



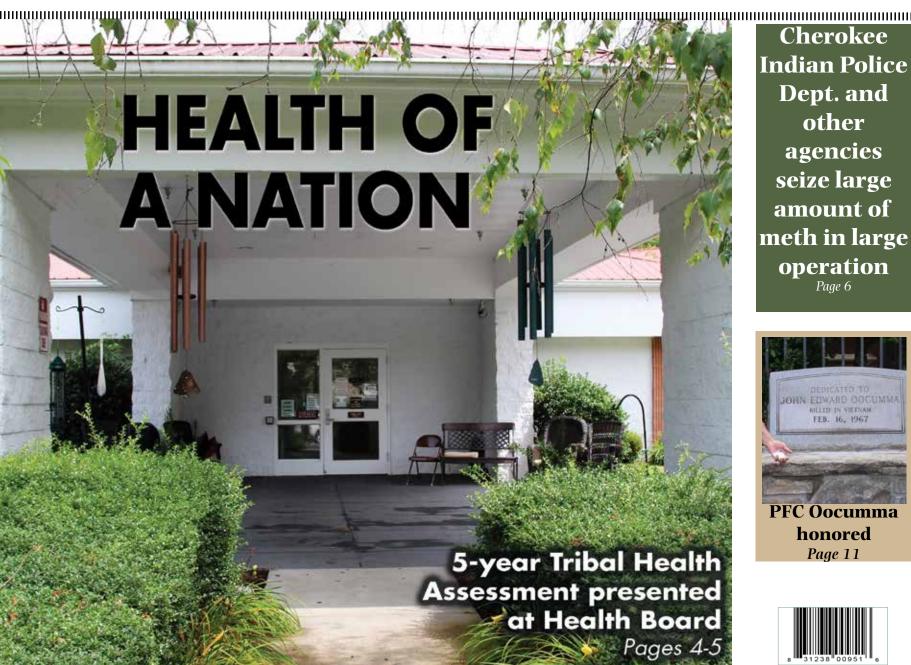
Cherokee One Feather

QUOTE OF THE WEEK

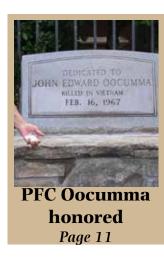
"We have quality of care at Tsali. Without a doubt, your folks are receiving quality of care."

- EBCI Secretary Vickie Bradley addressing a media report on Tsali Care Center being on a "Special Focus Facility Candidate" list.

75 CENTS THE OFFICIAL MULTI-MEDIA NEWS SOURCE OF THE EASTERN BAND OF CHEROKEE INDIANS JULY 17-23, 2019



Cherokee **Indian Police** Dept. and other agencies seize large amount of meth in large operation Page 6





Kituwah LLC is putting "impatient money" to good use

ROBERT JUMPER

ONE FEATHER EDITOR

he Kituwah Limited Liability Company (LLC) says its quietly moving to create sustainable economic diversification for the Eastern Band of Cherokee Indians (EBCI). Much of their initial several months of the creation of the organization has been spent developing human resources, offices, and organizational structure to do the work that the Tribe and Tribal Council have tasked them to

High finance is a complex science to many. It requires a specialized skill set, education, and mindset to navigate effectively and see a significant monetary return. The intent of the Tribe in creating a limited liability company was to allow the Tribe to make economic development decisions at the speed of the modern business community instead of the rate of government, which has been described by some as very slow. Being cumbersome and time-consuming in the business world means missed opportunities and lost revenue.

The One Feather spoke to the board and staff of the Kituwah LLC on Monday, July 15. The conversation included Mark Hubble, chief operating officer; Chrissy Arch, chairperson of the Kituwah LCC Board of Directors; and Adam West, vice-chairperson of the LLC. According to Hubble, "The first stage was getting all the basic documents in place, the financial poli-



ROBERT JUMPER/One Feather photo

Hanging out a new shingle - Chrissy Arch, left, Kituwah LLC Board of Directors chairperson, and Mark Hubble, Kituwah LLC chief operating officer, stand beside the newly-erected Kituwah LLC signage.

cies, because we really started with nothing. We couldn't do a lot of the things we want to do without those basics in. Simultaneously with that, we had to go back through the (Cherokee) Code, and it has had to be revised twice."

Cherokee Tribal Code contains some conflicting, inconsistent language. In the case of the LLC, those inconsistencies hindered its ability to operate, negotiate, and do business. "Part of what we want to do is the 8A government contract. That

requires very specific Code revisions with very specific Code language. That got completed (in the July 2019 session of Tribal Council)." The changes allowed very specific waivers of tribal sovereignty where it is necessary for the Tribe in

dealing with government contracts and contractors. Hubble stated that the Small Business Administration (SBA) would not entertain doing 8A business with the Tribe without that specific language in the Code.

"When we first got here, we got hit with a huge number of not very good business ideas," Hubble noted. "We reviewed no less than 75 of those. Of those, we have declined approximately 65. When we decline, we try to write rationales as to why we declined. We have had about 11 that have gone through some due diligence processes. Since the initial submissions, the quality of the potential projects and investments have seemingly improved."

He thinks that now that the vetting process is well underway, he feels the LLC will be "closing" projects regularly, possibly "every week or two from now until Christmas."

One of the frustrating issues for the community regarding the LLC is that much of the work they do must be negotiated confidentially. When making deals on behalf of the Tribe, the LLC must be able to get the best deal, and many of the proposals require that not even the name of the company be shared in public until the deal closes. So, timelines, money that is being expended, details of the project, even topline summaries are impossible during the creation of a deal between the Tribe and the contractor. This is a standard operating procedure in the business world and one of the reasons that a separate entity from the tribal government was necessary to diversify the Tribe's revenue streams successfully. Business is a different environment from the government and requires a different standard of

"Now, we seem to have a pretty

communication.

decent pipeline of things that we can observe," said Hubble. "In most of the cases, it is not necessarily, in absolute terms, whether it is a decent deal or not a decent deal. It is really a competition among a lot of projects."

With the funds made available by the Tribe to invest, the LLC selects those projects that are "the best risk-adjusted rate of return".

When asked if they could share a listing or some of the projects in the pipeline, the LLC said again that until the projects close, most deals are under nondisclosure agreements. Hubble did share a criterion for the types of deals the group is entertaining. "It needs to produce income in a very short period of time. We don't have patient money, because the Tribe expects...there are some areas where the Tribe should and does have very patient money. The Tennessee land purchases, for example, require very patient money."

The LLC leadership's thinking is, at least in the short term, in the first 10 projects or more, they need to show that they can be made profitable quickly. Hubble says that on the initial projects that close, they will almost immediately begin to make money for the Tribe.

The LLC continues to work on the issue of 8A certification for the Tribe. It is not an easy task. Federal 8A is an ownership/diversity certification sponsored by the Small Business Administration. It is a nine-year business development program that provides business training, counseling, marketing, and technical assistance to small businesses that have been certified (https://certifications.thomasnet.com). 8A certification limits the field of competition for bidding on federal contracts. The SBA liaisons

with 8A firms to help the 8A firms obtain federal contracts. The 8A firm also benefits in a reduction of time necessary to achieve its first federal sale (www.8acertification. net/8a-advantage). While the LLC is finishing up and anticipates receiving certification, it has entertained possible deals involving 8A projects. They have two that look "promising," so they are doing their homework while waiting on the LLC's certification. One project is in the technology sector, and the other is in the marketing sector. Hubble thinks there is a better than fifty percent chance that the Tribe will be certified.

The requirements for the EBCI to be 8A certified are challenging. The SBA requires that an applicant show social disadvantage and economic disadvantage. And while the SBA will almost automatically concede social disadvantage to a Native American tribe, showing economic disadvantage in a Tribe with a large, highly profitable casino is not so automatic. The case must be made that while the Tribe does have a lot of resources, that those resources are being used to create programs for the community that does not generate a significant monetary return.

Asked for a "common man's" interpretation of what the LLC does, Vice-Chairperson West responded, "I think it is just capitalizing on some of the business proposals and interests that are out in this community. Out in the community, there have been a lot of good business ideas come forward, but it usually gets backed down, because there is an education gap on how to communicate the idea to the Tribe effectively. While we report to the Tribal Council and work at their direction, I think the

purpose of the LLC would capitalize on business opportunities without it becoming too political."

Hubble stated the mission statement, "To invest in a sustainably profitable business that could also provide some career opportunities for EBCI members."

A sustainable, profitable business could include investments, operating companies, or operating assets. Hubble speculated that 3,000 to 5,000 jobs are directly or indirectly dependent on the Tribe's gaming operations. Should a threat become a reality and impact the income from the casino, the LLC hopes to help offset any anticipated loss from a situation like that. Bottom line, one of their goals is to diversify the Tribe's revenue streams. The LLC is also looking at opportunities to invest in projects off the Qualla Boundary, citing that our earning and job creation potential needs to extend to the other half of the tribal members who may not live on trust lands to the benefit of the entire tribe.

Chairperson Arch spoke to the speed with which the LLC can act on projects. "One of the things about the LLC is that some of the opportunities that we get presented with need action taken quickly. I think the board that we have, we are an email or phone call away and we can congregate and make decisions and have discussions and react a lot faster than how the tribal government moves. That ability is critical to prevent lost opportunities."

Hubble says the LLC is positioned to grow quickly. "We are still kinda at the seed stage of development, but we are starting to grow, and that growth should accelerate now."

The health of a nation

5-year Tribal Health Assessment presented at Health Board

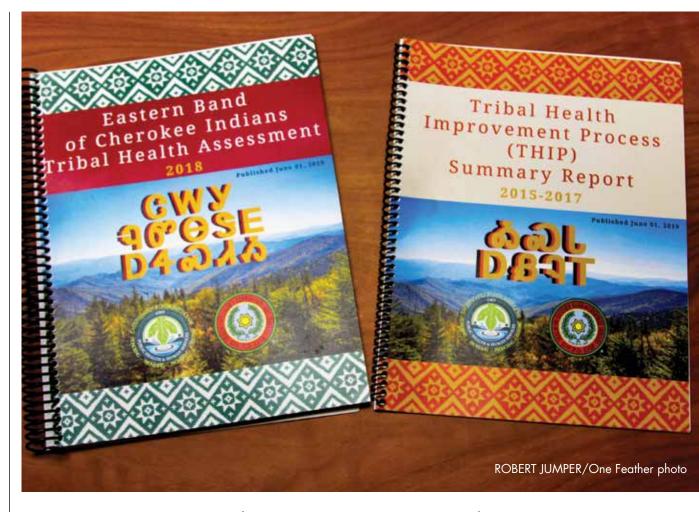
ROBERT JUMPER

ONE FEATHER EDITOR

BCI Public Health & Human Services Secretary Vickie Bradley presented the 2018 Eastern Band of Cherokee Indians Tribal Health Assessment (THA), which came out last month, at the Health Board meeting held on Wednesday, July 17. As part of her slide presentation to the Board, she explained that the THA is performed every five years as part of the tribal health improvement cycle.

The 127-page document "identifies key health issues through data collection and analysis". It is created through a collaboration of EBCI Public Health and Human Services (PHHS), Cherokee Indian Hospital (CIHA), the EBCI Agriculture and Natural Resources Division, Western North Carolina Health Network, and the United Southeast Tribes (USET) Epidemiology Center. It is a comprehensive work on the state of Eastern Band Cherokee Indian public health. In addition to these entities, PHHS engages the Qualla Boundary community in surveys and "listening sessions" to get community input. The assessment is a requirement of Public Health accreditation.

The report found, based on the data, the top ten health priority issues of EBCI are as follows:



substance use and related issues, violence and abuse, diabetes, Hepatitis C, heart disease, stress, tobacco use, depression, food insecurity, and sexually transmitted infections and teen pregnancy.

Secretary Bradley highlighted significant findings in the report. In the Tribe's five-county service area, the death rate from "unintentional poisoning" was almost double that of North Carolina as a state and, according to the community surveys that PHHS completed with the community, "Addiction (personal, friend, or family member) was among the top three negative impacts on one-fourth of community members' quality of life." Reported domestic violence and

sexual assault of American Indian/ Alaska Natives decreased in the five-county area between 2012 to 2016, but the rates are still triple that of the state. In a twoand-a-half-year period (2015 to 2018) there were allegations of 25 incidents of elder abuse, 129 of elder neglect, and 48 of elder exploitation in the Eastern Band of Cherokee Indians.

Bradley reported progress in the fight against diabetes, noting a decline of 2 percent from 2013 (27 percent) to 2015 (25 percent). Still, the diabetes death rate among American Indian/Alaska Natives among the five-county area was about six times higher than the state average.

Bradley stated, "The number of persons with Hepatitis C in the EBCI more than doubled between 2011-2015. The number decreased slightly in 2016-2017."

She reported that heart disease is the leading cause of death for EBCI members, accounting for 21 percent of all deaths from 2012 to 2014. Over 40 percent of these deaths were persons 65-years-old or less.

Bradley reported that stress is a new and significant factor that PHHS is addressing. The community surveys indicate that approximately 33 percent of community members felt that stress is one of their biggest problems. She said that chronic stress could be a con-

tributing factor to other health issues.

Tobacco use continues to be a challenge. Secretary Bradley stated that EBCI community tobacco use, according to statistics, is significantly high, even among pregnant women and high school students. It is showing signs of decreasing. For example, pregnant women's use dropped from 40 percent in 2012 to over 25 percent in 2016. The study includes all forms of tobacco

Depression is also a critical health concern reported. Suicide was the seventh-highest cause of death among EBCI members between 2010 and 2014. In 2017, nearly 20 percent of community members reported some form of depression is a concern, and in 2016, about 12 percent of elders had been diagnosed with depression at one time or another.

"Food Insecurity" was defined as "Disruption of food intake or eating patterns due to lack of money or other resources." Of those who have responded to community surveys, nearly 50 percent said it was at least somewhat challenging to get affordable produce. Almost 25 percent said that they went hungry at least once in the past year, and 11 percent of the elders ate fewer than two meals per day in 2016.

Speaking to sexually transmitted infections and teen pregnancy, Secretary Bradley related, "Chlamydia and gonorrhea rates at EBCI have trended up between 2013 and 2016. Syphilis rates decreased in 2016. American Indian/Alaska Native teen pregnancy rates in the five-county region are double the total rate for all races/ethnicities. EBCI high school students reported that 47 percent have been sexually active (ever), almost half did not use condoms, and over one-quarter used no birth control."

PHHS is sharing this data with the community and will use this data to create a new Tribal Health Improvement Process (THIP) to attack the issues found in the data of the EBCI 2018 Tribal Health Assessment. PHHS led the first Tribal Health Improvement Process from 2015 to 2017. It is used as a guiding document, a strategy, to address and combat the health concerns of the Tribe. Community members were invited to help in the improvement process, and Secretary Bradley provided the following email for contact concerning the THIP: thip@nc-cherokee.com.

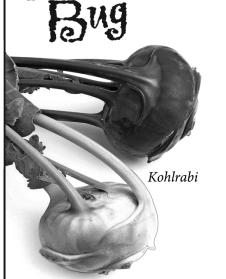
Secretary Bradley also gave some follow-up and explanation to a news report from another media outlet regarding the status of Tsali Care. "I know the WLOS news story about a month ago on Tsali Care Center being on the Special Focus Facility Candidate list alarmed a number of people in the community. I want to give an update and explain that a little bit. The Special Focus Facility list is a quality improvement initiative from CMS out of Atlanta, and it is an opportunity to improve the quality of care in facilities. Let me make it very clear; we were not on the Special Focus Facility list. We are, however, on the Special Focus Facility Candidate list, which means that we could rotate on to the Special Focus list. So, how do you get on the Candidate list? Long term care centers are rated on a five-star rating. A fivestar rating is a cumulative total of three years of surveys. And so, our last three years of surveys... last year 2018 was a good survey. We are in 100 percent compliance with all standards. There are over 700 standards that Tsali Care is surveyed on annually. However, our 2017 survey was less than what we wanted it to be. It was the worst survey that we have ever had. Now, why is it that we had more deficiencies because of our staffing? Since 2015, we have come to this Board, and we have come to Tribal Council, and we have (voiced our concerns) about staffing. And then

when the Tribe went on a hiring freeze, it crippled our facility. At one point, we were only at 49 percent staffed, and all our staffing ratios came from agency staffing. And then a year ago, Chief Sneed implemented the process that we convert our employees to CIHA employees so that we could avoid hiring freezes and we could get people onboard faster. Since that time, we have improved our staffing ratios. However, that three-year cumulative total, your surveys are weighted 50 percent, 33.5 percent, and 16.5 percent, so that 2017 survey will continue to be on our cumulative total for one more year before it rotates off. So, what have we done to remove ourselves from the Candidate list?"

Secretary Bradley went on to say that they have done a plan of correction to address ratios of low staffing on weekends for Registered Nurses. She noted that Tsali Care Center is staffed higher than any facility in western North Carolina, but they still want to improve. PHHS has also put in a plan of correction to mitigate high risk or any other risk. They are working with the North Carolina Quality Assurance Agency and performing a mock survey using a mock survey team in August.

Secretary Bradley stated, "We have quality of care at Tsali. Without a doubt, your folks are receiving quality of care."

Plant mid-summer for fall harvest



Basil	30-60 days to maturity
Broccoli	50-70 days to maturity
Cabbage	50-90 days to maturity
Cauliflower	60-80 days to maturity
Green onion	60-70 days to maturity
Kale	40-65 days to maturity
Kohlrabi	50-60 days to maturity
Spinach	35-45 days to maturity
Source: extension.um	n.edu - B. Weaver

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Agents seize 526 grams of meth in Cherokee

The Cherokee Indian Police Department, Swain County Sheriff's Office, Jackson County Sheriff's Office, Buncombe County Sheriff's Office, Drug Enforcement Administration, and Bureau of Indian Affairs arranged the purchase of one kilogram of methamphetamine through Walter Paul Linn. Linn is a drug trafficker who traffics kilogram quantities of crystal methamphetamine from the Atlanta,

The above listed agencies initiated an operation to safely lure Linn to a meeting location, controlled by law enforcement. Prior to Linn's arrival, agents learned that he had an outstanding warrant for a Probation Violation – Possession of a Firearm During the Commission of a Felony. Linn arrived at the location, along with a female identified as Lindsey Marie Sikkema, and they were safely taken into custody by agents on the morning of Thursday, July 18, without incident.

During the course of the investigation, agents seized approximately 526.1 grams of crystal methamphetamine (street value \$53,136.10), approximately four grams of heroin (street value \$472.00), approximately two and a half grams of marijuana (street value \$21.16), and approximately \$2,600 United States Currency ("USC").

Cherokee Indian Police Dept. Chief of Police Doug Pheasant commented, "I am extremely proud of this collaborative effort and this team's dedication to stopping drug trafficking on the Qualla Boundary and Western North Carolina." (Note: CIPD officials did not release any information regarding

charges against Linn or Sikkema as a result of this operation.)

- Cherokee Indian Police Dept. release

Motorist fatality on **Clingmans Dome Road**

Great Smoky Mountains National Park rangers responded to a single-car, motor vehicle accident on Clingmans Dome Road at approximately 12:30 p.m. on Monday, July 15. The driver of the vehicle, Timothy Patrick James McCauley, 37, of Farmington, Mo., died as a result of his injuries. The passenger, Angela Walker, 38, was flown to UT Medical Center by Lifestar.

The 2009 Chevy Cobalt left the roadway and landed approximately 50 feet below the roadway approximately 1 mile east of the Clingmans Dome Parking Area along Clingmans Dome Road. The road was closed for approximately five hours to allow emergency responders safe access to the scene.

Park Rangers, including the Park's technical Search and Rescue Team. Cherokee Tribal EMS. and Cherokee Fire and Rescue responded to the scene. No additional details are available at this time.

- National Park Service release

Tribal Court Report

Judgment Summary for July 2

Arkansas, Crystal Beth

14-10.9 Criminal Mischief (DV) -Dismissed on Plea 14-10.9 Criminal Mischief (DV) – Guilty Plea, 63 days active jail time, credit for time served (63 days)

Arkansas, Steven Walker

14-40.56 Assault on a Female (DV) - Guilty Plea, Prayer for Judgment Continued. Batterer's Treatment

Program

Chiltoskie, Kaniawa C.

20-28 Revoked License – Dismissed on Plea 14-10.40 Burglary – Dismissed on Plea

14-10.60 Larceny – Guilty Plea; 39 days active jail time; credit for time served (39 days); restitution ordered: \$1.665

Haymond, John Allen

14-40.16 Elder Abuse and Neglect - Dismissed, Defendant is Deceased 14-20.3 Sexual Abuse - Dismissed. Defendant is Deceased 14-20.8(1) Abusive Sexual Contact - Dismissed, Defendant is Deceased 14-40.65 Offensive Touching - Dismissed, Defendant is Deceased

Hornbuckle, Ernestine Roberta

14-40.62(a)(1) Simple Assault – Guilty Plea, Prayer for Judgment Continued, Batterer's Treatment **Program**

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V-Dismissed on Plea

Ledford, Leslie Dawn

14-40.62(a)(1) Simple Assault -Dismissed on Plea 14-10.9 Crminal Mischief to Property – Dismissed on Plea 14-10.16 Second Degree Trespass - Dismissed on Plea 14-10.15 First Degree Trespass -Dismissed on Plea 14-10.60 Larceny - Guilty Plea, 120 days jail time suspended, 12 months probation, obtain Substance Abuse Assessment, restitution ordered: \$500 14-70.22 Failure to Obey a Lawful Order of the Court - Dismissed on Plea 14-10.41 Breaking and Entering -

Dismissed on Plea 14-25.14 Public Nuisance - Dismissed on Plea

Sampson, Quedi Elizabeth

14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed after Investigation

Toineeta, Taryn Krista Elizabeth

14-95.11(c) Drugs: Possession of Drug Paraphernalia - Dismissed on Plea

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Guilty Plea, 30 days active jail time, credit for time served (24 days) 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V-Dis-

14-10.64 Unauthorized Use of a Motor Vehicle - Dismissed on Plea

missed on Plea

Judgment Summary for July 9

Armachain, Keith Littlewolf

20-138.1(a) Driving While Impaired - Guilty Plea, 33 days active jail time, credit for time served (33 days), court costs: \$190 14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed on Plea 14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed on

Plea 20-28 Revoked License - Dismissed on Plea

20-28 Revoked License - Dismissed on Plea

Cisneros, Tasdia Sky

14-10.60 Larceny - Giluty Plea, 39 days active jail time, credit for time served (39 days) 14-10.60 Larceny - Dismissed on

14-40.62(a)(1) Simple Assault -

Plea

Dismissed on Plea 20-28 Revoked License – Dismissed on Plea 20-29 False Information – Dismissed on Plea

Crowe, Joel Daniel

14-50.56 Assault on a Female (DV)

– Dismissed, Prosecuting Witness
Failed to Appear

Lambert, Erica Aclare

14-5.4 Filing False Emergency Report – Dismissed after Investigation

Lineberry, Jeffery

14-10.60 Larceny – Dismissed, Treatment Complete, Completed Batterer's Treatment, judgment set aside

14-40.1 Domestic Violence – Dismissed, Treatment Complete, Compliant with Batterer's Treatment

Rattler, Jackie Lee

14-40.56 Assault on a Female (DV) – Guilty/Responsible, Batterer's Treatment

Taylor, James A.D.

14-30.6 Child Abuse in the Second Degree – Dismissed on Plea 14-40.56 Assault on a Female (DV) – Guilty Plea, Batterer's Treatment

Wachacha, Maritsa Stefani

14-40.1(b)(1) Domestic Violence – Bodily Injury – Dismissed, Failure of Prosecuting Witness to Appear and Testify

Walkingstick, Mike Daniel

14-10.16 Second Degree Trespass – Dismissed on Plea
14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Guilty Plea, 60 days jail time suspended, 12 months probation, stay off Murphy and Cherokee casino proper-

ties, court costs: \$190

Wildcat Jr., Anderson

14-10.41 Breaking and Entering – Dismissed on Plea 20-28 Revoked License - Dismissed on Plea 20-28 Revoke License - Dismissed on Plea 14-70.22 Failure to Obey a Lawful Order of the Court - Dismissed on Plea 14-70.22 Failure to Obey a Lawful Order of the Court – Guilty Plea, 150 days jail time suspended, 12 months probation, credit for time served (14 days), court costs: \$190 14-25.14 Public Nuisance - Dismissed on Plea 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I. II. III. IV. and V-Dismissed on Plea

Judgment Summary for July 10

Bradley, Crystal Gail

14-95.11(c) Drugs: Possession of Drug Paraphernalia - Dismissed on Plea 14-95.6(b) Drugs: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver schedule I, II, III, IV, and V – Guilty Plea; 6 months jail time suspended; 18 months probation; 30 days active jail time; credit for time served (33 days); fine: \$1,000 14-30.6 Child Abuse in the Second Degree - Dismissed on Plea 14-70.22 Failure to Obey a Lawful Order of the Court - Dismissed on Plea

Kalonaheskie, Cassidy Lee

14-40.1(b)(1) Domestic Violence – Bodily Injury - Dismissed on Plea 14-10.60 Larceny – Guilty Plea, 6 months jail time suspended, 12 months probation, restitution ordered: \$30 20-138.1(a) Driving While Impaired - Dismissed on Plea 20-28 Revoked License - Dismissed on Plea 14-40.16 Elder Abuse and Neglect - Dismissed on Plea 14-10.11 Injuring Real Property -Dismissed on Plea, 30 days jail time suspended, credit for time served (12 days), pay restitution and fines (amounts not provided) 14-10.40 Burglary - Dismissed on 14-40.62(a)(1) Simple Assault -Dismissed on Plea 20-140 Reckless Driving - Dismissed on Plea 20-28 Revoked License - Dismissed on Plea 20-138.7(a)(1) Transporting an Open Container of Alcoholic Beverage - Dismissed on Plea

Martin Jr., George

14-10.60(c) Grand Larceny - Dismissed on Plea 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Dismissed on Plea 14-95.5(c) Drugs: Simple Possession of Marijuana - Dismissed on Plea 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Guilty Plea, 90 days jail time suspended, 12 months probation, 30 days active jail time, credit for time served (8 days)

Price. Anissa Nicole

14-30.6 Child Abuse in the Second Degree – Dismissed, Interest of Justice 14-30.6 Child Abuse in the Second Degree – Dismissed, Interest of Justice 14-40.64 Reckless Endangerment – Dismissed, Interest of Justice

Rattler, Jacob Hunter

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Dismissed on Plea 14-70.18 Providing or Possessing Contraband - Dismissed on Plea 14-30.6 Child Abuse in the Second Degree - Dismissed on Plea 14-30.6 Child Abuse in the Second Degree - Dismissed on Plea 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Guilty Plea, 1 year jail time suspended; 2 years probation; 30 days active jail time; credit for time served (30 days); fine: \$1,000 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V - Guilty Plea, 1 year jail time suspended; 2 years probation; 30 days active jail time; credit for time served (30 days); fine: \$1,000 14-95.6(b) Drug: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver schedule I. II. III. IV. and V – Dismissed on Plea 14-95.9 Drugs: Trafficking – Dismissed on Plea

Salazar, Sandra Diana

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Guilty Plea; 365 days jail time suspended; 36 months probation; 209 days active jail time; credit for time served (209 days); fine: \$1,000 14-95.9 Drugs: Trafficking – Dismissed on Plea 14-95.6(b) Drug: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver sched-

see **COURT** next page

COURT: Judgment Summaries from page 5

ule I, II, III, IV, and V – Dismissed on Plea 14-95 10 Transporting Controlle

14-95.10 Transporting Controlled Substance into the Territory of the Eastern Band of Cherokee Indians – Dismissed on Plea

Sutton Jr., John Theodore

14-70.14 Obstructing Governmental Functions – Guilty Plea, 23 days active jail time, credit for time served (23 days)

Taylor, Jordan Michael

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Guilty Plea, 30 days jail time suspended, 6 months probation, 10 days active jail time, credit for time served (10 days)

Walkingstick, Samuel Jesse

14-25.14 Public Nuisance – Dismissed on Plea 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Guilty Plea, Judgment Stayed, 150 days jail time stayed, obtain Substance Abuse Assessment

White, Heather Michelle

14-50.54 Assault Inflicting Serious Bodily Injury (DV) – Dismissed with Leave to Refile

Judgment Summary for July 11

Brady, Jonathan Sam

20-141.5 Speeding to Elude Arrest
– Dismissed on Plea
14-95.5(a) Drugs: Possessing a
controlled substance classified in
schedule I, II, III, IV, and V – Guilty
Plea, 120 days active jail time,
credit for time served (37 days)

20-28 Revoked License – Dismissed on Plea

Cabrera, Jesus Mireles

20-138.1(a) Driving While Impaired – Guilty Plea, 30 days jail time suspended, 12 months probation, fine: \$50, court costs: \$190

Crowe, Aaron

14-10.61 Receiving or Possessing Stolen Property – Dismissed, Failure of Prosecuting Witness to Appear and Testify 14-10.60(c) Grand Larceny -Dismissed, Failure of Prosecuting Witness to Appear and Testify

Driver, Gary Francis

20-138.1(a) Driving While Impaired – Dismissed after Investigation

Jackson, Deeanna Gralynn

20-166.1(a) Failure to Report Accident – Dismissed, completed 24 hours community service

McCoy, Alexis Charlene

14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V – Dismissed, Co-Defendant Plead 14-95.11(c) Drugs: Possession of Drug Paraphernalia – Dismissed, Co-Defendant Plead

Price, Dustin Lee

14-95.6(b) Drug: Manufacturing, Selling or Delivering, Possessing with intent to sell or deliver schedule I, II, III, IV, and V – Dismissed after Investigation

Welch Jr., James McKinley

14-15.5 Intoxicated and Disruptive in Public – Guilty Plea, Prayer for Judgment Continued, 24 hours community service, community service fee: \$200

CIPD Arrest Report for July 8-15

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Addresses and those files with no charge data have been redacted. Mugshots can be viewed online at theonefeather.com.

George, Michael Anthony – age 25

Arrested: July 9

Released: Not released as of report date

Charges: Failure to Obey a Lawful Order of the Court, Filing False Emergency Report

Hughes, Kevin Matthew – age 31

Arrested: July 9

Released: Not released as of report date

Chor

Charges: Probation Violation, Assault on a Female

Sadongei, Yalegwo – age 18

Arrested: July 9

Released: Not released as of report

date

Charges: Failure to Appear on Mis-

demeanor

Calhoun, Jessica – age 27

Arrested: July 10 Released: July 11

Charges: Failure to Appear

Long, Rayelita Dawn – age 27

Arrested: July 10

Released: Not released as of report

date

Charges: Possession Drug Paraphernalia

piicinan

Martin Jr., George David – age 37

Arrested: July 10

Released: Not released as of report

date

Charges: Probation Violation

Cartledge, Gregory – age 31

Arrested: July 11 Released: July 12

Charges: Hold for Jackson Co.

Lambert, Caitlin Juanita – age 20

Arrested: July 11

Released: Not released as of report

date

Charges: Failure to Appear, Obstructing Governmental Functions

McClain, Tierra – age 24

Arrested: July 11 Released: July 12

Charges: Hold for Jackson Co.

Rattler, Jacob Hunter – age 27

Arrested: July 11

Released: July 11

Charges: Hold for Swain Co.

Ross, Cassandra Dawn – age 33

Arrested: July 11

Released: Not released as of report

date

Charges: Probation Violation

Smith, Kathy Susan – age 44

Arrested: July 11

Released: Not released as of report

date

Charges: Probation Violation, Failure to Obey a Lawful Order of

the Court, Possession Schedule IV

Controlled Substance

Garner-Caroll, Cheryl Leigh – age 48

Arrested: July 12

Released: Not released as of report

date

Charges: Probation Violation

Reed, Michael James Hunter -a ge

Arrested: July 12 Released: July 13

Charges: Failure to Appear on Mis-

demeanor

Shuler, Dennis Brandon – age 46

Arrested: July 12

Released: Not released as of report

Charges: Probation Violation

Tolley, Cassandra Marie – age 29

Arrested: July 12

Released: Not released as of report

date

Charges: Failure to Appear on Mis-

demeanor

Bird, Dwayne – age 24

Arrested: July 13

Released: Not released as of report date

Charges: Cruelty to Animals, Larceny

Frady, Isaiah Thomas – age 25

Arrested: July 14 Released: July 15

Charges: Failure to Appear on Mis-

demeanor

Ruiz, Freddy – age 45

Arrested: July 14

Released: Not released as of report

Charges: Failure to Appear on Misdemeanor. Assault on a Female

Smith, Deanna Rai - age 37

Arrested: July 14

Released: Not released as of report

Charges: Unauthorized Use of Mo-

tor Vehicle

Judgment Summary for July 18

Bernhisel, Chad Lopez

14-10.16 Second Degree Trespass – Dismissed, Not to be on or around Harrah's Casinos in Murphy nor Cherokee

Bigwitch, Jacob

20-7(a) No Operator's License -Dismissed on Plea 14-40.56 Assault on a Female -Guilty Plea, Batterer's Treatment 14-10.61 Receiving or Possessing Stolen Property - Dismissed on Plea 14-10.61 Receiving or Possessing Stolen Property - Dismissed on Plea 14-10.60 Larceny – Guilty Plea, Batterer's Treatment Program 14-95.5(a) Drugs: Possessing a controlled substance classified in schedule I, II, III, IV, and V-Dismissed on Plea 14-95.6(b) Drugs: Manufacturing,

Selling or Delivering, Possessing with intent to sell or deliver schedule I, II, III, IV, and V - Dismissed on Plea

14-10.41 Breaking and Entering -Dismissed on Plea

14-10.41 Breaking and Entering -Dismissed on Plea

14-10.41 Breaking and Entering -Dismissed on Plea

Sherrill, Stevie Ray

14-30.9 Disseminating or Exhibiting Harmful Material to Minors - Dismissed on Plea 14-20.4 Sexual Abuse of Minor Ward - Dismissed on Plea 14-80.7 Obscene Literature and Exhibition - Dismissed on Plea 14-80.7 Obscene Literature and Exhibition - Dismissed on Plea 14-80.7 Obscene Literature and Exhibition - Dismissed on Plea 14-80.7 Obscene Literature and Exhibition - Dismissed on Plea

Ward - Guilty Plea; 36 months jail time suspended; 9 years probation; first 15 months on Electronic Home Confinement; then supervised probation for 4 years; obtain a Sex Offender Evaluation and register as a Sex Offender: court costs: \$190: restitution ordered: \$2.745 14-80.7 Obscene Literature and Exhibition - Dismissed on Plea 14-30.9 Disseminating or Exhibiting Harmful Material to Minors - Dismissed on Plea 14-30.9 Disseminating or Exhibiting Harmful Material to Minors - Dismissed on Plea 14-30.9 Disseminating or Exhibiting Harmful Material to Minors - Dismissed on Plea

14-20.4 Sexual Abuse of Minor

14-30.9 Disseminating or Exhibiting Harmful Material to Minors - Dismissed on Plea

14-20.8(1) Abusive Sexual Contact

- Dismissed on Plea

14-30.11 Child Pornography - Dismissed on Plea

14-30.11 Child Pornography - Dismissed on Plea

14-30.11 Child Pornography – Dismissed on Plea 14-30.11 Child Pornography – Dis-

missed on Plea 14-30.11 Child Pornography - Dismissed on Plea

14-30.11 Child Pornography – Dismissed on Plea

14-30.5 Aggravated Child Abuse in the First Degree - Dismissed on Plea

Teesatuskie, Richard Calvin

14-95.5(c) Drugs: Simple Possession of Marijuana – Dismissed, No Labs Sent 14-95.11(c) Drugs: Possession of Drug Paraphernalia – Dismissed,

No Labs Sent





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COMMUNITY

Crowe to seek Miss Rodeo Washington title

SCOTT MCKIE B.P.

ONE FEATHER STAFF

evalyn Crowe loves roping and riding and the entire rodeo lifestyle. A former Miss Indian Rodeo (2014-15), she is seeking the Miss Rodeo Washington 2020 title at the pageant scheduled for Oct. 10-12 at the Kittitas Valley Events Center in Ellensburg, Wash.

"Becoming Miss Rodeo Washington would be an amazing accomplishment and feeling for me because it's been something I've been dreaming of and working towards since I was 8-years-old when I ran for Little Miss Rodeo Washington," said Crowe, a member of the Eastern Band of Cherokee Indians and a Yakama Nation descendant, who was born in Yakima, Wash. and raised in Toppenish, Wash. "After trying out for Little Miss Rodeo Washington, it put a spark in my eye that one day I wanted to be able to carry the title of Miss Rodeo Washington like all the amazing ladies/ambassadors that's carried the title and been a role model to myself and others."

Crowe currently competes in rodeo in as a breakaway roper and barrel racer. She is involved in rodeo on many levels beyond competition and serves on several boards including the INFR (Indian National Finals Rodeo) Association, the Toppenish Jr. Rodeo Association where she is also their Queen coordinator, and the Miss Indian Rodeo Board.

She is seeking the title of Miss Rodeo Washington to further serve as an example to the next genera-



Photo courtesy of Miss Rodeo Washington Pageant

Devalyn Crowe, a member of the Eastern Band of Cherokee Indians and a Yakama Nation descendant, is seeking the Miss Rodeo Washington 2020 title at the pageant scheduled for Oct. 10-12.

tion of rodeo girls. "Not only do I want this to be a role model to the youth to encourage them and show them no matter how long it takes you if you set a goal it can come true. But, to get this title would be on another level because I would get the opportunity to be an ambassador for our state of Washington as well as an ambassador for our sport of rodeo that I hold close to my heart because it's taught me so much and has helped me become the person I am today."

Crowe loves rodeo and the life lessons it has to offer. "Some of my favorite things about rodeo is it is a learning sport that keeps you constantly on your toes. Also, it's a very friendly and supportive community. Everyone is like family, and they're always willing to lend a hand when it is needed. My absolute favorite thing about rodeo is it's a family-based sport that everyone gets to enjoy from the youngest to the oldest."

In addition to rodeo, she also

"...it's been something I've been dreaming of and working towards since I was 8-years-old..."

enjoys beading, sewing, and traveling to pow wows, and she is employed with the Yakama Nation Public Defender's Office as a legal assistant

Miss Rodeo Washington will represent the state of Washington at the Miss Rodeo America pageant held in December in Las Vegas. According to the Miss Rodeo Washington Pageant committee, "Miss Rodeo Washington Pageant is an organization made up of volunteers who believe in the advancement of Washington youth. Through the Miss Rodeo Washington Pageant, we work to promote a positive image of rodeo while preserving our western heritage through education, leadership development, and personal growth with the highest level of integrity."

For more information about the Miss Rodeo Washington Pageant, visit: http://www.missrodeowashingtoninc.com/



JONAH LOSSIAH/One Feather photos

Bill Paul addresses the crowd at the PFC John Edward Oocumma Memorial Flag Raising on Monday, July 22. The ceremony was to remember and honor PFC Oocumma, who was a casualty in the Vietnam War on Feb. 16, 1967.



Members of the Steve Youngdeer American Legion Post 143 salute John Edward Oocumma after the raising of the flags.



CHANNEL 28



Council Replays

Tuesdays & Saturdays: Tribal Council: 8:00 am

Budget Council: 4:00 pm

Thursdays & Sundays: Budget Council: 8:00 am

Tribal Council: 4:00 pm

*Other televised sessions will be played as time allows



Welcome new EBCI tribal employees

The following people were officially hired by the Eastern Band of Cherokee Indians recently.

Information from the EBCI Human Resources Dept.

Akaba Glespie - Lead Grants Analyst, EBCI Office of Budget & Finance

Devan Price - Housekeeper

Ethan Jackson - Recreation Aide, Cherokee Life Center

Elizabeth Farmer - Detention Officer, CIPD Detention

> Jese Ray Rose - Carpenter, EBCI Facilities Mgt.

Damion French - Utility Worker, EBCI Sanitation

Nancy Arnold - Driver, EBCI Transit

Kayla Elliott - Detention Officer, CIPD Detention

Brittney Rogers - Teacher Assistant, Qualla Boundary Head Start/Early Head Start

William N. Ferguson - Patrol Officer, CIPD

Paul Wojtkowski - Utility Worker/Operator Assistant, EBCI Infrastructure

OBITUARIES

Cathie (Kasha) Lossiah

Cathie (Kasha) Lossiah 71, of Cherokee, went home to be with her Heavenly Father on Wednesday July 17, 2019.

She was an award-winning swimmer and photographer, a craftsperson in multiple media, a gardener, and a member of Rock Springs Baptist Church.

She was preceded in death by her husband, Jesse James Lossiah Jr.; her parents, Ross Pierce and Carolyne Watkins Pierce; and her brother, Bruce Pierce.

Surviving are her sister, Denise Pierce; brothers, Ross Jr., Carl, and Brian Pierce; stepchildren, Jill Lossiah, Frank Lossiah, Jesse James Lossiah III, and Jessica Hernandez; 12 grandchildren; and six great grandchildren.

Funeral Services were held Saturday, July 20 at Crisp Funeral Home Chapel. Rev. James (Bo) Parris officiated with burial at Lossiah Family Cemetery.

Pallbearers were Travis Lossie, Leander Silva, Oscar Silva, Oscar Hernandez, Ryan Cook, German Garcia, Frank Lossiah, and Duck Lossiah.

Myron "Mike" Robert Ledford

Myron "Mike" Robert Ledford, 52, passed away July 14, 2019 at Cherokee Indian Hospital. Mike was born June 3, 1967 to Bill Ledford and Mary Ross. Although he left briefly to serve in the Army, Mike was a lifelong resident of Cherokee.

Mike was a loving husband, father, and grandfather. He enjoyed

spending time with his wife and children, fishing, playing golf, cooking out and sitting around a fire laughing and joking. Mike looked forward to watching New England Patriots football. When not watching football, he enjoyed coaching different sports. Mike touched the lives of many people. To know him was a blessing; he had a laugh like no other. He was always smiling and always had a kind word or joke. Mike was a firm believer in never giving up and giving your all in everything you do.

Mike is survived by his loving wife, Candice Ledford of Cherokee; his mother, Mary Ross Visage (Wayne); children, Joseph Ledford (Maggie), Xavier "Ace" Ledford, Joanna Ledford (Treannie), Dalton Ledford, Kieran Sequoyah, Dorian Martens, Mya Sequoyah, Wilbur Sequoyah, Lula Sequoyah and Julyssa Sequoya; brothers, Bill Ledford of Albuquerque, N.M., Gary Ledford of Cherokee, Ethan Ledford of Cherokee, and Shannon Ross of Cherokee; and one sister; Katina Ledford of Franklin. Mike leaves behind a number of grandchildren, aunts, uncles and beloved cousins. Mike is proceeded in death by his father, Bill Ledford.

Funeral services were held at Straight Fork Baptist Church on Thursday, July 18. Bro. Charles Ray Ball and Pastor James "Bo" Parris officiated. Burial followed at the Mike Ledford Cemetery off of 34 four Sisters Lane.

The pallbearers were among family and friends in attendance.

Long House Funeral Home assisted the family with the arrangements.



CHEROKEE VETERANS:

We want to share your stories.

The Cherokee One Feather would like to help you tell your stories through a column we call the "Veterans' Corner". If you or your family members would like to help you tell the Cherokee community what it was like for you while serving your community and nation, or what it has been like being a veteran, we would like to give you a forum to share your memories with the readers of the Cherokee One Feather. You don't have to be a writer. If you prefer to set up an appointment with our staff to share your moments, we will document, write, and publish your thoughts. You may send written stories to robejump@nc-cherokee.com and/or call 828-359-6482 to schedule a time for us to interview you. You may also stop by the One Feather offices at the Ginger Lynn Welch Building in Cherokee.

Thank you for your service and love for your community.

Cherokee One Feather

EBCI Fishing Tournament schedule

Tournaments

- Qualla Country Tournament; Sept. 6-7; \$20,000 cash prizes
- Rumble in the Rhododendron;
- Nov. 2-3; \$10,000 cash prizes

Opening Day: Saturday, March 30
Tournament Permit Requirements:
Daily Tribal Fish Permit for each
day fished and tournament regis-

tration \$11, covers both days of respective tournament

Fishing Hours: One hour prior to sunrise and one hour after sunset Event Coordinator: Paula Price, EBCI Natural Resources Program/Fisheries & Wildlife Management 788-3013, paprice@nc-cherokee.

com, or www.fishcherokee.com

- EBCI Natural Resources Program/ Fisheries & Wildlife Management

EBCI Board of Elections announcements:

Voter Registration and Community/Township changes close Friday,
 Aug. 9 at 4 p.m. Anyone turning
 18 before the date of the General
 Election may register to vote.

- Early Voting is held Aug. 12-16, 19-24 from 9 a.m. to 4 p.m. and ends Aug. 26 at 4 p.m. in Ginger Lynn Welch Complex Suite 140
- General Election is Thursday, Sept.5; polls open 6 a.m. to 6 p.m.
- Info: 359-6361

- EBCI Board of Elections

Head Start recruitment

Qualla Boundary Head Start and Early Head Start is recruiting 4-year-olds. Stop by the Center for an application or call Helen Martin 359-3008 or helemart@nc-cherokee.com.

- Qualla Boundary Head Start and Early Head Start

Wild Turkey summer brood survey

The Cherokee Fisheries and Wildlife Management Office is asking for cooperation in recording observation to gain insight into wild turkey populations, and breeding, on tribal lands. They are asking citizen scientists to send them any records of hens, poults, gobblers, or even unknown classes until Saturday, Aug. 31. They need a location, date, and time. Return this information via email to ebcifw@gmail. com or deliver it to their office in the Painttown Community. Info: 359-6110

- Cherokee Fisheries and Wildlife Management Office

THANK YOU LETTERS

Thank you Yogi Crowe Scholarship

I would like to thank the board of the Yogi Crowe Scholarship for awarding me assistance while I continue my education. It is wonderful that there is additional support for Tribal members who want to further their knowledge and career aspirations. I would like to send a special thanks to Jan Smith. She has been excellent with sending out reminders of deadlines and information that I need to turn in. I am currently working on a M.S. in Human Resources at Western Carolina University. I am in my third semester and hope to finish fall of 2020. This program has been very beneficial in my current role and broadening my views in the workplace. I am currently employed at Cherokee Indian Hospital as the Satellite Clinics Manager. I am appreciative for the opportunity to further my education so I may continue to serve my community.

Sgi,

Lucretia Hicks Dawkins

The

ABC's

of submitting letters, press releases and articles to the Cherokee One Feather for publication.



Advertisements are not articles. If you are selling something in the body of your submission, you will be asked to pay our advertising rates. Your articles should be about a public service or be at least related to community members.



Brief is better. We want your reader to be engaged and interested in what you are saying. Our 250-word limit is not to keep you from speaking your mind. It is to ensure that you communicate in a way that will capture even the shortest of attention spans.



Cherokee-centric is the ticket! Your material should take into account who the Cherokee One Feather audience is and be relatable for them. If you value them with your words, our community will value what you write.

The Cherokee One Feather wants to be your voice and your source for information relevant to the Eastern Band of Cherokee Indians and those who are interested in our culture, history, and lifestyle. We love sharing your opinions, views, and public service information. Please submit your letters, releases, and articles to Robert Jumper, One Feather Editor, at robejump@nc-cherokee.com or bring them by our offices at the Ginger Lynn Welch Complex. To send them via snail mail, our address is PO Box 501, Cherokee, NC 28719. Happy writing!

► YOUR VOICE



P.O. Box 501, Cherokee, N.C. 28719 Located in Ginger Lynn Welch Complex theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairman;

Scott M. Brings Plenty, vice chairman; Sally Davis; Philenia Walkingstick, secretary; Ashleigh Stephens; and Angela Lewis.

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Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee One Feather and Eastern Band of Cherokee Indians.

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CONTENTS © 2019 CHEROKEE ONE FEATHER



Winner of 14 NCPA Awards in 2018

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Totally committed, sort of

ROBERT JUMPER

ONE FEATHER EDITOR

Te are a Tribe of silos. Try as we might, we cannot seem to get out to the habit of stopping short if a project requires overlap in scopes of work. I know I am generalizing, but, generally speaking, it happens. Oh sure, when mandated or forced to partner, we grudgingly capitulate. We will do our duty as defined and only our duty as directed. Yes, I know that we are not all like that, but there are certainly enough of us to take notice.

There must be a sense of value and pride in the work we do. And, it shouldn't matter who we are doing it with or for. Sometimes, I think we forget to look beyond the paycheck as we do our services to the community, even those of us who are members of the community in which we are doing the services. As for the tribal government, there are good, community-minded people and leadership examples. But even in those examples, there are those who are not focused on the mission or are concentrating on personal gain or comfort.

There is a proverb that reads, "Here is a simple, rule-of-thumb guide for behavior: Ask yourself what you want people to do for you, then grab the initiative and do it for them."

We talk a bunch about pride and respect and how we will not give it until we get it, which is the reverse logic of the proverb. The wisdom in the proverb is that it doesn't mention waiting to see how you will be treated. It simply says that you should think about how you would like to be treated or served, then do that to those who you serve.

When you sign up to do a servant job, you agree to be a servant. And, that is what we are as government employees, just like those elected officials who lead the Tribe. Government work is just that, serving the people through governance. We, the people, tell the government what to do, and we, the government, set about doing it.

I don't know about you, but my expectations are high when I request service. If someone needs to work on my car, I don't want just an "ok" mechanic. If someone is going to paint my house, I don't want just an "ok" painter. There is a new AT&T Wireless commercial campaign being distributed now titled "Just ok is not ok." It illustrates what it looks like to encounter service that doesn't meet expectations. One of the scenarios is a patient in a hospital getting his final consultation for surgery.

The dialogue goes as follows:

Patient: Have you ever worked with Dr. Francis? Nurse: Oh yeah, he's ok.

Patient: Just ok?

Doctor (walks in): Guess who just got reinstated! Well, not officially (then to the patient) Nervous? Patient: Yeah!

Doctor: Yeah, me too. Don't worry about it; we'll figure it out. I'll see you in there.

I don't want services of any kind that are not the best or to have services provided by someone less than interested in the outcome. I bet you are that way too. So, if our expectation is the best for ourselves, that old proverb is telling us that is the level of service that we should be providing for our citizenry. As a tribal employee, like me, is that your mindset? Do you go at your job every day with the thought of providing your community with the best service you are capable of, regardless if you are an in a high paying position or someone who is at the bottom of the pay scale? Do you look at the service you are providing and ask, "If someone were doing this for me, how would I want them to do it?'. If you don't, you are not alone. Many of us fall into the mindset of just doing enough or getting by. That is why they call great treatment "exceptional service." It is above and beyond the normal.

This is not just about customer service. It is about work ethic. It is about knowing that part of what makes me the person I am in my level of integrity and commitment.

I have been a supervisor of people for over 30 years. Supervisors and managers are facilitators if they are doing the job right. It isn't about being a dictator or lording over the people who work for you; it is about creating a work environment conducive to production, identifying and amplifying

the worker's abilities, and supplying the needs of those workers so that they may do their jobs.

I don't know of anyone who wakes up in the morning and says, "Let me see what I can fail at or screw up today." Most poor work behavior has to do with the motivation provided by the "leaders" of the organization. Over time, an employee will become jaded and bitter when they see the example of bad leadership being rewarded with promotion and pay. And, when an employee is allowed to demonstrate that it is possible to sidestep rules and be a poor producer with no repercussions, the morale of those who are trying to produce is always affected negatively.

Even with the challenges of poor leadership in some businesses and organizations, there are those who continue to give their jobs their best effort and remain productive contributors. They realize that, no matter what is going on around them, there is a personal standard to achieve, the right way. While these individuals appreciate the recognition and higher pay, they are more concerned with improving the product that they are delivering. It is like signing their name to each piece of work they produce; the task becomes a part of them and, out of a sense of ownership or pride, they are committed that everything they do, they will do it to the best of their ability. It goes back to the "Do unto others as you would have them do unto you" mentality.

I found an old walking stick several years ago. The person who had cut it just cut out a limb and did a quick rough trim of the branches on the resulting stick. Rubbing your hand across it was a good way to get a splinter or two.

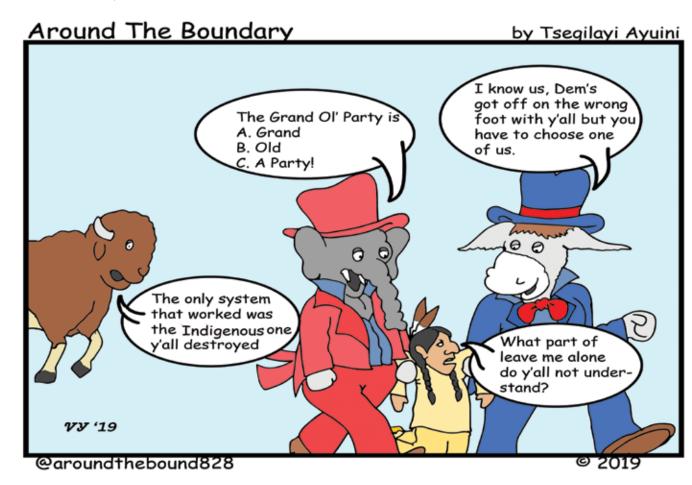
You could tell that not much care had been taken and whoever had it used it and once it was no longer needed, they set it aside and walked away from it. The more I look at that stick, the more I felt a need to work on it. I spent months sanding down all the rough knots and burrs on it, inlaid personal symbols on it, applied coat after coat of tung oil to protect it and burned my name into it. I did all that because I felt a sense of connection and ownership in that stick. I use it now as I walk the Qualla Boundary and mountains of western North Carolina. It is not worth much of anything to anyone else, but it has great value to me. And, a byproduct of my labor was that as I walk in these public places, my stick has started getting admirers and it is cause for strangers to strike up a conversation, an opportunity to make a human connection. Now, most folks would

not have spent two minutes on that stick, but I saw something in it that appealed to me. And, when I decided to work on it, I put my attention and effort into doing the best job that I could do. Not for prestige, not for reward in the ordinary sense of the word, just the personal satisfaction that I did my best.

We talk about respect a lot on the Boundary. Many say you must earn it. Let me challenge you to rethink that philosophy. Why don't we try to show respect, even when we think it is not deserved; not for the person who is receiving the honor, but for our integrity and satisfaction. No one wins when a person goes low, and another follows them down to the same behavior. In my jobs, including this one, I have had to make decisions that are not popular. Some people have been very disrespectful because of those decisions. I don't

let that cause me to act likewise. One of the definitions of respect is "due regard for the feelings, wishes, rights, or traditions of others." Our ability to act right is not dependent on another person's ability to do the same.

Let's be committed in our personal and professional lives. Totally committed to being who we say we are, the Principal People. The Right Path Leadership Program assembled seven Cherokee Core Values and brought them to the Tribal Council, and those were adopted as Cherokee core values. They are group harmony, spirituality, strong individual character, sense of place, honoring the past, educating the children, and sense of humor. If we all try to live those core values daily, we cannot help but be a better nation.



SPEAKING OF FAITH

The Parable of the Ten Virgins

MYRA D. COLGATE

CHEROKEE PENTECOSTAL HOLINESS CHURCH

"God's kingdom is like ten young virgins who took oil lamps and went out to greet the bridegroom. Five were silly and five were smart. The silly virgins took lamps, but no extra oil. The smart virgins took jars of oil to feed their lamps. The bridegroom didn't show up when they expected him, and they all fell asleep. In the middle of the night someone yelled out, 'He's here! The bridegroom's here! Go out and greet him!' The ten virgins got up and got their lamps ready. The silly virgins said to the smart ones, 'Our lamps are going out; lend us some of your oil.' They answered, 'There might not be enough to go around; go buy your own.' They did, but while they were out buying oil, the bridegroom arrived, When everyone who was there to greet him had gone into the wedding feast, the door was locked. Much later, the other virgins, the silly ones, showed up and knocked on the door saying, 'Master, we're here. Let us in.' He answered, 'Do I know you? I don't think I know you,' So stay alert. You have no idea when he might arrive." - Matthew 25:1-13 (MSG)

re you fully prepared to attend the Wed $m{\Lambda}$ ding Feast of the Lamb, our Lord Jesus? He will be coming for us at any time now—day or night—no one else knows the date or the hour only God the Father. We must each be examining the extent of our own beliefs in Him as our Perfect Savior. There is no one else to believe in, or things to add to or take away from this Truth. We must know and believe He is our only Savior—and all He has done so perfectly. Our only part, besides truly believing and understanding this, is to publicly confess with our mouth that He has completely finished what was required for our salvation. It is only in our believing in Him and receiving Him as Lord and Savior that makes this true for us. We should finally realize that we can do nothing more, nor do anything less. The Parable of the Ten Virgins was given only to true

believers who want to attend the Wedding Feast of the Lamb—those who have understood and remained in unquestioning belief.

Note: Not one of the silly or foolish ones were allowed to enter the Feast. Therefore, it is wise to ask daily to be filled with the Holy Spirit and the Oil of His Anointing, all done by those planning to attend the Feast. In Ephesians 5:19b we are commanded to do this (implied to be daily or whenever would be needed), "But be filled with the Holy Spirit." Just as any vehicle would have to be filled regularly with oil in order for it to run properly, we need to be filled. By adding the gasoline or diesel fuel as needed, provides us with the ability to go forth. We definitely want to be filled so we can be ready to go wherever, or for whatever would be required next.

Everyone who is part of His Church should be present and prepared. Participating fully in the Great Harvest of Souls, and by daily getting into the Presence of God Almighty, they are known personally by the Bridegroom. It is in entering

their own prayer closets daily, for private prayer and worship of God—which can activate His "Super-on-our-natural". The Supernatural comes to us only through the Anointing of the Anointed One. Like the flowing of a river—or much like the air we easily can breathe 'in and out'—the Holy Spirit flows into our situations. Requesting His help for those who are hurting, and joining in corporate worship together in unity, all can help in bringing the healings and in the bringing forth of salvation for those being led to receive Jesus as their Lord. Our willingness to participate in these demonstrative giftings is vital. We are His yielded earthen vessels He uses on the earth in this way. Fully surrendering our will to His Will—just as Jesus did—is what is necessary, and given in His Word, for those desirous to be followers of Jesus Christ.

It can help many, just by their having been shown the Love of God in this way. Everyone saved would also be ready to take his or her celebratory part in the Wedding Feast of the Lamb.



THE ILLUSTRATED BIBLE

...O Lord my God, You are very great: You are clothed with honor and majesty, who cover Yourself with light as with a garment, who stretch out the heavens like a curtain. He lays the beams of His upper chambers in the waters, who makes the clouds His chariot, who walks on the wings of the wind, who makes His angels spirits, His ministers a flame of fire.

SE PSALM 104: 1-4 2



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Cherokee Choices Mega Health Screen Wed, August 7th 8:00-1:00

FREE light snacks, Healthy Recipes, Raffle Prizes! 806 Acquoni Road GLW Community Room, Cherokee, NC



- Mega health Screen Includes: Blood Pressure, Hemoglobin A1C for diabetes risk, BMI, & Body Fat with review with an RN or RD.
- Enroll in Cherokee Strong: A Diabetes
 Prevention Program that supports you in making
 healthy lifestyle changes includes nutrition,
 physical activity, goal setting, and stress
 management. Starts Wed August 21st 12-1 or
 5-6 for 16 weeks
- Learn more about fitness & health opportunities: Strength Training for Women, Yoga, Fit Fridays, Healthy Cooking Classes & More!

For more info or to sign up, Call or email April at 828-359-6201 or aprilinni@nc-cherokee.com
Sponsored by PHHS, Cherokee Choices, & Mountain Wise









Benefits/Fundraisers

Benefit Turkey Shoot for Eddy Hill. July 27 at 5 p.m. at Jesse Welch's Turkey Shoot Facility in the Big Cove Community. Good prizes, good fun, good benefit. All are welcome.

Indian Taco Dinner Fundraiser for Cherokee Dog Sanctuary.

Aug. 16 from 12 p.m. to 6 p.m. at the Cherokee Indian Fairgrounds exhibit hall during the Splish Splash Shopping Bash. Indian tack with a drink (soda or water) for \$8. Deliveries are available for local Cherokee businesses on orders of four or more. If you are ordering for your business, place your order by Aug. 14. Info: Chris Harsh 788-3352, Stacey Harsh 736-9317, or message Cherokee Dog

Sanctuary on Facebook

Church Events

Vacation Bible School. July 23-25 from 6:30 p.m. to 8:30 p.m. nightly at Straight Fork Baptist Church. Everyone is invited.

Vacation Bible School. July 23-

25 from 6 p.m. to 8 p.m. at Waterfalls Baptist Church. Light meals will be provided each evening.

Cultural Events

36th Annual Folkmoot Festival. July 18-28. Based in Haywood
County and held in towns throughout western North Carolina, the Festival features folk dance troupes with live music from the Bahamas, China, Colombia, Egypt, Hungary, Nepal,

Romania, and local Appalachian and Cherokee dancers and musicians. VIP tickets are \$35, general admission in advance are \$25, tickets at the door are \$30. All tickets include a Folkmalt pint glass. Info: www. folkmoot.org or (828) 452-2997

Folkmoot Cherokee World

Games. July 22 at the Cherokee Indian Fairgrounds from 2 p.m. to 7 p.m. This event includes cultural demonstrations and stickball. Food trucks and Cherokee vendors will be site. The event will culminate with a stickball game between the Hummingbirds and Big Cove. Info: www. folkmoot.org or (828) 452-2997

General Events

Concealed Carry Course. July 27

at 7 a.m. in the Shawn Blanton EOC Classroom at 282 Seven Clans Lane in Cherokee. The instructors will be Robbie Carter, WCU Police Dept., and Tyson Crawford, N.C. Highway Patrol. Cost of the course is \$70 (EBCI price) and includes handgun rental, ammunition, and course material. To register, go in person to Sheds Hunting Supply at 472 E. Main Street in Sylva. Info: Sheds Hunting Supply (828) 339-3300

Wolftown Community Day. July

27 at 9 a.m. at the Wolftown Gym and Field. Hamburger and Hot Dog baskets, yard sale, 50/50 raffle, bouncy houses, exhibition stickball game, dunk tank, and a corn hole tournament. Info: Sammi Saunooke 508-3544 or Rooster Crowe 508-9831

Seminar on "Thinking about starting a business?". July 31

from 9 a.m. to 11 a.m. in Ginger Lynn Welch Complex conference room. Pre-venture orientation to answer your questions. Register at: http://bit.ly/PVO-July2019. Info: Sabrina Arch 359-6708, sabrarch@nc-cherokee.com

Robotics Camp. July 31 from 12:30 p.m. to 4 p.m. at the EBCI Cooperative Extension office. Join the GLITCH Robotics Team, from Asheville, to learn about programming Lego robots and compete in the 1st Annual Robotics Olympics. Ages 8 and up. Limit of 10 youth. Info: Sally Dixon 359-6936 or salldixo@

Big Y School Supply Giveaway.

nc-cherokee.com

Aug. 1 from 5 p.m. to 8 p.m. at the Big Y Community Building. Residents of Big Y are invited to this event, and the Community Club



will be providing pizza. Backpacks, furnished by the Office of Principal Chief Richard G. Sneed, and school supplies, furnished by the Big Y Community, will be distributed.

Swain County Genealogical and Historical Society annual picnic.

Aug. 1 at 6:30 p.m. at the Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City. Bring a covered dish and share in the fun and swap stories about family and history.

Community Dance. Aug. 3 from 7 p.m. to 10 p.m. at the Yellowhill Activity Center. Featuring the Robert Wolfe Band. Admission is \$8/person or \$15/couple. Snacks available. Enjoy clogging, line dancing, and old-timey dancing.

Cherokee Business Training.

Aug. 6-7 from 8 a.m. to 4 p.m. at Ginger Lynn Welch Complex.
Lunch included, \$65/registration.
Register at: http://bit.ly/Cherokee-BusinessTraining-Aug2019. Info:
Sabrina Arch 359-6708, sabrarch@nc-cherokee.com

CCDF Block Grant hearing. Aug. 12 at 6 p.m. in the Agelink Conference Room. Info: Tammy Bradley, EBCI CCDF administrator, 497-6726

Health/Sports Events Cherokee High School Varsity Cheerleader tryouts. Workouts will be held on July 30 – Aug. 1

at 5 p.m. in the CHS auxiliary gym. Tryouts will be held there on Aug. 2 at 4 p.m. Come dressed in workout clothes and shoes. Additional workouts will be arranged for anyone who cannot attend the times listed above. Info: Kayla 736-2442 or Paige 736-0400

Upcoming Pow Wows for July 26-28

Note: This list of pow wows was compiled by One Feather staff. The One Feather does not endorse any of these dances. It is simply a listing of ones occurring throughout the continent. Please call before traveling.

69th Annual Oklahoma City Pow Wow Club Dance. July 26-28 at Indian Hills Pow Wow Grounds in Oklahoma City, Okla. Emcees: Cy Ahtone, Eugene Blackbear. Head Singer: Leonard Cozad Jr. Info: Joe Poe (405) 923-1254, JoePoe2@ yahoo.com

Thunderbird Pow Wow. July 26-28 at Queens County Farm Museum in Floral Park, N.Y. Info: Marie Pounce (347) 733-4329, thunderbirdvendors@gmail.com

41st Annual KBIC Maawanj'iding Pow Wow. July 26-28 at Ojibwa Campgrounds in Baraga, Mich. Emcees: Ronnie Preston, Erik Gahbow. Host Drum: White Fish Jrs. Local Drums: Woodland Singers, 4 Thunders. Info: Aiden Connor (906) 353-4278, aconnor@kbic-nsn.gov

52nd Annual Thunderchild First Nation Pow Wow Celebration & Handgame Championship. July 26-28 at Thunderchild Pow Wow Grounds in Turtleford, Saskatchewan, Canada. Emcees: Lawrence Baker, Jason Goodstriker, Boye Ladd, Wayne Thunderchild. Host Drums: High Noon, Big Bear, Young Thunder. Info: (306) 845-4300

Eagle Nest District Pow Wow. July 26-28 at Crazy Horse School in Wanblee, S.D. Info: Elroy Cross (605) 441-8454, e.cross64@yahoo.com

Ely Shoshone Tribe Pow Wow.
July 26-28 at Ely Shoshone Tribe
Pow Wow Grounds in Ely, Nev. Info:
Maria Stanton (775) 388-3816,
newenaibe21@yahoo.com

15th Annual Richard Twiss Memorial & Traditional Pow Wow.

July 27 at Aldersgate Conference Grounds in Turner, Ore. Emcees: Bob Tom, Brian Brightcloud. Host Drum: Four Directions. Info: (360) 903-9570, magwiconi03@gmail.com

Support Groups

AA and NA meetings in Chero-

kee. Alcoholics Anonymous (AA): Tuesdays at 7pm at Cherokee Indian Hospital (CIH), Saturdays at 10am at CIH conference room. Narcotics Anonymous (NA): Mondays at 8pm at CIH, Thursdays at 8pm at CIH, Fridays at 7pm at CIH conference room.

Analenisgi Recovery Center weekly schedule

Mondays

Be Assertive, Not Aggressive: 1 p.m. to 2 p.m.

Parents Supporting Parents: 3:30 p.m. to 4:30 p.m.

Acceptance (open to community): 5 p.m. to 6 p.m.

Tuesdays

Abstract Recovery: 9 a.m. to 11 a.m. Strong Hearts: 11:30 a.m. to 12:30 p.m.

Life Recovery (open to community): 3 p.m. to 4 p.m.

Wednesdays

W.R.A.P. Class: 9:15 a.m. to 10:15 a.m.

Creative Writing: 10 a.m. to 11:30 a.m.

Adulting 101: 12 p.m. to 1 p.m. Communication 101: 1:30 p.m. to 2:30 p.m.

We Belong – Two Spirit (open to community): 5 p.m. to 6 p.m.
Peacemaking Support Circle (open to

community): 5 p.m. to 6 p.m.

Thursdays

Life Recovery (open to community): 8:30 a.m. to 9:30 a.m.

Putting off Procrastination: 10:30 a.m. to 11:30 a.m.

Radical Acceptance: 11:30 a.m. to 12:30 p.m.

Healthy Boundaries: 1:30 p.m. to 2:30 p.m.

Fridays

W.R.A.P. Class: 9:15 a.m. to 10:15 a.m.

Creative Recovery: 11 a.m. to 12:30 p.m.

Depression and Anxiety: 1 p.m. to 2 p.m.

All classes are open to clients of Analenisgi. Classes open to the community are noted. Info: 497-6892

CIHA Bariatric Support Group

meets every second Thursday of the month at Cherokee Indian Hospital from 12-1pm in the Soco Gap Training Room. Groups are led by registered dietitians. Info: CIHA Nutrition Dept. – Nilofer Couture 497-9163 ext. 6459, Linda Johnson ext. 6317, Chrystal Frank ext. 6806, or Jean Walborn ext. 7569

Cherokee Cancer Support Group

meets the first Thursday of each month at Betty's Place at 40 Goose Creek Road. A pot luck is held at 5:30pm, and the meeting is open to all. Betty's Place is also open M - F 10am – 2pm and provides counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788

Cherokee Alzheimer's Support

Group meets the first Tuesday of every month 1 p.m. at In-Home Care Services in the Beloved Women's & Children's Center second floor). This group is presented by The Alzheimer's Association Western Carolina

Chapter. Info: 359-6860

Community Club Meetings
Big Y Community Club meets the second Tuesday of each month at 6pm at the Big Y Community Build ing. For information on renting the building for your special occasion, call Brianna Lambert 788-3308.
The rental fee is \$75 and \$25 will be returned after cleaning.

Big Cove Community Club meets the first Tuesday of every month at 7pm at the Big Cove Rec. Center. Info: Chairman Butch Hill 497-7309, Vice Chairman Joe Red Cloud 269-6130, Secretary Lavita Hill 736-3126, or Treasurer Lisa Hardesty 788-1646

Birdtown Community Club meets the last Thursday of each month at 6pm at the Birdtown Community Building. Potluck starts at 5:30pm, meeting starts at 6pm. Chairman: Stephan Watty, Vice Chairman: Joi Owle, Treasurer: Deb Slee. Secretary: Sasha Watty. The community building is available for rent.

meets the last Monday of each month at 5:30pm at the new Painttown Gym. Info: Lula Jackson 736-1511, Lois Dunston 736-3230, Abe Queen (Free Labor) 269-8110,

Paint Town Community Club

Jennifer Jackson (building rental)

269-7702

Snowbird Community Club meets the first Tuesday of each month or the Tuesday before the Tribal Coun-

cil meeting. Info: Roger Smoker, chairman, (828) 479-8678 or (828)

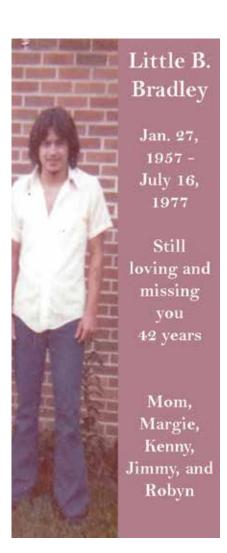
361-3278,rogersmoker@yahoo.com

Wolftown Community Club meets the first Tuesday of each month at

5:30pm at the Wolftown Community Club Building. Info: Tuff Jackson, chairman, 788-4088

Yellowhill Community Club meets the first Tuesday of each month at 6pm at the Yellowhill Activity Center unless it's a holiday. Info: Bo Lossiah 508-1781, Lloyd Arneach 269-6498, Reuben Teesatuskie (building rental) 497-2043

Happenings listings are FREE of charge.
Submit your listing to Scott at scotmckie@nc-cherokee. com or message it to us on the Cherokee One Feather Facebook page.





Are These Puppies Playing or Fighting?

DEAR PAW'S CORNER: My friend and I each have a new puppy, and we try to get together once a week to socialize them. One thing that worries me is my puppy, "Tex," and my friend's puppy "Geno" sniff each other and then almost immediately start fighting. Is this normal behavior? —New Puppy Mom in Chicago

DEAR PUPPY MOM: There are some clear signals that dogs (and puppies) instinctively make to indicate whether they're play-fighting or actually fighting. Check these out, courtesy of the American Kennel Club.

Play-fighting:

- They'll approach each other with open mouths that are relaxed or even seem like a grin.
- One or both puppies will initiate play with a little "bow" front paws out and shoulders down, and back end up in the air. They may hop around a little and repeat this move or act silly.
 - · Continuous snarling and growling.
- Taking turns chasing each other, wrestling or falling down on their backs to expose their bellies.
- · Continual fighting and playing.

Actual fighting:

- Stiff bodies; a grown dog's hackles (the hair on his upper back) may stand up. Ears pinned back, a threatened dog will get very tense.
 - · Closed mouth and a curled lip.
 - A low, warning growl.
- A fight that doesn't last very long, with one dog running away, tail tucked.
- Puppies often will simply tuck their tail and leave the area without engaging.

If your puppies are just play-fighting, everything is good, and they're getting along fine. Avoid jealousy-based disagreements by keeping toys out of the area and not giving food or treats until after the play session.

Send your tips, questions and comments to ask@pawscorner.com.

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By Samantha Weaver

- It was 19th-century British Prime Minister Benjamin Disraeli who made the following observation: "My idea of an agreeable person is a person who agrees with me."
- When the movie "Grizzly Adams" was filmed, the grizzly bear that played the title role was paid \$9,000 a day, plus an extra \$15,000 for performing its own stunts. I wonder if it went out on a shopping spree after payday?
- Medical experts say that coconut water has the same pH and electrolyte balance as human blood. In fact, during World War II, doctors who were running low on supplies used coconut water in plasma transfusions.
- The next time you're eating an Oreo cookie, consider this: It takes 90 minutes to make each cookie, and each one has precisely 90 ridges on the rim.
- From the Yes, There Is a Word for It file: A crith is a unit of measure denoting the weight of a liter of hydrogen.
- Hunters, take note: The largest deer that ever lived was the Irish elk, which became extinct more than 7,000 years ago. Though it stood a remarkable 7 feet tall at the shoulders, the creature's most amazing characteristic was its antlers, which could stretch 12 feet from tip to tip and weigh up to 90 pounds. Imagine that rack hanging on your living room wall!
- If you're like the average American, you will eat approximately 22 pounds of tomatoes this year. And half of that amount will come in the form of ketchup and tomato sauce.

Thought for the Day: "The only really good place to buy lumber is at a store where the lumber has already been cut and attached together in the form of furniture, finished, and put inside boxes."—Dave Barry

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Amber Waves









R.F.D.









The Spats









Weekly **SUDOKU**

by Linda Thistle

	1		2		4		9	
		3			1	5		
2				5				8
1				4				6
3	6		1				5	
		9		6	8	7		
7				9			8	
	2		7			9	1	
		4			5			3

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine

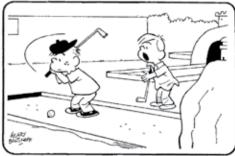
DIFFICULTY THIS WEEK: ◆

 Moderate ◆◆ Challenging ♦♦♦ HOO BOY!

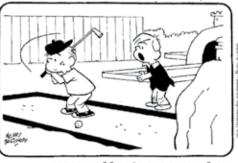
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HOCUS-FOCUS

HENRY BOLTINOFF



Find at least six differences in details between panels.



Differences: 1. Fence has been added. S. Boy's shirt is black. 3. Bushes are lower. 4. Golf ball has moved. 5. Boy's club is missing. 6. Border around putfing green is black.

King Crossword

ACROSS

- 1 Taxi
- 4 A-E connection

10

13

33

36

- Showroom sample
- Sag
- 10 Sound portion
- 11 Peter of Peter, Paul and Mary
- 13 Fairy tale footwear
- "- the ramparts ..."
- 17 Frogs' kin
- 18 Also
- 19 Flowerless plant
- 20 Perches
- 21 Worship
- 23 Nothing
- 25 Elbow counterpart
- 26 Hardly brawny
- 27 And so on (Abbr.)
- 28 Liniment taraets 30 Second per-
- 33 Lawntrimming tools
- 36 Blazing
- 37 Cheer up

40

Hill

8 "The Times

They Are

singer

9 Beautifully

10 Way back

12 Very angry

when

14 Peeved

A-Changin'"

imaginative

26

supply

38 Cobbler's

- 39 A rate or tax
- 40 Type squares
- 41 Tit for -

DOWN

- Fragrant wood
- 2 Writer Kingsley
- 3 Rocket stage 15 "Help!"
- 4 Make pigtails 19 Adversary
- 5 Military group 20 Crafty

- 7 "Psych" actor 22 Coffee shop
- © 2019 King Features Synd., Inc.

orders

39

41

23 New Mexico tribe

12

- 24 Scrutinize
- 25 Small barrel
- 26 Heaps
- 28 Song of
- David
- 29 Pinnacles
- 30 Leavening agent
- 31 Table scraps
- 32 Employ
- 34 gin fizz
- 6 Dutch village 21 Bone cavities 35 Entreaty



- 1. Is the book of Esther in the Old or New Testament or neither?
- 2. Which of Jesus' disciples walked on the water with Him? Andrew. Peter, James, John
- 3. From the Bible, who interpreted the handwriting on the wall? David, Joseph, Daniel, Belshazzar
- 4. Who was the other man on trial with Jesus that the crowd freed? Barnabus, Pontius, Barabbas, Caesar
- 5. How many days did Jesus pray in the desert? 3, 10, 20, 40
- 6. Where did the Lord tell Jonah to go? Jericho, Ninevah, Jerusalem, Israel

"Test Your Bible Knowledge," featuring 1,206 multiple-choice questions by columnist Wilson Casey, is available in bookstores and online.

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- 1. TELEVISION: What was the name of the robot maid on the animated series "The Jetsons"?
- 2. GEOGRAPHY: What is the capital of Greenland?
- 3. MUSIC: Who composed the 18th-century "Messiah"?
- 4. GENERAL KNOWLEDGE: What was the purpose of the Berne Convention of 1886?
- GAMES: What is the goal in the board game
- MOVIES: In which Martin Scorsese film did a group called The Dead Rabbits appear?
- 7. HISTORY: Who was the longest-reigning king in European history?
- 8. ANATOMY: What part of the human body is affected by a temporary paralysis called Bell's palsy?
- 9. DISCOVERIES: Who is credited with discovering sickle cell anemia?
- ASTRONOMY: How many times does the moon orbit the Earth in a calendar year?

News from Indian Country Today

First Native American in space reflects on the journey

KOLBY KICKING WOMAN

Reprinted by permission of Indian Country Today

John Herrington has seen the world in ways many only dream they could.

He's traveled across the country on his bike, starting on the Pacific coast in Cape Flattery, Washington, and peddling all the way to the waters of the Atlantic Ocean in Cape Canaveral, Florida.

He took part in a mission that had him spend 10 days underwater, with the idea of working and living in an environment not hospitable to life.

And, oh yeah, Herrington spent nearly two weeks aboard the International Space Station, performing three spacewalks 220,000 miles above Earth hanging by a thumb and a forefinger.

"I've had a 3D view of life on this planet," Herrington said, "it makes me appreciate it even more."

As a kid growing up in the 1960s, Herrington, Chickasaw, and his brother would build spaceships out of cardboard boxes, lay in them and dream about going to the moon.

"We'd draw stuff on the inside of it and pretend we were Apollo astronauts," Herrington said. "I dreamed about it (becoming an astronaut) but it was not something I really pursued until much later in my career."

On Saturday, July 20, NASA and the United States celebrated the 50th anniversary of the Apollo 11 moon landing mission, a feat that hasn't been accomplished since Apollo 17 in 1972.

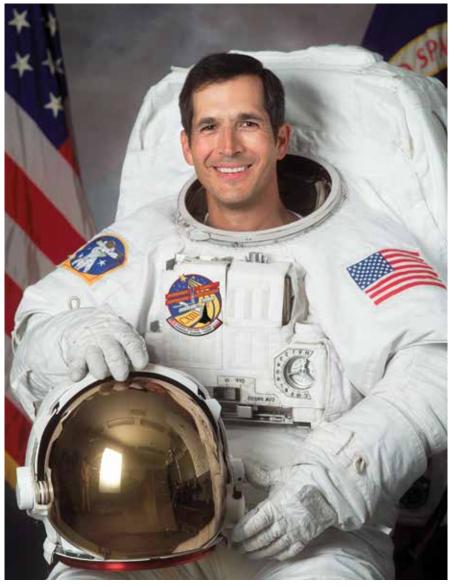


Photo used by permission of Wikipedia

Astronaut John Herrington

Just a few months away from his 61st birthday, Herrington remembers gathering around the TV with his family to watch Neil Armstrong and Buzz Aldrin walk on the moon from his home in Black Forest, Colo.

Although he may have dreamed about becoming an astronaut as a kid, Herrington's path to the launch pad in 2002 was somewhat unconventional. He admits to having some troubles growing up and

not doing well in school but ultimately found a passion for mathematics through rock climbing on a survey crew in the mountains for Colorado.

"I was learning mathematics in a practical, every day way and the guy I worked for convinced me if I wanted to be something, I needed to go back to school and become an engineer and get a college education," Herrington said.

Herrington went on to get

his Bachelor of Science degree in Applied Mathematics and later his Master of Science degree in Aeronautical Engineering as well as a Ph.D. in Education. He's quick to credit his mentors and people who pushed him to be better.

"I've had people in my life that encouraged me to do something," he said, "I took their advice and I did it, I wouldn't be talking to you if I hadn't."

Ultimately, he became the first Native American to fly into space.

On his trip, Herrington took with him the flag of the Chickasaw Nation, a friend's 100-year-old regalia, as well as eagle feathers and flutes.

It was an honor of a lifetime and being able to share his background and upbringing is something he takes very seriously.

Today, Herrington does a lot of speaking engagements and work with Native students, looking for the factors that motivate and engage them to learn math and science, spreading the idea of living your dreams.

"I think that's one of the biggest things that came out of me being an astronaut is having the opportunity to make a difference in the lives of others," he said.

Given the chance to do it all over again, Herrington said he would in a heartbeat, adding he wouldn't think twice about going to Mars either given the opportunity. There is always another challenge, something new to learn.

"Apollo inspired us to do the space shuttle and station," he said. "Our lives would not be the same if we didn't aspire to go to space."

EBCI LEGAL ASSISTANCE OFFICE

Ginger Lynn Welch Complex 810 Acquoni Road 359-7400 legalhelp@nc-cherokee.com

EBCI Legal assistance assists with end of life planning, family safety representation, domestic violence civil law cases, community education, self-help resources, and brief legal advise. EBCI Legal assistance also handles child custody representation under certain conditions. Please call to determine if you qualify and if the program may represent you.





Cherokee Boys Club P.O. Box 507 Cherokee, NC 28719

Application and job description can be picked up from the Receptionist at the Boys Club Information window between the hours of 8:00 a.m. and 4:30 p.m.

Monday through Friday (828-497-9101). The selected applicant must submit to a pre-employment drug screen and local, state, and feder a civil and criminal background and sexual offender screens. Payroll direct deposit is manda-

Indian Preference does apply in the filling of this position. If claiming Indian Preference, applicant must submit the appropriate certificate.

must submit the appropriate certificate.

The Cherokee Boys Club reserves the right to extend position closing dates or readvertise positions without notice.

or readvertise positions without notice.

Agelink Childcare:

Z – Teacher's Aide positions
 1 – School Age Group Leader
 Open until filled

Bus & Truck Department

PT School Bus Drivers Open until filled

Shop Department:

Master Mechanic Opens: 07/12/19 Closes: 07/26/19



TRIBAL EMPLOYMENT RIGHTS OFFICE

Save the Date! Sept 19th - 20th, 2019

Job Fair

Location: Cherokee Fairgrounds Multi-Purpose Building

For more information contact: TERO 828-359-6421

TRADING POST

FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/background check required. \$450/month, \$450/deposit. 488-8752. UFN

FOR SALE

J. Perez Produce Farmer's Market. Homegrown fresh produce and vegetables, plants, and flowers. Located at 747 Casino Trail, Cherokee, NC. UFN

For sale by owner – 86+/- acres, established campground on EBCI Reservation in the Big Cove area. Currently under lease contract. Excellent income producer. Serious

buyer and EBCI enrolled members only. Contact: 788-4365 or 736-6982. 7/31

Black German Shepard puppies 7wks old, CKC Registered. \$600/ea. All Females. (828)341-5552. 8/7

Blueberries, you pick, \$2/lb. Exit 72 Whittier, follow signs. 8/14

FREE

Free Gospel Books! (Malachi 4:5 and Revelations 10:7). Are you searching and hungering for more of the Living God? Then, there is more for you! Send for your FREE books at: P.O. Box 1894, Beaufort, SC 29901. UFN



ARIES (March 21 to April 19) Technology snafus tax your patience. But before you throw that computer or other hardware into the trash, take a deep breath and call someone knowledgeable for help.

TAURUS (April 20 to May 20) Don't be too upset if your generosity goes unappreciated. These things happen, and rather than brood over it, move on. A new friend could open up some exciting new possibilities.

GEMINI (May 21 to June 20) A loved one helps you get through an especially difficult emotional situation. Spend the weekend immersed in the body and soul restorative powers of music and the other arts.

cancer (June 21 to July 22) You are pretty much in charge of what you want to do this week. However, it might be a good idea to keep an open mind regarding suggestions from people you know you can trust.

LEO (July 23 to August 22) Anoth-

er chance to shine (something always dear to the Lion's heart) might be resented by others. But you earned it, so enjoy it. The weekend brings news about a family member.

VIRGO (August 23 to September 22) A suggestion that never took off could become viable again. Dust it off, update it if necessary, and resubmit it. In your personal life, a new relationship takes an "interesting" turn.

LIBRA (September 23 to October 22) Confronting a new challenge to your stated position could work to your advantage by settling all doubts once you're able to present a solid defense backed up by equally solid facts.

SCORPIO (October 23 to November 21) You enjoy doing nice things for others. But this is a good time to do something nice for yourself as well. You might want to start by planning a super-special getaway weekend.

SAGITTARIUS (November 22 to December 21) Some changes you feel you need to make might be reasonable and appropriate. But others might lead to new problems. Think things through carefully before you act.

CAPRICORN (December 22 to January 19) Good instincts usually keep the sure-footed Goat on the right path. So, what others might see as stubbornness on your part, in fact reflects your good sense of what is worth supporting.

AQUARIUS (January 20 to February 18) A period of introspection could lead to some surprising conclusions — and also equally surprising changes — involving a number of your long-held positions on several issues.

PISCES (February 19 to March 20) The financially practical Pisces might want to take a sensible approach to spending as well as investing. Being prudent now pays off later. A romantic situation moves into another phase.

BORN THIS WEEK: Your sense of curiosity keeps you continually alert for what's new about people, places and things.

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Cherokee Central Schools Position **Openings**

until Filled):

- PT Athletic Trainer Most have a bachelor's degree in a health related field. Must be a National Athletic Trainers' Association BOC certified and possess or be in the process of acquiring a licensure, certification or registration from the state of North Carolina.
- Cultural Coordinator Must have a bachelor's degree in business or related field. Must have experience in budget and finance
- Special Education Teacher Must have a valid NC Teaching license or eligible to receive licensure based on bachelor's degree in related field.
- Special Education Teacher Assistant Must have an Associate's degree or minimum 48 completed
- Cherokee Language Teacher Assistant Must have an Associate's degree or minimum 48 completed semester hours or may request an education waiver if advanced fluency demonstrated in Cherokee
- PT Cherokee Language Instructor Must have an Associate's degree or minimum 48 competed se-
- Speech Language Pathologist (Full Time)-Qualifications include but are not limited to the following criteria: Certified in NC to work as a Speech Language Therapist; previous work experience, demonstrates the knowledge to perform all intellectual and physical aspects required by the position.
- Varsity Wrestling Head Coach Must have previous successful coaching experience in assigned
- sport.
 Middle School Wrestling Head Coach Must have previous successful coaching experience in as-
- Full Time Custodian Must have high school diploma/GED.
- **Applicants who have accepted the Early Retirement Incentive Plan (ERIP) from EBCI or affiliated entity must wait 3 years before applying for employment.**

APPLY ONLINE at:

https://phl.applitrack.com/cherokeecentral/onlineapp/ or visit www.ccs-nc.org for more information.



TALENT TUESDAYS.

Turn the tables on the traditional hiring process. Join us 10 AM-3 PM for Talent Tuesdays in our Employment Office. Meet hiring managers, ask questions, and get to know what a career with Harrah's is all about. Check HarrahsCherokeeJobs.com for more.



Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for details. Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians, Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. @2019, Caesars License Company, LLC.

For deadlines and applications call 359-6388. Indian Preference does apply. A current job application must be submitted. Resumes will not be accepted in lieu of a Tribal application.



POSITIONS OPEN

Please attach all required documents

eg: Driver's license, Enrollment, Diplomas, Certificates

Closing Sunday, July 28, 2019

- Certified Nursing Assistant Tribal In-Home Care Services Public Health & Human Services (L4 \$23,616 - \$29,520)
- 2. Licensed Practice Nurse Tsalagi Public Health Public Health & Human Services (L9 \$37,474 - \$46,843)
- 3. Registered Nurse/Data Manager Tsalagi Public Health Public Health & Human Services (L14 \$58,794 - \$73,493)
- 4. RN Supervisor Tribal In-Home Care Services Public Health & Human Services (L14 \$58,794 - \$73,493)
- Family Safety Social Worker Family Safety Program Public Health & Human Services (L10 \$41,082 - \$51,353)
- 6. Electrician Helper Facility Management Support Services (L5 \$25,830 -\$32,288)
- 7. Early Childhood Language Specialist Assistant (Part-Time) Kituwah Academy - Community/Education/Recreation Services (L6 \$13.64 - \$17.05 per hour)
- 8. Detention Officer Corrections Cherokee Indian Police Department (L7 \$31,078 - \$38,848)
- Maintenance Utility Facility Management Operations (L4 \$23,616 -\$29,520)

Open Until Filled

- 1. Director of Information Technology I.T. (L15 \$64,206 \$80,258)
- 2. Part-Time Paramedic (Multiple) EMS Public Safety (L8 \$16.40 \$20.50 per hour)
- Kituwah Academy Teacher Kituwah Preservation & Education Program Community/Education/Recreation (L11 \$45,018 - \$56,273)
- 4. Natural Resources Enforcement Officer (Multiple) Natural Resources Enforcement - Public Safety (L8 \$34,112 - \$42,640)
- Patrol Officer (Multiple) Police Department Public Safety (L8 \$34,112 -\$42,640)
- Family Safety Manager Family Safety Public Health & Human Services (L16 \$70,192 - \$87,740)
- 7. Lead Wildlife Biologist Natural Resources Agriculture & Natural Resources (L9 \$37,474 - \$46,843)
- 8. Housekeeper I Light Duty Housekeeping Support Services (L3 \$21,484 -\$26,855)
- Driver Transit Support Services (L4 \$23,616 \$29,520)1

Download Applications and Job Descriptions and Apply Online at: www.ebci.com/jobs

EMPLOYMENT

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Radiology Technologist - PTI
Master Level Therapist – Family
Safety
Business Analyst
Child Services Manager – Analenisgi

Dental Assistant II (2 Positions)
Pharmacy Technician II
Physician – Emergency Room
PTI RN - Inpatient (3 Positions)
CNA – Tsali Care Center (8 Positions)

Cook – Tsali Care Center (2 Positions)

Cook Aide – Tsali Care Center Housekeeper I – Tsali Care Center CNA Medication Aide – Tsali Care Center PTI CNA Medication Aide – Tsali Care Center (2 Positions) PTI LPN – Tsali Care Center PTI RN – Tsali Care Center (3 Positions)

PTR RN – Tsali Care Center RN – Tsali Care Center (2 Positions) RN Supervisor – Tsali Care Center Ward Clerk – Tsali Care Center (2 Positions)

To apply, visit careers.cherokee-hospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions are open until filled. Indian preference does apply.

Mandara Spa positions Position: Mala Spa Attendary

Position: Male Spa Attendant SIGNING BONUS OFFERED

Job Description: The Spa Attendant's overall responsibility is

to provide premier quality service to the spa clientele by efficiently and properly cleaning the spa and maintaining it so that it is fully functional. Spa Attendants will perform any combination of general/industrial cleaning duties to maintain a clean and orderly environment.

Position: Massage Therapist

Job Description: The Massage Therapist role is to provide and maintain the highest standards of massage therapy and recommendations for home care. A massage therapist must provide excellent guest care, and create a feeling of rest and relaxation for spa guests, resulting in high retention and increased treatment and retail sales.

Applicants must possess a current NC massage license, applicants must be self-motivated and

responsible. Required to have open availability, work evenings, weekends, and holidays.

Position: Cosmetologist SIGNING BONUS OFFERED

Job Description: To provide high quality, professional hair and nail services to clients. Educate the guest regarding home maintenance and the benefit of additional services.

Applicants must be self-motivated and responsible. Required to have open availability, work evenings, weekends, and holidays. Able to maintain a professional appearance at all times. Able to maintain work station in accordance with North Carolina State Board sanitation/sterilization procedures. Must have a current NC cosmetology license. We are currently offering a sign on bonus



CATCH AND KEEP A FEW MEMORIES.

TALKING TREES CHILDREN'S TROUT DERBY, AUGUST 2-3

The fun begins Friday at the Cherokee Indian Fair Grounds with registration, games, door prizes, and entertainment. On Saturday, children ages 3 to 11 get their free poles, and fishing casts off at Oconaluftee Islands Park with prizes, face painting, balloon animals, breakfast, and CHEROKEE lunch. For details: VisitCherokeeNC.com | 800.438.1601 north carolina

for this position.

For questions please contact Bruce Taylor, Spa Director 828-497-8552. **8/7pd**

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

PTI -Patient Registration Clerk Midlevel Provider – Primary Care To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close July 25, 2019 at 4:00pm. Indian preference does apply. **7/24pd**

CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Performance Improvement Data Coordinator Master Level Therapist – Crisis Stabilization Unit Master Level Therapist – Adult Beauty for Ashes Behavioral Health Consultant 1 To apply, visit careers.cherokeehospital.org. If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close August 1, 2019 at 4:00pm. Indian preference does apply. **7/31pd**

Phoenix Theatres Cherokee 6: Assistant Manager

Summary of Position
Position Responsibilities: - Monitoring of theatre staff and guest experience - Daily Opening & closing operational duties - Ensuring quality film & facility presentation - Offering fresh, appealing and quick food & beverage service - Maintain-

ing a clean, safe and comfortable environment for theatre guests Requirements

- Capable of handling multiple tasks and following through on theatre, management or corporate directives in a timely manner - Comfortable reviewing financial and performance information to adjust operational needs accordingly - Positive attitude and excellent guest service skills - Effective written and oral communication skills to guests, supervisors, co-workers, staff and vendors - Basic computer skills and applicable work experience - Nights/weekends availability needed

Company Contact /Resume Submittals

Please email you resume to employment@phoenixtheatres. com or mail to the address below.

For email submittals, only PDF files will be accepted.

Phoenix Theatres Entertainment 9111 Cross Park Drive Suite E275 Knoxville, TN 37923

Attention: HR Department

7/31pd

Bearmeat's Indian Den is needing a Female that's good talking to people, that can run a register and help put out products. It's a wonderful place to work. Come by and let's talk. 7/31pd

LEGAL NOTICES

THE CHEROKEE COURT
EASTERN BAND OF
CHEROKEE INDIANS
CHEROKEE,
NORTH CAROLINA
FILE NO: CV 19-248



CALLING ALL CHEROKEE YOUTH COUNCIL ALUMNI



All Cherokee Youth Council Alumni are invited to attend a special training with the Native Wellness Institute sponsored by the Cherokee Youth Council. This training is centered around adults working with youth and will focus on youth empowerment. Limited space. Lunch provided.

When: July 30, 2019 9am-5pm

Where: Cherokee Choices Community Room

RSVP: Martha Wolfe (828) 359-5541 or martwolf@nc-cherokee.com





MOUNTAIN CREDIT UNION c/o Mark A. Pinkston, Esquire Van Winkle, Buck, Wall Starnes & Davis, PA, Post Office Box 7376. Asheville, North Carolina 28802-

Plaintiff, vs.

ALYSSA N. TAYLOR.

Defendant.

NOTICE OF SERVICE BY PUBLICA-

TION

CHEROKEE, NORTH

CAROLINA

To: ALYSSA N. TAYLOR

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is as follows:

The sum of \$6,901.01 together with interest at the rate of \$2.5079 per diem from the 6th day of May. 2019 and the Plaintiff have and

recover its attorney fees in the amount of \$1,035.15, and that the costs of this action be taxed to the Defendant.

YOU ARE REQUIRED to make defense to such pleading not later than August 26, 2019, and upon your failure to do so the party seeking service against you will apply to the court for the relief sought. THIS the 17th day of June, 2019. VAN WINKLE, BUCK, WALL, STARNES AND DAVIS, P.A. MARK A. PINKSTON North Carolina State Bar Number: 16789 Attorney for Plaintiff 11 North Market Street (28801) Post Office Box 7376 Asheville, North Carolina 28802-7376 (828) 258-2991 (Telephone)

7/24pd

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 19-066

In the Matter of the Estate of **Chrismon Todd Smith**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-**TION** Chantelle Denise Smith. P.O. Box 526. Cherokee. NC 28719.

7/24pd

Legal Notice

Notice of Service of Process by Publication Cherokee Tribal Court Regulations In Cherokee Tribal Court File No. CV 19-394 Soco Creek Village Apartments

Erna Clark

Take Notice that a Pleading seeking relief against you has been filed in the above entitled action. The nature of the relief being sought is as follows: Complaint for Eviction and Money Owed

7/31pd

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. EST 19-072

In the Matter of the Estate of **Johnson Edward Locust**

All persons, firms and corporations having claims against this estate are notified to exhibit them

to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

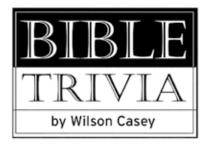
Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLICA-TION

Linda Locust, P.O. Box 197, Cherokee, NC 28719. 8/7pd

BIDS, RFPs, etc.

The Natural Resource Management Office is seeking Request for Proposals (RFP) to complete EPA Brownfield Grant work. The work will include a Phase 1 ESA and Hazardous Materials Assessment on an approximately 12,000 square foot structure. There will be an optional pre-bid meeting on 7/19/19 and completed bids must be delivered no later than close of business 7/29/19. Please contact the Natural Resource office for a bid packet of with any questions. Derek Tahquette, Natural Resource Management, 828-359-6118, johntahq@nc-cherokee 7/31pd

Puzzle Answers



ANSWERS: 1) Old; 2) Peter; 3) Daniel; 4) Barabbas; 5) 40; 6) Ninevah



- 1. Rosie
- 2. Nuuk
- 3. George Frideric Handel
- 4. Agreement for international recognition of copyright
- Take over the world
- 6. "Gangs of New York"
- 7. Louise XIV, the "Sun King" of France (72 years)
- 8. The face
- 9. Dr. James Herrick 10. About 13 times

— King Crossword — Answers Solution time: 25 mins.

(828) 257-2767 (Facsimile)



Weekly SUDOKU -

Answer

5	1	6	2	8	4	3	9	7
9	8	3	6	7	1	5	4	2
2	4	7	9	5	3	1	6	8
1	7	2	5	4	9	8	3	6
3	6	8	1	2	7	4	5	9
4	5	9	3	6	8	7	2	1
7	3	1	4	9	2	6	8	5
8	2	5	7	3	6	9	1	4
6	9	4	8	1	5	2	7	3
	9 2 1 3 4 7	9 8 2 4 1 7 3 6 4 5 7 3 8 2	9 8 3 2 4 7 1 7 2 3 6 8 4 5 9 7 3 1 8 2 5	9 8 3 6 2 4 7 9 1 7 2 5 3 6 8 1 4 5 9 3 7 3 1 4 8 2 5 7	9 8 3 6 7 2 4 7 9 5 1 7 2 5 4 3 6 8 1 2 4 5 9 3 6 7 3 1 4 9 8 2 5 7 3	9 8 3 6 7 1 2 4 7 9 5 3 1 7 2 5 4 9 3 6 8 1 2 7 4 5 9 3 6 8 7 3 1 4 9 2 8 2 5 7 3 6	9 8 3 6 7 1 5 2 4 7 9 5 3 1 1 7 2 5 4 9 8 3 6 8 1 2 7 4 4 5 9 3 6 8 7 7 3 1 4 9 2 6 8 2 5 7 3 6 9	9 8 3 6 7 1 5 4 2 4 7 9 5 3 1 6 1 7 2 5 4 9 8 3 3 6 8 1 2 7 4 5 4 5 9 3 6 8 7 2 7 3 1 4 9 2 6 8 8 2 5 7 3 6 9 1

One **Feather** deadline Friday at 12noon

EASTERN BAND OF CHEROKEE INDIANS

TRIBAL EMPLOYMENT RIGHTS OFFICE

Are you seeking a job?

Are you seeking employees?

PREPARE YOUR RESUME: Resume writing on location at 9 am DRESS FOR SUCCESS: Meet local employers at 10 am INTERVIEW ON THE SPOT!

Come join the fun with Local Employers!



Sept. 19 & 20, 2019

CHEROKEE FAIRGROUNDS
MULTI-PURPOSE BLDG

545 Tsali Blvd • Cherokee, NC 28719

FOR MORE INFORMATION CONTACT: T.E.R.O. EMPLOYMENT TEAM

PHONE: 828.359.6478 • FAX: 828.359.0068

EMAIL: tero2@nc-cherokee.com

Cherokee Tribal Court Jury List for Aug. 19

Jury excuses will be held on Tuesday, Aug. 13 at 9:30 a.m. Allison, Judy 0

Anders, Amy Estelle Sequoya

Armachain, Alexa Rae

Aryani , Santi

Bigmeat , Noel Edward

Bigmeat , Robert Cain

Bird, Regina Dawn

Bradley, Bobby Moore

Bradley, Erica Lea

Bradley, Flora Swimmer

Bradley, Onita Louise

Carroll, Kelcie Lynn

Castillo , Abel Nunez

Chandler, Cindy Diana

Cooper, Tammra Kay Cetin

Corbin, Ryan Patrick

Crow, Lindsay Hornbuckle

Crowder, Naomia Lee Ann

Crowe, Becky Parker Davis, Waylon Dewight

Durant, Sally Ann

Enggelina M, Lenny Catarina

Ensley, Charles Dennis

Flores, Otilia

Fugate, Kimberly Ann

Golden, Dustin Allen

Grindstaff, Anita Barker

Herrera, Selena Ann

Hicks. Arthur Lee

Hill, Eugene Francis

Hill, Nichalus Isaiah

Huskey, John David

Huskey, Tedda Hairston

Jackson, Dwayne Allen

Johnson, Deric Bradley

Jumper, Winnie Leigh

Junaluska, Carmen Valaire

Iustice. Felicia Amber

Kent, Martina Bowman

Lambert, Birda Francine

Lambert . Ernest Lillard

Lambert, Patricia Kay

Lambert, Sheila

Ledford, Maggie Nicole

Ledford, Stanley Ray

Lespier, James Ernest

Long, Shannon Marie

Lyons, Danny Lee

Manuel, Tyrone

Mele, Theresa M

Mitchell, Mareena Nicole

Owle, Joseph Micah

Pande, Putu Mikoyoshi

Raby, Jacquelyn Bradley

Raya, Fidel

Reed, Eva Tooni

Reed. Robert Bruce

Rice, Brandon Shane Rodriguez, Israel Milan

Roland, Rachael Kirkland

Ross, John Robert

Santoyo, Jessica

Santoyo, Jose Luis Sequoyah, Kieran Simone

Simonds, Elizabeth Ann

Sluder, Keahana Tushmal

Smith, Walter Paul

Sneed, Christopher Travis

Taylor, Autrey Vincent

Thomas Lambert, Karla Andrea

Tiger, Samantha Nicole

Tippins, Mareia Ann

Toineeta, Tyler Edward

Tramper, Jimmy Dean

Wahnetah, Robert Austin

Waldrop, Tiffany Cara

Walker, Amanda Faye

Walkingstick, Daniel Dean

Watty, Mandel Stephen

Welch, Ned Daniel

Young, Annie Marie



Uncle Si & The Sicotio

THE SOUNDS OF SUMMER ARE HERE.

THE CHEROKEE SUMMER CONCERT SERIES.

JOIN US AUGUST 3 for the last show of our Summer Concert Series.

We're headed out in grand style with plenty of music and fun, so spend the night and relax. For the full lineup and details: VisitCherokeeNC.com | 800.438.1601



WOLFTOWN GYM & FIELD

WOLFTOWN COMMUNITY DAY

HAMBURGER&HOTDOG BASKETS
YARDSALE | 50/50 RAFFLE
BOUNCY HOUSES
EXHIBITION GAME | DUNK TANK
CORNHOLE TOURNAMENT

CORNHOLE BLIND DRAW @9AM BAGS FLY @10AM ENTRY FEE \$10 PER PERSON 1ST: \$200 | 2ND: \$100 | 3RD: \$50

SATURDAY @ 9AM JULY 27,2019

COME SPEND THE DAY WITH WOLFTOWN
COMMUNITY, ELECTED OFFICIALS &
CANIDATES

QUESTIONS? CONTACT: SAMMI SAUNOOKE (828) 508-3544 ROOSTER CROWE (828) 508-9831



FREE RIDE FREE PLAY

WEDNESDAYS IN JULY

Win a Ford F-150 (on select nights) or up to \$25,000 in Free Play.

Start earning entries now, plus get 7X entries when you play Monday — Wednesday. Drawings are every Wednesday in July at 7pm.

You could drive away a winner!



MI Caesars.com