**Must be Handicapped and/or Disabled, between the ages of birth to 59 years old, with a statement from Supplemental Security Income (SSI) or Social Security Disability (SSD).**

**All applications for the Handicapped/Disabled Christmas Check Program can be picked up from the Council House.**

**All applications must be submitted by 4:30pm on December 3<sup>rd</sup> 2018.**

**No applications will be accepted after this date**

**Please note: Doctors statements will no longer be accepted.**

**If you may have any questions regarding the Christmas Check Guidelines, please contact:**

**Celia Smith at (828) 359-7011 or [cecsmith@nc-chokeee.com](mailto:cecsmith@nc-chokeee.com).**

## Benefits/Fundraisers

### Swain County Genealogical and Historical Society Holiday Party and Silent Auction. Dec. 6

at 6:30 p.m. at Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City. Music, good fund, good food, and shopping. Refreshments will be served. This is open to the public, and there is no admission charge. Info: SCGHS 488-2932

## General Events

### Cherokee Youth Center 20th Anniversary Celebration. Nov. 30

at 4 p.m. at Cherokee Youth Center. Short presentation by the Youth Center kids, hot dogs and hamburgers, kid-led tours until 5

p.m. All Youth Center alumni and past CYC staff and board members are welcome.

**Share the Joy Concert. Dec. 1** at 6 p.m. at Swain County Arts Center located on the campus of Swain County High School. The event, co-sponsored by the Arts Center and the Bryson City/Swain County Chamber of Commerce, will feature local singer/songwriter Alma Russ who sings a blend of folk, blue-grass, and mountain ballads and plays fiddle, claw-hammer banjo, and guitar. Tickets are \$10 or \$5 with the donation of a new child's toy which will be donated to the Swain Family Resource Center.

**Christmas Bazaar. Dec. 6-7**

from 8 a.m. to 4:30 p.m. daily at the Cherokee Indian Fairgrounds exhibit hall. School kids will be attending. Info: 497-2037

## Health and Sports Events

**Cherokee Alzheimer's Support Group. Dec. 4** at 5:30 p.m. at Tribal In-Home Care Services at the Beloved Women's & Children's Center second floor. A Christmas dinner will be held at this meeting. This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860

## Community Groups

**Constitution Committee** meets on Monday from 6 -8pm at the Shawn Blanton EOC Building in the IT Conference room. All are

welcome to attend. Info: Lloyd Arneach 269-6498, Bo Lossiah 508-1781

## Support Groups

**Cherokee Living Well and Diabetes Talking Circle.** This group, for community members with diabetes or pre-diabetes and their family and friends, meets at Tsali Manor on the third Thursday of each month from 12 - 1pm. Info: Nilofer Couture, MPH, RD, LDN, CDE, 497-9163 ext. 6459 or [Nilofer.Couture@cherokeehospital.org](mailto:Nilofer.Couture@cherokeehospital.org).

**AA and NA meetings in Cherokee.** Alcoholics Anonymous (AA): Tuesdays at 7pm at Cherokee Indian Hospital (CIH), Saturdays at 10am at CIH conference room. Narcotics Anonymous (NA): Mondays at 8pm at CIH, Thursdays at 8pm at CIH, Fridays at 7pm at CIH conference room.

## Analenisgi Recovery Center weekly schedule

### Monday:

Wrap: 9:15 - 10am  
Finding Tohi: 10 - 11am  
Cherokee Culture: 11am - 12:30pm  
Step by Step: 1:30 - 2:30pm  
The 12 Steps of Yoga (located at Cherokee Choices): 2:30 - 4pm  
Recovery Support: 4:30 - 6pm  
Hi-De-Nv (Come with me) Recovery Support Group: 5 - 6pm

### Tuesday:

Emotions: 9 - 11am  
Life Recovery: 3 - 4pm

### Wednesday:

Wrap: 9:15 - 10am  
Wild Wednesday: 10:15am - 12pm  
Adulting 101: 12 - 1pm  
Healthy Boundaries: 1 - 2pm

THE JACKSON COUNTY CHAMBER OF COMMERCE PRESENTS THE

## WNC FLY FISHING TRAIL WEEKLY FISHING REPORT

Nov. 26-DEC. 2, 2018

WATERSHED	STOCKING	PRODUCTIVITY	ACTIVE SPECIES	HATCHES	FLY/BAIT
Tuckaseigee River	Stocking Nov. 7	Morning/Evening	Rainbow Trout, Brown Trout, Brook Trout, Smallmouth Bass	October Caddis and Blue Wing Olive	Girdle Bugs & Red Copper John, Eggs, Wooly Buggers, Hares Ears, Prince Nymph
Chattooga & Whitewater Rivers	N/A	Morning/Evening	Rainbow Trout, Brown Trout	BWO & October Caddis	Copper John, Walts worm, Prince Nymph, Golden Stone
Inside GSMNP Oconaluftee River & Small Streams	Follow posted regulations-wild trout	Morning/Evening	Rainbow Trout, Brown Trout, and Brook Trout	BWO	Frenchies, Walts worms, Girdle bugs, Prince Nymph, Golden Stone

COURTESY OF EDDIE HUDON/BLUE CHIP FLY FISHING

### BEST FISHING TIMES BASED ON THE LUNAR CYCLE

MONDAY, NOV. 26	TUESDAY, NOV. 27	WEDNESDAY, NOV. 28	THURSDAY, NOV. 29	FRIDAY, NOV. 30	SATURDAY, DEC. 1	SUNDAY, DEC. 2
AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE+	AVERAGE
3:19 AM-5:19 AM 3:49 PM-5:49 PM	4:19 AM-6:19 AM 4:49 PM-6:49 AM	5:17 AM-7:17 AM 5:45 PM-7:45 PM	6:13 AM-8:13 AM 6:39 PM-8:39 PM	7:05 AM-9:05 AM 7:30 PM-9:30 PM	7:55 AM-9:55 AM 8:20 PM-10:20 PM	8:44 AM-10:44 AM 9:08 PM-11:08 PM

COURTESY OF WWW.SOLUNARFORECAST.COM

CALL 828-586-2155 OR VISIT [WWW.MOUNTAINLOVERS.COM](http://WWW.MOUNTAINLOVERS.COM)



Soulfit: 2 - 3:30pm  
Staff Meeting: 3:30 - 4:30pm  
We Belong: 5 - 6pm  
Peacemaking Support Circle: 5 - 6pm

**Thursday:**

Life Recovery: 8:30 - 9:30am  
Staff Meeting: 9 - 10am  
Mindfulness Crochet: 10:30am - 12pm  
Creative Writing: 1 - 3pm  
Employment Skills: 3 - 4pm

**Friday:**

Wrap: 9 - 10am  
Creative Recovery: 9 - 11am  
Courage to Heal: 11am - 12pm  
Fit for Recovery: 12:45 - 2:15pm  
Cherokee Language & Culture: 2:30 - 4pm

All classes are open to clients of Analenisgi. The only classes that are open to the public are: Life Recovery, Recovery Support, Two

Spirit and Peacemaking Support Circle. Info: 497-6892.

**CIHA Bariatric Support Groups**

meet every second Tuesday of the month at Snowbird Library from 11am - 12pm (Chrystal Frank) and every second Thursday of the month at Cherokee Indian Hospital from 12-1pm in the Soco Gap Training Room. Groups are led by registered dietitians. Info: CIHA Nutrition Dept. - Nilofer Couture

497-9163 ext. 6459, Linda Johnson ext. 6317, Chrystal Frank ext. 6806, or Jean Walborn ext. 7569

**Cherokee Cancer Support**

**Group** meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road. A pot luck is held at 5:30pm, and the meeting is open to all. Betty's Place is also open M - F 10am - 2pm and provides counseling and support services to cancer patients that

may include supplies, travel, and meals. Info: 497-0788

**Cherokee Alzheimer's Support**

**Group** meets the first Tuesday of every month from 5:30 - 6:30pm at In-Home Care Services in the Beloved Women's & Children's Center (second floor). This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860



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# TRADING POST

## FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/background check required. \$450/month, \$450/deposit. 488-8752. UFN

## FOR SALE

LAND FOR SALE – BLACK ROCK CREEK COMMUNITY; Great home sites and acreage available 15 minutes from Harrah's casino. 1.6 to 9 acre tracts just outside the Reservation in Jackson County, NC. Seller financing available at great terms. Contact Bruce Nelson (954) 232-8375. 11/22pd

## FREE

Free Gospel Books! (Malachi 4:5 and Revelations 10:7). Are you searching and hungering for more

of the Living God? Then, there is more for you! Send for your FREE books at: P.O. Box 1894, Beaufort, SC 29901. UFN

## SERVICES

Armstrong Carpet Care. For installations, repair and cleaning call today. 828.736.8685. \$50 cleaning fee per home. 12/13

## YARD SALES

RUMMAGE SALE: Washer/Dryer, Full Bed Set/Dresser, King mattress, Drapes, Upright Freezer, Bunk Beds, King (Serta) set new, coats, clothes, and much more. Friday & Saturday November 30 and December 1, 2018, starting at 8:00 a.m. (828)497-9427, (828) 226 0994, Cherokee In front of Quality Inn Hotel, HWY 441 North. 11/29

## Museum Store Holiday Sale

*Sale runs from November 23rd to December 24th*

We have great gift ideas: for kids, for adults, for your family or friends & stocking stuffers

Come see our newest items.

20% off storewide

25% off for Museum Members

Online or over the phone orders are not available for the Sale.  
In store purchases only



MUSEUM OF THE  
**CHEROKEE**  
INDIAN



## EBCI VETERANS

If you are a veteran of the United States Armed Forces and your name is not listed on the granite memorial located in the Cherokee Veterans Park, or if you have a deceased family member who was a veteran and their name is not on the monument, contact the Steve Youngdeer American Legion Post 143.

Warren Dupree 508-2657  
David McQueen 736-9572



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9150719



## EMPLOYMENT

### CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Optometrist  
Dental Assistant II  
Physician – Emergency Room  
Director of Managed Care  
Computer Specialist I  
Operations Administrative Assistant  
Radiology Technologist II  
Certified Nursing Assistant – Tsali  
Care Center (9 Positions)  
CNA Medication Aide – Tsali Care  
Center (3 Positions)  
RN – Tsali Care Center (2 Positions)  
RN Supervisor – Tsali Care Center (2  
Positions)  
PTI CNA – Tsali Care Center (6  
Positions)  
PTI RN – Tsali Care Center (3 Posi-  
tions)

PTI LPN – Tsali Care Center (3 Posi-  
tions)

Ward Clerk – Tsali Care Center (3  
Positions)

To apply, visit [careers.cherokee-hospital.org](http://careers.cherokee-hospital.org). If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions are open until filled. Indian preference does apply.

### CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Pharmacy Tech

To apply, visit [careers.cherokee-hospital.org](http://careers.cherokee-hospital.org). If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close December 6, 2018 at 4:00pm. Indian preference does apply. **12/6pd**

### MANDARA Spa Job Postings

#### Position: Massage Therapist

Job Description: The Massage Therapist role is to provide and maintain the highest standards of massage therapy and recommendations for home care. A massage therapist must provide excellent guest care, and create a feeling of rest and relaxation for spa guests, resulting in high retention and increased treatment and retail sales.

Applicants must possess a current NC massage license, applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays.

#### Position: Cosmetologist

Job Description: To provide high quality, professional hair and nail services to clients. Educate the guest regarding home maintenance and

the benefit of additional services.

Applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays. Able to maintain a professional appearance at all times. Able to maintain work station in accordance with North Carolina State Board sanitation/sterilization procedures. Must have a current NC cosmetology license. We are currently offering a sign on bonus for this position.

For more information, contact Bruce Taylor, Spa Director 828-497-8550. **12/6pd**

### LEGAL NOTICES

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. 2018 E 000103  
**In the Matter of the Estate of**


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**GWYNDOLYN C AYERS**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION

Vicky Lynn Jenkins, P.O. Box 956,  
1854 Birdtown RD, Cherokee NC  
28719. **11/29pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. 18-078

**In the Matter of the Estate of  
Robert S. Youngdeer**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION

Merritt E Youngdeer, 37 Goose Creek  
Rd, Cherokee NC 28719. **11/29pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. 18-077

**In the Matter of the Estate of  
Johnnie Ruth Maney**

All persons, firms and corpo-

rations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION  
Leslie Shannon Swimmer, P.O.  
Box 2096, Cherokee, NC 28719.

**11/29pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-008

**In the Matter of the Estate of  
Bernice Welch Lambert**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION  
Amanda Sue Lambert, 201 Adams  
Creek Road, Cherokee, NC 28719,  
**11/29pd.**

NOTICE OF SERVICE OF PROCESS  
BY PUBLICATION  
EBCI THE CHEROKEE COURT  
CHEROKEE, NC  
**FILE NO.: DV 11-028**  
**CLEO DYER**  
**v.**

**DANIEL DYER**

TO: DANIEL DYER

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is the RENEWAL OF A DOMESTIC VIOLENCE PROTECTIVE ORDER. You are required to make defense to this pleading not later than December 24, 2018, said date being 40 days from the first date of this publication, and upon your failure to do so, the party seeking service against you will apply to the Court for the relief sought.

This is the 14th day of November, 2018.

Tim Lewis, Attorney for Plaintiff,  
EBCI Legal Assistance Office,  
PO Box 2280, Cherokee, NC 28719  
828.359.7400  
N.C.G.S.\_1A-1, Rule 4(j1).

**12/29pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-080

**In the Matter of the Estate of  
Cassandra Blackfox**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION  
David Blackfox, P.O. Box 20, Chero-

kee, NC 28719, **12/20pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-075

**In the Matter of the Estate of  
Jess Alvin McCoy**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION

Doris Sharp, P.O. Box 755, Cherokee,  
NC 28719, **12/20pd**

**BIDS, RFPs, etc.**

**Notice to Qualified Professionals  
Request for Qualifications (RFQ)**

Eastern Band of Cherokee Indians  
Housing and Community Develop-  
ment (H.C.D.) 756 Acquoni Road  
Cherokee N.C. 28719 Phone 828-  
359-6638

The EBCI Housing Division (HCD) is seeking qualified contractors and professionals who specialize in general residential rehabilitation and repair for residential and EBCI owned properties. Work to be performed may include:

Removal and installation of metal or shingled roofs

Removal and installation of storm doors, doors and window

Service, removal, and installation of HVAC

Service, removal, and installation of propane heater & tank/line sets

Service, removal and installation of electrical

Service, removal and installation of plumbing

**The Tribal Enrollment Office will be closed from 12:30 p.m. to 4:30 p.m. on the afternoon of Friday, Nov. 30 to attend a mandatory training.**

Removal and installation of kitchen cabinets  
 Removal and installation of flooring  
 Rough and finish carpentry  
 Construction of universally acceptable ramps and decks  
 Sheetrock repair  
 Painting – interior/exterior  
 All services for lawn maintenance  
 Pest control  
 Locksmith  
 Dumpster services  
 Portable toilets  
 Fire extinguisher service  
 Mold and asbestos assessment/abatement  
 Water damage assessments  
 Paving – sealing, striping & patch-

work

Qualified contactors and professionals will be expected to start work upon issuance of a contract. Several contractors and professionals will be selected for work. Selections will be based on qualifications. The HCD reserves the right to reject any and all submissions.

The work to be performed under this RFQ is subject to TERO guidelines. TERO certified vendors will be given preference. Qualification packages should include a W-9, tribal business license, proof of insurance, and any applicable licenses or certifications. Deliver sealed proposals to the TERO office. Deadline for sealed

proposals is November 30, 2018 at 12:00 p.m.

Contact Joan Bradley, joanbrad@nc-chokeee.com with questions or comments at 828-359-6638.

**12/6pd**

#### ADVERTISEMENT FOR BIDS

Sealed proposals will be received until 2:00 PM on January 15, 2019, in the Roberson Conference Room, 93 Victoria Road, Asheville, NC 28801 on the Asheville Campus of Asheville-Buncombe Technical Community College, for the construction of the Poplar Building Renovations at which time and place bids will be opened and read.

Complete plans and specifications for this project can be obtained from Novus Architects (828) 236-9992, 14 S. Pack Sq. Suite 400, Asheville, NC 28801 during normal office

hours after November 15, 2018.

The state reserves the unqualified right to reject any and all proposals. Signed: Dirk Wilmoth, VP Business & Finance/CFO, A-B Technical Community College. **12/6pd**

#### Notice to Bidders

GARANCO, Inc. is requesting bids from subcontractors for all specified divisions on the following project: Big Cove Community Building, Cherokee, North Carolina. Please contact Nick Stanley at GARANCO, Inc., PO Box 100 Pilot Mountain, NC 27041 Phone 336-368-2788, Fax 336-368-1001, Email-Nick@garanco.com

Plans and specifications are available for viewing at GRANCO, Inc., 615 W Main Street, Pilot Mountain, NC. Also available at CMD (reedpsp.com), Dodge (construction.com), iSqFt (isqft.com), Builders exchange for Tennessee (bxtn.org) plan rooms, and Knoxville Blueprint Supply Co.

Bidders must be properly licensed and insured under laws governing their respective trade. Bid deadline is December 10, 2018 at 5pm.

**12/6pd**



**ARIES** (March 21 to April 19) Your Arian penchant for impatience shows, as you consider passing a problem-prone project on to someone else. Best advice: Stay with it and work out those snarls yourself.

**TAURUS** (April 20 to May 20) Even patient Bovines can be frustrated when carefully made plans go awry. But crank up that "stick-to-it-ivity" you do so well, and you'll soon find that your schedule is back in sync.

**GEMINI** (May 21 to June 20) Your aspect favors using more resourceful means in dealing with a workplace situation. Some discreet checking around could help shed light on the root cause of the problem.

**CANCER** (June 21 to July 22) You show an unusually strong streak of stubbornness in rejecting suggestions from friends and/or family members early in the week. But you become more receptive by the week's end.

**LEO** (July 23 to August 22) The Big Cat might find a gentler approach more effective when dealing with those who resist needed changes. Remember, the word "persuasion" starts with the sound "purr."

**VIRGO** (August 23 to September 22) A disappointing experience with someone you felt you could trust can be painful. But there just might be more to this situation than you're aware of. Press for an explanation.

**LIBRA** (September 23 to October 22) Changing your views about something you believe in isn't easy. But you might reconsider as the facts come in. Keep your mind open, even if you're uneasy about what you might learn.

**SCORPIO** (October 23 to November 21) You might have to do some serious shifting of gears to get your project back on track. But cheer up. Your hard work starts to produce some positive results by the week's end.

**SAGITTARIUS** (November 22 to December 21) An unsettling mood at the start of the week soon lifts and gives way to a more positive attitude as you find fun and friendship beginning to dominate your aspect.

**CAPRICORN** (December 22 to January 19) A delay in firming up holiday plans could work to your advantage. Use this time to scout out possibilities that might be more in line with what those close to you would prefer.

**AQUARIUS** (January 20 to February 18) Some people might question some of the new friends you've welcomed into your life. But your ability to see beyond the obvious helps you recognize how special they are.

**PISCES** (February 19 to March 20) Financial matters can be especially tricky this week. It's best to follow a conservative investment path for now, and wait for a more fortuitous time to take a bolder approach.

**BORN THIS WEEK:** Your warmth, your humor and your genuine concern for others make you someone people love to keep close to their lives.

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1. Is the book of Jeremiah in the Old or New Testament or neither?

2. The villains Sanballat and Geshem are mentioned only in which book (KJV)? 2 *Chronicles*, *Ezra*, *Nehemiah*, 2 *John*

3. From Ephesians 5, what did Paul recommend as a substitute for wine? *Water, Laughter, Love, Holy Spirit*

4. Who condemns drinkers who start early in the morning? *Job, Isaiah, Ruth, Esther*

5. From 1 Kings 10:26, which king had 1,400 chariots and 12,000 horsemen? *David, Jehoshaphat, Solomon, Neco*

6. According to many, who wrote the book of Revelation? *John, Jude, Matthew, Peter*

ANSWERS: (1) Old; (2) Nehemiah; (3) Holy Spirit; (4) Isaiah; (5) 1; (6) John (the Revelator)

Wilson's Casey's latest book, "Test Your Bible Knowledge," makes a great gift. It's available in bookstores and online.

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**The last One Feather issue for 2018 will hit the newsstands on Dec. 19, and the first issue for 2019 will come out on Jan. 9.**



Do you need help with...

end of life planning;

family safety parent representation;

a domestic violence-related civil law case;

or community education, self-help resources,  
and brief legal advice?

**EBCI**

**Legal Assistance Office**

Ginger Lynn Welch Complex

810 Acquoni Road, Cherokee, NC 28719

828-359-7400

[legalhelp@nc-cherokee.com](mailto:legalhelp@nc-cherokee.com)

EBCI Legal Assistance also handles child custody representations under certain conditions.  
Please call to determine if you qualify and if the program can represent you.



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## Become an EBCI Ethics Advocate

---

***The Office of Internal Audit and Ethics is seeking individuals to serve as Ethics Advocates to assist in the enforcement and compliance of the Standards of Ethical Conduct for Tribal Officials.***

A member from each EBCI township will be selected to serve as an Ethics Advocate. One Ethics Advocate will be selected to serve on the Ethics Review Committee as a voting member. The other Ethics Advocates will be available to assist on a rotational basis as needed and may at times be assigned the voting authority of the sitting Ethics Advocate.

The duties of Ethics Advocates include but are not limited to:

- Help review policies and procedures for the Ethics Program
- Help review and act on ethical violation complaints
- Help review results of investigations and the findings of fact report to support conclusions
- Help present a quarterly report to the Audit and Ethics Committee on the activity of the Ethics Program
- Help review potential Ethics and Compliance issues and their resolution
- Help conduct investigations when authorized and warranted
- Present findings of fact to the Audit and Ethics Committee for final decision and action on complaints
- Attend quarterly training to obtain pertinent training and educational opportunities for Ethics and Compliance

---

***Minimum Requirements for Ethics Advocates are as follows:***

- *Must be an enrolled member of the EBCI and reside on trust lands in one of the six Tribal Townships*
- *Must be at least 22 years of age or older*
- *Must have a bachelor's degree or higher, J.D. preferred*
- *Cannot be a Tribal Official as defined by Cherokee Code 117-45.1(a)(1)*
- *Cannot have any pending criminal charges or any felony convictions*

---

**Please pickup/submit all applications to:**

**Office of Internal Audit and Ethics**

**Attn: Barak N. Myers, Ethics Officer or Donald Parker II, Ethics Specialist**

P. O. Box 455, 738 Acquoni Road, Cherokee, NC 28719

E-mail: [baramyer@nc-chokeee.com](mailto:baramyer@nc-chokeee.com) or [donparke@nc-chokeee.com](mailto:donparke@nc-chokeee.com)

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