

Election law changes draw concerns and suggestions

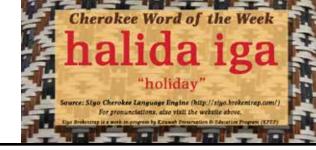


Park releases EA for sochan gathering by tribal members



"Braves on Broadway" coming to the stage Dec. 19





75 CENTS THE OFFICIAL MULTI-MEDIA NEWS SOURCE OF THE EASTERN BAND OF CHEROKEE INDIANS **NOV. 22-28, 2018**

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Election law changes draw criticism and suggestions

JOSEPH MARTIN ONE FEATHER STAFF

Election law changes are not supposed to occur during an election year. In the Sept. 6 session, Tribal Council passed an ordinance to redefine the time for which changes to the election law can be made, giving the tribe two additional months. At the work session Nov. 13, council members and community members gave input, and it times it was contentious. Some questioned the need to update the law so hurriedly.

Tribal Council has until Dec. 31 to pass any changes to the law. The proposed changes address ineligibility for office, particularly for those who've been impeached and removed from office. It also addresses the certification process, conducting recounts and runoffs, handling the filling of vacancies of offices, petitioning for referendums, early voting procedures, protests and irregularities, unlawful campaign activities and securing ballots and the Board of Elections' offices.

Acting Attorney General Michael McConnell said, "The request for changes grew out of questions and concerns raised in the last election cycle. Tribal Council has put a lot of time into the matter this year. It held multiple work sessions over several months."

The recent changes to the law are occurring after a contentious Tribal Council election in 2017 in Birdtown. That election saw early voting with an insufficient number of ballots purchased in that community. It also saw initial results that put Birdtown's top two vote getters as Boyd Owle and Albert Rose. Ashley Sessions, however, was 12 votes behind Rose in third place. Sessions asked for and received a recount, which got her 29 more votes. Rose received 12 more votes in the recount, but Sessions' gains put her in second place.

Rose protested claiming that the irregularities unfairly and illegally impacted the outcome. After the board, made up of Chairperson Denise Ballard, Roger Smoker, Annie Owens, Shirley Reagan, Pam Straughan and Margaret French (who signed "disagree" on the decision), reviewed the issue and set a runoff election between Sessions and Rose. Rose prevailed in the runoff.

It was also an election where an investigation determined that voter fraud had occurred, as early and undervote ballots were tampered with between the general election and the runoff. The tribe is offering a \$25,000 reward for information. The status of the investigation remains unknown. When Painttown Rep. Tommye Saunooke asked, McConnell answered that he didn't know any more than they did.

The proposed law charges fees for filing protests. McConnell said the \$100-fee is a nominal one to show protests are taken seriously. "That won't cover the costs of a court reporter."

With the election issues that occurred last year, issues about the best appointees for the board were raised. Lori Taylor, a candidate for council in Big Cove and nominee for the Election Board, who Council didn't approve, said they need to search for the best candidates. "Even when you have an election board, the flaw is in the vetting system. There is no vetting system. You get recycled people."

McConnell said his focus has been the conduct of the board, the issues such as dual appointments haven't been raised to him. Taylor replied that language for acrossthe-board ethics is necessary. "It needs to be there," she said.

Suggestions were made for the board hiring its own attorney as opposed to the use of the attorney general's office. Missy Crowe, who announced her principal chief candidacy, has suggested that McConnell has been biased in his past representation. Teresa McCoy, who also announced candidacy for principal chief, said that the tribe needs a check on it attorney.

Saunooke also suggested the board have its own legal counsel, pointing to other tribal entities using their own attorneys. "Get your own attorney to advise you along the way. You need your own attorney, not the (attorney general's) office."

Referendums were also ad-

dressed, and some expressed a desire to make the outcomes of ballot initiatives irreversible without a referendum. "Council cannot change a referendum vote of the people," McCoy said. McConnell responded, "That's not true. Council can change it, but it may be unwise." McCoy said there needs to be a law to protect a referendum result.

McCoy, called on the board to address much of the issues in policy and to create and release a policy. McCoy said this should've happened a long time ago. "They've had 10 years," she said. "The board has no policy. It just behooves me."

Some expressed irritation at the rush to get a new law passed and wanted to give more time for public review, while others felt the issues in it needed to be addressed. Big Cove Rep. Richard French called for the issue to be worked on more and put to the next council. "Let's put a stop to it and stop rushing around," he said. "We're pushing. When you start pushing too quick, you're going to make some mistakes. I'm not going to support it."

Rose said, "We have been working on this, and we have been taking our time. We've been here since April working on it. We're not rushing it. No, I'm not going to support killing this. We've put too work into it already."

Tribal Council has scheduled an additional work session for Nov. 29 at 9 a.m. and will vote on the proposed law in its December session.

No more stolen sisters

Senate committee moves missing and murdered natives bill forward

JOSEPH MARTIN ONE FEATHER STAFF

ASHINGTON - The reporting, investigating and addressing missing and murdered Native Americans could start seeing improvement if Senate Bill 1942, named "Savanna's Act," becomes law. The Senate Committee on Indian Affairs passed the bill at its Nov. 14 hearing. "The committee took action to improve tribal access to crime information databases and federal reporting of missing and murdered Native Americans," Chairman Sen. John Hoeven (R-N.D.) said. "This legislation is intended to lead to better data collection and information reported to Congress on a tragic problem that affects many tribal communities across the country."

The purpose of the bill, introduced by committee member Sen. Heidi Heitkamp (D-N.D.) is to clarify federal, state, tribal and local law enforcement's responsibilities. It also proposes to increase coordination between those agencies, empower tribal governments to respond to cases of missing and murdered natives and to increase data collection related to missing and murdered Native American women. It calls upon improving tribal access to federal databases for enrollment information, consultation, reporting, removing barriers

tribes face and implementing plans to improve addressing these cases. It also standardizes protocols and requires annual reporting.

The law was named for a member of the Spirit Lake Tribe of North Dakota Savanna Greywind, 22, who while eight months pregnant was kidnapped and murdered. Her baby survived the attack and is now being raised by her father. Heitkamp stated at the hearing, "Since introduction in October we've been working very closely with the department of justice, native advocates and the committee to improve the bill, and as a result I think you see real changes and I think a plausible effort forward. As (Greywind's) death was heard around the world. there's thousands, we don't even know how many thousands, of indigenous women who are murdered or disappear every year with many of those cases being ignored or forgotten."

The bill noted the following findings:

• On some reservations Native American women are murdered at 10 times the national average:

• Native Americans and Native Alaskans are 2.5 times as likely to experience violent crimes and at least twice as likely to experience rape or sexual assault compared to other races;

• More than 80 percent of Native American and Alaskan Women experienced violence in their lifetime; • Homicide is the third leading cause of death among Native American and Alaskan Native women between the ages of 10 and 24, according to the Centers for **Disease Control:**

• According to a report from the Government Accountability Office, in 2010, U.S. Attorneys declined to prosecute nearly 52 percent of violent crimes in Indian Country:

• The lack of resources makes inves-

in arms about it."

Friends Committee on National Legislation (FCNL), an organization of Quakers who've long advocated in favor of tribal sovereignty and rights, lauded the committee's

"When it comes to missing and murdered indigenous women, part of the **problem** is just knowing just how **big** it is."

- Sen. Lisa Murkowski (R-Alaska)

tigation into cases of missing and murdered native women difficult; The jurisdictional complications have a significant negative impact on safety to native communities, have a high degree of commitment and cooperation between federal, state and tribal law enforcement and have been increasingly exploited by criminals.

Sen. Lisa Murkowski (R-Alaska) asked why it's so difficult to get data on these cases. "We simply don't have a grasp of the extent of the problem that we're dealing with. When it comes to missing and murdered indigenous women, part of the problem is just knowing just how big it is."

Sen. John Tester (D-Mont.) called for all levels of law enforcement agencies to do better. He said in his state, there were 30 missing natives reported. All, with the exception of one. were women, and only one had been found. "If this was in any town, pick one, Fargo N.D., Santa Fe, N.M. and we were losing people at this rate, we'd be up passage. "We hope this week's passage of Savanna's Act will be the spark that the full Senate and House of Representatives need to move the bill to the president's desk as quickly as possible," said Diane Randall, FCNL's Executive Secretary. "As Quakers, we believe that tribal police and courts should have primary authority over all criminal activity on reservation lands."

"The bill addresses two of the most perplexing conundrums afflicting tribal criminal justice – coordination among jurisdictions and agencies and access to databases," said Lacina Tangnagudo Onco (Shinnecock/Kiowa), FCNL's Congressional Advocate on Native American Policy. "When a sister, a daughter, an aunt, or a mother has gone missing and is in danger of trafficking, rape and murder, there is no time to deal with bureaucratic barriers. These are moments of crisis. This crisis is not limited to remote, rural tribal reservations. It affects cities nationwide."

Park releases EA for sochan gathering

SCOTT MCKIE B.P. ONE FEATHER STAFF

embers of the Eastern Band of Cherokee Indians are one step closer to being able to harvest sochan legally in the Great Smoky Mountains National Park. The Park has completed an Environmental Assessment (EA) and is taking public comment on that document now through Thursday, Dec. 13.

"This is an important step in the completion of this multi-year effort to create a permitting process for EBCI members to harvest sochan in the Great Smoky Mountains National Park," said Principal Chief Richard G. Sneed. "I encourage everyone to demonstrate their interest in the project by participating in this information gathering process. I would like to thank the Agriculture and Natural Resources Division for their work on this project, and I look forward to seeing this project to fruition."

To comment on the EA, post a comment online at http://parkplanning.nps.gov/grsm or mail your comment to: Great Smoky Mountains National Park, Environmental Planning and Compliance, 107 Park Headquarters Road, Gatlinburg, TN 37738.

"Over the last several months, Park and EBCI staff worked handin-hand to develop the gathering protocols evaluated in this Environmental Assessment," Park Superintendent Cassius Cash told the One Feather. "I appreciate the time everyone has invested in the process and I encourage the public to review and comment on the document. This input better enables us



NPS photo

Sochan early spring leaves, also known as the turkey foot, are shown in the Great Smoky Mountains National Park. According to the EA, "...the turkey foot consists of the upper three leaves of the sochan as the plant begins to grow from the rhizome in the spring. The portions of leaves that would be collected prior to flowering would be no more than 12 inches (30 centimeters) long."

to fully consider potential impacts of the proposal."

The 34-page EA is part of a proposed agreement between the Park and the Tribe which, according to information from the Park, "would establish a management framework for sustainable gathering of sochan (Rudbeckia laciniata) by EBCI members for traditional purposes". The National Park Service (NPS) approved changes to 36 CFR Part 2 (Gathering of Certain Plants or Parts by Federally Recognized Tribes for Traditional Purposes) in late June 2016. Tribes must enter into agreements with the NPS and must have a "traditional association to lands within the national park and the plants must be gathered only for traditional purposes".

As part of that process, an EA is required with a FONSI (Finding of No Significant Impact). Park officials noted, "The Park has prepared an EA in accordance with the National Environmental Policy Act to analyze potential impacts of the proposed action on the environment. The public is encouraged to participate in the planning process by reviewing and providing comments on the assessment. The National Park Service considered a full range of alternatives based on information obtained through internal and external scoping and identified one reasonable action alternative that is presented in the EA for consideration."

According to the EA, "This alternative (known in the report as Alternative B) would allow up to 36 EBCI enrolled members to annually participate in sochan gathering. EBCI participants would be selected through their respective 'community clubs' on an annual basis. The number of participants is based on an estimate of interested participants and administrative and sustainability considerations."

Under that proposed alternative, the EBCI Natural Resources Department would maintain the list of approved tribal members and individuals being selected would receive a gathering permit. The EA states that the proposed gathering season would be March 1 through May 31. "Following traditional practices, permittees would be authorized to gather what is referred to by the Cherokee as the 'turkey foot' of the perennial sochan plant," the EA states. "...the turkey foot consists of the upper three leaves of the sochan as the plant begins to grow from the rhizome in the spring. The portions of leaves that would be collected prior to flowering would be no more than 12 inches (30 centimeters) long."

The EA was prepared by Park staff including Mark Collins, Thomas Remaley, Joshua Albritton, and Jeff Troutman along with Vernadero Group, Inc. employees including Eric Webb, Patrick McConnell, Dan Becker, and Maggie Fulton.

Joey Owle, EBCI Secretary of Agriculture and Natural Resources, stated, "We are excited to be reaching the final stages of this multiyear effort in reconnecting EBCI community members to traditional gathering grounds. Our team has worked diligently to complete all necessary requirements listed in Title 36 Code of Federal Regulations Part 2.6. The Great Smoky Mountains National Park Staff, and other key partners we have worked with over this time, have been outstanding professionals and assisted us greatly in reaching this point. Now that we are in the final months of this process and in hopes of issuing permits this coming spring, we will be working closely with community clubs to develop and implement our permit issuing, monitoring, and enforcement systems through strategic outreach and education events. I would like to encourage EBCI community members to read the environmental assessment and provide their comment, as it is of tremendous importance now and for our future generations."

To speed the process, Tribal Council allocated funds during an Annual Council meeting in October 2017, not to exceed \$68,100, for the costs association with the Environmental Assessment. The resolution allocating funds was submitted by EBCI Natural Resources who has previously set a goal of starting the permitting process for tribal members in the spring of 2019.

Several months after the NPS changed its rules on gathering, EBCI and NPS officials met in September 2016 to begin the process on developing an agreement on sochan gathering. "Our people have gathered foods and medicines for thousands of years, and we look forward to continue that traditional gathering with the support of the park officials," then-Principal Chief Patrick Lambert told the One Feather following the initial meeting.

Once the formal agreement is finalized on the gathering of sochan, tribal officials have related they will seek a similar study and agreement on the gathering of ramps.

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Sale runs from November 23rd to December 24th

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Muscogee (Creek) Nation repeals Free Press Act

SCOTT MCKIE B.P. ONE FEATHER STAFF

he Muscogee (Creek) Nation is without free press protection following action at an emergency National Council meeting on Thursday, Nov. 8. The Journal Record (Oklahoma City) reported that the Council voted 7-6 to repeal the Muscogee Nation's Free Press Act, just shy of three years after passage, which directly affects the Mvskoke Media, the tribe's media outlet.

"This isn't personal against the newspaper staff, but there's just too much negativity in the newspaper," Muskogee District (Seat A) Rep. Pete Beaver said at a meeting according to the Journal Record (Oklahoma City). "There just needs to be more positive coverage."

Muscogee Nation Principal Chief James Floyd signed the measure later that evening.

"In the past, we have gotten word from officials that they would not touch and influence what we do," Sterling Cosper, Mvskoke Media manager who resigned shortly after the meeting, said at the meeting as seen in YouTube coverage on Mvskoke Media's YouTube channel. "But the thing is, in the public trust, all of us can tell them that all day long, but if the structure and the law does not reflect that, then it's not going to really inspire confidence."

He added, "I think if you look out there, there has been a crisis of confidence in this government from time-to-time. Sometimes, we don't print the most flattering things, but we've always tried to be fair, by our training and NAJA (Native American Journalists Association) and SPJ (Society of Professional Journalist) ethics."

Cosper said that without professional journalists covering the tribal government, the news coming out dives into rumor and conjecture, many times not attributed to any source. "I know that we've printed stuff that some of you might have found alarming, but at least I can come, like today, and account for what I've done."

In an interview after the meeting, found on the same YouTube video, Chief Floyd said he

doesn't believe the vote ends free press within the Muscogee (Creek) Nation. "I think my record stands for itself. I've not interfered or try to steer any story whatsoever...I know it's been an independent agency, and I've treated it just like any other independent. And, we'll continue to do that...we will look at the best interest of the citizens and what's the message that they need to get from Muscogee (Creek) Nation as an official publication and its official media outlet."

National Council Speaker Lucian Tiger III, who cast the deciding vote on the legislation, wrote in a letter to Mvskoke Media employees on Nov. 9. "NCA 18-180 returns Mvskoke Media to the Executive Branch and will continue to operate as it did before. Nothing in NCA 18-180 disbands or restricts Mvskoke Media's ability to act as the Muscogee (Creek) Nation's media outlet despite attempts to brand the legislation as restrictive or suppressive of freedom of speech."

The now-defunct Mvskoke Media editorial board issued a statement on Nov. 9. "None of the meeting discussion prior to the vote included any editorial board representatives, even though president Travis Snell and secretary Daniel Carter were both in attendance during the meeting. During the bill's discussion, several council representatives cited a desire to see Mvskoke Media producing 'more positive stories'. It's important to remember that ethical journalism serves the best interests of the citizens and not the government. If the news staff loses the ability to report important information, including stories detailing the conduct of elected officials, then citizens lose their power to hold tribal government official accountable."

Prior to Thursday's vote, several media outlets and organizations offered their support in defeating the repeal. In a joint letter to the Muscogee (Creek) Nation National Council, the officers of the Oklahoma Professional Chapter of the Society of Professional Journalists and FOI (Freedom of Information) Oklahoma, wrote, "The Muscogee (Creek) Nation is one of three tribes in Oklahoma and one of a handful nationally with codified protections for its media outlets. When the tribes' Independent Press Act was signed into law just three years ago, the Muscogee (Creek) Nation was hailed for taking such a huge step forward and giving its own people a chance to tell the tribe's stories...we fully acknowledge that reporters are human and

make mistakes occasionally, but those concerns should be addressed in civil conversations rather than through punitive legislation."

The letter concluded, "The Mvskoke Media staff has received state and national recognition for their fair, unflinching coverage of the good, the bad, and the ugly within their communities. They must be given every opportunity to continue that work without fear of censorship attempts – or worse – from elected

Shannon Shaw Duty, Osage News editor, also wrote a letter to the National Council stating, "The Mvskoke Media is an award-winning newspaper that is supported by its reader, the citizens you govern and provide for. You are showing your citizens that you have nothing to hide when you support an independent press – that you operate with integrity and honesty, not secrets and lies."

The Native American Journalists Association reacted as well putting out a statement on Nov. 9 stating that the organization "condemns the Muscogee (Creek) Nation's repeal of the free press law and asks Muscogee (Creek) cit-

see MUSCOGEE next page

officials."

MUSCOGEE: Creeks repeal Free Press Act, *from page 6*

izens to support an independent press free of government influence and censorship".

The statement went on to say, "The text of the measure was not announced or made available to the public - including the Mvskoke Media staff and editorial board – until the morning of the meeting. As confirmed during Thursday night's council session, neither the Mvskoke Media staff nor the editorial board were consulted in the drafting process or even knew that the bill had been written. During debate on the measure, elected officials cited a desire to see 'more positive stories' in the newspaper. NAJA has also learned that Mvskoke Media staff must now receive prior approval on all published material."

The website for Mvskoke Media (https://mvskokemedia.com) was down on Friday morning and is still down as of press time. The One Feather sought comment from staff still at Mvskoke Media, but that request was not returned by press time.

Tribal Court Report

Judgment Summary for Nov. 5 Esquivel, Carl D. 14-40.62(a)(1) Simple Assault – Dismissed, Treatment Complete

Hornbuckle, Jamie Ray 14-40.56 Assault on a Female – Dismissed with Leave to Refile

Komenda, Michaela Rosa

14-5.3 Telephone Harassment – Dismissed, Settled in Mediation14-5.2 Communicating Threats – Dismissed, Settled in Mediation

Littlejohn, Francella Frances 14-25.13 Harassment – Dismissed, Settled in Mediation

SPEAK TO YOUR ELECTED OFFICIALS

Office of Principal Chief Richard G Sneed O: 828.359.7002 richsnee@nc-cherokee.com

Office of Vice Chief Alan B Ensley
O: 828.359.7005 <u>alanensl@nc-cherokee.com</u>

Chairman of Tribal Council Snowbird/Cherokee County Representative Adam Wachacha C: 828.735.1283 <u>adamwach@nc-cherokee.com</u>

Vice Chairman of Tribal Council Yellowhill Representative David Wolfe C: 828.736.6299 <u>daviwolf@nc-cherokee.com</u>

Big Cove Representative Richard French C: 828.736.3054 <u>richfren@nc-cherokee.com</u>

Wolfetown/Big Y Representative Robert "Bo" Crowe C: 828.788.2665 robecrow@nc-cherokee.com

Painttown Representative Tommye Saunooke C: 828.736.2411 tommsaun@nc-cherokee.com

Birdtown Representative Albert D. Rose C: 828.788.2678 alberose@nc-cherokee.com

Painttown Representative Lisa Taylor C: 828.736.6815 <u>lisatayl@nc-cherokee.com</u>

Birdtown Representative Boyd Owle C: 828.736.8276 boydlowle@nc-cherokee.com

Yellowhill Representative Tom Wahnetah C: 828.788.4087 tomwahn@nc-cherokee.com

Big Cove Representative Perry Shell C: 828.269.0926 perrshel@nc-cherokee.com

Snowbird/Cherokee County Representative Bucky Brown C: 828.735.5542 <u>buckbrow@nc-cherokee.com</u>

Wolfetown/Big Y Representative Jeremy Wilson C: 828.788.3388 jerewils@nc-cherokee.com

To submit a question or comment to the EBCI via the Internet, go to https://ebci.com/contact

Sports

FOOTBALL

Braves double Bulldogs in first round playoff game



SCOTT MCKIE B.P./One Feather photos

Cade Mintz (#10), Braves junior, runs through the Albemarle defense as the Cherokee Braves (7-5) defeated the Bulldogs 38-19 in the first round of the NCHSAA 1A playoffs at Ray Kinsland Stadium on Friday, Nov. 16. Mintz ran the ball 11 times for 119 yards and 2 touchdowns.



Isaiah Evans (#5), Braves senior running back, lowers his shoulder in a run in the second half. He carried the ball 28 times for 120 yards and 2 touchdowns (16, 2).



Cherokee's Damian Blanton (#36) and Seth Smith (#52), both seniors, combine on a tackle of an Albemarle player.



Cherokee's Terence Ledford (#22), senior, runs into the end zone on a 3-yard touchdown in the fourth quarter. On the night, he carried the ball 5 times for 28 yards and 1 touchdown.



Alan's West 1186 Patton Ave. 828.254.8681 HOLIDAY HOURS Mon - Sat: 9 to 9 Sun: 1 to 6





Alan's East 736 Tunnel Road 828.299.4440 HOLIDAY HOURS Mon - Sat: 9 to 7 Sun: 1 to 6

COMMUNITY

Cherokee Performing Arts to present "Braves on Broadway"

SCOTT MCKIE B.P. ONE FEATHER STAFF

The Cherokee Performing Arts Program, formerly the Cherokee Musical Theatre, is presenting a night full of song, dance, acting, and more as "Braves on Broadway" will take the stage next month. The show is scheduled for Wednesday, Dec. 19 at 7pm at the Chief Joyce Dugan Cultural Arts Center and will cost \$5 a person.

Chryssie Whitehead Disbrow, Cherokee Performing Arts Program co-director, said the show is arising from a production and honors theatre classes at Cherokee High School. "They are going to do a medley of different songs from different musicals."

Production numbers will be performed from five musicals including: "Les Miserables", "Hamilton", "Hairspray", "Grease", and "The Producers". "Our third block class is for students who really want to have more focus. So, we have assigned them roles in shows where they are breaking down and learning how to do a role. We will have eight to 10 solos and definitely five production numbers. Plus, we're doing one number from the middle school class' upcoming production (Feb. 14-15, 2019) of Aladdin Jr."

Michael Yannette, Cherokee Performing Arts Program co-director, commented, "This time, we're featuring our seniors a lot and giving them an opportunity to really shine in their last year. But, in general, this is really similar to what we do with the 'Short Attention Span Theatre'. This will be a little more



SCOTT MCKIE B.P./One Feather **Cece Lambert**, in the Cherokee Performing Arts Program at Cherokee Central Schools, is shown performing "Journey to the Past" from "Anastasia" during a Short Attention Span Theatre performance last November. The program is set to present "Braves on Broadway", a series of musical numbers and productions, on Wednesday, Nov. 19 at 7pm in the Chief Joyce Dugan Cultural Arts Center.

broken down, and we're going to be able to feature a huge variety."

He said that in performance, variety is essential. "We're going to do 'Into the Woods' (spring musical performance), and when you're working on that, you're working on one man's composition, one style generally; where this gives us a really broad range."

Disbrow added, "Movement-wise, they're learning choreography, and we want them to learn what it's like to be in a rehearsal with a choreographer, a musical director, and a director staging them in five different ways. So, it gives them variety and a variety of movement. And, they're doing well...it is also teaching them about the stamina that it takes to be able to act, sing, and dance. So, it's an educational tool to teach them as well how hard it is."

This type of practice and training is also to open the student's eyes as to the reality of the performing arts world and the work it takes. "They see it and they love it and then they have to really execute it," said Disbrow. "They get the notes down beautifully with Yannette, and it sounds incredible. Then, they come to me and I'm staging them and giving them 60s choreography for 'Hairspray' and then we have to work together and integrate it together."

Disbrow and Yannette stated that the overall goal for the program is to help bring out the best in their students. "I just want them to do what they're supposed to do with their lives and embrace their own personal mission in life, whatever that ends up being," said Yannette. "I always want them to go out and experience."

Disbrow said that it's important to follow your goals. "You have to know that you went for something and that you tried rather than always wondering what if. To me, success is trying and really putting yourself out there. That's success. Getting the Broadway show is a result, but the journey is the success. Enjoy the journey. That is the moment."

She said her ideal for her students is to find their own path whether that is in the performing arts or elsewhere. "I just want them to find their light. It doesn't matter about them going off and having a career in this. I want them to be able to speak out and celebrate their voice and be a part of society, whatever that is for them and wherever that is...the sky's the limit."

To keep up with the Cherokee Performing Arts Program, follow them on Facebook: https://www. facebook.com/cherokeeperformingarts/



NPS photo

Great Smoky Mountains National Park officials and members of the Friends of the Smokies cut a ribbon celebrating the completion of a two-year rehabilitation project on Rainbow Falls Trail in the Park on Wednesday, Nov. 14. Shown, left to right, are - NPS Roads & Trails Branch Supervisor Tobias Miller, Friends of the Smokies President Jim Hart, Deputy Superintendent Clay Jordan, and Trails Program Supervisor Josh Shapiro. The six-mile Rainbow Falls Trail is one of the most popular trails in the park leading hikers to Rainbow Falls and Mt. Le Conte. The trail was reopened, on schedule, following work completed by the park trail crew, American Conservation Experience youth crews, and volunteers.

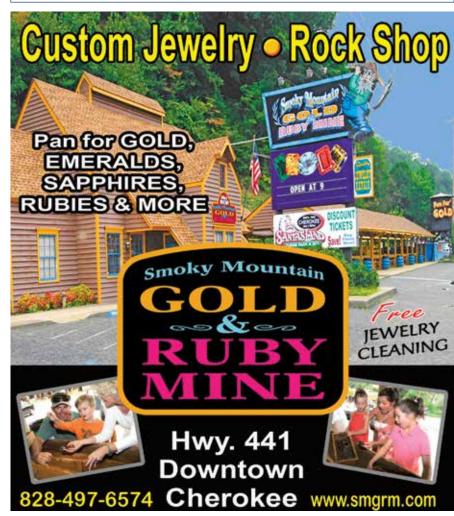


SCOTT MCKIE B.P./One Feather It's a bad time of year to be out and about if you're a turkey. These two were spotted in front of the New Kituwah Academy on the rainy morning of Thursday, Nov. 15.

Your home for North Carolina Tarheels football and basketball and classic country music



Bryson City/ Cherokee













OBITUARIES

Patsy Sue Ledford Maney

Patsy Sue Ledford Maney, 74, of the Birdtown Community, went home to be with the Lord, Saturday, Nov. 10, 2018. A native of Cherokee, she was the daughter of the late Bill Murphy and Caroline Ledford, and wife of the late Roy D. Maney. In addition to her husband and parents, she was also preceded in death by two sisters, Mary Ledford Smith and Julia Griffin.

Patsy is survived by two daughters, Sherry A. Maney (Roy), and Teresa P. Gibson (Bill) both of Cherokee; one sister, Dorothy Ledford of Lexington; and several nieces and nephews.

Funeral Services were held on

Tuesday, Nov. 13 at Crisp Funeral Home Chapel. Burial was in Birdtown Cemetery.

Charles "Chino" Ray West

Charles "Chino" Ray West, 39, of Cherokee, passed away unexpectedly on Sunday, Nov. 11, 2018 at Mission Hospital in Asheville.

Chino was a master carpenter and roofer. He was one of the most genuine, kind, absolutely hilarious and coolest people to be around. He was such a beautiful person that always had a smile for everyone he was around. There was never a dull moment in his presence. He filled so many lives with happiness and laughter. He could turn your grey skies blue with just a smile or a joke, Chino is truly one of a

kind. He's a ray of sunshine and a rainbow after a storm. He will be incredibly missed and forever loved. gone but never forgotten.

He is survived by his wife, Leigh Ann Owle West; his children, Ayianna West and Philip West; brothers, Dondi Crowe, Levi West, Kiah West, and Newt Jackson; sisters, Heather Gloyne, Kim Crowe, Hilda Crowe, Shoni Medina, Karol Anne Sherlin, and Stefanie Arch: aunts and uncles, Mama Hatt, Boomer West, Mama Hutt, Panda Jackson, T-Bear Jackson, J.J. Jackson, and Tracy West; uncle Jesse Welch, uncle Bo Parris, aunt Eloise James of California: mother and father-inlaw. Patricia and Clifton M. Owle: special niece, Aisha L. Owle; many nieces and nephews, and cousin

Bruce Martin, Jr. "Cricket".

Chino was preceded in death by his father, Robert "Jose" M. West; mother, Lawanda D. Jackson; Brother, Robert "Paco" M. West, Jr.; paternal grandfather, Jim West; step-grandfather, Merv "Poppy" Jackson; and cousin, Roman "Booda" West.

Funeral services were held on Friday, Nov. 16 at the Big Cove Baptist Church. Pastor James "Bo" Parris officiated. Burial followed at the Davis Cemetery. Pallbearers were Tracy West, Jimmie Gloyne, Newt Jackson, and Willie Troy. Long House Funeral Home assisted the West family.



CHEROKEE VETERANS:

We want to share your stories.

The Cherokee One Feather would like to help you tell your stories through a column we call the "Veterans' Corner". If you or your family members would like to help you tell the Cherokee community what it was like for you while serving your community and nation, or what it has been like being a veteran, we would like to give you a forum to share your memories with the readers of the Cherokee One Feather. You don't have to be a writer. If you prefer to set up an appointment with our staff to share your moments, we will document, write, and publish your thoughts. You may send written stories to robejump@nc-cherokee.com and/or call 828-359-6482 to schedule a time for us to interview you. You may also stop by the One Feather offices at the Ginger Lynn Welch Building in Cherokee.

Cherokee @ One Feather

QHA change in late-fee amount

Effective Saturday, Dec. 1, the monthly late fee for all Qualla Housing Authority Programs shall be \$25 per month. This is a change from the present late fee amount. All other terms of tenancy shall remain as presently in effect. Info: 359-6320

- Qualla Housing Authority

Meet and talk about WCU Master of Social Work program

The community is invited to meet and talk with faculty and students from the Western Carolina University Master of Social Work program on Thursday, Nov. 29 from 4:30 p.m. to 5:30 p.m. at Qualla Java Café. Discuss a change in an admission requirement to the program, Behavioral Health Workforce Education and Training with \$10,000 stipend, and other funding opportunities. Info: Sky Sampson, 497-7920, snsampson@ wcu.edu

- WCU

Attention SSI recipients

If you are an EBCI tribal member and you received a per capita check, the deadline for your per capita receipts to be turned in to the Franklin Social Security Office is Thursday, Dec. 13. This deadline has been set in order to avoid a lapse in benefits. Save all your receipts and bring in per capita check stubs if you have any mandatory/ voluntary deductions withheld. All receipts must be dated for December 2018 to be counted towards your December 2018 spend-down. The EBCI SHIP Office, located at 43 John Crowe Hill Road, is available to receive your receipts with office hours Monday – Friday from 7:45

a.m. to 4:30 p.m. Regina Wood, Social Security representative, and EBCI SHIP staff will be in the EBCI Public Health & Human Services Administration Building large conference room on Dec. 13 from 8 a.m. to 4 p.m. to receive your per capita spend-down receipts. Info: 359-6180, 359-6183, or 359-6187

- EBCI SHIP Office

Wolftown Community Club meeting report

The Wolftown Community Club held its regular scheduled meeting on Tuesday, Nov. 6. Chairman Tuff Jackson gave a report on the Community Club Council that was held at the Wolftown Community Building on Monday, Nov. 5. It was also time for officer elections for Community Club Council and the officers for 2018-19 are: Chairman, Tuff Jackson; Vice-Chairman, Roger Smoker; Treasurer, Trudy Welch; and Secretary, Brianna Lambert. Jackson touched on several topics like the NC AT&T Food Challenge, Survey for Cherokee Women's History Room, Free Legal Clinics in Cherokee, Grow Cherokee - Division of Agriculture and Natural Resources.

Next, Wolftown Rep. Bo Crowe gave a report and summarized the Police Report for October. He answered questions about the years of service for retirement, the convention center, Tribal debt in general, Harrah's management fee, the Hemp study and the cost of the Adventure Park. A discussion followed about the park and many comments/suggestions were made.

Sally Dixon, from the EBCI Extension Office, is looking for adults to start a community 4-H group. There is a wide array of activities/ projects available and the program will help with some funding and materials. It is free to join and there must be at least five participants to be a club.

Dinah Grant, from the Tribal Recreation Program, reported on the training she and some of the other supervisors attended. Each gym has to find three activities to do with youth/adults other than sports and they will be implemented this year. The department will cover costs if needed. She gave a list of activities they are doing for Christmas, dates for youth basketball, a Turkey Bowl and the 2019 Day of Caring.

The Wolftown Community Club will be holding a Bingo fundraiser on Saturday, Nov. 24 from 4 p.m. to p.m. Donations of prizes will be greatly appreciated. Concession will be open. Come on out and join us for a good time!

We will be working on the Christmas float and decorations for the Community Building Christmas Decorating Contest throughout the month and next month. Look for meeting times on our Facebook page or contact Tuff Jackson at 788-4088 for meeting times.

Our next regular scheduled meeting will be on Tuesday, Dec. 4 at 5:30 p.m. Hope to see you there! I would like to extend a belated thank you to the Tribal Recreation Department and Sheila Arch for helping make our Trunk-or-Treat a success!

- Tammy Jackson, Wolftown Community Club Secretary

THANK YOU LETTERS Thanks for trick-or-treat event support

Qualla Boundary Head Start & Early Head Start would like to thank all tribal/nontribal programs that participated in our annual trick-or-treat day for the children. This event would not have been possible without your generous support. Thank you very much! - Qualla Boundary Head Start & Early Head Start Staff

Thank you from the Long family

Thanks to all of you who came by to visit Garfield Sr. during his battle with cancer. Thanks to all the singers who came and thanks to Preacher Ernie Stiles and Eddie Sherrill for doing an amazing job. Thanks to my family who made sure were fed every day, and to all the ones who brought food or donated in some way. Thanks to Cherokee Elementary School staff for all the items you all gave and thanks to all of you who sent flowers. Thank to the grave diggers and Tribal Facilities for clearing the grave yard and digging the grave. Most of all, I thank God for an Amazing Godly Man he put in our lives. Garfield is truly missed. We appreciate Bethabara Church for letting us use their facilities and for feeding the family. May God Bless You All!

Gail P. Long and Family

Students learn about MedCat

Recently, 98 high school students, from four area high schools, attended a Learning Lab organized by MedCat (Medical Careers and Technology), a program which provides tools that better enable American Indian and Appalachian high school students to pursue careers in health and biomedical sciences. It is an academic-community partnership between the Maya Angelo Center for Health Equity (MACHE) at the Wake Forest School of Medicine (WFSM), the Center for Native Health (CNH), Native Health Programs at Western Carolina University (WCU), the Eastern Band of Cherokee Indians (EBCI), and the Mountain Area Health Education Center (MAHEC).

This lab was attended by students from Cherokee High School, Murphy High School, Smoky Mountain High School, and Swain County High School. Robbinsville High School and Andrews High School were unable to attend. MedCat offers two labs during the academic year to further enhance the goals of the program. The highlight is a week-long summer experience, limited to 30 students, at Wake Forest University which offers exceptional activities, including spending time at the School of Medicine.

The focus of the lab was the value of "Place." The students congregated at Kituwah, the Mother Town, and heard speakers Tom Belt (WCU) and Dr. Lisa Lefler (CNH and WCU) discuss how knowledge of where we come from is important to every individual. The students then proceeded to the exhibit hall at the Cherokee Fairgrounds and heard local speakers from health professions. Dr. Blythe Winchester, Geriatrician at Cherokee Indian Hospital; Vinita Wolfe, Health Educator; Theresa Santa Maria, School Nurse; Dr. Rebecca Lasher, WCU professor of Social Work: and Dr. Martha Salyers, MD and PHHS. The attendees were treated to a taco bar lunch before they boarded busses to return to their schools. If anyone would like to find out more

about MedCat please contact Dr. Lisa Lefler at llefler@email.wcu.edu - Special to the One Feather

'Sounds of the Season' concert scheduled for Dec. 2 at WCU

CULLOWHEE – The annual "Sounds of the Season" concert will be presented by Western Carolina University's School of Music on Sunday, Dec. 2, in the John W. Bardo Fine and Performing Arts Center.

The holiday musical tradition begins at 4 p.m. and will include a jazz ensemble, percussion ensemble, the WCU Wind Ensemble and University Chorus, and the Western Carolina Civic Orchestra. Children from the Jackson County Youth Honors Chorus will perform. The family-friendly concert concludes with a holiday sing-along and an appearance by Santa Claus.

"This surround-sound experience features many different ensembles performing from various locations around the auditorium," said Lyn Ellen Burkett, WCU assistant professor of music. "The concert is fun for all ages and one of the most popular events on the calendar."

Prices will be \$20 for adults; \$15 for WCU faculty, staff and those 60 and older; and \$5 for students and children. Group rates are available for advance purchase only. For tickets, visit arts.wcu.edu/ sos or call 828-227-2479.

- WCU



Photo courtesy of Right Path

The Right Path Alumni Group partnered with New Kituwah Academy to do a brief walk for Rock Your Mocs week on Friday, Nov. 16.

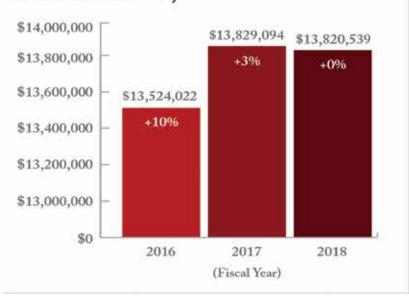


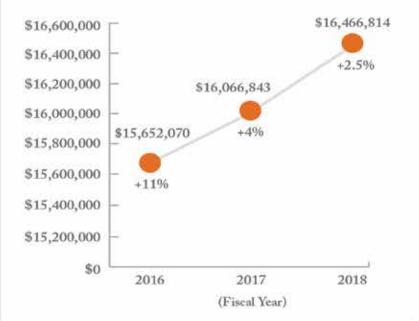
Overview

This document provides a snapshot of various performance metrics pertaining to the Eastern Band of Cherokee Indians. It culls data from several sources annotated throughout. The following Tribal Levy and Privilege Tax data is supplied by the EBCI Division of Commerce and covers October through September for each of the years noted.

Total Levy and Privilege Tax Collections

Since the EBCI Destination Marketing Organization's role is to promote overnight visitation and increase commerce amongst non-gaming entities, we have segmented them out:







Total Privilege Tax

In the case of Privilege Tax, gaming vs. non-gaming collections are only available beginning in 2016. Therefore, data for Total Privilege Tax contains both gaming and non-gaming taxes collected.

Total Tribal Levy

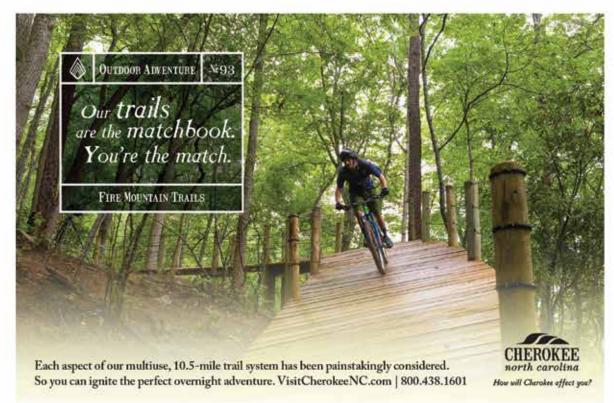
Website Analytics for VisitCherokeeNC.com (October 1, 2017-September 31, 2018)*

Fiscal Year	Sessions	% Change	Users	% Change	Pageviews
2015:	860,526	-	674,844	-	2,722,238
2016:	1,062,901	+24%	841,823	+26%	3,066,279
2017:	1,046,645	-1%	838,156	0%	2,654,876
2018**:	886,802	-15%	688,299	-15%	2,302,625

"Website analytics" is data derived from activity on VisitCherokeeNC.com. "Sessions" are periods of time that a user is active within the site. "Users" are visitors to the site. "Pageviews" are the total number of website pages that are viewed by users.

> *Source: Google Analytics, 11/6/18 **FY2018 advertising did not start until mid-May 2018, 6 weeks later than FY17. This explains why 2018 data is lower than 2017.

This Month's Featured Work



With an ad placement in the Asheville Visitors Guide, the Destination Marketing Organization was keen to tell their new story of the multiuse Fire Mountain Trails. Look for an exciting 360-degree virtual reality experience of the same trails, debuting sometime in early 2019!

Social Media (October 2015-October 2018)*



Facebook 449,032 Likes



Blog 285,243 Pageviews



1,277,330 Tweet Impressions

YOUR VOICE



P.O. Box 501, Cherokee, N.C. 28719 Located in Ginger Lynn Welch Complex theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, Scott M. Brings Plenty, Joseph Martin, Sally Davis, and Philenia Walkingstick.

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Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee One Feather and Eastern Band of Cherokee Indians.

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CONTENTS © 2018 CHEROKEE ONE FEATHER



A crisis of credibility

ROBERT JUMPER ONE FEATHER EDITOR

2015 - "Officially confirming the fourth estate to the framework of our government is an important exercise in tribal sovereignty and self-governance. We intend to perpetuate this exercise by immediately utilizing the protective provisions of this bill to fulfill its purpose of bringing fair and balanced accounts of MCN affairs to the citizens." - Sterling Cosper, Editor, Muscogee Nation News 2015 - "The citizens will get timely, pertinent news from credible journalists with excellent sources and documentation to back their work. The fact that the fourth largest tribe in America will fund a department to be the watchdog sends a clear, concise message that transparent government is a top priority. My hope is that others will do the same." - Jason Salsman, Interim Manager, Mvskoke Media 2018 - "I don't agree with the actions that were taken tonight, but I respect the decisions of my tribe's government. The work we've done as an independent outlet is not gone, but I do not want to be complicit in whatever comes out of this point moving forward." - Sterling Cosper, as he resigned as the manager of Mvskoke Media due to the repeal of Muscogee Nation's Free Press Act. 2018 - "I'm extremely concerned that this sets a terrible precedent for the rest of Indian Country. I'm from rural Oklahoma. If you put a major improvement on a ranch, you don't tear it up and throw it up after a couple of years if something doesn't work right. You fix it. This is the first time I can remember a tribe has passed an independent press act and revoked it. This is unprecedented." - Kevin Kemper, attorney and free press researcher in attendance at

Once upon a time at the One Feather, journalists were focusing on the daily documentation of the history of the Eastern Band of Cherokee Indians in progress. After all, that is what news reporting is; the documentation of life as it happens. The One Feather founders saw the paper as a means to inform the people particularly about the activities of the government.

the tribal council's vote.

As time went on, government leaders saw the Boundary society was changing, and the newspaper needed to adjust. So, they wrote a law that stated, "The Cherokee One Feather is hereby designated and recognized as the official publication of the Eastern Band of Cherokee Indians for the instruction and information of the Cherokee community. It shall be the policy of the Cherokee One Feather to publish news articles and other materials and information judged by the editorial staff to have general value to the Cherokee community. Such news articles shall include a resume of Tribal Council business, Executive Committee, and Business Committee actions and action taken by other Tribal committees, boards, and enterprises".

The journalists began to set about the task of delivering the news, good and bad, to the public, just as the founders and government leaders envisioned. The leadership of the Tribe was ok with the positive news, but negative news started making some of them uncomfortable. After all, bad news makes constituents unhappy, and unhappy constituents jeopardize votes.

Since the journalists are hired by a chain of authority within the government, they were under pressure to craft news about the Tribe in a positive light. A conflict of interest developed in that journalists adhere to a code of ethics that prohibits the manipulation of news, including omitting negative news. Journalists have a moral responsibility to be as even-handed and honest when providing information to the Cherokee community. Withholding information because it might negatively reflect on someone or something is a violation of the public trust for a news outlet.

When some tribal lawmakers saw the challenges facing tribal journalists, they introduced and passed a "Free Press Act," providing some protections under law for the journalists charged with communicating news to the community. The language was added to the law which reads, "An Independent Free Press of the Eastern Band of Cherokee Indians. The Eastern Band of Cherokee Indians Free Press shall be independent of any undue influence and free of any political interest. The press must report without bias the activities of the tribe, the tribal government, and any news of interest to have informed citizens".

At the same time, additional language was included which would allow the people to voice opinions through their community newspaper. "The One Feather shall be published weekly to report news, gatherings, and newspaper related issues as well as provide a forum for all views of the Cherokee people." The legislation reflected the progressive, forward-thinking mindset needed for a growing, intelligent tribal population. The people require an unbiased source for their reports on governmental activities and an avenue to communicate their thoughts to the community and their civic leaders. Still, there will always be a concern within our journalists and within the community that the news will be manipulated. The One Feather is still primarily funded through tribal dollars. The staff still reports to a chain of command and is bound by the governmental HR policy. The good news is that, for the most part, current leadership within the Tribe recognizes the importance of a free press, and the relationship of the paper with the executive and legislative branches of tribal government is good. The current stance of the administration and legislature is that the One Feather should remain free from government influence and recently passed legislation to add protective language to the Cherokee Code. That is the good news.

In 2015, the Muscogee (Creek) Nation adopted a Free Press Act, complete with a three-person editorial board and the tribally-owned newspaper. The Muscogee Nation has a membership of over 80,000 (their website says that enrollment number changes daily). They have a Principal Chief, Vice Chief (called a "Second Chief") and 16 National Council members from eight districts or communities. There are two members for each district and decisions are made on a one person-one vote basis with no weighted vote.

In October 2015, the National Council passed the Free Press Act by a unanimous vote of 14-0.13 of the 14 had co-sponsored the legislation. In a 2015 news article, Rebecca Landsberry says, "The council cited access to information and a need for an independent media with stronger objective reporting by the tribe's media department as a finding of support for the amendment."

The scope of assets of the paper includes the semi-monthly newspaper, weekly radio and television broadcasts and graphic design and print services. The new law brought the media operation out from under the tribe's executive branch and give the press of the tribe a much-needed distance from government control.

The citizens of tribes who have been given the status of "domestically dependent nations," which we call sovereignty, are sovereign to the extent that we may govern our community and property to the extent that the United States government allows. The federal government protects the rights of its people through a constitution. In that constitution, the government included the First Amendment, guaranteeing that the government would not interfere with free speech, including hindering the press from speaking to the people. These government officials knew the danger of dictatorial

rule which is easier to accomplish when the people are uninformed because of manipulation or control of the information that reaches the public.

Without a press free from political influence, governmental transparency is hindered, and the people must rely on sources for information regarding their leadership that will be, many times, suspect or biased. Under government control, journalists are forced to manipulate information from the government to the people, either by ignoring information that might negatively reflect on the government or government officials or having to put a "spin" or misrepresent the facts (lie) to make a story comes out more positively for the government. With the United States. networks like National Public Radio and the Public Broadcast Service grew from the people's understanding of the need for a free and independent access point for news and information. In the case of NPR, the government created law to consolidate and bring it into its current form. Indian tribes have a unique challenge when it comes to free press. Because of the nature of media, to get an operation up and running that would provide enough income to sustain itself and employees, an independent owner would have to invest a significant amount of money to start up a media outlet. In many tribes, the expertise and drive are not there among the people to take up the job of documenting history. So, tribes create their reporting agencies, just as our tribe did with the Cherokee One Feather back in 1965. The challenge with government established and funded media outlets are that to be operated effectively as a free and independent voice for the peo-

ple: the government must enact a law to put a barrier between it and the news organizations. State-run news organizations have a poor history of disseminating unbiased, transparent, accurate information to the community they serve. For the government, the good news is any news that puts them in a positive light. The bad news is any news that may reflect poorly on one or more of the elected officials, tribal appointees, or actions taken by the government. And without protections in law, the government is free to manipulate the information that is disseminated to the people.

Three years after the enactment of the Muscogee Nation Free Press Act. the National Council and Principal Chief of the tribe have revoked their Free Press Act. The vote was taken on Nov. 8. The vote of the council members present resulted in a six to six tie and the decision fell to the Speaker (equivalent to our Chairman), who cast the deciding vote to dissolve the Free Press Act and the independence of the Mvskoke Media. Principal Chief James Floyd quickly signed the dissolution bill into law. The tribal press has now been put under the Principal Chief, and the staff has been assigned to the tribe's commerce department. The speaker of their tribal council.

Lucian Tiger III issued a letter to the public claiming, "NCA 15-180 returns Mvskoke Media to the Executive Branch and will continue to operate as it did before. Nothing in NCA 18-180 disbands or restricts Mvskoke Media's ability to act as the Muscogee (Creek) Nation's media outlet despite attempts to brand legislation as restrictive or suppressive of freedom of speech".

see EDITORIAL next page

EDITORIAL: A crisis of credibility, from page 19

According to outside local media reports, the same day this letter was released, the Mvskoke Media's staff were ordered to send the page files of the upcoming edition of the tribe's newspaper to the Principal Chief for review. One of the proposed articles was about one of their tribal council members being arrested on "suspicion of driving under the influence." Does that sound like the press, in this case, is operating as it did before and the people's right to a free press has been protected? Maybe I am missing something.

One council representative, Pete Beaver, said that "it's not personal against the newspaper staff, but there is too much negativity in the newspaper. There just needs to be more positive coverage".

And so, the real reason seems to have surfaced. Negativity in the articles means potentially looking bad in front of the constituency, which likely means lost votes, and ultimately incumbents being unseated. It sounds like the truth is only to be reported if it reflects positively on the government.

What the Muscogee Nation does with their people and their law is their business. I am not a citizen of the Muscogee Nation. I am a citizen of the Eastern Band. The Muscogee decision matters to me because, for the past 16 years, I have been involved in some form of media for the Tribe. Much of that time, I have had a role in the decisions affecting the distribution of information to you. For the past five years, I have been privileged to serve in a managing position at your newspaper. In that time, we have tried to make a case for a free and independent press for the Tribe.

You see, outside media cannot demand information from the tribal government, as they can, by law, in the municipalities surrounding the Boundary. The outside press gets what the Tribe wants them to have. We do not have any entrepreneurs on the horizon that I am aware of. who could produce news that is unrestricted or unbiased. We do have a few folks on social media who want to provide the unfiltered scoop on issues of the day. The problem with those social media sites is that there is usually no vetting taking place on the information they post and typically there will be a political slant to the information they provide. In other words, the information released is based on the bias of the author, just like government releases. The Muscogee decision is a setback not only for their tribal members but for Indian Country in general. It sends a message that the people's right to know must take a backseat to the public image of the government. It carries the chilling news that the Fourth Estate is more

about entertainment of leadership than concern that the citizenry is adequately educated so that they may make informed decisions about the future; their future. While we have forward-thinking leaders in our tribal government, we must find ways to ensure the permanence of freedom of speech and the press on the Boundary. While we currently have an Executive Office and Tribal Council that believes in an "arms-length" approach to the tribal newspaper, we are only one incident or one election away from government control. As we see with the Muscogee Nation, all it took was one quick council session to do away with Free Press protections and to convert a designated independent tribal media governed by an editorial board into a newsletter dictated by their executive office. And the only reason that was given publicly for taking such a dramatic, historic step? They didn't see enough happy news. We must work together to put in place legislation that, as much as possible, ensures the permanence of a tribal news outlet free from political influence. Just a few days after the decision was made and signed into law at the Muscogee Nation. I attempted to access the Mvskoke Media website. I got a message that the site can't be reached, possibly blocked or taken down by the government. So much for the statement of the

innocuous nature of NCA 18-180. Finally, I'll share a portion of the press release provided by the Native American Journalists Association before the Muscogee Nation's tribal council vote. "For more than three years, tribal leadership has supported a free press, and the sudden reversal of this policy is frightening. The Muscogee (Creek) National Council's move should serve as a wake-up call to tribal reporters and nations that press freedom is an integral, Indigenous value that should be defended, preserved and encouraged throughout Indian Country." NAJA asserts that press freedom is an essential element of tribal sovereignty and self-determination. An independent, Indigenous press serves the public interest by informing its readers about important news and cultural events, is a platform for diverse voices across the community, and reports on governmental affairs to hold those in power accountable to the people. The lack of journalistic freedom within tribal outlets is among the greatest threats to Indigenous media today, according to a survey of members and Native American media professionals conducted by NAJA earlier this year. More than 83 percent of respondents reported that stories on tribal government affairs go unreported sometimes, frequently or always, due to censorship".





NEVER GIVE UP UNTIL THEY BUCKLE UP.

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Elections and their operations due for upgrades

JOSEPH MARTIN ONE FEATHER STAFF

 \mathbf{T} ith what has happened with this year's midterms, in Florida, in North Dakota, in Georgia, where issues of voter suppression, provisional ballots, recounts and the potential for runoffs, it should be that local elections are conducted in ways to instill faith in our democracy. Thankfully, few if any, problems were reported with the voting in this last election. The only issue that has been reported was with some voters. Their choices weren't properly marked, often showing as cast for the opponent.

This brings us to the tribal elections. It just seems that a controversy erupts with every election. It's been that way since the "Urgent Message" went out to non-reservation tribal members in 2003 suggesting they could lose it all if they didn't vote, and that message came with a list of candidates they should support. Since then, twice something nefarious has been discovered with ballot boxes. Now stands a reward for information pointing to anyone responsible for tampering with ballots in the last Tribal Council elections.

The last Tribal Council elections were a mess, especially in Birdtown, and not just with running out of early voting ballots. Two candidates prevailed, the current representatives Boyd Owle and Albert Rose. But Rose's results were close to third place candidate Ashley Sessions. She requested and got a recount that put her in second. Rose protested. Attorneys got involved. The board investigated, and determined with board member Margaret French dissenting that a runoff election should be held between Sessions and Rose. Rose won the runoff, but the decision of the board was hardly without controversy.

If there is an issue that is obvious, tribal elections are long overdue for an upgrade. The same scanning of paper ballots marked in ink has been in use for years and years. These ballots have been stored in plastic bins and sealed with the use of a sealing tie. As has been the case twice since the 2003 elections, the bins have been shown to be easily compromised. If the Tribe is going to continue with the use of paper ballots, a more secure method and system must be implemented, preferably one that uses a fire proof system with a lock.

This brings another issue, the use of paper ballots. Aside from the large amount of storage needed to house these ballots, particularly with security in mind, it's been shown to be too easy to manipulate them. This could be solved with the use of (offline) electronic voting. Electronic voting is far from perfect, as congressional candidate Phillip Price's supporters noted with faulty machines, someone would have to be an IT expert with the ability to manipulate the machines prior to votes being cast to tamper with the votes, and voters can check their votes onscreen and on the paper receipt to ensure their ballots are cast correctly. This would certainly resolve the issue of ballot tampering after the fact. It's 2018. Paper ballots should only be used for disabled voters and those who request them, and as it is now, voters who need assistance can get it from poll workers.

Two suggestions that came out of the work session deserve serious consideration. One is the board needs to adopt written policies in how elections are conducted, and they need to make those policies public. While there is no way to foresee every potential problem, the most common ones during the conduct of elections can be addressed through policy.

The other is the board needs its own attorney. This is no slight to Mike McConnell. His work on access to information has been invaluable to this publication. However, take him out of the equation. An attorney general is impacted by the outcome of an election, and an attorney general is in the position of shaping policy, law and decisions of the election board. That presents a conflict. The board needs its own attorney, just like the Tribal Casino Gaming Enterprise does.

While the problems that arose last election need to be resolved, the goal with any elections law, or even applying the current one, is ensuring that our elections are credible, accurate and fair. The goal needs to be giving the tribal members faith in their elections. We need to have faith in our democratic process. Going forward this needs to be our focus.

Do you need help with... end of life planning; family safety parent representation; a domestic violence-related civil law case; or community education, self-help resources, and brief legal advice?

Legal Assistance Office

Ginger Lynn Welch Complex 810 Acquoni Road, Cherokee, NC 28719 828-359-7400 legalhelp@nc-cherokee.com

EBCI Legal Assistance also handles child custody representations under certain conditions. Please call to determine if you qualify and if the program can represent you.

APPENINGS

Event listings are free of charge. Send your event name, date and time, location, and contact info to scotmckie@nc-cherokee.com.

Benefits/Fundraisers

Turkey Shoots at Jesse Welch's residence in the Big Cove Community. Nov. 24 at 5pm. Sponsored by Ned Stamper, "Brothers in the Wind" toy drive. Dec. 1 at 5pm, sponsored by Calloway Ledford. Dec. 8 at 5pm, sponsored by Traci West. Good prizes, good fun, good benefit. All are welcome.

Cultural Events

Native American Heritage Month events at Western Carolina University.

- Blowgun and Atlatl Activity. Nov. **26** from 11:30am – 1:30pm on Blue Ridge Lawn. Experience the craft and demonstration of Cherokee blowgun and atlatl hunting. The first 50 participants will have

a chance to try out these materials and shoot at an open target. - "Bridging the Gaps between Technology and Native People". Nov. 27 from 1:30 – 3pm at University Center Theater. This session will include a short summary of how tribes are becoming technologically savvy with their language and others parts of their world. Info: WCU Cherokee Center 497-7920 or 497-2529 or email Sky Sampon, director, snsampson@ wcu.edu

General Events

Big Y Community Thanksgiving Potluck. Nov. 22 at 12:30 p.m. at Big Y Community Building/ Gym. Community will provide turkey, dressing, mashed potatoes,

gravy, and green beans. Feel free to bring a side dish or dessert to share. Community leaders said, "We have much to be thankful for and we would like to share our community dinner with anyone who needs somewhere or someone to have dinner with."

Indivisible Swain County meeting. Nov. 26 at 6pm (dinner at 5pm) at Guayabitos Restaurant in Bryson City. All are welcome. Info: Brenda Donargo 488-1118

Mushrooms in the Smokies.

Nov. 27 at 6pm in the Ken Blankenship Education Wing of the Museum of the Cherokee Indian. Fred Bradley, a retiree of the Great Smoky Mountains National Park,

After advertising in the One Feather

Before advertising in the One Feather



PRINT AND ONLINE ADVERTISING OPTIONS AVAILABLE. FOR MORE INFORMATION AND TO START YOUR SALES CAMPAIGN, CONTACT PHILENIA AT THE CHEROKEE ONE FEATHER, 828-359-6489 or email philwalk@nc-cherokee.com

will present his knowledge of hunting mushrooms in the Smoky Mountains. Info: Robin Swayney 554-0477

Share the Joy Concert. Dec. 1 at 6 p.m. at Swain County Arts Center located on the campus of Swain County High School. The event, co-sponsored by the Arts Center and the Bryson City/Swain County Chamber of Commerce, will feature local singer/songwriter Alma Russ who sings a blend of folk, bluegrass, and mountain ballads and plays fiddle, claw-hammer banjo, and guitar. Tickets are \$10 or \$5 with the donation of a new child's toy which will be donated to the Swain Family Resource Center.

Christmas Bazaar. Dec. 6-7

from 8 a.m. to 4:30 p.m. daily at the Cherokee Indian Fairgrounds exhibit hall. School kids will be attending. Info: 497-2037

Health and Sports Events Cherokee Life Recreation's 1st Annual Flag Football Turkey Bowl. Nov. 24 at 10am at Wolftown Soccer Field. \$80 per team, \$10 per person. 5-on-5 with an 8-man roster. Info: Donald Jackson donajack@nc-cherokee.com, 497-9649: Bree Lambert, brialamb@ nc-cherokee.com. 736-6781

Cherokee Youth Football Ban-

quet. Nov. 27 at 6 p.m. at the Birdtown Gym. Hot dogs, hamburgers, chili, and condiments will be provided. Please note what your team is supposed to bring. Cheerleaders: sides; Pee Wees: hamburger buns; Termites: hot dog buns; Mites: chips; Midgets: desserts. Info: Birdtown Gym 359-6890

Cherokee Alzheimer's Support Group. Dec. 4 at 5:30 p.m. at Tribal In-Home Care Services at the Beloved Women's & Children's Center second floor. A Christmas dinner will be held at this meeting. This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860

Community Groups

Constitution Committee meets on Monday from 6 -8pm at the Shawn Blanton EOC Building in the IT Conference room. All are welcome to attend. Info: Lloyd Arneach 269-6498, Bo Lossiah 508-1781

Upcoming Pow Wows for Nov. 22-25

Note: This list of pow wows was compiled by One Feather staff. The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

37th Annual Cabazon Indio Pow Wow. Nov. 23-25 at Fantasy Springs Resort Casino on the Cabazon Indian Reservation in Indio, Calif. MC: Whitney Recountre. Host Drum: Showtime. Info: Judy Stapp (760) 238-5770, jstapp@ cabazonindians-nsn.gov; Jim Red Eagle (951) 434-2656, jredeagle@ hotmail.com

26th Annual Four Winds Intertribal Pow Wow. Nov. 24 at Bell County Expo Center in Belton, Texas.

48th Annual Thanksgiving Pow Wow. Nov. 22-23 in Atmore, Ala. MC: Juaquin Hamilton. No contact information is available.

Support Groups Cherokee Living Well and

Diabetes Talking Circle. This group, for community members with diabetes or pre-diabetes and their family and friends, meets at Tsali Manor on the third Thursday of each month from 12 - 1pm. Info: Nilofer Couture, MPH, RD, LDN, CDE, 497-9163 ext. 6459 or Nilofer.Couture@cherokeehospital. org.

AA and NA meetings in Cher-

okee. Alcoholics Anonymous (AA): Tuesdays at 7pm at Cherokee Indian Hospital (CIH), Saturdays at 10am at CIH conference room. Narcotics Anonymous (NA): Mondays at 8pm at CIH, Thursdays at 8pm at CIH, Fridays at 7pm at CIH conference room.

Analenisgi Recovery Center weekly schedule Monday:

Wrap: 9:15 - 10am Finding Tohi: 10 - 11am Cherokee Culture: 11am -12:30pm Step by Step: 1:30 - 2:30pm The 12 Steps of Yoga (located at Cherokee Choices): 2:30 - 4pm Recovery Support: 4:30 - 6pm Hi-De-Nv (Come with me) Recovery Support Group: 5 - 6pm **Tuesday:** Emotions: 9 - 11am Life Recovery: 3 - 4pm Wednesday: Wrap: 9:15 - 10am Wild Wednesday: 10:15am - 12pm Adulting 101: 12 - 1pm Healthy Boundaries: 1 - 2pm Soulfit: 2 - 3:30pm Staff Meeting: 3:30 - 4:30pm We Belong: 5 - 6pm Peacemaking Support Circle: 5 -6pm

Thursday:

Life Recovery: 8:30 - 9:30am Staff Meeting: 9 - 10am Mindfulness Crochet: 10:30am -12pm Creative Writing: 1 - 3pm Employment Skills: 3 - 4pm Friday:

Wrap: 9 - 10am Creative Recovery: 9 - 11am Courage to Heal: 11am - 12pm Fit for Recovery : 12:45 - 2:15pm Cherokee Language & Culture: 2:30 - 4pm

All classes are open to clients of Analenisgi. The only classes that are open to the public are: Life Recovery, Recovery Support, Two Spirit and Peacemaking Support Circle. Info: 497-6892.

CIHA Bariatric Support Groups

meet every second Tuesday of the month at Snowbird Library from 11am – 12pm (Chrystal Frank) and every second Thursday of the month at Cherokee Indian Hospital from 12-1pm in the Soco Gap Training Room. Groups are led by registered dietitians. Info: CIHA Nutrition Dept. – Nilofer Couture 497-9163 ext. 6459, Linda Johnson ext. 6317, Chrystal Frank ext. 6806, or Jean Walborn ext. 7569

Cherokee Cancer Support

Group meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road. A pot luck is held at 5:30pm, and the meeting is open to all. Betty's Place is also open M - F 10am – 2pm and provides counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

Cherokee Alzheimer's Support

Group meets the first Tuesday of every month from 5:30 – 6:30pm

at In-Home Care Services in the Beloved Women's & Children's Center second floor). This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860



of submitting letters, press releases and articles to the Cherokee One Feather for publication.

Advertisements are not articles. If you are selling something in the body of your submission, you will be asked to pay our advertising rates. Your articles should be about a public service or be at least related to community members.

Brief is better. We want your reader to be engaged and interested in what you are saying. Our 250-word limit is not to keep you from speaking your mind. It is to ensure that you communicate in a way that will capture even the shortest of attention spans.

D

Cherokee-centric is the ticket! Your material should take into account who the Cherokee One Feather audience is and be relatable for them. If you value them with your words, our community will value what you write.

The Cherokee One Feather wants to be your voice and your source for information relevant to the Eastern Band of Cherokee Indians and those who are interested in our culture, history, and lifestyle. We love sharing your opinions, views, and public service information. Please submit your letters, releases, and articles to Robert Jumper, One Feather Editor, at <u>robejump@nc-cherokee.com</u> or bring them by our offices at the Ginger Lynn Welch Complex. To send them via snail mail, our address is PO Box 501, Cherokee, NC 28719. Happy writing!

Looking to sell, buy, lease or rent a home or land on the boundary?



Check the new EBCI Tribal Reality Multi Listing Site: https://cherokeegis.com/ebci-real-estate/ This site is designed to advertise available real estate on tribal lands including sales, leases and rentals. This site lists lands available for individual, commercial, and economic development. If you get interpreted is how include the under its sourcest

If you are interested in having lands listed on the website contact Corlee Thomas-Hill at corlhill@nc-cherokee.com , 828-359-6942 or stop by the Tribal GIS office located at 257 Tsali Blvd (in the BIA building).

TRADING POST

FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/ background check required. \$450/ month, \$450/deposit. 488-8752. UFN

FOR SALE

LAND FOR SALE – BLACK ROCK CREEK COMMUNITY; Great home sites and acreage available 15 minutes from Harrah's casino. 1.6 to 9 acre tracts just outside the Reservation in Jackson County, NC. Seller financing available at great terms. Contact Bruce Nelson (954) 232-8375. 11/22pd

temporary power pole \$350: 508-3197

Stihl Power Saw \$225: 508-7120

Seasoned firewood \$75 per load : 226-3167

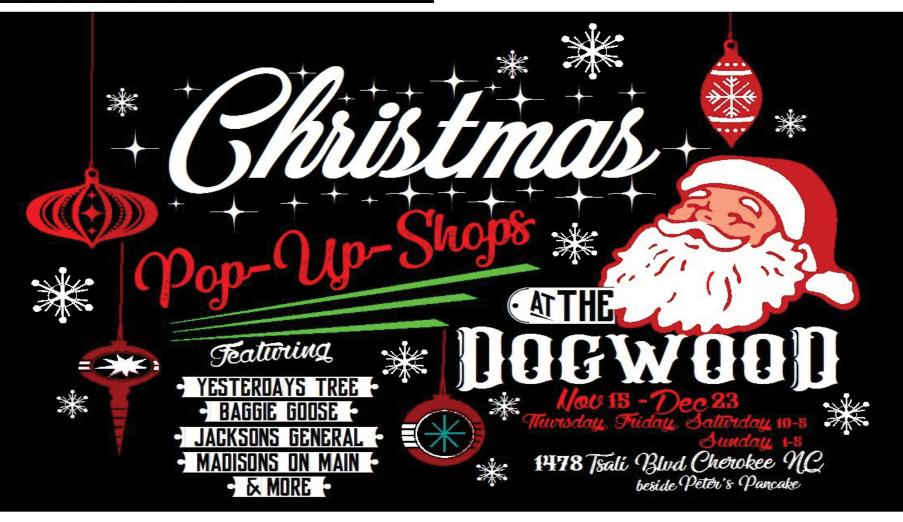
 8×10 wool rug \$40 firm, window ac air unit 6,000 btu \$20, 24ft

3 miniature horses (colt, 2 mares) \$500 for all : 506-4323

Basketball goal \$50, Radio wagon/ Baby Gate \$35:421-0946

FREE

Free Gospel Books! (Malachi 4:5 and Revelations 10:7). Are you searching and hungering for more of the Living God? Then, there is more for you! Send for your FREE books at: P.O. Box 1894, Beaufort, SC 29901. UFN



Cherokee Central Schools Position Openings

(Open until Filled):

• Speech Language Pathologist Independent Contractor- Must have a valid NC Speech Language Pathologist License. Masters of Science in Speech Language Pathology from an accredited program. Successful completion of National Certification Examination. 1 year of verifiable, supervised professional experience within the last 3 years. To learn more about this Speech Language Pathologist Job please send all resumes to the department head, elizabeth.younce@ccs-nc.org or call 828.554-5128.

 High School Special Education Teacher Assistant- Must have an Associate's Degree or 48 completed semester hours. Experience with students with significant cognitive abilities preferred.

 Middle Grades 6-8 Special Education Teacher - Must have a valid NC Teaching license in Special Education.

· Part Time Custodian - Must have high school diploma/GED.

Security Gate Monitor (Part-Time; On-Call) - Must have high school diploma/GED.

Applicants who have accepted the Early Retirement Incentive Plan (ERIP) from EBCI or affiliated entity must wait 3 years before applying for employment.

APPLY ONLINE at: https://phl.applitrack.com/cherokeecentral/onlineapp/ or visit www.ccs-nc.org for more information.



WHEN I GROW UP

As one of the largest employers in NC, we let your ambition fill in the blank. Visit HarrahsCherokeeJobs.com to find your dream job + benefits.





Select positions eligible for hinning bonus. Restrictions apply, Please see Talent Acquisition department for defails. Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrants Charokee Casinos value diversity and inclusion, and are equal opportunity employers. 422018, Calebors License Compony, LLC.



Eastern Band of Cherokee Indians TRIBAL FOOD DISTRIBUTION

P. O. Box 1123, Cherokee, NC 28719 (828) 359-9751



CERTIFICATION PERIODS:

- ZERO INCOME (LITTLE CHANCE OF CHANGE) Every 3 months
- ZERO INCOME (FREQUENT CHANGES IN INCOME) Every month to 2 months
- STABLE (NON-CHANGING INCOME) 12 months
- ELDERLY/DISABLED (FIXED INCOME) Up to 24 months. Must be contacted every 12 months to make sure they want to continue services.
- SELF-EMPLOYED Recertification should fall when they receive the majority of their income.

GROSS INCOME (20% EIC DEDUCTION):

PAID WEEKLY – Gross amount of check x 4.3 = Gross monthly income (before 20% deduction)
 PAID BI-WEEKLY – Gross amount of check x 2.15 = Gross monthly income

[before 20% deduction] DEDUCTIONS:

- 20% (0.20 x Gross Income)
- Utility Deduction \$350.00
- Medical Deductions Medical costs >\$35.00
- Child Support Paid
- Dependent Care Expenses

Household Size (FDPIR Net Monthly Income Standards)

1	(\$1,176)	6 (\$3,046)
2	(\$1,536)	7 (\$3,406)
3	(\$1,896)	8 (\$3,766)
4	(\$2,266)	*Each additional member (+\$360.00)
5	(\$2,656)	

EBCI Per Capita and Per Capita Loans are NOT considered as income at this time. Please, feel free to contact the Tribal Foods Office (828-359-9751) for detailed eligibility requirements and to schedule an appointment. Thanks from the TFDP Staff.

EASTERN BAND OF OTTEROMETINDIANS



For deadlines and applications call 359-6388. Indian Preference does apply. A current job application must be submitted. Resumes will not be accepted in lieu of a Tribal application.

POSITIONS OPEN

Closing Monday, November 26, 2018 1. Cook – Senior Citizens – Community/Education/Recreation (L4 \$23,616 – \$29,520) 2. Utility Worker – Tribal Construction – Operations (L4 \$23,616 – \$29,520)

Open Until Filled

1. Medical Social Worker – Tribal In Home Care Services – PHHS (L10 \$41,082 - \$51,353) 2. Telecommunicator (Multiple) – Public Safety Communications Center –

Public Safety (L7 \$31,078 - \$38,848) 3. Certified Nursing Assistant – Tribal In Home Care Services – PHHS (L4 \$23,616 - \$29,520)

- 4. Director of Information Technology I.T. (L15 \$64,206 \$80,258)
- 5. Conservation Outreach Coordinator Natural Resources Agriculture
- & Natural Resources (L9 \$37,474 \$46,843)
- 6. Detention Officer Corrections CIPD (L7 \$31,078 \$38,848)
- *Please attach all required documents*
- *eg: Driver's license, Enrollment, Diplomas, Certificates*

Download Applications and Job Descriptions and Apply Online at: WWW.ebci.com/iobs

EMPLOYMENT

CHEROKEE INDIAN HOSPITAL **AUTHORITY has the following** jobs available:

Optometrist Dental Assistant II Physician – Emergency Room Director of Managed Care Computer Specialist I Certified Nursing Assistant – Tsali Care Center (10 Positions) CNA Medication Aide – Tsali Care Center (3 Positions) RN – Tsali Care Center (3 Positions) LPN – Tsali Care Center RN Supervisor – Tsali Care Center (2 Positions) PTI CNA – Tsali Care Center (6 Positions)

PTI RN – Tsali Care Center (3 Positions)

PTI LPN – Tsali Care Center (3 Posi-

tions) Ward Clerk - Tsali Care Center (3 Positions) Cook – Tsali Care Center Cook Aide - Tsali Care Center To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions are open until filled.

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Indian preference does apply.

Tribal Option Clinical Director Crisis Response Supervisor To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close November 15, 2018 at 4:00pm. Indian prefer-

online

(828)

today!

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Search thousands of One Feather photos at: CHEROKEEPICS.COM Follow us on For daily news, visit

theonefeather.com

ence does apply. 11/15pd

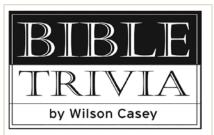
CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Data Coordinator - Performance Improvement Emergency Hire Registered Nurse -**Behavioral Health** Certified Medical Assistant - Primary Care To apply, visit careers.cherokee-

hospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close November 22, 2018 at 4:00pm. Indian preference does apply. 11/22pd

MANDARA Spa Job Postings Position: Massage Therapist

Job Description: The Massage Therapist role is to provide and



1. Which book of the Bible (KJV) mentions the word "thanksgiving" the most times at eight? Genesis, Nehemiah, Psalms, Isaiah

2. In 2 Timothy 3:1-2, what human qualities does Paul list as being signs of the last days? Adulterers, Sun worshippers, Renegades, Unthankful people 3. From Psalms 106:1, "O give thanks

unto the Lord; for his ... endureth forever"? Love, Good, Mercy, Spirit

4. In 1 Thessalonians 5:18, "In every thing give thanks: for this is the ... of God"? Power, Will, Gratitude, Travail 5. From Leviticus 22, a sacrifice

of thanksgiving is most meaningful when it is ... ? Sincere, Often, At your own will, Extravagant

6. Where was Jonah when he prayed with the voice of thanksgiving? Fish's belly, Aboard ship, In the wilderness, Mountaintop

your own will; 6) Fish's belly tul people; 3) Mercy; 4) Will; 5) At ANSWERS: 1) Psalms; 2) Unthank-

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maintain the highest standards of massage therapy and recommendations for home care. A massage therapist must provide excellent guest care, and create a feeling of rest and relaxation for spa guests, resulting in high retention and increased treatment and retail sales.

Applicants must posses a current NC massage license, applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays.

Position: Cosmetologist

Job Description: To provide high quality, professional hair and nail services to clients. Educate the guest regarding home maintenance and the benefit of additional services.

Applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays. Able to maintain a professional appearance at all times. Able to maintain work station in accordance with North Carolina State Board sanitation/ sterilization procedures. Must have a current NC cosmetology license. We are currently offering a sign on bonus for this position.

For more information, contact Bruce Taylor, Spa Director 828-497-8550. 11/22pd

LEGAL NOTICES

Eastern Band of Cherokee Indians Cherokee. North Carolina Estate File No. EST 18-077

In the Matter of the Estate of **Robert Edward Long**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked

to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Kay Sherrill Long, 2022 Bigwitch Road, Cherokee, NC 28719..

11/22pd

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 18-076 In the Matter of the Estate of Mollie W. Herbold

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Kerry L. Jachim, P.O. Box 2444, Cherokee, NC 28719. **11/22pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 2018 E 000103 In the Matter of the Estate of GWYNDOLYN C AYERS

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Vicky Lynn Jenkins, P.O. Box 956, 1854 Birdtown RD, Cherokee NC 28719. **11/29pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 18-078 In the Matter of the Estate of

Robert S. Youngdeer All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Merritt E Youngdeer, 37 Goose Creek Rd, Cherokee NC 28719. **11/29pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 18-077

In the Matter of the Estate of Johnnie Ruth Maney

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-

TION Leslie Shannon Swimmer, P.O. Box 2096, Cherokee, NC 28719. **11/29pd**

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 18-008

In the Matter of the Estate of Bernice Welch Lambert

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below. Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Amanda Sue Lambert, 201 Adams Creek Road, Cherokee, NC 28719, **11/29pd**.

NOTICE OF SERVICE OF PROCESS BY PUBLICATION EBCI THE CHEROKEE COURT CHEROKEE, NC FILE NO.: DV 11-028 CLEO DYER V.

DANIEL DYER TO: DANIEL DYER

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is the RENEWAL OF A DOMESTIC VI-OLENCE PROTECTIVE ORDER. You are required to make defense to this pleading not later than December 24, 2018, said date being 40 days from the first date of this publication, and upon your failure to do so, the party seeking service against you will apply to the Court for the relief sought.

This is the 14th day of November, 2018.

Tim Lewis, Attorney for Plaintiff, EBCI Legal Assistance Office, PO Box 2280, Cherokee, NC 28719 828.359.7400 N.C.G.S._1A-1, Rule 4(j1). **12/29pd**

BIDS, RFPs, etc.

RFP for EBCI-Facility Management for testing & inspection

EBCI – Facility Management is seeking Request for Proposal from experienced/licensed/certified service company who can be responsible for all aspects of the testing and inspecting of fire alarms, sprinklers, kitchen hood, suppression gas systems and extinguishers of thirty-six (36) Tribal Buildings. Respondents will be asked to write a detailed scope for developing and managing pursuant to the requirements as outlined in detailed. Request for Bid available upon request.

For a detailed copy of the complete proposal, please contact: Justin French, Manager, Eastern Band of Cherokee Indians, 120 Lee Taylor Road, P.O. Box 455, Cherokee, NC 28719, Phone:(828) 359-6957/ (828) 736-1266, Email: Justfren@ nc-cherokee.com

The deadline for submitting bids will be at 12:00 PM on November 26, 2018.

The selected entity shall be required to follow any and all requirements of the Tribe and the Tribe's Employment Rights Office (TERO) and other applicable rules and regulations. **11/22pd**

The Tribal Enrollment Office will be closed from 12:30 p.m. to 4:30 p.m. on the afternoon of Friday, Nov. 30 to attend a mandatory training.

Cherokee Christmas Parade Form 1 of 3

(fill out each and return to the Cherokee Welcome Center)

CHEROKEE CHRISTMAS PARADE

DECEMBER 15, 2018

2:30 PM

Theme: "Magical Toyland"

NAME OF ENTRY /ORGAN	IZATION:		
TO BE JUDGED: YES	NO	telephone:	
PERSON RESPONSIBLE FO	R ENTRY:		- A.
Alternate CONTACT & TEL	EPHONE:	Email:	- Silv
FLOAT RULES:			

- The names of the organization should be clearly visible.
- Floats will be judged throughout the parade route.
- This is a <u>Day</u> Time Parade.
- Judging WILL BE BASED on <u>Music, Creativity, theme.</u>
- 1st place is \$1,000.00, 2nd place \$600.00 and 3rd place \$400.00
- All entries/drop offs/traffic must enter by the Hungry Bear Exxon gas station which is on Whitewater Dr.
- All Traffic should exit out by Cherokee Bear Zoo.
- Parade route will begin at the Cherokee Bear Zoo, go through downtown, turn right onto 441 N. and take a left at the traffic light by the Museum of the Cherokee and disband behind the Qualla Arts and Crafts on the right.
- You may start bringing your floats into the lineup at 10:00am
- Floats must be in lineup by 2:00pm.
- All traffic not in the parade must be cleared out by1:30pm
- Everyone that is participating on a float needs to stay on your float while in parade route.
- All goodies must be handed out, not thrown from the floats. Walkers must hand out goodies-no throwing.
- Persons riding a horse must make sure your horse is wearing a diaper and or a person following with a pooper scooper.
- Parade entry forms, liability forms and W-9 forms can be picked up at the Cherokee Welcome Center. Entries will be accepted until 4:00pm December 14, 2018.

FOR MORE INFORMATION PLEASE CONTACT THE CHEROKEE WELCOME CENTER @ (828) 359-6490, JOSIE LONG @ 359-6491 OR TRAVEL @NC-CHEROKEE.COM, FAX (828) 497-2505.

Cherokee Christmas Parade Form 2 of 3 (fill out each and return to the Cherokee Welcome Center)



EASTERN BAND OF CHEROKEE INDIANS

Commerce Division: Destination Marketing

Tribal Event Liability and Photography Release

IN CONSIDERATION for being allowed to participate in the EBCI Event and /or utilize facilities, buildings, areas, etc., I agree to assume all risks permitted by law and agree for myself and on behalf of my heirs, guardians, representatives, successors and assigns (collectively, "myself") to make no claim, demand or sue the Eastern Band of Cherokee Indians or its affiliated entities, organizations, employees, agents, officers, directors, promoters, licensees, successors or assigns (collectively, the "Tribe"), for any injury, damages, or death resulting from negligence or any other cause, due to my participation in the Event or use.

I release the Tribe from all liability, actions, claims, suits, and demands for myself and on behalf of my heirs, guardians, representatives, successors, and assigns that may exist for any injury, damages, or death whether from negligence or another because I may suffer due to my participation in the Event or use.

I give my permission to the Tribe the right to take, use, reproduce, edit, photograph, record, broadcast, and otherwise exploit in all media, in whole or in part, including for commercial promotion of the Tribe and Event, my and/or my minor child(ren) or ward's image, likeness voice, name and biographical information in connection with the Event and release the Tribe from all claims, demands, suits and liability that I or my successors and assigns may have for such use.

If the participant is a minor or ward, this must be signed by the minor or ward parents, guardian or legal representative.

Participant or		
Parent Signature		_Date
Name of minor/ward((if applicabl	e)	
Address		
Phone		
Event, Facility, Service, etc		

Cherokee Christmas Parade Form 3 of 3

(fill out each and return to the Cherokee Welcome Center)

Departn	W-9 lanuary 2005) ment of the Treasury Revenue Service	Request for Taxpayer Identification Number and Certification	Give form to the requester. Do not send to the IRS.
page 2.	Name (as shown o	n your income tax return)	
UO	Business name, if	different from above	
Print or type Specific Instructions	Check appropriate	box: Individual/ Sole proprietor Corporation Partnership Other ►	Exempt from backup withholding
Address (number, street, and apt. or suite no.) Requester's name and address (optional)			ddress (optional)
pecific	City, state, and ZI	^o code	
See S	List account numb	er(s) here (optional)	
Par	t Taxpaye	er Identification Number (TIN)	
backu alien,	p withholding. For sole proprietor, or	propriate box. The TIN provided must match the name given on Line 1 to avoid individuals, this is your social security number (SSN). However, for a resident disregarded entity, see the Part I instructions on page 3. For other entities, it is tion number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.	ity number or
Note.	If the account is i	more than one name, see the chart on page 4 for guidelines on whose number [Employer ide	entification number

to enter.
Part II Certification

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign Here	Signature of U.S. person ►	Date ►

Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes you are considered a person if you are:

• An individual who is a citizen or resident of the United States,

• A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or

• Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.





Become an EBCI Ethics Advocate

The Office of Internal Audit and Ethics is seeking individuals to serve as Ethics Advocates to assist in the enforcement and compliance of the Standards of Ethical Conduct for Tribal Officials.

A member from each EBCI township will be selected to serve as an Ethics Advocate. One Ethics Advocate will be selected to serve on the Ethics Review Committee as a voting member. The other Ethics Advocates will be available to assist on a rotational basis as needed and may at times be assigned the voting authority of the sitting Ethics Advocate.

The duties of Ethics Advocates include but are not limited to:

- Help review policies and procedures for the Ethics Program
- Help review and act on ethical violation complaints
- Help review results of investigations and the findings of fact report to support conclusions
- Help present a quarterly report to the Audit and Ethics Committee on the activity of the Ethics Program

- Help review potential Ethics and Compliance issues and their resolution
- Help conduct investigations when authorized and warranted
- Present findings of fact to the Audit and Ethics Committee for final decision and action on complaints
- Attend quarterly training to obtain pertinent training and educational opportunities for Ethics and Compliance

Minimum Requirements for Ethics Advocates are as follows:

- Must be an enrolled member of the EBCI and reside on trust lands in one of the six Tribal Townships
- Must be at least 22 years of age or older
- Must have a bachelor's degree or higher, J.D. preferred
- Cannot be a Tribal Official as defined by Cherokee Code 117-45.1(a)(1)
- > Cannot have any pending criminal charges or any felony convictions

Please pickup/submit all applications to:

Office of Internal Audit and Ethics

Attn: Barak N. Myers, Ethics Officer or Donald Parker II, Ethics Specialist

P. O. Box 455, 738 Acquoni Road, Cherokee, NC 28719

E-mail: baramyer@nc-cherokee.com or donparke@nc-cherokee.com

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