



Chief Sneeds wants to increase COLA to 7 percent, Page 3



"Sleepy Hollow" hits mark for first year, Pages 12-13



Ray Kinsland Leadership Institute moves into new home, Page 13



New Kituwah students teach Cherokee games, Photos Page 14



Cherokee One Feather

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#MMIP

U.S. Attorney General launches national Missing and Murdered Indigenous Person strategy
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SCOTT MCKIE B.P./One Feather photo
Wearing a red dress in their honor, Miss Cherokee 2018-19 Melah Perkins speaks at the 2018 Cherokee Indian Fair about the importance of awareness for the Missing and Murdered Indigenous Women movement.

QUOTE OF THE WEEK



"While these outdated laws may no longer be enforced, they still take an emotional toll on our Native American neighbors today."

- Sen. Mike Rounds (R-S.D.) on legislation he submitted repealing outdated "obsolete" Indian laws; the RESPECT Act passed the Senate last week.



Senate passes bill repealing "obsolete" Indian laws, Page 4

Cannabis Commission legislation tabled until December

SCOTT MCKIE B.P.
ONE FEATHER STAFF

The debate for establishing regulations regarding cannabis in the territory of the Eastern Band of Cherokee Indians (EBCI) continues.

Legislation establishing the Cannabis Commission for the Tribe was tabled during the regular session of Tribal Council on Thursday, Nov. 14. Res. No. 24 (2019), introduced by Jeremy Wilson, EBCI government affairs liaison and former Wolfstown Council representative, was tabled by a vote of 9-3 with Wolfstown Reps. Bo Crowe and Chelsea Saunooke and Birdtown Rep. Albert Rose opposing.

Tribal Council approved legis-

lation establishing the Cannabis Commission on Sept. 12. That legislation was vetoed on Oct. 2 by Principal Chief Richard G. Sneed. Wilson's Res. No. 24 was introduced and tabled during the Oct. 17 session of Annual Council.

There was minimal discussion during Thursday's (Nov. 14) debate on the legislation.

Rep. Crowe said his community is in favor of allowing North Carolina state officials to take the reins on regulation of cannabis on tribal lands. "What our community club had come to is the state already regulates this. They already have a board. They've already got everything in place..."

He added, "The ones who are already growing hemp are regulat-

ed by the state. The state comes out and tests it. They've got everything in line right now."

Mary W. Thompson, an EBCI tribal member from the Big Cove Community, asked, "Why not have a member of the Eastern Band of Cherokee Indians sit on the state board and make that recommendation with the state?"

Vice Chairman David Wolfe opposes those ideas. "My fear is that if we just use them and ask them to come here and regulate, they'll be wanting to regulate everything we do here. So, I'm not willing to give up our sovereignty and our ability to regulate on our own."

Tribal Council Chairman Adam Wachacha announced that Res. No. 24 would be brought up again in the Dec. 4 Tribal Council session.

In his veto letter of Oct. 2, Chief Sneed stressed the need for planning, "Rather than heavily investing into this venture without proper planning and clearly understanding our own farming communities' status regarding hemp production, our people can still be afforded an avenue to enter into and continue hemp production under USDA regulatory framework while we work to create a solid framework and path forward for the EBCI."

Wilson was not able to attend Thursday's session, but he did comment during the debate on Oct. 17, "I get it, there's people out there

who are either opposed to it or just don't know much about it, but then again that is the importance of driving an educational effort... what I caution is back-peddling this opportunity because all this Commission is tasked with is to form a plan for you. It is not to instantly put you into the industry..."

In Res. No. 24, Wilson proposes the following make-up of the Cannabis Commission: Principal Chief or his designee, EBCI Secretary of Agriculture and Natural Resources or his designee, EBCI Secretary of the Treasury or his designee, Cherokee Indian Hospital Authority chief executive officer or his designee, and the EBCI Grants and Compliance Officer or his designee.

Tribal Council previously paid for a feasibility study on cannabis entitled "Hemp as a Feasible Commodity for the Eastern Band of Cherokee Indians", and establishing the Cannabis Commission was one of the study's recommendations.

During a presentation to Council on the feasibility study in July, Eric Stahl, Hempleton Investment Group (group that performed the study) vice president of sales, noted that the study focused on industrial hemp which is a strain of Cannabis sativa that contains less than 0.3 percent THC (tetrahydrocannabinol). "Hemp cannot get you high," he said then.

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A snood is a red piece of skin that hangs over a turkey's beak.

Chief Sneed wants to increase COLA to 7 percent

SCOTT MCKIE B.P.
ONE FEATHER STAFF

Tribal employees of the Eastern Band of Cherokee Indians were happy following the last session of Annual Council on Thursday, Oct. 31 when Tribal Council approved a 5 percent COLA (cost of living adjustment) for them. Two weeks after that, employees received an email from Principal Chief Richard G. Sneed that made them even happier.

Council approved Res. No. 44 (2019), submitted by Vice Chief Alan B. Ensley and Wolfstown Rep. Bo Crowe – later amended to include all of Tribal Council, that would provide the COLA. Vice Chief Ensley said on Oct. 31, “I think the employees are worth it.

We all call on tribal employees to do whatever we, as elected officials, need done on a daily basis. The majority of these are enrolled members that we have working. We have around 1,100 employees, and they are the backbone of the Tribe.”

In his email dated Nov. 14, Chief Sneed wrote, “...the resolution passed by Tribal Council failed to identify an effective date for the COLA and cannot be implemented as approved. We are working to correct that error. Furthermore, the 5 percent is not enough to fully recognized our workforce.”

His email continued, “(1) The last EBCI COLA was in FY2016. Since that time, federal wages have increased 6.4 percent. (2) Since FY2016, social security COLAs

have totaled 6.7 percent. (3) Over the last two years, the EBCI has delivered the two most conservative budgets in the Tribe’s history, reducing expenditures with no reductions in service. (4) Our tribal workforce has done more with fewer employees – we carry over 100 vacant positions currently.”

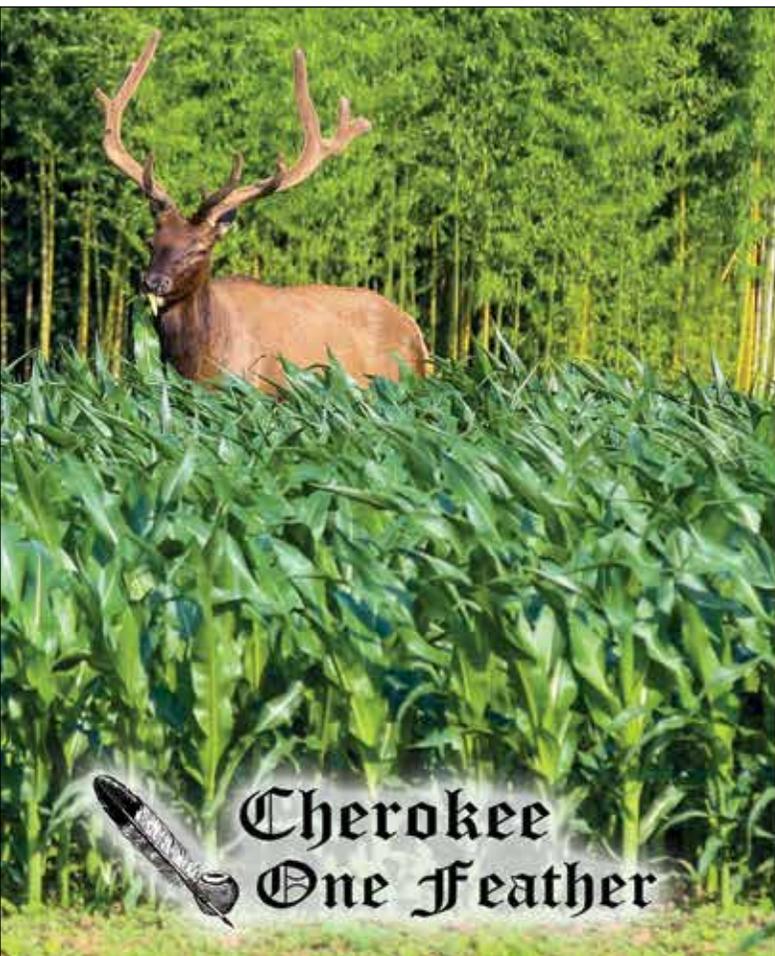
He goes on to propose a 7 percent COLA that would be retroactive to Oct. 1. Chief Sneed said in his email he plans to submit legislation regarding his proposal as soon as possible and noted that it will be in the form of a joint resolution from himself, Vice Chief Ensley, and Tribal Council.

As of press time, Chief Sneed has not vetoed nor acted upon Res. No. 44 and a copy of the new legislation is not yet available.

Res. No. 44 originally called for EBCI Human Resources to do an annual assessment going forward to see if COLAs are warranted. Chief Sneed offered an amendment, which was approved, that the assessment process also include the EBCI Executive Committee and the EBCI Division of the Treasury.

During discussion on the legislation during the Oct. 31 session, Wolfstown Rep. Chelsea Saunooke inquired, “If someone is at the top of the pay scale, how does this (COLA) come into play?”

EBCI Secretary of the Treasury Cory Blankenship replied, “When an employee meets the maximum for a salary grade, any COLA or merit beyond that is a cash payment.”



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Senates passes bill repealing “obsolete” Indian laws

SCOTT MCKIE B.P.
ONE FEATHER STAFF

A bill passed the Senate by unanimous consent on Tuesday, Nov. 19 that will repeal several “obsolete” laws and amend several others that pertain to Indian Country. S. 2017, known as the “Repealing Existing Substandard Provisions Encouraging Conciliation with Tribes Act” (RESPECT), was introduced in the Senate on July 10 by Senators Mike Rounds (R-S.D.), James Lankford (R-Okla.), and Kyrsten Sinema (D-Ariz.).

“Our RESPECT Act will repeal a number of immoral, racist federal laws related to the treatment of Native Americans,” Sen. Rounds said in a statement on Tuesday. “While these outdated laws may no longer be enforced, they still take an emotional toll on our Native American neighbors today. There is no reason for them to be part of our federal code, and once our bill is enacted, they no longer will be.”

Sen. John Hoeven (R-N.D.), Senate Committee on Indian Affairs chairman, said in a statement on Tuesday, “These laws have not been enforced by the federal government for several decades and are inconsistent with current federal policy. This bill is intended to help amend relations between the federal government and Indian tribes and underscores the importance of respecting that distinct relationship.”

The bill was passed by the Senate Committee on Indian Affairs on July 17.

Sen. Sinema said in a statement on Tuesday, “Tribal communities in Arizona deserve to be treated with dignity by the federal

government. Today’s Senate action helps ensure Native American communities have the respect they deserve.”

Following are the laws that would be repealed by the Act:

• **Section 2080 of the Revised Statutes (25 U.S.C. 72): “Abrogation of Treaties.** Whenever the tribal organization of any Indian tribe is in actual hostility to the United States, the President is authorized, by proclamation, to declare all treaties with such tribe abrogated by such tribe if in his opinion the same can be done consistently with good faith and legal and national obligations.”

• **Section 2100 of the Revised Statutes (25 U.S.C. 127): “Moneys or annuities of hostile Indians.** No moneys or annuities stipulated by any treaty with an Indian tribe for which appropriations are made shall be expended for, or paid, or delivered to any tribe which, since the next preceding payment under such treaty, has engaged in hostilities against the United States, or against its citizens...”

• **Section 2 of the Act of March 3, 1875 (18 Stat. 424, chapter 132; 25 U.S.C. 129): “Appropriations not paid to Indians at war with United States.** None of the appropriations made for the Indian Service shall be paid to any band of Indians or any portion of any band while at war with the United States or with the white citizens of any of the states or territories.”

• **Section 2087 of the Revised Statutes (25 U.S.C. 130): “Withholding of moneys or goods on account of intoxicating liquors.** No annuities, or moneys, or goods, shall be paid or distributed to Indians while they

are under the influence of any description of intoxicating liquor, nor while there are good and sufficient reasons leading the officers or agents, whose duty it may be to make such payments or distribution, to believe that there is any species of intoxicating liquor within convenient reach of the Indians...”

• **Section 3 of the Act of March 3, 1875 (18 Stat. 449, chapter 132; 25 U.S.C. 137): “Supplies distributed to able-bodied males on condition.** For the purpose of inducing Indians to labor and become self-supporting, it is provided that, in distributing the supplies and annuities to the Indians for whom the same are appropriated, the agent distributing the same shall require able-bodied male Indians between the ages of 18 and 45 to perform service upon the reservation, for the benefit of themselves or of the tribe, at a reasonable rate...”

• **Section 2101 of the Revised Statutes (25 U.S.C. 138): “Goods withheld from chiefs violating treaty stipulations.** No delivery of goods or merchandise shall be made to the chiefs of any tribe, by authority or any treaty, if such chiefs have violated the stipulations contained in such treaty upon their part.”

• **Section 7 of the Act of June 23, 1879 (21 Stat. 35, chapter 35; 25 U.S.C. 273): “Detail of Army officer.** The Secretary of the Army shall be authorized to detail an officer of the Army, not above the rank of captain, for special duty with reference to Indian education.”

Several more laws would be amended by the bill including the Act of June 21, 1906 which would strike a paragraph regarding “Indian Reform School” (Indian

Boarding Schools) that states, in part, “...the consent of parents, guardians, or next of kin shall not be required to place Indian youth in said school.”

Good Housekeeping

Turkey Vegetable Soup

Delicious and soul-satisfying, our homemade Turkey Vegetable Soup is made hearty with rice, fresh corn and frozen lima beans.

- 1 tablespoon margarine or butter
- 1 medium onion, chopped
- 3 medium carrots, cut into 1/2-inch chunks
- 2 medium stalks celery, cut into 1/2-inch slices
- 1 cup frozen lima beans
- 6 cups Homemade Turkey Broth
- Salt and pepper
- 2 cups cooked rice
- 1 1/2 cups corn kernels
- 2 cups (1/2-inch chunks) skinless leftover cooked turkey
- 1/2 cup fresh parsley leaves, chopped

1. In 4-quart saucepan, melt margarine on medium. Add onion and cook 6 minutes or until tender, stirring often.

2. Stir in carrots, celery, beans, broth, 3/4 teaspoon salt and 1/4 teaspoon ground black pepper; heat to boiling on high. Reduce heat to low and simmer 5 minutes or until vegetables are tender.

3. Stir rice and corn into soup; heat to boiling. Stir in turkey and heat through. Remove saucepan from heat; stir in parsley. Makes about 12 cups.

TIP: If you don’t have parsley, use a few celery leaves.

• Each serving: 435 calories, 9g fat, 62mg cholesterol, 970mg sodium, 58g total carb., 7g dietary fiber, 32g protein.

For thousands of triple-tested recipes, visit our Web site at www.good-housekeeping.com/food-recipes/.

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U.S. Attorney General launches national MMIP strategy

WASHINGTON – Attorney General William P. Barr launched a national strategy on Friday, Nov. 22 to address missing and murdered Native Americans. The Missing and Murdered Indigenous Persons (MMIP) Initiative places MMIP coordinators in 11 U.S. Attorney's offices who will develop protocols for a more coordinated law enforcement response to missing cases. The plan also calls for the deployment of the FBI's most advanced response capabilities when needed, improved data collection and analysis, and training to support local response efforts.

Attorney General Barr made the announcement during a visit to the Flathead Reservation in Montana, home of the Confederated Salish and Kootenai Tribes (CSKT). In addition, the Attorney General met with the CSKT MMIP working group and the CSKT Tribal Council. He was joined by U.S. Attorney Kurt Alme, vice chair of the Attorney General's Native American Issues Subcommittee (NAIS), whose office has been in the forefront of this issue.

"American Indian and Alaska Native people suffer from unacceptable and disproportionately high levels of violence, which can have lasting impacts on families and communities," said Attorney General Barr. "Native American women face particularly high rates of violence, with at least half suffering sexual or intimate-partner violence in their lifetime. Too many of these families have experienced the loss of loved ones who went missing or were murdered. This important initiative will further strengthen the federal, state, and

tribal law enforcement response to these continuing problems."

FBI Director Christopher Wray said, "The FBI recognizes the violence that tribal communities face and is fully committed to working with our federal, state, local, and tribal law enforcement partners to provide support to those impacted by these crimes. We are dedicated to delivering justice and to the FBI's mission to protect all the people we serve. We reaffirm our focus on allocating resources to serve Native American needs."

U.S. Attorney for the District of Montana Kurt Alme said, "In Montana, we recognize that Native American women face too much violence, and too often go missing and are murdered. The missing need to be found and brought home, murderers and abusers must be brought to justice, and violence against women must stop. With the Attorney General's leadership, this initiative will provide an improved, nationally coordinated response when a Native American goes missing. It will complement the steps taken by our office this year to bring public training to all seven Montana reservations on how to find missing loved ones; to partner with the Montana Department of Justice (MTDOJ), the FBI and the BIA to provide two state-wide trainings on using missing persons databases and alerts; and to partner with the MTDOJ and the tribes on the statewide missing indigenous persons task force to collectively find solutions to this issue."

U.S. Attorney Trent Shores for the Northern District of Oklahoma and NAIS Chairman commented, "Tribal leaders from across

America have spoken, and we have listened. Now is the time for action. For far too long Native Americans and Alaska Natives, especially women, have experienced unacceptably high rates of violence. Attorney General Barr's Missing and Murdered Indigenous Persons Initiative will enhance public safety partnerships in Indian Country while also helping provide justice to families mourning a murder victim or assistance to communities searching for a missing friend or neighbor."

CSKT Chairman Ronald Trahan said, "We're honored to host Attorney General William Barr to the homeland of the Confederated Salish and Kootenai Tribes. There are many issues we'd like to discuss including one that is particularly important, the Missing and Murdered Indigenous Persons efforts. Knowing that Attorney General Barr is working to secure the safety of our people brings us comfort in the face of a challenging issue."

The strategy has three parts:

Establish MMIP coordinators:

The Department of Justice is investing an initial \$1.5 million to hire 11 MMIP coordinators in 11 states to serve with all U.S. Attorney's offices in those states, and others who request assistance. The states are Alaska, Arizona, Montana, Oklahoma, Michigan, Utah, Nevada, Minnesota, Oregon, New Mexico, and Washington state. MMIP coordinators will work closely with federal, tribal, state and local agencies to develop common protocols and procedure for responding to reports of missing or murdered indigenous people. The first MMIP coordinator is already on board in Montana.

Specialized FBI Rapid Deploy-

ment Teams: The strategy will bring needed tools and resources to law enforcement. Upon request by a tribal, state, or local law enforcement agency the FBI will provide expert assistance based upon the circumstances of a missing indigenous persons case. FBI resources and personnel which may be activated to assist with cases include: Child Abduction Rapid Deployment (CARD) teams, Cellular Analysis Support Teams, Evidence Response Teams, Cyber Agents for timely analysis of digital evidence/social media, Victim Services Division Response Teams, and others. MMIP coordinators will assist in developing protocols.

Comprehensive Data Analysis: The department will perform in-depth analysis of federally supported databases and analyze data collection practices to identify opportunities to improve missing persons data and share the results of this analysis with our partners in this effort.

More broadly, the MMIP Initiative will involve a coordinated effort by more than 50 U.S. Attorneys on NAIS, the FBI, the Office of Tribal Justice, with support from the Office of Justice Programs (OJP) and the Office on Violence Against Women (OVW).

Friday's announcement follows the August NAIS meeting in New Mexico and OVW listening session in Michigan, where Missing and Murdered Indigenous Persons and violence against women in Indian country were prevalent topics of discussion by U.S. Attorneys, OVW officials, and tribal representatives.

- Department of Justice release

Governor's Office holds Regional Engagement Session in Bryson City

JONAH LOSSIAH
ONE FEATHER STAFF

BRYSON CITY - Several members of Governor Roy Cooper's office held a meeting at the Marianna Black Public Library in Bryson City on Thursday, Nov. 21.

The meeting served several functions, which included providing updates on items like Census 2020, and it allowed local leaders in the region to provide updates on their services. The second half to the meeting was dedicated to hearing community comments that they would deliver back to Governor Cooper. The meeting was being led by the Drew Christy and Matty Lazo-Chadderton. Christy is the Director of the Governor's Western Office, and Lazo-Chadderton is the Deputy Director of Outreach of the Governor's Office of Public Engagement.

Joe Sam Queen, the N.C. House Representative for District 119 (Swain, Jackson and Haywood Counties), spoke regarding budget updates in Raleigh. "We're in what we call down there the 'veto garage.' There is a consensus Republican budget from the House and the Senate which the Governor has vetoed. The veto was overridden in the house, but it's not been overridden in the Senate, they haven't had a vote on it. The issues are that we're continuing to operate the state with funds that are recurring but not non-recurring funds are not included. So, school teachers are being paid at what they were paid last year. They don't have their raises that the Governor's intended, or the raises that the House conference budget intends."



JONAH LOSSIAH/One Feather photo

Several members of Governor Roy Cooper's office held a meeting at the Marianna Black Public Library in Bryson City on Thursday, Nov. 21.

He said there have been contentions with Medicaid expansion, teacher raises versus cooperate tax cuts, and infrastructure improvements and investments.

After State Rep. Queen, an update was provided about the increased threat of landslides in the region due to consistently extreme weather conditions over the last two decades. Another group came up to talk about workforce development in the region, as well as programs like NC Job Ready and the Finish Line Grant. The local and regional heads of emergency management also provided some information.

Once all the updates were provided, the meeting was shifted to the community comments section. At that time, they asked if anyone at the meeting had questions that they would like to have recorded and go to Governor Cooper.

Mark Sale, the Superintendent of Swain County Schools, was the first to speak up in the room. He spoke on the issues of poverty in the region, and how that directly

affects the school system.

"Because of where our county sits and because of the funding formula that is currently used to appropriate what we have to use in the school system, we find ourselves at a disadvantage. Because we are treated equally. I understand there are small schools money and there's low-wealth money. But, I'll tell that out of both of those we have about \$166,000 that come to use a year. That will pay for two teachers or maybe three assistants...asking for the governor and his office to consider the fact that one size doesn't fit all. And that sometimes the smaller districts may need a bigger piece of the pie, because we have some unique needs that are based around poverty and around a sense of hopelessness. . "

Tom Sutton, Mayor of Bryson City, spoke on the need for infrastructure improvements and funding for those. He also complimented initiatives like 'Hometown Strong' and 'Downtown Strong' which Bryson City is a part of, but that more is needed to get the time

where it should be.

Zeb Smathers, Mayor of Canton, asked the Governor's office to consider the necessity of a driver's license in WNC. He spoke of how difficult it is to get your license back in North Carolina, but the fact that western North Carolina lacks an expansive public transportation system makes it much harder on citizens in the region.

Lisa Barker, who works with Swain/Qualla Safe, asked them to consider the structure of grants and how it affects small, struggling towns. She said that they have had to reject some grants due to the 20 percent match structure because they simply can't afford it.

"Over the last several years, there have been studies done across the state about the funding with domestic violence and sexual assault programs, and how rural counties get left behind. They tried to come up with a formula, I think we got our hopes up with some family violence prevention state money. That the rural counties were going to get more funding because of the lack of private enterprises that we could get to. That didn't happen...we are struggling," said Barker.

Jeremy Collins, Governor's Office of Engagement director, was one of the people responding to these questions.

"The thing that is common in this room that's also common across state is, 'we're doing all that we can do, we don't have the resources to meet our needs.' Particularly in the school context, but also in the border infrastructure context. It's ironic that the HR

see **GOVERNOR** page 11

CCS School Board meets in Greensboro

JONAH LOSSIAH
ONE FEATHER STAFF

The Cherokee Central Schools (CCS) Board of Education was attending the North Carolina School Boards Association Annual Conference, and so they were unable to meet in their regular spot at the school. Instead, they chose to meet on the evening of Monday, Nov. 18 in Greensboro. The meeting was called to order with Chairperson Jennifer Thompson; Vice Chair Isaac Long; Secretary Tara Reed-Cooper; Board members Gloria Griffin, and Regina Ledford-Rosario; School Board Assistant Sunnie Clapsaddle; Su-

perintendent Dr. Michael Murray; and Assistant Superintendent Dr. Beverly Payne all present. Board member Karen French-Browning was absent for the meeting, and there was no Tribal Council representative at the meeting.

The only business in open session was the consent agenda. There were three items up for vote:

- Demetrius Gibson is approved as the Integrated Classroom Teacher Assistant for Cherokee Elementary School.
- Sydney Kanupp is approved as an Elementary Teacher for Cherokee Elementary School.
- Joseph Smith is approved as a full-time Custodi-

an for Cherokee Central School.

Vice Chairperson Griffin made a motion to approve these resolutions, and Ledford-Rosario provided a second. All the items passed unanimously.

According to School Board Assistant Sunnie Clapsaddle, there was no other business discussed in the open session. The rest of the meeting was held in a closed session and was adjourned at 7:24 p.m.

The next meeting of the CCS Board of Education will take place at their usual meeting room, and it will start at 4:45 p.m. on Monday, Dec. 2.

Why did the One Feather go free?

Cherokee One Feather Editorial Board

The Cherokee One Feather Editorial Board recently (September 2019) reviewed the revenue streams of the paper and the history of rack sales (those copies of the One Feather that you may pick up at various retail outlets locally) over the past five years. The Board saw that print retail sales have been on a steady decline. This is due in part to a large segment of the readership switching to reading the One Feather's digital offerings on the website and on our social media page. In addition, many of our colleagues in the business, like the Smoky Mountain News, have been using the free rack print edition model for many years and have been very successful in generating revenue through business advertising.

In fiscal year 2018, the One Feather instituted a rate increase, bringing the retail price of the paper on the racks up from 50 cents to 75 cents

per copy. This measure did help to cut monetary losses in the declining per copy sales, but also accelerated the shift of our readers away from our print copies to the internet versions and made selling advertising to businesses even more challenging.

So, in order to maintain or have opportunity to increase income from rack sales, the Editorial Board had two options. One, they could raise the price on the per copy retail paper again to \$1.00, which might bolster sales revenue for a brief period while further eroding the readership who get their Cherokee news through the print edition. Two, they could make the newspaper free at retail, modify the advertising rates to reflect the bigger, better distribution potential that going free would present, and move to a model that is now commonly used by many newspaper organizations.

In September, the Editorial Board unanimously voted to choose option two. In the first few weeks of the new retail plan, the One Feather has seen retail distribution grow to over twice the distribution that was realized prior to the change. The One Feather office almost immediately began to

get inquiries about how to be added as a retail outlet and businesses are contacting us to find out what the paper's rates are so they might consider adding the One Feather to their marketing plans.

All indications are that going free at retail is a positive strategic move for the Cherokee One Feather. We have positioned the print edition to have new life in our community. The Cherokee Code tasks the One Feather with communicating to and informing as many of our tribal members as possible. Free distribution accomplishes this directive in a more effective way than has been used in the past. We serve, first and foremost, the members of the Eastern Band of Cherokee Indians and it is our duty to make sure that we make the information contained in the Cherokee One Feather available to as many of our tribal members as possible.

We will continue to find ways to get important information into your hands and we will continue to strive to be a revenue generating asset to our people and government.

According to the National Turkey Federation, 46 million turkeys are consumed each Thanksgiving.

Sylva man sentenced to 13 years for trafficking meth

ASHEVILLE – U.S. District Judge Martin Reidinger sentenced Frank Michael Lucas, 33, of Sylva, to 160 months in prison on drug trafficking charges on Thursday, Nov. 21. Judge Reidinger also ordered Lucas to serve five years under court supervision and to pay a \$10,000 fine.

According to information contained in filed court documents and Thursday's sentencing hearing, on June 28, 2018, deputies with the Jackson County Sheriff's Office were responding to a domestic call at the defendant's camper located in Sylva. While there, law enforcement observed a firearm inside the camper. Lucas, who was at the time on probation for a state conviction, was prohibited from possessing a

firearm.

Subsequently, a North Carolina probation officer conducted a warrantless search and recovered from inside the camper several grams of methamphetamine, which Lucas possessed with the intent to distribute, four firearms, one of which was loaded, ammunition, and \$7,468 in cash. Court records also show that on Oct. 11, 2018, Lucas was also found to be in possession of a kilogram of methamphetamine with the intent to distribute it to others, and on Oct. 25, 2018, Lucas possessed an additional firearm. In May 2019, Lucas pleaded guilty to possession with intent to distribute 500 grams or more of a mixture or substance containing a detectable amount of methamphetamine.

Lucas is currently in custody.

He will be transferred to the custody of the Federal Bureau of Prisons upon designation of a federal facility. All federal sentences are served without the possibility of parole. In making the announcement, U.S. Attorney Murray thanked the DEA, the Jackson County Sheriff's Office, the Swain County Sheriff's Office, the Sylva Police Department and the Cherokee Indian Police Department for their investigation of this case.

Assistant U.S. Attorney Thomas Kent of the U.S. Attorney's Office in Asheville prosecuted the case. Robert J. Murphy, Special Agent in Charge of the Atlanta Field Division of the Drug Enforcement Administration (DEA), which oversees the Charlotte District Office; Sheriff Chip Hall of the Jackson County Sheriff's Office; Sheriff Curtis Cochran of the Swain County Sheriff's Office; Chief Chris Hatton of the Sylva Police Department; and Chief Doug Pheasant of the Cherokee Indian Police Department joined U.S. Attorney Andrew Murray in making the announcement.

- Department of Justice release

Tribal Court Report

Judgment Summary for Nov. 20

Bird, Eric

14-5.2 Communicating Threats – Dismissed with Leave to Refile

Bird, Nathan Owen

14-25.13 Harassment – Dismissed for Compliance

Bradley, Hailie Jade

14-95.5(c) Drugs: Simple Possession of Marijuana – Dismissed for Compliance

Bradley, Ryan David

14-10.60 Larceny – Dismissed Upon Completion of Deferred Prosecution, PJC 6 months, court costs: \$190

Davis, Katrina

14-30.3 Compulsory School Attendance – Dismissed for Compliance

Miles Jr., Michael Wayne

14-40.62(a)(1) Simple Assault – Dismissed, Settled in Mediation

Taylor, Stephanie Nichole

14-70.14 Obstructing Governmental Functions – Guilty Plea, 67 days active jail time to begin at end of current sentence, court costs: \$190

14-60.10 Forgery – Guilty, Admits PV, 6 months jail time suspended, 12 months probation, 108 days active jail time, credit for time served (48 days)

20-141.5 Speeding to Elude Arrest – Guilty, Admits PV, 6 months jail time suspended, 12 months probation, 108 days active jail, credit for time served (48 days)

Thompson, Penny

14-30.3 Compulsory School Attendance – Dismissed for Compliance
14-30.3 Compulsory School Attendance – Dismissed for Compliance

Wildcatt Jr., Anderson

14-70.22 Failure to Obey a Lawful Order of the Court – Guilty, Admits PV, 150 days jail time suspended, 12 months probation, 14 days active jail time, credit for time served (14 days), court costs: \$190

Williams, Savetta

14-25.13 Harassment – Dismissed at Complainant's Request

Judgment Summary for Nov. 21

Brady, Dusty Daniel

HWY 19 PAINTTOWN APARTMENT COMPLEX



The Housing & Community Development Rental Program is currently taking applications for the new HWY 19 apartment complex.

There are 2,3,4 bedroom units available.

Units are both cable and internet ready. Washer/Dryer hookups available,

Outdoor storage space for each unit. Tenants will have access to a community room (details to come soon), green space, ample parking.

2 bedrooms—988 sq ft.

3 bedrooms—1225 sq ft.

4 bedrooms—1407 sq ft.

Applications are available at 756 Acquoni Road or you may call 828-359-6906 or 828-359-6916 (Tamara Jackson) for more information.

14-10.60(c) Grand Larceny – Dismissed after Investigation
14-10.61(c) Aggravated Receiving or Possessing Stolen Property – Dismissed after Investigation

Crowe, Kristin

14-40.16 Elder Abuse and Neglect – Guilty Plea, 12 months jail time suspended, 18 months probation, credit for time served (54 days), peaceful contact with victims and follow Substance Abuse Assessment recommendations

Driver, Richard McAdoo

14-15.5 Intoxicated and Disruptive in Public – Dismissed, Completed Diversion Program
14-15.5 Intoxicated and Disruptive in Public – Dismissed, Completed Diversion Program
14-70.19 Resisting Lawful Arrest – Dismissed, Completed Diversion Program

Driver, Tom Edward

14-40.16 Elder Abuse and Neglect – Dismissed, Interest of Justice

Garcia, Jose Salvador

14-34.10 Weapons Offense – Dismissed after Investigation

Huskey, Kevin Dwayne

20-28 Revoked License – Dismissed, Federal Custody, Plead in Federal Custody
14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed, Federal Custody, Plead in Federal Custody
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Dismissed, Federal Custody, Plead in Federal Custody
14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed, Federal Custody, Plead in Federal

Custody
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Dismissed, Federal Custody, Plead in Federal Custody

Lossie, Calvin

14-40.49 Assault by Strangulation (DV) – Dismissed with Leave to Re-file, Failure of Prosecuting Witness to Appear and Testify

Morgan, Travis Ray

14-5.2 Communicating Threats (DV) – Dismissed on Plea
14-40.1 Willful Violation of a Court Order (DV) – Guilty Plea, 6 months jail time suspended, 12 months probation, 40 days active jail time, credit for time served (40 days), no contact with victim
14-40.56 Assault on a Female (DV) - Guilty Plea, 6 months jail time suspended, 12 months probation, 40 days active jail time, credit for time served (40 days), no contact with victim
14-30.6 Child Abuse in the Second Degree – Dismissed on Plea

Otter, Logan McKenna

14-40.55 Assault with Deadly Weapon – Guilty Plea, 6 months jail time suspended, 12 months probation, 90 days active jail time, credit for time served (52 days), court costs: \$190, restitution ordered: \$4,934.55
14-40.41 Breaking and Entering – Dismissed on Plea
14-40.54 Assault Inflicting Serious Bodily Injury – Dismissed on Plea
14-50.26 Violation of Sex Offender Restrictions – Dismissed on Plea, 12 months jail time suspended, 12 months probation, adhere to all state sex offender requirements/treatment and continue to report

Rivera, Alex Livorio

14-15.1 Public Intoxication – Dismissed on Plea
14-10.9 Criminal Mischief to Property – Guilty Plea, 60 days jail time suspended, 12 months probation, comply with Substance Abuse Assessment, court costs: \$190, restitution ordered: \$450
14-15.1 Public Intoxication – Dismissed on Plea

Taylor, Mary Elaine

14-95.6(b) Drugs: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver schedule I, II, III, IV, and V – Guilty Plea, 365 days active jail time, credit for time served (37 days), serve on Electronic Home Confinement, no contact with victim, fine: \$1,000
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Guilty Plea, 365 days active jail time, credit for time served (37 days), serve on Electronic Home Confinement, no contact with victim, fine: \$1,000
14-10.16 Second Degree Trespass – Dismissed on Plea
14-70.18 Providing or Possessing Contraband – Dismissed on Plea
14-95.6(b) Drugs: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver schedule I, II, III, IV, and V – Dismissed on Plea

CIPD Arrest Report for Nov. 11-18

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Addresses and those

files with no charge data have been redacted. Mugshots can be viewed online at theonefeather.com.

Jumper Jr., Glenn David – age 32

Arrested: Nov. 12
Released: Not released as of report date
Charges: Unauthorized Use of Motor Vehicle

Toineeta, James – age 60

Arrested: Nov. 12
Released: Not released as of report date
Charges: Violate Domestic Violence Protection Order, Arson in the Second Degree

Rivera, Alex Livorio – age 27

Arrested: Nov. 13
Released: Not released as of report date
Charges: Public Intoxication

Bradley, Ryan David – age 36

Arrested: Nov. 14
Released: Nov. 14
Charges: Failure to Appear on Misdemeanor

Hemphill, Tracy Teesateskie – age 48

Arrested: Nov. 14
Released: Nov. 14
Charges: Simple Assault

Huskey, Savannah Kay – age 18

Arrested: Nov. 14
Released: Not released as of report date
Charges: Driving While License Revoked

Johnson, Tiffany Kaitlyn – age 23

Arrested: Nov. 14
Released: Nov. 14
Charges: Temporary Hold

Jumper, Charlie – age 35

Arrested: Nov. 14
Released: Nov. 14
Charges: Driving While Impaired

Taylor, Stephanie Nichole – age 29

Arrested: Nov. 14
Released: Not released as of report date
Charges: Probation Violation, Obstructing Justice

Arch, Cheslie – age 29

Arrested: Nov. 15
Released: Not released as of report date
Charges: Probation Violation, Possession Schedule II Controlled Substance, Possession Schedule I Controlled Substance

Arendal, Christopher – age 43

Arrested: Nov. 15
Released: Nov. 15
Charges: Temporary Hold

Calhoun, Lindsey – age 36

Arrested: Nov. 15
Released: Not released as of report date
Charges: Driving While License Revoked

Smith, Carmen – age 27

Arrested: Nov. 15
Released: Not released as of report date
Charges: Child Abuse in the Second Degree

Wahnetah, Kyle Austin – age 28

Arrested: Nov. 15
Released: Nov. 16
Charges: Larceny, Criminal Conspiracy

Burgos, Adin Arnando – age 23

Arrested: Nov. 16
Released: Nov. 16
Charges: Driving While Impaired, Driving While License Revoked

Cisneros, Angela Lista – age 32

Arrested: Nov. 16
Released: Nov. 16
Charges: Possession Schedule I Controlled Substance, Simple Possession of Marijuana, Possession Schedule II Controlled Substance

Collins, Devin D. – age 27

Arrested: Nov. 16
Released: Nov. 16
Charges: Temporary Hold

Simmons, Sinise Ciara Brooke – age 26

Arrested: Nov. 16
Released: Nov. 16
Charges: Possession Schedule I Controlled Substance, Possession Schedule II Controlled Substance

Smith, Brooke Leighann – age 23

Arrested: Nov. 18
Released: Not released as of report date
Charges: Intoxicated and Disruptive in Public, Resisting Public Officer, Simple Assault



*Letters
to
Santa*

Santa reads the Cherokee One Feather! I know, right? Who knew? Want him to see your Christmas List? Send your letter to the Cherokee One Feather and we will publish it on our Facebook page, so your letter will be fresh on Santa's mind as he makes his yearly visit to your house. Mail your letter to PO BOX 501, CHEROKEE, NC 28719, bring it by our office at the Ginger Lynn Welch Building, or email it to ROBEJUMP@NC-CHEROKEE.COM. Your letter is also your entry for a drawing for a Family 4-Pack at the UltraStar Multitainment Center, so be sure to include your name, age, phone, and email when you send your letter to the One Feather for Santa. Make sure your letter arrives in our office no later than December 17, 2019.

EBCI programs host kickoff event for elder justice

Several community partners came together on Tuesday, Nov. 19 to begin coordinating a response to address elder abuse in the community. The EBCI (Eastern Band of Cherokee Indians) Office of the Attorney General was awarded the Office of Violence Against Women (OVW) Abuse in later Life Program grant to assist individuals and agencies in recognizing each other's role in responding to abuse in later life. The kickoff aimed to help develop and enhance a coordinated community response that is victim-centered, promotes victim safety, and increases offender accountability.

Over the course of the day, front line professionals, supervisors, and agency decisions makers



EBCI PHHS photo

Partners attending a Nov. 19 meeting to begin coordinating a response to address elder abuse in the Eastern Band of Cherokee Indians community are shown, left to right, including – Marsha Jackson, EBCI Domestic Violence and Sexual Assault Program; Sally Waters, EBCI Office of the Attorney General; Victoria Vicki Ybanez, executive director of Red Wind Consulting, Inc.; Lisa G. Furr, program manager of National Clearinghouse on Abuse in Later Life (NCALL); and Jessica Betty, EBCI Adult Protective Services. Not pictured – Neil Ferguson, Cherokee Indian Police Dept.; Alicia Case, EBCI Domestic Violence and Sexual Assault Program; Bonnie Claxton, EBCI Legal Assistance Office; and Justin Eason, EBCI Office of the Tribal Prosecutor.

that work closely with the elderly population trained with the National Clearing-

house on Abuse in Later Life (NCALL) representatives, Victoria Ybanez and

Lisa G. Furr. In the coming months, NCALL and the EBCI will be working together in their efforts to create a Coordinated Community Response to elder abuse and elder justice. Community partners included in the Memorandum of Understanding are the EBCI Domestic Violence and Sexual Assault Program, Office of the Prosecutor, Cherokee Indian Police Department, and Family Safety's Adult Protective Services.

Ybanez, executive director of Red Wind Consulting, Inc., is Dine, Apache, and Mexican, and has been working to end violence against American Indian/Alaskan Native women for 34 years. In addition to her many works with Red Wind, she works

with tribes to develop and strengthen their response to ending violence against Indigenous women that includes crisis and criminal justice responses. Furr, program manager of NCALL, provides nationwide leadership, assistance, and training on various topics related to abuse in later life. Her experience includes work with the Virginia Office of Attorney General programming initiatives including sexual assault kit testing, Lethality Assessment Program, and training and technical assistance with underserved populations.

- EBCI Public Health & Human Services release

Simermeyer confirmed by Senate as NIGA chair

WASHINGTON – E. Sequoyah Simermeyer was confirmed by the U.S. Senate as the chair of the National Indian Gaming Commission (NIGC) on Thursday, Nov. 21.

“The Senate has confirmed Mr. Simermeyer, which will enable him to continue the work of regulating and monitoring tribal gaming,” said Sen. John Hoeven (R-N.D.), chairman of the Senate Committee on Indian Affairs. “Mr. Simermeyer’s legal experience and knowledge of Indian gaming enables him to effectively oversee the NIGC and uphold the integrity of the commission.”

The NIGC has jurisdiction over 512 licensed gaming establishments operated by 246 Indian Tribes in 29 States. In fiscal year (FY) 2018, tribal gaming revenues were approximately \$33.7 billion, the highest in Indian gaming history. The NIGC currently has approximately 114 full-time employees in seven regional offices with an annual budget of \$25 million in FY 2019. The NIGC budget is funded through fees paid by tribal gaming operations and can be up to 0.080 percent of gross gaming revenue pursuant to the Indian Gaming Regulatory Act.

The Committee has jurisdiction to consider the nomination of the NIGC chair and approved Mr. Simermeyer’s nomination on July 31.

- Senate Committee on Indian Affairs release

GOVERNOR: Meeting held in Bryson City, from page 6

director used DOT as an example. Because if you want to know the story on North Carolina, you can look at the story of DOT vs DPI,” said Collins.

“North Carolina decided well before anybody in this room was alive that we were going to let the state control highways, roads. We got some of the best roads in the country. We were going to leave it to local communities to fund and maintain public education. What we’ve done is...we have gotten ourselves across the state in a place where what we invested on the front end, what we wrote into it, has now come to pass. We can talk about changing the formula in this place, but what my push the governor is, is we have to rethink this narrative of who’s going to be responsible for this.”

All the questions were discussed by the Governor’s team and the community members, and once they were all recorded the meeting was adjourned.

“Sleepy Hollow” hits the mark for year one

JONAH LOSSIAH
ONE FEATHER STAFF

“**T**he Sleepy Hollow Experience” capped off a successful debut year in Cherokee on Sunday, Nov. 3 after running 24 shows.

The Cherokee Historical Association (CHA) was responsible for bringing in the act, and the show was led by its director and producer Brian Clowdus. This was the first time Clowdus had worked in Cherokee.

According to John Tissue, the executive director of the CHA, the production cost was about \$85,000, much of which Clowdus fronted himself. Due to the nature of Clowdus’ expenditures, he was provided with 80 percent of the ticket revenue. Tissue says the CHA made a profit of approximately \$15,000 - \$7,500 from the ticket sales and the other half from concessions. He says that the shows outperformed his expectations of breaking even or a minimal profit.

“We made about 15,000, which isn’t a whole lot, but a first-year is really good. And next year, the split gets a little more in our favor,” said Tissue.

Over the three weekends, 3,754 individuals came out to the show. Attendance was consistent across each weekend, and the largest output was 1,391 on the second weekend. The lowest turnout came at the 9 p.m. shows. These late performances had 72 percent less attendance than the 7 p.m. It’s one of the things that Tissue says he learned for running the shows for



Photo courtesy of Brian Clowdus Experiences

“**The Sleepy Hollow Experience**” capped off a successful debut year in Cherokee on Sunday, Nov. 3 after running 24 shows.

next year.

“We will probably keep the first week about the same, but I don’t know if we’ll have as many late-night shows just because there wasn’t the draw...that’ll save us some cost on some overhead too.”

Tissue says that he appreciated that the “Sleepy Hollow Experience” offered a different kind of show for their audience

“This is certainly much more interactive. We compress the audience into the first 12 rows or something in order to make sure it was a very intimate kind of set-

ting. We limited seating to 500 per show also. And the actors are kind of scrolling around and running through the house, so I think that that was new for our audience.”

He also said that when you consider the size of the show and that it was in its first year, the success was comparable to other productions they put on.

Tissue says that the CHA enjoyed working with Clowdus and that they are looking forward to growing the relationship.

“He was great. I mean, he’s an expert on how this works, and we

are the fourth ‘Sleepy Hollow’...he knows what he’s doing. He’s got it down to a science. We appreciated all his expertise.”

Lakyn Lewis, the stage manager for Brian Clowdus Experiences, says that she had a wonderful time in Cherokee and that Clowdus was thrilled by the outcome of the production.

“He was overwhelmingly touched by the community response and the community willingness to try something new. He

see **SLEEPY** next page

Ray Kinsland Leadership Institute moves into permanent home

The Ray Kinsland Leadership Institute (RKLI) held a series of open house events Nov. 21-22 to celebrate the renovation of their permanent home at the Noah Powell Education Center on the Cherokee Boys Club campus.

The Ray Kinsland Leadership Institute is a department of the Cherokee Boys Club and serves as the umbrella organization for three culturally-based leadership programs for Eastern Band of Cherokee members: The Cherokee Youth Council (youth grades 7-12), Jones-Bowman Leadership Award program (college undergraduates), and the Duyugodv'i Right Path Adult Leadership program (adults 18+).

While the programs are funded by the Cherokee Preservation Foundation, the renovation was a collaborative effort supported by the Cherokee Preservation Foundation, the Eastern Band of Cherokee Indians, and the Cherokee Boys Club.

"Our programs adopted the



Photos courtesy of RKLI

The Ray Kinsland Leadership Institute (RKLI) held a series of open house events Nov. 21-22 to celebrate the renovation of their permanent home at the Noah Powell Education Center on the Cherokee Boys Club campus.

seven Cherokee core values as our foundation and one of the values is sense of place," said Tonya Carroll, department manager of the RKLI. "We are so excited to provide a permanent home for our programs

so that our alumni and participants can have a sense of place while they are here."

The seven Cherokee core values were developed through a community-wide planning process and

are: Group Harmony, Spirituality, Strong Individual Character, Sense of Place, Honoring the Past, Educating the Children, and Sense of Humor.

The building was renovated with a focus on energy efficiency and environmental sustainability. Placards made of recycled materials decorate the walls of the building explaining each component of the renovation that reflects these efforts. Photos of Mr. Ray Kinsland, the namesake of the leadership umbrella, are hung in the entrance to honor his strong leadership and to remind the staff daily of the RKLI mission: To create a generation of selfless leaders deeply rooted in Cherokee culture.

Additionally, a documentary video on Ray Kinsland was filmed by Raven's Eye Media and can be viewed online along with more information about RKLI and its programs at www.rkli.org.

- Tonya Carroll, RKLI
department manager

SLEEPY: "The Sleepy Hollow Experience" performs well, *from page 12*

really was just overjoyed about how welcoming everybody was, and really felt like at home. And he said he's excited for future projects and really looking forward to hopefully being back there soon," said Lewis.

Tissue says that he fully expects to have the "Sleepy Hollow Experience" back for a second run of shows in 2020. He says that he is hopeful that after working through the first attempt, they can come back even stronger next year.

"I think that we will definitely see attendance grow," said Tissue. "Because we didn't really have anyone complain about the show or give us any negative feedback. And I think that we will probably expand our offering as far as the retail. We didn't really do much retail. I think we had blankets and seat cushions up there, and ponchos unfortunately because of the rain. But, we will probably brand some merchandise for the show next year."

He says that he is still maintaining his expectations moving forward but is also excited to see

how this can grow.

"I foresee maybe a three-year lifespan, but that could woefully wrong. I'm a conservative kind of guy on the business side. I want to make sure that we don't just continue doing the same old thing forever. But I could totally see if we do "Sleepy Hollow" for three years, in the fourth year doing something else Brian produces."

Tissue said that he knew a new show like this could be risky, and so they wanted to help their odds of success by bringing in a professional.

"That's actually why we

brought in Brian. Because he's successful at doing this kind of thing, and he brought his success with him. And he's teaching us how to do it."

Tissue says there is still plenty to discuss before solidifying decisions for next year. However, the next step for the CHA is looking to fill a Spring show. Tissue is hoping that with the success of Sleepy Hollow, they can have a consistent Fall show moving forward. Unto These Hills will continue to run throughout the Summer, and a Spring show would offer continuous entertainment for most of the year.

Traditional games time!

The New Kituwah Academy partnered with EBCI Public Health & Human Services to teach traditional Cherokee Games at the UNITY Field on the afternoon of Wednesday, Nov. 20. The second-grade students taught several games to participants including chunky, the butter bean game, corn cob toss, and others. (SCOTT MCKIE B.P./One Feather photos)





Photo by Ashleigh Stephens/EBCI Public Relations

The EBCI Housing & Community Development (HCD) Program presented Lena Taylor, second from left, with a gift basket on the afternoon of Tuesday, Nov. 19 in recognition of her service to the program for the past 10 years. Taylor works in the Housekeeping Program and has been tasked with cleaning the HCD program offices. Employees in the program presented the gift basket to express their appreciation for Taylor's assistance. Shown, left to right, are – Principal Chief Richard G. Sneed, Taylor, Brandy Hicks, Sparrow Standingdeer, Deborah Greene, and Vice Chief Alan B. Ensley.

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NPS photo

Great Smoky Mountains National Park officials announced that Volunteer-in-Park Robert Burton, left, shown with Park Superintendent Cassius Cash, was recently selected as the grand prize winner of the Department of the Interior's 2018 Share the Experience employee photography contest. Burton captured the winning image of a pipevine swallowtail butterfly on a turk's cap lily near Collins Gap along Clingmans Dome Road.

BLACKBERRY RIDGE

The HCD Rental Program is currently taking applications for the new Birdtown Property.

There are four(4) duplex 1662 sq ft. rental units which include the following amenities: 3 bedrooms, 2 1/2 bathrooms, granite countertops and vanity tops, Aristokraft "Shaker" cabinetry, upgraded appliances(French-door refrigerator, electric stove, dishwasher), washer/dryer hook ups, LVT Laminate flooring

Stop by 756 Acquoni Road to pick up and application, for more information you may call 828-359-6906 and speak with Tamara Jackson for more information.

OBITUARIES



Minda Faye Lambert Ross

Minda Faye Lambert Ross, 64, of Cherokee, passed away after an extended illness while at Mission Hospital Memorial Campus on the evening of Thursday, Nov. 21, 2019. Minda will be greeted at Heaven's Gate by her late husband, Red (Carlin John William) Ross; her father, Herbert Allen Lambert; and one brother, Petes Gun Lambert.

Minda is survived by her mother, Jean Clara Tahquette Bushyhead; brothers, Robert (Mary) Lambert, Jody (Lisa) Lambert, and Darrell (Tammy) Lambert, all of Cherokee; and beloved children, Claudette Ross, Cassandra Ross (Dusty Brady), and John Ross (Evie Tolley). Minda loved being a grandmother to her grandchildren Malia Brady, David Brady, Arralynn Brady, Carlin Lee Ross, and Keylan Locust. She also leaves behind her special friend, Jan Smith.

During her time here, Minda was a nurse at Cherokee Indian Hospital where she enjoyed her job and helping people. She was an OU fan and loved to read books by Suzanne Collins.

Funeral services were held on Monday, Nov. 25 at Long House Funeral Home. After funeral services, interment took place at Tahquette Seay Cemetery off of Bob Seay Rd. Pallbearers were among family and friends.

Long House Funeral Home assisted with arrangements.



SCOTT MCKIE B.P./One Feather photos

New names were added recently to the Cherokee Veterans Park wall, shown on Veteran's Day on Nov. 11, 2016, honoring members of the Eastern Band of Cherokee Indians, living and deceased, who served honorably in the U.S. Armed Forces. The Steve Youngdeer American Legion Post 143 is currently gathering names to be added in 2020. Info: Post 143 Commander 497-9488 or Post 1st Vice Commander 788-2901

The following names were submitted during 2018-19 and were added two days before Veteran's Day on Saturday, Nov. 9, 2019 by WNC Marble & Granite:

Steven Timothy Cramer Jr.
 Christopher Travis Sneed
 Noland Crowe
 William Jarrett Martin
 John Robert Nelson
 William Terry Roberts
 Charlie Andrew Anthony III
 Marty Lamar Lane
 Billy Dustin Lane
 Charles Ray Herron
 Troy Douglas Anthony

Phillip McKinsey Haigler
 Donald Eugene Hubbs
 Thomas Henry Finger
 Carrie Lynn Wade
 Herbert Davis Swimmer
 Delano Brown Owle
 Harley H. Raper
 Nicholas Quinn Wade



EBCI Annual Christmas Store

Applications are being accepted for the EBCI Annual Christmas Store through Monday, Dec. 2. This is hosted by EBCI Family Support Services. Info: 359-6092
- EBCI Public Health & Human Services

Items requested for Holiday Shopping Auction

The Swain County Genealogical and Historical Society (SCGHS) is asking area businesses and individuals for help with their annual Holiday Shopping Auction which is scheduled for Thursday, Dec. 5. Items are needed for the auction and may include: handmade crafts, artwork, subscriptions, sports equipment, tickets to area attractions, gift cards, gift baskets, and

more. The SCGHS is a non-profit organization so donated auction items are tax-deductible, and receipts are available upon request. Items may be dropped off at the Society Library at 200 Main Street in Bryson City Monday – Friday from 8 a.m. to 4 p.m. until Dec. 3. Info: 488-2932

- Swain County Genealogical and Historical Society

Attention SSI recipients

If you are a member of the Eastern Band of Cherokee Indians and you received a per capita check, the deadline for your per capita receipts to be turned in to the Franklin Social Security Office is Tuesday, Dec. 17. This deadline has been set in order to avoid a lapse in benefits. Save all your receipts and bring in

per capita check stubs if you have any mandatory/voluntary deductions withheld. All receipts must be dated for December 2019 to be counted towards your December 2019 spend down.

The EBCI SHIP Office, located at 43 John Crowe Hill Road, is available to receive your receipts with office hours Monday – Friday from 7:45 a.m. to 4:30 p.m. Regina Wood, Social Security representative, and EBCI SHIP staff will be in the EBCI Public Health & Human Services Administration Building large conference room on Dec. 17 from 8 a.m. to 4 p.m. to receive your per capita spend down receipts. Regina Wood will also be available to assist with E-Services as needed.

- EBCI Public Health & Human Services

108th Cherokee Indian Fair Theme Contest

The Cherokee Welcome Center is now accepting entries for the 2020 108th Cherokee Indian Fair. You can go by the Welcome Center to pick up the form to submit your entry for the theme from 7:45 a.m. – 4:30 p.m. Monday through Friday or download it at theonefeather.com. All Fair theme entries need to be submitted by February 14, 2020. The winner will receive \$100.00. Info: Lisa Frady (828)359-6471

- Cherokee Welcome Center

Christmas Shopping on AmazonSmile

Just a reminder that if you shop on Amazon that the Richard (Yogi) Crowe Memorial Scholarship Fund is now registered with AmazonSmile as an eligible charitable organization. To generate donations to

the Yogi Crowe Scholarship Fund, go to smile.amazon.com. Remember the upcoming shopping holidays on Nov. 29 and Cyber Monday on Dec. 2.

When first visiting AmazonSmile, customers are prompted to select a charitable organization. If you select the Richard Yogi Crowe Memorial Scholarship Fund as a charitable organization, the Scholarship Fund will receive a donation of 0.5 percent of the purchase price. All donations received from AmazonSmile are deposited in the Yogi Crowe Scholarship Fund endowment with the Community Foundation of Western North Carolina. Three times a year the Yogi Crowe Scholarship Fund receives disbursements from Community Foundation of western North Carolina to give grants to Eastern Cherokee students working on graduate and doctoral degrees. Many of the past grant recipients of the Scholarship Fund are now working in professional positions in Cherokee.

Info: Mary Herr 497-9498 or Jan Smith 507-1519

- Yogi Crowe Memorial Scholarship Fund

THANK YOU LETTERS

Belated thank you

The family of John Bird Sr. would like to thank everyone for all the kind words, prayers and support after the loss of our loved one. A very special thanks to Rev. Dewayne Lambert and use of the church, for all the beautiful singing and flowers, also all the food that was brought and all who worked at the gravesite. He is missed so much.

The Bird family

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The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairman;

Scott M. Brings Plenty, vice chairman: Jonah Lossiah, Sally Davis; Ashleigh Stephens; and Angela Lewis.

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Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee One Feather and Eastern Band of Cherokee Indians.

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COMMENTARY

It is more than just hurt feelings

ROBERT JUMPER
ONE FEATHER EDITOR

The squeaky wheel gets the grease. I have always hated that saying. The euphemism implies that if you ask long enough and loudly enough, eventually, you will get what you need. You see it being taught to children by parents. If you are a people watcher, like me, you have seen parents interacting with their kids in any of various box stores and grocery stores locally. The conversation will involve a child saying something like, "Mommy, buy me this (candy, toy, etc.)." The parent will say, "No, you do not need that," to which the kid responds, "Please get this for me." The parent responds with another denial. And the conversation goes back and forth between the child and parent. The discussion gets louder, typically more insistent and excited. And, more likely than not, the conversation will end with the parent saying, "if it shuts you up, give it here, and I will buy it for you."

Kids see this behavior, try it out, and find out that the odds are that they will get what they want if they are loud, whiny, and persistent. This is not a commentary on parenting, although a good psychologist could make a good income and practice doing therapy for the above situation. And, I am not above mimicking behavior that brings positive results.

I have come to you in the community with my plea (again) concerning transparency within our government. And maybe some feel that I am the whiny child in the supermarket, dismayed that I am not able to get what I want. If I thought that whining would accomplish providing governmental transparency for our community, I would break out the crying towels.

It is essential to the future of our Tribe that we make public access to communal documents as intuitive and expedient as possible. We try to do it by collecting data and sharing it in your newspaper in print and digital format. I say we try because the government is not always forthcoming when it

comes to certain types of information. There is no organized public information officer system. Many of the programs do not have anyone designated to speak with the press, and those that do are not fully briefed on what information is required to be released under law.

For example, I just received, in my snail mail, a very detailed annual report from no, not the Tribe, but the Jackson County Department of Social Services. The Jackson County DSS has no obligation to me or the One Feather to provide their annual report, except for the state law requiring public access to that information. I didn't request it. I am not even a citizen of Jackson County. Nonetheless, they provided a detailed report including income and expenditure reports and a breakdown of what services were provided by the funding and how many citizens were served.

As a citizen of the Eastern Band of Cherokee Indians, wouldn't you like to have that information for the myriad of programs that your income supports? I would. Once again, I have asked for print or digital copies of those annual reports from the administration. It is something that was presented to Tribal Council, mandated by Code. Yet, it is apparently not something anyone may get their hands on quickly. As we have discussed before, the Qualla Boundary Public Library is supposed to receive a copy of each program's annual report. Still, in researching their availability and according to their staff, not all the programs are complying with the law. So, we asked the administration and the legislative branch. As of the writing of this commentary, we are still waiting for those annual reports.

You can't help but be a little offended when an official or representative ignores a request. Even when they eventually get back to you with a response, the reason is that they were just too busy with other people and things to address the request. So, maybe my feelings are a little hurt. When you feel you are a low priority for anyone, it doesn't take you to your happy place.

But, the reason I am the squeaky wheel isn't

about me being traumatized through being ignored. The reason I keep bringing this up is that if we are not getting information as your authorized media outlet, information that has already been designated as in the public domain, then it is likely that you, as a tribal member, are probably having some challenges getting information too.

There is so much that is not in the public domain. Closed session meetings occur regularly with unclear purpose, oversight, or unacknowledged outcome. There are several boards and committees, some appointed by the legislative and executive branches, and others have Council members and Executive members serving on boards and committees. How many of those have announced dates of meeting, agendas communicated to the public, and invite the community to attend?

In our surrounding municipalities, it is required by law that any community-funded boards and committees having meetings are re-

quired to notify the public of dates and agendas. They are required to provide public access to the meetings. They do have closed sessions, but the purpose of the closure must be publicly and clearly defined and an attorney representing the people must be present in the closed session to guide the members of the board or committee to ensure that they do not discuss items outside the scope of why they closed the meeting. And a report based on the discussion must be given to the public after the closed session.

Our Tribal Council holds open, televised meetings, like other governments. The live broadcast on cable and live stream on the web are fantastic demonstrations of open government. The Tribal Council, in a past session, decided to make the video feed the only and official record of Tribal Council meetings. Unfortunately, microphones are not always used, even with frequent reminders from the Chair, and portions of the public record are lost when microphones

fail to pick up the discussion of an important issue. Yet, this is far more than we get from committees like the Business Committee, who does not report out at all and is an entirely closed meeting.

I know you have heard much of this before. On your behalf, I am trying to squeak loud and long enough to get grease for the Cherokee community. Going to court to get information for you is not a realistic option for the One Feather or any government-owned media outlet. In that respect, we are not unique in Indian Country.

So, I urge you, the Qualla Boundary community and those who are citizens of the Eastern Band of Cherokee Indians to stand behind the right of the people to information and decisions of your elected officials, whether those are made in Council sessions, Executive Committee Cabinet meetings, and the various meetings of governmental boards and committees. Did you know that, in other municipalities, that even administrative

emails and impromptu meetings are considered matters of public record? Just sayin'.

In my personal life, I am a bit of a control freak when it comes to driving. You could provide me with the best chauffeur in the world with a perfect driving record, and I would still be uncomfortable with taking a back seat to him or her. I can't get it out of my head that I am releasing power over my life to someone else. I get the same feeling when I ask about information from my tribal leaders that might impact my livelihood, future, and my family, and the response is silence or apathy.

The Cherokee people are intelligent, rational, and capable of processing information. We can take information, analyze it, and make wise decisions. There are only two reasons I can think of that someone would withhold information from me. One, they think I am too stupid to interpret the data and take appropriate action based on it. Two, they have an agenda, and they fear that if I know too much, it will prevent them from carrying out their agenda. Number one may hurt my feelings and make me rethink my relationship with that someone. Number two will make me believe that I made the wrong choice in letting that person have authority over me.

As a people, we have an obligation to protect our rights to access to information from the government. Until access to information is free-flowing and readily available, all of us must squeak loudly to our Chief, Vice Chief, and Tribal Council members. Without proper access to critical government documents, we are sitting in the back seat, letting someone else drive our future.



SPEAKING OF FAITH

Remembering helps to maintain our confidence

“I remember your genuine faith, for you share the faith that first filled your grandmother Lois and your mother, Eunice. And I know that same faith continues strong in you. This is why I remind you to fan into flames the spiritual gift God gave you when I laid my hands on you. For God has not given us a spirit of fear and timidity, but of power, love and self-discipline. So never be ashamed to tell others about our Lord. And don't be ashamed of me, either, even though I'm in prison for him. With the strength God gives you, be ready to suffer with me for the sake of the Good News. For God saved us and called us to live a holy life. He did this, not because we deserved it, but because that was his plan from before the beginning of time to show us his grace through Jesus Christ. And now he has made all of this plain to us by the appearing of Christ Jesus, our Savior. He broke the power of death; and illuminated the way to life and immortality through the Good News. And God chose me to be a preacher, an apostle, and a teacher of the Good News.” 2 Timothy 1:5-11 (NLT)

At the time of Timothy's ordination, he had received special gifts of the Holy Spirit to enable him to serve the church {see 1 Timothy 4:14}. He didn't need a new gifting. He needed to persevere, in courage and self-discipline to hang onto the truth and to use them, thereby 'fanning into flames the spiritual gift God had given him.' If Timothy would step out boldly in faith and proclaim the Good News once again, the Holy Spirit would go with him and give him the power he needed.

When we utilize the gifting God has given us, we will find that God gives us the power needed to accomplish whatever task He has given us... God has given all Christians gifts to use in building up the body of Christ...When we allow people to intimidate us, we neutralize our effectiveness for God. Paul promises Timothy and us, that God would give the needed strength and courage. Don't ever be ashamed to testify of our personal faith in Jesus Christ. Jesus already broke the power of death with His love and resurrection.

What we must do is believe in Him and accept His offer of love and life eternal.

Paul also affirmed his confidence in God's protection. This was not a claim to strong faith; rather, it was of a love and trust in one so powerful that even a weak faith was sufficient.” (From the NLT Study Bible.)

The Old Testament is also a picture of reality in the New. Aren't you glad for mothers and grandmothers in church? I pray that they stir something up in me.' Let's look at 2 Kings 4:38-41 (KJV).

Remember what it's like to set up a big, seasoned cast-iron pot of chili beans? Beans, and if it goes, peas, corn, cucumbers? A person must stand over and stir it up or it will be burnt on the bottom and grease will form on the top. Don't settle for a little 'almost healed, a little bit of healing'. Food reminds us of mothers and grandmothers who blessed us with food and love. When was the last time God delivered you? The Word in us is stirred and 'we are blessed in the country...' I live to brush my teeth, but if I don't do it, no one will sit next to me. It can mean a sacrifice. Stir yourself up by prayer and fasting, going to church.

Football pros have pep talks because they don't want to get pummeled—Baseball, too. Get up and go to church--there's blessing. The enemy is wanting to pummel you—sometimes every day—need a day off? Verse 6 gives us the answer—a gift.

Bring it and give it. Don't get excited—it will happen before you know it. There will be joy, hope, trust that comes with the gifts. There are nine gifts—the Fruit of the Spirit are available. Stir up that Love—stir up the Peace that is on the inside.

Struggle stirs something up in you. Let God bless you because He has called us. “A Holy Calling,” Jesus says just stir it up on purpose and in Grace. Don't forget to carry your 'stirring-spoon' with you.

The Faith Commentary is currently provided by Cherokee Pentecostal Holiness Church, P.O. Box 363, Cherokee, N.C. 28719 (Reverend Timothy L. Melton, Pastor of the church). All organized houses of worship are welcome to submit commentary for this column. Portions of this commentary were transcribed by Myra Colgate from a sermon by Pastor Melton.



THE ILLUSTRATED BIBLE

*Let the peace of Christ
rule in your hearts,
since as members of
one body you were
called to peace.
And be thankful.*

COLOSSIANS 3:15

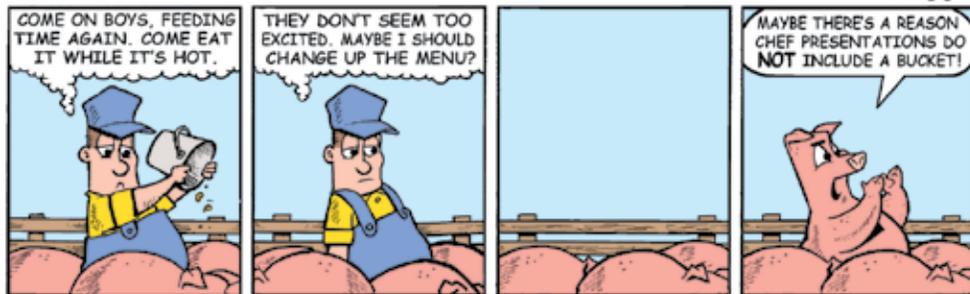


*Detail from "Prayer before the Meal"
by Adriaen Jansz. van Ostade (1653)*

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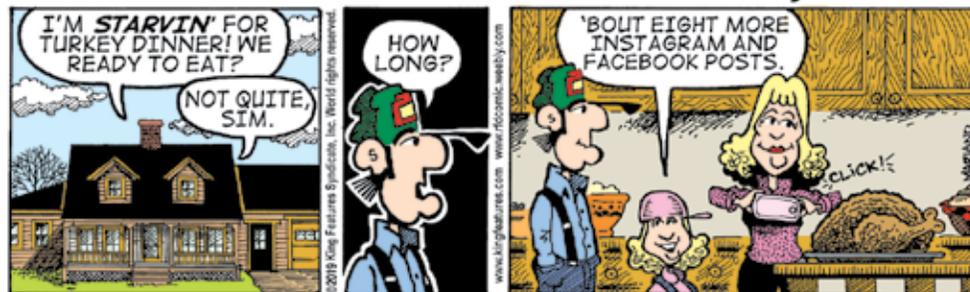
Amber Waves

by Dave T. Phipps



R.F.D.

by Mike Marland



The Spats

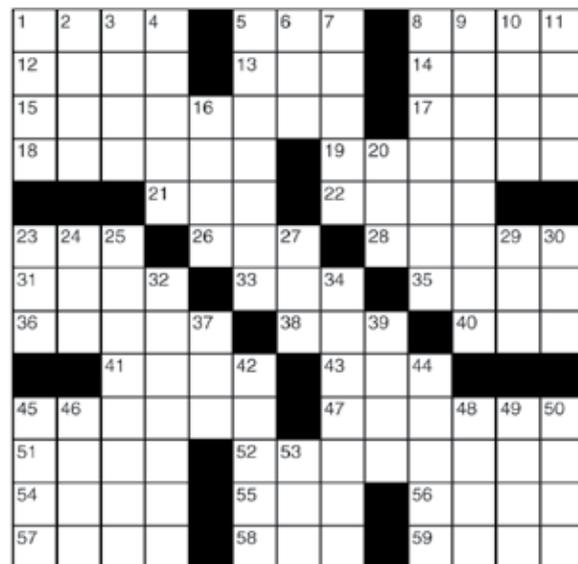
by Jeff Pickering



King Crossword

ACROSS

- 1 Temperate
- 5 Owns
- 8 Lovers' quarrel
- 12 Sandwich treat
- 13 Final (Abbr.)
- 14 Small combo
- 15 "Desperate Housewives" actress Eva
- 17 Cincinnati team
- 18 Ingratiate
- 19 Warehouse pile
- 21 Pigpen
- 22 Deck for a 10-count
- 23 Wife of Saturn
- 26 Embrace
- 28 Become one
- 31 Addict
- 33 Shell game item
- 35 "My Heart Will Go On" singer
- 36 Ringworm
- 38 Egypt's boy king
- 40 Toss in
- 41 Transmit
- 43 Afternoon party
- 45 "Jane Eyre" author
- 47 Do, re, mi, fa, sol, la, ti, do
- 51 Mongolian



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- 51 Mongolian

- 5 "Get a move on!"
- 6 Foreman foe
- 7 Pile
- 8 Wandered off
- 9 Transvaal city
- 10 Staffer
- 11 Pitch
- 16 Inauguration recitation
- 20 Ewe's mate
- 23 No longer
- 27 Understand
- 29 Deity
- 30 Conclude
- 32 Space flight conclusion
- 34 Job for a medical examiner
- 37 Pismire
- 39 Georgia —
- 42 Considers
- 44 Coral circle
- 45 Tourney situations
- 46 Derriere
- 48 Vicinity
- 49 Competes
- 50 Corn spikes
- 53 Web address

DOWN

- 1 Double agent
- 2 Press
- 3 Give for a time
- 4 Venetian magistrates
- 5 "Get a move on!"
- 6 Foreman foe
- 7 Pile
- 8 Wandered off
- 9 Transvaal city
- 10 Staffer
- 11 Pitch
- 16 Inauguration recitation
- 20 Ewe's mate
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Weekly SUDOKU

by Linda Thistle

2			4	3				
8	3			9	5			
	6	7						2
1				6	3	4		
6	7		5				8	
4			2			7		
	9		5			8		
		4			2		7	
6			3	8				1

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦

- ♦ Moderate
- ♦♦ Challenging
- ♦♦♦ HOO BOY!

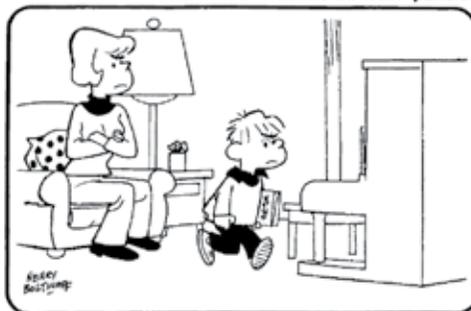
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HOCUS-FOCUS

BY HENRY BOLTINOFF



Find at least six differences in details between panels.



Differences: 1. Pillow pattern is different. 2. Boy's shirt is black. 3. Mom's shoes are black. 4. Flowers are added to vase. 5. Piano is taller. 6. Mom's hairstyle is different.

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BIBLE TRIVIA

by Wilson Casey

Trivia test

by Fifi Rodriguez

1. ANATOMY: What is a common name for the "digitus annularis"?
2. MOVIES: Which 1980s movie featured the song "Up Where We Belong"?
3. GENERAL KNOWLEDGE: In which year did Harper's print its first magazine?
4. U.S. PRESIDENT: Which president invented the swivel chair?
5. GAMES: What is the name of the male mascot in the "Monopoly" board game?
6. HISTORY: Which Revolutionary War figure led the Boston Tea Party?
7. TELEVISION: What was the name of Lily and Herman's son in "The Munsters"?
8. U.S. STATES: What is the capital of Idaho?
9. BIBLE: What was Abel's occupation, compared with Cain's?
10. ANIMAL KINGDOM: What is a group of frogs called?

1. Is the book of 1 Thessalonians in the Old or New Testament or neither?
2. From Genesis 38, who was the first individual killed by God for being wicked? *No one has, Er, Onan, Gomorrah*
3. How long had the woman been sick that touched the hem of Jesus' garment? *1 hour, 5 days, 6 months, 12 years*
4. From 1 Kings 6, who constructed the first altar covered with gold? *Gideon, Josiah, Noah, Solomon*
5. The year of jubilee (jubilee) comes around every ... year? *Fifth, 25th, 50th, 100th*
6. Which king ordered Daniel into the lions' den? *Darius, Eglon, Herod, Caesar*

Christmas gift? "Test Your Bible Knowledge: 1,206 Questions to Sharpen Your Understanding of Scripture," by Wilson Casey, is available in bookstores and online.

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Benefits/Fundraisers

Turkey Shoots at the Jesse Welch Turkey Shoot Facility in the Big Cove Community. Nov. 30 at 3 p.m., benefit for Eddie Hill; Dec. 7 at 3 p.m., benefit for Jesse Welch. Good fun, good prizes, good benefits. All are welcome.

Maverick's Christmas Pine Ridge Drive Event. Dec. 3 from 4 p.m. to 8 p.m. at the Birdtown Community Building. Five donations per person or \$5 cash to enter. There will be bouncy houses and Christmas game stations for the kids as well as hot chocolate and baked goods. Items need for Pine Ridge, home of the Oglala Sioux Tribe, include: rice, dry beans, coffee, coffee filters, Pop-Tarts, Vienna sausages, pancake mix, flour,

sugar, salt and pepper, cooking oil, macaroni and cheese, diapers and wipes, pull-ups, socks (kids and adults), underwear (kids and adults), sports bras, tampons and pads, blankets, and small heaters.

Indian Taco Dinner Fundraiser for Cherokee Dog Sanctuary.

Dec. 6 from 11 a.m. to 5 p.m. at the Cherokee Indian Fairgrounds exhibit hall. This will be held during the "All I Want for Christmas" Shopping Bazaar. Indian taco with a drink (soda or water) for \$8. Deliveries are available for local Cherokee Businesses on orders of four or more. Please place these orders prior on or before Dec. 4. Info or for orders: Chris Harsh 788-3352, Stacey Harsh 736-9317, or message Cherokee Dog Sanctuary

on Facebook

Roaring 20's Ball. Dec. 31 at 8 p.m. at Harrah's Cherokee Casino Council Fire Ballroom. A one-night only charity event hosted by Cherokee's local non-profit Maverick's Tsalagi Sunshine. Info: www.Facebook.com/MavericksTsalagiSunshine

General Events

Native American Heritage Month Art Exhibit at WCU. Entire month of December at Intercultural Affairs Gallery on the second floor of the A.K. Hinds University Center at Western Carolina University. Hours open: Monday - Thursday 8 a.m. to 8 p.m. and Friday 8 a.m. to 5 p.m. Artists showcases in this exhibit include:

Coah Ledford, Luke Swimmer, Scott McKie Brings Plenty, Karyl Frankiewicz, Raeline McMillan, Tashina Kalonaheskie, Leslie Lossiah, and Driver Blythe. Info: 497-7920

Big Y Community Thanksgiving Dinner.

Nov. 28 at 12:30 p.m. at the Big Y Community Building. Everyone is welcome. Community will provide turkey, dressing, mashed potatoes, and green beans. Bring your favorite side and dessert.

Cherokee Cultural Presentation Team meeting.

Dec. 5 from 5:30 p.m. to 7:30 p.m. at the EBCI Cooperative Extension office. Be engaged with hands-on cultural experiences. Share Cherokee culture with others and improve your public speaking skills. Travel and meet new friends. Dinner will be provided, and parents are welcome to attend. Info: Sally Dixon, EBCI 4-H Agent, 359-6936 or salldixo@nc-chokeee.com

Swain County Genealogical and Historical Society (SCGHS) Holiday Party and Silent Auction.

Dec. 5 at 6:30 p.m. at the Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City. Refreshments will be served. This is open to the public, and there is not admission charge. Music, fun, holiday shopping at the silent auction. Donation of auction items will be accepted through the morning of Dec. 4 at 12 p.m. Donated items are tax-deductible and may be dropped off Monday - Friday from 8 a.m. to 4 p.m. at the SCGHS Library at 200 Main Street in Bryson City.

Robotics Camp. Dec. 7 from 12:30 p.m. to 4:30 p.m. at the New Kitu-

THE JACKSON COUNTY CHAMBER OF COMMERCE PRESENTS THE

WNC FLY FISHING TRAIL WEEKLY FISHING REPORT

Nov. 25-DEC. 1, 2019

WATERSHED	STOCKING	PRODUCTIVITY	ACTIVE SPECIES	HATCHES	FLY/BAIT
Tuckaseegee River	Stocked Tuckaseegee River in Webster Nov. 5 and 7. Stocked Tuckaseegee River in Bryson City Nov. 13.	Early Morning & Late Evening	Rainbow Trout, Brown Trout, Brook Trout	Caddis, Stones, Blue Wing Olives	Rubber Leg Pheasant Tail, Egg Patterns, Hot Bead Pheasant Tails, Woolly Buggers, Soft Hackle Hares Ear, San Juan Worm
Chattooga & Whitewater Rivers	N/A	Early Morning & Late Evening	Rainbow Trout, Brown Trout	Caddis, Stones, Blue Wing Olives	Rubber Leg Pheasant Tail, Egg Patterns, Hot Bead Pheasant Tails, Woolly Buggers, Soft Hackle Hares Ear, San Juan Worm
Inside GSMNP Oconaluftee River & Small Streams	N/A	Early Morning & Late Evening	Rainbow Trout, Brown Trout, and Brook Trout	Caddis, Blue Wing Olives, Parachute Adams	Caddis, Orange/Yellow Stimulators, Frenchies, Walts Worms, Bead Head Pheasant Tail

COURTESY OF EDDIE HUDON/BLUE CHIP FLY FISHING

BEST FISHING TIMES BASED ON THE LUNAR CYCLE

MONDAY, NOV. 25	TUESDAY, NOV. 26	WEDNESDAY, NOV. 27	THURSDAY, NOV. 28	FRIDAY, NOV. 29	SATURDAY, NOV. 30	SUNDAY, DEC. 1
BETTER N/A 11:33 AM-1:33 PM	BEST 12:00 AM-2:00 AM 12:28 PM-2:28 PM	BETTER++ 12:56 AM-2:56 AM 1:24 PM-3:24 PM	BETTER 1:52 AM-3:52 AM 2:20 PM-4:20 PM	AVERAGE 2:48 AM-4:48 AM 3:15 PM-5:15 PM	AVERAGE 3:42 AM-5:42 AM 4:08 PM-6:08 PM	AVERAGE 4:33 AM-6:33 AM 4:58 PM-6:58 PM

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Wah Academy. Ages 9 and up. Free of charge. Join the GLITCH Robotics Team from Asheville to learn about programming Lego robots and participate in holiday-themed challenges. This is sponsored by the EBCI Cooperative Extension 4-H program. To register: <http://bit.ly/HolidayRoboticsCamp2019>

Cherokee Community Chorus Christmas Medley Concert. Dec. 8 at 7:30 p.m. at the Cherokee Baptist Church. Old, new, and unusual.

Cherokee Historical Board meeting. Dec. 13 at 12 p.m. at the Ginger Lynn Welch Complex. The meeting is open to all interested community members. Bring your own lunch and drink. The group will be working on several items and look forward to the participation of the community.

Cherokee Christmas Parade. Dec. 14 at 2 p.m. through downtown Cherokee. Two prize categories: Business/Tribal Entity and Community with prizes for both as follows – first (\$500), second (\$300), and third (\$200). Info: 359-6490 or 359-6491

Free Legal Clinic. Dec. 17 at Tsali Manor. Get free legal documents and advice from attorneys and UNC law

students. Wills, health care power of attorney, financial power of attorney, and advanced directives. An appointment is not required, but priority will be given to those who call ahead. To make an appointment, call 359-7400 and ask about “December wills clinic”.

Health Events
“What Can I Eat?” Seminar series. Fridays (Dec. 3, 13) at the Welch Top Conference Room at the Cherokee Indian Hospital from 12 p.m. to 1:30 p.m. In four weekly sessions, the program will set you on a path to achieving goals: eat healthier, lose weight, lower blood sugar, feel better, have more energy, and move easier. This series is geared towards those with type 2 diabetes. Info: Nilofer Couture, MPH, RDN, LDN, CDE 497-9163 ext. 6459

Upcoming Pow Wows for Nov. 28 - Dec. 1

Note: This list of pow wows was compiled by One Feather staff. The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

All Creations Intertribal Pow Wow. Nov. 28-30 at Clay County

Fairgrounds in Green Cove Springs, Fla. Host Southern Drum: George Falcon Singers. Host Northern Drum: Medicine Horse. Info: William Meeks (904) 572-9384, allcreationsintertribalpowwow@gmail.com

14th Annual Cedar Band of Paiutes Thanksgiving Pow Wow. Nov. 29-30 at Paiute Indian Tribe of Utah Gymnasium in Cedar City, Utah. MC: Tom Phillips Sr. Host Drum: New Boyz. Info: Robert Pete Sr. (435) 586-0549, robertpete58@yahoo.com

Indio Pow Wow Cabazon XXXVIII. Nov. 29 - Dec. 1 at Cabazon Band of Mission Indians Reservation in Indio, Calif. Info: Judy Stapp (760) 238-5770, istapp@cabazonindians-nsn.gov

Cherokee Gourd Society Christmas Pow Wow. Nov. 30 at Tahlequah Community Building in Tahlequah, Okla. MC: Choogie Kingfisher. Head Singer: Hyde Toppah. Info: Don Stroud (918) 456-3637

49th Annual Thanksgiving Pow Wow. Nov. 28-29 at the Poarch Creek Indian Reservation in Atmore, Ala. Info: <https://www.facebook.com/pg/PCIPowWow/events/>

Support Groups

Analenisgi Recovery Center weekly schedule

Mondays
Be Assertive, Not Aggressive: 1 p.m. to 2 p.m.
Parents Supporting Parents: 3:30 p.m. to 4:30 p.m.
Acceptance (open to community): 5 p.m. to 6 p.m.
Tuesdays
Abstract Recovery: 9 a.m. to 11 a.m.
Strong Hearts: 11:30 a.m. to 12:30

p.m.
Life Recovery (open to community): 3 p.m. to 4 p.m.
Wednesdays
W.R.A.P. Class: 9:15 a.m. to 10:15 a.m.
Creative Writing: 10 a.m. to 11:30 a.m.
Adulting 101: 12 p.m. to 1 p.m.
Communication 101: 1:30 p.m. to 2:30 p.m.
We Belong – Two Spirit (open to community): 5 p.m. to 6 p.m.
Peacemaking Support Circle (open to community): 5 p.m. to 6 p.m.

Thursdays
Life Recovery (open to community): 8:30 a.m. to 9:30 a.m.
Putting off Procrastination: 10:30 a.m. to 11:30 a.m.
Radical Acceptance: 11:30 a.m. to 12:30 p.m.
Healthy Boundaries: 1:30 p.m. to 2:30 p.m.
Fridays
W.R.A.P. Class: 9:15 a.m. to 10:15 a.m.
Creative Recovery: 11 a.m. to 12:30 p.m.
Depression and Anxiety: 1 p.m. to 2 p.m.

All classes are open to clients of Analenisgi. Classes open to the community are noted. Info: 497-6892

CIHA Bariatric Support Group meets every second Thursday of the month at Cherokee Indian Hospital from 12-1pm in the Soco Gap Training Room. Groups are led by registered dietitians. Info: CIHA Nutrition Dept. – Nilofer Couture 497-9163 ext. 6459, Linda Johnson ext. 6317, Chrystal Frank ext. 6806, or Jean Walborn ext. 7569

Cherokee Cancer Support Group meets the first Thursday of each month at Betty’s Place at 40 Goose Creek Road. A pot luck is held at

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5:30pm, and the meeting is open to all. Betty's Place is also open M - F 10am - 2pm and provides counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

Cherokee Alzheimer's Support Group meets the first Tuesday of every month 1 p.m. at In-Home Care Services in the Beloved Women's & Children's Center second floor). This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860

Life Recovery Tsa La Gi Family Support Group meets on Tuesdays from 5:30 p.m. to 7 p.m. at the Macedonia Baptist Church Fellowship Hall.

Life Recovery Tsa La Gi Bi-

ble-based 12-Step meets on Tuesdays from 3 p.m. to 4 p.m. and on Thursdays from 8:30 a.m. to 9:30 a.m. at Analenisgi.

Community Club Meetings
Big Y Community Club meets the second Tuesday of each month at 6pm at the Big Y Community Building. For information on renting the building for your special occasion, call Brianna Lambert 788-3308. The rental fee is \$75 and \$25 will be returned after cleaning.

Big Cove Community Club meets the first Tuesday of every month at 7pm at the Big Cove Rec. Center. Info: Chairman Butch Hill 497-7309, Vice Chairperson Cindy West, Secretary Lavita Hill 736-3126, or Treasurer Lisa Hardesty 788-1646



Life in the Wild Is No Life for Pets

DEAR PAW'S CORNER: If a pet gets released into the wild, can it survive on its own? — Ben G., via email

DEAR BEN: Some domesticated pets can survive for a while outdoors, hunting or scavenging for food. But they have a much shorter lifespan and can easily fall prey to injury, sickness or other predators.

Dogs, for example, have been domesticated for so long that they've lost many of the key skills required of a wolf or a truly wild dog. According to a study published in 2010, "Pet dogs failed basic intelligence tests that wolves and wild dogs pass with ease." This may be because pet dogs are trained to expect food at certain times of day, and do not have to hunt for it — so they've never really had to think about how to solve certain problems.

And while cats are noted for their independence and hunting skills, a cat abandoned in the wild may not fare very well — and may become prey for larger predators or even feral cats.

The same goes for other domesticated pets. Rabbits? There's a good chance Flopsy will just sit there in the field where you abandoned him until a hawk spots him and swoops in. Parrots? They'll have trouble finding food they can eat, and except for the very southernmost parts of the U.S., winter temperatures will stress their systems fatally.

My point is that releasing pets into the wild is utterly cruel and downright cowardly. A pet is a responsibility, one you've taken on. If you're having trouble taking care of a pet, resources are available in your local community, from shelters to pet charities. Ask for help. Don't just abandon your pets.

Send your questions, tips or comments to ask@pawscorner.com.

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Strange BUT TRUE

By Samantha Weaver

• It was Lebanese poet Kahlil Gibran who made the following sage observation: "I have learnt silence from the talkative, toleration from the intolerant, and kindness from the unkind; yet strange, I am ungrateful to these teachers."

• Those who study such things have determined that one out of every four alcoholic drinks consumed in the world has vodka in it.

• Famed actor Clark Gable, dubbed the King of Hollywood, was once a hobo.

• At some point you've almost certainly heard a coward described as "lily-livered," but did you ever wonder where that expression came from? It was once believed that the seat of courage in the human body was the liver; therefore, someone who was timid presumably lacked blood in the liver, causing that organ to become white.

• Every day more money is printed for Monopoly than for the U.S. Treasury.

• There once was a law in Marshalltown, Iowa, stating that it was illegal for a horse to eat a fire hydrant. And in Oregon, it was at one time illegal for a dead person to serve on a jury.

• Would the history of medicine be different if Sigmund Freud had gone into law instead of psychoanalysis? That was his original aspiration in life — to be a lawyer.

• Karaoke and karate: Other than the fact that they are both from Japan, you wouldn't think they have much in common. However, they both have the same root word, "kara," which means empty. "Oke" means "voice" and "te" means "hand;" hence, "karaoke" is "empty voice," and "karate" is "empty hand."

• Half of all Americans live within 50 miles of their birthplace.

Thought for the Day: "He who buys what he does not need steals from himself." — *Swedish proverb*

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Jan's 2019 Christmas Bazaar

Wolfetown Gym

Thursday, December 5

9 am to 5:30 pm

Friday, December 6

9 am to ???

School children will not be attending Bazaar

Come, shop, visit, and eat

Info only Jan 497-2037

Birdtown Community Club meets the last Thursday of each month at 6pm at the Birdtown Community Building. Potluck starts at 5:30pm, meeting starts at 6pm. Chairman: Stephan Watty, Vice Chairman: Joi Owle, Treasurer: Deb Slee. Secretary: Sasha Watty. The community building is available for rent.

Paint Town Community Club meets the last Monday of each month at 5:30pm at the new Painttown Gym. Info: Lula Jackson 736-1511, Lois Dunston 736-3230, Abe Queen (Free Labor) 269-8110, Jennifer Jackson (building rental) 269-7702

Snowbird Community Club meets the first Tuesday of each month or the Tuesday before the Tribal Council meeting. Info: Roger Smoker,

chairman, (828) 479-8678 or (828) 361-3278, rogersmoker@yahoo.com

Wolftown Community Club meets the first Tuesday of each month at 5:30pm at the Wolftown Community Club Building. Info: Tuff Jackson, chairman, 788-4088; Jesse Sneed, vice chairman

Yellowhill Community Club meets the first Tuesday of each month at 6pm at the Yellowhill Activity Center unless it's a holiday. Info: Bo Lossiah 508-1781, Lloyd Arneach 269-6498, Reuben Teesatuskie (building rental) 497-2043

Happenings event listings are FREE of charge. Submit your flyers or listings to Scott at scotmckie@nc-chokeee.com or message them to us on our Facebook page.

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Cherokee Central Schools Position Openings

(Open until Filled):

- **High School English Teacher** - Must have a Bachelor's degree; a valid NC Teaching License in the appropriate area of hire -or- eligible to receive licensure based on bachelor's degree in related field with a minimum of a 2.7 GPA. If seeking alternative licensure, must enroll in an Educator Preparation Program upon hire.
- **Elementary School Media Coordinator** - Must have a valid NC Media Coordinator certification. Bachelor's degree from an accredited college or university in education discipline applicable to assignment. Master's degree preferred. Successful prior teaching experience for the appropriate grade levels preferred.
- **Permanent Special Education Substitute Teacher** - Must have a Bachelor's degree in Special Education.
- **High School Science Teacher** - Must have a Bachelor's degree; a valid NC Teaching License in the appropriate area of hire -or- eligible to receive licensure based on bachelor's degree in related field with a minimum of a 2.7 GPA. If seeking alternative licensure, must enroll in an Educator Preparation Program upon hire.
- **High School Alternative Classroom Teacher Assistant** - Must have an Associate's degree or two years (48 semester hours) of study at an institute of higher education.
- **Full Time Custodian** - Must have a high school diploma or GED.
- **Special Education Teacher Assistant** - Must have an Associate's degree or two years (48 semester hours) of study at an institute of higher education. Must be willing to obtain CPI certification.
- **Special Education Teacher - Self Contained Classroom (Elementary School)** - Must have a valid North Carolina teaching certificate in the appropriate area of hire, or alignment with an approved educator prep program as the board of education finds acceptable; Bachelor's Degree required.

****Applicants who have accepted the Early Retirement Incentive Plan (ERIP) from EBCI or affiliated entity must wait 3 years before applying for employment.****

APPLY ONLINE at:

**<https://phl.applitrack.com/cherokeecentral/onlineapp/>
or visit www.ccs-nc.org for more information.**



Cherokee Boys Club Job Announcements

Application and job description can be picked up from the Receptionist at the Boys Club Information window between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday (828-497-9101).

The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian Preference does apply in the filling of this position. If claiming Indian Preference, applicant must submit the appropriate certificate. *The Cherokee Boys Club reserves the right to extend position closing dates or readvertise positions without notice.*

**Cherokee Boys Club
P.O. Box 507
Cherokee, NC 28719**

- Jones-Bowman Leadership Specialist**
Open until filled
- Construction & Facilities Department**
FT - Carpenter/Mason
FT - Carpenter/Mason Helper
Open until Filled
- Bus & Truck Department -**
PT Bus Drivers
Open until Filled
- Cherokee Children's Home -**
FT & PT Resident Counselors
Open Until Filled
- Childcare Department**
Maintenance Worker
Open: 11/15/19, Closes: 12/02/19
(Due to the holidays)
- Agelink Childcare**
2 - Teacher's Aide Positions
Opens: 11/25/19, Closes: 12/09/19
- Snowbird Childcare**
Teacher's Aide
Opens: 11/25/19, Closes: 12/09/19

MARKETPLACE

FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/background check required. \$450/month, \$450/deposit. 488-8752. UFN

Rooms for rent - 1 mile from casino. Whitetrees Court. Perfect for Harrah's employees. (828) 788-2847. 12/11

FOR SALE

Outdoor metal sign, 21-foot high, retro (1960s). Fluorescent lighting. Formerly Running Bear Drive Inn. (828) 788-2847. 12/11

FREE

Free Gospel Books! (Malachi 4:5 and Revelations 10:7). Are you searching and hungering for more of the Living God? Then, there is more for you! Send for your FREE

books at: P.O. Box 1894, Beaufort, SC 29901. UFN

YARD SALES

Jan's 2019 Christmas Bazaar. Wolfetown Gym; Thursday, Dec. 5 from 9 a.m. to 5:30 p.m. and Friday, Dec. 6 starting at 9 a.m. School children not attending! Info only: Jan 497-2037. 12/4

5 DAY SALE - Tuesday, Dec. 3 thru Saturday Dec. 7 from 8:30 a.m. - 5 p.m. at Cherokee Outpost, HWY 441 Bypass, Furniture In Excellent condition, King/Queen Bedroom sets, two sofas/easy chairs, two kitchen sets w/chairs, carpet, comforters, x-mas trees, two Curio Cabinets, Book case, American dolls, Books, Clothes galore, purses, shoes and much more. 497-9427, 226-0994. 12/4



LIBRA (September 23 to October 22) A family member's actions continue to surprise you, but this time with positive results. Could be your wise counsel finally got through. It's like having an early holiday gift, isn't it?

SCORPIO (October 23 to November 21) Your reluctance to act in a current situation could be traced to your inner self advising you to take more time to study its complexities before you attempt to deal with it. Good luck.

SAGITTARIUS (November 22 to December 21) Soothing hurt feelings before they can ignite an angry outburst is the wise thing to do. And, of course, when it comes to doing the "wisdom thing," you do it so well.

CAPRICORN (December 22 to January 19) Budget your time so that you can handle both your workplace duties and your personal holiday planning - including travel arrangements - without burning out on either end.

AQUARIUS (January 20 to February 18) You might find that you still need to firm up one or two of those still-outstanding decisions so that you finally can move forward as you had planned. Weigh the facts, then act.

PISCES (February 19 to March 20) You usually don't carry grudges, but you might feel this is one time when you're justified in doing so. But aren't you spending too much energy holding onto it? Let it go and move on.

BORN THIS WEEK: You have a way of using your quiet strength to persuade people to follow their better instincts and do the right thing.

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ARIES (March 21 to April 19) There could be an unexpected change in plans for your upcoming holiday travels. But keep in mind that a little flexibility goes a long way in resolving any disappointments.

TAURUS (April 20 to May 20) A new relationship might not be responding quite as quickly as you'd hoped. Could you be expecting too much too soon? Try to ease up and let things happen at their own pace.

GEMINI (May 21 to June 20) As we approach the frenetic pace of pre-holiday planning, take time out now to reconnect with the wonderful people who share your life, especially the one who also shares your dreams.

CANCER (June 21 to July 22) A misunderstanding should be resolved before you get caught up in the flurry of holiday preparations. Set your pride aside and deal with it, regardless of who might have hurt whom first.

LEO (July 23 to August 22) Being told that a colleague might have been trying to undercut your effectiveness might or might not be true. Get all the facts before you even think about acting on this so-called information.

VIRGO (August 23 to September 22) It's a good idea to start your holiday preparation plans early in order to avoid a time crunch if an unresolved workplace situation causes a problem. That old friend might have some welcome news.



Employment Opportunities

Position: Cosmetologist - Stylist - Nail Technician
GENEROUS SIGNING BONUS OFFERED

Job Description: To provide high quality, professional hair and nail services to clients. Educate the guest regarding home maintenance and the benefit of additional services.

Applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays. Able to maintain a professional appearance at all times. Able to maintain work station in accordance with North Carolina State Board sanitation/sterilization procedures. Must have a current NC cosmetology license. We are currently offering a sign on bonus for this position.

Paid vacation, sick pay, holiday pay, health-care benefits, 401K, etc.

For questions please contact Autumn Parker, Spa Operations Manager, 828-497-8527



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Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for details. Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. ©2019, Caesars License Company, LLC.

EASTERN BAND OF CHEROKEE INDIANS

For deadlines and applications call 359-6388. Indian Preference does apply. A current job application must be submitted. Resumes will not be accepted in lieu of a Tribal application.



POSITIONS OPEN

Please attach all required documents

eg: Driver's license, Enrollment, Diplomas, Certificates

Closing Sunday, December 01, 2019

1. Carpenter – Facility Management – Support Services (L7 \$31,078 - \$38,848)
2. Evidence Technician I – Cherokee Indian Police Department – Public Safety (L7 \$31,078 - \$38,848)

Open Until Filled

1. Natural Resources Enforcement Officer (Multiple) – Natural Resources Enforcement – Public Safety (L8 \$34,112 - \$42,640)
2. Patrol Officer (Multiple) – Police Department – Public Safety (L8 \$34,112 - \$42,640)
3. Detention Officer - Correction - Cherokee Indian Police Department (L7 \$31,078 - \$38,848)
4. Family Safety Manager – Family Safety – Public Health & Human Services (L16 \$70,192 - \$87,740)
5. Housekeeper I Light Duty – Housekeeping – Support Services (L3 \$21,484 - \$26,855)
6. Driver – Transit – Support Services (L4 \$23,616 - \$29,520)
7. Lead Grants & Contract Analyst – Budget & Finance – Treasury (L10 \$41,082 - \$51,353)
8. Teacher – Qualla Boundary HS/EHS – Public Health & Human Services (L7 \$31,078 – \$38,848)

Download Applications and Job Descriptions and Apply Online at:
www.ebci.com/jobs

EMPLOYMENT

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

- PTR CNA/Medical Clerk – Inpatient
- PTI RN - Inpatient
- Master Level Therapist – Grant Position
- Dental Hygiene Supervisor
- Grant Coordinator
- Residential Technician – Kanvwtiyi (2 Positions)
- Family Safety Team Supervisor
- Medical Lab Technician
- Medical Technologist
- Dental Assistant I
- Dental Assistant II (2 Positions)
- Clinical Pharmacist
- Pharmacy Technician II
- Training/Development Specialist
- PTI Radiology Technologist
- Emergency Hire Food Service

- Worker
- Food Service Worker
- Dietary Services Supervisor
- LPN – Cherokee Justice Center
- Psychiatrist – Inpatient/Outpatient
- Physician – Emergency Room
- Data Analyst - Managed Care
- Entry Specialist - Managed Care
- Clinical Informaticist - Managed Care
- Driver/ Medication Aide – Tsali Care Center
- PTI CNA – Tsali Care Center (2 Positions)
- CNA – Tsali Care Center (13 Positions)
- Cook – Tsali Care Center
- Cook Aide – Tsali Care Center (2 Positions)
- CNA Medication Aide – Tsali Care Center (2 Positions)
- PTI CNA Medication Aide – Tsali Care Center (3 Positions)

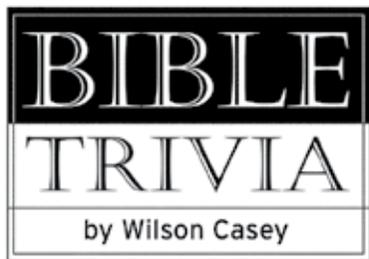
PTI LPN – Tsali Care Center
 PTI RN – Tsali Care Center (5 Positions)
 RN – Tsali Care Center (2 Positions)
 RN Supervisor – Tsali Care Center
 To apply, visit careers.cherokee-hospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions are open until filled. Indian preference does apply.

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:
 Culture Coordinator - Kanvwtiyi
 Data Coordinator – Performance Improvement
 RN - Inpatient
 To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee

Indian Hospital HR department at 828-497-9163. These positions will close November 28, 2019 at 4:00pm. Indian preference does apply. **11/27pd**

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:
 CNA - Tsali Care Center
 RN MDS Coordinator – Tsali Care Center
 Finance/HR Administrative Assistant
 CMS – Snowbird Clinic
 CMS – Pediatrics
 To apply, visit careers.cherokee-hospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close December 5, 2019 at 4:00pm. Indian preference does apply. **12/4pd**

Puzzle Answers



ANSWERS: 1) New; 2) Er; 3) 12 years; 4) Solomon; 5) 50th; 6) Darius



1. Ring finger
2. "An Officer and a Gentleman"
3. 1850
4. Thomas Jefferson
5. Rich Uncle Pennybags
6. Samuel Adams
7. Eddie
8. Boise
9. Abel was a shepherd, and Cain was a farmer
10. An army

— King Crossword —
Answers

Solution time: 25 mins.

M	I	L	D		H	A	S		S	P	A	T	
O	R	E	O		U	L	T		T	R	I	O	
L	O	N	G	O	R	I	A		R	E	D	S	
E	N	D	E	A	R		C	R	A	T	E	S	
			S	T			K	A	Y	O			
O	P	S			H	U	G		M	E	R	G	E
U	S	E	R		P	E	A		D	I	O	N	
T	I	N	E	A		T	U	T		A	D	D	
			S	E	N	D		T	E	A			
B	R	O	N	T	E		O	C	T	A	V	E	
Y	U	R	T		E	U	P	H	O	R	I	A	
E	M	I	R		M	R	S		L	E	E	R	
S	P	A	Y		S	L	Y		L	A	S	S	

— Weekly SUDOKU —
Answer

2	7	9	1	4	5	3	6	8
1	8	3	6	2	9	4	5	7
5	4	6	7	3	8	1	9	2
9	1	2	8	7	6	5	3	4
3	6	7	4	5	1	2	8	9
4	5	8	2	9	3	7	1	6
7	9	1	5	6	4	8	2	3
8	3	4	9	1	2	6	7	5
6	2	5	3	8	7	9	4	1

TWO PRIZE CATEGORIES

BUSINESS/TRIBAL ENTITY	COMMUNITY
1ST PLACE - \$500	1ST PLACE - \$500
2ND PLACE - \$300	2ND PLACE - \$300
3RD PLACE - \$200	3RD PLACE - \$200

For more information or to enter a float call 828-359-6490/6491

SCC has full-time and part-time positions available in our Jackson, Swain, and Macon county locations. To learn more about positions and apply, visit us at: <https://southwesterncc.hirecentric.com/jobs/> **12/4pd**

LEGAL NOTICES

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. 19-105

In the Matter of the Estate of Josephine K Calhoun

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are

asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Ronda C. Ledford
P.O. Box 1538
Cherokee NC 28719
12/4pd

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. 19-106

In the Matter of the Estate of Philip Duke Smith

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are

asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Laura K. Smith, P.O. Box 1080,
Cherokee, NC 28719 or
Janet K. Smith, 694 McCoy Branch
Road, Cherokee, NC 28719
12/4pd

Eastern Band of Cherokee Indians
Cherokee, North Carolina
Estate File No. 19-104

In the Matter of the Estate of David Ledford

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICATION

Jacob Reed
373 Bob Hall Rd.
Whittier, NC 28789
12/18pd

BIDs, RFPs, etc.

Request for Proposals General Notice

The Cherokee Tribal Court is seeking proposals from qualified software developers to perform the following services: create a centralized case management system for the Cherokee Tribal Court Clerks Office. This case management system would need to include but is not limited to record keeping for civil, criminal, family safety, juvenile, small claims, special proceed-

ings, domestic violence, and estate cases.

Qualified software developers must develop this database within a designated time frame and would need to have knowledge of court case management systems and Tribal Laws. The selected developer will be required to enter a contract with the Tribe and will provide services as an independent contractor. The selected developer will work directly with the Cherokee Tribal Court, but the contract and services will be managed by the Tribe's Attorney General pursuant to Cherokee Code Sec. 114-2(e). Proposals must be submitted in writing. They are due at or before 4:30 p.m. on December 31, 2019.

Submit proposals to: Amber Shuler, Administrative Officer of the Court, PO Box 1629, Cherokee NC 28719. Email: ambeshul@nc-chokeee.com or Fax: 828-359-0012

Please be advised that Indian preference in contracting applies. See the EBCI Tribal Employment Rights Office and Cherokee Code Chapter 95 for information regarding Indian preference. **12/18pd**

Request for Proposals

Kituwah, LLC is seeking proposals from a qualified and appropriately licensed Certified Public Accounting firm with experience to perform the Company's audit for Fiscal Year 2019. The number of transactions for FY 2019 is estimated at less than 2,000 in total, and total revenues were less than \$3 million. Our expectation would be that this initial audit could be conducted and completed within 60 days of engagement.

For subsequent years, it is expected the time commitment will be substantially more as revenues and

Cherokee Tribal Bingo Job Announcements

ANNOUNCEMENT DATE: Nov. 27, 2019
CLOSING DATE: Dec. 4, 2019 at 4 p.m.

NAME OF POSITION: FT Concession Attendant
NUMBER OF POSITIONS: 3; SHIFT: Evening

NAME OF POSITION: FT Cashier
NUMBER OF POSITIONS: 2; SHIFT: Evening

NAME OF POSITION: Full Time Floor Attendant
NUMBER OF POSITIONS: 2; SHIFT: Evening

NAME OF POSITION: Custodian
NUMBER OF POSITIONS: 1; SHIFT: Days

THE TRIBAL BINGO ENTERPRISE, AN ENTERPRISE CREATED BY THE EASTERN BAND OF CHEROKEE INDIANS, RESERVES THE RIGHT TO REJECT ANY AND ALL APPLICANTS AND EMPLOYMENT IS SUBJECT TO THOSE TERMS WHICH THE TRIBAL BINGO ENTERPRISE DEEM APPROPRIATE. PREFERENCE WILL BE GIVEN TO QUALIFIED MEMBERS OF THE EASTERN BAND OF CHEROKEE INDIANS. Applications and a complete job description may be picked up at the Tribal Bingo Hall and returned to April Bradley.

transactions grow significantly. The successful proponent ("Auditor") will conduct an attest audit of the Company's financial statements for the 2019 fiscal year ending Sept. 30, 2019 and prepare an auditor's report in respect thereof in accordance with generally accepted auditing standards.

Qualification packages should include a W-9, tribal business license, proof of insurance, and any applicable licenses or certifications. Deliver sealed proposals to the Kituwah, LLC office at 1158 Seven Clans Lane, Whittier, NC 28789, or P.O. Box 366, Cherokee, NC 28719. Deadline for proposals are Friday, Dec. 13, 2019 at 4:00 p.m. Contact Kristin Smith at Kristin.smith@kituwahllc.com or (828) 477-4553. **12/11pd**

Sequoyah National Golf Club

Scope of Work for Bunker Renovation & Grass Conversion
Spring of 2020

Bunker renovation and grass conversion will be executed in phases. Predetermined groups of holes based off of location and access. This will limit exposed soil and allow remainder of holes to remain open. This can be one to three holes depending on total acreage of exposed soil and location.

Safety of the golfers and workers will be the highest priority.

Bunker Renovation

Bunker sq. ft. +10% = 50,000-65,000

Turf Acreage Bunker Faces 1.95
• Square footage to be determined by RTJ audit

- Removal of old sand and fabric liner from bunkers to subsurface.
- Material is to be transported to predetermined dump areas.
- Inspect drainage to insure it is working properly or if compro-

mised. If so replace drainage (4 inch perforated smooth wall drain pipe and 89 stone).

- All bunker drainage outflows will be checked for proper flow before new drainage is connected
- Remove turf from bunker faces and an additional 3' around bunkers.
- Installation of Capillary Concrete to subsurface.
- Installation of G-angle bunker sand to proper depth of 4 inches packed.
- Sod bunker faces and 3' area around bunkers with Zeon Zoysia.

Items to Consider

- Where to dump old material and distance to haul?
- Fabric liner and pipe will be placed in dumpsters.
- Reshaping some bunkers with excessive faces.
- Excavating bunker to original shape.
- Amount of sod staples hindering removal of sod off faces and around bunkers
- Terrain of the course dictating equipment used and staging areas.
- Distance to haul materials to bunkers.

Fairway and Approach Grass Conversion

Fairway acreage +10% 28.72 acres
Estimate for entry and exit points 0.5 acres

- Collars around greens will be stripped 5 feet.
- Where stripped areas meet approaches and fairways this will be keyed in to provide smooth transition.
- One sod cutter will be cut around the perimeter of the future fairway to provide smooth transition from fairway to rough except where sod will continue to cart path.
- Future fairway area will be

sprayed with glyphosphate in-house to kill existing turf.

- Fairways will be aerified with ¾ in cores on 2 inch spacing.
- Plugs will be dragged in to provide a smooth sodding surface and help with sod establishment.
- Left over organic material will be blown off of sodding area.
- Potential for grading around basins and low areas where determined necessary.
- Drainage will be added to any areas where determined necessary.
- Irrigation adjustments and additions if determined necessary.
- One entry and exit point for equipment and materials for each fairway.
- Zeon Zoysia will be laid removing the netting.
- Entry and exit points will be sodded once hole is complete

• Zeon Zoysia will be purchased by the golf course

Items to Consider

- Dumping locations for material removed around greens.
 - Staging areas for sod and transporting from unloading area to laying area
 - Estimate cost for potential grading
 - Estimate for potential drainage additions
 - Estimate for potential irrigation additions or changes
- #### **Re-Grassing Tees**
- Tee top acreage +10% 2.91 acres
- Strip sod off of tee tops
 - Laser level any tees that require leveling (mainly par 3 tees). Estimated 30,000 square feet.
 - Price to laser level should include cost of sand and transporting to tee top
 - Sod tee tops with zeon zoysia

104.9 FM
WFSC
1050AM

The Smokies
classic hits
station

Tell It & Sell It
9 a.m. to 10 a.m.
Weekdays

Items to Consider

- Dumping locations for material removed
- Staging areas for sod and sand

Areas affected by project

- Inside corner of turns along cart paths that are worn will be re-sodded once a phase is complete
- Some areas where materials are dumped will need to be spread out
- Cart path repair

To set up a site visit please contact: Brannon Burnes

(828)497-4500

bburnes@kempersports.com

Bids will need to be submitted by Dec. 10, 2019.

12/4pd

Cherokee Tribal Court Jury List for Monday, Dec. 9

Per Cherokee Tribal Court: Due to a technical error, please disregard the

original notice to report on Dec. 23. This information is not correct. Please report on Dec. 9, NOT Dec. 23. Jury excuses will be held at the Cherokee Tribal Court on Nov. 26 at 9:30 a.m.

Beck, Robert Everett, Jr
Bigmeat, Rita Mae
Bird, Lewis
Blakely, Noel J
Blount, Taryn Alysse
Blythe, Marilyn Whitetree
Boga, Robert Charles
Bradley, Marvin Tom
Bradley, Michael Robert
Caldwell, Jaelisa Blake
Caley, William Grant, Jr
Carey, Jonah Ernest
Carroll, Beau Duke
Chastain, Alva Owle
Crowe, Hanna Jaclyn
Crowe, Madison Katarina
Cruz, Vicki Ann
Davis, Haven, Jr

Dietzel, Vicki Leigh
Ensley, Charles Dennis
George, Donna Sue
Goldsmith, Sherman Dakota
Gunter, Ashlyn Shaye
Hicks, Billy Jack
Hicks, Noah Alexander
Hubbard, Steven Donald
Hyatt, Steven Lee
Jacobs, Alicia Anne
Johnson, Brian Scott
Johnson, Doris Lee
Jones, Edwina Crowe
Keffer, Joshua Tylor
Kuykendall, Kathrine Rena
Lambert, Anona Rattler
Lane, Benjie Ray
Ledford, Frank Thomas
Lee, Anthony Utsida
Littlejohn, David James
Littlejohn, Mark Allan
Lofty, Brenda Joyce
Lossiah, Anita Welch
Lyons, Linda Torres
Mayo, Victor Manuel, Jr
McCoy, Janette M
Nash, Meisha Lee
Navanick, Virgil Vaughn
Nelson, Donald Wayne
Norton, Georgia Fowler
Owl, Jason Sequoyah

Painter, Julie Extine
Palmer, Justice Sierra Welch
Parker, Donald Lee
Parker, Vickie Sue
Pheasant, Jeremiah Mason
Piper, Shawn Anthony
Rattler, Jonathan Allen, Jr
Rattler, Tierra Chyanne
Reagan, Christy Lynn
Reed, Robert Lee
Roberts, Lindsay Robin
Sampson, Delbert Donovan
Smith, Maria Queen
Smith, Tanya Russo
Sneed, Roberta Lambert
Spivey, Tammy Lee
Standingdeer, Shena Dale
Suliatmaja, I Made
Swimmer, Lola Rios
Throne, Tena Elizabeth
Toineeta, Marietta Sampson
Wade, Carrie Lynn
Waldrop, Cayce Elizabeth
Watty, Samuel Eugene
Webb, Charles Robin
West, Kelly Rose
Winstead, Mark Allen
Wolfe, Joseph Henry, Jr
Wolfe, Libba Smith
Wolfe, William Dennis



PRIZES TBA

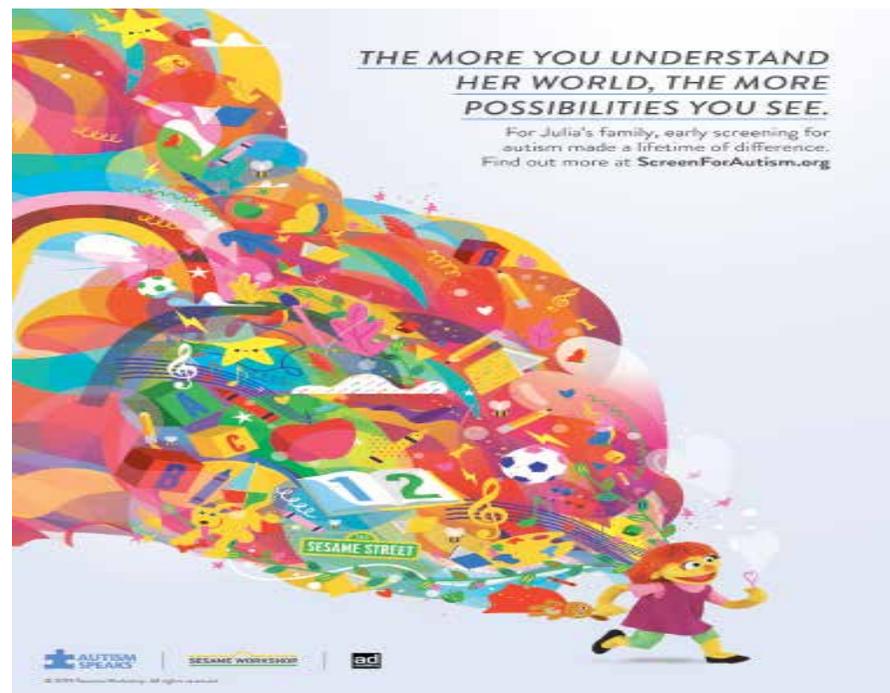
Christmas Sweater Contest

- * Individual Division (all ages)
- * Couples Division (all ages)
- * Group Division (three or more people)
- * Pet Division (all pets welcome)

Send your photos to Scott at scotmckie@nc-chokeee.com or message them to us on our Facebook page. Photos will go into four albums at the One Feather Facebook page, and the photo with the most reactions in each category wins!!

Winners will be announced on Christmas Day, Dec. 25 at 12noon.

Please include name and community or town with each entry. For pet entries, please include breed of animal. This contest is open to everyone regardless of tribal status or where you live. Entries will be posted as soon as we receive them, so enter now!



THE MORE YOU UNDERSTAND HER WORLD, THE MORE POSSIBILITIES YOU SEE.

For Julia's family, early screening for autism made a lifetime of difference. Find out more at ScreenForAutism.org

ALUTOM SPEAKS SESAME WORKSHOP ad



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The Hungry Wolfe Deli
Braves Quickstop
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Cherokee Boys Club
Cherokee Indian Hospital
Cooper's Creek
Grocery
Cherokee Food Lion
Front Porch
Grounded Coffee
Museum of the Cherokee Indian
Peter's Pancakes
Qualla Arts & Crafts Mutual, Inc.
Qualla Boundary Public Library
River Valley Grocery
Tsali Manor
Rick's Smokeshop (1 and 2)
Shell Convenience Store

Cherokee Welcome Center

Wise Guyz Grille
Casino Mart
Shell Station by casino

Bryson City

Bryson City IGA
Mountain View Manor
Swain County Admin. Building

Robbinsville

Crown Food

Sylva Area

City Lights Bookstore
Harold's Supermarket
Jackson Co. Public Library

Cullowhee

WCU Student Union