



**Cherokee Youth Center celebrates 20 years**



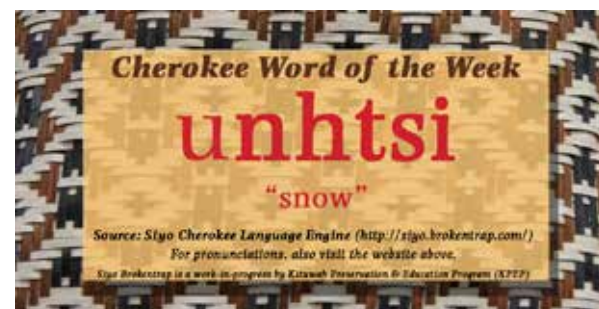
**Single-car accident in Park results in fatality**



**Blythe to make history at WCU Commencement**



# Cherokee One Feather



75 CENTS

THE OFFICIAL MULTI-MEDIA NEWS SOURCE OF THE EASTERN BAND OF CHEROKEE INDIANS

DEC. 6-12, 2018



## Adding value to the language,

*Editorial on page 14*



# Cherokee Youth Center celebrates 20 years

**JOSEPH MARTIN**  
ONE FEATHER STAFF

It has been 20 years since the Cherokee Youth Center, a venture with the Boys and Girls Clubs of America, opened its doors to youth in Cherokee. Friday, Nov. 30, it celebrated its anniversary. Youth Center Manager Matt Hollifield announced that center will be getting a new building. "That is a long process and we got a lot of support from Tribal Council." He thanked council and past councils as well as Principal Chief Richard Sneed, Vice Chief B. Ensley and past chiefs and vice chiefs.

The goal of the center is to provide a future to children in Cherokee, giving them activities to keep them out of trouble. On its home webpage, the youth center



JOSEPH MARTIN/One Feather

**Kindergarten and first grade members** of the Cherokee Youth Center do the Baby Shark dance to celebrate the center's 20th anniversary on Friday, Nov. 30.

states, "Every day, the Cherokee Youth Center strives to improve each child's life by implementing self-esteem, courage, and positive

values through all of the educational programs. Our youths come to the Boys & Girls Clubs to receive tutoring, computer training, sports

education, homework help, and mentoring. Our youth gain confidence by developing a sense of usefulness and belonging."

Sneed expressed his appreciation for the program through video. "I would like to thank each of the staff members for their dedication to caring of our Cherokee youth, and I look forward to seeing the positive change current leaders over the program are able to affect."

In addition to recreational activities, the center offers gang intervention, drug and alcohol abuse prevention, violence prevention, homework assistance, tutoring, film making, photography, radio and other activities.

In addition to a presentation of youth center children, hot dogs and hamburgers were served.

Just before 8 a.m. on December 7, 1941, hundreds of Japanese fighter planes attacked the United States naval base at Pearl Harbor in Hawaii. At 8:10, a 1,800-pound bomb hit its target—the battleship USS Arizona, smashing through the deck and landing in an ammunition magazine. The ship exploded. More than 1,000 men were trapped inside when it sank. In just two hours of bombing, more than 2,000 Americans soldiers and sailors died and another 1,000 were wounded. The next day, Congress approved President Franklin Roosevelt's declaration of war. World War II happened at a time when people turned to poetry for wisdom, for comfort, and for guidance. Eleanor Roosevelt, the nation's first lady on Pearl Harbor Day, carried a poem with her throughout the war. Visitors to Pearl Harbor today are stirred by the USS Arizona Memorial, the hull of the sunken ship from which our nation's flag flies. On the path to the memorial, one can see the poem Mrs. Roosevelt carried with her during those long years of horror and suffering.

womensvoicesforchange.org

*Dear Lord,  
Lest I continue  
My complacent way,  
Help me to remember  
Somehow out there  
A man died for me  
today.  
As long as there be war,  
I then must  
Ask and answer  
Am I worth dying for?*





National Park Service photo and release

**Great Smoky Mountains National Park** rangers responded to a report of a single-car, motor vehicle accident on Newfound Gap Road at approximately 7:11 a.m. on Saturday, Dec. 1. A 2014 GMC pickup truck, driven by Lawrence Gallagher, 63, of La Follette, Tenn., left the roadway and landed approximately 40 feet below in the river. The accident occurred at the bridge near the Chimneys Picnic Area entrance along Newfound Gap Road approximately six miles south of Gatlinburg, Tenn. A female passenger, Wanda Strunk, 62, of Oneida, Tenn., died as a result of her injuries. Park Rangers, including the park's technical Search and Rescue Team, along with the Sevier County Rescue Squad, Gatlinburg Fire Department, and Gatlinburg Police Department responded to the scene. No additional details are available at this time.

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# Principal Chief's Report for Nov. 30

## PRINCIPAL CHIEF RICHARD G. SNEED

**S**hiyo! It is always an honor to update everyone regarding the events I have been blessed to be involved with. And these past two weeks have truly brought some blessings.

It was a joy to celebrate Thanksgiving with so many different groups and individuals. I shared in the festivities at Community Clubs, ate with my staff, and joined Tsali Manor seniors at the Dillard House. I enjoyed the food, but more so the company. I especially enjoyed eating with our Cherokee elders, their humor and hospitality are always a delight. I shared Thanksgiving Day with my close family and will always treasure the memories we made this year.

Alas, we came back from Thanksgiving ready to work, and work we have done this past week. We began the week with a one and half day planning session to discuss the future direction of the EBCI. This planning session was the first in an in-depth planning effort by all programs and employees of the Eastern Band. It is important for us to all know where we are going, and we must only do that after a bit of reflection on where we have come from and some effort regarding the best path forward.

I spent some time this past week with Caesar's Global President Mr. Tom Jenkin. Mr. Jenkin was in Cherokee to discuss the gaming operations in Cherokee. He assists our management team in planning efforts, ensures we are following best practices in gaming, and to learn more about the amenities we



**Principal Chief Richard G. Sneed** speaks at the end of the first of two Employee Appreciation Events held at Harrah's Cherokee Casino Resort on the morning of Friday, Nov. 30. (SCOTT MCKIE B.P./One Feather photos)

have and may offer in the future. It was a pleasure to speak with Mr. Jenkin and the entire casino management team. I am always pleased with the level of professionalism demonstrated by our casino management and I would like to thank them and all the casino employees for their hard work.

Finally, I ended the week with an employee appreciation event. This event was a kick-off of our tribal wide strategic planning efforts and an opportunity to let each employee know they are appreciated for their hard work. I hope everyone enjoyed the event. I am proud of each of you, and I look forward to hearing your feedback during the strategic planning process.

Sgi!



**Hundreds of Eastern Band of Cherokee Indians** tribal employees packed into a ballroom at Harrah's Cherokee Casino Resort on the morning of Friday, Nov. 30 for the first of two Employee Appreciation Events and the launch of the EBCI Excellence Program.

# Letts among N.C. Attorney General honorees

## One Feather Staff Reports

**R**ALEIGH - Attorney General Josh Stein announced Nov. 20 that EBCI tribal member N.C. Superior Court Judge Bradley Letts and Waynesville Chief of Police Bill Hollingsed received the Attorney General's Dogwood Award. These awards are given annually to honor North Carolinians who are dedicated to keeping people safe, healthy, and happy in their communities.

"I'm proud to honor Judge Letts' work on pretrial release and accountability," said Stein. "As we work to improve fairness, public safety and address growing criminal justice costs, his leadership will be extremely important."

Letts said, "I'm honored the attorney general would recognize my efforts to improve our court system and address community safety."

Letts is the senior resident Superior Court Judge for Judicial District 30B of the North Carolina Superior Court. He has served on the court since 2009. Judge Letts is leading the planning and implementation of a pilot pretrial release program in Haywood and Jackson counties. The program would reform pretrial release practices to further individual success and public safety.

"It has been a pleasure to partner with Chief Hollingsed on a variety of criminal justice issues," said



Public domain photo

## N.C. Superior Court Judge Brad Letts

Stein. "He is forward-thinking, energetic, and engaged in some of the toughest issues our law enforcement community is facing. Specifically, he is making a real difference in confronting the opioid epidemic and in recruiting the best and brightest to serve as law enforcement officers."

Chief Hollingsed helped lead the department's implementation of a law enforcement assisted diversion program in Waynesville, which connects people who are struggling with addiction and convicted of misdemeanors with treatment resources instead of jail time. He was also an advocate for the HOPE (Heroin and Opioid Prevention and Enforcement) Act, which became

law earlier this year and provides additional tools to law enforcement officers, so they can confront the opioid epidemic in their communities. Chief Hollingsed serves as Chair of the Criminal Justice Education and Training Standards Commission and in that role, he has supported school safety training for officers and helped launch the Criminal Justice Fellows program, which creates a path for more young people to get a college education and become criminal justice officers in North Carolina.

Other 2018 Dogwood Award recipients are:

- Jim Albright, Director, Guilford County Emergency Services, Greensboro;

- Asa Buck, Carteret County Sheriff, Beaufort;
- Mike Cannon, co-founder of JCANS, Wilson;
- Becky Cannon, co-founder of JCANS, Wilson;
- J.H. Corpening, Chief District Court Judge, 5th Judicial District, Wilmington;
- Debbie Dalton, founder of The Hunter Dalton #HDLife Foundation, Cornelius;
- Monika Johnson-Hostler, Executive Director, North Carolina Coalition Against Sexual Assault, Raleigh;
- William Lassiter, Deputy Commissioner of Juvenile Justice, North Carolina Department of Public Safety, Raleigh;
- Spencer Merriweather, District Attorney, Mecklenburg County, Charlotte;
- Kenneth Shultz, Chief of Police, High Point Police Department, High Point;
- John Somerindyke, Lieutenant, Fayetteville Police Department, Fayetteville;
- Kurtis Stewart, Board Chair of the New Bern Area of Improvement, New Bern/Durham;
- Nicole Sullivan, Director, Reentry, Programs and Services, North Carolina Department of Public Safety, Raleigh;
- Meade Horton Van Pelt, Executive Director, The Harrelson Center, Wilmington;

Search for thousands of Cherokee words at:  
**<http://siyo.brokentrap.com/>**



## CIPD Arrest Report for Nov. 18-25

*The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law.*

### **Bigwitch, Jacob – age 22**

Arrested: Nov. 18  
Released: Not released as of report date  
Charges: Assault on a Female

### **Panther, Jordan Phillip – age 29**

Arrested: Nov. 18  
Released: Not released as of report date  
Charges: Probation Violation

### **Crowe, Jon Nathaniel – age 44**

Arrested: Nov. 19  
Released: Not released as of report date  
Charges: Probation Violation

### **Driver, Tom Edward – age 34**

Arrested: Nov. 19  
Released: Nov. 19  
Charges: Failure to Obey Court Order, No Operator's License

### **Wolfe, Jordan Leigh – age 23**

Arrested: Nov. 19  
Released: Not released as of report date  
Charges: Probation Violation

### **Garrett, Cory Jagger – age 24**

Arrested: Nov. 20  
Released: Nov. 20  
Charges: Larceny

### **Martinez, Santiago Hernandez – age 33**

Arrested: Nov. 20  
Released: Nov. 21  
Charges: Driving While Impaired

### **Armachain, Keith Little Wolfe – age 25**

Arrested: Nov. 21  
Released: Nov. 22  
Charges: Driving While License Revoked

### **Watty, Dalisa Daniela – age 24**

Arrested: Nov. 21  
Released: Not released as of report date  
Charges: Failure to Obey a Lawful Order of the Court

### **Driver, Henry James – age 37**

Arrested: Nov. 22  
Released: Not released as of report date  
Charges: Filing a False Emergency Report

### **Keel, Aaron Dayton – age 31**

Arrested: Nov. 22  
Released: Not released as of report date  
Charges: Second Degree Trespass, Possession Schedule III Controlled Substance

### **Bradley, Rachel Diane Reed – age 48**

Arrested: Nov. 23  
Released: Not released as of report date  
Charges: Possession with Intent Manufacture, Sell, Deliver Schedule II Controlled Substance

### **Brady, Cody Shay – age 39**

Arrested: Nov. 23  
Released: Not released as of report date  
Charges: Larceny

### **Junaluskie, Michelle Suzanne – age 27**

Arrested: Nov. 23  
Released: Not released as of report date  
Charges: Possession with Intent Manufacture, Sell, Deliver Schedule II Controlled Substance

### **Kirkland, Christopher Paul – age 33**

Arrested: Nov. 23  
Released: Nov. 23  
Charges: Driving While License Revoked, Possession Schedule II Controlled Substance

### **Price, Dustin Lee – age 29**

Arrested: Nov. 23  
Released: Not released as of report date  
Charges: Possession with Intent Manufacture, Sell, Deliver Schedule II Controlled Substance

### **Blackfox, Kristen Lea – age 25**

Arrested: Nov. 24  
Released: Not released as of report date  
Charges: Disorderly Conduct, Obstructing Justice

### **Morgan, Kyle Adam – age 31**

Arrested: Nov. 24  
Released: Nov. 25  
Charges: Breaking or Entering

### **Reed, John Alex – age 38**

Arrested: Nov. 24  
Released: Nov. 25  
Charges: Failure to Obey Lawful Order of the Court, Weapon Offense

### **Bigwitch Mills, Mikhael E-yah – age 30**

Arrested: Nov. 25  
Released: Not released as of report date  
Charges: DV

### **Crowe, Kristin Sanders – age 31**

Arrested: Nov. 25  
Released: Not released as of report date  
Charges: Elder Abuse and Neglect

### **Teesateskie, Storm Tykane – age 20**

Arrested: Nov. 25  
Released: Not released as of report date  
Charges: Intoxicated and Disruptive

## Churches and Other Non-profit Organizations

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# Tribe's Rep. reprimanded by House Ethics Committee

**JOSEPH MARTIN**  
ONE FEATHER STAFF

**W**ASHINGTON – Eleventh District Congressional Rep. Mark Meadows (R-N.C.) will have to repay more than \$40,000 to the U.S. Treasury after being reprimanded by the bipartisan House Ethics Committee for what it says was a failure to adequately address sexual harassment by his former chief of staff.

The investigation, conclusion and reprimand center around allegations and complaints by female staffers for Meadows. All claim that Kenny West, his former chief of staff, behaved inappropriately around women who worked for Meadows, creating a hostile and uncomfortable work environment.

Rep. Susan Brooks (R-Ind.), committee chairperson, concluded in her report, "The Committee takes allegations of sexual harassment and discrimination extremely seriously. Mr. West's behavior toward the female employees in Rep. Meadows' office, regardless of whether or not a federal court would consider it sexual harassment under Title VII, has no place in the House of Representatives. In 2014, the Committee advised Members 'to scrupulously avoid even the impression of a workplace tainted by sexism.' The Committee emphatically reiterates that message again today."

Brooks continued, "Rep. Meadows could have and should have done more to ensure that his congressional office was free from discrimination or the perception of discrimination. While Rep.

Meadows did take some important immediate steps after learning of the allegations of sexual harassment by Mr. West, he did not do enough to address the allegations or to prevent potential further harassment or retaliation. His failure to take decisive action led to his retention of an employee who did not perform duties commensurate with his pay. Based on the totality of the circumstances, the Committee decided to reprove Rep. Meadows for his conduct in this matter. Additionally, the Committee concluded that Rep. Meadows must reimburse the U.S. Treasury in the amount of \$40,625.02 for Mr. West's salary that was not commensurate with his work."

Meadows' female staffers alleged that West engaged in unwanted touching, would comment on clothing and appearance, ask questions about weight, would stare inappropriately and try to look down blouses and up skirts. West would later resign.

Ben Williamson, Meadows' communications director and spokesperson said that Meadows complied with the committee's request to pay back what he called severance payment to West. Meadows said in a statement, "Three years ago I asked the Committee on Ethics to review the matter surrounding the alleged conduct of my former chief of staff, Mr. West, and I'm thankful their review has now concluded. I appreciate the Committee's acknowledgement of the immediate, appropriate, and good faith steps I did take after learning of my staff's concerns, including immediately separating the chief from the accusers so they never



Official photo

**Rep. Mark Meadows (R-N.C.)**

had to interact with him personally during the independent investigation.

Making sure my team feels safe and secure in our office is the highest priority for me, and I'm truly sorry for any stress this situation caused them. I thank the Ethics Committee for their work in resolving this, and my office will remain committed to serving western North Carolinians every day to the

best of our ability."

Any employee for the Tribe who engages in the same behavior, could find themselves out of a job. The Tribe's personnel policy states that such behavior can result in written warning, involuntary transfers, remedial trainings or termination. Requests for comment from the Chief's office and human resources were not answered by press time.

# Blythe to speak at WCU commencement

**SCOTT MCKIE B.P.**  
ONE FEATHER STAFF

**D**river Blythe, an EBCI tribal member, will make history as he delivers the commencement speech at an upcoming Western Carolina University graduation. He will be the first American Indian student to ever deliver a commencement speech at the university as he is set to speak at the commencement for WCU's College of Business, College of Engineering and Technology, and College of Health and Human Services on Saturday, Dec. 15 at 10 a.m. at the Ramsey Center.

"To be honest, I'm still surprised," said Blythe. "It's a great honor to be selected as the commencement speaker for my graduating class. I was informed that I'm the first Indigenous student to be selected as the student commencement speaker for WCU and this is something that I hope pushes my fellow Indigenous brothers and sisters to shoot for new heights. I'm grateful for everything WCU has done for me, and I'm grateful for what my Tribe has done for me. This isn't just a big moment for me, this is a big moment for the EBCI as well."



WCU photo

**Driver Blythe**, an EBCI tribal member, will make history as he delivers the commencement speech at an upcoming Western Carolina University graduation.

Lowell Davis, WCU associate vice chancellor for student success, commented, "We are pleased to have Driver delivering the primary address for our graduating students

and their guests at the Saturday afternoon ceremony here at WCU. Driver was selected from many submissions through a thorough review process by a university com-

mittee. We know he will represent his class with true Catamount spirit and deliver some poignant reflections for us all."

Blythe, a criminal justice major, went on a service-learning trip earlier this year with 13 others students and two WCU faculty members to Christchurch, New Zealand where they worked in the Riccarton Community Garden and saw how programs such as that help reduce crime. During his time at WCU, he also held a leadership role in Diga-li'i, the university's Native American Student Organization, and was part of a WCU contingent to attend the CARE National Conference in June 2017 where the students got to meet with various members of the U.S. House and Senate and learn more about citizen advocacy.

Sky Sampson, WCU Cherokee Center director, noted, "Driver has overcome many struggles to get where he is today and we are so proud of him for stepping out of his comfort zone to represent our Tribe and all indigenous college students at the WCU fall commencement. We are so excited to hear his words of wisdom and to share with the world his story of inspiration. Congratulations Driver!"

*Search thousands of One Feather photos at:*

***Cherokeepics.com***





JOSEPH MARTIN/One Feather

**On the cold morning** of Tuesday, Nov. 27, a herd of elk stopped to graze in the yard of this home on the corner of Crowe's Waterfall Road and Acquoni Road in Cherokee. The herd inspired traffic to stop as curious onlookers wanted photos and just to observe.



JOSEPH MARTIN/One Feather

**Cold temperatures** brought snow, and a beautiful view, to some areas in and around Cherokee including Mingo Falls in the Big Cove Community which proved to be an icy and frigid trek as evidenced in this photo from Wednesday, Nov. 28.

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## Cherokee Preservation Foundation awards 16 fall cycle grants

The Cherokee Preservation Foundation recently awarded 16 grants for fall 2018 for a total of more than \$2.5 million. Grants were awarded to partners that meet the Foundation's mission of improving the quality of life for the Eastern Band of the Cherokee Indian (EBCI) and the surrounding region.

The 2018 grants include:

- American Indian Science and Engineering Society to increase competency in science, technology, engineering, math, and computer science for Cherokee youth.
- Cherokee Boys Club: Cherokee Youth Council to promote Cherokee cultural leadership training and empowerment opportunities for Cherokee young people.
- Cherokee Boys Club: Right Path Adult Leadership Program to implement the 2019 program.
- Revitalization of Traditional Cherokee Artisan Resources to protect traditional Cherokee artisan resources for future generations.
- Haywood Extension 4-H Teen Leadership Council to continue a premier youth leadership council in Haywood county based on youth-empowerment initiatives.
- Western Carolina University Cherokee Center to support EBCI high school students in a two-week summer job-shadowing opportunity within the EBCI and WCU systems.
- EBCI Qualla Public Library to support the creation of a room there dedicated to Indigenous American Studies.
- EBCI Division of Commerce for marketing support for the Greater Cherokee Tourism Council.
- EBCI Cherokee Youth Center to

enhance the Cherokee Youth Center's summer program.

- WNC Nonprofit Pathways to provide training, learning opportunities, and resources to WNC region nonprofits and community groups.
- Cherokee Central Schools for durable materials and lunch for the Collaborative Regional Educational Workshop.
- The Museum of the Cherokee Indian to support four performances of *And So We Walked: An Artist's Journey on the Trail of Tears* by DeLanna Studi in Cherokee.
- Western Region Education Service Alliance to enhance STEM-E education in Cherokee Central School, and support STEM-E for elementary, middle, high school students and teachers for the WNC region.
- Southwestern Commission to grow and highlight agricultural and food related businesses in the seven westernmost counties of North Carolina and on the Qualla Boundary.
- Buncombe County Partnership For Children, Inc. to support education efforts at the Hominy Creek canebrake at the Buncombe Sports Park.
- Chattooga Conservancy for implementation of the management plan for the Native Cane Restoration Project in Sumter National Forest.

- Cherokee Preservation Foundation release

### QHA change in late-fee amount

Effective Saturday, Dec. 1, the monthly late fee for all Qualla Housing Authority Programs shall be \$25 per month. This is a change from the present late fee amount. All other terms of tenancy shall remain as presently in effect. Info:

359-6320

- Qualla Housing Authority

### Attention SSI recipients

If you are an EBCI tribal member and you received a per capita check, the deadline for your per capita receipts to be turned in to the Franklin Social Security Office is Thursday, Dec. 13. This deadline has been set in order to avoid a lapse in benefits. Save all your receipts and bring in per capita check stubs if you have any mandatory/voluntary deductions withheld. All receipts must be dated for December 2018 to be counted towards your December 2018 spend-down. The EBCI SHIP Office, located at 43 John Crowe Hill Road, is available to receive your receipts with office hours Monday – Friday from 7:45 a.m. to 4:30 p.m. Regina Wood, Social Security representative, and EBCI SHIP staff will be in the EBCI Public Health & Human Services Administration Building large conference room on Dec. 13 from 8 a.m. to 4 p.m. to receive your per capita spend-down receipts. Info: 359-6180, 359-6183, or 359-6187

- EBCI SHIP Office

### Wolftown Community Club news

The Wolftown Community Club will hold its next regular scheduled meeting on Tuesday, Dec. 4 at 5:30 p.m. We will also be doing a potluck dinner so bring your favorite dish! Guest Speaker will be Warren Dupree from Steve Youngdeer Post 143. Our attendance has been great and we hope to keep growing and getting more people involved!

We have been working on the float for the Christmas parade almost every evening, and we

are also entering the Community Building Decorating Contest. We are asking for donations of C9 lights for the building. If you would like to donate lights or are interested in helping with the float, contact Tuff Jackson 788-4088.

The Wolftown Community Club held its Annual Community Thanksgiving Dinner on Sunday, Nov. 18. We had a good turnout and a bounty of delicious food! We would like to extend a special Thank You to Vice Chief Ensley and his office for providing the wonderful door prizes and congratulations to all the winners.

On Saturday, Nov. 24, the Club held a Bingo Fundraiser and had our largest crowd ever and some great prizes! Thank you to everyone who donated prizes and especially to Edith Crowe for donating the pies and Breakfast Gift Certificate from Granny's Kitchen.

Thank you to all our volunteers who have been donating their time and energy on our projects so far (fair float & booth, Trunk-or-Treat, Christmas float, etc.). We have been generating a lot of volunteer hours and we appreciate all your hard work!

- Tammy Jackson, Secretary  
Wolftown Community Club

The last One Feather issue of 2018 will come out on Wednesday, Dec. 19, and the first one for 2019 will come out on Wednesday, Jan. 9.



<p><b>Cherokee Recreation Basketball League Practice Schedule</b></p> <p><b>Week Three</b></p> <p><b>Birdtown Gym</b></p> <p><b>Dec. 10 and 12</b></p> <p>5 p.m.: Two Bears</p> <p>6:30: Storm (9-10 girls)</p> <p>7:30: Sparks (9-10 girls)</p> <p><b>Dec. 11 and 13</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Warriors (9-10 boys)</p> <p><b>Big Y Gym</b></p> <p><b>Dec. 10 and 12</b></p> <p>5 p.m.: Team Batgirl (7-8 girls)</p> <p>6 p.m.: Team Superwoman (7-8 girls)</p> <p>7 p.m.: Smurfettes (7-8 girls)</p> <p>8 p.m.: Lakers (9-10 boys)</p> <p><b>Dec. 11 and 13</b></p> <p>5 p.m.: Spy Kids (7-8 boys)</p> <p>6 p.m.: Marvels (7-8 boys)</p> <p>7 p.m.: Spongebobs (7-8 boys)</p> <p>8 p.m.: Transformers (7-8 boys)</p> <p><b>Painttown Gym</b></p> <p><b>Dec. 10 and 12</b></p> <p>5 p.m.: Dream (9-10 girls)</p> <p>6 p.m.: Timberwolves (9-10 boys)</p> <p>7 p.m.: Mike Ramos</p> <p><b>Dec. 11 and 13</b></p> <p>5 p.m.: Mercury (9-10 girls)</p> <p>6 p.m.: Lakers (11-12 boys)</p> <p>7 p.m.: Celtics (11-12 boys)</p> <p>8 p.m.: Warriors (11-12 boys)</p> <p><b>Wolftown Gym</b></p> <p><b>Dec. 10</b></p> <p>5 p.m.: Power Puff Girls</p> <p>6 p.m.: Ninja Turtles</p> <p><b>Dec. 11</b></p> <p>5 p.m.: Disney Princesses</p> <p>6 p.m.: Dinosaurs</p> <p><b>Dec. 12</b></p> <p>5 p.m.: Smurfs</p> <p>6 p.m.: Incredibles</p>	<p><b>Dec. 13</b></p> <p>5 p.m.: Rugrats</p> <p><b>Week Four</b></p> <p><b>Birdtown Gym</b></p> <p><b>Dec. 17</b></p> <p>5 p.m.: Two Bears</p> <p>6:30 p.m.: Sparks</p> <p>7:30 p.m.: Dream</p> <p><b>Dec. 18</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Lakers</p> <p><b>Big Y Gym</b></p> <p><b>Dec. 17</b></p> <p>5 p.m.: Smurfettes</p> <p>6 p.m.: Team Batgirl</p> <p>7 p.m.: Team Superwoman</p> <p>8 p.m.: Warriors</p> <p><b>Dec. 18</b></p> <p>5 p.m.: Transformers</p> <p>6 p.m.: Spongebob</p> <p>7 p.m.: Marvels</p> <p>8 p.m.: Spy Kids</p> <p><b>Painttown Gym</b></p> <p><b>Dec. 17</b></p> <p>5 p.m.: Storm</p> <p>6 p.m.: Lakers</p> <p>7 p.m.: Mike Ramos</p> <p><b>Dec. 18</b></p> <p>5 p.m.: Mercury</p> <p>6 p.m.: Warriors</p> <p>7 p.m.: Lakers</p> <p>8 p.m.: Celtics</p> <p><b>Wolftown Gym</b></p> <p>There will be no practice this week.</p> <p><b>Week Five</b></p> <p><b>Birdtown Gym</b></p> <p><b>Jan. 2</b></p> <p>5 p.m.: Two Bears</p> <p>7 p.m.: Dream</p> <p>8 p.m.: Storm</p> <p><b>Jan. 3</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Backyardigans (Court 1), Trolls (Court 2)</p> <p>7 p.m.: Timberwolves</p> <p><b>Big Y Gym</b></p> <p><b>Jan. 2</b></p> <p>5 p.m.: Smurfettes</p> <p>6 p.m.: Team Batgirl</p>	<p>7 p.m.: Team Superwoman</p> <p>8 p.m.: Warriors</p> <p><b>Jan. 3</b></p> <p>5 p.m.: Spongebobs</p> <p>6 p.m.: Transformers</p> <p>7 p.m.: Spy Kids</p> <p>8 p.m.: Marvels</p> <p><b>Painttown Gym</b></p> <p><b>Jan. 2</b></p> <p>5 p.m.: Sparks</p> <p>6 p.m.: Lakers</p> <p>7 p.m.: Mike Ramos</p> <p><b>Jan. 3</b></p> <p>5 p.m.: Mercury</p> <p>6 p.m.: Warriors</p> <p>7 p.m.: Lakers</p> <p>8 p.m.: Celtics</p> <p><b>Wolftown Gym</b></p> <p><b>Jan. 2</b></p> <p>5 p.m.: Power Puff Girls and Disney Princesses</p> <p>6 p.m.: Ninja Turtles</p> <p><b>Jan. 3</b></p> <p>5 p.m.: Smurfs</p> <p>6 p.m.: Incredibles and Rugrats</p> <p><b>Week Six</b></p> <p><b>Birdtown Gym</b></p> <p><b>Jan. 7</b></p> <p>5 p.m.: Two Bears</p> <p>6:30 p.m.: Storm</p> <p>7:30 p.m.: Dream</p> <p><b>Jan. 8</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Lakers</p> <p><b>Big Y Gym</b></p> <p><b>Jan. 7</b></p> <p>5 p.m.: Team Superwoman</p> <p>6 p.m.: Team Batgirl</p> <p>7 p.m.: Smurfettes</p> <p>8 p.m.: Timberwolves</p> <p><b>Jan. 8</b></p> <p>5 p.m.: Marvels</p> <p>6 p.m.: Spy Kids</p> <p>7 p.m.: Transformers</p> <p>8 p.m.: Spongebobs</p> <p><b>Painttown Gym</b></p> <p><b>Jan. 7</b></p> <p>5 p.m.: Sparks</p> <p>6 p.m.: Warriors</p>	<p>7 p.m.: Mike Ramos</p> <p><b>Jan. 8</b></p> <p>5 p.m.: Pelicans</p> <p>6 p.m.: Celtics</p> <p>7 p.m.: Warriors</p> <p>8 p.m.: Lakers</p> <p><b>Wolftown Gym</b></p> <p><b>Jan. 7</b></p> <p>5 p.m.: Power Puff Girls</p> <p>6 p.m.: Ninja Turtles</p> <p><b>Jan. 8</b></p> <p>5 p.m.: Disney Princesses</p> <p>6 p.m.: Dinosaurs</p> <p><b>Jan. 9</b></p> <p>5 p.m.: Smurfs</p> <p>6 p.m.: Incredibles</p> <p><b>Jan. 10</b></p> <p>5 p.m.: Rugrats</p> <p><b>Week Seven</b></p> <p><b>Birdtown Gym</b></p> <p><b>Jan. 14 and 16</b></p> <p>5 p.m.: Two Bears</p> <p>6:30 p.m.: Sparks</p> <p>7:30 p.m.: Storm</p> <p><b>Jan. 15 and 17</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Warriors</p> <p><b>Big Y Gym</b></p> <p><b>Jan. 14 and 16</b></p> <p>5 p.m.: Team Batgirl</p> <p>6 p.m.: Team Superwoman</p> <p>7 p.m.: Smurfettes</p> <p>8 p.m.: Lakers</p> <p><b>Jan. 15 and 17</b></p> <p>5 p.m.: Spy Kids</p> <p>6 p.m.: Marvels</p> <p>7 p.m.: Spongebobs</p> <p>8 p.m.: Transformers</p> <p><b>Painttown Gym</b></p> <p><b>Jan. 14 and 16</b></p> <p>5 p.m.: Dream</p> <p>6 p.m.: Timberwolves</p> <p>7 p.m.: Mike Ramos</p> <p><b>Jan. 15 and 17</b></p> <p>5 p.m.: Mercury</p> <p>6 p.m.: Lakers</p> <p>7 p.m.: Celtics</p> <p>8 p.m.: Warriors</p> <p><b>Wolftown Gym</b></p> <p><b>Jan. 14</b></p>	<p>5 p.m.: Power Puff Girls</p> <p>6 p.m.: Ninja Turtles</p> <p><b>Jan. 15</b></p> <p>5 p.m.: Disney Princesses</p> <p>6 p.m.: Dinosaurs</p> <p><b>Jan. 16</b></p> <p>5 p.m.: Smurfs</p> <p>6 p.m.: Incredibles</p> <p><b>Jan. 17</b></p> <p>5 p.m.: Rugrats</p> <p><b>Week Eight</b></p> <p><b>Birdtown Gym</b></p> <p><b>Jan. 23</b></p> <p>5 p.m.: Two Bears</p> <p>6:30 p.m.: Sparks</p> <p>7:30 p.m.: Dream</p> <p><b>Jan. 24</b></p> <p>5 p.m.: Dave Wolfe</p> <p>6:30 p.m.: Lakers</p> <p><b>Big Y Gym</b></p> <p><b>Jan. 23</b></p> <p>5 p.m.: Smurfettes</p> <p>6 p.m.: Team Batgirl</p> <p>7 p.m.: Team Superwoman</p> <p>8 p.m.: Warriors</p> <p><b>Jan. 24</b></p> <p>5 p.m.: Transformers</p> <p>6 p.m.: Spongebob</p> <p>7 p.m.: Marvels</p> <p>8 p.m.: Spy Kids</p> <p><b>Painttown Gym</b></p> <p><b>Jan. 23</b></p> <p>5 p.m.: Storm</p> <p>6 p.m.: Lakers</p> <p>7 p.m.: Mike Ramos</p> <p><b>Jan. 24</b></p> <p>5 p.m.: Mercury</p> <p>6 p.m.: Warriors</p> <p>7 p.m.: Lakers</p> <p>8 p.m.: Celtics</p> <p><b>Wolftown Gym</b></p> <p><b>Jan. 23</b></p> <p>5 p.m.: Power Puff Girls and Disney Princesses</p> <p>6 p.m.: Ninja Turtles and Dinosaurs</p> <p><b>Jan. 24</b></p> <p>5 p.m.: Smurfs</p> <p>6 p.m.: Incredibles and Rugrats</p>
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## OBITUARIES

### Rev. Winford D. Sanders

Rev. Winford D. Sanders, 87, of Cherokee, went home to be with the Lord Saturday, Nov. 24, 2018. A native of Little River, Tenn., he was the son of the late James and Berthie Winchester Sanders. He was a member of Towstring Baptist Church.

He was preceded in death by his brothers, Floyd, Don, Edward, Carl, and Ira; and his sister, Opal.

He is survived by his wife of 68 years, Tinsa Sanders; daughter, Cora Sanders Crowe; granddaughter, Kristin; two brothers, Mark and Wayne Sanders; one sister, Mary Davis; and many nieces and nephews.

Funeral services were held Tuesday, Nov. 27 in the chapel of Crisp Funeral Home. Revs. J.T. and Danny Lambert and Raymond Matthews officiated with burial in the Towstring Cemetery.

### Cynthia L. Crowe

Cynthia L. Crowe, 59, died unexpectedly but peacefully in her Father's house, surrounded by her beloved church family on Sunday, Nov. 25, 2018.

Born on June 24, 1959 in Alameda County, Calif., she moved

back to North Carolina later that year. Her mother was Louisa Barnes and she had three sisters, Marion, Edwina, and Esther, and two brothers, Clayton and Matt and a twin brother that passed at birth. She graduated from Cherokee High School in 1977 and worked various jobs but favored the Indian Village job where she had many friends. She married Warren Crowe Jr. on Feb. 9, 1979. She had two sons and raised one from the Children's Home, Shorty Kirkland, Warren the 3rd, and Nick Crowe.

She was an active member of the Big Y Community Club, receiving the Quiet Hero Award in 2016. She was a faithful member of the Bigwitch Baptist Church, and a Sunday School Teacher. She was also a talented craftsman.

Cynthia is survived by her husband, Warren Crowe Jr.; her children, Warren H. (Brute) Crowe III of Cherokee, Nick Crowe of Tennessee, and Shorty Kirkland of Robbinsville; eight grandchildren; one brother, Matt Barnes; two sisters, Edwina Jones and husband Kermit, and Esther Barnes.

She was preceded in death by her mother, Louisa Barnes; one brother, Clayton Crowe; one sister, Marion Sherrill; and a nephew, Dink Sherrill.

Funeral services were held on Saturday, Dec. 1 at Long House Funeral Home. Pastors Jimbo Sneed, Ben Reed, and James "Bo" Parris officiated. Burial followed at the Yellow Hill Baptist Church Cemetery. Pallbearers were Bo Crowe, Mason Driver, Scrappy Sherrill, Stevie Sherrill, Jesse Sneed, and Alan Rogers.

### Roseann Mechele Fish Long

Roseann Mechele Fish Long, age 54, of the Painttown Community in Cherokee, passed away on Tuesday, Nov. 27, 2018.

Rose was a strong, compassionate, independent, loyal, brave and very hardworking woman. She was a great example of what a wife, sister, mother, and granny should be. She enjoyed her time, her special friends, and her students from the time she worked at Smoky Mountain Elementary school. She also worked at the Harrah's Cherokee Casino Resort where she made great friends as well. If she wasn't working you could find her riding in the mountains, cruising on the lake, making crafts, having a house full of family, and listening to music. She was very caring and her family always came first. Rose obtained a Bachelor's Degree in Business from Montreat College

and later in life retired from Smoky Mountain Elementary School and Harrah's Cherokee Casino Resort.

Rose is survived by her husband, Leonard Long; her father, Curtis Ray Fish; her mother, Annette Faye Fish; her children, Miranda Long Stamper, Michelle Lynn Long, and Madison Hye Long of Cherokee; four grandchildren, Matix Danger Stamper, Joscelyn Kierce Stamper, Cambry Amarra Stamper, Joe Keet Long; sister, Beatrice May Locust and her husband Luke Locust; sister-in-laws, Sammi Saunooke and husband Brian Saunooke, and Josie Long; nieces and nephews, Jim-bob, Joe-Don, Tre, Crystle, Luke, George, Utsela; and many great nieces and nephews.

Rose was preceded in death by her brothers, Joe Curtis Fish and Barry Curtis Fish, as well as her niece, Justice Rain Bark.

Funeral services were held on Saturday, Dec. 1 at Bethabara Baptist Church.

Long House Funeral Home assisted the family with the final arrangements.

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**Christmas 2018 Giveaway!**

**Friday, December 7** - (3) \$100 Gift Certificates & (1) Pendleton Blanket

**Friday, December 14** - (3) \$100 Gift Certificates & (1) Pendleton Blanket

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**Friday, December 28** - (7) \$100 Gift Certificates, (3) Pendleton Blankets, & (1) Pendleton Jacket

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**December 5, 2018**  
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Swain County  
Administration Building,  
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and Coats FREE  
to those who  
need them.

**F**amilies  
**O**pening their hearts  
**S**upporting  
**T**eaching and  
**E**nable children to  
**R**each their potential

**C**elebrating milestones and  
**A**cknowledging the little things  
**R**eaffirming the value of  
**E**very child.

The Family Safety Program is in need of caring people like you to become foster parents. Please contact **Nikki Toineeta at (828) 359 1520.**



# Big Y community enjoying new tractor

**Big Y Free Labor Group makes hay (and more) with new tractor purchased with Cherokee Preservation Foundation grant funds**

It's amazing what a difference a tractor makes in a community. Just ask Trudy or Bunsey Crowe of Big Y Community on the Qualla Boundary. In the past year, their Big Y Free Labor group has helped about four dozen groups, using a commercial grade Kubota tractor and several attachments to level spaces for storage buildings, dig graves, plow gardens, and more. The tractor was purchased thanks to a grant from the Cherokee Preservation Foundation.

"This is the first tractor our Free Labor Group ever had, and many people in our group are older, so this tractor really helps make our labor easier and faster," said Bunsey Crowe, Big Y Community Chairman. "It's just made a huge



Cherokee Preservation Foundation photo

**Bunsey Crowe**, Big Y Community Club chairman operates a new Kubota tractor purchased through a Cherokee Preservation Foundation grant.

difference."

Although most community members prefer to dig graves of those who have passed by hand, Bunsey wants everyone to know the tractor is available if they need it, whether it's to dig the entire grave or just a portion of it.

Last spring, the tractor helped till many existing gardens and some new ones. Bunsey noted that

several families have gotten back into gardening again because the tractor made short work of turning the soil. Other communities including 3,200-acre Tract and Birdtown have also benefitted from using the tractor.

Not too long ago after a huge storm, Bunsey and Bo Crowe used the Kubota to pick up logs on the side of the roads after the Tribe had

cleared the roads. They donated the firewood to elderly community members, adding to what the Tribe provides.

The Big Y Free Labor Group is the central location for other EBCI communities to check equipment out or pick up sand or gravel when needed. They are happy to loan the tractor if it's needed-- either Bunsey or Wolfstown Rep. Bo Crowe operates it.

The group hopes that supplying the needs of several communities will encourage more volunteers to step up. Doing so ensures that the sense of ga-du-gi is passed on to future generations and leads to a better quality of life for the Cherokee people.

Part of the grant also covered the cost of a storage building for the tractor. It's been ordered and will be delivered in the next couple of months. The group will use the tractor to level the space for the building shortly before it arrives. s handy having a tractor!

## THANK YOU LETTERS

### **Bushyhead family says thanks**

Our daughter and sister passed in Virginia on Nov. 1. We are humbled by expressions we received. Especially we are grateful to Perry Shell, Gary French and family, the Bushyhead family, EBCI officials, and the Big Cove Women's group, for love and support they gave.

We'll always remember Julia with love and sweetness. We thank all cousins and friends who offered prayers and support for us through this precious time.

**Yvonne Bushyhead; Beverly with**

**Kyle, Loren and Hana Bushyhead;  
Denise with Ty and  
Matthew Curlee**

### **Thanks to community**

I would like to thank the ladies of NAIWA and Macedonia Baptist Church for the benefit held on Nov. 16 and a special thank you to everyone that purchased a dinner. Your prayers are most appreciated and ask that you continue to keep me in your prayers. I have a long way to go yet before I will be able to walk again.

A very special thank you to my

family that have been by my side from the very beginning of the accident. Our thoughts and prayers are with the families of the two young men that did not survive.

God bless you all, **Rachel Littlejohn**

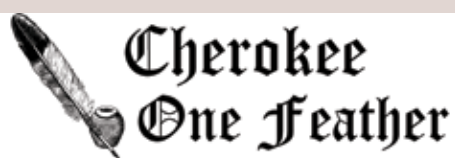
### **Thank you from Walkingsticks**

The Family of Wilson Walkingstick would like to thank everyone that has helped us through this sad but rejoiceful journey. Thank you to the Boiling Springs church, to all the singers and the grave diggers, we appreciate all that you have done for us. Special thanks to the Yellowhill

church, Long House Funeral Home and Rock Springs Church. To the nurses and staff at Cherokee Hospital and St. Joseph's Hospital, you are all amazing at your jobs and we are grateful for all your help. Special Thanks to Geraldine and Vicki Thompson and Carolyn Bird for all being by our side till the end and then some, we love you. Thank you to Gil Breedlove, Bo Parris and Dan Conseen. If we left anyone out please know that we appreciate all your love and support.

**The Walkingstick family**





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## Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

**Disclaimer:** The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee One Feather and Eastern Band of Cherokee Indians.

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**Winner of 12 NCPA Awards in 2017**  
Third Place - General Excellence (2017)  
Cherokee's Award Winning Newspaper since 1965

# Adding value to the language

**ROBERT JUMPER**  
ONE FEATHER EDITOR

Getting youth engaged in the Cherokee language can be challenging. Our young people are smart, energetic and purposeful. From early ages, our kids will challenge any directive that does not have a right answer for the “why.” They want to know what relevance any material that they need to store in those bright minds will have on their current lives. They don’t mind history, as long as it has some meaning, relationship, and use for them today.

This fact can present challenges when we get to the subject of the Cherokee language. Hard questions present themselves when engaging young and old about the relevance of the word in society today. If the language is essential, then why aren’t we speaking it as a first language on the Qualla Boundary? If it is vital, why is it not a job requirement? If it is a cultural essential, why is it not a qualifier for tribal government candidates?

Culturally, we have in our hearts the desire to know our language. It is like we instinctively know that is what makes up our being as a Cherokee person. But, many times, our desire is subjugated by other “needs.”

We are a society of perpetual motion. Our lives are filled with work, family, friends, and extracurricular activities. For example, I know those who prioritize sports over language. Parents and children will never miss a practice or a game and will not miss a free moment to train for a competition. Most parents do not have to be prepared to help their kids with sports because it was likely a priority for their parents and the love and discipline for sports has been passed down. Walking the hallways of the Ginger Lynn Welch Building, I rarely hear my coworkers talk about the language with the same zeal that they do a football game. I am not saying that there is anything wrong with a good, healthy love of sports, but how do you motivate folks to embrace language with similar affection? What drives us to act on that desire that is within us?

There is a great deal of truth to the old saying that anything you don’t use, you lose. I took Spanish when I was in high school for two terms. I wasn’t great, but I passed the classes. When I left the classes, I was not fluent but could carry on a limited conversation in Spanish. Fast forward to five years later, and I couldn’t remember even 10 percent of the language that I learned. During those five years, I went into college, got a job, and became active in other activities that I chose to prioritize in my life. I did not need to speak Spanish, nor did anyone in my life that could not communicate with me in English, so I did not practice what I had learned. It did not become a part of me.

I am not one of those who believes that our language will die if we lose our fluency in it. I surely don’t believe that your being a Cherokee rides on whether you know the language or not. In this technologic age, I think the language will be preserved for generations to come. There are software programs out now that will speak to you and teach you the Cherokee language, similar to Rosetta Stone programs. Even so, I do think a significant segment of our culture will be lost if we continue to dwindle in the number of Cherokee people interested in carrying on the language.

I think that many people would like to learn the language but lack motivation. Priorities of day-to-day life - paying the bills, caregiving, etc. - get in line ahead of language learning in our lives. Many great educators and leaders in our Tribe have created tools, like the immersion programs, to provide the language to children and adults. The issue in the minds of those who graduate, I can only imagine, is “What now? I have got a working knowledge of the language, but beyond special gatherings and close friends and relatives, how will this benefit me in my day-to-day living?”

I recently discussed with some coworkers about the relevance of the language to the modern Cherokee people and some interesting thoughts came forward. We pondered what it might look like to incentivize language-learning as we do

see **EDITORIAL** page 17

# Rep. Meadows' reprimand should cause local reflection

**JOSEPH MARTIN**  
ONE FEATHER STAFF

Our congressional representative in congress, Mark Meadows (R-N.C.) was recently reprimanded by the bipartisan House Ethics Committee over how he chose to respond to allegations of sexual harassment from his female staffers. He was ordered to reimburse the U.S. Treasury more than \$40,000 for pay that wasn't proportionate to the work of his former Chief of Staff Kenny West. If there is anything the tribe should be doing in response, it's self-reflection.

West, while chief of staff, was accused by several female staffers of inappropriate behavior including: inappropriate staring, invading personal space, commenting on clothing and appearance of female employees, touching hair, attempting to look up skirts and down blouses. These were people who likely believed in Meadows' mission to advance a conservative political agenda. West has denied the allegations despite other staffers, male and female, observing the behavior. The ethics committee felt the accusations were credible and that Meadows, who removed West's access to female employees and changed his position but kept paying his full pay, didn't do enough to address them.

Not doing enough (or anything) is a pervasive problem, and it's one all employers everywhere need to address and address it seriously. That's not easy considering this problem goes all the way to the top, all the way to the White House. When you have audio of a presidential candidate bragging of being able to get away with sexual assault and still get elected, then we have a problem society wide. That recording, which can be seen and heard uncensored at <https://www.youtube.com/watch?v=K2xGvXu-grpM>, was dismissed as "locker room talk."

Every employer, everywhere at all levels, needs to take this issue seriously. It's time for self-reflection. It's time to ask, is this going on here, and are we doing enough? And that includes the tribe. There's still a good-old-boy


network in power, the one that gave an accused-rapist a pass and confirmed him to the Supreme Court, one that gave a serial harasser a clear path to the Oval Office. That network not only engages in this kind of behavior, it excuses it; it ignores it; it downplays it, and it protects those accused of it, which often involves victim blaming and shaming. Meadows downplayed it, and he protected the accused in this case. He sent the message that his female employees weren't valued on the same level as his male employees and male chief of staff.

The Tribe has a policy against harassment and workplace violence in its personnel policy, which includes sexual harassment. It states, "Harassment is a form of misconduct that undermines the integrity of the employment relationship. All employees have the right to work in an environment free from all forms of discrimination and conduct which can be considered harassing, coercive, or disruptive, including sexual harassment." It not only encourages victims to come forward but calls upon those who witness it to report it. It defines sexual harassment to be unwelcome sexual advances, requests for sexual favors and other conduct of a sexual nature, which can include leering, unwanted touching, or any kind of communication or display of a sexual nature that can create a hostile work environment.

While it's clear that the tribe's Division of

Human Resources takes this issue seriously, how well is it enforced? How equally does management treat employees? Scuttlebutt circulates that misogyny, which accompanies this, is rampant. How often does sexual harassment get reported? How is it dealt with? And what does the tribe's elected leadership do when it's confronted with it? As much as we like to talk about our traditions as a matriarchal society, are we? Or are we just going to mirror those who colonized us, who stole our children through assimilation policies, who continue to sweep missing and murdered native women and girls under the rug. How well our leadership responds to this issue when it confronts them, if it hasn't already, will determine that.

Despite an overwhelming amount of influence that will try to convince us otherwise, males and females are equal. They deserve to be treated equally, and this is a problem that should be treated seriously. As the father of a daughter, I demand it. I don't want her to experience the kind of slime that too many female tribal employees and Meadows' employees have experienced. They all deserve better, and those of us who are males in the workforce and tribal leadership need to be better than this. So tribal government, the next time you're confronted with this issue, follow a better example than Meadows has set.



The *Cherokee One Feather* is your community newspaper. We want you to feel like you are a part of the *Cherokee One Feather* family because you are. From pictures to writing, the newspaper was created to inform you and to share your thoughts. We invite you to share your thoughts on community issues, send appreciation, let people know about your concerns and celebrate your victories. Someone in our community may need the information you have. Share it. Someone may be thinking they are alone in their thoughts. Let them know that they are not alone. Make your voice louder by writing to the *Cherokee One Feather*.

Write to The Editor, *Cherokee One Feather*, P.O. Box 501, Cherokee, 28719 or email at [robejump@nc-chokeee.com](mailto:robejump@nc-chokeee.com)



## Benefits/Fundraisers

**Swain County Genealogical and Historical Society Holiday Party and Silent Auction. Dec. 6** at 6:30 p.m. at Swain County Regional Business Education and Training Center at 45 East Ridge Drive in Bryson City. Music, good fund, good food, and shopping. Refreshments will be served. This is open to the public, and there is no admission charge. Info: SCGHS 488-2932

## General Events

**Cherokee Community Chorus Performance "A Celebration of Christmas". Dec. 6** at 7 p.m. at Chief Joyce Dugan Cultural Arts Center. J. Gilbert is the director and Sharon Bradley is the pianist.

**Christmas Bazaar. Dec. 6-7** from 8 a.m. to 4:30 p.m. daily at the Cherokee Indian Fairgrounds exhibit hall. School kids will be attending. Info: 497-2037

**Health and Sports Events Cherokee Alzheimer's Support Group. Dec. 4** at 5:30 p.m. at Tribal In-Home Care Services at the Beloved Women's & Children's Center second floor. A Christmas dinner will be held at this meeting. This group is presented by The Alzheimer's Association Western Carolina Chapter. Info: 359-6860

**Community Groups Constitution Committee** meets on Monday from 6 -8pm at the

Shawn Blanton EOC Building in the IT Conference room. All are welcome to attend. Info: Lloyd Arneach 269-6498, Bo Lossiah 508-1781

## Support Groups

**Cherokee Living Well and Diabetes Talking Circle.** This group, for community members with diabetes or pre-diabetes and their family and friends, meets at Tsali Manor on the third Thursday of each month from 12 - 1pm. Info: Nilofer Couture, MPH, RD, LDN, CDE, 497-9163 ext. 6459 or [Nilofer.Couture@cherokeehospital.org](mailto:Nilofer.Couture@cherokeehospital.org).

**AA and NA meetings in Cherokee.** Alcoholics Anonymous

(AA): Tuesdays at 7pm at Cherokee Indian Hospital (CIH), Saturdays at 10am at CIH conference room. Narcotics Anonymous (NA): Mondays at 8pm at CIH, Thursdays at 8pm at CIH, Fridays at 7pm at CIH conference room.

## Analensisgi Recovery Center weekly schedule

### Monday:

Wrap: 9:15 - 10am  
Finding Tohi: 10 - 11am  
Cherokee Culture: 11am - 12:30pm  
Step by Step: 1:30 - 2:30pm  
The 12 Steps of Yoga (located at Cherokee Choices): 2:30 - 4pm  
Recovery Support: 4:30 - 6pm  
Hi-De-Nv (Come with me) Recovery Support Group: 5 - 6pm

THE JACKSON COUNTY CHAMBER OF COMMERCE PRESENTS THE

## WNC FLY FISHING TRAIL WEEKLY FISHING REPORT

DECEMBER 3-9, 2018

WATERSHED	STOCKING	PRODUCTIVITY	ACTIVE SPECIES	HATCHES	FLY/BAIT
Tuckasegee River	N/A	All Day	Rainbow Trout, Brown Trout, Brook Trout	Caddis and BWO	Caddis, BWO, Squirmy Worms, Girdle Bugs, Eggs, Wolly Bugger, Prince Nymph
Chattooga & Whitewater Rivers	N/A	All Day	Rainbow Trout, Brown Trout	BWO & Caddis	BWO, Stoneflies, Pheasant Tails, Girdle Bugs, Zebra Midge, Copper John
Inside GSMNP Oconaluftee River & Small Streams	Follow posted regulations-wild trout	All Day	Rainbow Trout, Brown Trout, and Brook Trout	BWO, Stoneflies, Caddis	Pheasant Tails, Blood Midge, Frenchies, Golden Stone, Prince Nymph, Girdle Bugs

COURTESY OF CAPT. KYLE FRONRATH/FONTANA GUIDES

### BEST FISHING TIMES BASED ON THE LUNAR CYCLE

MONDAY, DEC. 3	TUESDAY, DEC. 4	WEDNESDAY, DEC. 5	THURSDAY, DEC. 6	FRIDAY, DEC. 7	SATURDAY, DEC. 8	SUNDAY, DEC. 9
AVERAGE	GOOD	BETTER	BEST	SEASONS BEST	BETTER	BETTER
9:31 AM-11:31 AM 9:55 PM-11:55 PM	10:19 AM-12:19 PM 10:43 PM-12:43 AM	11:08 AM-1:08 PM 11:32 PM-1:32 AM	N/A 11:57 AM-1:57 PM	12:22 AM-2:22 AM 12:47 PM-2:47 PM	1:13 AM-3:13 AM 1:38 PM-3:38 PM	2:03 AM-4:03 AM 2:28 PM-4:28 PM

COURTESY OF WWW.SOLUNARFORECAST.COM

CALL 828-586-2155 OR VISIT [WWW.MOUNTAINLOVERS.COM](http://WWW.MOUNTAINLOVERS.COM)

## BIBLE TRIVIA

by Wilson Casey

1. Is the book of Herod in the Old or New Testament or neither?
2. Where in the Bible (KJV) does it inform of the Christ Child being born in December? *Does not, John 1:14, Romans 6:23, Galatians 4:4*
3. When the wise men (Magi) arrived in the Holy Land, where did they go first? *Jerusalem, Beersheba, Haifa, Tel Aviv*
4. By what method did the shepherds learn of Christ's birth? *New star, Angel appearance, Walking stranger, Donkey speaking*
5. How many days after His birth was Jesus circumcised? *3, 8, 12, 40*
6. What number of wise men (Magi) visited Christ? *Undisclosed, 3, 4, 5*

ANSWERS: 1) Neither; 2) Does not; 3) Jerusalem (Mat 2:1-2); 4) Angel appearance; 5) 8 (Luke 2:21); 6) Undisclosed

Gift ideas? Comments? More Trivia? Visit [www.TriviaGuy.com](http://www.TriviaGuy.com).

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**Tuesday:**  
 Emotions: 9 - 11am  
 Life Recovery: 3 - 4pm  
**Wednesday:**  
 Wrap: 9:15 - 10am  
 Wild Wednesday: 10:15am - 12pm  
 Adulting 101: 12 - 1pm  
 Healthy Boundaries: 1 - 2pm  
 Soulfitt: 2 - 3:30pm  
 Staff Meeting: 3:30 - 4:30pm  
 We Belong: 5 - 6pm  
 Peacemaking Support Circle: 5 - 6pm  
**Thursday:**  
 Life Recovery: 8:30 - 9:30am  
 Staff Meeting: 9 - 10am  
 Mindfulness Crochet: 10:30am - 12pm

Creative Writing: 1 - 3pm  
 Employment Skills: 3 - 4pm  
**Friday:**  
 Wrap: 9 - 10am  
 Creative Recovery: 9 - 11am  
 Courage to Heal: 11am - 12pm  
 Fit for Recovery : 12:45 - 2:15pm  
 Cherokee Language & Culture: 2:30 - 4pm  
 All classes are open to clients of Analenisgi. The only classes that are open to the public are: Life Recovery, Recovery Support, Two Spirit and Peacemaking Support Circle. Info: 497-6892.  
**CIHA Bariatric Support Groups** meet every second Tuesday of the

month at Snowbird Library from 11am – 12pm (Chrystal Frank) and every second Thursday of the month at Cherokee Indian Hospital from 12-1pm in the Soco Gap Training Room. Groups are led by registered dietitians. Info: CIHA Nutrition Dept. – Nilofer Couture 497-9163 ext. 6459, Linda Johnson ext. 6317, Chrystal Frank ext. 6806, or Jean Walborn ext. 7569  
**Cherokee Cancer Support Group** meets the first Thursday of each month at Betty’s Place at 40 Goose Creek Road. A pot luck is held at 5:30pm, and the meeting is open to all. Betty’s Place is

also open M - F 10am – 2pm and provides counseling and support services to cancer patients that may include supplies, travel, and meals. Info: 497-0788  
**Cherokee Alzheimer’s Support Group** meets the first Tuesday of every month from 5:30 – 6:30pm at In-Home Care Services in the Beloved Women’s & Children’s Center (second floor). This group is presented by The Alzheimer’s Association Western Carolina Chapter. Info: 359-6860

**EDITORIAL:** Adding value to the language, *from page 14*

higher education. As a Tribe, we currently reward success in high education with monetary rewards (in addition to providing funding for the education). When our youth graduate from colleges, they receive documentation relevant to getting jobs in the real world, and they learn things that they put into practice. If I know that taking classes and learning my language will might provide short-term finances that would allow me to support my life and the lives of my family, and long-term benefit of getting a leg up on job opportunities, I will be much more likely to think that there is some relevance beyond the historical to my language.

Providing monetary incentives and education funding for language learning would provide the ability for those who make language a lower priority because of other necessities due to living needs to move language up on the priority list. Creating a meaningful certificate program that included changing the law to include a language preference or requirement in hiring and running for office would motivate us to learn the language. Setting in place an on-going evaluation process (a process similar to renewing your driver’s license) would provide an incentive to keep your understanding of the language current and to be proficient. Giving language a place in our hiring practices and election process would change the perception of

language relevance in our modern Cherokee society and would be the beginning of making the Cherokee language a more commonly used public language.  
 Lastly, I understand the desire to have authority over and control of the use of the Cherokee language. It is fair and appropriate to designate an “official” position on the meaning, pronunciation, and creation of characters. These things are critical to the continuation of the language. But, when we regulate the use of language, through an approval process or censor the use of it in specific applications, we are stifling, not promoting, the use of the language.  
 Can you imagine the impact on communications if the federal government created laws restricting

the use of the English or Spanish language without government approval? Survival of the language is dependent on the regular use of the language. Will we regularly butcher it and get it wrong? Absolutely. For me, it is better that we use it and get it dirty on occasion than to reside it in a glass case somewhere and only be used by special permission. People have spiced up and slanged their languages across the globe, because people were using it, communicating with it, and making it their own. That is how it becomes a cultural norm. That is how it lives and breathes and grows relevant. If it belongs in our modern culture, then turn it loose and let it be integrated. That is how you add value for the people to our language.






**NEVER GIVE UP  
UNTIL THEY BUCKLE UP.**

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KIDSBUCKLEUP**



# SPEAK TO YOUR ELECTED OFFICIALS

## Office of Principal Chief Richard G Sneed

O: 828.359.7002 [richsnee@nc-chokekee.com](mailto:richsnee@nc-chokekee.com)

## Office of Vice Chief Alan B Ensley

O: 828.359.7005 [alanensl@nc-chokekee.com](mailto:alanensl@nc-chokekee.com)

## Chairman of Tribal Council

### Snowbird/Cherokee County Representative Adam Wachacha

C: 828.735.1283 [adamwach@nc-chokekee.com](mailto:adamwach@nc-chokekee.com)

## Vice Chairman of Tribal Council

### Yellowhill Representative David Wolfe

C: 828.736.6299 [daviwolf@nc-chokekee.com](mailto:daviwolf@nc-chokekee.com)

### Big Cove Representative Richard French

C: 828.736.3054 [richfren@nc-chokekee.com](mailto:richfren@nc-chokekee.com)

### Wolfetown/Big Y Representative Robert "Bo" Crowe

C: 828.788.2665 [robecrow@nc-chokekee.com](mailto:robecrow@nc-chokekee.com)

### Painttown Representative Tommye Saunooke

C: 828.736.2411 [tommsaun@nc-chokekee.com](mailto:tommsaun@nc-chokekee.com)

### Birdtown Representative Albert D. Rose

C: 828.788.2678 [alberose@nc-chokekee.com](mailto:alberose@nc-chokekee.com)

### Painttown Representative Lisa Taylor

C: 828.736.6815 [lisatayl@nc-chokekee.com](mailto:lisatayl@nc-chokekee.com)

### Birdtown Representative Boyd Owle

C: 828.736.8276 [boydlowle@nc-chokekee.com](mailto:boydlowle@nc-chokekee.com)

### Yellowhill Representative Tom Wahnetah

C: 828.788.4087 [tomwahn@nc-chokekee.com](mailto:tomwahn@nc-chokekee.com)

### Big Cove Representative Perry Shell

C: 828.269.0926 [perrshel@nc-chokekee.com](mailto:perrshel@nc-chokekee.com)

### Snowbird/Cherokee County Representative Bucky Brown

C: 828.735.5542 [buckbrow@nc-chokekee.com](mailto:buckbrow@nc-chokekee.com)

### Wolfetown/Big Y Representative Jeremy Wilson

C: 828.788.3388 [jerewils@nc-chokekee.com](mailto:jerewils@nc-chokekee.com)

To submit a question or comment to the EBCI via the Internet, go to <https://ebci.com/contact>

# TRADING POST

## FOR RENT

2BR, 1 bath mobile home. Quiet park in Ela, no pets. References/background check required. \$450/month, \$450/deposit. 488-8752. UFN

## FOR SALE

Basic White 30-inch electric stove from Lowes, used very little. \$50. (828)507-1061. 12/13

## FREE

Free Gospel Books! (Malachi 4:5 and Revelations 10:7). Are you searching and hungering for more of the Living God? Then, there is more for you! Send for your FREE books at: P.O. Box 1894, Beaufort, SC 29901. UFN

## SERVICES

Armstrong Carpet Care. For installations, repair and cleaning call today. 828.736.8685. \$50 cleaning fee per home. 12/13

## YARD SALES

RUMMAGE SALE: Washer/Dryer, Full Bed Set/Dresser, King mattress, Drapes, Upright Freezer, Bunk Beds, King (Serta)set new, coats, clothes, and much more. Friday and Saturday Dec. 7 and 8 starting at 8 a.m. 497-9427, (828) 226 0994, Cherokee in front of Quality Inn Hotel, HWY 441 North.

***Classifieds under \$25,000  
are FREE of charge!***



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## Cherokee Central Schools Position Openings

(Open until Filled):

- **Graphic Arts Teacher** - Must have a valid NC teaching license CTE- Digital Media (74098) or Technology Education (820) or eligible to receive licensure based on bachelor's degree in related field with two years of related work experience within the past 5 years. Bachelor's from an accredited college or university in related field applicable to teaching assignment (e.g. Industrial Arts, Trade and Industrial Education, Engineering, Graphic Design, Graphic Production, Web Design, Film/Video, Instructional Technology, Media Arts, Multimedia, Animation and Visualization, Graphic Communications, Computer Programming, Game Design and Development, Game Software Engineering, Simulation and Game Animation, Digital Effects and Animation Technology, or any degree that integrates STEM such as Technology or Engineering). Lateral Entry or Residency License applicants also considered.
  - **Middle Grades 6-8 Special Education Inclusion Teacher** - Must have a valid NC Teaching license in Special Education or eligible to receive licensure based on bachelor's degree in related field.
  - **Middle Grades 6-8 Special Education Teacher** - Must have a valid NC Teaching license in Special Education or eligible to receive licensure based on bachelor's degree in related field.
  - **Part Time Custodian** - Must have high school diploma/GED.
  - **Security Gate Monitor (Part-Time; On-Call)** - Must have high school diploma/GED.
- \*\*Applicants who have accepted the Early Retirement Incentive Plan (ERIP) from EBCT or affiliated entity must wait 3 years before applying for employment.\*\*

**APPLY ONLINE at:**

<https://phl.applitrack.com/cherokeecentral/onlineapp/>  
or visit [www.ccs-nc.org](http://www.ccs-nc.org) for more information.



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Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for details. Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. ©2018, Caesars License Company, LLC.

## What Can I Eat?

**Resolve to take care of yourself  
and your diabetes in 2019**

In four weekly sessions, the program will set you on a path to achieving your goals:

- Eat healthier
- Lose weight
- Lower blood sugar
- Feel better
- Have more energy
- Move easier



**What Can I Eat?** Answers the #1 question people with diabetes have on a daily basis. What Can I Eat? is an exciting and innovative, community-based, nutrition-focused support program for adults with type 2 diabetes and their families created by the American Diabetes Association.



**Starts January 10, 2019 from 12:00–1:30 PM  
Demo Kitchen, Cherokee Indian Hospital**

CIHA Nutrition Depart., Contact: Nilofer Couture, MPH, RDN, LDN CDE  
828-497-9163 X 6459 ([Nilofer.couture@cherokeehospital.org](mailto:Nilofer.couture@cherokeehospital.org))

## EASTERN BAND OF CHEROKEE INDIANS

For deadlines and applications call 359-6388. Indian Preference does apply. A current job application must be submitted. Resumes will not be accepted in lieu of a Tribal application.



### POSITIONS OPEN

**Closing Monday, December 10, 2018**

1. Housekeeper II Heavy Duty (Multiple) – Housekeeping – Support Services (L4 \$23,616 – \$29,520)

**Open Until Filled**

1. Medical Social Worker – Tribal In Home Care Services – PHHS (L10 \$41,082 - \$51,353)
2. Telecommunicator (Multiple) – Public Safety Communications Center – Public Safety (L7 \$31,078 - \$38,848)
3. Certified Nursing Assistant – Tribal In Home Care Services – PHHS (L4 \$23,616 - \$29,520)
4. Director of Information Technology – I.T. (L15 \$64,206 - \$80,258)
5. Conservation Outreach Coordinator – Natural Resources – Agriculture & Natural Resources (L9 \$37,474 - \$46,843)
6. Detention Officer – Corrections – CIPD (L7 \$31,078 - \$38,848)

**\*Please attach all required documents\***

**\*eg: Driver's license, Enrollment, Diplomas, Certificates\***

**Download Applications and Job Descriptions and Apply Online at:**  
[www.ebci.com/jobs](http://www.ebci.com/jobs)





CHEROKEE BOTTLED WATER

# HOLIDAY HOURS:

- November 21 - 23, 2018 – Thanksgiving: ALL TRIBAL OFFICES WILL BE CLOSED
- December 20, 2018 – Christmas: ALL TRIBAL OFFICES WILL CLOSE @ 12:45
- December 21, 2018 – January 2, 2019 \* Christmas & New Year's : ALL TRIBAL OFFICES WILL BE CLOSED
- *Our office will re-open for business on January 3, 2019 @ 7:45 am*

**\*\* PLEASE NOTE:** If you feel you will be needing a water delivery during the holidays, please feel free to contact our office at the numbers listed below a few days in advance, this will allow the drivers time to schedule your stop in between routes:

- Kimberly Winchester-Rosario, Billing Processor/Office Coordinator:  
828-359-6719 or email [kimbrosa@nc-chokeee.com](mailto:kimbrosa@nc-chokeee.com)
- Sabrina Arch, Interim Enterprise Development & Cherokee Bottled Water Manager:  
828-359-6708 or email [sabrarch@nc-chokeee.com](mailto:sabrarch@nc-chokeee.com)
- Jeremy Wachacha (outside Cherokee deliveries), Cherokee Bottled Water Driver:  
828-736-0154
- Isaac Long (local Cherokee area deliveries), Cherokee Bottled Water Driver:  
828-269-8110



WE APPRECIATE YOUR BUSINESS!!!  
THANK YOU FOR YOUR CONTINUED SUPPORT IN CHEROKEE BOTTLED WATER!!!

## EMPLOYMENT

### CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Optometrist  
Dental Assistant II  
Physician – Emergency Room  
Director of Managed Care  
Computer Specialist I  
Operations Administrative Assistant  
Radiology Technologist II  
Certified Nursing Assistant – Tsali  
Care Center (9 Positions)  
CNA Medication Aide – Tsali Care  
Center (3 Positions)  
RN – Tsali Care Center (2 Positions)  
RN Supervisor – Tsali Care Center (2  
Positions)  
PTI CNA – Tsali Care Center (6  
Positions)  
PTI RN – Tsali Care Center (3 Posi-  
tions)  
PTI LPN – Tsali Care Center (3 Posi-  
tions)  
Ward Clerk – Tsali Care Center (3  
Positions)

To apply, visit [careers.cherokee-hospital.org](http://careers.cherokee-hospital.org). If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions are open until filled. Indian preference does apply.

### CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Pharmacy Tech  
To apply, visit [careers.cherokee-hospital.org](http://careers.cherokee-hospital.org). If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163. These positions will close December 6, 2018 at 4:00pm. Indian preference does apply. **12/6pd**

### MANDARA Spa Job Postings

#### Position: Massage Therapist

Job Description: The Massage

Therapist role is to provide and maintain the highest standards of massage therapy and recommendations for home care. A massage therapist must provide excellent guest care, and create a feeling of rest and relaxation for spa guests, resulting in high retention and increased treatment and retail sales.

Applicants must possess a current NC massage license, applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays.

#### Position: Cosmetologist

Job Description: To provide high quality, professional hair and nail services to clients. Educate the guest regarding home maintenance and the benefit of additional services.

Applicants must be self motivated and responsible. Required to have open availability, work evenings, weekends, and holidays. Able to maintain a professional appearance at all times. Able to maintain work station in accordance with North Carolina State Board sanitation/sterilization procedures. Must have a current NC cosmetology license. We are currently offering a sign on bonus for this position.

For more information, contact Bruce Taylor, Spa Director 828-497-8550. **12/6pd**

### CHEROKEE INDIAN HOSPITAL AUTHORITY has the following jobs available:

Targeted Case Manager Supervisor – Analenisgi  
Employment Specialist – Snowbird  
Residential Treatment Center  
Emergency Hire Cook

To apply, visit [careers.cherokee-hospital.org](http://careers.cherokee-hospital.org). If you have questions, contact the Cherokee Indian Hospital HR department at 828-497-9163.

These positions will close December 13, 2018 at 4:00pm. Indian preference does apply. **12/13pd**

### TRIBAL BINGO ENTERPRISE JOB ANNOUNCEMENT

ANNOUNCEMENT DATE: December 5, 2018

CLOSING DATE: December 12, 2018 at 4:00pm

NAME OF POSITION: FT Cashier

NUMBER OF POSITIONS: 3

SHIFT: Evening

SUMMARY OF JOB: Presents a professional appearance. Proven communication and interpersonal skills. Enjoys working around people. Strong communication skills. Ability to coordinate multiple tasks simultaneously. Most importantly, demonstrate confidentiality. One year cashier/cash handling experience required. Must obtain a valid NC Drivers License and High School Diploma or GED. Application and a complete job description may be picked up at the Tribal Bingo Hall and returned to April Bradley or Caressa Jackson.

THE TRIBAL BINGO ENTERPRISE, AN ENTERPRISE CREATED BY THE EASTERN BAND OF CHEROKEE INDIANS, RESERVES THE RIGHT TO REJECT ANY AND ALL APPLICANTS AND EMPLOYMENT IS SUBJECT TO THOSE TERMS WHICH THE TRIBAL BINGO ENTERPRISE DEEM APPROPRIATE. PREFERENCE WILL BE GIVEN TO QUALIFIED MEMBERS OF THE EASTERN BAND OF CHEROKEE INDIANS. **12/6pd**

### TRIBAL BINGO ENTERPRISE JOB ANNOUNCEMENT

ANNOUNCEMENT DATE: December 5, 2018

CLOSING DATE: December 12, 2018 at 4:00pm

NAME OF POSITION: Full Time  
Floor Attendant  
NUMBER OF POSITIONS: 2  
SHIFT: Evening

SUMMARY OF JOB: Presents a professional appearance. Proven communication and interpersonal skills. Enjoys working around people. Strong communication skills. Ability to coordinate multiple tasks simultaneously. Most importantly, demonstrate confidentiality. One year experience preferred. Must obtain a valid NC Drivers License and High School Diploma or GED. Application and a complete job description may be picked up at the Tribal Bingo Hall and returned to April Bradley or Caressa Jackson.

THE TRIBAL BINGO ENTERPRISE, AN ENTERPRISE CREATED BY THE EASTERN BAND OF CHEROKEE INDIANS, RESERVES THE RIGHT TO REJECT ANY AND ALL APPLICANTS AND EMPLOYMENT IS SUBJECT TO THOSE TERMS WHICH THE TRIBAL BINGO ENTERPRISE DEEM APPROPRIATE. PREFERENCE WILL BE GIVEN TO QUALIFIED MEMBERS OF THE EASTERN BAND OF CHEROKEE INDIANS. **12/6pd**

## LEGAL NOTICES

NOTICE OF SERVICE OF PROCESS  
BY PUBLICATION  
EBCI THE CHEROKEE COURT  
CHEROKEE, NC

**FILE NO.: DV 11-028**

**CLEO DYER**

**v.**

**DANIEL DYER**

TO: DANIEL DYER

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is the RENEWAL OF A DOMESTIC VI-



OLENCE PROTECTIVE ORDER. You are required to make defense to this pleading not later than December 24, 2018, said date being 40 days from the first date of this publication, and upon your failure to do so, the party seeking service against you will apply to the Court for the relief sought.

This is the 14th day of November, 2018.

Tim Lewis, Attorney for Plaintiff,  
EBCI Legal Assistance Office,  
PO Box 2280, Cherokee, NC 28719  
828.359.7400

N.C.G.S.\_1A-1, Rule 4(j1).

**12/29pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-080

**In the Matter of the Estate of  
Cassandra Blackfox**

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION

David Blackfox, P.O. Box 20, Chero-  
kee, NC 28719, **12/20pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-075

**In the Matter of the Estate of  
Jess Alvin McCoy**

All persons, firms and corpo-  
rations having claims against this  
estate are notified to exhibit them

to the fiduciary(s) listed on or before  
the date listed or be barred from their  
recovery.

Debtors of the decedent are asked  
to make immediate payment to the  
appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION  
Doris Sharp, P.O. Box 755, Cherokee,  
NC 28719, **12/20pd**

Eastern Band of Cherokee Indians  
Cherokee, North Carolina  
Estate File No. EST 18-082

**In the Matter of the Estate of  
Dianne Sue Wildcatt**

All persons, firms and corpo-  
rations having claims against this  
estate are notified to exhibit them  
to the fiduciary(s) listed on or before  
the date listed or be barred from their  
recovery.

Debtors of the decedent are asked  
to make immediate payment to the  
appointed fiduciary(s) listed below.  
Date to submit claims: 90 DAYS  
FROM DATE OF FIRST PUBLICA-  
TION  
Dianne Sue Wildcatt, 118 Field Rd.,  
Whittier, NC 28789, **1/3pd**

### Construction Jobs Available


Cherokee Enterprises, Inc., an  
Equal Opportunity Employer, is  
accepting applications for heavy

construction employees including  
laborers, heavy equipment opera-  
tors and CDL truck drivers. Please  
contact our office at 828-497-5617  
with questions or for additional in-  
formation. You may also pick up an  
application at 1371 Acquoni Road,  
Cherokee, NC. From 8:00 am to 4:00  
pm Monday through Friday. Pre-em-  
ployment drug testing, background  
check and reliable transportation  
required. **12/13pd**

### NOTICE OF SERVICE OF PRO- CESS BY PUBLICATION

EASTERN BAND OF CHEROKEE  
INDIANS TRIBAL COURT  
IN THE MATTERS OF CODYNAH,  
MINOR CHILDREN

TO DEWEESE BUSHYHEAD:  
TAKE NOTICE that a pleading  
seeking relief against you has been  
filed in the above-entitled actions.  
The actions were filed on July 20,  
2018 in the Tribal Court, Cherokee,  
North Carolina, Case No. CVJ 18-  
50, 51, 52. The nature of the relief  
being sought is ADJUDICATION OF  
NEGLECT/DEPENDENCY/MENTAL-  
LY OR EMOTIONALLY INJURED  
FOLLOWED BY AN APPROPRIATE  
DISPOSITION. You are required to  
make a defense to such pleading no  
later than January 28, 2019 in the  
Cherokee Tribal Court and upon  
your failure to do so, the Petitioner,




EBCI PUBLIC HEALTH & HUMAN SERVICES

REGULATORY & COMPLIANCE DEPARTMENT

DWICT & DØVWET

CHEROKEE, NC 28719



MEMORANDUM

FROM: Vickie Bradley, Secretary PHHS

DATE: 11/19/2018


RE: Notice of intention to adopt rules and opportunity to submit data

To comply with the need for child care licensure for both daycare centers and daycare homes on the Qualla Boundary, the Regulatory and Compliance department at Public Health and Human Services (PHHS) is submitting 10A CAR 09 Cherokee Administrative Regulations for public review.

Pursuant to C.C.150-4 the period for public comment of any rule, except as otherwise provided in this chapter, shall be 20 days from the publication date of the Cherokee One Feather in which notice is given of the proposed adoption, amendment or repeal of said rule.

Comments on these rules may be submitted in writing via the mail at EBCI PHHS: ATTN CHILDCARE LICENSURE 10A CAR 09, P.O. Box 666, Cherokee, NC 28719; via email at [kbrandavi@nc-cherokee.com](mailto:kbrandavi@nc-cherokee.com), or by hand delivering your written comments to the front desk of the PHHS Administration building at 43 John Crowe Hill Rd., Cherokee, NC 28719.

A copy of the proposed childcare licensure and any forms attached are posted on the EBCI PHHS website <http://www.cherokee-phhs.com/>. A hard copy of the proposed childcare licensure and any forms attached may also be obtained at the front desk of the PHHS Administration building.



11/20/18

Vickie Bradley, Secretary of Public Health & Human Services

Date

22

cherokee one feather/na tsalagi soquo ugidahli, week of dec. 6-12, 2018

Family Safety Program, seeking service against you, will apply to the Court for the relief sought. This the 27th day of November 2018. /S/ Sybil Mann, (N.C. Bar # 16729), Attorney for Petitioner, EBCI Public Health and Human Services Department of Human Services Family Safety Program, PO Box 666 Cherokee, North Carolina 28719, (828) 359-1559. **12/20pd**

**NOTICE OF SERVICE OF PROCESS BY PUBLICATION**

EASTERN BAND OF CHEROKEE INDIANS TRIBAL COURT  
IN THE MATTERS OF CODYNAH,  
MINOR CHILDREN.

TO JERRY LEE LOSSIAH JR: TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled actions. The actions were filed on July 20, 2018 in the Tribal Court, Cherokee, North Carolina, Case No. CVJ 18-50, 51, 52. The nature of the relief being sought is ADJUDICATION OF NEGLECT/DEPENDENCY/MENTALLY OR EMOTIONALLY INJURED FOLLOWED BY AN APPROPRIATE DISPOSITION. You are required to make a defense to such pleading no later than January 28, 2019 in the Cherokee Tribal Court and upon your failure to do so, the Petitioner, Family Safety Program, seeking service against you, will apply to the Court for the relief sought. This the 27th day of November 2018. /S/ Sybil Mann, (N.C. Bar # 16729), Attorney for Petitioner, EBCI Public Health and Human Services Department of Human Services Family Safety Program, PO Box 666 Cherokee, North Carolina 28719, (828) 359-1559. **12/20pd**

**BIDS, RFPs, etc.**

**Notice to Qualified Professionals Request for Qualifications (RFQ)**

Eastern Band of Cherokee Indians Housing and Community Development (H.C.D.) 756 Acquoni Road Cherokee N.C. 28719 Phone 828-359-6638

The EBCI Housing Division (HCD) is seeking qualified contractors and professionals who specialize in general residential rehabilitation and repair for residential and EBCI owned properties. Work to be performed may include:

Removal and installation of metal or shingled roofs

Removal and installation of storm doors, doors and window

Service, removal, and installation of HVAC

Service, removal, and installation of propane heater & tank/line sets

Service, removal and installation of electrical

Service, removal and installation of plumbing

Removal and installation of kitchen cabinets

Removal and installation of flooring

Rough and finish carpentry

Construction of universally acceptable ramps and decks

Sheetrock repair

Painting – interior/exterior

All services for lawn maintenance

Pest control

Locksmith

Dumpster services

Portable toilets

Fire extinguisher service

Mold and asbestos assessment/abatement

Water damage assessments

Paving – sealing, striping & patch-work

Qualified contractors and professionals will be expected to start work upon issuance of a contract. Several contractors and professionals will be selected for work. Selections will be based on qualifications. The HCD reserves the right to reject any and

all submissions.

The work to be performed under this RFQ is subject to TERO guidelines. TERO certified vendors will be given preference. Qualification packages should include a W-9, tribal business license, proof of insurance, and any applicable licenses or certifications. Deliver sealed proposals to the TERO office. Deadline for sealed proposals is November 30, 2018 at 12:00 p.m.

Contact Joan Bradley, joanbrad@nc-cherokee.com with questions or comments at 828-359-6638.

**12/6pd**

**ADVERTISEMENT FOR BIDS**

Sealed proposals will be received until 2:00 PM on January 15, 2019, in the Roberson Conference Room, 93 Victoria Road, Asheville, NC 28801 on the Asheville Campus of Asheville-Buncombe Technical Community College, for the construction of the Poplar Building Renovations at which time and place bids will be opened and read.

Complete plans and specifications for this project can be obtained from Novus Architects (828) 236-9992, 14 S. Pack Sq. Suite 400, Asheville, NC 28801 during normal office hours after November 15, 2018.

The state reserves the unqualified right to reject any and all proposals. Signed: Dirk Wilmoth, VP Business & Finance/CFO, A-B Technical Community College. **12/6pd**

**Notice to Bidders**

GARANCO, Inc. is requesting bids from subcontractors for all specified divisions on the following project: Big Cove Community Building, Cherokee, North Carolina. Please contact Nick Stanley at GARANCO, Inc., PO Box 100 Pilot Mountain, NC 27041 Phone 336-368-2788, Fax 336-368-1001, Email-Nick@

garanco.com

Plans and specifications are available for viewing at GRANCO, Inc., 615 W Main Street, Pilot Mountain, NC. Also available at CMD (reedpsp.com), Dodge (construction.com), iSqFt (isqft.com), Builders exchange for Tennessee (bxtn.org) plan rooms, and Knoxville Blueprint Supply Co.

Bidders must be properly licensed and insured under laws governing their respective trade. Bid deadline is December 10, 2018 at 5pm.

**12/6pd**

**RFP for a Licensed North Carolina General Real Estate Appraiser**

The Eastern Band of Cherokee Indians is seeking proposals from licensed North Carolina General Real Estate Appraisers to do multiple appraisals on the Qualla Boundary and in surrounding counties. The goal is for the selected appraiser to perform high quality accurate appraisals in a timely manner at a reasonable fee. Respondents will be asked to develop their proposal as detailed in the complete RFP packet.

For a detailed copy of the complete RFP packet, please contact: Jay Gallinger

Attorney, Office of the Attorney General, Eastern Band of Cherokee Indians, 257 Tsalagi Blvd., P.O. Box 455, Cherokee, NC 28719  
Phone: (828) 359-7430  
Email: jaygall@nc-cherokee.com

The deadline for submitting proposals will be at 4:00 PM EST on January 11, 2019.

The selected entity shall be required to follow any and all requirements of the Tribe and the Tribe's Employment Rights Office (TERO) and other applicable rules and regulations. **12/13pd**



**\$9,000,000**

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