

Fighting falling numbers

N.C. firefighters finding ways to hold on

> **By JONAH LOSSIAH** One Feather Staff

olunteers are the lifeblood of North Carolina's fire departments, but their numbers have fallen every year. Tracy Mosley, who has 36 years of fire service and is the Program Manager of the North Carolina Association of Fire Chiefs (NCAFC), says that approximately 92 percent of the state's fire departments are fully or mostly made up of volunteers. He noted that North Carolina is assisted by 37,000 volunteer firefighters, making them 75 percent of the fire service for the entire state.

As the population grows,

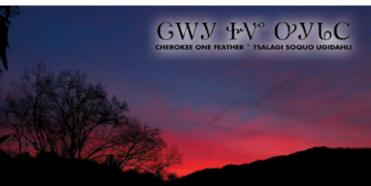
see FIREFIGHTERS next page



Hiwassee Dam Fire Department personnel are shown during a training exercise. (Photos courtesy



NEWS OZPG



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FIREFIGHTERS: Volunteer numbers dropping, from front page

however, volunteerism is not keeping up. Due to high expectations and aging demographics, the pool for those suiting up is draining.

"A lot of the shortage has been that people have, over the past decade or so, have been finding themselves working two, sometimes three jobs just to make ends meet. The other thing that we will definitely not discount at all would be that they're spending more time with family," said Mosley.

"They're devoting all their time to family, which is paramount. We love that. But we're trying to figure out how we can get the best of both worlds because we've lost a lot of service from people that volunteer."

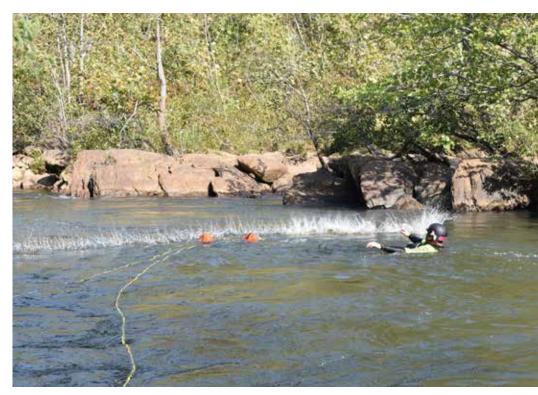
This is something that the NCAFC is working desperately to address with their Volunteer Workforce Solutions (VWS) grant. The NCAFC is learning how to accommodate the different regions of North Carolina, especially because this is the second such grant they have produced.

"With this grant and with this pro-

gram, we're trying to share those ideas with other fire departments across the state. Bring in new initiatives, offer tuition assistance for folks that have been with the fire department for a while, offer scholarships to go to different programs."

This grant includes 15 fire agencies throughout the state that are quite varied. Some are like Wake County and contain multiple departments. Some are like the Hiwassee Dam Fire Department in Cherokee County, which is singular and much more isolated from support. Chad McNabb has been the Fire Chief at Hiwassee Dam since 2007 and has 33 years of service at the department. He says that he is very thankful for the grant, but it has been challenging to promote volunteerism even with the funding.

"Our problem is that we're so rural, we don't have businesses. We don't have a convenience store in our district to hang [flyers] up in. If we hang one up, we pretty much have to hang them up in another fire department's district. Which is fine, because if they call us and they live in that district, I'll just refer them to them. Because everyone needs the help,"



said McNabb.

He said that many tactics for helping departments couldn't work for a department like Hiwassee Dam. The NCAFC offered them some television advertising strategies, but they live in the Chattanooga viewing area, which means those ads would be nearly pointless for their department.

"They've given us a lot of stuff online, but again we're so rural 90% of our district does not have high-speed internet. We could put up Facebook posts, Twitter posts, whatever, all day. Nobody's seeing them in our district."

McNabb also demonstrated how difficult it would be to pay firefighters in North Carolina. With the current rate of volunteerism in the state, the tax structure would have to change to accommodate salaries.

"We did a cost analysis on just our distinct, and we're just a small part of Cherokee County. But for us to go full-time with a paid department and staff it by whatever the NFPA minimum staffing is, we're looking at somewhere in the neighborhood of 2.5 million dollars a year in salaries. That's just salaries. That's not anything else. That's not equipment; that's not new trucks. Right now, we're operating our distinct on about 250,000 dollars a year. But we would go 10-fold if we had to go paid," said McNabb.

"We try to offer some benefits. We do have a 20-year paid retirement. Once you've been in 20 years and you hit the age of 55, you draw the State retirement through the Fire Fighters Association. But that's really the only lasting financial benefit anybody gets."

McNabb said that many of his volunteers are of an older generation as well. He said that so much is expected of younger folks today and that many of them don't stay in rural areas like Hiwassee Dam. "We'd love to recruit the 25-yearolds. But the problem is it's like a lot of the rural areas. Our kids go to college, they get a degree, they do an internship, they hire on, and they stay in Charlotte, or they stay in Raleigh...because that's where the money's at. The demographics of the area's changing. The fact is it's getting older as the days go on."

He says that he sees a lot of barriers to volunteerism, but the time involved in joining a fire department is the most difficult thing to get over.

"It's the training. Obviously, you want them to be as well trained as they possibly can so that they stay safe in any situation. But the state has kind of put the same training requirements on the volunteer folk as someone who say works at Cherokee Fire, where that's their full-time job," said McNabb.

This time barrier is something the NCAFC is attempting to address. Mosley said that a crucial part of his message is that anyone can be a firefighter.

"People may say, 'you know, I'm not in that good of shape. I don't fit the mold to be a firefighter.' Well, you can stand corrected there. You do not have to be the person on the nozzle going in the burning structure to be a firefighter. We have teachers that have come into the fire departments. They volunteer their time. They come in and they teach public fire education," said Mosley.

He encourages people to call their local fire department and talk to them to see how they can help. Mosley gave another example of a local mechanic who has volunteered his time to work on the fire engines, which was an enormous benefit to his local department.

"If you're helping the community to prevent a fire, then what are you essentially? You're a firefighter."

Another significant issue is that many people in North Carolina don't understand how reliant the system is on volunteers.

"The fire service, in general, has become an expected service for the public. Folks are paying their taxes, they feel this is an expected service, and yet they don't put the two together that it's still a volunteer department. There are some of your tax dollars that help to pay for the equipment, but they're not paying for personnel to be there," said Mosley.

"They just know that when they pick up the phone and call 9-1-1, that someone's going to be there. If it's a housefire, they don't understand that these people that are coming to their house may be coming from 3, 4, maybe even 5 fire departments or two counties away to help handle that emergency because of the lack of personnel that they have at their community fire department that is one mile down the road."

This grant totals \$780,000 that the NCAFC will spread between the 15 agencies. The departments use that money for advertising and requirement, and it is the second grant of its kind. The first came in 2018 and totaled \$980,000.

"We actually had 371 firefighters to join departments during our first grant period. So, if you did an average, you're wondering what benefits we're getting from the 980,000 dollars, with 371 firefighters that we brought into different departments across the state of North Carolina equated to 13,500,000 dollars if we were paying them."

This initiative holds tremendous value due to North Carolina's limited options. A severe tax hike is not an easy sell to constituents, but with volunteerism dropping every year, it leaves volunteer departments in a precarious situation. The NCAFC is focused on awareness and recruitment. Without that, the current structure of North Carolina's fire departments could need reform.



LOW-KILL AND NO KILL OPTIONS FOR THE CHEROKEE COMMUNITY AND SEVEN COUNTY NC WEST AREA

Paws Animal Shelter 57 Lemons Branch Rd., Bryson City, NC 828-488-0418 www.pawsbrysoncity.org

Jackson County Animal Shelter 463 Airport Road, Sylva, NC 28779 828-586-6138

Appalachian Animal Rescue 851 Lake Emory Road, Franklin, NC 28734 828-524-4588

Catman3 Shelter 637 Bo Cove Road, Cullowhee, NC 28723 828-293-0892 www.catman2.org

Sarge's Animal Rescue Foundation 256 Industrial Park Drive, Suite B, Waynesville, NC 28786 828-246-9050 <u>info@sargeanimals.org</u> www.sarges.org

Valley River Humane Society, 7400 US 19, Marble, NC 828-837-2304 <u>www.valleyriverhumanecociety.org</u> email portal

Lost Dog Run 422 Crisp Road Murphy, NC 28906 ronstoesse@gmail.com 985-630-1613

ARF (Human Society of Jackson County) Post Office Box 298, Sylva NC 28779 828-273-5262 www.arfhumane.org adopt@a-r-f.org



ALL FACILITIES LISTED HAVE A FACEBOOK PAGE, MANY HAVE PHOTOS OF ADOPTABLE PETS



Tribal officials of the Eastern Band of Cherokee Indians signed a steel beam during a topping-off ceremony for the Jacob Cornsilk Complex in the Snowbird Community on the afternoon of Monday, June 7. Shown, left to right, are Painttown Rep. Dike Sneed, Tribal Council Chairman Adam Wachacha, Cherokee Co./Snowbird Rep. Bucky Brown, Wolftown Rep. Bo Crowe, Vice Chief Alan B. Ensley, Birdtown Rep. Boyd Owle, Birdtown Rep. Albert Rose, Painttown Rep. Tommye Saunooke, and Principal Chief Richard G. Sneed. The Complex will be 45,545 square feet and will house various tribal programs when completed. Vannoy Construction is building the project which was designed by McMillan Pazdan Smith Architecture. (SCOTT MCKIE B.P./One Feather photo)

GWY TABO® OPOHL TYOUGOOA Tsalagi idiyvwiya ulisgeda igisdawadvsdi Cherokee Core Values

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Credit: Adopted by the Cherokee Preservation Foundation, translated by Bo Lossiah, and reviewed by Beloved Woman Myrtle Driver.

School Board approves doctoral dissertation proposal

By JONAH LOSIAH

One Feather Staff

Adissertation request from Villareal Nika West, a member of the Eastern Band of Cherokee Indians, has been approved by the Cherokee Central Schools (CCS) Board of Education.

This issue was tabled for further discussion at the Board's previous meeting held on May 17, and this led to West submitting a follow-up request that amended his goals for the research. In his initial letter, West said that he was planning to collect data from EBCI and Cherokee Nation schools. Now, he is looking to focus on CCS more as a case study on the effect of the COVID-19 pandemic. He wishes to look at 9th and 10th grade student test scores for the 2018-19, 2020-21, and 2021-22 school years. This study would also include voluntary surveys of students, teachers, administrators, and parents.

Once again, West states that 'I understand everyone's concern in regards to the confidentiality of students, teachers, parents, and the Eastern Band of Cherokee Indians school system.' However, there was still discussion in the meeting on the practicality of the research.

"I'm not sure how beneficial this will be to us. I mean, I think we have a pretty good idea that the pandemic was not a great thing for education in general. But I think this is a tighter proposal to the

first one he sent," said Assistant Superintendent Dr. Beverly Payne. "I don't have as many concerns tonight as I did two weeks ago. I'll tell vou my biggest concern. I don't know what kind of timeline he's working on, but he's asking for data from three different school years. And this is not like aggregate numbers, he would need to have individual student records. Which means I would have to go into every single one of those data files and clean out any identifying information. 'Cause he can have a score, he just can't know whose score that is," continued Payne.

Board Member Gloria Grif-

fin asked if there were any other members of staff that could help to make this an easier project for Payne and the school. Payne had brought someone to the meeting for that very conversation.

Board Member Karen French-Browning brought up her concerns about this proposal at the last meeting as well, and she still held concerns.

"I just don't want the people in the community to think that we're not wanting to help this boy. But I don't think they realize how much time it's going to take [Dr. Payne]," said French-Browning.

Superintendent Dr. Michael Murray said that he did want to help Mr. West and others wishing to work with CCS, but that the Board needed to take into account the time and resources that it would expend.

"That data's free for anybody

to use, as far as data goes. But to get it prepared for him to use it, it is going to be costly for us," said Murray.

No decision was made in the initial open session. Chairperson Jennifer Thompson suggested that the Board consider what they had discussed and that they would have further conversations in closed session. The dissertation request was approved following this closed session.

The consent agenda consisted of 50 resolutions primarily covering summer staffing and continuing of contracts of individuals at the school. Four of the items were pulled for further discussion, though all were passed later in the meeting.

The Board held a brief discussion over a proposal that would offer a stipend to coaches that participated in athletic summer workouts for their respective sports. The proposal offered a pay scale based on years of experience. The Board agreed that there was not enough information regarding how many coaches would be potentially participating and how costly this would be to the athletics budget. Because of this, the Board chose to table the issue until they could hold a meeting with Athletic Director Sean Ross.

There were multiple walk-in items for the Board to review, as well. One was a leave request from an employee, which was approved after a discussion in closed session. Another was a request for the school to add another special education teacher to the staff at CCS. This was also approved. The remaining walk-ins addressed edits and approval of job descriptions for the following positions:

- Special Education Teacher
- Interim Social Worker (held for closed session)
- Math & Reading Interventionist
- Mental Health Therapist
- Pre-K Permanent Substitute Teacher.
- Counselor.

All other items that were not decided upon on the floor were taken into closed session and approved afterward.

The Monday, June 7 meeting of the CCS Board of Education was called to order at 4:45 p.m. with Chairperson Jennifer Thompson; Vice Chair Isaac Long; Secretary Tara Reed-Cooper; Board members Karen French-Browning and Gloria Griffin; Superintendent Dr. Michael Murray; Asst. Superintendent Dr. Beverly Payne; HR Director Heather Driver; and School Board Assistant Sunnie Clapsaddle all in attendance. Wolftown Tribal **Council Representative Chelsea** Saunooke attended virtually. Board member Regina Ledford Rosario was an excused absentee for the meeting.

The next meeting of the CCS School Board is scheduled for Monday, June 21 at 4:45 p.m. The Board has just moved back to having meetings in the conference room in the CCS Central Office.

Search One Feather photos at Cherokeepics.com

ARP: Coronavirus State and Local Fiscal Recovery Funds for Tribal Governments

These funds represent a historic investment in Indian Country and provide a substantial infusion of resources to help turn the tide on the pandemic, address its economic fallout, and lay the foundation for a strong and equitable recovery. Recipients may use these funds to:

- Support public health expenditures
- Address negative economic impacts caused by the public health emergency
- Replace lost public sector revenue
- Provide premium pay for essential workers
- Invest in water, sewer, and broadband infrastructure

Within these categories of eligible uses the following services are also eligible when provided by a Tribal government:

- Addressing health disparities and the social determinants of health, including community health workers, public benefits navigators, remediation of lead paint or other lead hazards, and community violence intervention programs
- Building stronger neighborhoods and communities, including supportive housing and other services for individuals experiencing homelessness, development of affordable housing, and housing vouchers and counseling
- Addressing educational disparities exacerbated by COVID-19, including early learning services, decreasing funding gaps between low- and high-poverty districts, and educational services or tutoring for at-risk students
- Promoting healthy childhood environments, including childcare, home visiting programs, and enhanced services for child welfare-involved families and foster youth

EBCI Allocation Strategy

Financial Assistance to Tribal Members

- \$16,500,000
- Financial Assistance to Adult Members
- Financial Assistance for Minor Members
- Energy Assistance Program

Building Stronger Neighborhoods & Communities

- \$32,000,000
- Housing Infrastructure
- Community Recreation
- HELP Program Expansion
- Language Revitalization

Broadband Expansion

• \$20,000,000

Small Business & Tourism Assistance Programs

• \$8,000,000

Long Term Care

- \$25,000,000
- Tsali Care Center Phase 1

Education

• \$5,000,000

Lost Revenue

• \$10,500,000

Financial Assistance to Tribal Members

Energy Assistance Program

\$500.00 per household paid directly to the service provider. Open to all enrolled EBCI members regardless of where they live.

COVID Relief Payments to Adult Members \$1,200.00 to every qualifying adult member to address lost household income and increased household expenses related to COVID-19.

COVID Relief & School Readiness for Minor Members \$600.00 for every qualifying minor member to address increased household costs due to remote learning, increased cost of childcare, and to help children prepare for in-person or continued remote learning. The payment will be distributed to the primary care provider for the minor enrolled member(s) of the household.

Frequently Asked Questions

Q. How did leadership arrive at the \$1,200 per adult member for the COVID Relief Payments?

A. The guidance provided by the United States Department of Treasury states direct financial assistance payments are allowable to the extent a household has experienced a negative economic impact related to COVID-19. This means the tribe is not allowed to send direct payments without verifying the extent of economic impact. The United States Department of Treasury guidelines also state the direct financial assistance must be a reasonable amount and when considering the appropriate size of permissible direct financial assistance take guidance from the stimulus amounts previously provided by the federal government. The federal government provided stimulus payments totaling \$3,200 per adult. The EBCI provided direct financial assistance in December 2020 totaling \$2,000 per adult member, therefore the EBCI is confident making an additional \$1,200 assistance payment will not create a compliance issue.

Q. How was the amount determined for the COVID Relief & School Readiness for Minor Members assistance?

A. The EBCI looked at the national average costs of school supplies, childcare, technology costs, educational disparities among tribal youth, and federal programs to arrive at the \$600 per minor benefit.

Q. What is the risk to the EBCI for not complying with the guidelines?

A. The EBCI is required to treat this funding like any other federal award, which includes compliance and financial reporting. This funding will be audited as part of the tribe's annual financial audit for compliance. Additionally, tribes can be required to participate in audits from the United States Office of Inspector General. Tribes who act outside the established guidelines will be required to repay funding to the United States Department of Treasury.

Q. Where can I find more details on the United States Department of Treasury's guidelines for the Coronavirus State and Local Fiscal Recovery Funds for Tribal Governments?

A. The Interim Final Rule which specifies the eligible uses of the Coronavirus State and Local Fiscal Recovery Funds, can be found at www.treasury.gov/SLFRPTribal

Q. Why does the EBCI require an application for the assistance programs?

A. Under the guidance provided by the United States Department of Treasury direct payments must be relative to the economic impact on each household. The best way to ensure the EBCI is compliant with these provisions is to provide self-certification of impact through an application.

Q. How has the energy assistance program been expanded by using the Fiscal Recovery Funds?

A. With the previous energy assistance program (LightenUp) participation was restricted to the 7-county service area in Western North Carolina. The energy assistance program being offered now will be open to all tribal members regardless of where they live. Applicants will be required to submit an application, account number, and for those outside of the 7-county service area a copy of the latest bill. Applications will be submitted online at <u>www.ebci.com/covidrecovery</u>. For those members without access to the internet please call (828)359-6000 and someone will assist you in completing the application.

Q. How was enrollment data used to determine the amount of funding? What other data was used?

A. The American Rescue Plan allocated \$20 billion to Tribal governments, where \$1 billion is allocated equally among eligible Tribal governments. The remaining \$19 billion is allocated by 65% of those funds, or \$12.35 billion, distributed based on Tribal enrollment, and 35% of those funds, or \$6.65 billion, distributed based on Tribal government and Tribal entities' employment numbers. Each tribe receiving fiscal recovery funds was required to submit their certified enrollment numbers and submit their total number of employees for the government and all entities.

Q. When can tribal members begin applying for assistance programs and what are the deadlines?

A. Applications will be available online starting June 14, 2021 at <u>www.ebci.com/covidrecovery</u>. Members without internet access or who need assistance completing the application can also contact the EBCI Call Center for assistance at (828)359-6000. All complete applications received by July 9, 2021 will be paid on July 16, 2021. The application site will be left open and payments will be processed on the last Friday of each month for those members who cannot apply before July 9, 2021. An announcement will be made when the application site will permanently close.

Eastern Band of Cherokee Indians ARP Act Financial Assistance Programs

*Applications are at <u>www.ebci.com/covidrecovery</u>. Members without internet access, members who need assistance completing the application, or those with a question about a submitted application can contact the EBCI ARP Call Center for assistance at (828)359-7067 or ARP@ebci-nsn.gov

COVID-19 Relief Payments to Adult Members

- \$1,200 one-time payment per EBCI enrolled adult member
- Qualifying applications received by July 9, 2021 will be paid on July 16, 2021
- Payments will be made in the same way your per capita payment is distributed, either direct deposit or a mailed check. For the July 16, 2021 adult and minor assistance payments, the deadline to make address and direct deposit changes at the Tribal Enrollment Office is July 9, 2021 at 4:30pm.
- Must be born before 7/1/2003
- Must have a demonstrated negative impact to the enrolled member or household as a result of COVID-19
- The application asks for an estimated household income so the EBCI can gather information for reporting purposes. Your household income will not disqualify you from receiving the assistance.
- No residency requirements. Open to all EBCI enrolled members regardless of where they live.
- The application will remain open after 7/9/21 and adult assistance payments will be processed on the last Friday of each month for those who have not already received their payment and who may miss the July 9th deadline. An announcement will be made when the application site will permanently close.

COVID-19 Relief & School Readiness for Minor Members

- \$600 one-time payment per EBCI enrolled minor member
- Complete and qualifying applications received by July 9, 2021 will be paid on July 16, 2021
- Payments will be made in the same way your per capita payment is distributed, either direct deposit or a mailed check. For the July 16, 2021 adult and minor assistance payments, the deadline to make address and direct deposit changes at the Tribal Enrollment Office is July 9, 2021 at 4:30pm.
- Must have an EBCI enrolled minor member(s) in the household with a date of birth between 7/1/2003 and 7/16/2021
- Applicant must be the primary care provider for the minor enrolled member(s) in the household
- Must have a demonstrated negative impact to the enrolled member or household as a result of COVID-19
- If applicant is not an enrolled member, applicant must also submit a completed IRS Form W-9
- No residency requirements. Open to all EBCI enrolled members regardless of where they live.
- The application will remain open after 7/9/21 and adult assistance payments will be processed on the last Friday of each month for those who have not already received their payment and who may miss the July 9th deadline. An announcement will be made when the application site will permanently close.

COVID-19 Energy Assistance Program

- \$500 one-time payment per household paid directly to the energy service provider
- Must have at least one EBCI enrolled member living in the household
- The electric bill does NOT have to be in the enrolled member's name
- The account must be a residential ACTIVE account
- Must have a demonstrated negative impact to the enrolled member or household as a result of COVID-19
- No residency requirements. Open to all EBCI enrolled members regardless of where they live.
- After you submit a qualifying and complete application, it will take approximately one month for the energy assistance payment to show up on your power bill. Please plan for the process time and continue to pay on your account.
- Currently we have not set an application deadline for energy assistance. An announcement will be made when the application site will permanently close.



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As a culturally-appropriate domestic, dating and sexual violence helpline for Native Americans, *we understand*.

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StrongHeartsHelpline.org 1-844-7NATIVE (1-844-762-8483)

Does your partner:

- Keep you from your Native culture and spirituality?
- Call you degrading names?
- Frequently insult or criticize you?
- Act extremely jealous or possessive?
- Humiliate and shame you?
- Isolate you from relatives or friends?
- Not let you have access to finances?
- Physically harm you or force you to have sex?

If you answered yes to any of these questions, you might be in an unhealthy or abusive relationship. Call, text or chat online for free, confidential and anonymous support 24/7.



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CIPD Arrest Report for May 30 – June 6

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Cardenas, Ayanna Marie – age 20 Arrested: May 30 Released: May 30 Charges: Simple Assault

Reed, Addie Pauline – age 50 Arrested: May 30 Released: May 30 Charges: Failure to Appear on

Misdemeanor

Sequoyah, Jeremy Isaac – age 27 Arrested: May 30 Released: May 30 Charges: Temporary Hold

Wolfe, Jasmyn Tiandra – age 24 Arrested: May 30 Released: May 30 Charges: Simple Assault

Mendoza, Cenobio – age 33 Arrested: May 31 Released: May 31 Charges: Driving While Impaired

Waldroup, Calvin Daniel – age 32 Arrested: May 31 Released: Not released as of report date Charges: Probation Violation

Watty, Krystal Pheasant – age 39

MISSING PERSON

Male

Malique Tso

American Indian (Navajo Nation affiliated)

Missing Age: 16 years Current Age: 16

Height: 5' 4" Weight: 145 lbs

Hair: brown Eyes : brown

Date of last contact: May 28, 2021

Location: Farmington, New Mexico

Circumstances of Disappearance: Malique was

in a verbal argument with his mother. After the argument, Malique went inside his room and left his residence through his bedroom window. He has not been seen since. Last seen wearing gray and white checkered Vans shoes and a gold necklace.

If you have seen Malique Tso, please contact Farmington Police Department at 505-599-1070. Detective Alma Chavez. Case #2021-28450.

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CHEROKEE ONE FEATHER

Source: Namus.gov



Arrested: May 31 Released: May 31 Charges: Possession with Intent to Sell

Bradley, Veronica Sue – age 47 Arrested: June 1 Released: June 1 Charges: Harassment

Locust, Adrian D. – age 23 Arrested: June 1 Released: Not released as of report date Charges: Drug Trafficking, Trafficking in Opium or Heroin

Morgan, Trevor Dillion – age 24 Arrested: June 1 Released: June 1 Charges: Failure to Appear on Misdemeanor

Price, Dustin Lee – age 31 Arrested: June 1 Released: June 1 Charges: Failure to Appear on Misdemeanor

Reed, Olivia Megan – age 32 Arrested: June 1 Released: June 1 Charges: Failure to Appear on Misdemeanor (two counts)

Swayney, Dewayne Edward – age 51 Arrested: June 1 Released: Not released as of report date Charges: Possession Schedule I Controlled Substance

Welch, Benny Lee – age 57 Arrested: June 1 Released: Not released as of report date Charges: Probation Violation

Hornbuckle, Calvin Daniel – age 37 Arrested: June 2 Released: Not released as of report date

Charges: Simple Assault, Possession of a Controlled Subsrtance – Schedules I-V (two counts)

Jones, Dustin Corey – age 29 Arrested: June 2 Released: Not released as of report date Charges: Violation of a Vulnerable Adult Protection Order

Queen Jr., Hugh Nolan – age 30 Arrested: June 2 Released: June 5 Charges: Failure to Appear on Misdemeanor, Possession Schedule I Controlled Substance, Possession Schedule II Controlled Substance

Reed, Carolyn Rachel – age 23 Arrested: June 2 Released: June 4 Charges: Possession Schedule I Controlled Substance, Possession Schedule II Controlled Substance

Wahnetah, Dylan Keith – age 35 Arrested: June 2 Released: June 2 Charges: Second Degree Trespass; Simple Assault; Assault and Battery; Simple Affray (two counts); Resisting, Delaying, or Obstructing Officers

Wilnoty, Megan Dawn – age 27 Arrested: June 2 Released: June 4 Charges: Probation Violation

Wolfe II, Leonard Dawayne – age 29 Arrested: June 2 Released: Not released as of report date Charges: Possession of a Controlled Substance I-V

Bird, Kasia Jade – age 21

Arrested: June 3 Released: Not released as of report date Charges: Failure to Appear on Misdemeanor

Crow, Rebecca – age 37 Arrested: June 3 Released: June 4 Charges: Possession Schedule I Controlled Substance, Possession Schedule II Controlled Substance

Locust, Kaley – age 21 Arrested: June 3 Released: Not released as of report date Charges: Resisting Lawful Arrest; Receiving or Possessing Stolen Property; Possession with Intent to Manufacture, Sell, Deliver Schedule I Controlled Substance

Long Jr., Henry Allen – age 30 Arrested: June 3 Released: Not released as of report date **Charges: Probation Violation**

Sherrill, Devan Alexandria – age 24 Arrested: June 3 Released: June 6 Charges: Drug Trafficking; Possession of a Controlled Substance (two counts) ; Manufacture, Sell, or Deliver Controlled Substance

Squirrel, Joshua Brent – age 34 Arrested: June 3 Released: June 4 Charges: Possession of a Controlled Substance (two counts), Larceny

Collins, Kylie Renese – age 22 Arrested: June 4 Released: June 5 Charges: Failure to Appear on Misdemeanor

Holder, Shane Christopher – age 30 Arrested: June 4 Released: Not released as of report date Charges: Domestic Violence

Lambert, Birda Francine – age 35 Arrested: June 4 Released: June 6 Charges: Disorderly Conduct, Obstructing Governmental Functions, Harboring Excluded Persons

Oocumma, Eugene Murray – age 31 Arrested: June 4 Released: Not released as of report date Charges: Simple Possession Schedule II Controlled Substance, Possession Schedule I Controlled Substance

Panther, Jordan Phillip – age 31 Arrested: June 4 Released: Not released as of report date Charges: Failure to Appear on Misdemeanor



Price, Brittany Taylor – age 27 Arrested: June 4 Released: Not released as of report date Charges: Manufacture Schedule I Controlled Substance, Drug Trafficking, Possession of a Controlled Substance Schedules I-V, Driving While License Revoked

Taylor, Leslie Lee – age 24 Arrested: June 4 Released: Not released as of report date

Charges: Possession with Intent to Manufacture, Sell, Deliver Schedule I Controlled Substance (two counts); Possession with Intent to Manufacture, Sell, Deliver Schedule II Controlled Substance; Drug Trafficking; Possession of a Controlled Substance Schedules I-V

Single vehicle collision on Spur results in fatality

Great Smoky Mountains National Park rangers responded to a single-vehicle collision on the southbound Spur between Pigeon Forge and Gatlinburg at approximately 11:45 p.m. on Monday, June 7. A 2012 Honda sedan left the right side of the roadway and collided into the rock hillside.

The front seat passenger, Elizabeth Marie Parker, age 19, of Centerville, Ohio, was transported to LeConte Medical Center where she was pronounced dead as a result of her injuries. The driver and additional passenger were both flown to the University of Tennessee Medical Center for treatment.

Park Rangers are investigating the incident and no additional details are available at this time. Park Rangers, Gatlinburg Police and Fire Departments, and Sevier County EMS responded to the scene.

- National Park Service release

SPORTS DJK

TRACK & FIELD Smoky Mountain Conference Championship held at Cherokee

One Feather Staff Report Photos by Scott McKie B.P./One Feather

The Smoky Mountain Conference Championship was held at Cherokee High School (CHS) on the morning and afternoon of Wednesday, June 9. Murphy won the boys championship with a score of 173 followed by Hayesville 149 and Swain County 131; and the Swain County Lady Maroon Devils won the girls championship with a score of 204 followed by Murphy 120 and Robbinsville 112.

Following are results, per nc.milesplit.com, showing the top three finishers in each event plus all CHS finishers:

Girls

Team Scores

- 1 Swain County 204
- 2 Murphy 120
- 3 Robbinsville 112
- 7 Cherokee 35

Shot Put

- 1 Sarah Pullium (Murphy) 34-7
- 2 Jersey Schwalm (Murphy) 31-11
- 3 Natalie Stuckey (Swain) 31-2
- 7 Aria Foerst (CHS) 26-9
- 14 Jaelyn Lossiah (CHS) 21-6.50

Discus Throw

- 1 Sarah Pullium (Murphy) 140-0
- 2 Natalie Stuckey (Swain) 108-7
- 3 Lily Trout (Hayes) 89-11
- 11 Jaelyn Lossiah (CHS) 62-2

Long Jump

- 1 Zoie Shuler (Robb) 16-8
- 2 Mackenzie Stalcup (And) 15-3
- 3 Kiara Anderson (HD) 15-2
- 10 Aria Foerst (CHS) 12-11

Triple Jump

- 1 Zoie Shuler (Robb) 36-1
- 2 Caylin Lunsford (Robb) 33-5
- 3 Faith Ann Revis (Murphy) 33-3

High Jump

- 1 Mackenzie Stalcup (And) 4-10
- 2 Grace Nelson (Murphy) 4-10
- 3 Mazie Helpman (Swain) 4-10

Pole Vault

1 – Amelia Rogers (Swain) 9-6



Cherokee's Jonathan Frady, left, passes Murphy's Dalton Moore en route to taking second place in the 400M dash with a time of 52.14 at the Smoky Mountain Conference Championships held at Cherokee High School on the morning and afternoon of Wednesday, June 9. Frady went on to take first place in the 200M dash with a time of 23.74.

- 2 Anna Gray (Swain) 8-0
- 3 Laiken Harvey (Swain) 7-6

4x800M Relay

- 1 Swain County (names not listed) 10:50.10
- 2 Hayesville (Star Shelton, Lila Roberts,
- Emma Shook, Kaysen Krieger) 11:15.82

100M Hurdles

- 1 Monica Riordan (Swain) 15.01
- 2 Jessie Lohmann (Swain) 16.13
- 3 Kaylin Ellis (And) 16.95
- 11 Shelby Solis (CHS) 22.01

100M Dash

- 1 Zoie Shuler (Robb) 12.64
- 2 Grace Nelson (Murphy) 12.93
- 3 Mazie Helpman (Swain) 13.24
- 8 Leilaya McMillan (CHS) 14.19
- 17 Awee Walkingstick (CHS) 16.06
- 19 Niya Mora (CHS) 16.29

4x200M Relay

- 1 Swain County (names not listed) 1:49.67
- 2 Robbinsville (Lina Pagan, Zoie Shuler,



Rocky Peebles, Cherokee senior, runs in the 4x800M relay. Later in the meet, he finished third in the 800M Run with a time of 2:12.38.

- Kensley Phillips, Delany Brooms) 1:51.58 3 – Murphy (names not listed) 1:58.92
- 1600M Run
- 1 Emily Ulaner (Swain) 6:06.89
- 2 Gracie Monteith (Swain) 6:19.09
- 3 Ava Barlow (Robb) 6:24.85

4x100M Relay

- 1 Murphy (names not listed) 52.00
- 2 Robbinsville (Lina Pagan, Caylin Lunsford,
- Haize Moore, Kensley Phillips) 54.09
- 3 Andrews (Kaylin Ellis, Maranda Pendergrass, Mackenzie Stalcup, Brooke Phillips) 56.23
- 6 Cherokee (Aria Foerst, Betty Lossiah, Leilaya McMillan, Awee Walkingstick) 1:01.32

400M Dash

- 1 Faith Ann Revels (Murphy) 1:01.30
- 2 Delany Brooms (Robb) 1:02.44
- 3 Jaida Ansari (Ros) 1:06.10
- 6 Leilaya McMillan (CHS) 1:08.53

300M Hurdles

- 1 Jessie Lohmann (Swain) 48.06
- 2 Emma Shook (Hayes) 51.58
- 3 Kaylin Ellis (And) 53.84
- 9 Shelby Solis (CHS) 1:04.95

800M Run

- 1 Amaya Hicks (Swain) 2:32.55
- 2 Kaysen Krieger (Hayes) 2:41.99
- 3 Jaylynne Esquivel (CHS) 2:43.86
- 6 Janna Girty (CHS) 3:35.67
- 7 Abigail Taylor (CHS) 4:26.00

200M Dash

- 1 Grace Nelson (Murphy) 26.43
- 2 Mazie Helpman (Swain) 27.13
- 3 Faith Ann Revels (Murphy) 27.36
- 13 Awee Walkingstick (CHS) 34.28

3200M Run

- 1 Jaylynne Esquivel (CHS) 13:48.67
- 2 Gracie Monteith (Swain) 14:27.44
- 3 Ava Barlow (Robb) 14:48.12

4x400M Relay

- 1 Swain County (names not listed) 4:23.09
- 2 Robbinsville (Lina Pagan, Haize Moore,
- Keylie Jordan, Delany Brooms) 4:34.00
- 3 Hayesville (Star Shelton, Lila Roberts,
- Emma Shook, Kaysen Krieger) 4:34.03 4 – Cherokee (Jaylynn Esquivel, Betty Lossiah,
- Leilaya McMillan, Shelby Solis) 5:13.81

Boys

Team Scores

1 – Murphy 173



Cherokee's Kensen Davis throws the discus en route to a second place finish in the event with a distance of 121-11. He also took fourth place in the shot put with a throw of 41-9.

- 2 Hayesville 149
- 3 Swain County 131
- 5 Cherokee 79

Shot Put

- 1 Jake McTaggart (Hayes) 46-5
- 2 Rashad Davis (Murphy) 42-11.50
- 3 Ethan Taylor (Hayes) 42-3.50
- 4 Kensen Davis (CHS) 41-9
- 5 Michael Winchester (Swain) 39-9.50
- 11 Luke Climbingbear (CHS) 31-11
- 15 Derek Reynolds (CHS) 30-6

Discus Throw

- 1 Jake McTaggart (Hayes) 143-0
- 2 Kensen Davis (CHS) 121-11
- 3 Michael Winchester (Swain) 120-2
- 11 Derek Reynolds (CHS) 91-5
- 12 Luke Climbingbear (CHS) 88-7

Long Jump

- 1 Kabe Ellis (And) 19-2.50
- 2 Brady Shook (Hayes) 18-9.50
- 3 Juan Allen (Murphy) 18-8.50
- 8 Tso Smith (CHS) 17-7

Triple Jump

- 1 Kabe Ellis (And) 41-11.50
- 2 Brady Shook (Hayes) 39-6.50
- 3 Dawson Cody (Swain) 39-2.50



Cherokee's Shelby Solis is shown in the 300M Hurdles.

8 – William Hartbarger (CHS) 34-11

10 – Anthony Lossiah (CHS) 34-7.50

High Jump

- 1 Ryelan Snowden (Hayes) 6-4
- 2 Brock Adams (Robb) 6-0
- 3 Hunter Laney (Murphy) 6-0
- 4 Kade Trantham (CHS) 5-2

Pole Vault

- 1 Matthew Gray (Swain) 13-8
- 2 John Schuler (Swain) 12-0
- 3 Dakota Siweumptewa (CHS) 11-0
- 4 Tanin Esquivel (CHS) 8-6

4x800M Relay

1 – Murphy (Caleb Jones, Clayton Laney, Chase Pierce, Caleb Rice) 9:03.92

- 2 Hayesville (names not listed) 9:11.80
- 3 Swain County (names not listed) 9:13.69
- 5 Cherokee (Jaylen Bark, Rocky Peebles, Oz-
- tin Swayney, Ayden Thompson) 9:17.63

110M Hurdles

- 1 Brock Adams (Robb) 16.54
- 2 Jeb Shuler (Robb) 17.45
- 3 Austin Jenkins (Swain) 17.49

100M Dash

- 1 Chandler Wood (Murphy) 11.56
- 2 Landon Matz (Swain) 11.76
- 3 Cutler Adams (Robb) 11.85
- 6 Chase Calhoun (CHS) 12.14
- 9 Tso Smith (CHS) 12.59
- 13 Malakai Fourkiller-Raby (CHS) 13.00

4x200M Relay

- 1 Swain County (names not listed) 1:49.67
- 2 Robbinsville (Lina Pagan, Zoie Shuler,
- Kensley Phillips, Delany Brooms) 1:51.58
- 3 Murphy (names not listed) 1:58.92

1600M Run

- 1 Chase Pierce (Murphy) 4:47.20
- 2 Caleb Jones (Murphy) 4:58.16
- 3 Ryelen Snowden (Hayes) 5:00.50
- 6 Jaylen Bark (CHS) 5:15.34
- 10 Tanis Esqivel (CHS) 5:35.36
- 15 Eli Bird (CHS) 6:44.22

4x100M Relay

- 1 Murphy (Cameron Grooms, Will Johnson, Hunter Stalcup, Luke Ritz) 47.16
- 2 Hayesville (names not listed) 47.44
- 3 Robbinsville (Brock Adams, Jeb Shuler,
- Kamdyn Jordan, Cutler Adams) 47.47

400M Dash

- 1 Paul White (Hayes) 51.76
- 2 Jonathan Frady (CHS) 52.14
- 3 Dalton Moore (Murphy) 52.32



Cherokee's Betty Lossiah hands off to Awee Walkingstick in the 4x100M Relay.

- 9 Anthony Lossiah (CHS) 1:00.08
- 10 Malakai Fourkiller-Raby (CHS) 1:00.98

300M Hurdles

- 1 Ryelen Snowden (Hayes) 42.07
- 2 Brock Adams (Robb) 43.45
- 3 Bryan Davenport (Hayes) 45.28
- 9 William Hartbarger (CHS) 55.17

800M Run

- 1 Chase Pierce (Murphy) 2:08.49
- 2 Connor Brown (Swain) 2:09.26
- 3 Rocky Peebles (CHS) 2:12.38
- 7 Tanin Esquivel (CHS) 2:20.92
- 14 Darrin Brown (CHS) 2:41.47

200M Dash

- 1 Jonathan Frady (CHS) 23.74
- 2 Drew Hodge (Murphy) 24.02

- 3 Paul White (Hayes) 24.17
- 9 Cameron Lane (CHS) 26.06
- 14 Chase Calhoun (CHS) 29.15

3200M Run

- 1 Caleb Jones (Murphy) 11:18.02
- 2 Hayden Stewart (Robb) 11:24.16
- 3 Ayden Thompson (CHS) 11:56.98

4x400M Relay

- 1 Murphy (Drew Hodge, Hunter Laney, Dalton Moore, Chase Pierce) 3:43.35
- 2 Hayesville (names not listed) 3:47.73
- 3 Swain County (names not listed) 3:49.51
- 5 Cherokee (Tanin Esquivel, Malakai
- Fourkiller-Raby, Anthony Lossiah, Rocky Peebles) 4:12.18



THE GOOD STUFF:

Cole John Davis, right, a member of the Eastern Band of Cherokee Indians, competed in the Drive, Chip, and Putt qualifier at Sevierville Golf club in Sevierville, Tenn. earlier in the month. He received first place in the Drive competition, the Chip competition, and came in first place overall for his age group. This win qualified him for the sub-regional qualifier which will be held Aug. 22 at Cleveland Country Club in Cleveland, Tenn. He is pictured with his golf coach, Carr Crowe. (Photo courtesy of Carmen Davis)



Chief Joyce Dugan Cultural Arts Center

Each night will start at 6 p.m. with the first group listed.

* **Tuesday, June 22** * Big Cove Tribal Council, Birdtown Tribal Council

* **Thursday, June 24** * Cherokee County - Snowbird Tribal Council, Painttown Tribal Council

* Tuesday, June 29 * Wolftown Tribal Council, Yellowhill Tribal Council

* **Thursday, July 1** * School Board candidates (all communities)

These debates are being hosted by the Cherokee One Feather and will be moderated by Robert Jumper, editor. Due to COVID precautions at Cherokee Central Schools, no spectators will be allowed. These events will be live-streamed by EBCI Communications and replayed online.

Write-in candidates will be allowed to participate in these debates. (Write-ins, please contact Robert Jumper to confirm participation.)



They get their t-shirts at the mall. Their music online. And their drugs from their parents' medicine cabinets.

BE AWARE. DON'T SHARE.* LOCK YOUR MEDS.* www.lockyourmeds.org/nc

Supported by the N.C. Department of Health and Human Services, Division of Mental Health, Developmental Disabilities and Substance Abuse Services, with funding from the Substance Abuse and Mental Health Services Administration, Opioid STR/Cures (Grant #1H79T080257) and SPF-RX (Grant # 1U79SP022087).

on the sidelines Multi-sport athletes abound at Cherokee High

By SCOTT MCKIE B.P. One Feather Staff

Ceveral weeks ago, I took photos **O**of Jonathan Frady competing at a track and field meet at Cherokee High School (CHS). Then, less than an hour after it ended, I took photos of him pitching six innings in a baseball game on campus. Over the last few decades that I've covered sports at CHS, it has been the norm rather than the exception for student-athletes to compete in more than one sport – some within the same season. This academic year alone, I've covered Frady, a recent CHS honors graduate, in multiple sports including football, basketball, track and field, and baseball.

It is the same for boys and girls. Jaylynne Esquivel, one of the region's top distance runners in both track and field and cross country, is also a wrestler on the school's varsity team.

Many of the athletes at CHS participate in numerous sports for several reasons. First and foremost, it is a very small school and there's a finite number of athletes. Secondly, many do it as a way to keep in shape as well as keep their competitive edge up.

Hockey legend Wayne Gretzky once said, "I played everything. I played lacrosse, baseball, hockey, soccer, track and field. I was a big believer that you played hockey in the winter and when the season was over you hung up your skates and you played something else."

The Michigan High School Athletic Association released survey results several years ago that found 43 percent of the student-athletes in the state partici-



Jonathan Frady, a recent CHS honor graduate, pitches in a baseball game at Cherokee High School less than an hour after competing in a track and field meet. He also participated in football and basketball while at CHS. (SCOTT MCKIE B.P./One Feather photos)

pated in more than one sport. And those rates increased as the school size got smaller with Class D schools (equivalent to 1A schools in North Carolina) reported the highest at 61.8 percent. The National Federation of State High School Associations (NFHS) actually encourages multisport participation and discourages specializing in just one sport. Information from the organization states, "A study by the University of Wisconsin School of Medicine and Public Health, which included more than 1,500 high school athletes, found that athletes who specialized in one sport were twice as likely to report a lower extremity injury as compared to those who played multiple sports." It continued, "Another recent study published in the American Journal of Sports Medicine has those numbers even higher, claiming that spending more than eight months annually in one sport leaves young athletes nearly three times more likely to experience an overuse injury in their hip or knee."

The NFHS also states that participation in multiple sports can have lasting positive affects beyond high school. "In a study of more than 14,000 12th graders, it was found that youth athletes who participated in multiple sports as kids were more likely to have healthier behaviors later in life such as exercising vigorously each day, getting at least seven hours of sleep regularly, being less likely to smoke and being more likely to eat green vegetables. They also seem to have higher levels of self-esteem and social support, and lower levels of loneliness and self-derogation."

While all of those are excellent reasons to participate in multiple sports, one big aspect that cannot be overlooked is the student-athlete's pure desire to stay busy and competitive in a variety of settings. Whatever the reason, it is great seeing young Cherokee athletes out competing, having fun, and being healthy.



Jaylynne Esquivel runs en route to a second-place finish at the 1A cross country championships in January. She also competes in track and field and varsity wrestling.



DUYUGODV'I RIGHT PATH ADULT LEADERSHIP PROGRAM

IS ACCEPTING NOMINATIONS FOR THE 2021-2022 YEAR

Nomination forms can be found at www.rkli.org/right-path/

Right Path – Ray Kinsland Leadership Institute (rkli.org)

or by contacting Tara McCoy at (828) 359-5542 or tara.mccoy@cherokeeboysclub.com.

Deadline for submission: Letters of nomination will be accepted by mail, email, or in-person delivery, by 5 p.m., June 30th to the Ray Kinsland Leadership Institute located at the Cherokee Boys Club on, Acquoni Road, Cherokee, NC.

Please see nomination guidelines and form for additional requirements and information.







wRESTLING Three Cherokee wrestlers take second at SMC championship

By SCOTT MCKIE B.P. One Feather Staff

ROBBINSVILLE – Three Cherokee High School varsity wrestlers made the finals at the 2021 Smoky Mountain Conference championship meet held at Robbinsville High School on Thursday, June 10. Jaylynne Esqvuiel (113), Braden Taylor (160), and Ian Crowe (182) came in second place in the conference in their respective divisions.

Robbinsville ran away with the team title with 230.5 points followed by Swain Co. 153 and Rosman at 95.5. Cherokee, hindered by several wrestlers out due to injury, came in fourth overall with 59 points.

Esquivel started her day by pinning Noah Rowe, of Swain Co. She met Luke Wilson, Robbinsville, in the finals at 113lb. and lost by pin. Taylor won by decision (14-8) over Damian Lossiah, Swain Co., in the semifinals and lost by fall to Wade Hamilton, Robbinsville, in the finals. Crowe pinned Jayden Sheffield, Rosman, in the semifinals and then was pinned by Kage Williams, Robbinsville, in the finals.

Cherokee had two other wrestlers place at the tournament including Kaden Trantham who placed third at 152lb. and Lloyd Teesateskie who took fourth place at 285. All five Cherokee wrestlers will be in action at the 1A West Regional Tournament at Robbinsville High School on the morning of Tuesday, June 15.

Results by weight bracket, per trackwrestling.com, are as follows: **106**

1 – Aynsley Fink, Robbinsville



Cherokee's Jaylynne Esquivel (top) wrestles Noah Rowe, Swain Co., in the semifinals of the 113lb. weight division at the Smoky Mountain Conference championship held at Robbinsville High School on Thursday, June 10. Esquivel pinned Rowe and ended up taking second place in her division. (SCOTT MCKIE B.P./One Feather photo)

- 2 Elvin Trigueros, Andrews
- 3 Abhi Patel, Swain Co.

113

- 1 Luke Wilson, Robbinsville
- 2 Jaylynne Esquivel, Cherokee
- 3 Noah Rowe, Swain Co.

120

- 1 Brandon Ropp, Rosman
- 2 Case Beasley, Robbinsville
- 3 Logan Hyde, Murphy
- 4 Owen Craig, Swain Co.

126

- 1 Jayden Nowell, Robbinsville
- 2 John Parton, Swain Co.
- 3 Marcus Kephart, Murphy
- 4 Malachai Haines, Andrews

132

- 1 Adam Cotterman, Swain Co.
- 2 Will Cole, Rosman
- 3 Cable Krieger, Hayesville
- 4 Sylas Abernethy, Andrews

138

- 1 Cole Combs, Rosman
- 2 Dhruv Senghani, Swain Co.
- 3 Zane Lucksavage, Hayesville

145

- 1 Mason Cook, Hayesville
- 2 Willie Riddle, Robbinsville
- 3 Israel Ferguson, Swain Co.
- 152
- 1 Jaret Panama, Robbinsville
- 2 Lawson Woodard, Swain Co.
- 3 Kaden Trantham, Cherokee
- 4 Gage Michael, Hayesville
- 160
- 1 Wade Hamilton, Robbinsville
- 2 Braden Taylor, Cherokee
- 3 Damian Lossiah, Swain Co. **170**
- 1 Nicolas Mariani, Rosman
- 2 Gabriel Lillard, Swain Co.
- 3 Jacob Hall, Robbinsville

182

- 1 Kage Williams, Robbinsville
- 2 Ian Crowe, Cherokee
- 3 Lucas Sutton, Swain Co.
- 4 Jayden Sheffield, Rosman

195

- 1 Kyle Fink, Robbinsville
- 2 Jeshua Whited, Rosman
- 3 Blake Sain, Swain Co.
- 4 Nathaniel Diaz, Andrews 220
- 1 Ben Wachacha, Robbinsville
- 2 Kohlton Neadeau, Swain Co.
- 3 Ethan Taylor, Hayesville
- 4 Samuel Wood, Andrews
- 285
- 1 Carlos Wesley, Robbinsville
- 2 Hunter McGaha, Andrews
- 3 Conner Driver, Swain Co.
- 4 Lloyd Teesateskie, Cherokee



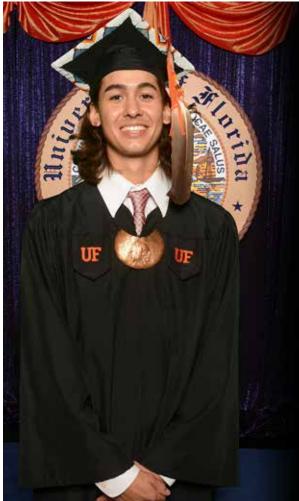
Robbinsville's Ben Wachacha, a member of the Eastern Band of Cherokee Indians, top, gets a tight hold on Samuel Wood, Andrews, in the first round of the SMC Championship. Wachacha pinned Wood and went on to win the title in the 220lb. division.



Thank you Birdtown for supporting me in the Primary. I look forward to meeting with many more community members in the days ahead. Thank you for putting your trust in me.

REPRENTATION FOR THE PEOPLE NOT SELF

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Mr. and Mrs. Wally Treadway are proud to announce the graduation of their son, Brett Treadway, from the University of Florida.

Brett graduated with a Bachelor of Arts in Sustainability Studies with a minor in Organic and Sustainable Crop Production and American Indian and Indigenous Studies.

Brett is a member of the Eastern Band of Cherokee Indians and is the grandson of Richard and Doris Sneed, Blake and Ann Allman and the late Virginia Treadway.

Brett and his parents would like to thank the Tribal Education Office, especially Tammy Cagle, and the Tribal Leaders for their help and support of his education.

COMMUNITY JSSY

"A Living Language: Cherokee Syllabary and Contemporary Art" exhibit set to open

Special to the One Feather

A Living Language: Cherokee Syllabary and Contemporary Art" features over 50 works of art in a variety of media by 30+ Eastern Band of Cherokee Indians (EBCI) and Cherokee Nation artists.

he exhibition highlights the use of the written Cherokee language, a syllabary developed by Cherokee innovator Sequoyah (circa 1776–1843). Cherokee syllabary is frequently found in the work of Cherokee artists as a compositional element or the subject matter of the work itself. The exhibition will be on view



Jeff Edwards (Cherokee Nation), Tsalagiopoly, 2013, archival inkjet print on paper, 30 × 24 inches. Courtesy the Artist. © Jeff Edwards, image Jeff Edwards

at the Museum of the Cherokee Indian from June 12 to Oct. 31 and in the Asheville Art Museum's Appleby Foundation Exhibition Hall from Nov. 18, 2021 to March 14, 2022. The Cherokee Syllabary is a system of writing developed by Sequoyah in the early 1800s prior to the Removal period. Through Sequoyah's innovative work, Cherokee people embraced the writing system as an expedient form of communication and documentation. During the Removal period, the syllabary was used as a tactic to combat land dispossession. Cherokee people continue to use the syllabary as a form of cultural expression and pride, which is showcased in the contemporary artwork of the Cherokee Citizens in this exhibition.

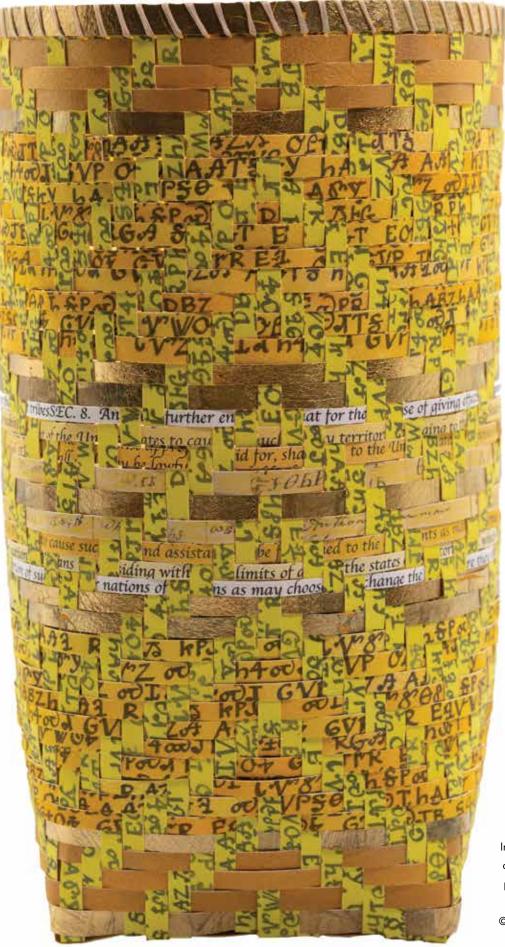
"We are pleased to host this gathering of works from contemporary Cherokee artists, who perfectly illustrate how our language is a living and evolving part of who we are. It is moving to see how each artist finds inspiration in their own way from this language that connects us as Cherokee people," said Shana Bushyhead Condill, executive director of the Museum of the Cherokee Indian.

"The Asheville Art Museum and the Museum of the Cherokee Indian have been long term collaborators, and we are delighted to further our partnership by working together to manage an open call to Cherokee artists and subsequently curate this exciting exhibition of contemporary works that take inspiration from, celebrate, preserve and interpret the syllabary," said Pamela L. Myers, executive director of the Asheville Art Museum. "On view at both museums, we hope the exhibition engages a wide and diverse audience in dialogue with these extraordinary works."

"A Living Language: Cherokee Syllabary and Contemporary Art" is organized by the Asheville Art Museum and Museum of the Cherokee Indian, and curated by Joshua Adams, EBCI artist and independent curator, and Hilary Schroeder, assistant curator at the Asheville Art Museum. This project is made possible in part by a grant from the Blue Ridge National Heritage Area Partnership, and sponsored in part by the Cherokee Preservation Foundation and Kevin Click and April Liou in memory of Myron E. Click.

Eastern Band of Cherokee Indians artists include Joshua Adams, Jody Lipscomb Bradley, Nathan Bush, Kane Crowe, John Henry Gloyne, Shan Goshorn, Luzene Hill, Christy Long, Louise Bigmeat Maney, Christopher McCoy, Tara McCoy, Joel Queen, Sean Ross, Jakeli Swimmer, Rhiannon Skye Tafoya, Mary Thompson, Stan Tooni Jr., Alica Wildcatt, and Fred Wilnoty.

Cherokee Nation artists include Roy Boney Jr., Jeff Edwards, Joseph Erb, Raychel Foster, Kenny Glass, Camilla McGinty, Jessica Mehta, America Meredith, Jane Osti, Lisa Rutherford, Janet L. Smith, Jennifer Thiessen, and Jennie Wilson.



Shan Goshorn (Eastern Band of Cherokee Indians), Gold N' Values, 2017, Arches watercolor paper printed with archival inks, acrylic paint, artificial sinew, copper foil, 11 × 6 ½ × 6 ½ inches. Courtesy Shan Goshorn Studio. © Estate of Shan Goshorn/Shan Goshorn Studio, image Museum of the Cherokee Indian.

Park Rangers issue citation to visitors for feeding a bear

Great Smoky Mountains National Park rangers issued a citation to visitors responsible for feeding a bear peanut butter in Cades Cove. Rangers learned about the incident after witnesses provided video documentation. Following an investigation, the visitors confessed and were issued a citation on Thursday, June 5.

"Managing wild bears in a park that receives more than 12 million visitors is an extreme challenge and we must have the public's help," said Park Wildlife Biologist Bill Stiver. "It is critical that bears never be fed or approached - for their protection and for human safety."

Prior to the incident, the 100-pound male bear had been feeding on walnuts for several weeks along the Cades Cove Loop Road. The bear started to exhibit food-conditioned behavior leading wildlife biologists to suspect the bear had been fed. Biologists captured the bear, tranquilized it, and marked it with an ear tag before releasing it on site in the same general area. Through aversive conditioning techniques such as this, rangers discourage bears from frequenting parking areas, campgrounds, and picnic areas where they may be tempted to approach vehicles in search of food. This includes scaring bears from the roadside using loud sounds or discharging paint balls.

Park officials remind visitors about precautions they should take while observing bears to keep themselves and bears safe. Until the summer berries ripen, natural foods are scarce. Visitors should observe bears from a distance of at least 50 yards and allow them to forage undisturbed. Bears should never be fed. While camping or picnicking in the park, visitors must properly store food and secure garbage. Coolers should always be properly stored in the trunk of a vehicle when not in use. All food waste should be properly disposed to discourage bears from approaching people.

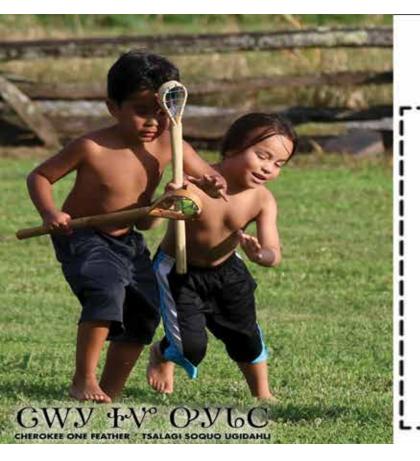
Hikers are reminded to take necessary precautions while in bear country including hiking in groups of three or more, carrying bear spray, complying with all backcountry closures, properly following food storage regulations, and remaining at a safe viewing distance from bears at all times. Feeding, touching, disturbing, or willfully approaching wildlife within 50 yards (150 feet), or any distance that disturbs or displaces wildlife, is illegal in the park.

If approached by a bear, park officials recommend slowly backing away to put distance between yourself and the animal, creating space for it to pass. If the bear continues to approach, you should not run. Hikers should make themselves look large, stand their ground as a group, and throw rocks or sticks at the bear. If attacked by a black bear, rangers strongly recommend fighting back with any object available and remember that the bear may view you as prey. Though rare, attacks on humans do occur, causing injuries or death.

For more information on what to do if you encounter a bear while hiking, please visit the park website at www.nps.gov/grsm/ naturescience/black-bears.htm. To report a bear incident in the park, please call (865) 436-1230.

For more information about how to be BearWise, please visit www.bearwise.org. Local residents are reminded to keep residential garbage secured and to remove any other attractants such as bird feeders and pet foods from their yards. To report a bear incident outside of the park, please call Tennessee Wildlife Resources Agency or North Carolina Wildlife Resources Commission.

- National Park Service release



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OBITUARIES Jhfifr

Robert "Bobby" Francis Stamper

Robert "Bobby" Francis Stamper, 60, of Cherokee, passed away unexpectedly on Thursday, June 3, 2021.

Bobby was the son of the late Robert F. Stamper, Jr. and Jean (Armachain) Sill. He was an auto painter by trade and had worked at the Harrah's Cherokee Casino in the past. Bobby had many friends and will be missed by those that knew him best.

Bobby leaves behind his children, Robbie Stamper (Miranda) and Shona Stamper Wade (Justin) of Sylva; a brother, Dave Stamper (Alyne) of Cherokee; sisters, Debbie Stamper and Wendy Stamper Baum (Kenny); other relatives include, Jane Owle, Sue Rattler, Edith Queen, Ray Stamper, and Ned Stamper; and grandchildren, Jaden Wade, Joscelyn Stamper, Cambry Stamper, and Corbin Wade.

A private family graveside service was held on Thursday, June 10 at the Stamper Family Cemetery in the Soco Community of Cherokee with Pastor Ben Reed officiating. Pall Bearers were among family and funeral personnel.

Betty Jean Lambert Hawkins

Betty Jean Lambert Hawkins joined her heavenly Father, family and friends on Tuesday, June 1, 2021. Betty was born in Cherokee on Jan. 27, 1934, the child of Leonard and Carrie Lambert.

She was a proudly enrolled member of the Eastern Band of Cherokee Indians. Her early childhood was spent on the Cherokee reservation. She was shy, humble, quiet, and hardworking with a feisty sense of humor and a stubborn streak of self-sufficiency. She met the love of her life, Bruce Hawkins, in high school and became his bride in college. Bruce and Betty were together for 71 years, only separated by his death just six weeks ago. They raised four children and built a wonderful life together. But she was so much more than these simple facts.

She was Mom to her children, and Nana to so many who loved her. Her children always knew they were loved. She told them every time they saw her. Her family was her priority, and her children never doubted their importance or how fiercely she would fight for them. She created a nurturing home and raised her children to be loving parents. She always set an example of dignity and refinement and her children strove to make her proud.

Later in life, Betty was known to all simply as Nana. Nana was renowned for her hospitality. She made everyone who ever visited feel comfortable and cherished. She welcomed friends and they became family. She embraced her family's crazy ideas for parties and made it happen. Over the years, Nana cooked huge country breakfasts, made tons of her famous lasagna, and dished both out with love. After icy river tubing, she was waiting with warm towels. Nana celebrated our time together. She adored her grandchildren and doted on her great-grandchildren, believing them all to be exceptionally smart and beautiful.

Nana loved books, especially real, hardback books. She loved playing spades and was surprisingly competitive. She loved looking at the ocean. Sitting on the beach and reading was her happy place. She loved fresh fruit, hot coffee, milk chocolate and cold, sweet wine.

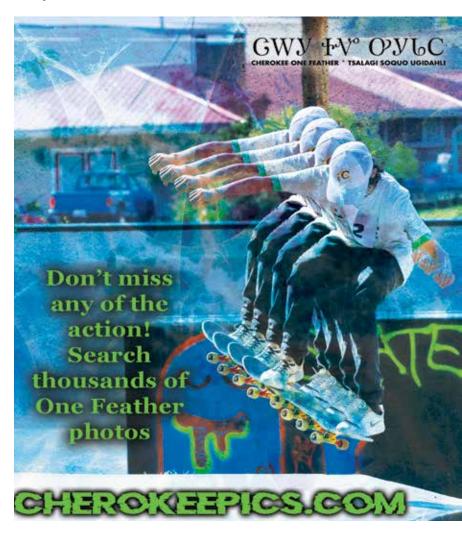
Above all, Betty loved her

husband. She was devoted to him and to his care. For the last few years that was a pretty demanding task, but she never wavered. He loved her dearly and often said how lucky he was that she chose him. Their love was an inspiration to their children.

Nana was predeceased by her husband of 67 years, Bruce Hawkins; her son, Bruce Hugh Hawkins Jr.; her brother, Leonard Lambert and his wife Julia; and by sister-in-law, Ginger Lambert.

Left to cherish her memories are her daughter, Deborah(Keith) McManus; daughter-in-law, Vanessa (Hugh) Hawkins; son, Douglas (Susan) Hawkins; son, Roger (Denise) Hawkins; grandchildren, Ashley (Josh) Kelley, Chelsea (Andy) Harley, Ashley (Nathan) Burleson, Allison (Connor) Sisk, Haley Hawkins and fiancée J.P. Wilder, Caroline (Jordan) Mc-Cumbee, Hunter Hawkins and fiancée Melissa Kuhn, Tanner (Sarah) Hawkins, River Hawkins; and 12 great-grandchildren. Betty is also survived by siblings, Sibbald (Shirley) Lambert, Helen (Lewis) Harding, and Donald Lambert and many loving nieces and nephews. The family wants to express our most sincere love and appreciation to Susie Hedger, who lovingly assisted with Nana and Pappy's care.

Funeral services were held on June 5 at First Baptist Church in Mt. Holly followed by internment at Hillcrest Gardens Cemetery. In lieu of flowers, the family asks for donations to The Hawkins Family Scholarship, c/o First Baptist Church, 300 South Main Street, Mt. Holly, NC 28120.



COMMUNITY BRIEFS

EBCI Program/Entity Announcements

109th Annual Cherokee Indian Fair Vendor Info

The Cherokee Indian Fairgrounds is taking applications for the food booth drawing, food truck/stand-alone and the craft vendor Spaces for the 109th Annual Cherokee Indian Fair until Friday, June 18 at 4 p.m. Food vendors must be at least 18 years old to qualify for a space or booth. Please submit your application with your menu attached to it to Lisa Frady (lisafrad@ebci-nsn. gov) by the deadline above. No exceptions will be made. The drawing will be held on Tuesday, June 22 at 5:30 p.m.

You must be present at the drawing and pay in cash for your booth on the spot if one is awarded. A receipt will be issued at the time of payment. The fee for the food booth spaces is the total amount for the five-day event. Only enrolled members of the Eastern Band of Cherokee Indians are allowed to apply for a food booths. However, the craft vendor space and five stand-alone spaces outside of the food booths are open to anyone and are sold on a first come first serve basis. There is a deposit of \$125 required for the food booths for the key return and booth clean-up. The deposit will be returned upon key return and clean-up. The deposit is required with the payment on the day of the drawing.

The prices for the spaces are as follows:

Food Truck/Food Vendor Stand Alone outside of the booths 10' x
20' space = \$250.00
Food Booth without Fryer =

\$300

• Food Booth with Fryer = 400

• Craft Vendor Space (10' X 10') = \$200

Info: Lisa Frady 359-6471 788-1708

- Cherokee Indian Fairgrounds release

Right Path Adult Leadership Program accepting noms

The Right Path Adult Leadership Program (RP) is accepting nominations for participation in the 2021-22 program. This program is for members of the Eastern Band of Cherokee Indians (EBCI). Participants will learn Cherokee history and culture and develop leadership competencies. Participants will meet two days per month, for 12 months, and will engage in case study work, classroom lectures, and experiential learning. Candidates must be age 18 and

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Cherokee arrows were most often made out of shafts of river cane. It was an abundant material that already grew relatively straight. Crafters could heat up the cane to make it more maliable and straighten the pieces perfectly for arrows. They would also need to cut the joints in the cane to make it ideal for arrows. Cherokees did not exclusively make arrows from river cane, however. Other materials used this type of crafting also included dogwood, hickory, black locust and yellow locust.

Source: https://www.cherokeeheritage.org/

over, have a high school diploma or GED. Knowledge of Cherokee culture and/or experience in a professional environment is a plus.

Nomination forms can be found on their website at Right Path – Ray Kinsland Leadership Institute (rkli.org) or by contacting Tara McCoy 359-5542 or tara. mccoy@cherokeeboysclub.com.

Deadline for submission: Letters of nomination will be accepted by mail, email, or in-person delivery, by 5 p.m., Wednesday, June 30 to the Ray Kinsland Leadership Institute located at the Cherokee Boys Club on, Acquoni Road, Cherokee, NC, Attention, Tara McCoy, Right Path:

• Mail: Attention: Tara McCoy P.O. Box 507 Cherokee, NC 28719. Must be postmarked on or before June 30.

• Email: tara.mccoy@cherokeeboysclub.com

• In-person delivery: Ray Kinsland Leadership Institute at Cherokee Boys Club at 171 Boys Club Loop off of Acquoni Road, Cherokee, NC 28719 (two-story building behind Cherokee Boys Club)

It is the responsibility of the nominator to ensure receipt of his/her nomination form(s) on or before the deadline. Nominations are not a guarantee of acceptance into the program. The Right Path Adult Leadership Program is a culturally-based leadership program under the Ray Kinsland Leadership Institute. The Ray Kinsland Leadership Institute is a department of the Cherokee Boys Club and is funded by the Cherokee Preservation Foundation.

Info: Tara McCoy, Right Path Leadership specialist, 359-5542 or tara.mccoy@cherokeeboysclub. com.

> - Right Path Adult Leadership Program

Fish Cherokee 2021 schedule

The Catch & Keep Enterprise Waters will be closed to everyone from March 13-26. The Catch & Release Enterprise Waters are open all year for trophy water fly fishing only. Following is a list of tournaments sponsored by Fish Cherokee, a program of the EBCI Natural Resource Program (a twoday Tribal Fish Permit {\$17} and tournament registration {\$15} is required for all):

Tim Hill Memorial Tournament: July 24-25

- \$10,000 cash prizes; Registration deadline is Friday, July 23 **Qualla Country Tournament: Sept. 4-5**

- \$20,000 cash prizes; Registration deadline is Friday, Sept. 3

Tag turn-in for all tournaments is 4 p.m. to 6 p.m. at the EBCI Natural Resources Enforcement.

EBCI Garden Contest rules

The 2021 EBCI Garden Contest is for members of the Eastern Band of Cherokee Indians only and will be split into the following groups: youth gardens (17 years old or younger), individual gardens, senior gardens (60-69, 70-79, 80-89, and 90+), family gardens, and community gardens). Registration deadline is Wednesday, June 30. The tentative dates for judging will be July 12-14 as follows: July 12 - Wolftown, Big Y, Birdtown, 3200 Acre Tract; July 13 - Big Cove, Towstring, Yellowhill, Painttown; July 14 - Cherokee County, Snowbird. Scoring will be based on the following: general appearance, plant selection and variety, creativity, onsite composting, variety of pollinator plants, and overall appearance. Info: Benjamin Collette benjcoll@ nc-cherokee.com, 359-6928 - EBCI Cooperative Extension

Constitution vs. Charter: Article VI (continued) Know the difference!

Proposed Constitution

Article VI – Judicial Branch

Section 1. Composition. The Judicial Branch shall be comprised of one Supreme Court, one Trial Court, and such other inferior appellate courts and Trial Courts of Special Jurisdiction as may be established by law. The Supreme Court shall be known as the "Cherokee Supreme Court" and the Trial Court shall be known as the "Cherokee Trial Court."

Clause 1. Cherokee Supreme Court. The Supreme Court shall be comprised of one Chief Justice and no less than two Associate Justices. The Cherokee Supreme Court shall always sit with an odd number of Justices.

Clause 2. Cherokee Trial Court. The Trial Court shall be comprised of one Chief Judge and no less than two Associate Judges.

Clause 3. Courts of Special Jurisdiction. The Trial Courts of Special Jurisdiction shall be comprised of Judges as assigned by the Chief Justice.

Clause 4. Temporary Adjudicators. The Court shall maintain a list of temporary justices, judges and magistrates available for assignment to particular cases or duties by the Chief Justice.

Current Code Chapter 7 - Judicial Ordinance

Sec. 7-1. - Composition of the Judicial Branch.

(a) The Judicial Branch shall be comprised of one Supreme Court, one Trial Court, and such other Trial Courts of Special Jurisdiction as established by law. The Supreme Court shall be known as the "Cherokee Supreme Court" and the Trial Court shall be known as the "Cherokee Court." Trial Courts of Special Jurisdiction shall be established by the Tribal Council and named according to their function (e.g., Cherokee Juvenile Court).

(b) The Supreme Court shall be comprised of one Chief Justice and two Associate Justices. The Trial Court shall be comprised of one Chief Judge and two Associate Judges, and other Associate Judges of the Trial Courts of Special Jurisdiction.

(c) This subsection will be referenced in a future article.

(d) The Court shall maintain a list of temporary justices, judges and magistrates available for assignment to particular cases or duties by the Chief Justice. Prior to assignment by the Chief Justice, temporary justices, judges or magistrates must be nominated and confirmed in accordance with subsection (c) of this section.

What's the difference?

Even though these two documents, for the most part state the same thing, the Constitution creates the Judicial branch as a peer of the other two branches of government. The code establishes the "Judicial Branch" as a tribal program.

What is a "Trial Court of Special Jurisdiction"?

These are unique courts created for specific reasons like "Drug Court", its primary concern are cases involving drugs. Or, "Juvenile Court" handling cases that involve minors. These courts have special jurisdictions and processes available to them that a regular court does not. These courts can have different rules and procedures that make it possible not to need a lawyer. These courts can be more focused on these specific issues and more responsive to what the case requires.

Why have a list of temporary judges?

Having a list of temporary justices, judges and magistrates saves time in case a situation comes up that someone needs to be replaced. Keeping a list of temporary people who can fill those roles will save time when a justice or judge are not able to participate in a case, either through illness or a relationship to either party. They will have already gone through the process of being selected for the role, sworn in just not sitting on the bench on a regular basis.

SHARE YOUR THOUGHTS ON THE DEVELOPMENT OF A TRIBAL CONSTITUTION AND PARTICIPATE IN ITS CREATION! VISIT WWW.SGADUGI.ORG OR SIGN UP FOR ACCESS TO WEEKLY MEETINGS-CONTACT LLOYD ARNEACH AT lloyd.arneach@7clantech.com

A Judicial Branch is not established by the current Charter. The Judiciary only exists via ordinance in the Cherokee Code

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commentary Crystal ball

By ROBERT JUMPER One Feather Editor

Thave often said over the years that when the young voters in Cherokee decide to step up to the plate regarding voting, effectual change will occur. I am not talking about removing anyone from a seat necessarily. I am speaking of the mindsets and philosophies of the Tribe. We are creatures of habit and if we are reasonably comfortable, we will put up with a lot of bureaucracy.

Look at our Tribal Code. It contains many vagaries and contradictory statements; not my words; words from the lips of our own Tribal Council members. The Council had put long since expired deadlines on the administration to "clean up the Code" and provide reporting as to the progress. The Band-Aid that our government uses for not knowing what the Code states is to take a directive on each new law that states any previous laws that contradict the new law are invalid. We won't do the due diligence of identifying what laws might contradict the new one and correct that language, so we just simply put a nullifying statement in each newly created law.

The bad news with this approach is that, since we do not research what laws have been established previously, when someone references to a specific law, no one knows if the law has been overridden by a subsequent law with the blanket caveat. Then, a curious back-and-forth game between the public, the legislation submitter, and the government occurs, citing multitudes of sometimes outdated or overridden regulations.

Why hasn't updating the Code been a priority? Well, I am sure to most of the community, it looks like a functioning document. At least it gets the job done in most people's eyes. That is, unless you are trying to get a governmental direction changed or a glitch in Code directly impacts you.

The Charter and Governing Document doesn't mention you, the Tribal citizen, except in two instances. You, member of the Eastern Band of Cherokee Indians, are mentioned as a voter and you are mentioned as a way to get a percentage for the weighted vote. That's it. And one of those points of law has been ignored by government now for decades. You see, the Charter was established in 1986. That's right. Not 1886. 1986. And just about a decade and a half after the establishment of the Charter, we started violating the terms.

The weighted vote that permits Council seats to have additional power based on the population of a community is predicated on a 10-year census review and realignment of the community voting weights. But, in order for the communities to get fair representation under a weighted vote, the census must be performed. As near as I can determine from the language in the Charter, the Council in 1986 established a requirement for census that used the 1981 election as the starting point for every 10-year count of the people. So, immediately after the 1981 election, a census was to have been taken and then was supposed to be taken at 10-year intervals, with the weighted vote being adjusted to match populations in each community

thereafter. So, in 1991-1992 and 2001-2002, the census was taken per the Charter. However, in 2011-2012, no census was taken. I guess the framers of the Charter presumed that law would be followed meticulously, because there is no prescription for what happens if the government fails to do what the Charter says to do.

So, we are now nearing the 10-year anniversary of not having conducted a census.

Yes, things seem to be just fine. In 1997, the Tribal Council and Executive voted in adult gaming, without a vote of the people. We have become materially prosperous as a result. And it is great that we are, so far, able to provide municipal perks to our people that rival any in western North Carolina. This is a good thing, but, if we had a crystal ball and could look back over the missed opportunities and mistakes we have made because we were complacent and satisfied with being satisfied, we might want to have a mulligan, a do-over, if you will, for some of our decisions.

During a recent work session/ special session of Tribal Council, Principal Chief Richard G. Sneed uttered the following, "What is being lost in this (the public response to relief efforts over the course of the pandemic) is that there was so much the tribal government has done in response to COVID from day one. There was so much that was done. The real issue here is lost lives. We lost 13 people. The loss of any tribal member is a tragedy. The response of this government, Tribal Council and Executive working in concert with PHHS and Cherokee Indian Hospital Authority was unprecedented in a territory that none of us had any

experience in. And the response now that its 'over', it seems to be the focus is 'how much money am I going to get'. It is frustrating to me, after all that we have been through, and all this tribal government has done to take care of its people, to see the foolishness that is being circulated on social media. It is nauseating to me. As a Cherokee, it is embarrassing to me. We are better than that."

The Chief's frustration is understandable, and yet, hasn't the Tribe, including and especially tribal government been part of the reason for such a mentality? While the focus should be on lives and health, haven't we been led to believe that we should look to the government as parents and the community, the constituency, as the children, the dependents? And, as I have said in the past (till I am blue in the face) the community will have opinions, and in the absence of information, gossip will prevail. Isn't that why we have six or seven community gyms and buildings when one or two would be more than sufficient? It is not unusual for the parent/child relationship to look this way. And we need to break the cycle. And, ironically, I believe that it will be the young people of our Tribe that will see, understand, and make inroads to establishing a new relationship between elected officials, the community that elects them, and the accountability needed in tribal law. Not sure if this is the generation to do it or the next. But, as I look into the crystal ball, it is inevitable.

In "The Memoirs of Robert Youngdeer", former Principal Chief and Beloved Man Youngdeer recounts a statement made in 1982 by U.S. Secretary of the Interior James G. Watt. "735,000 Indians living on 50 million acres of reservations land are suffering some of the highest rates of unemployment, drug abuse, alcoholism, and divorce in the country. Every social problem is exaggerated because of socialistic government policies on the Indian reservation, because the people have been trained through 100 years of government oppression to look to the government as the creator, as the provider, as the supplier."

Harsh words from a person who probably didn't understand Native culture very well, but it was an admittance that the federal government made a mistake in taking away the dignity of a people by creating a parent-child relationship with Indian tribes. Members of our Tribe are not children and engaging us in that way shows a lack of respect and understanding, regardless of which government is doing so. Some of the embarrassing behavior and language comes out of an equal amount of frustration from being treated like children.

The Tribe has declined in the past to engage in meaningful discussion about a constitution to replace the Charter. Even back in the mid-20th century, efforts made to get rid of the State Charter were killed and subsequent attempts have met with government resistance. Without replacing the Charter, it will be difficult to break the cycle of the parent-child relationship between government and community. Beyond your right to vote, the Charter, the governing document, is devoid of civil rights for the citizens of the Eastern Band of Cherokee Indians. The civil rights that we do have come from the Cherokee Code, which is created and established by the Legislative Branch of our government. This is not a bad or good thing; it is just our reality. We have an inalienable right to vote, via the Charter, that cannot be denied without the consent of most of the voters of the Eastern Band of Cherokee Indians. All other "rights" are subject to the Cherokee Code, which are not rights but privileges since we cannot vote to keep them or change them without government approval and can be given and taken away by same. There is a referendum mechanism to petition for a vote on issues other then voting, but that too must be voted on by the Legislative Branch.

Don't get me wrong, I applaud those who serve in the Executive and Legislative Branches. It is not about individuals in the seats. It is about not having our heads buried in the sand and realizing that we may be missing opportunities and benefits to our people because we are being apathetic when it comes to our rights versus privileges as a people. During the 2019 election debates, almost to the candidate, each one said that the Tribe needs to replace the Charter with its own constitution. Many candidates and elected officials, before and after that time, have said that we need a constitution. But government support of getting a workable draft for the people to consider has not been forthcoming beyond a financial stipend.

Have you seen a Tribal Council work session on the constitution recently? Community leaders who initially engaged in routine meetings to create a draft constitution have dwindled down to just a few concerned citizens. It has been my experience that when our government leaders truly want something done, they do not flounder. Look at all the progress that has been made in very short years regarding outside land and business development. Boards and committees are quickly formed, and seats filled, and charters drafted when our government decides something is important and of value. And because of the relationship we have with our government, it doesn't seem that we community members are going to get on fire for a constitution until the government shows interest or those young people in our community decide enough is enough and push it through on their own. I am not sure I have a big audience with the younger generation of Cherokee people, but I hope you will share it with as many as you are in contact with. Decisions are being made right now that impact your future. If we have a constitution, it will be up to you. The direction of the Tribe will surely be at your discretion. Sure, us older folks will do our part, but you will be the deciding factor. Whether by your action or inaction, it is up to you.

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Limited quantities of the newspaper are provided to each store for the general public, available while supplies last. Digital copies of the Cherokee One Feather are available at www.theonefeather.com. One Feather Question of the Week: Share your thoughts on an outdoor community pool for the Qualla Boundary community. Should there be one? If so, where should it be built?

Codi Swayney: I thought one was already passed? When something like this happens, they need to follow through with it and quit putting everything to the side or on the back burner. There is nothing for the kids to enjoy. Why? Because they are so worried about things and projects outside of the Qualla Boundary. Seems they want to ignore the issues that are here, but wanna jump the gun on everything without thinking it through, like the Indiana casino what a joke.

Dennis Burgess: Yes! The old elementary school site

Onita Bush: At the old school site

Matt Smith: Yes, we need it and a lot more for our youth! They have so little to do around here! I think the old campground behind Hungry bear would make a great place for a "Rec park" type of place! Maybe put up a nice volleyball court, small skate park, playground, etc. Maybe incorporate our traditional games into it like a place to play chunky, a few marble circles? These are just a few ideas from a parent of two bored teenagers.

Dee Queen: Yes, we need more things around here for the kids and even the toddlers.

Tyler Blankenship: They should build a sports complex and fitness center with an indoor and outdoor pool that will serve as a community pool as well. **Candy Wachacha Crowe:** I think there should be two – one near Acquoni Road and one in Wolftown or Birdtown. The one that would be in Yellowhill could accommodate the Cherokee Youth Center Boys and Girls Clubs of America members.

Mykel Lossiah: Yes indeed

Erica Bradley: Yes, we need a couple community pools and a better playground for our kids! We shouldn't have to travel 30 minutes or more to use a decent playground or pool.

Mary Crowe: Déjà vu all over again! It's supposed to be by the Yellowhill Activity Center about five years ago!

Kathie McCoy: At the old elementary school site would be nice alongside of a huge indoor/outdoor water park and accompanied with a skating ring and bowling alley with a walk over the road bridge to the Island and steps to a walk over bridge that leads to the movie theater - just tie all the area into one big huge water park. And, of course, you have to add some snack shops. They could even tie the area on hospital road into this and make that a go-cart area, four-wheeler area, and zip lines back down into the water park area. All we need to do is partner with the water park owners from Pigeon Forge to make it happen since we like patterning with outside owners. People, if we don't do something to bring tourists to Cherokee, we won't be on the maps one day. Just my thoughts.

Rebecca Patrice Newman: Yes

John A. Chastain: They planned on building a community pool at the Yellowhill Community Center. An archaeological study was done but nothing further ever happened.

Ayla Bryant: We need a local dog park.

Reese Alford: Old school site

Cole Saunooke: Top Golf please! That would bring the money for sure.

Richie Wolf: Don't we already have an Olympic-sized swimming pool available to the public at the Life Center? I don't know, just seems to me like the pool we currently have is underutilized as is. I don't see much sense in building a whole new pool. It would make more sense to make the current pool more accessible - extend hours, only close off a section of the pool for classes, etc. - and see if use of it increases. If it doesn't, I think that's a pretty good indicator of how much a new pool would be used. As for the tourist angle, most people don't go to any given town to use the public pool, especially when they usually have access to a pool at their hotel.

Gloria Punkin Griffin: We

should build a place for our youth to enjoy Bowling, putt putt, trampolines and pools. Pools can be indoor and outdoors. Think about something for our youth thats not attached to the casino.

Jonnie Lambert: Old elementary school site across from Island

Melanie Parton: What about something where the old high school was? The Youth Center would be right across from it. But, we do have to consider if you build something in these areas is it going to attract the tourists and push our families out? **Sheri Jenks Cornelius:** Yes! Let's put it by the old high school track with a park near the river so that we can have activities and family gatherings away from the Island.

Benny Graves: Here it is – old elementary school site – outdoor pool and Dollar General. Boom. You're welcome.

John Toineeta: Should be one in every community. Hear me out. It would create some jobs and add another sports opportunity for our youth. Some, if not most, of us have grew up swimming in the river but how many of us tried our hand at a swim meet? Or tried a diving competition? I am just wondering how far our youth could go in that area of sport.

Deidre Brown: I see little kids loving the water area over by Pizza Inn but it isn't really big enough for them all. I think a water park with lazy river, wave pool, slides, surf pool, the spot that shoots up water here and there and other things the little ones can do would be nice. I have heard before about competition from other areas, but I think there are enough on this side of mountain to not worry about it. Not everybody can afford Dollywood and not everybody wants to go over there all the time to enjoy the water parks. It would also bring some jobs.

Linda Clark West: There were plans for an outdoor pool by the old Civic Center. As like so many other plans, they get started and disappear with no explanation given.

Kellie Lee Davis: Hasn't there been talks of this for so many years? Instead, the casino keeps expanding and more and more which is something our youth cannot use. **Uriah Maney:** Small pool with a large splash pad would be great

Christine Bradley: Yes!

Pam E. Straughan: Yes, been talked about for years

Mary Caley: Old High School lot would be perfect for a rec pool, picnic park, playgrounds for all ages, walking track around the entire place, basketball court, and whatever else could fit. Geeez, let's do something nice for Cherokee families for once! I visit alot of rec parks in other counties and states, and I always think, why can't Cherokee have something like this? It's sad that we have to drive out of town to enjoy a family park.

Pamela Batten: I am not a tribal

member, but I think a water splash park would be nice.

Clara Calhoun: The old elementary school site – a lazy river and all

Trudy Crowe: The last pool site identified was beside the Yellowhill Community Building and they scrapped it because graves were identified. And that was the end of that. Then they made plans for a lazy river/park theme, and no movement. All we have asked for is a nice community pool similar to what several counties have. A nice walking path and picnic area would make it a great place for our families. This could be done at the Old High School area, or how about even the land we own by the old VFW that joins our softball fields. Wherever, the possibilities for locations are there. I don't believe we

were asking for a big giant tourist water park or sports park. A simple safe community pool is all we asked for that would be for local use.

Kia Saunooke: Yes, they should have one. A great place for it would be at the old elementary school.

Bela Moore: Yes, old high school area or where the elementary school used to be.

Doris Johnson: When Ginger Lynn was renovated from the Barclays Warehouse the 200,000 set aside for the community pool was used to help build the community pool inside Ginger Lynn. The town of Sylva has been operating their pool for 30+ years. We can't seem to get ours built.

Sarah Bruneel: Yes, there needs

to be one! Maybe where the old elementary used to be?

Tsodani Ugama: We used to have them when I was young. Remember the campground down Birdtown?

Nate Rogers: I would say adjacent to the Wolftown Gym?

Carol Pina: Everyone seems to agree on yes. I think it is a great idea.

Lisa Kretschmer: Salt water pool, or natural spring filled, see pools in German Alps

Tracy Reed: Yes, that would be awesome. I agree with everyone the old elementary school or high school.

Bring back summer and our traditions: Get vaccinated.



Find a vaccination appointment near you at MySpot.nc.gov.

Let's get back to the people and places we love this summer. Getting your safe, effective and free COVID-19 vaccine will protect you and others. Millions of people have already taken it—and the only lasting side effect is getting everyone back together.



SPEAKING OF FAITH The perfecting of our faith

By REV. TIMOTHY L. MELTON, PASTOR

(Transcribed by Myra Colgate) Cherokee Pentecostal Holiness Church

Read 1 Thessalonians 3:7-13.

"My job is to perfect our faith, added Pastor Melton. "Keep on praying. His answers are 'Yes' and, we speak the 'Amen.'" (Let it be so, Lord, let it be done.) He probably wants this even more than we want it! (We allow more time for aspirin to work than we do for God. That's why there are thirty-year-olds, who know nothing and yet won't even ask the questions to find out something.)

Don't we know yet God has said, 'Ask and I will answer.' Grow! His Anointing breaks the yokes (that may be holding us back). The growth in you, and by His Grace and Knowledge causes our youth and inexperience, to be able to break any yoke. King David even wrote, "Our bones are made fat (stronger) by our 'growing pains.' (I should probably be about 6'4", but I kept praying away those consequences of having pain in my legs while growing up.)

We all need to 'Let God be God.' When revelation knowledge becomes greater than the world around us, it breaks down the self-containment where one thinks they already have all the answers. People can now, rightly here, ask, 'Show me Who You really are?' Aren't you tired of being sick and tired?

Our Savior stepped out into His 'flesh suit', and with His disciples, they moved into the next realm, and turned the known world upside down and now right side up. He is still able and willing! He wants to do miracles, but we should know, 'It's not ever about me.'

Hallelujah! Move into the next realm! Teach us, O God, to speak to this earth. Pray Heaven down with Power in our voices because of You. We give You praise! You are no longer an abstract God. You dug out the canyons, and flung the stars into Glory. With Peace and Joy everlasting, Glory! Lord, let them know that I am Yours, You are mine. There's nobody like You, Lord! You are limitless! Nothing is impossible!

We are not 'just sinners saved by Grace.'

We are saints of the Most High God, saved by Grace. I am mighty through God, according to the Power at work in me. Get it today, by tonight much can be changed. What if it does? His Promises are 'Yes' and 'Amen.' (Without hesitation, without reservation established!)

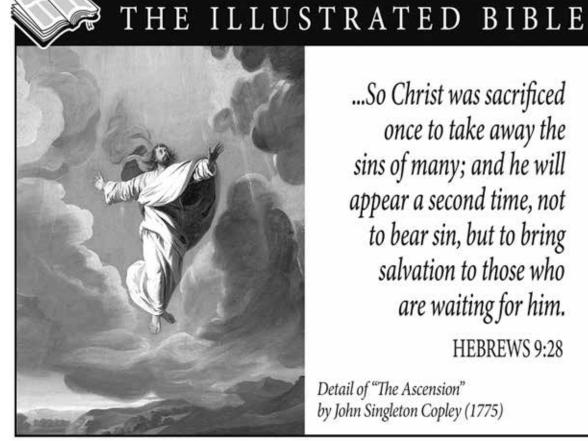
"Be still and know that I am God," He has said. Edify each one of us by His Glory, His Son shines on me. By His Word, rejoice as His Light comes, until your desire invades our circumstances. Out of our circumstances, from His Grace and Faith, comes Perfect Faith, where faith maybe was lacking. It is possible. Perfect Faith is His Gift of His Faith to us. Raising of the dead, it's time, He's the One-and so perfect in what's possible. Our only warning lights are displayed only from our doubts, anxieties, depression, or frustrations.

In climbing that mountain, learn the lesson of the mountain, it will allow you to break out of any containment. He is more interested in who you are becoming, not what you are doing. It takes faith to perfect it, it's easy but our faith can struggle. When the Teacher teaches us, He gives the test for the revelation we need most.

We don't want the struggle, but we have to have a problem to overcome in order to grow.

God's at the place where 'My Grace is sufficient for you'. (2 Peter 3:10, 15-18.) Paul dealt with it and asked, 'Teach us what would run off every devil.' Anointing oil 'ingredients?'. God has Grace-filled ones that most don't know exist. Privileges (hidden) God has, He doles out in the Grace He offers when He says, 'The world belongs to Me,' so command our world.' The devil will play by my rules. Create your own world. This is My House. So live in your House. My job paid the rent, you are free to order your life. Dominion over the earth? Order it, pull on the Anointing! Your world is what you make of it. See God, and all the gifts. See the Glory.

Whose report will you believe? Faith has made available what Grace has made possible. God's done all He's going to do. He's waiting for us to agree what's been delivered already. Through time spent with Him come the miracles, revivals, parts of conversation! We need Jesus! Spending time with God! The Kingdom grows in you, Cherokee!



...So Christ was sacrificed once to take away the sins of many; and he will appear a second time, not to bear sin, but to bring salvation to those who are waiting for him. HEBREWS 9:28

Detail of "The Ascension" by John Singleton Copley (1775)

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-Super Crossword_

TINKERING WITH

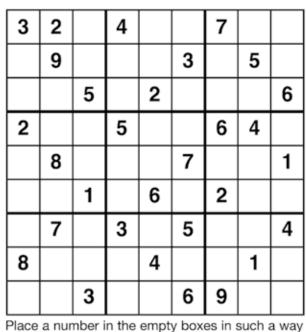
THE ELEMENTS

ACROSS 42 "August 89 Birch, e.g. 129 Great Lakes 37 Fannie -85 Net 38 Rows 1 Austrian Osage 90 "Impossible tribespeople automaton peaks County" for me" 130 Go bad 39 Lands in el 86 I, to Wilhelm 5 MLB stat playwright 91 Small sample 131 Crumb toters 87 Hanks of film océano 8 Mitch who Tracy 94 Twyla of 40 Subsided 91 Slice-serve 43 "That celestial DOWN motion wrote 44 MLB stat dance "Tuesdays 96 Element #30 92 Not proper 1 Invites 45 Raw rock object With Morrie 93 Windows 10 seems to be in a medicine 2 Russian 46 Toys ----13 Three-tone composed of Revolution (kids' chain) cabinet? runners 94 Blasting inits. element #5"? 98 "George 47 Bears, in chords theory 19 Toxin-fighting & ---" (old talk 95 To the middle 48 Tartan 3 Things made Spain fluids show) 49 Suffix with wearers, e.g. for sale point 96 Drinking spot 20 Critter treater 50 Some dashes 101 Special glow 4 Small pouch opal 103 "FWIW" part 52 Loads 21 "The king," in 51 Neighbor of 97 Microwave 5 Unendingly 98 Poise 104 Gets the total France Lithuania 6 Change 53 Put to shame 22 Popular 52 Off-road 105 Element #18 7 Very little bit 54 "I - run!" 99 Canadian social news rides, in brief found in a 8 Change 55 First stage dollar coin 100 Passionate website 53 Before now city opposite 9 Without a -56 Brought (in), 23 Extracted 56 Sea rovers Vancouver? stand on as music 102 Cornedian element #79 plundering 110 Lightish 10 Good pal 57 Voguish Gilda with a big element #6? sword 11 "So chic!" thing 106 Long spans 58 Rear, at sea hammer? 60 Big road rig 111 Hub city for 12 Hanging to 107 Fliers in V's 26 Renée of 63 Bismarck-to-Israel's El Al the calves, as 59 Make it to 108 Ugly beasts 112 Bad-smelling silent films Austin dir. a dress 60 Boggy area 109 Tel, book 13 Brits' trolleys 27 "Science Kid" 64 — Tomè 113 Narcissist's 61 Bert's friend collection of PBS 65 Overcomes quality 14 Popular 62 — Carta 110 Angsty rock 28 Reinforcing 66 Shawls, e.g. 117 Biol. or anat. energy drink 67 Surreptitious genre eyelet in a 68 ICU worker 119 Combo 15 Altar reply 69 Double-reed 114 See 123hole 71 Genetic ID punch 16 Free-floating instrument Down 29 Go out on -73 Small sample 121 Element #29 17 Punched out, 70 Bovine critter 115 News 31 Chilling 74 Very virtuous collected by as iigsaw 72 Aziz of 116 Kilt sporter stuff "Master of 118 Nest egg 77 Gaudy scarf actress Loni? pieces 32 Unfeeling 79 Suffix with None" funds, for 124 Ancient Crete 18 Pilots 34 Element #16 24 CIA's 75 Very little bit peace native short that's causing 82 Prattle 125 To the point onetime rival 76 Small raisin 120 Howdifficulty? 83 "Quit asking 126 ETs' ship 25 MLB arbiter 78 Actress (DIY books) 122 Soft & -37 Owls' prey about my 127 Gershon of 30 Rescuee's Kendrick 80 "- one to 123 With 114-38 Carrere of supply of "Face/Off" cry complain ... 128 "- Wedding" "Jury Duty" element 33 "Give -- call" Down, it 41 Fleming and #83!"? (1990 Alan 35 Big box 81 Accolades includes the McKellen 88 Stew tidbit Alda film) 36 The, to Yves 84 Disavow Brit. Open 14 18 12 13 15 16 17 11 19 22 26 24 27 30 2935 36 37 38 39 40 41 4243 44 45 46 48 49 50 51 53 54 58 59 60 61 62 66 69 74 79 75 76 78 80 81 83 84 86 87 88 90 91 92 93 95 97 103 104 100 102 98 99 105 107 108 106 111 112 118 113 115 116 114 119 121 124 125 126 127 128 129 130 131

see **PUZZLE ANSWERS** page 36

Weekly SUDOKU

by Linda Thistle



that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ◆

♦ Moderate ♦ ♦ Challenging ♦ ♦ ♦ HOO BOY!

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 Is the book of Habakkuk in the Old or New Testament or neither?
 From 2 Samuel, who asked. "How

 Prom 2 Samuel, who asked, "How are the mighty fallen, and the weapons of war perished?"? Saul, Simeon, David, Peter

 Who said, "I have heard many such things; miserable comforters are ye all"? Sanson, Goliath, Devil, Job 4. From the Beatitudes, who shall

be called the sons of God? Hungry, Peacemakers, Merciful, Lonely 5. What Jewish lady became queen of

Persia? Abigail, Sarah, Esther, Ruth 6. Whose biblical name means "God is judge"? Titus, Festus, David, Daniel

"Test Your Bible Knowledge," a book with 1,206 multiple-choice questions by columnist Wilson Casey, is available in stores and online.

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1. U.S. PRESIDENTS: Who was the first president to sign into law a declaration of war?

 TELEVISION: What was the name of the federal agent in the 1990s drama "Twin Peaks"?

3. GEOGRAPHY: What is the smallest country in South America? 4. GENERAL KNOWLEDGE:

What is the color maroon? 5. INVENTIONS: When was the can

opener invented? 6. MOVIES: What was Andy Dufres-

ne's profession before he was sent to prison in 1994's "The Shawshank Redemption"?

7. U.S. STATES: Which state was the last one to be admitted to the union?

 FAMOUS QUOTES: Who wrote this about summer, "Live in the sunshine. Swim in the sea. Drink in the wild air"?

 HISTORY: In what year were the first slaves from Africa brought on a ship to the American colonies?

10. GEOLOGY: What kind of rock is coal?

COMMENTARY

Supports smoking ban for Cherokee casinos

By LAVITA HILL Big Cove Community

In May, a group of enrolled EBCI (Eastern Band of Cherokee Indians) members submitted an ordinance change to Tribal Council which will ban smoking on the gaming floors of Harrah's Cherokee Casino Resort and Harrah's Valley River Casino Resort. Our casinos have been smoke-free since they re-opened for business in May 2020. The results of our casinos going smoke-free have been wonderful, and it is time for Tribal Council to enshrine the smoking ban into our tribal law.

Everyone knows smoking and second-hand smoke inhalation are terrible for your health. Casino employees go to work every day to a workplace that they know is unhealthy for them. We know it is unhealthy for them. How often do we hear that the casino cannot find workers? A big reason for this, despite the good paying wages, is that many people will not work in a place that they know will harm their long-term health.

Casinos around the country have been going smoke-free, including many tribal casinos. Smoke-free casinos have an easier time attracting employees, and those employees use fewer sick days and enjoy their workplace more. Employee health care costs decrease from not being constantly exposed to second-hand smoke, and the insurance savings multiplied and realized over time are substantial. Tribal member casino employees and patrons will become healthier from not spending hours each day breathing in second-hand smoke. Our Tribe

will become healthier. We all have family members who work at our casinos. I want my family members who work there to breathe easier and be healthier.

Let's face it, people are worried about the money. Will people still come and play? The evidence all says, yes, they will! You can see from your June per cap checks that being smoke-free has not hurt our casino business one bit.

Harrah's Cherokee General Manager Brooks Robinson was quoted last week in another publication saying, "Visitation and revenue have steadily increased since reopening last May and exceeded our forecasts each month." Our casinos continue to exceed forecasts each month! This is pretty strong evidence people like the new smoke-free environment.

More than 85 percent of people in our country do not smoke. We have gained new customers who do not like cigarette smoke and will otherwise avoid it. Furthermore, the experience with our casinos over the past year has been replicated all over Indian country and all over the United States! Hundreds of casinos have gone completely smoke-free, and they are continuing to make record revenues. Smoke-free is now what people want and what they are coming to expect.

There are substantial cost savings from going smoke-free. The overhead machines that filter the smoke are very expensive to install and constantly maintain. Going smoke-free will result in lower general liability, property, and fire insurance costs. There are all sorts of other incidental costs savings, from not having to deal with cigarette burns everywhere, to not having to make repeated repairs from cigarette ash seeping into slot machines.

Over time society changes. It used to be unthinkable that people would not be able to smoke in bars, restaurants, or on airplanes. Those industries claimed they would lose billions of dollars. Not true! None of that happened. It was all scare tactics from corporate industry lobbyists who wanted to keep people hooked on a dangerous and unhealthy drug. Businesses all over made money from going smoke-free.

I don't want Harrah's making decisions about my health and the health of my fellow tribal members. I believe corporate casino executives in Las Vegas do not care about the health and well-being of us as Cherokee people. However, our Tribal Council members should care. Tribal Council is fully empowered to take this action. Encourage your Council members to be leaders of our sovereign Nation who will make laws for the benefit of our own people.

Smoking inside of casinos will eventually go the way of smoking on airlines or in restaurants and bars and be consigned to the ash heap of history. This is the undeniable societal trend. The EBCI can be out in front of this trend and reap the rewards of being out front by seeing millions of dollars in increased revenues and cost savings, and the betterment of enrolled members' health and lives, or we can be dragged kicking and screaming into it later on down the road. It's Council's choice.

There is no easier move Tribal Council can make to improve immediately - the health and welfare of the lives of our enrolled members than to pass this ordinance change, right here, right now. We always like to say our Tribe is a leader in Indian Country. Let's be leaders here.

Good Housekeeping

Double Tomato and Brie Sandwiches

Great for any large picnic — plain or fancy. For easier serving, cut sandwiches into portions before wrapping and packing.

- 1 jar (6.5-ounces, about 3/4 cup) oil-packed sun-dried tomatoes, drained and finely chopped
- 2 tablespoons extra-virgin olive oil
- 2 tablespoons white wine vinegar
- 2 loaves (about 8 ounces each) long Italian bread
- 1 pound Brie cheese, sliced, with rind left on
- 2 medium tomatoes, sliced
- 1 cup packed fresh basil leaves

1. In small bowl, combine dried tomatoes, olive oil and vinegar.

2. Cut each loaf of Italian bread horizontally in half. Evenly spread dried-tomato mixture on cut sides of bread. Arrange Brie on bottom halves of both loaves; top with tomato slices and basil leaves. Replace tops of loaves.

3. If not serving right away, wrap each sandwich in plastic wrap and refrigerate. Serves 16.

TIP: For this recipe, we used dried tomatoes marinated in lightly salted olive oil with herbs. If you use the unseasoned variety, you may want to sprinkle them with some salt.

• Each serving: About 200 calories, 11g total fat (6g saturated), 28mg cholesterol, 360mg sodium, 17g total carbs, 9g protein.

For thousands of triple-tested recipes, visit our Web site at www.good-housekeeping.com/food-recipes/.

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сомментаку My experience with gaslighting

By DIANE PAVLAT StrongHearts Native Helpline

I was pregnant with our first child when I drove him to the doctor's office. He said that he broke his ankle when he jumped down from the back of his truck and rolled his foot. The nurse came in and examined his ankle. She explained that the break likely occurred when the other man in the altercation kicked him. Tears rushing to my eyes, the nurse looked at me and said, "Don't worry, he's going to be fine."

My tears were not for his well-being and he knew it. They were for the instant betrayal I felt when I realized he had lied to me. Little did I know the extent to which his lies would permeate every aspect of our lives.

What is gaslighting?

A common technique of abusers, dictators, narcissists and cult leaders alike, "gaslighting" is an abuse tactic in which a person gains power by making a victim question reality. Abusers refuse responsibility for any wrongdoing and instead blame their victim. It is often difficult for victims to

recognize the abuse. ADHD and gaslighting

I live with ADHD or Attention Deficit Hyperactive Disorder which is a neurodevelopmental disorder that causes the person to have trouble paying attention (to details) and controlling impulsive behaviors like shopping. A person with ADHD often forgets or loses things. They have a hard time resisting temptation and tend to take unnecessary risks. I've learned, these traits are exploitable.

According to Dr. Stephanie Sarkis - people suffering this disorder are especially vulnerable to a person with a narcissistic personality - one who tends to be selfish with a sense of entitlement. A narcissist has an inflated ego with a deep need for attention and admiration. Dr. Sarkis describes the gaslighter as a constant liar and master of deception. They deny wrongdoing and use what is near and dear to you as ammunition.

In my case, my abuser became excessively jealous of our son. He treated him poorly and at times, put him in harm's way. He did it to spite me, to scare me and to show me that in his household, he was in control. He even admitted when our son was just six months old that he was starting to hate him because I loved him so much. He said it was unfair that his own mother didn't love him like I loved our son. At the time, I was busy being a mom and didn't see it as a manipulation meant to garner my attention.

They called me crazy

Gaslighters are masters at manipulation and finding the people they know will stand by them no matter what, such as a parent. They turn people against you. You may start to doubt who to trust and that's exactly what the gaslighter wants because isolating you gives them more control.

They tell you and/or others that you are crazy. This is one of the most effective tools of the gaslighter. The gaslighter knows if they question your sanity, people will not believe you when you tell them the gaslighter is abusive. I didn't know that his family called me, "Crazy," but in retrospect, it was crazy to love a man who could in one breath make me feel like no else mattered and in the next like I wasn't worth a dime. (Read more about Projecting and Cheating, Love Bombing and Devaluing in the full story at strongheartshelpline.org)

Food for the soul and recovery

Over time, a victim of gaslighting may start to believe that they cannot trust themselves, or that they have a mental health disorder. They may have anxiety, depression, isolation, confusion and psychological trauma. The long-term impact on someone's mental health and self-esteem is often devastating but there are ways to cope.

Recovering from gaslighting takes time. Victims should never blame themselves. You are not responsible for the abusive behavior.

For me, my healing takes place when I travel to distant places and see beautiful things. I call it food for the soul. I find peace in my visits to the Redwoods in northern California. The trees have lived for more than a thousand years. My ancestors — who were once free to roam the continent — saw these very same trees. I feel whole when standing among the Redwoods of Stout Grove.

Find food for your soul. Practice listening to your thoughts, feelings. Learn to trust your instincts again. To read the full story, visit StrongHearts Native Helpline's website at strongheartshelpline.org. Advocates are available 24/7 to chat online or call/ text 1-844-7NATIVE (762-8483).

There is more to this story. Read it here: https://strongheartshelpline.org/stories/my-experience-with-gaslighting

TRIBAL COUNCIL CHAIRMAN ADAM WACHACHA 828-735-1253 adamwach@nc-cherokee.com TRIBAL COUNCIL VICE CHAIRMAN **DAVID WOLFE** 828-736-6299 daviwolf@nc-cherokee.com

PRINCIPAL CHIEF RICHARD SNEED 828-359-7002 richsnee@nc-cherokee.com

VICE CHIEF ALAN B ENSLEY 828-359-7005 alanensl@nc-cherokee.com



IGS Event listings are free of charge. Send your event name, date and time, location, and contact info to scotmckie@ebci-nsn.gov.

BENEFITS/FUNDRAISERS

Fundraiser for Julius Bolden. June 17 at 11 a.m. at Birdtown Gym. Spaghetti with meat sauce, corn, salad with Ranch or Italian dressing, dessert, and drink (diet, water, or regular) for \$10. Delivery will be made to work places on the Qualla Boundary, but orders must be placed by close of business on June 16. All money will go to Julius to help him achieve his goal of being in the entertainment industry (actor, model, comedian, etc.). To place orders, Loretta 736-9543 or Krystle 736-6164

CHURCH EVENTS

Women's Ministry Event. June 22 at Yellowhill Activity Center. The event, hosted by the Grace Community Church of Cherokee, starts with music and refreshments at 5:30 p.m. with the program starting at 6 p.m. Guest speaker will be Carolyn Weems, the founder of Caitlyn's HALO, a non-profit focused on helping addicts and the loved ones of those struggling with addictions. Info: Scott Hill or Tammy Jackson 497-1222

CULTURAL EVENTS

Cherokee Heritage Festival. Sept. 18 from 10 a.m. to 3 p.m. at the Cherokee Homestead Exhibit adjacent to the old Jail Museum in Hayesville. This free event is sponsored by the Clay County Communities Revitalization Association. Cherokee dancing, cultural arts demonstrations, storytelling, fry bread, singing, and flute music. Parking and shuttle bus will be available. Info: 369-6531 or www. cccra-nc.org

COMMUNITY EVENTS

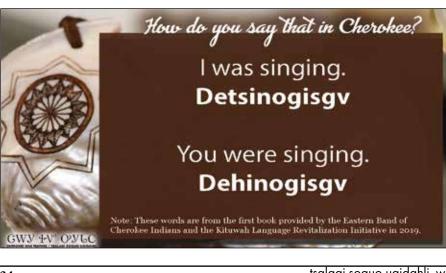
Memorial Service honoring Jesse Winstead. June 19 at 11 a.m. at Cherokee United Methodist Church. Pastor John Ferree will officiate.

Tuition-free Phlebotomy

Class at SCC. Starts June 21 and classes will be held on Mondays and Wednesdays through Aug. 2 from 3:30 p.m. to 7:30 p.m. Info: Latresa Downs Shuler 339-4425 or ldowns@southwestern.edu

Firecracker Market. July 1 from 11 a.m. to 4 p.m. at the Cherokee Indian Fairgrounds. Many vendors and crafters. Info: Denise Walkingstick 508-2211

Gourd Gathering at Cherokee. July 28 – Aug. 1 at the Cherokee Indian Fairgrounds. No admission charge. Five days of fun, shopping, and learning



with nearly 80 classes. Info: www. gourdgathering.com

SUPPORT GROUPS

Life Recovery Bible-Based 12-step Zoom meeting. Started Nov. 10 from 5 p.m. to 6 p.m. Info: Deb Conseen-Bradley kellideb@ gmail.com

Life Recovery Zoom meeting.

Started Nov. 10 from 4 p.m. to 5 p.m. Info: Deb Conseen-Bradley kellideb@gmail.com

Life Recovery Meetings

hosted by Grace Community Church. Thursdays from 4 p.m. to 5 p.m. at Yellowhill Activity Center. Life Recovery is a 12-Step addiction recovery program where all 12 steps are rooted in scripture and taught from a Biblical perspective. The meetings are open to anyone, and all materials will be provided. Info: Pastor Scott Hill 508-4736

Analenisgi class schedule Mondays MAT

Early Recovery Live, 10 a.m. to11 a.m.Early Recovery Live, 11 a.m. to 12

p.m. - Early Recovery Virtual, 1 p.m. to 2 p.m.

Peer Support

- WRAP Live, 10:30 a.m. to 11:30 a.m.

- Grief Group Live, 1 p.m. to 2 p.m. *Tuesdays* MAT

- Foundations Live, 10 a.m. to 11 a.m.

- Foundations Virtual, 1 p.m. to 2



n n

p.m.

Substance Abuse Therapy (SAT) - SAT Group Live, 10 a.m. to 11 a.m.

Wednesdays

MAT

- Transitions Live, 10 a.m. to 11 a.m.

- Recovery Transitions Virtual, 1 p.m. to 2 p.m.

Peer Support

- Healthy Boundaries Live, 8:30 p.m.

Thursdays

MAT - Long Term Live, 10 a.m. to 11 a.m.

- Long Term Live, 11 a.m. to 12 p.m.

- Long Term Virtual, 2 p.m. to 3 p.m.

Peer Support

- MAT Peer Support Group, 1 p.m. to 2 p.m. Substance Abuse Therapy - SAT Group Live, 10 a.m. to 11 a.m. *Fridays*

MAT

MAT - MAT Support Group Live, 10 a.m. to 11 a.m. - MAT Support Group Virtual, 1 p.m. to 2 p.m. Peer Support - Radical Acceptance Live, 1:30 p.m. to 2:30 p.m. Substance Abuse Therapy - SAT Group Virtual, 9 a.m. to 10 a.m.

Analenisgi Circle of Support

Groups. Mondays 12 p.m. to 1 p.m., group focused on Substance Abuse. Thursdays 4:30 p.m. to 5:30 p.m., group focused on Mental Health. Both groups will be located in the Rivercane room located across from the Analenisgi





Classic Country WBHN Radio 94.1 FM and 1590 AM

Now online at 941classic country (QR code provided for convenience) lobby and front desk. Analenisgi is offering groups for friends and family of adult clients. These groups are focused on providing education and support to our community. Info: Jennifer Holling 497-9163 ext. 7528

Good Housekeeping

Crunchy Carrot Coleslaw

Using bags of preshredded cabbage and carrots gets you out of the kitchen in minutes.

- 1/3 cup fresh orange juice
- 1/4 cup apple cider vinegar
- 2 tablespoons sugar
- 2 tablespoons Dijon mustard1 tablespoon vegetable oil
- 1 tablespoon veg 1 teaspoon salt
- *1 teaspoon salt* 1/4 *teaspoon dried mint*
- 1/4 leaspoon area mini
 1/8 teaspoon ground red pepper (cayenne)
 - bag (16 ounces) shredded cabbage mix for coleslaw
 bag (10 ounces) shredded
- *carrots* In large bowl, with wire whisk, mix

orange juice, vinegar, sugar, mustard, oil, salt, mint and ground red pepper until blended. Add cabbage and carrots; toss well. Serve slaw at room temperature, or cover and refrigerate until ready to serve. Makes about 10 cups or 8 accompaniment servings

• Each serving: About 65 calories, 1g protein, 12g carbohydrate, 2g total fat, 2g fiber, 385mg sodium.

For thousands of triple-tested recipes, visit our website at www.goodhousekeeping.com/food-recipes/.

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One Feather deadline Friday at 12 p.m.



Is a 3-Legged Dog Worth Adopting?

DEAR PAW'S CORNER: I have an opportunity to adopt a wonderful three-legged, overweight, 4-yearold Shepherd. I'm happy to help him lose the weight, as I already walk 2 to 4 miles almost every day. However, I'm not sure if he can walk those distances. Can he be trained to walk with me that far? Do you think he would be able to swim for exercise? — Donna P., via email

DEAR DONNA: I've met so many animals that, despite a challenge such as a missing limb or paralysis, are still energetic and participate in every facet of life that they can.

Your potential new family member may be able to train up to walking a couple of miles, eventually. He's young enough, and Shepherds are certainly energetic enough.

His extra weight will make it difficult to manage on three legs. You can best control his weight through a diet prescribed by a veterinarian, rather than relying on exercise alone. Don't just cut calories without guidance, as he will need to eat good-quality food to put on muscle and get strong enough to walk with you.

Swimming, if he is comfortable doing it, can be a great option to keep him exercising while putting much less stress on his joints. Introduce him to this activity gradually, and don't force him into the water. Some dogs leap right in (I'm lookin' at you, Labradors), while others are hesitant.

If you're still on the fence about adopting this wonderful boy, talk to a veterinarian to find out what challenges you will face in getting him to a healthy weight.

Send your questions, comments or tips to ask@pawscorner.com.

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TRADING POST DG.௮ℴ₯₰ D& ՏӨ.₰₯₰

FOR SALE

1938 Plymouth Business Coop/5 window, (828)788-5133 – Tony Cagle. 6/16

30 canning jars, \$3/each. 10 jelly jars, \$10/each. Tiki bar. Collectors Coca-Cola jar, \$75. 400-7453

Queen-size bed frame and box spring. Plant nursery. Free range eggs. Swivel rocker. 736-2911

50-gallon diesel tank. Radial arm saw. Joiner. Drill Press. Carry-all for Reece Hitch. True Value wheelbarrow. 342-8987

2013 Keystone Edition RV. \$2,000. (910) 308-0339

Dry firewood, maple and poplar. 421-9243

Murray push mower. 586-4955



ARIES (March 21 to April 19) Family and friends rally around as you confront an unexpected challenge. Some plans will have to be changed until all the fuss and fluster settle down.

TAURUS (April 20 to May 20) Your creative gifts find new outlets for expression this week. Someone (a **Libra**, perhaps) has ideas that you might find surprisingly appealing. Pay attention.

GEMINI (May 21 to June 20) You'll soon be able to restart those delayed travel plans. A financial matter you thought was closed could suddenly reopen. Be prepared to take swift, decisive action.

CANCER (June 21 to July 22) A romantic relationship takes an unexpected turn. You might be confused about how to react. It's best not to be rushed into a decision that you're not ready to make.

LEO (July 23 to August 22) Don't let your pride stand in the way of resolving an emotionally painful situation. This is a good time to deal with it and let the healing finally begin.

VIRGO (August 23 to September 22) A workplace problem that you've been handling so well suddenly spins out of control. Don't panic. You can rely on your good sense to help you restore order.

LIBRA (September 23 to October 22) Wearing rose-colored glasses won't solve a thorny personal situation. You need to take a hard look at what's happening and then act according to the facts.

SCORPIO (October 23 to November 21) Weigh all your options carefully before making any decisions you've been putting off. Then go ahead and plan a weekend of family fun.

SAGITTARIUS (November 22 to December 21) While personal and financial situations continue to improve, some setbacks might occur. But they're only temporary, so hang in there.

CAPRICORN (December 22 to January 19) Family matters dominate the week. Health problems raise concern, but soon prove to be less serious than you had feared. Things start easing up by the weekend.

AQUARIUS (January 20 to February 18) Most situations are calmer now, both at home and on the job. But there's still a chance that a co-worker will set off another round of unpleasantness.

PISCES (February 19 to March 20) There's no need to fish for compliments from an admirer who can't say enough nice things about you. The upcoming holiday bodes well for family gatherings.

BORN THIS WEEK: You love to compete, both on a personal and a sporting level, and you hate to settle for anything less than excellence.

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Cherokee Central Schools Job Openings

Apply online at https://phl.applitrack.com/cherokeecentral/ onlineapp/ or visit: www.ccs-nc.org for more information.

(Open until Filled unless otherwise indicated):

• Family and Consumer Sciences Teacher - North Carolina State Certification as a Family and Consumer Sciences Teacher or such alternative to the above qualifications as the Board may find acceptable. Bachelors from an accredited college or university in education discipline applicable to teaching assignment.

• STARS Special Education Teacher - North Carolina State Certification as a Special Education Teacher or such alternative to the above qualifications as the Board may find acceptable. Bachelor's degree required.

 Elementary Teacher - North Carolina State Certification as an Elementary Teacher or such alternative to the above qualifications as the Board may find acceptable. Bachelor's degree required.

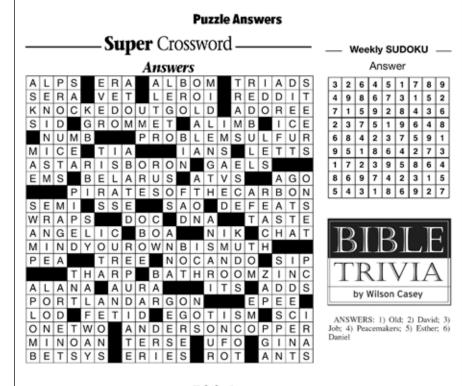
• Special Education Teacher Assistant - Must meet the provisions of the Every Student Succeeds Act. Teacher assistants serving in Title 1 schools, in an instructional capacity, must have an Associate's Degree or two years (48 semester hours) of study at an institute of higher education

6 Hour Food Service - Must have a high school diploma or GED.

• 4 Hour Food Service - Must have a high school diploma or GED.

 Part Time Custodian - Evenings - Must have a high school diploma or GED.

- · Part Time Security Must have a high school diploma or GED.
- · Part Time Food Service Must have a high school diploma or GED.



Trivia Answers: 1. James Madison, War of 1812; 2. Agent Dale Cooper; 3. Suriname; 4. Dark brownish red; 5. 1858 - almost 50 years after canned food was invented 6. Banker; 7. Hawaii; 8. Ralph Waldo Emmerson; 9. 1619; 10. Sedimentary



Application and job description can be picked up from the **Receptionist** at the Boys Club Information window between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday (828-497-9101). The selected applicant must submit to a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian Preference does apply in the filling of this position. If claiming Indian Preference, applicant must submit the appropriate certificate. The Cherokee Boys Club reserves the right to extend position closing dates or readvertise positions without notice.

Cherokee Boys Club P.O. Box 507 Cherokee, NC 28719

Open Until Filled Service Department Seasonal Mowing Crew Laborers Agelink Childcare FT - Teacher's Aide FT - Lead Teacher FT - Custodian **Bus & Truck Department** PT School Bus Drivers **Children's Home PT Resident Counselors Snowbird Childcare** Full Time Teacher Assistant (2) Lead Teacher FT Teacher Assistants (2) FT Cook Administrative Department **Finance Director**

Agelink Childcare FT Receptionist/Office Manager Open 5/28/21, Closes 6/11/21

Ray Kinsland Leadership Institute Cherokee Youth Council Leadership Specialist Opens – 6/2/21, Closes – 6/16/21 Submit resume, cover letter with application



UP TO \$3,000 IN BONUSES. OR THREE THOUSAND REASONS TO GET BACK TO WORK.

Apply now and get a hiring bonus from \$500 up to \$3,000 and a full portfolio of benefits. That should make work a little more worth your while. Explore at HarrahsCherokeeJobs.com.





Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for defails. Applicants must be 18 years of age or aider and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. ©2021, Caesars License Company, LLC.



CHEROKEE INDIAN HOSPITAL AUTHORITY

EMPLOYMENT OPPORTUNITIES

Closing Thursday, June 17, 2021 Help Desk Support Specialist Masters Level Therapist – Family Safety

Closing Thursday, June 24, 2021 Billing Technician II (Multiple) Masters Level Therapist (Child) – Analenisgi Emergency Hire RN Care Manager – Primary Care CNA/Medical Clerk – Inpatient PTI CNA/Medical Clerk – Inpatient

Open Until Filled

Certified Nursing Assistant – Emergency Room Dental Assistant II (Multiple) Dietary Services Supervisor –Patient Side EVS Technician Finance/HR Administrative Assistant Food Service Worker Licensed Practical Nurse – Immediate Care Center Masters Level Therapist - Kanvwotiyi Masters Level Therapist - Kanvwotiyi Masters Level Therapist – (Grant Funded) Adult/Analenisgi Peer Support Specialist – (Grant Funded) Analenisgi PTI Registered Nurse – Analenisgi Inpatient PTI Registered Nurse – Inpatient Senior Accountant Supply Purchase Order Processor Targeted Case Manager – Integrated Classroom

Tsali Care Center

Director of Nursing Personal Care Assistant/CNA Registered Nurse –Part-Time Intermittent Registered Nurse Supervisor – Full-Time/Part-Time Regular Retention Bonus Eligible Positions Certified Nursing Assistant /Full-Time/Part-Time/Part-Time Intermittent (Starting Pay \$18.00/Hr.) Cook (Starting Pay \$17.00/Hr.) Ward Clerk

To apply, visit careers.cherokeehospital.org If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.

BIDs, RFPs, etc.

Project Title: In-Stream Restoration Construction Services

The Eastern Band of Cherokee Indians Natural Resources Department invites qualified contractors to submit a proposal for each ongoing stream restorations within the Qualla Boundary. You are invited to submit a firm, all-inclusive bid for SocoCreek and Wrights Creek separately. Contractors must have 5 years of experience, or more, constructing in-stream restoration projects, has had to complete at least one in-stream restoration project within the last 2 years and must show a 100% success rate for past projects. All bids must be submitted no later than 11:00am June 27th, 2021 Objectives

The Eastern Band of Cherokee Indians Natural Resources Department and project partners of AECOM are working cooperatively to restore stream habitat affected by bank scouring within two separate locations. For each site location, project objectives are to increase bank stability, build in-stream structures to minimize velocity, and increase stream habitat on tributaries feeding into the Ocunaluftee including Soco Creek and Wrights Creek. Project work under this RFP includes project team meetings, materials acquisition and delivery (large wood with root-fans, boulders, spawning gravel), project construction (large wood placement, large wood structure construction, floodplain shaping, boulder and gravel placement) and site restoration (riparian revegetation). Project team

meetings (project development/ technical approach, project inspection, budget development) are anticipated to occur during project duration, materials acquisition and delivery is anticipated to occur in July, project construction is anticipated to occur July12th – October 4th 2021.

Proposal packages should be addressed to Mr. Rose at the address above and must be received by 11:00 AM, June 27th, 2021 at which time bids will be opened in accordance with TERO procedures. Any bid received after the time and date specified shall not be considered. **6/16**

The Family Safety Program seeks competitive proposals for a Kinship Navigator on a contractual basis. This position would work with the Family Safety Program to locate, equip, and advocate for kinship supports for vulnerable children. For more information, and to receive full RFP document, please email a letter of interest to megharno@nc-cherokee.com. **6/30**

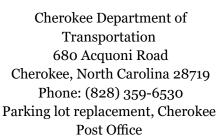
Requests for Proposals

Eastern Band of Cherokee Indians Cherokee Department of Transportation 680 Acquoni Road Cherokee, North Carolina 28719 Phone: (828) 359-6530 Pedestrian Improvements US 19 The Eastern Band of Cherokee Indians CDOT Office is requesting Sealed Bid Proposals from Qualified Firms to provide the following services: Crosswalks, pedestrian signals, traffic signals and median islands on US 19 at



Harrah's Casino. The deadline for submitting Bid Proposals will be July 1, 2021 at 10:00 AM, EST. Please be advised that all TERO rules and regulations, Tribal procurement policies, applicable state and federal rules, regulations and laws shall apply to the performance of any work awarded pursuant to this solicitation and to the procurement of work solicited through this advertisement. You may request the full Request for Proposals (RFP) and requirements for proposals through the CDOT Office. If you have any questions or comments, please contact Robert Willcox, CDOT Engineer at (828)-359-6122/(828)-736-3921 (cell) or Darrell Brown, CDOT Planner at (828)-359-6534. 6/30

Requests for Proposals Eastern Band of Cherokee Indians



The Eastern Band of Cherokee Indians CDOT Office is requesting sealed Bid Proposals from Qualified Firms to provide the following services: Pavement Removal, Grading, Paving, and Striping for the parking lot behind and adjacent to the Cherokee Post office. The deadline for submitting Bid Proposals will be June 23, 2021 at 10:00 AM, EST. Please be advised that all TERO rules and regulations, Tribal procurement policies, applicable state and federal rules, regulations and laws shall apply to the performance of any work awarded pursuant to this solici-



Eastern Band of Cherokee Indians

Cherokee, NC 28719 828-359-6388

PO Box 553

Closing Sunday, June 20, 2021

 Teacher – Qualla Boundary Head Start/Early Head Start – Public Health and Human Services (L7 \$33,250 - \$41,574)
 Utility Worker – Tribal Construction – Operations (L4 \$25,261 - \$31,581)

 Cook - Cherokee County Senior Citizens - Snowbird/Cherokee County Services (L4 \$25,261 - \$31,581)

Open Until Filled

 Patrol Officer (Multiple) – Cherokee Police Department – Public Safety (L8 \$36,500 - \$45,625)
 Detention Officer (Multiple) – Detention Services – Public Safety (L7 \$33,250 - \$41,574)
 FT Paramedic (Multiple) – Emergency Medical Services – Public Safety (L8 \$36,500 - \$45,625)
 PT Paramedic (Multiple) – Emergency Medical Services – Public Safety (L8 \$17.55 - \$21.94 per hour)

All applications and job descriptions are available at www.ebci.com/jobs

Please attach any licenses, certificates, diplomas, resumes, etc. with application. If you are unable to attach the documents, you may drop them off at our offices located at 806 Acquoni Rd. Suite 100 or email them to the Employment Specialists listed on our website. Indian Preference does apply. NOTICE: Due to the Tribal State of Emergency, we will only advertise positions that are classified as Essential or Critical to Tribal Operations. Thank you for your patience and understanding. tation and to the procurement of work solicited through this advertisement. You may request the full Request for Proposals (RFP) and requirements for proposals through the CDOT Office. If you have any questions or comments, please contact Robert Willcox, CDOT Engineer at (828)-359-6122/(828)-736-3921 (cell) or Darrell Brown, CDOT Planner at (828)-359-6534. **6/16**

Request for Proposal

Tribal Realty Service – Strategic Planning and Organizational Development

Tribal Realty Services (TRS) is seeking a firm to assist the program with creating an update to its existing long-term strategic plan (LTSP 3-5 years), short term action plan (STAP one year), and marketing plan (Marketing). The plan must give clear direction and understanding of goals, objectives, and market opportunities to TRS staff and Tribal leadership to build the program to greater efficiency and effective transactions. The firm should be prepared to interview TRS staff, Tribal leaders, EBCI programs, and external customers (Tribal citizens, BIA, and others). The firm should conduct an environmental scan to understand the challenges and opportunities TRS may have during this initiative. The intended use of the long-term strategic plan is to guide the program's development. The

short-term action plan should be built to outline the year-to-year steps required to meet the goals and objectives of the plan, which include expected outcomes, needed resources, timelines, and responsible parties. Finally, the firm should develop a marketing plan to seek opportunities to provide value to the public and identify financial support for the program. TRS will utilize these plans (LTSP) STAP, and Marketing) to support its annual budget with the EBCI, build objective work plans for grants, and guide the staff and Tribal leadership through development exercises.

Proposal Submission

Completed proposals are due in the offices of the EBCI Tribal Realty Services no later than 3:00 PM Eastern Time, July 2, 2021. Proposals must be signed. Emailed proposals are acceptable. If the proposals are hand delivered or mailed, they must be received by the deadline. Time of receipt will be marked based on TRS clock. Proposals should be submitted to Brandon Stephens, Director of Realty at branstep@ nc-cherokee.com or at the Cherokee Agency Office at 257 Tsali Blvd, Cherokee, NC 28719.

To request a full copy of the RFP or if you have questions about the RFP, contact Brandon Stephens at branstep@nc-cherokee. com or phone (828) 359-7450. **6/23**

Fun Facts from the Editor:

* Alexander Graham Bell, the inventor of the telephone, never phoned his wife or his mother. They were both deaf.

* The lion sleeps for 20 hours a day.

LET'S GET THE PARTY STARTED

PUT ON YOUR

Must be 21 or older to enter the casino floor and to gamble, and must present a valid state or federal photo ID upon request. Know When To Stop Before You Start.® Gambling Problem? Call 1-800-522-4700. An Enterprise of the Eastern Band of Cherokee Indians. ©2021, Caesars License Company, LLC.



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