

CIHA using rapid tests proactively, Pages 4-5



Cherokee hosts middle school, high school XC meets; Pages 8-9



Cherokee volleyball teams host Robbinsville, Pages 10-11

QUOTE OF THE WEEK

"The community reacted, I believe, extremely well to the spike we had in the middle of October."

- Dr. Richard Bunio, Cherokee Indian Hosp. Authority executive medical director



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CIHA using rapid tests to be proactive

JONAH LOSSIAH

ONE FEATHER STAFF

ozens of cars stretched in a line to receive a COVID-19 test just three anxious days before Thanksgiving.

On Monday, Nov. 23, Cherokee Indian Hospital Authority (CIHA) hosted a rapid testing event to increase testing ahead of the holiday season. These tests offer a result within 30-minutes, and people tested will be contacted with results the same day. Testing on Monday lasted between 1 p.m. and 5:30 p.m., and testing Tuesday is planned for 9 a.m. until noon.

Cherokee has been trending down after a severe spike in cases in mid-October. The CIHA was far exceeding state and local rates, at one time averaging nearly 110 daily cases per 100,000 people. That was more than five times the rate of NC at the time. That number has since decreased to 19.4 and Cherokee is out of the red.

Dr. Richard A. Bunio, CIHA executive clinical director, said that the major benefit of this event is to get back to proactive testing.

"We've been so busy lately just keeping up with the people who we knew were positive or had been exposed that we haven't been able to do as much community surveillance as we would've liked to. At the beginning, we were saying 'anybody, come get tested'. We still do that, but this is the first time we've been able to take a breather and get back to 'just anybody drive up and get tested'," said Dr. Bunio.

He said that timing was very thought out by leadership of the Eastern Band of Cherokee Indians and the hospital. The key piece



JONAH LOSSIAH/One Feather photos

Individuals will not need to leave their cars to be tested. A nurse will swab both nostrils and you will be contacted with results that day.

of information he wishes to get across is that testing negative this week is not an excuse to have mass gatherings.

"We do not want people to think it's okay to get a rapid test and still have a big gathering. That's still not okay. We're doing it before Thanksgiving because we know that some people are going to get together. If we can prevent one or two families from getting sick, it'll be worth it," said Dr. Bunio.

In a recent video Dr. Bunio recorded with EBCI Communications, he said that it is best for people to celebrate the holidays only with immediate family. For him, that simply means himself and his wife. Dr. Bunio said that he recognizes what family means in Cherokee, but that immediate family does not mean a large gathering is acceptable.

"I think it's best to think of it in terms of a household, or some people call it a bubble. The people that are in your household...these are people that are living together and are going to be next to each other without wearing masks all the time. You want to keep that bubble as small as possible. It's really more about households than it is necessarily immediate family, that's probably the better way to think about it."

This is the first time CIHA has offered public rapid tests, and they have stated that is because the PCR testing that normally used is more accurate.

"If you're sick and we do a rapid test we're going to pick up around 95 percent. The other one is going to be 100 percent. That doesn't sound like a lot, but when you're testing 1,000 people, it makes a big difference," said Dr. Bunio.

However, he said that he believes rapid tests can be a useful tool if used in the right way.

Maggie Jackson, senior executive assistant at CIHA, said that another major benefit of this event is to get a better view of where Cherokee is regarding disease activity.

"As of late, we've actually had a decrease in testing, which has been concerning. We've had a pretty significant decrease in participation. That was another reason we did this mass surveillance, to increase participation. Especially with the holidays coming up, seeing decline in the PCR testing we're doing at the old Analenisgi Building has been a little concerning," said Jackson.

She and Dr. Bunio said there are plans to host another event later in the year. CIHA received 1,000 tests from Indian Health Services, and they are using 500 for Monday and Tuesday. If this event goes smoothly, the plan is to use the other 500 at a similar event before Christmas.

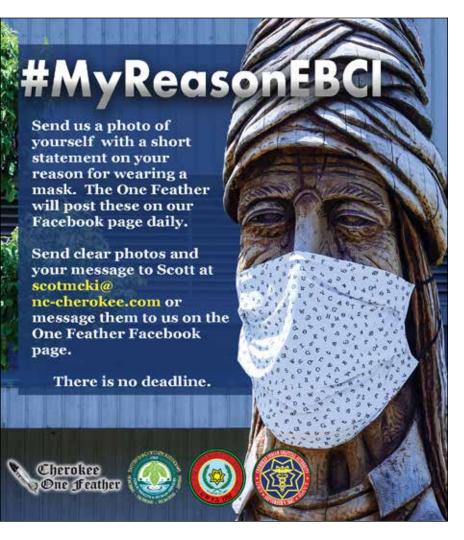
If an individual tests positive with a rapid test, the CIHA will immediately request them to then get a normal PCR test to confirm the case.

Receiving so many tests in quick succession could lead to a spike in the community numbers, and Dr. Bunio said that they are ready to move forward regardless of the results.

"I think we'll just be upfront with the community. I'd rather know about those 20 positives out there than not. Because if we don't know about them, we'll end up with 40 in a week, and 80 in the next week after that. So, I think it's a small price to pay. The community needs to know the disease activity. The community reacted, I believe, extremely well to the spike we had in the middle of October."



Less than an hour into testing, the line of cars reached near full capacity, stretching all the way down Drama Hill. Testing on Monday lasted between 1 p.m. and 5:30 p.m.







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CIPD Arrest Report for Nov. 15-22, 2020

The following people were arrested by the Cherokee Indian Police Department and booked into the Anthony Edward Lossiah Justice Center. It should be noted that the following defendants have only been charged with the crimes listed and should be presumed innocent until proven guilty in a court of law. Mugshots can be viewed online at theonefeather.com.

Jones, Cage Bradley – age 29

Arrested: Nov. 15 Released: Nov. 15

Charges: Simple Assault

Junyoung, Kim – age 37

Arrested: Nov. 15 Released: Nov. 15

Charges: Disorderly Conduct, Intoxicated and Disruptive in Public

Calhoun, Chad Lawrence – age 36

Arrested: Nov. 17 Released: Nov. 18

Charges: Receiving or Possessing Stolen Property, Reckless Endan-

germent

Conseen, Carrie Louise – age 21

Arrested: Nov. 17 Released: Nov. 18

Charges: Providing or Possessing Contraband, Possession of Drug

Paraphernalia, Possession of Schedule I Controlled Substance

Deach, Keith Scott - age 40

Arrested: Nov. 17 Released: Nov. 17

Charges: Intoxicated and Disrup-

tive in Public

George, Jon Tanoli – age 34

Arrested: Nov. 19 Released: Nov. 21

Charges: Disorderly Conduct, Intoxicated and Disruptive in Public

Rattler, Rajun River – age 18

Arrested: Nov. 19 Released: Nov. 19

Charges: Create Counterfeit Controlled Substance; Possession Schedule II Controlled Substance: Possession with intent to manufacture, sell, deliver Schedule II Controlled Substance

Fuller, Jamie Morgan – age 22

Arrested: Nov. 20

Released: Not released as of report

Charges: Obstructing Governmental Functions, Possession Schedule I Controlled Substance, Possession Schedule II Controlled Substance

McCoy, Rickenna Dawn – age 31

Arrested: Nov. 20

Released: Not released as of report

date

Charges: Obstructing Governmental Functions, Failure to Appear on Misdemeanor

Santiago, Hannah Maria – age 32

Arrested: Nov. 20

Released: Not released as of report

date

Charges: Misdemeanor Escape Local Jail, Failure to Appear on

Misdemeanor

Holder, Shane Christopher - age

Arrested: Nov. 21

Released: Not released as of report

Charges: Violate Domestic Violence Protection Order, Assault on a Female, Child Abuse in the Second Degree

Jones, Stephanie Dawn - age 39 Arrested: Nov. 21

Released: Not released as of report

Charges: Simple Assault, Injury to Real Property, Possession Schedule I Controlled Substance

Rattler, Rajun River – age 18

Arrested: Nov. 21

Released: Not released as of report

date

Charges: Possession Schedule II Controlled Substance, Driving While License Revoked

Winchester, Zackary Vaughn - age

Arrested: Nov. 22

Released: Not released as of report

Charges: Driving While Impaired

Wolfe, Nancy Aleene - age 27

Arrested: Nov. 22

Released: Not released as of report

date

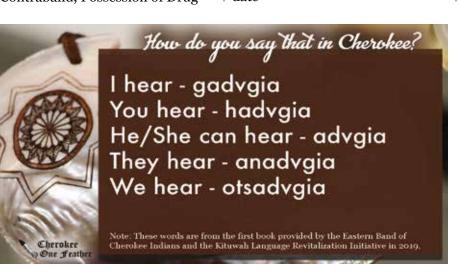
Charges: Driving While Impaired

Fatal Accident at Park Overlook

At 1:40 p.m. on Tuesday, Nov. 24, Great Smoky Mountains National Park rangers responded to a Chimney Tops overlook along Newfound Gap Road after receiving a report that a man fell approximately 50 feet below the embankment. Wesley Brandon Stedham, 48, of Warrior, Ala. fell after stepping down a steep slope below the overlook for a photograph. Stedham suffered severe head trauma and passed away as a result of these injuries.

Park rangers and members of the park's technical Search and Rescue team established a rope and pulley system to reach the patient and bring him up to the overlook. No additional details are available at this time.

- National Park Service release



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Tribal Council Agenda -Thursday, Nov. 3, 2020

8:30 a.m. - Call to Order
Order of the Day Item No. 1 - Amendment to Cherokee
Code Section 16C-9
Item No. 2 - An ordinance to reduce
the membership of the TABCC from
five person to three persons
Item No. 3 - Amendment to Cherokee Code Chapter 117. Tribal Government Project Contracts

9:10 a.m. - Item No. 4. Tabled Res. No. 3 (2019) asking that the Tribe label all cannabis products by using the already created Cherokee Made and Cherokee Grown labels to compete in the emerging and extremely lucrative nationwide industry and requesting that the Tribe pass a resolution to allow a referendum vote with the following questions with a simply 'yes/no' pass on: (1) Allow a higher THC level than the State, (2) Allow medicinal cannabis, (3) full legalization

9:20 a.m. - Item No. 5. Tabled Res. No. 32 (2019) Council instruct Attorney General to draft legislation for Council considerations that appointed positions shall become "elected".

9:30 a.m. - Item No. 6. Tabled Ord. No. 81 (2019) Limited waiver of sovereign immunity for hospital contracts.

9:40 a.m. - Item No. 7. Tabled Ord. No. 121 (2020) Amendment to Cherokee Code Chapter 117-36 and rescinds Cherokee Code Chapter 120.

9:50 a.m. - Item No. 8. Tabled Ord. No. 155 (2020) Tribal Council enacts Cherokee Code Chapter 96 Tribal Employees.

10 a.m. - Item No. 9. Res. No. 163
Painttown Community Parcel 296
from the Tribe to the Painttown

Community

10:10 a.m. - Item No. 10. Tabled Ord. No. 259 (2020) Amendment to Cherokee Code Chapter 117 Tribal Government Section 117-47 Boards and Committees.

10:20 a.m. - Item No. 11. Tabled Ord. No. 261 (2020) Amendment to Cherokee Code Chapter 120 Cherokee Police Commission

10:30 a.m. - Item No. 12. Tabled Ord. No. 297 (2020) An ordinance creating a new Cherokee Code Section 117-19A to apply procurement requirements from the Fiscal Management Manual including RFPs when appropriate, to commercial for-profit leases of property owned by the Tribe.

10:40 a.m. - Item No. 13. Tabled Ord. No. 298 (2020) An ordinance to correct two Cherokee Code references in Cherokee Code Section 25-10 regarding property that is exempt from collection by creditors.

10:50 a.m. - Item No. 14. Tabled Ord. No. 299 (2020) Amendment to Cherokee Code Chapter 117 - Tribal Government Boards and Committees, 117-43, 16-2, 16A-5, 18B-205, 92-5, and 120-7.

11 a.m. - Item No. 15. Tabled Ord. No. 300 (2020) Amendment to Cherokee Code Chapter 117-119 Tribal Government/Legislative Branch.

11:10 a.m. - Item No. 16. Tabled Ord. No. 301 (2020) Amendment to Cherokee Code Chapter 117-45 Standards of Ethical Conduct for Tribal Officials.

11:20 a.m. - Item No. 17. Tabled Ord. No. 302 (2020) Amendment to Cherokee Code - Mental Health and Substance Abuse Treatment.

11:30 a.m. - Item No. 18. Tabled Res. No. 330 (2020) Removal of Jim Owle.

11:40 a.m. - Item No. 19. Tabled Res. No. 339 (2020) Recognition of heirs of Waneema Jean Littlejohn Driver (d).

11:50 a.m. - Item No. 20. Approval of revised FY2021 Budget and Organizational Charts.

1:10 p.m. - Item No. 21. Commerce Administration, Planning Dept., and Project Management shall prepare a tribal-wide comprehensive plan which shall include current and future projects from Kituwah, LLC; Sequoyah National; Cherokee Indian Hospital Authority; Investment Committee; and any other tribal division, program, entity, board, or commission that has a current/future project.

1:20 p.m. - Item No. 22. The Language and Cultural program organizational chart to include the following positions: Program Manager, Snowbird Cherokee Adult Language Learner, Language Specialist, Cultural Resources Coordinator and Language Specialist.

1:30 p.m. - Item No. 23. A resolution to make an appointment to the Tribal Gaming Commission currently held by Bentley Tahquette whose term expires Dec. 31, 2020.

1:40 p.m. - Item No. 24. Resolution for appointment to TCGE.

1:50 p.m. - Item No. 25. A resolution authorizing the sale of Wolftown Community Parcel No. 46-L, containing .919 acre, more or less, with home thereon, to Ray Bradley Jr. for \$140,000.

2 p.m. - Item No. 26. A resolution authorizing the sale of Snowbird Community Parcel No. 368-N, containing 1 acre, more or less, to Alisha Johnson, for \$500 to build a home thereon.

2:10 p.m. - Item No. 27. Everett Reagan, first generation heir, shall be allowed to transfer Birdtown Community Parcel No. 485-G (remainder of Parcel No. 485) containing 8.155 acres, more or less, to Patrick Henry Lambert.

2:20 p.m. - Item No. 28. Recognition of the heirs of Ben Edward Marmon (d)

2:30 p.m. - Item No. 29. Recognition of heirs of Raymond Charles Owle III (d).

2:40 p.m. - Item No. 30. Last will and testament of Geraldine Stamper (d).

2:50 p.m. - Item No. 31. Last will and testament of William Phillip Standingdeer (d).

3 p.m. - Item No. 32. Tribal Council instructs the Tribal Historic Preservation Office and Business Development, and any other appropriate tribal program, to secure funding to build a new pavilion at Kituwah.

3:10 p.m. - Item No. 33. Cherokee Fire and Rescue Program of the EBCI Public Safety Division shall be authorized to apply and receive funding from the Dogwood Health Trust in the amount of \$25,000 for budget period FY21

3:20 p.m. - Item No. 34. Banishment, Erik Morgan Messick

3:30 p.m. - Item No. 35. Banishment, Daniel L. Franklin

SPORTS

CROSS COUNTRY

Cherokee hosts middle school, high school meets

SCOTT MCKIE B.P.

ONE FEATHER STAFF

Cherokee Central Schools Athletics hosted two cross country meets - middle school and high school divisions - on campus on the brisk fall afternoon of Tuesday, Nov. 24. The middle school meet had Cherokee running against Hayesville, and the high school meet saw Cherokee, Hayesville, and Tri-County Early College in competition.

Cherokee runners won three of the four races including: Dvdaya Swimmer, middle school girls, 13:11.15; Tyce Hogner, middle school boys, 12:41.51; and Jaylynne Esquivel, high school girls, 22:02.81.

Full results of all four races, per NC-Milesplit.com are as follows:

Middle School Girls

- 1 Dvdaya Swimmer, Cherokee, 13:11.15
- 2 Emma Ashe, Hayesville, 14:32.34
- 3 Savannah Burch, Hayesville, 14:50.12
- 4 Ava Shook, Hayesville, 15:24.78
- 5- Raelynn Wood, Hayesville, 15:38.84
- 6- Josclyn Stamper, Cherokee, 15:48.94
- 7 -Macy Dupriest, Hayesville, 15:53.59
- 8 Madalynn Murray, Hayesville, 16:03.06
- 9 Livie Crowe, Cherokee, 16:16.22
- 10 Yvonne Saunooke, Cherokee, 16:21.78
- 11 Aaliyah Reed, Cherokee, 16:49.62
- 12 Breanna Abrams, Hayesville, 17:02.62

Middle School Boys

- 1 Tyce Hogner, Cherokee, 12:41.58
- 2 Ogana Swimmer, Cherokee, 12:44.31
- 3 Jackson Dye, Hayesville, 12:56.38
- 4 Samuel Hernandez, Cherokee, 13:30.75
- 5 Kyle Shaheen, Hayesville, 13:44.88
- 6 Tyler Fuller, Hayesville, 14:21.38
- 7 Noah Carter, Hayesville, 14:28.97
- 8 Jacob Cody, Hayesville, 14:32.53
- 9 Cannon Brewer, Hayesville, 14:47.62
- 10 Lance Coats, Hayesville, 15:28.75

High School Girls

1- Jaylynne Esquivel, Cherokee, 22:02.81



SCOTT MCKIE B.P./One Feather photos

Dvdaya Swimmer runs in the middle school girls race which she won with a time of 12:41.51.

- 2- Caroline Burch, Hayesville, 23:11.69
- 3 Kaysen Krieger, Hayesville, 23:57.69
- 4 Lila Roberts, Hayesville, 25:39.06
- 5 Makayla Kaiser, Hayesville, 27:55.66
- 6 Allison Thomas, Hayesville, 28:58.22
- 7 Ever Joy Templeton, Tri-County, 29:08.88
- 8 Cecelia Jones, Hayesville, 29:42.59
- 9 Elizabeth Beck, Hayesville, 30:14.44
- 10 Carlee Catuto, Tri-County, 32:28.09
- 11 Ariana Rivas, Tri-County, 36:38.28

High School Boys

- 1 Ryelan Snowden, Hayesville, 18:22.12
- 2 Will Crayton, Tri-County, 19:00.18
- 3 Eli Roberts, Hayesville, 19:09.15
- 4 Paul White, Hayesville, 19:36.34

- 5 Jaylen Bark-McCoy, Cherokee, 20:39.34
- 6 Oztin Swayney, Cherokee, 20:43.47
- 7 Ayden Thompson, Cherokee, 21:04.25
- 8 Rocky Peebles, Cherokee, 21:29.91
- 9 Landon Hughes, Hayesville, 21:32.03
- 10 Bryan Davenport, Hayesville, 23:03.25
- 11 Cavan Reed, Cherokee, 23:23.28
- 12 Cameron Gray, Hayesville, 24:18.89
- 13 Derek Dicicco, Tri-County, 24:53.00
- 14 Logan Dicicco, Tri-County, 25:06.44
- 17 20gan 2101000, 111 00ant), 201001,77
- 15 William Wimpey, Hayesville, 26:11.12
- 16 Alex Clevez, Tri-County, 26:11.34
- 17 Camron Turner, Tri-County, 30:08.56
- 18 Angelito Florencondia, Tri-County,
- 30:55.09



MIDDLE SCHOOL VOLLEYBALL

Lady Braves top Robbinsville 2-1



SCOTT MCKIE B.P./One Feather photos

Cherokee's Julia Layno (#9) sets a ball during a match against the Robbinsville Middle School Lady Black Knights at the Charles George Memorial Arena on the afternoon of Tuesday, Nov. 24. Cherokee took the win 2-1 (15-25, 25-14, 15-12).



Lolo Hogner passes the ball.



Madison Rogers concentrates on an overhand serve.



Coaches Taran Swimmer (maroon shirt) and Tina Swimmer (grey shirt) give pointers to the team during a timeout.

Robbinsville beats Lady Braves 2-1



SCOTT MCKIE B.P./One Feather photos

Cherokee's Awee Walkingstick passes a ball in a match against the Robbinsville JV Lady Black Knights at the Charles George Memorial Arena on the afternoon of Tuesday, Nov. 24. Robbinsville took the match 2-1 (15-25, 25-20, 15-5).



With Destiny Siweumptewa looking on, Triniti Littlejohn sets up to pass a ball.

VARSITY VOLLEYBALL

Robbinsville defeats Cherokee 3-0



SCOTT MCKIE B.P./One Feather photos

Cherokee's Emma Wolfe, senior outside hitter, hits a hard ball as Robbinsville's Gabby Hooper (#2) and Yeika Jimenez (#20) go for a block during a match at the Charles George Memorial Arena on the evening of Tuesday, Nov. 24. The Lady Black Knights took the win 3-0 (25-13, 25-20, 25-9).



COMMUNITY

Tribal member to hand-cycle Trail of Tears route

SCOTT MCKIE B.P.

ONE FEATHER STAFF

ore than five years ago, Maranda Bradley's life changed forever. She sustained a very serious spinal cord injury due to a bad car accident. Now, she's training to hand-cycle (cycle propelled by her arms) the northern route of the Trail of the Tears.

"I lost my life twice right after the accident because of the brain injury, blood clots in my neck, a stroke, two collapsed lungs, and the overall bad position of my physical body," said Bradley, a member of the Eastern Band of Cherokee Indians. "God brought me back for a purpose and to be a voice for the voiceless."

She will depart on the over 950-mile journey from Georgia to Oklahoma in September 2021 that Bradley has dubbed the Trail of Love Ride 2021.

The idea developed two years ago. "We were in a Cherokee Choices Healing Retreat and the Remember the Removal riders shared their stories of community and I thought 'I wish I could do that'. The doubts started to come in saying 'but you are in a wheelchair', 'but you can't afford it', or 'you can't drive'. Then, the thoughts that were not my thoughts came in telling me do it by



Photo contributed

Maranda Bradley, a member of the Eastern Band of Cherokee Indians, will hand-cycle the northern route of the Trail of Tears starting in September 2021.

handcycle, build a team, take this journey like my ancestors did. We are all God's creation and we are going to pray for others along the way. We were all called to be disciples and in the end what we believe is what matters."

Bradley added, "My faith in my Creator will be what sustains me on this journey."

She noted, "My service dog in training, Amilyah, will be running alongside me as we go. Her name is Amilyah and her life is a redemption story in itself. She is a rescue dog from a kill shelter, and she is an amazing part of my life."

Currently training for the long journey, Bradley said sometimes it is very challenging. "I have had some physical issues fracturing my leg and my ankle which put me out of the cycling for a few months. I am getting back on it, but because of my physical limitations I need help with the set-up. I have been practicing in my driveway several times a week and practicing in therapy with Ulela Harris at the Cherokee Indian Hospital. I also

strength train at home with weights and bands."

While challenging, she remains positive in her thoughts, "The messages that I want to convey to others is that with Christ you can do all things. It may look differently for you than with others. You may have to do things a different way or get there a different way, but anyone can do anything as Christ being their strength and help. It is an honor to be able to represent my Tribe well and do this adapted journey."

Bradley is current-

ly raising money for the journey and has a GoFund-Me Page (https://www.gofundme.com/f/21lb3e-4hio) set up in the hopes of raising \$20,000 to help pay for a covered trailer for her bike as well as travel funds for the trip.

The end of the trip is not the end of the message nor the journey for Bradley. "The goal after we come back is to have an adaptive recreation program for our Tribe. It is a dream of mine to have older folks and differently-abled folks included, but not limited to those in wheelchairs, to be able to have movement. Everyone's life is better with movement. Some kind of movement and exercise in a person's life makes their mental health, spiritual health, and physical health better and improved."

Bradley said she's tired of having difficulties gaining access to certain places. "This is 2020 where we should have equal access for everyone with no physical barriers. I want to change the face of disability. I want to have people look at people and say 'yes, she can' and not look at the limitations and disqualify someone because of their disability or mental health. This is where I am at in life now. I am 36 and a single mother, and I just want to make a difference in the world around me."

Cherokee Heritage motivates academic journey

FROM CHAMINADE MAGAZINE

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haminade junior Alexis
Lambert loves to see history
come alive through culture.

And so when her professor tasked her with writing a research paper for History 201, a course that explores America through the Civil War, she knew exactly what she wanted to write about: her people.

Lambert, 21, is a member of the Eastern Band of Cherokee Indians.

She was born and raised in Cherokee, North Carolina, and still lives on reservation land there with her mother and two younger siblings. It seems a world away from Chaminade, but Lambert says the university's online program has turned out to be a perfect fit for her—and her studies.

Lambert first applied to Chaminade while still in high school, but then decided to attend her local community college for two years. After receiving her associate's degree, she was looking for an online bachelor's degree program that would allow her to stay in Cherokee while also getting access to quality educational programs. She remembered what she'd read about Chaminade and decided to apply again.

"Everything fell into place," she said.

Lambert is now majoring in

psychology and pursuing a minor in criminology and criminal justice at Chaminade.

She dreams of bringing her unique perspective to her future profession just as she brings it to her courses today. "I love my culture and cannot imagine growing up any other way," she said. "We have powwows and festivals that celebrate our food and culture all throughout the year."

For History 201, Lambert worked with Professor Willis Moore to tell the story of her people before 1865 into the present day. The paper explores what the Cherokee people have gone through—and how they have survived to keep their traditions, customs and language alive for future generations.

It also unpacks her tribe's laws and political structure, comparing them to the U.S. government.

Lambert said she jumped at the opportunity to write the paper for a simple reason: "I want more people to know about my culture and to know about the other side of history—the one that is not in the books. Cherokee is a federally recognized tribe in the U.S. We have our own laws and land."

Lambert said she's come a long way—and is looking forward to graduation and beyond.

She's interested in becoming a clinical psychologist or a forensic psychologist. Whatever she chooses, she's confident that she'll get there because of having her



Photo contributed

Alexis Lambert, a member of the Eastern Band of Cherokee Indians shown graduating from Southwestern Community College, is now majoring in psychology and pursuing a minor in criminology and criminal justice at Chaminade University in Honolulu, Hawaii.

foundation rooted at Chaminade. "I love it here and cannot wait to learn more," she said. "I am very

happy right now and very proud of myself."



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Chief Hoskin establishes 'Cherokee Nation Advisory Committee on History and Culture'

TAHLEQUAH, Okla. — Principal Chief Chuck Hoskin Jr. signed an executive order Nov. 18 establishing the Cherokee Nation Advisory Committee on History and Culture to help ensure Cherokee art, history, and culture are presented in an accurate and authentic way.

The creation of the advisory committee is one of the arts and cultural initiatives supported by Cherokee Nation First Lady January Hoskin.

"As Cherokees, we have a duty to ensure Cherokee art, history, and culture thrive for the next seven generations. It has been a goal of this administration to ensure that the needs and perspectives of Cherokee artists, historians, and cultural advocates are considered in future initiatives of the Cherokee Nation. This executive order will set up a committee so we can do that, and it will enhance the great work we already do across the reservation and across the country," said Chief Hoskin. "I want to thank the First Lady of the Cherokee Nation, who has been a major force behind this effort. It is important to her that across the Cherokee Nation, those in our communities are involved in our art and culture so that artists have even more access to opportunities to share our beautiful story with the world."

The Advisory Committee on History and Culture will be made up of six Cherokee Nation citizens with substantial experience in their respective communities as artists, historians, and cultural and community advocates. To serve in those position, Chief Hoskin appointed inaugural members



Cherokee Nation photo

Cherokee Nation Principal Chief Chuck Hoskin Jr. signed an executive order Nov. 18 establishing the Cherokee Nation Advisory Committee on History and Culture. Tommy Wildcat, an inaugural member of the committee, joined Chief Hoskin to mark the occasion.

including artists Victoria Vazquez and Jane Osti; historians Jack Baker and Catherine Foreman Gray; and cultural and community advocates Dawni Squirrel and Tommy Wildcat.

"This committee will be instrumental in our continued efforts to preserve our history and culture. It is important that we be able to accurately tell our own story so that our Cherokee people will understand our remarkable heritage and ensure that it be told to future generations," said Baker. "It is an honor to have been chosen as one of the inaugural members of this committee."

The inaugural members of the committee will serve from Janu-

ary 2021 to December 2022, with the option for renewal in January 2023 for a two-year term.

The objectives of the advisory committee are to provide guidance and feedback on matters related to the identification and acquisition of historic sites, public art, collection and care of Cherokee Nation's art and artifacts, the Cherokee National Treasures program, historic and cultural events, museum exhibitions, books and publications, and more.

The committee will also identify opportunities to promote Cherokee culture, history, and art. The advisory committee will meet at least quarterly.

- Cherokee Nation release

"As Cherokees, we have a duty to ensure Cherokee art, history, and culture thrive for the next seven generations."

 Cherokee Nation Principal Chief Chuck Hoskin Jr.

Cherokee Natural Resources seeking bear harvest info

The bear season is now open and will run through Dec. 31.
Hunters play an essential role in collecting management information for sustainable bear populations. However, Cherokee Natural Resources averages about three harvest submissions per year.
Last year, only a single submission easily won the draw and the numbers are not sufficient to inform the management.

Please report your take to Cherokee Natural Resources along with the first premolar tooth (or allow staff to extract it) to determine age. Freeze or keep other samples on ice that could decompose. If possible, keep an eraser sized (or bigger) piece of meat frozen.

The program also wishes to collect weight, location, sex and the effort it took to harvest (num-

ber of hunters in party and hours put in). This data will help the program understand how important hunting is to bears and how it keeps damage issues in check. There will be a \$500 draw from those that submit samples and information.

Submit samples and information to the Cherokee Natural Resources office at 1840 Painttown Road, next to Cherokee Tribal Bingo. Call or email us if you have questions: ebcifw@gmail.com, 359-6110

- Cherokee Natural Resources

Life Recovery Bible-Based 12-step Zoom meeting. Started Nov. 10 from 5 p.m. to 6 p.m. Info: Deb Conseen-Bradley kellideb@gmail. com

Life Recovery Zoom meeting. Started Nov. 10 from 4 p.m. to 5 p.m. Info: Deb Conseen-Bradley

kellideb@gmail.com

Turkey Shoots at the Jesse Welch Turkey Shoot Facility in the Big Cove Community. Dec. 5 at 3 p.m., benefit for Brothers in the Wind. Dec. 12 at 3 p.m., benefit for Big Cove Free Labor. Virus prevention measures will be followed. Good fun, good prizes, good benefits.

WCU to offer two-day online change management certificate in January

CULLOWHEE – Western Carolina University's Office of Professional Growth and Enrichment will be offering a live two-day online Effective Organizational Change Management Certificate, from 9 a.m. – 3:30 p.m. on Friday, Jan. 8 and Friday, Jan. 15.

Todd Creasy, director of Accounting, Finance, Information Systems and Business Law, in WCU's College of Business and Betty Farmer, professor of communication at WCU and communications consultant, will serve as workshops instructors.

"How change is communicated significantly impacts whether employees and other stakeholders embrace the change," said Farmer. "Often employees are not resistant to the change itself, but to how leaders implement the change."

This two-day workshop will include a big picture view of change management on the first day with proven pathways, ideas and tips to make your change effort successful. On day two, the training will focus on change communication including the importance of communicating a compelling vision, understanding employee perspectives and developing messages that are tailored both to the audience and the situation. Attendees will leave with a Change Communication Checklist that will help them develop future change communication plans.

Upon completion of the twoday program, participants will receive a certificate in Effective Organizational Change Management.

Registration fee for the program is \$549.

SHRM professional development credits are available at the completion of the program.

For more information and to register, visit pdp.wcu.edu and click on "Certificate Programs" or call 227-7397.

WCU's Office of Professional Growth and Enrichment, as part of the Division of Educational Outreach, provides opportunities for individuals to further their careers through education and training.

- Western Carolina University release



WCU Faculty, Staff senates approve resolution setting guiding principles for budget cut process

CULLOWHEE – The Faculty Senate and the Staff Senate of Western Carolina University have approved a joint resolution endorsing guiding principles for the university's process in making budgetary decisions entering a year of fiscal uncertainty because of the economic impact of the COVID-19 pandemic.

The Faculty Senate approved the resolution by unanimous vote during an overflow meeting Wednesday, Nov. 18, and the Staff Senate unanimously approved the resolution during a special called emergency meeting Thursday, Nov. 19.

The joint resolution is in response to a request from WCU leadership earlier this year that all divisions of the institution engage in an exercise in which they must identify how they would handle a 10 percent budget cut. University of North Carolina System Board of Governors Chair Randy Ramsey directed chancellors of UNC System institutions in July to prepare a variety of budget cut scenarios to take into account the possibility of decreased state appropriations, reduced revenue from tuition and fees because of lower enrollment, fewer dollars from room and board, and revenue shortfalls in athletics programs.

The Faculty Senate originally discussed a resolution opposing the inclusion of faculty positions and lines in any future budget cuts during its regular monthly meeting Nov. 11, but tabled that resolution to work with members of Staff Senate on a resolution representing the interests of both advisory bodies.

The resulting set of guiding

principles approved by the two senates calls for the university to stay true to its core mission by targeting reductions to specific noncore programs, offices and services as opposed to enacting acrossthe-board cuts; protect faculty by prioritizing instructional quality and capacity; and protect staff by prioritizing existing institutional quality and capacity.

The guiding principles also ask university leadership to:

- * Target reductions to processes and expenditures that no longer make sense.
- * Seek input for creative cost-saving measures from WCU faculty, staff and students.
- * Document and maintain records of the negative consequences of reductions in areas such as teaching capacity, critical infrastructure, engagement activities and scholarly output.
- * Make budgetary decisions openly and with consultation of the faculty and staff leadership, and provide those departments or offices that are negatively affected by significant reductions the chance to be heard before final decisions are made.
- * Strive for temporary reductions or furloughs for positions paid more than \$50,000 annually, rather than permanent reductions-in-force.

The recommendations will be formally presented to Chancellor Kelli Brown and Provost Richard Starnes by Faculty Senate Chair Kadence Otto and Staff Senate Chair Ben Pendry.

- Western Carolina Univ. release

WCU Faculty Senate approves extension of satisfactory/ unsatisfactory grades for fall 2020

CULLOWHEE – Western Carolina University students will

be allowed to request grades of satisfactory or unsatisfactory for 2020 fall semester classes following a split-vote approval of a resolution of the Faculty Senate Wednesday, Nov. 18.

The action provides an extension of expanded grade options originally established for the 2020 spring semester, when the onset of the COVID-19 pandemic forced the sudden transition of classes from in-person to online.

Although university administrators and faculty leaders said earlier in the semester that the satisfactory/unsatisfactory grading options were designed for the spring semester only, a student-led petition drive and a resolution by the Student Government Association in support of extending the grading options for fall brought the issue back to the forefront.

SGA President Dawson Spencer presented the request as part of his regular update at the Nov. 11 meeting of the Faculty Senate, which tabled the matter following lengthy discussion. The Faculty Senate resumed discussion at an overflow meeting one week later, finally approving a resolution in support of the grading system change by a vote of 16-9, with four absences or abstentions.

Approval followed spirited debate in which some Faculty Senate members expressed concern about the impact of changes in course delivery methodology on students' academic progress and how the stress of trying to maintain good grades during a pandemic is affecting some students' mental health.

Other senators argued that the move could penalize those students who were maintaining stellar academic progress despite the pandemic because the extension of satisfactory/unsatisfactory grades would mean no students would be

eligible for dean's and chancellor's lists again for fall semester.

Under the changes extended for fall 2020, faculty members will provide traditional letter grades as usual at the end of the semester. Students may accept their letter grade for a course or may request grades of satisfactory or unsatisfactory. A grade of satisfactory will be awarded, if requested, for any letter grade from A to C, and a grade of unsatisfactory will be awarded for any letter grade from C-minus to F.

As was the case in the spring, courses that are graded satisfactory or unsatisfactory will not be factored into a student's GPA, but they will count toward completion of the degree and required number of hours.

Students will have the option to petition the Registrar's Office to shift any or all of their courses to satisfactory/unsatisfactory grading by completing a grade change form that will be posted online (registrar.wcu.edu). With the end of the semester rapidly approaching and hundreds of students on track to graduate with modified commencement ceremonies set for Dec. 10-13, university officials will announce timelines for grade change requests as soon as possible, Provost Richard Starnes said after the Faculty Senate meeting.

Undergraduate professional programs and graduate programs may not be able to provide this accommodation because of accreditation and licensure requirements. Faculty members who teach in an undergraduate professional or graduate program should consult with their department head or associate dean regarding which, if any, courses are eligible for this new grading accommodation, Starnes said.

- Western Carolina Univ. release

Successful SCC firing range cleanup gets statewide attention

SYLVA – More than six years ago, Southwestern Community College officials started looking into making necessary safety improvements at their firing range in Dillsboro.

Upon realizing the sheer volume of lead that had accumulated in more than 30 years of use — and the potential environmental impact — college officials contacted representatives from the NC Department of Environment and Natural Resources (now NC Department of Environmental Quality — or NCDEQ) for guidance.

The process took time and involved multiple rounds of testing, mitigation and enhancements, but the ultimate result has been an environmental success story.

Surface water sampling conducted prior to the beginning of the remediation process detected lead concentrations at over 20 times the state standard. The most-recent round of testing, conducted following the remediation activities, revealed that out of every one billion drops of water, just 3.2 drops contain lead. The state standard is 25 drops of lead per one billion drops of water.

Plus, ECS Southeast, LLP – the company SCC contracted to oversee the soil remediation project – received rare and high praise from state officials for its work at the college's firing range.

"This project stands out because the NCDEQ really praised the cooperation of SCC and the work we did at ECS. You don't hear that often," said James Bevers, the environmental staff project manager from ECS Southeast, LLP. "One of the keys to this being successful is we had full and open communication from all parties: SCC, NCDEQ, ourselves and



SCC photo

In this file photo from 2018, students in SCC's National Park Service-Park Ranger Law Enforcement Academy undergo firearms training at the college's firing range in Jackson County.

Jackson County. We all made sure we were on the same page, and SCC's leaders always emphasized that they wanted us to follow the guidance of NCDEQ."

Sampling of the nearby Tuckasegee River, where surface water from the firing range discharges to, did not detect lead prior to the beginning of the remediation process.

In addition, groundwater sampling conducted in the vicinity of the firing range detected lead at concentrations at approximately one third or less of the state standards.

New steps have been taken to minimize future environmental impact, and testing is ongoing. "From the beginning, we have relied on the experts at our state's top environmental agency to help us determine next steps," said Dr. Don Tomas, SCC President. "We are thankful to our friends at NCDEQ and ECS Southeast for their insight and hard work, and I'm personally very pleased to know that ECS Southeast was nominated for the 2021 Engineering Excellence Awards through the American Council of Engineering Companies of North Carolina.

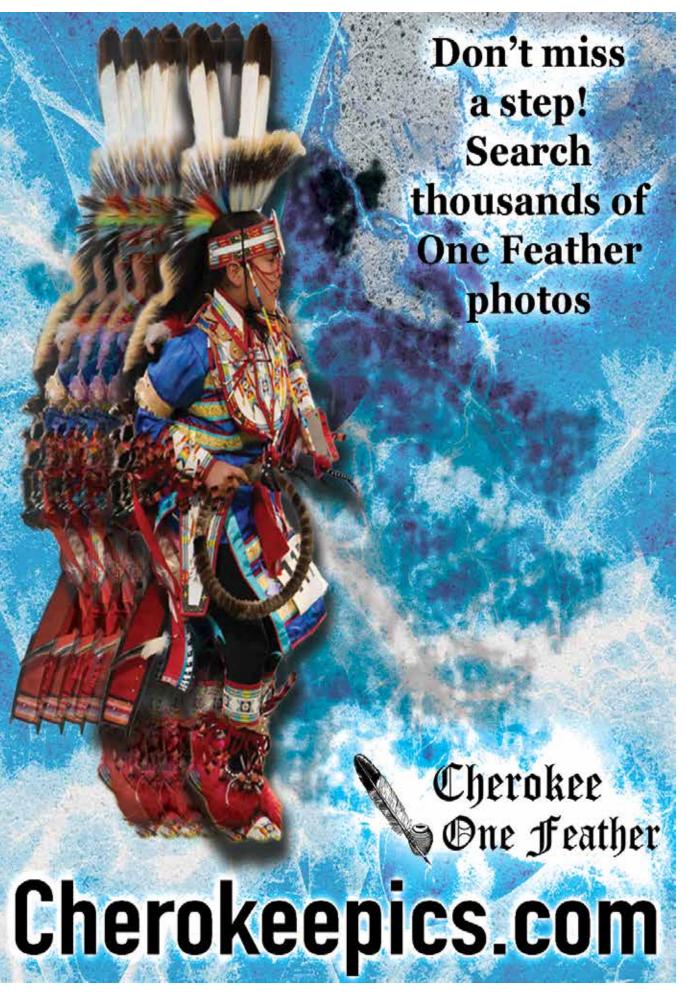
"I also want to thank the Jackson County Board of Commissioners for their support as we brought our firing range into compliance with state standards," Dr. Tomas said.

The total clean-up cost to date has been \$496,000, and another \$370,466 has been set aside for enhancements and best practices for maintaining an outdoor firing range based on recommendations from DEQ and ECS Southeast.

More than a dozen local and state agencies use SCC's firing range annually, and the college trains Basic Law Enforcement and National Park Service – Park Ranger Law Enforcement Academy recruits at the same location.

For more information about SCC and the programs it offers, visit www.SouthwesternCC.edu.

- Southwestern Community College release



OBITUARIES

Glen H. Thomas

Glen H. Thomas, 1940-2020, went home peacefully, Thursday evening, Nov. 26, 2020 to be with his Lord and Savior. He was preceded in death by his mother and father, Lawton and Bertha Thomas.

Glen is survived by his wife, Arlena Thomas; his daughter, Lynn Thomas (Bo) and his sister, Shirley Sutton (Gene); stepsons, Bud (Jenny), Fred and Randy Mathis and step-daughter, Ann Locust; 14 grandchildren; niece, Jennifer Thomas (Jake) and nephew, Larry Sutton (Amanda) and other family members and friends he loved.

Glen taught school at Waynesville Middle School, Whittier Elementary, and Stecoah High School.

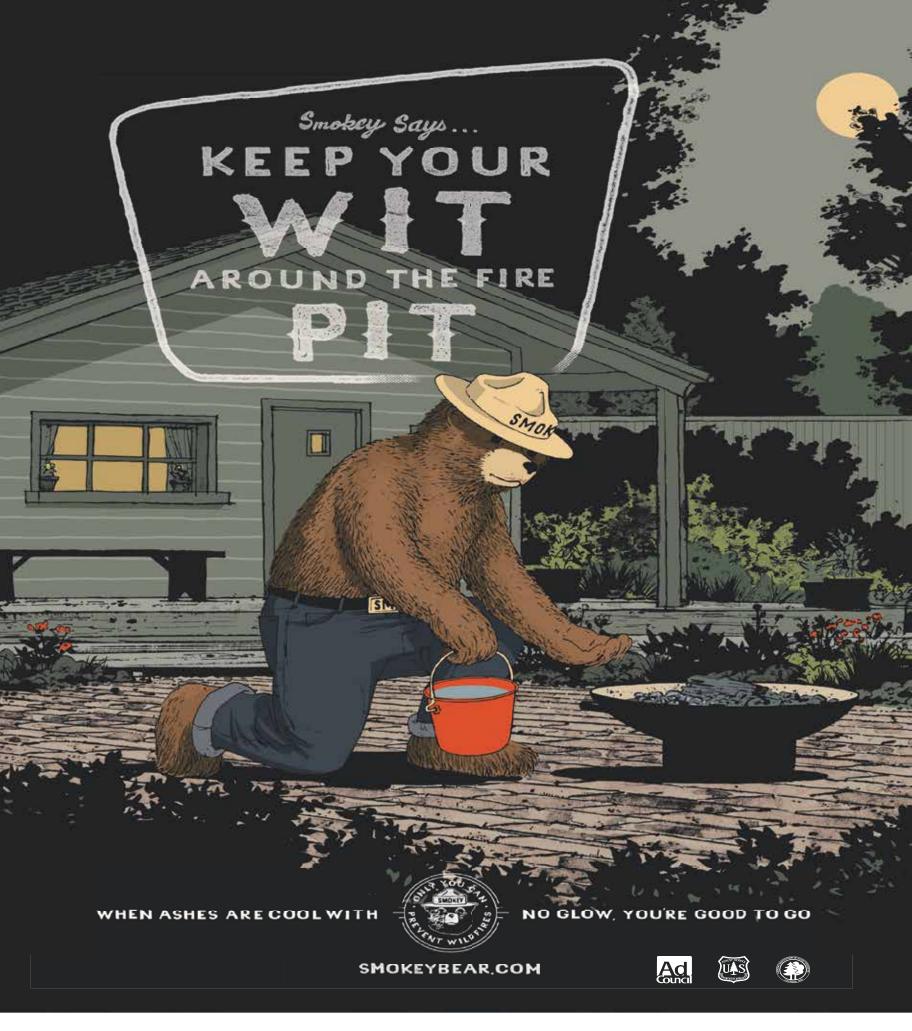
In the early 70s, he served on the Swain County School Board. After this, he taught 25+ years at Robbinsville High School, where he won the Governor's Award for Excellence in Education. For many years, Glen enjoyed participating with square dance teams and ballroom dancing.

Also in his earlier years, he enjoyed drag racing and had a car involved in dirt track racing. Glen served as Boy Scout Leader for 10+ years, sponsored by the Bryson City Methodist Church. Two of the young men he worked with became Eagle Scouts

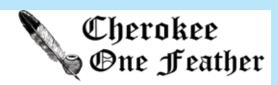
After he retired, he owned and operated Bertha's Flowers and Thomas Tax Service. Glen was a member of the Alarka Baptist Church and for many years taught the Adult Sunday School Class.

Graveside services were held Sunday, Nov. 29 at Fred Cochran Cemetery with Pastor Bo Brown officiation.

Pallbearers were Fred Mathis, Bud Mathis, Chris Ledford, Roger Ledford, Doug Cochran, and Fred Cochran.



OPINIONS



P.O. Box 501, Cherokee, N.C., 28719 Located in Ginger Lynn Welch Complex theonefeather.com, (828) 359-6261

The Editorial Board of the Cherokee One Feather consists of: Robert Jumper, chairman; Scott M. Brings Plenty, vice-chairman; Jonah Lossiah; Sally Davis; Ashleigh Stephens; and Angela Lewis.

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Letters Policy

The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed, exclusive to the One Feather. Letters must be signed and should include a name, address, and phone number. Letters may not exceed 250 words. Letters exceeding the word limit will not be accepted for publication. The name and town or community of the writer will be printed. Letters critical of specifically-named minor children will not be published.

Disclaimer: The views and opinions expressed by the editor and commentators are those of the authors and do not necessarily reflect the official policy or position of the Cherokee one Feather and Eastern Band of Cherokee Indians.

CONTENTS (c) 2020 CHEROKEE ONE FEATHER Cherokee's award-winning newspaper since 1965.

Winner of 16 NCPA awards in 2019 including 1st Place - Community Coverage, Use of Social Media



COMMENTARY

A season of thanksgiving

ROBERT JUMPER

ONE FEATHER EDITOR

e appreciate the following that the One Feather has and has had for several years. We know that what we publish doesn't always make people happy. Indeed, we received a voicemail recently from a dissatisfied customer who simply stated, "I hope you are not getting paid for this crap", or words to that affect. Some have even suggested that the newspaper shouldn't cover the "bad" or "negative" because "unflattering news is not good for the Tribe". We should print the "sugar and spice" stories and leave the rest to be figured out by the rumor mongers, creating a nice utopian fantasy that will give everyone a warm fuzzy and facilitate a Cherokee Field of Dreams.

I have always felt that the best way to lift the community up is through truthful reporting. Nobody believes that there is a perfect person, thing, or government. We know that they all have freckles and blemishes. To try to insist or market yourself as a person, place, or thing without defect invites those who are scrutinizing to start digging to find out what you are hiding or just make up their own reasons for your secrecy. That is why I have been a proponent of limiting the amount of government meetings held in closed session. Some may be necessary. Others may be because we just want to maintain an image. Without documentation of the discussions or community legal representation in the closed sessions, it is impossible to verify what is said and who said it. And, what people say in those closed sessions matters. Law is often made based on discussions in closed session. Some people either get to call Cherokee home, or not, based on banishment hearings that are routinely held in closed sessions.

We are grateful to the Lambert and Sneed administrations, and to the adjacent Tribal Councils, for their commitments to working toward a free and unfettered media on the Qualla Boundary. For the most part, their words and actions have been in-line with campaign promises of creating an environment of free flow of information to the public. Chief Sneed and Vice Chief Ensley have been supporters of free press and have left doors open and opened doors for us to get access to information in several cases. Individual members of Council have also expressed support and willingness to help us get information. It is vitally important that governmental officials be clear with their direct reports - directors, managers, and public information officers - about what is public information and what is not under law. It is also imperative that there be an established protocol with clear guidelines from the Executive Office as to what is permissible to release and what would require special approval under the confidentiality clause of the human resources policy and/or Cherokee Code.

We are thankful to the people in the medical field in our Tribe. No one in recent history has had to deal with the anguish of a pandemic in America, one that impacted the Qualla Boundary in a big way. Love ones have been lost. Loved ones have suffered. Community members have been frightened. Community members have been enraged. And through it all, our Public Health and Human Services Division and Cherokee Indian Hospital have remained a calming force, exhibiting a measured, professional demeanor. From early in the pandemic, PHHS assembled representatives from different areas of community leadership to ensure that the public was informed to the best of the Tribe's ability. Reporting out to the community has

been increasingly detailed, with timely notifications being supplied to the public when a cluster has been identified or public notices were needed when contact tracing could not be effectively done.

We appreciate those who were designated as essential workers who carried on the vital services of the Tribe. I couldn't list them without leaving those who deserve recognition out, so I will just say that many of the things we enjoy on the Boundary continued to take place uninterrupted because there were many who continued to do their jobs. This included employees of the Tribe and those vendors who continued to serve the Tribe. There were many who were not designated as "essential", who continued with their duties as well. Our educators are caught in the middle of a medical crisis and political battle. Our teachers are charged with the health of young minds and the safety of young bodies. Administrators face agonizing choices, knowing that the

best learning environment is at the schoolhouse, but struggling with how to educate and provide a medically safe learning environment for both students and staff. We thank them for their creativity, innovation, and bravery as the battle rages on with the coronavirus.

Kudos to those businesses who pivoted with the ever-changing guidelines and edicts of state, federal, and tribal governments. In the early stages of the pandemic, businesses had to absorb losses that consumed and closed many businesses across the country and reduced operations of many on the Boundary. When tourism traffic in a tourism town is completely shut off, there is going to be a dramatic and long-lasting impact on tourism business and, by extension, the entire community's economy. Business owners are walking a tightrope, balancing employee and public safety, and the life and death need to maintain their ways of life.

And, all of us deserve a pat on

the back this year. From March 2020 until now, we have sacrificed. Some of the sacrifice was mandated in some fashion, but much of the sacrifice was voluntary. I think of those who have loved ones in nursing facilities. The years we have with our loved ones are irreplaceable, especially those that are in their golden years. COVID-19 or not, we know that time is limited. For those families, the pandemic has possibly taken the few remaining days of comfort and closure away. Sons and daughters having to say their final goodbyes to loved ones through panes of glass or on a computer monitor. No contact allowed. Single people who may depend on visits with family and friends as their only social contact left in their homes in self-imposed quarantine battling loneliness and depression for the greater good. Those who are following the health safety protocols even though they are unsure of the benefit, because they know if the medical commu-

nity is recommending it, then by not doing it they could be jeopardizing their lives and the lives of anyone they might encounter. And those who endure the ridicule of the angry, the proud, the jealous, and the uninformed. From a national perspective, this virus has been turned into a political football, each of two extreme political factions seeing how many points, or votes, they can score with it. We the people have endured medical misinformation, political exaggeration, and angry rhetoric at the cost of unity and some their very lives.

As we wind down 2020, we still have so much to be thankful for. As we begin a new year, let's all commit to pray for healing and peace in our physical bodies and in our spirits. Even in what looks like insurmountable chaos, I still believe that God will make a way, when there seems to be no way. And I am thankful for that.



LETTERS TO THE EDITOR

Upset with price for diabetic syringes

I find it very disturbing that the Cherokee pharmacy charges 10x the usual amount for diabetic syringes. I am a diabetic and usually buy my supplies at Walmart however wanting to shop local and not feeling well I went to Cherokee pharmacy. They told me because of the drug use here they were charging the high prices. I and other diabetics don't deserve that kind of treatment! The cost of supplies is already high but 10x is ridiculous! I will be taking my business elsewhere. Thought you should be aware of this issue.

> Teresa K. Desjardins Soco Creek

Editor's Note-The Cherokee One Feather called Cherokee Pharmacy and asked for pricing on their diabetic syringes. They did not have the brand Ms. Desjardins reported having purchased at Walmart and did say the brand they carry is \$10 for a ten-pack. Upon contacting the Walmart Pharmacy in Sylva, we were

told that the Reli-On brand that she reported purchasing was \$1.15 for a ten-pack.

PETA responds to commentary

We thank Robert Jumper for his compassion for homeless animals. We agree that more resources are needed to prevent animals from becoming homeless in the first place.

While "no-kill" policies may sound nice in print, in practice they result in more animals being born, and more of them dying-often in terrible ways. Always full, "no-kill" facilities turn away animals who are desperately in need of shelter and safety. These animals don't miraculously vanish—they are abandoned on the streets (where they breed and add to the homeless animal crisis), cruelly killed, fatally neglected, or palmed off on other people who can't provide them with proper care.

Many facilities with "no-kill" policies also warehouse animals, often for life, in cages and pens, or turn them over to anyone who will take them-including hoarders and abuserswithout adequate screening. Homeless animals require and deserve protection, safety, and

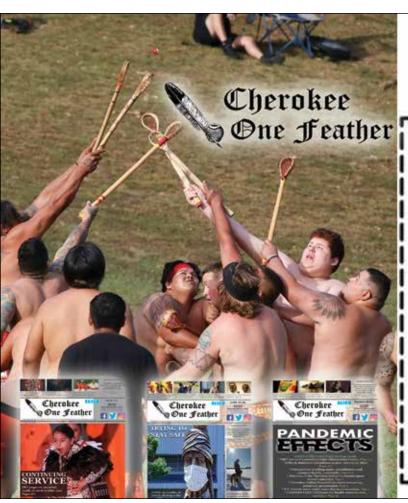
comfort, including a peaceful end when they are suffering or no suitable homes can be found for them.

Requiring animal guardians to spay and neuter, helping them do so by providing subsidized, low- to no-cost sterilization and transportation services, and prohibiting the unregulated breeding and sale of animals are critical to ending animal homelessness before it starts, which is what we should all be striving for.

> Sincerely, Teresa Chagrin,

Animal Care and Control Issues manager People for the Ethical Treatment of Animals (PETA)

Editor's Note: The One Feather contacted Ms. Chagrin and we clarified that "No-Kill" for the Qualla Boundary is a goal. We agree that education, aggressive spay/neuter programs, and communication are the keys to reducing or eliminating the kill rate at our shelter. And we understand that getting there will take work and time on the part of all of us who care about quality of life for animals.



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Masks are nothing new to the



Help us keep everyone safe. The elders and vulnerable are **counting on you**.



SPEAKING OF FAITH

Despise not the little things

REV. TIMOTHY L. MELTON, PASTORCHEROKEE PENTECOSTAL HOLINESS
CHURCH

Read Zechariah 4:10.

"God can take the little things, the insignificant ones, and make them bigger in our eyes. Revival Fire and our praise, is in this House, this morning. Healing is here. Trust God. The Deliverer is here. We need to see and hear some things," Pastor Melton began. "The encounter of Jesus with a Canaanite woman, whose daughter was demon possessed, is found in Matthew 15:21-28."

"God is seeking for something. The first thing to look at is what kind of seed is being planted for a harvest. After all, the mustard tree seed, the smallest of seeds, grows into a tree in which the birds can build nests. Seeds planted, die in the soil, but still continue to grow roots, then stems, etc. In the natural, a person's hair and nails will continue to grow even after the person's body has died. God is seeking to grow us up. He is building up His people with the 'milk' of the Word and is needing for us to get where we can eat the 'meat.'

"In Matthew 15:22, the Word tells us, the Canaanite woman 'besought Him'. We must never get so 'familiar' with Jesus that we cannot see when He is showing us something.

"Notice in the next verses, Jesus said nothing to her until she'd begun worshipping Him, by saying, 'Lord. Help me.' Jesus told His disciples, in her hearing, that He had been 'sent to the lost sheep of Israel.'

"He answered her somewhat harshly with, 'It is not fitting to take the children's bread and cast it to the dogs.'

"Seemingly unoffended, her quick, surprising response was, 'Truth, but even the dogs eat the crumbs which fall from the Master's table,' and Jesus was encouraged with the display of her great faith in Him. He rewarded her for it, saying, 'Great is thy faith. Be it unto thee as thou wilt,' Her daughter was made whole that same hour."

"We need to interact with Jesus with what's really in our hearts. Every little thing matters to Jesus. He cares so much. We see that we must also keep being good to others. Our first responsibility is to minister first to those in the Church, and then later to others. Jesus knew well who His target for ministry was and that He was to care for them before the others.

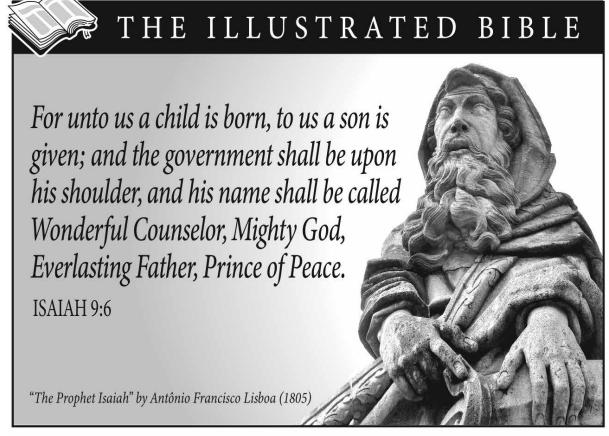
"She came and even changed her petition, a key when we are praying. We are to take responses to the next level, she worshipped Him from where she was, and said, 'Lord, help me!' By calling Him also, Son of David, she was telling Him she knew, 'You are the God of Heaven.' Rev. Melton explained. "He is a God Who works behind the scenes, calling things that be not as if they already were."

"God's best work is done while we cannot see Him working. There is to be no doubting, even when His timing is not on our timetable. There is nothing that can stop the Hand of God. He gets things done, Glory! Even after the worship ends. The Canaanite woman ended up getting the answer she was hoping for even after being called "a dog."

"With a situation I was in a few years back.

I heard this instruction, 'Make your cup bigger. Don't throw it away.' There was the vision of a cup that was full of sand. The sand was removed as the cup was turned upside down and emptied out, allowing for much more room to be filled.' The Canaanite woman's unexpected answer, shows us He was building her. The truth was she may have been living like a dog, and He was pruning her to grow her up. He often will cut something away to give us a new set of friends, or cut something away to get us out of one job into a newer, better job, bearing much more fruit. He even tells us we are to decrease so He can increase in our lives. He prunes us to get rid of things so He can multiply other things in our lives. And, in this example we also need to understand that she knew the Master takes care of the dogs, too. No one in this world is perfect, yet He still has a purpose for each one of us.

"God does a mighty work here. With Truths, it's easier to find the faults in others, than to see them in ourselves. He healed her daughter and also gave her the 'crumbs."



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Amber Waves









by Mike Marland





The Spats







Weekly SUDOKU

by Linda Thistle



Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the

DIFFICULTY THIS WEEK: ◆

♦ Moderate ◆◆ Challenging ♦♦♦ HOO BOY!

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HOCUS-FOCUS

BY HENRY BOLTINOFF



Find at least six differences in details between panels



dish is missing, 4. Cabinet handles are collar is different, 6. Girl's shirt is stained. Differences: 1. Earling is missing. 2. Box is closed. 3. Doll's dish is missing. 4. Cabinet handles are added. 5. Mom's

King Crossword

19

35

38

16

31

48

51

54

17

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22

ACROSS

- 1 "Grand"
- 5 Letterman's network
- Out of control 12 Suspend

15

18

23

30

33

40 41 42

50

53

- 13 Weeding tool
- 14 Wise one
- 15 Killer whale
- 16 Lineage
- 18 Astronauts descent to Earth
- 20 Locations
- 21 Comic DeLuise
- 22 Satchel
- 23 "Forget it!"
- 26 Nation
- 30 Lawyers' org.
- 31 Sly one
- 32 Nay opponent
- 33 Racism, e.g.
- 36 Aden's land
- 38 Bill and -
- 39 Adams or Ameche
- 40 Clean software 43 Turducken.
- e.g.
- 47 Immoderate devotion
- 49 Met melody
- 50 Taj Mahal city
- 51 Trouble
- 52 Ring up
- 53 Lecherous

- look
- 54 Possess
- 55 Duel tool
- DOWN
- Valhalla VIP 2 Aesopian
 - also-ran 3 Formerly
 - 4 Landlocked
 - Amulet 5
 - 6 Skeletal

 - 7 Moment
 - 8 Delegate
 - 9 Dillon or
- Damon

43

- 11 Jailer's janglers
- 17 Jacob's
 - brother
- 19 Plaything 22 Carton
- 23 Apprehend
- 24 Japanese sash
- African nation 25 Witty one
 - 26 Coquettish
 - 27 Scot's hat
 - 28 Deli bread
 - 29 Longing
 - 31 To and -
 - 34 Eye-related

10 Shrek, for one 35 Forum garment

49

52

- 36 Second person
 - 37 Intertwine

28

32

44 45

- 39 Senior member
- 40 Soap brand
- 41 Advantage
- 42 Drill 43 Front of a
- ship
- 44 Snare
- 45 Irritate
- 46 New Haven
- campus
- 48 Pair
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1. Is the book of Titus in the Old or New Testament or neither?

by Wilson Casey

- 2. Obadiah is the shortest book in the Old Testament and is divided into how many verses? 21, 64, 101, 164
- 3. Who climbed the Mount of Olives (Mount Olivet) while barefoot and weeping? Moses, David, Abraham, Noah
- 4. Which New Testament chapter is known to many as the "Love Chapter"? 1 John 4, Jude 1, James 5, 1 Corinthians 13
- 5. From 1 Samuel 25:3, what's the name of Abigail's first husband? Aaron, Solomon, Ethan, Nabal
- 6. What are the two gospels that feature the Lord's Prayer? Matthew/ Mark, Luke/John, Matthew/Luke, Mark/John

Wilson's Casey's latest book, "Test Your Bible Knowledge," makes a great and is available in bookstores and online.

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- 1. TELEVISION: What kind of pet did Robert Blake have on the 1970s series "Baretta"?
- 2. MOVIES: Which 2002 movie tagline was, "With great power comes great responsibility"?
- 3. GEOGRAPHY: Which Balkan nation's capital is Sophia?
- 4. GENERAL KNOWLEDGE: What day of the week did the ancient Romans refer to as "dies
- 5. LANGUAGE: What is the word that stands for "N" in the NATO phonetic alphabet?
- 6. U.S. STATES: Which state features a body of water named Lake Lanier?
- 7. HISTORY: When did World War II begin?
- 8. MEDICINE: What is trepanning?
- 9. U.S. PRESIDENTS: How many days did William Henry Harrison serve as president of the United States?
- 10. ANATOMY: What is the largest part of the human brain?
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MARKETPLACE

FOR RENT

8 Rm Lodge for sale near Bryson City. Income Producing and Big Views. Price \$745,000. Jack A. Calloway, Broker 828-421-3939. jaccallowayre@gmail.com

Yard Sale

Dec. 3, 4, and 5 from 9 a.m. to 5 p.m. at 719 Seven Clans Lane next to Quality Inn on Hwy. 441N in Cherokee. A lot of fine furniture, leather recliners, floor rugs, lots of cloths and many other items. For more info call, 226-0994 or 497-9427.

Classified listings are FREE of charge. Send them to Scott at scotmcki@nc-cherokee.com or message them to us on Facebook.



ARIES (March 21 to April 19) You might feel that you have all the answers right now. But it might be wise to listen to other ideas before you decide to close the lid on other possibilities.

TAURUS (April 20 to May 20) Bovines give and expect loyalty, so it might not be easy to reconcile with someone you feel let you down. Why not ask a neutral party to set up a clearthe-air meeting?

GEMINI (May 21 to June 20) Anticipating the holidays with family and friends fuels your must-do Gemini energies. But try to pace yourself so you'll be up for whatever comes along later.

CANCER (June 21 to July 22)
More background information might
come through regarding a decision
you expect to make. Be sure to check
the source carefully before you move.

LEO (July 23 to August 22) The strong, nurturing nature of the Lion comes through this week as you reach out to family and friends in need of your warm and loving support.

VIRGO (August 23 to September 22) A relationship that has almost totally unraveled could be close to being restored with more effort on your part to be more patient and less judgmental.

LIBRA (September 23 to October 22) Your sense of fair play is strong this week, which can cause a problem with a longtime relationship. But in the end, you'll know what decision to make.

SCORPIO (October 23 to November 21) You might not know all the facts behind an unwelcome development, so keep that Scorpion temper in check and resist lashing out at anyone.

SAGITTARIUS (November 22 to December 21) This is a good time to reinforce relationships — family, friends, colleagues — that might have been overlooked in recent years.

CAPRICORN (December 22 to January 19) Family situations continue to thrive. Business associations also improve. Some holiday plans might have to be shifted. Be flexible.

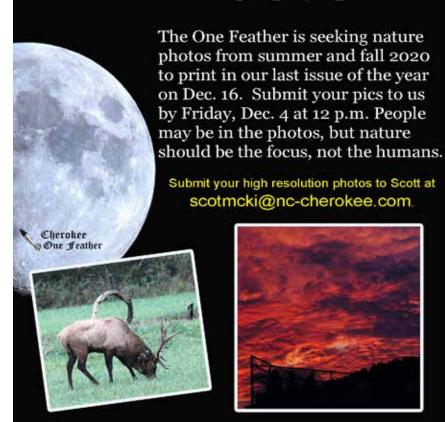
AQUARIUS (January 20 to February 18) Avoid any influence of negative energy in this week's aspect by not allowing small problems to grow into large ones. Work them out immediately.

PISCES (February 19 to March 20) A friend might need advice on how to deal with a challenge to his or her moral values. And who better than you to give the honest answer? Good luck.

BORN THIS WEEK: You have a sense of adventure that inspires others to follow your lead.

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One Feather Summer/Fall Nature Photography special



Puzzle Answers



ANSWERS: 1) New; 2) 21; 3) David; 4) 1 Corinthians 13; 6) Nabal; 7) Matthew 5:9-13/Luke 11:2-4



- 1. A cockatoo named Fred
- "Spider-Man"
- 3. Bulgaria
- Saturday (Saturn's Day)
- November
- 6. Georgia
- 7. Sept. 1, 1939
- Making holes in the skull to relieve pressure
- 9.32
- 10. Cerebrum

— King Crossword — Answers

Solution time: 21 mins.

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Weekly SUDOKU -

Answer

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6	9	1	2	7	3	4	8	5
7	5	9	4	8	1	3	2	6
4	2	6	3	9	7	8	5	1
3	1	8	6	5	2	9	4	7
9	8	4	7	1	6	5	3	2
2	6	5	9	3	4	7	1	8
1	3	7	8	2	5	6	9	4



Application and job description can be picked up from the Receptionist at the Boys Club Information window between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday (828-497-9101) The selected applicant must submit to

a pre-employment drug screen and local, state, and federal civil and criminal background and sexual offender screens. Payroll direct deposit is mandatory. Indian Preference does apply in the filling of this position. If claiming Indian Preference, applicant must submit the appropriate certificate. The Cherokee Boys Club reserves the right to extend position closing dates or readvertise positions without notice.

Cherokee Boys Club P.O. Box 507 Cherokee, NC 28719 Open Until Filled:

Children's Home

PT Residential Counselor two positions

Agelink Childcare Center

Full Time - Lead Teacher Full Time - Teacher Assistant Full Time - Kitchen Aide Full Time - School Age Group Leader

Full Time - Custodian Part Time Contract Position -Tutor/School Age Virtual Program

Snowbird Childcare Center

Full Time - Teacher Assistant -2 Positions



BEHIND EVERY FOLD, CREASE, AND ANGLE, THERE'S A PURPOSE

At Harrah's, we consider every detail of our guests' stay—just like we consider everyone who takes care of them. Right now, we're offering \$13/hr. with a very nice benefits package for room attendant positions. Interested? Apply at HarrahsCherokeeJobs.com.



Select positions eligible for hiring bonus. Restrictions apply. Please see Talent Acquisition department for details. Applicants must be 18 years of age or older and have a valid photo ID. An Enterprise of the Eastern Band of Cherokee Indians. Harrah's Cherokee Casinos value diversity and inclusion, and are equal opportunity employers. @2020, Caesars License Company, LLC.



EMPLOYMENT OPPORTUNITIES

Closing Thursday, December 3, 2020 Behavioral Health Operations Manager Medication - Assisted Treatment Manager

Closing, Thursday, December 10, 2020 CNA - Emergency Room

Open Until Filled

Analenisgi Inpatient Technician (Multiple) **Business Analyst** Certified Medical Assistant (Grant Funded) Clinical Dietitian

Data Analyst

Dental Assistant II (Multiple)

Dentist - Satellite Clinics

Dietary Services Supervisor - Patient Side Infection Control/Employee Health RN (COVID Grant)

Licensed practical Nurse - immediate Care Center Masters Level Therapist - Adult/Analenisgi

Masters Level Therapist - Integrated Classroom Nursing/Medical Administrative Assistant

Pedodontist

PTI Analenisgi Inpatient Technician (Multiple)

PTI Physician - Emergency Room

PTI Registered Nurse - Analenisgi Inpatient (Multiple)

PTI Registered Nurse - Inpatient PTR Clinical Dietitian

Registered Nurse Lead - Primary Care (Grant Funded)

Residential Technician - Women's Home (Multiple)

Targeted Case Manager - Analenisgi

Targeted Case Manager - Family Safety

Targeted Case Manager - Integrated Classroom

Targeted Case Manager - Juvenile Justice

Tsali Care Center Closing, Thursday December 3, 2020

RN Supervisor

Open Until Filled

Certified Nursing Assistant - (Multiple) (Starting Pay \$14.36/Hr. + Retention Bonus Eligible)

Registered Nurse (Multiple)

PTI Registered Nurse- (Multiple)

License Practical Nurse (2 Positions)

PTI Licensed Practical Nurse

PTR Certified Nursing Assistant - Tsali Care Center (Starting Pay \$14.36/Hr. + Retention Bonus Eligible)

PTI Certified Nursing Assistant (Multiple) (Starting Pay \$14.36/Hr.)

To apply, visit careers.cherokeehospital.org If you have questions, contact the Cherokee Indian Hospital HR Dept. at (828) 497-9163 ext. 6343.

EMPLOYMENT

Museum of the Cherokee Indian Executive Director (Closing Tuesday, December 10, 2020)

The Executive Director is the Chief Executive Officer of the Museum of the Cherokee Indian. This is an executive-level position with responsibility for the success of the organization overall. This position will ensure day-to-day operations align with the overall mission, values, goals & objectives of the organization. This position will lead, guide, and direct the work of all others within the organization to ensure business goals & objectives are met.

Requirements include:

- Experience in business and/ or non-profit management at an executive level for a minimum of 10 years
- Bachelor degree or above (work experience not accepted in lieu of a degree)
- Non-profit management certificate is preferred
- Effective fundraiser with experience
- Broad knowledge of Cherokee history and culture
- Superior ability to manage complex projects

Please send a cover letter, resume', and contact information for three professional references to JennWilson@CherokeeMuseum. org or by mail to:

Museum of the Cherokee Indian, ATTN: Director Search, P.O. Box

ATTN: Director Search, P.O. Box 1599, Cherokee, NC 29719
For full job description and questions, call Jenn Wilson, (828) 497-3481, ext.1014. **12/3**

LEGAL NOTICES

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 20-084
In the Matter of the Estate of
Elliott French

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLI-CATION

Stephanie French P.O. Box 2415 Cherokee, NC 28719

11/25

THE CHEROKEE COURT

EASTERN BAND OF CHEROKEE INDIANS

CHEROKEE, NORTH CAROLINA FILE NO: CV 20-441 MOUNTAIN CREDIT UNION c/o Mark A. Pinkston, Esquire Van Winkle, Buck, Wall Starnes & Davis, PA

Post Office Box 7376 Asheville, North Carolina 28802-

> 7376 Plaintiff, vs. ROLAND N. BRADLEY, Defendant.

NOTICE OF SERVICE BY PUBLICATION

CHEROKEE, NORTH CAROLINA To: ROLAND N. BRADLEY

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is as follows:

The sum of \$9,215.86 together with interest at the rate of \$3.35308 per diem from the 15th day of September, 2020 and the Plaintiff have and recover its attorney fees in the amount of \$1,382.38, and sum of \$7,209.17

together with interest at the rate of \$2.9951 per diem from the 15th day of September, 2020 and the Plaintiff have and recover its attorney fees in the amount of \$1,081.38, and that the costs of this action be taxed to the Defendant.

YOU ARE REQUIRED to make defense to such pleading not later than January 4, 2021, and upon your failure to do so the party seeking service against you will apply to the court for the relief sought.

THIS the 10th day of November, 2020.

VAN WINKLE, BUCK, WALL, STARNES AND DAVIS, P.A. MARK A. PINKSTON North Carolina State Bar Number: 16789

Attorney for Plaintiff
11 North Market Street (28801)

Post Office Box 7376 Asheville, North Carolina 28802-7376 (828) 258-2991 (Telephone) (828) 257-2767 (Facsimile) 12/2

Eastern Band of Cherokee Indians Cherokee, North Carolina Estate File No. 20-089

In the Matter of the Estate of George David Martin

All persons, firms and corporations having claims against this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery.

Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below.

Date to submit claims: 90 DAYS FROM DATE OF FIRST PUBLI-



CATION
Lilian Plummer Martin
P.O. Box 147
Cherokee, NC 28719
12/16

NOTICE OF SERVICE OF PROCESS BY PUBLICATION

EBCI THE CHEROKEE COURT
BEFORE THE CLERK
CHEROKEE, NC

FILE NO.: SP 19-53, 54, & 55 In Re: D.D., J.D., & V.D.

TO: The father of a male juvenile born on September 19, 2010, a female juvenile born August 10, 2015, and a female juvenile born July 24, 2016 in Jackson County, North Carolina, respondent. TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is Kinship Guardianship of the aforementioned-minor children. You are required to make defense to this pleading not later than January 12, 2021, said date being 40 days from the first date of this publication, and upon your failure to do so, the party seeking service against you will apply to the Court for kinship guardianship over the minor child.

This is the 2nd day of December 2020.
Stephanie-Lyn S. Lepre
Attorney for Petitioner
EBCI Legal Assistance Office
PO Box 2280
Cherokee, NC 28719
828.359.7400
N.C.G.S._1A-1, Rule 4(j1).
12/2

BIDS, RFPs, etc.

Request for Proposals

The Cherokee Tribal Court seeks competitive proposals for a Public Guardian of the Estate. This service will be paid on a contractual basis from the Cherokee Tribal Court. Interested individuals should submit a brief letter proposal including the following:

- Name and Contact Information
- Copies of Certificates and Licenses
- Relevant Work Experience
 Proposals may be submitted at
 any time, but those received on
 or before December 31, 2020 will
 receive priority over later submissions. Please mail or email proposals to:

Amber Shuler, Court Administrator

Cherokee Tribal Court PO Box 1629 Cherokee, NC 28719 ambeshul@nc-cherokee.com

This is a solicitation of proposals and not an offer to contract. The Cherokee Tribal Court reserves the right to decline any proposals received. **12/16**

Notice to Bidders

GARANCO, Inc. is requesting bids from TERO-Certified Vendors and Subcontractors for all specified divisions on the following project: Macedonia Road Housing Project, Cherokee, North Carolina. Contact Nick Stanley at GARAN-CO, Inc., PO Box 100, Pilot Mountain, NC, 27041. Phone (336)368-2788, fax (336)368-1001, email – nick@garanco.com

Due to Covid-19, plans and

specifications will be made for viewing by appointment only, with safety guidelines enforced. Please contact Myles Branch, at (336)583-5725 for an appointment at 1579 Paint Town Road, Cherokee; or Nick Stanley at (336)368-2788 for an appointment at 615 W Main Street, Pilot Mountain. Digital copies are available by emailing nick@garanco.com.

Bidders must be properly licensed and insured under laws governing their respective trade. Deadline for bids is December 15, 2020 at 5pm. 12/2

Seeking proposals

Kituwah, LLC is seeking proposals from a qualified and appropriately experienced software consultant for a fully integrated modular home inventory/costing software solution. Consultant will assist in providing a needs assessment and developing an RFP for the recommended software. Consultant should have extensive experience in providing software solutions in the manufacturing industry ideally having worked in the modular manufacturing space. A full RFP may be requested or picked up from Cameron Cooper Kituwah, LLC 1158 Seven Clans Lane, Whittier, North Carolina 28789. Please call (828)-477-4536 or e-mail ccooper@kituwahllc.com with any questions or requests. Proposals must be received by December 18th, 2020, 11:00 a.m. at the above address. 12/16



(Open until Filled unless otherwise indicated):

High School Permanent Substitute
Teacher - Must have a Bachelor's Degree.
Elementary Teacher Assistant - Must have
an Associate's Degree or 48 completed semester hours.

Special Education Teacher - Must have a valid NC Teaching license or eligible to receive licensure based on bachelor's degree in related field.

Special Education Teacher Assistant - Must have an Associate's degree or minimum 48 completed semester hours.

The first issue of the Cherokee One Feather was printed in December 1966.



Cherokee Veterans: We want to share your stories.

The Cherokee One Feather would like to share your stories in a column we call "Veteran's Corner". Send your written stories to Robert Jumper, editor, at robejump@nc-cherokee.com. Or, if you prefer to sit down for an interview with one of our reporters, call 359-6482 (Robert), 359-6263 (Scott), or 359-6264 (Jonah).

Thank you for your service, and we look forward to hearing from you so we can share your stories of service with the entire community.



EESTERN BAND OF CHEROME INDIANS

All applications and job descriptions are available at ebci.com/jobs
Please attach all licensures, certificates, diplomas, resumes, etc. with the
application, or you may email them to Employment personnel on webpage.
You may also drop them off at 806 Acquoni Road Suite 106. All jobs are
open until midnight of the closing date. Indian preference does apply.



POSITIONS OPEN

Please attach all required documents

eg: Driver's license, Enrollment, Diplomas, Certificates

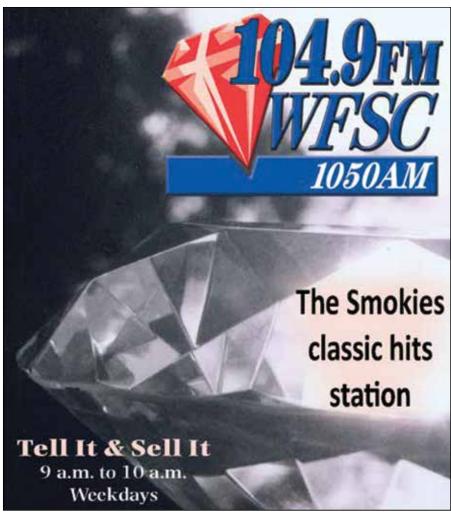
Closing Sunday, December 06, 2020

- Family Safety Social Worker Family Safety Public Health and Human Services (Lto \$43,956 - \$54,950)
- Teacher Assistant Qualla Boundary Head Start and Early Head Start Public Health and Human Services (L4 \$25,261 - \$31,581)
- Operator and Maintenance Mechanic (Multiple) Waste Water Treatment Plant Operations (L7 \$33,250 \$41,574)
- Housekeeper I Light Duty Housekeeping Operations (L3 \$22,990 \$28,732)
- Fitness Assistant Cherokee Fitness Complex Community/Education/Recreation Services (L3 \$22,990 \$28,732)
- Business Assistant Cherokee Fitness Complex Community/Education/Recreation Services (L3 \$22,990 - \$28,732)
- Real Estate Associate Attorney Tribal Realty Services Office of the Attorney General (Li5 \$68,704 - \$85,886)
- Internal Audit Manager Office of Internal Audit and Ethics (L16 \$75,114 \$93,876)
 Open Until Filled
- Patrol Officer (Multiple) Cherokee Police Department Public Safety (L8 \$36,500 -\$45,625)

Notice: At this time, due to the tribal State of Emergency causes by the coronavirus, only job openings for existing positions that are classified as esential or critical positions will be advertised for hiring. All other open positions will be addressed at a later date. Thank you for your patience and understanding.

Download Applications and Job Descriptions and Apply Online at:

www.ebci.com/iobs



Know your Ws!



WEAR a cloth face covering.

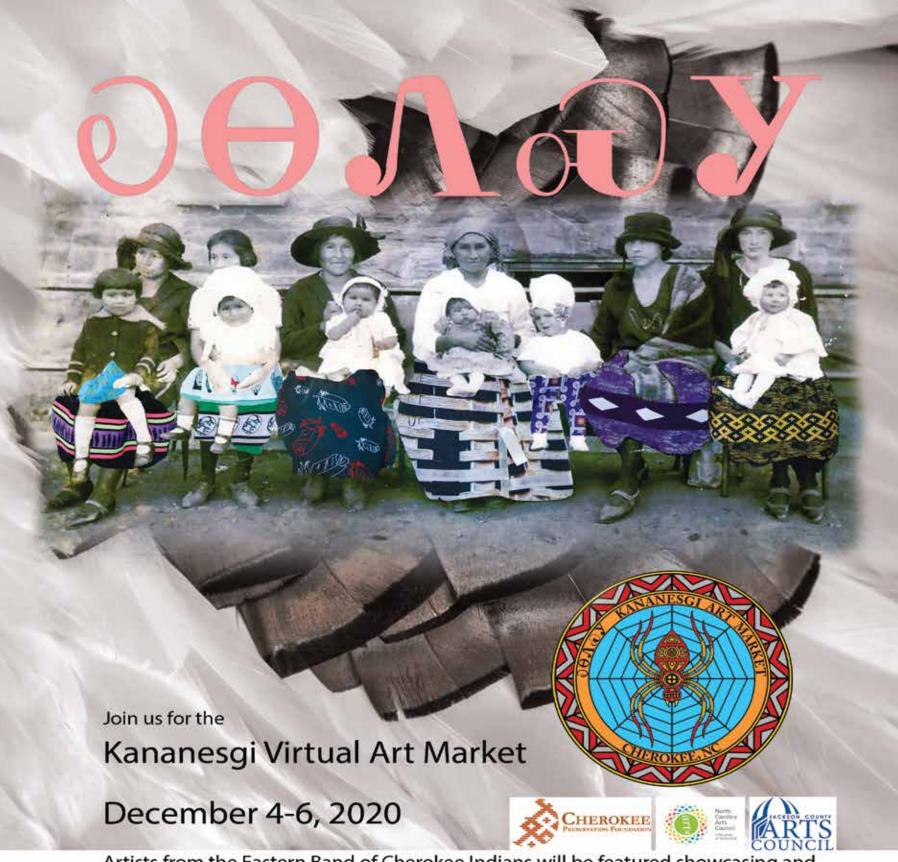


WAIT
6 feet apart.
Avoid close contact.



WASH your hands often or use hand sanitizer.

#ebcistrong



Artists from the Eastern Band of Cherokee Indians will be featured showcasing and describing their artwork.

View the art market and purchase artwork directly from the artists at

www.kananesgi.com.