

**Final Enrollment Audit** 

# **Report submitted**

#### By Scott McKie B.P. **One Feather staff**

After pouring through more than 18,000 file folders and over 115,000 documents, the staff of the Falmouth Institute is finished with the audit of the enrollment files of the Eastern Band of Cherokee Indians. A 27-page final report entitled "Enrollment Analysis Report for the Eastern Band of Cherokee Indians" was presented to Tribal Council on Tuesday, Oct. 6.

According to the report, there were some startling discoveries. "There

#### read the entire report on pages C4-6 of this issue

are at least 300 records that appear to have no direct link back to the Baker Roll," the report states. "There are at least 1,405 actionable files identified within the scope of the study. Actionable is defined as files not containing sufficient information or files that contain information that does not support the current status of the individual."

In June, a total of 737 letters were sent to various tribal members stating that their enrollment files did not contain a certified birth certificate. The birth certificate is considered one of the "primary documents" in an enrollment file. It was reported that, as of Tuesday, a total of 557 birth certificates have been returned, but that number could rise as officials said more are coming in each day.

"I believe the tribal government needs to sit down and establish policies and rules and regulations and come up

see ENROLLMENT page A3

#### **HICKS FAMILY/Courtesy Photo**

MISS CHEROKEE: Rachel Elizabeth Hicks, 19, was selected as Miss Cherokee 2009-10 at the pageant held Tuesday, Oct. 6. The 2008 graduate of Cherokee High School is the daughter of Lavinia and David Hicks from the Painttown Community. Her future plans include earning a degree in social work and working with Cherokee.

# **Hicks named Miss Cherokee**

### H1N1 Flu Vaccine arrives

#### Submitted by Cherokee Indian Hospital

The 2009 H1N1 Flu vaccine has arrived and is being administered to priority groups according to CDC recommendations. There are two forms of the vaccine, and both forms are now available in limited supplies.

Hospital officials related they do expect more vaccine to arrive in the coming

# Candlelight Vigil held for DV Month

#### By Scott McKie B.P. **One Feather staff**

"I'm thankful to God that I got out of it," said a domestic violence survivor as she spoke of her multi-decade struggle at the hands of her ex-husband. She was speaking at a candlelight vigil held at the Birdtown Gym on Wednesday, Oct. 14 to commemorate October as Domestic Violence Awareness Month and also to honor those who lost their lives in North Carolina this past year due to domestic violence. "It doesn't matter what color you are, domestic violence hits everyone," she related. "Live today like you have no tomorrow. Do good towards everybody." The event was sponsored by the EBCI Domestic Violence Program which operates both the Ernestine Walkingstick Shelter and the Benita Jumper Shelter; safe havens for victims of domestic violence. Staff members lit candles Wednesday night in memory of each person killed because of domestic violence in the state the past year.



weeks. Cherokee Indian Hospital and the Health and Medical Division are working together to make sure that the highest priority individuals receive the vaccine first.

Priority groups include: pregnant women, people who live with or provide care for infants younger than 6 months (e.g., parents, siblings, and day care providers), health care and emergency medical services personnel, people 6 months through 24 years of age, and people 25 years through 64 years of age who have certain medical conditions that put them at higher risk for influenza-related complications. There are two kinds of 2009 H1N1 vac-

see VACCINE page A3

One mother spoke and told of her daughter, a former Army sergeant, being SCOTT MCKIE B.P./One Feather

**REMEMBRANCE:** Kathy Birchfield (left) and Chasity Huskey, staff members of EBCI Domestic Violence Program, light candles in honor of North Carolina DV victims during Wednesday's Candlight Vigil held at the Birdtown Gym.

murdered by her husband. "There is no socio-economic status that is immune from domestic violence."

According to a proclamation issued by North Carolina Gov. Bev Perdue, "approximately 1.3 million

women and 835,000 men are physically assaulted by an intimate partner annually in the United States, according to the U.S. Department of Justice."

see VIGIL page A3

#### Submitted by Jean Bushyhead

2009, Rachel Elizabeth Hicks, took over the reigns of ambassador for the Eastern Band of Cherokee Indians a the Miss Cherokee silver crown was placed on her head by Miss Cherokee 2008, Amanda Awee Wolfe on Tuesday, Oct. 6.

Rachel is the daughter of David and Lavinia Hicks. They reside in the Painttown community. She graduated from Cherokee High School in 2008 and attended the University of North Carolina, Charlotte. She plans to return next year to pursue a degree in Social Work. Rachel enjoys beading, supporting the Cherokee Braves, attending church,

babysitting and hanging out with family and friends.

The Royalty Board is New Miss Cherokee in the process of getting her oriented with her appearance schedule. This schedule involves local appearances and those that will require some traveling. Rachel is being fitted for her Cherokee Royalty dress and accessories. The Royalty Board is pleased that Rachel's wardrobe and accessories will be made by our own Cherokee women.

> Rachel is a Tribal employee. She works at the Painttown Gym. Pam Taylor, her supervisor, has requested an activity schedule for Miss Cherokee. The Royalty Board is pleased that Pam is helping us as we work to promote Miss Cherokee, 2009.

# **CDC:Encephalitis Season is officially over**

#### Submitted by Cherokee Indian Hospital

According to the CDC, the Encephalitis Season is officially over for 2009, but not before leaving a devastating impact on the local community.

Cherokee Indian Hospital officials related, "Words cannot express the hurt and despair that this dreadful

disease has inflicted on the Eastern Band of Cherokee Nation over the last decade and the most recent season was no exception."

Tribal Leadership has refused to allow this community's suffering to be in vain and has mandated a community wide response in the hopes of increasing preparedness for next season. At the direction of Principal Chief Michell Hicks and Tribal

Leaders, encephalitis cases from this season have been reviewed extensively utilizing outside experts as well as formal internal procedures. The North Carolina Department of Public Health, North Carolina State University, Western Carolina University, Centers for Disease Control and the Mountain Allied Health and Education Consortium are among the state and national partners the Tribe has

collaborated with. Prevention and education have been determined to be the most effective means for combating the effects of this disease.

Future prevention activities will include; annual encephalitis refresher training for health care professionals as well as annual community education programs like "Tip and Toss" which focuses on eliminating breeding areas for mosquitoes. Western Carolina University's Environmental Health Sciences Department has committed to partnering with the Tribe to improve surveillance and mitigation efforts during the next encephalitis season.

At the request and recommendation of community members, the Cherokee Indian Hospital will be

see ENCEPHALITIS page A3



# **Big Rig Truck Show held in Cherokee...**

All photos by Scott McKie B.P./ One Feather

### >> BLUE FLAMES

This 1996 Peterbilt 379 belongs to Glendon Gooch of Blairsville, Ga. It was one of many outstanding trucks on display at the Big Rig Truck Show held this past weekend at the old Cherokee High School parking lot.







#### **PURPLE POWER**

A 2000 Peterbilt owned by Robert Presley of Glenville - the inset shows the interior and controls of this truck.

#### >> UTILITY TRUCK

This 1928 Chevy Truck, owned by Bill Sowers of Mt. Airy, was built for work.





#### **MODEL A** This 1931 Ford Model A is owned by Kent Moore of Whittier.

#### **INDIANA**

The front end and engine of a 1923 Indiana 3 1/2 ton truck belonging to Ron Collins of Marble.



#### **DODGE'S SMILE**

A front view of a 1955 Dodge 100 owned by Justin Gilland of Cherokee.

### **Seneca Tribal Member running** for Congress



LYNNE HARLAN/Courtesv Photo INDIAN CANDIDATE: Congressional candidate Jeff Doctor visited the Eastern Band of Cherokee on Friday, Oct. 16. Doctor (right), a member of the Seneca Nation of New York, is shown meeting with Principal Chief Michell Hicks. Doctor, who is vying for the 9th congressional district seat currently held by Sue Myrick, relocated to North Carolina over 15 years ago and now lives in Charlotte with his family. If successful, Doctor would be the second Native American serving in Congress along with Tom Cole of Oklahoma.

### **ENROLLMENT,** from front page

with a concrete plan on how we plan to move forward on this particular issue," said Big Cove Rep. Teresa McCoy. "I feel that this is vitally important to all enrolled members of this Tribe, and fairness and due process are a must and we need to come to a decision and a general consensus very soon."

Yellowhill Rep. David Wolfe commented, "We need to have some established guidelines in place before we We've have get started. enough time, in my mind, to get started with it. I'm not a member of that committee (Enrollment), but I'd like to see where they're at with it."

VIGIL, from front page

President Barack Obama issued a proclamation as well which states in part, "Domestic violence touches the lives of Americans of all ages, leaving a devastating impact on women, men, and children of every background and circumstance. A family's home becomes a place of fear, hopelessness, and desperation when a woman is battered by her partner, a child witnesses the abuse of a loved one, or a senior is victimized by family members. Since the 1994 passage of the landmark Violence Against Women Act, championed by then Senator Joe Biden, our Nation has strengthened its response to this crime and increased serv-

ices for victims. Still, far too many women and families in this country and around the world are affected by domestic violence. During National Domestic Violence Awareness Month, we recommit ourselves to ending violence within our homes, our communities, and our country."

Other issues sur-

rounding enrollment such as

blood degree are also ad-

dressed in the report, "There

are 629 records indicating a

blood degree different than the

degree indicated in the Enroll-

ment department's database

record. In some cases, this dif-

ference results in the individual

not meeting the blood quantum

required by regulation at the

time of their enrollment."

Miss Cherokee Rachel Hicks closed Wednesday's program by singing the Cherokee Evening Song.

rently available for patients af-

fected by this terrible disease. The best that science has to

offer at this time is sympto-

matic support. Therefore, the

community must be vigilant in

its efforts to prevent even one

bite from a mosquito and to

provide symptomatic and reha-

bilitative support to those that

have been bitten.

# Human Rites ... the body and blood



Installation art by Luzene Hill Oct 14 - Nov 14 M-F 9-9, 5ct 9-6, 5un 12-6

Reception Oct 29 \* 6-8pm with light refreshments

Artist talk at the Visualizing Human Rights Anti-Conference Nov 14 + 1pm

All programs free and open to the public

This project is sponsored in part by RTCAR, Cherokee Preservation Foundation, the Eastern Band of Cherakee Indians and Western Carolina University.

Highsmith Union Cellery Unic Assessing Longs of the University hai University (Detering Attyne 100, 14C) part and a top of a construction of the rent the termination of the second

# **Attention Enrolled Members** December 2009

### **Per Capita Deadlines**

The deadline to submit direct deposit forms for the December 2009 per capita distribution will be Thursday, October 1, 2009. All direct deposit forms must be notarized. Please bring a voided check for deposit into your checking account and a statement from your bank indicating your savings account number & routing number for deposit into your savings account.

The deadline to submit federal tax withholding forms, waivers, letters of administration, or court ordered guardianship will be Thursday, October 15, 2009 at 4:30 p.m.

Forms are available at the Tribal Enrollment Office, located at the Ginger Lynn Welch Complex, Monday through Friday, 7:45 a.m. until 4:30 p.m.

Address changes will be accepted until Friday, October 23, 2009 at 4:30 p.m.

10/21

10/20

### **Ken Wilson Ford**

### **ENCEPHALITIS**, from front page

developing a viral encephalitis recovery clinic to assist patients and families who have been affected and will do so in collaboration with the Health and Medical Division, local health systems and the Centers

for Disease Control. The recovery clinic will provide specialized services and support to aid in the rehabilitation of patients and families.

According to medical experts, there is no cure cur-

### VACCINE, from front page

cines being produced: A 2009 H1N1 "flu shot" — an inactivated vaccine (containing killed virus) that is given with a needle, usually in the arm.

The indications for who can get the 2009 H1N1 flu shot are the same as for seasonal flu shots. The flu shot is approved for use in people 6 months of age and older, including healthy people, people with chronic medical conditions and pregnant women.

The same manufacturers who produce seasonal flu shots are producing 2009 H1N1 flu shots for use in the United States this season. The 2009 H1N1 flu shot is being made in the same way that the seasonal flu shot is made.

The 2009 H1N1 nasal spray flu vaccine — a vaccine made with live, weakened viruses that do not cause the flu. The indications for who can get the 2009 H1N1 nasal spray vaccine are the same as for seasonal nasal spray vaccine. Nasal Spray is approved for use in healthy\* people 2 years to 49 years of age who are not pregnant.

The nasal spray vaccine for use in the United States is being made by Med-Immune, the same company that makes the seasonal nasal

spray vaccine called "Flu-Mist<sup>®</sup>." The 2009 H1N1 nasal spray vaccine is being made in the same way as the seasonal nasal spray vaccine.

About two weeks after vaccination, antibodies that provide protection against 2009 H1N1 influenza virus infection will develop in the body. The 2009 H1N1 vaccine will not protect against seasonal influenza viruses, but the seasonal flu vaccine is still available, and administered at the same time as the 2009 H1N1 vaccine.

The best way to prevent the flu is by getting a flu vaccination and frequent hand washing.

Hand washing is a simple thing and it's the best way to prevent infection and illness. Clean hands prevent infections. Keeping hands clean prevents illness at home, at school, and at work. Hand hygiene practices are key prevention tools in healthcare settings, in daycare facilities, in schools and public institutions, and for the safety of our food.

At home, hand washing can prevent infection and illness from spreading from family member to family member and, sometimes, throughout a community. In

the home, the basic rule is to wash hands before preparing food and after handling uncooked meat and poultry, before eating, after changing diapers, after coughing, sneezing, or blowing one's nose into a tissue, and after using the bathroom.

When washing hands with soap and water: wet your hands with clean running water and apply soap, use warm water if it is available, rub hands together to make a lather and scrub all surfaces.

Continue rubbing hands for 15-20 seconds. Need a timer? Imagine singing "Happy Birthday" twice through to a friend. •Rinse hands well under running water. Dry your hands using a paper towel or air dryer. If possible, use your paper towel to turn off the faucet. Always use soap and water if your hands are visibly dirty. If soap and clean water are not available, use an alcohol-based hand rub to clean your hands. Alcoholbased hand rubs significantly reduce the number of germs on skin and are fast-acting.

When using an alcohol-based hand sanitizer: Apply product to the palm of one hand. Rub hands together. Rub the product over all surfaces of hands and fingers until hands are dry.

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**Published Weekly Eastern Band of Cherokee Indians -Owners Second Class Postage** Paid at Cherokee, N.C. 28719 **USPS 715-640** 

Submission **Deadline** Thursdays, 3p.m.

#### **Questions:**

Mary Jane Ferguson -Director -Marketing & Promotion -497-8129 or Pat Panther 497-1751

#### **Letters Policy**

Revised September 4, 2009 The Cherokee One Feather is available as a forum for any opinion or point of view concerning issues of general interest. Letters should be typed and exclusive to the One Feather. Letters must be signed and should include a name, address and phone number. Only the name and town (if writer resides outside of Cherokee) will be printed. Letters critical of specifically-named minor children will not be published. Unsigned letters will not be considered for publication at all. The One Feather will not accept poetry submissions as a letter or requests for pen pals.

### **Miss Cherokee says Thank You**

First and foremost, I would like to thank God for all he has blessed me with, especially for my family and friends who have always been there with their love and support. A special thank you to my sponsors: Allman Insurance, Cherokee

Historical Association, and Reservation Tire Smoky Mountain Chevrolet for providing a vehicle for the parade and driver, Sonny. Sara Tramper and Whitney West for handing out candy for me. A very special thank you goes to Marilyn Swimmer for making my outfit on such short notice and Kristina Hyatt for lending me her beautiful dresses. Rich Bottchenbaugh and Joseph Solis for helping me with my talent. My mom, Lavinia Hicks and Sara Tramper for being there to help me get ready for each category. Deb West, Lou Jackson, Lucretia Hicks, Kenny Dawkins, Gloria Hyatt, and to all those who came to support me the night of the pageant. If I left anyone out, it was not intentional. I want each of you to know how grateful I truly am. I would also like to say congratulations to Emma Stamper, Danica Sequoyah, and Kele Crisp. I am looking forward to spending this year with each of you and representing the EBCI to the best of my ability.

> Signed, **Rachel Elizabeth Hicks** Miss Cherokee 2009

### Thank you from Little Miss Cherokee 2009

At this time I would like to thank everyone that made this possible for me. First my grandma Alyne Stamper for making my clothing and making me look sharp that night. And Papaw Dave for being there. You guys are always there for me when I need you and it means a lot. Thank you and I love you! Thanks to my cousin Cain for helping me with my talent couldn't have done it with out you, you were great. My papaw Lawrence and Sharon for helping me with candy and anything that I might need. Grandma Lisa for being there even though you weren't able to do much in your condition I know your always there for me and my sisters we love you very much! Thanks to Richie Botchenbaugh for showing me the Horse Dance and singing for me. A big thanks to Myrtle Driver and Jordan Littlejohn for trusting me with the shell shakers it was a great honor. Thanks to Sherri Ann for the easels. Mike Thompson for providing the CD for me to practice with. Thanks to my sponsors CBC Printing for the signs and pictures especially Trista Welch for her hard work, Chief Hicks for the candy, Richard Huskey for the beautiful car for the parade, Lori Blankenship for giving my mom information on the traditional clothing, and Robert Blankenship for the feather that completed my regalia. A special thanks to the coordinators Kandy and Kara Martin, Lisa Fowler and Amanda Wolfe. You guys did an awesome job not only with the Little Miss but Junior and Teen Miss also. I hope you guys stick with it and continue to be involved you helped us all it was a great experience. I couldn't be happier to have such great role models to look up to I only hope to follow in your shoes. Last but not least to all the other contestants everyone was beautiful and did a great job we are all winners. Keep your heads held high and continue to follow your dreams. If I left anyone out its not on purpose your help is greatly appreciated. I look forward to representing the Eastern Band to the best of my ability and look forward to a great year and one that I will remember for the rest of my life. Thank You!

#### The Cherokee One Feather

only respect for others but shows respect you have in yourself and that of your family. Even today, years after you have gotten out of high school I would still do this.

To show how this relates; some years ago I was at a dinner. I and my date were seated with this other couple. Throughout the dinner I said yes sir, no sir, yes madam, and no madam. Finally about midway thru the dinner the man stated you do not have to keep calling me sir, it makes me feel old. I said for me to do so, is not necessarily about age but about respect.

Respect can be honored in so many different ways but you must respect a person for who they are not for their status. Above all else you must respect yourself first.

> Signed, **Henry Chiltoskie**

#### **Thank You**

To all the Crow and Bigwitch Family members/ reunion, thank you for such a great turnouyt. Thanks to each and everyone for coming, it is always good to see Bo-Peep and Inky, they come a long way to see and visit their family. Thanks to Yellowhill Community for letting the family use the building and thank you to each and everyone that helped and cleaned afterwards.

> Thank you, **Crow and Bigwitch Family Members**

#### Thank You from **Junior Miss Cherokee**

Shi-yo. My name is Danica Sequoyah and I am the 2009-2010 Junior Miss Cherokee.

First of all, I would like to say "Great job" to all the contestants that competed this year and

Congratulations

to Rachel, Kele and Emma. I am looking forward to working with you all in representing the Eastern Band of Cherokee Indians.

I would like to give a GREAT BIG THANK YOU to the Cherokee Boys Club for being my number one sponsor, the Big Cove Community club (I am proud to represent my community!), Village Leather, The Cherokee Historical Association, Oconaluftee Indian Village, Smoky Mtn. Chevrolet, Karen George for the beautiful belt, my mom & my grandma "Ike" for all time you spent preparing me for the pageant.

Robert Queen and Darius Thompson for all the help and time you gave to make this happen, and most of all, the Creator for his blessings and talents he has given me. Sgi !

## Grandma wants **better Health Care in Cherokee**

When the people voted in the last election, we thought that we were voting for someone who would do what they promised to do and that was to work for the elderly and the young ones. I am asking that every enrolled member insist that they do just what they promised.

I lost my great-grandson on July 23, 2009 to a case of encephalitis. I truly believe that had our hospital been equipped with the necessary equipment, supplies and doctors that had the education to recognize the symptoms my grandson might still be alive today.

If the tribe has money to waste on things that we really don't need, why can't they use it for things such as supplies and proper facilities to care for our people here instead of having them flown out and wasting precious time?

My grandson won't get to enjoy going to the movies and he'll never have the opportunity to play golf but, I'm sure he would loved to have had the chance if only he had been better cared for by the doctor at Cherokee.

How many times have you or a loved one been sent home with the diagnosis of a "stomach virus"? How many more relatives are we going to lose because of improper health care?

Please, join me in insisting that our leaders take control and get us the health care and facilities we deserve. I hope none of you have to lose a loved one like we did. Our little boy was only seven and such a sweet boy.

Thank you for your time.

> Signed, **Phyllis Sequoyah**

### Pageant **Coordinator mad** at lack of respect

like to take the time to congratulate Rachel Hicks on winning the Miss Cherokee 2009 Title on Tuesday evening Oct. 5. We wish you the very best in the coming year.

want to apologize to you three exceptional young ladies and your families. You worked for many weeks perfecting your Platform Speeches and Traditional Talents. Together, for a few weeks we practiced your everything else on the stage? walks and turns

First of all, we would spot light when introduced. And, while entering and leaving the stage, you had to maneuver a maze of electrical wires, large boxes (speakers?), band equipment, microphones, chairs, etc., and modify the entire performance as best you could.

We feel this whole evening was a total lack of respect for the Pageant and the one chosen as a young ambassador of the EBCI. Should our stages not be clear, decorated and presentable for our young Cherokee Women? Do they always have to play 2nd fiddle to

We do however wan



We would also like to congratulate and Thank Kelly Driver and Brittney Rogers on your excellent performances.

Second of all, we

#### **TUESDAY, OCTOBER 20, 2009**



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Little Miss Cherokee 2009 **Emma Stamper** 

#### Thank You

The welcome center staff would like to thank everyone who participated in this years parade. and to all who donated to the Indian car competition. Because of your taking time to join in the festivities the parade was a huge success.

Sgi

#### **Follow up on Respect** Article

I certainly agree with Dawns' article on respect ("Respect for Elders, Respect for Others, and Respect for Self" in One Feather issue for 10-6-09). The question that comes to mind is how does one get respect? It cannot be taken but it must be earned? When I taught some people in middle and high school and they used to think my calling them Mr. or Miss was weird. I had a reason and that is "respect." This shows not

#### Letter of Appreciation

Thank you, Thank you! To all the parents that helped on the float for the Dora Reed Center. Without each and every one of you it would not have been possible to take the Grand Prize this year! The parents in this program went above and beyond and I am so very proud of each of you.

There are so many to thank. Thank you to those who provided candy, thank you to the children of the center who provided beautifully colored leaves to put up as a display, thank you to those parents who came out every night to work so hard on our float, thank you to those who brought in grandparent pictures, thank you to those who brought pumpkins and other items that we used in our decorating, thank you to those who supported us behind the scenes with encouragement.

There are a few people I would like to thank specifically and please forgive me if I forget anyone: Laura Hoyle and Tasha Martinez (and grandmother) for providing corn stalks and corn.

Rock Burgess and Rose Mills for providing our float with bales of hay. Tracy Welch for transporting the trailer/float. Carolyn Sneed for helping us acquire a trailer to build upon and create the float.

Alan and Christine Walkingstick and Sheena Walkingstick for their beautiful work on our banners and creative ideas. Qualla Housing Authority and Randy Saunookee for donating wood. The Cherokees for being so kind to allow us to construct over on their property.

To all the parents, grandparents, cousins, brothers, sisters, aunts, uncles and friends who came out to support these children and these families. None of this would of been possible without you. There are so many to thank and I hope I didn't miss anyone!

It was a great time and I look forward to continuing to keep the ball rolling in volunteer activities over at Dora Reed. This was for the kids and we all did it!

> **Karen Canales** Float Committee Chair

cannot control the elements, you faced many obstacles on the stage. It's this way every year, however, we have never had a night quite like this one. You had to walk and stand in two inches of water while a squeegee laid on the back of the stage!

After we were given a run-a-round by three different stage crew members, your pageant walking music was not played properly and in one Category was not even played at all. Our judges never got a

Then, although we to thank those who in some way helped make the Pageant successful: Tavish Panozzo, Oualla Arts & Crafts, Eddie Wells, Ray's Florist, Evelyn Conley, All American Awards, Yona Wade, Holiday Inn, Eddie Swimmer, various sponsors, Jean Bushyhead, parents of contestants, Museum of the Cherokee Indian, and a special thank you to Daniel Tramper who worked effortlessly to help us out the best he could.

> Signed, **Deb West**

### Mother grateful to **Hospital for Son's improved Health**

my son J.W. has been meeting with Nilofer Couture-Clinical Dietician at Cherokee Indian Hospital. At that time, my son was dealing with high cholesterol, triglycerides and borderline diabetes. After being referred by his physician, he agreed to start seeing Mrs. Couture.

J.W. has been very successful in controlling his weight. He started eating smaller portions, cutting down on his sodas and becoming more active. In two years J.W.'s BMI (body mass index) dropped from 32 to 29. He is no longer pre-diabetic because his fasting glucose was 91 and cholesterol has dropped significantly!

Our family of twelve has conditioned ourselves to eat healthier foods. Changing our diet has been easy with the help of Mrs. Couture's meal plans. She inspires my son to

Since October 2007, eat different foods with the handouts she gives him. To see great results like J.W.'s, all family members need to support changes in their eating habits as well as changes in their lifestyle.

> After seeing such progress, thank you Cherokee Hospital and Nilofer Couture for helping my son live healthier. Heart disease, diabetes and high blood pressure has affected my family for generations. I am pleased to know that my family has the opportunity to be involved with a wonderful program our Cherokee Hospital provides. The nutrition department is starting up a weight management program for adolescence. If you are interested please call Mrs. Couture at 497-9163 ext. 6459.

> > Respectively, Mary Wolfe-Lambert

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CICATIC

# Nicknames on the rez...

icknaming has always been something special at the Indian mission school I attended in the 1940s and 50s. A boy with the last name Livermont quickly became "Gizzard" Livermont; Charles Swallow became "Spit" Swallow. Then there was Squash Head, Spud Head, and Bull Moose. One boy was given the name "21." He was a very quiet sort, and one of the students supposedly followed him around for a full day counting the words he uttered. That's how he got his nickname.

My childhood friend, Tim Giago, got the name Little Peaky, after one of the nuns. She had a turned up nose which reminded us of Mont Blanc, so we called her Sister Peaky; Tim was her favorite, and that was how he came by his nickname.

My nickname throughout youth was Wobby, which I adopted early on. Being the youngest of eleven siblings who survived infancy



GUEST COLUMN in our family, I was called Baby until around age three

when I got tired of it. So, I named myself Wobby. How I thought up the name, I have no recollection. I kept the nickname through high school, and on into junior college in Oklahoma.

Me being of Sioux blood, students at the college assumed it was an Indian name and were always asking what it meant in "the Indian language." They wouldn't accept my explanation that the word had no meaning beyond the fancy of a young boy, so I decided to have some fun, and would answer that it was a Lakota word meaning "Brave Eagle," or "Great Warrior," or

some great masculine physical attribute.

But after awhile I got tired of the game. So, when I transferred to the University of South Dakota I vowed to not ever mention my nickname and to introduce myself instead only by my Christian name. But then I got to thinking that with the name Charles I would immediately be called "Charlie," and I hated that prospect. The name Charlie doesn't sound complete without "good old" in front of it; and I didn't want to go through life as "good old Charlie;" so I decided on Chuck, which is how I'm known to this day...except to the people back home on the reservation.

To them, I will always be Wobby. In fact, several years ago when my wife and I visited my home town of Wanblee, one of my relatives came up to her and said, "You must be Mrs.Wobby."

But people outgrow nicknames. I figure there ought to be a statute of limitations on them anyway. When folks re-

unions or pow-wows, guys especially will pull one another aside, "Listen, Herb, I won't call you Squash Head if you don't call me Duck Butt, OK?" On a visit to one of the reservations everal years ago I was riding around with some friends when a huge Lakota wearing a big black cowboy hat lumbered over to where we were parked. "Hey, that's Dopey," I said as he approached. A friend next to me nudged me hard, and reminded me that the guy's name is Robert, and he hates anybody calling him by his old nickname. As we drove away after visiting with Robert, I mentioned how massive he was compared to the cute little tyke we used to call Dopey – which was no reflection on his IQ; he was a bright kid, but had a squidgy nose like the Disney dwarf. "Yes," my friend says, "and you're lucky you kept your mouth shut, 'cause he's also meaner'n any dog on the rez." The huge silver belt buckle he was wearing, I was

turn to the reservation for reunions or pow-wows, guys especially will pull one another aside, "Listen, Herb, I won't call you Squash Head if you don't call me Duck Butt, OK?" On a visit to one of the reservations everal years ago I was riding around with some friends when a huge Lakota wearing a big black cowboy turn to the reservation for retold, wasn't a prize he had won in a rodeo – but a trophy nonetheless because he took it off the near corpse of a champion bronc rider he left on the floor of a border town saloon. And he's amassed a whole collection of buckles that way. (By the way, his name really isn't Robert, either, but I'm still not taking any chances.)

So, savor those wonderful memories of youth. But about those old nicknames, be awful careful how you use them when you go home to the rez. The cute little chick you used to call Snake Hips now weighs in the neighborhood of 250 lbs and has laid up two of her last three husbands; and little Dopey collects belt buckles.

Charles Trimble, Oglala Lakota, was principal founder of the American Indian Press Association in 1970, and served as Executive Director of the National Congress of American Indians from 1972-1978. He is retired and lives in Omaha, Nebraska, and can be reached at cchuktrim@aol.com.

# **Cullowhee has a lot to offer to sports enthusiasts – spectators and participants alike**

ome local sportswriters have expressed bewilderment at a recent ranking by a nationally circulated magazine, The Sporting News, that placed Cullowhee at No. 199 among the United States' top 399 sports cities.

These pundits seem perplexed that Cullowhee would be ranked 26 spots ahead of Boone, home of archrival Appalachian State University. When comparing Boone and Cullowhee, the sports reporters have focused on the higher attendance at Appalachian State football and men's basketball games.





#### Gibbs Knotts GUEST COLUMN

Division I collegiate sports at Western Carolina. Last year, three WCU teams – women's basketball, women's soccer, and men's track and field – won conference championships. Women's track and field, baseball, men's golf and women's golf also have posted notably successful records. usually go hand-in-hand with academic successes.

Part of what makes a sports town a sports town is tradition and history, and Western Carolina has its fair share. The first three-point shot in men's college basketball was made in Cullowhee. Every year at NCAA basketball tournament time, the networks roll out the footage from 1996 when the Catamounts came within a whisker of being the first No. 16 seed to defeat a No. 1 seed. And Asheville's own Henry Logan opened the door for student-athletes of his race when, in 1964, he joined the WCU basketball team and became the first African-American to play at a predominantly white institution in the South. Adding to the gameday experience in Cullowhee is WCU's Pride of the Mountains Marching Band, whose crowdpleasing halftime shows over the years are being recognized nationally by the John Phillip Sousa Foundation, which has awarded the band the 2009

Sudler Trophy – the Heisman Trophy of collegiate marching bands.

Aside from Catamount athletics, Cullowhee also features outstanding outdoor sporting opportunities. The area is a haven for cyclists, hosting numerous group rides and the annual Tour de Tuck bicycle ride. Anglers flock to Cullowhee for many miles of rivers and streams, and Cullowhee is a world-class boating and kayaking destination. Some Olympic athletes train in the area.

The university engages students in outdoor experiences through its Base Camp Cullowhee, a campus Smoky Mountains National Park and the Blue Ridge Parkway annually.

Is Cullowhee really the 199th best sports town in the United States? Scientifically, I can't say, but when you look at the entire picture, why not? What I can do is invite sports fans of all persuasions to come to Cullowhee and find out. Attend a soccer match or a women's basketball game. Bring your bike and ride the Ring of Fire. Float down the beautiful Tuckaseigee River. Or bring your binoculars and watch track or cross country or some other Olympic sport. You may discover that The Sporting News has it right – sporting op-

Sporting News ranking, some journalists are missing a point that The Sporting News apparently did not miss – Cullowhee is home to a LOT of sporting events, many of them successful by regional and national standards.

Focusing solely on football and men's basketball overlooks the achievements of at least seven of the other 13 WCU's women's basketball and soccer teams have been ranked in the nation's top 20 academically. The women's golf team regularly places individuals on the National Golf Coaches Association All-American Scholars list. In the spring 2009 semester, 87 student-athletes made the dean's list and 18 earned perfect 4.0 grade-point averages. At Western Carolina, athletic victories

organization that hosts nearly 2,000 people per year on outdoor adventures and supplies students with low-cost outdoor gear and supplies. Base Camp employees serve as a resource to the Cullowhee community, providing trip advice, trail maps, and other outdoor tips to local individuals and families, and to hundreds of the millions of Americans who visit Great portunities are abundant in Cullowhee.

Gibbs Knotts is faculty athletics representative at Western Carolina University where he teaches political science and public affairs. In his free time, he attends Catamount sporting events and enjoys Cullowhee's many outdoor opportunities.

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# Cherokee Hero to be recognized on Saturday

The North Carolina Korean War Veterans Association will honor the late Charles George, Medal of Honor recipient from Cherokee, during a ceremony at the Yellowhill Veterans Memorial at noon on Saturday, Oct. 24. Members of the Steve Youngdeer American Legion Post 143 will participate in the ceremony which will include presenting a certificate to George's niece Patty Bucahanan, placing a memorial wreath, firing a rifle salute, and playing "Taps." For more information, contact Capt. Don Puttnam (704) 496-4709. **Source: NCKWVA** 

### **Grants Available for Innovative Projects**

#### Submitted by NCTTFC

Innovative projects that address agricultural issues and the needs of communities and farmers affected by the changes in the tobacco industry can apply now for grant funds.

The North Carolina Tobacco Trust Fund Commission (NCTTFC) in Raleigh has announced its next grant cycle and is accepting applications until Dec. 4, 2009. Grant winners will be announced by May 1, 2010.

"Grant ideas that target tobacco-dependent regions, assist current and former tobacco farmers, or have the potential to generate additional income for farming sectors will be given top priority," said Billy Carter, NCTTFC Chairman. "The Commission currently serves hundreds of thousands of people through the various grants we fund across the state, and we feel confident that there are additional projects that could utilize our assistance."

Previous grants include farmer's market renovations, new crop research, agricultural marketing campaigns and assistance for unemployed workers to improve job skills. The NCTTFC also funds programs designed to decrease farm energy costs, assist value-added producers and provide research on brambles, improved pasture grazing and strawberry season extension.

Applications and guidelines can be found at www.tobaccotrustfund.org and potential applicants may contact the NCTTFC at tobaccotrustfund@ncagr.gov or by calling 919-733-2160.

The commission's funding comes from monies paid by cigarette manufacturers as a result of the 1998 Master Settlement Agreement. The Commission was established in 2000 by the N.C. General Assembly to help members of the tobacco community – including farmers, tobacco workers and related businesses – lessen the impact of declining tobacco production.

### Park to host Birds of Prey Event

#### Submitted by Nancy Gray National Park Service

**GSMNP** - Great Smoky Mountains National Park officials invite the public to attend a special program on Birds of Prey combined with a special Evening on the Farm at the Mountain Farm Museum on Thursday, October 22.

At 3:30 p.m. naturalist Doris Mager will conduct an hour-long Birds of Prey program. Mager, also known as the "Eagle Lady", has been working with raptors for over 35 years. She will bring four birds with her, including an American Kestrel, a Screech Owl, and a Great Horned Owl, allowing the public to "get up close and personal" with these fascinating creatures. At age 83, Mager still travels the whole Eastern United States giving educational programs such as this one. She has cared for over 80 injured eagles and hundreds of other raptors, and has housed up to 36 birds of prey in her backyard at one time. Between 5:00-6:30 p.m., Park staff and volunteers will provide a variety of demonstrations. including hearth cooking and broom making, during "An Evening on the Farm" in the midst of the century-old buildings for a look at life in the past. The Davis/Queen farmhouse will also be open for visitors to walk through. "The evening hours offer visitors the opportunity to sit and visit for awhile and see the Farm Museum when it's less crowded," said Park Ranger Lynda Doucette. Hot cider will be served and all activities are free.



#### Boys Club's October Schedule

Wednesday, October 21 – Board of Directors Meeting at 8:00 a.m.

#### **Board Agenda**

Resolution #2337 – Authorize Administrative Department to purchase a reconditioned pressure-sealed folder

Resolution #2338 – Authorize Family Support Department to lease a copy machine

Resolution #2339 – Authorize employee in Printing Department to be approved for regular status with classification as skilled

Resolution #2340 – Approve Interagency Building Use Agreement between Tribal Juvenile Services and Cherokee Boys Club

Resolution #2341 – Authorize Club to renew PL93-638 Contract with Bureau of Indian Affairs for Child Care (Children's Home) and Indian Child Welfare (ICWA)

Resolution #2342 – Authorize Shop Department to extend agreement with Paint and Body Shop Manager

Resolution #2343 - Club Christmas Plans

#### **Congratulations JV Braves**

Congratulations to the 2009 JV Braves Football Team for a lot of hard and faithful work this season, and for making it into the Conference Championship Playoff.

#### Congratulations Cherokee Elementary Sacred Path

Congratulations to all students and staff involved in the Sacred Path program at Cherokee Elementary School. Thanks to parents and everyone else who work for and support our students. The School had four great Sacred Path programs on October 15. Separate programs were held for different age groups. The programs were held in the "Gathering Place" at the Elementary School which made a perfect place for the ceremonies.

#### <u>Thanks to everyone for work and</u> <u>cooperation during a difficult time</u>

On Friday night, October 9th, the lightning from the severe thunderstorm knocked out the Club's telephone system and our computerized automatic fuel pumping system. Many people worked hard to help during this time and everyone responded with patience and cooperation. Mr. John Parker with Cherokee Indian Communications responded immediately and restored the telephone system in a very short time.

The fuel system was not so fortunate. Even though the Club had surge protectors and other precautions in place, lightning took out the fuel site controller. Our fuel supplier in Asheville had a new controller shipped directly to the Club from Illinois which arrived on Wednesday; and our staff worked until the system was restored. Since all Tribal vehicles, including Club vehicles, get all their fuel at the Club, the system had to be operated manually from Saturday through Wednesday.

Thanks to Andrea Swayney, Alyssa Plummer and Donnie Owle who got the computerized system back in operation. Thanks also to Donnie, Alyssa, Dee Dee Bradley, Damion Solis, Jerry Swimmer and Bob Price who operated the pumps manually during the entire period. A special thanks to all Tribal programs for their patience and understanding during this time.

### **AgOptions helps Local Growers**

#### By Sarah McClelland Welch NC Cooperative Extension

WNC AgOptions is the only grant program helping growers ease their financial burden! If you are a grower who is interested in expanding, or launching a new agriculture business take a look at the AgOptions application available in the Cherokee Reservation Extension office and posted on www.wncagoptions.org.

Six Cherokee farmers and gardeners have participated in past years and several new Cherokee businesses have been created in container gardening, native plant nursery, heirloom seeds, corn beads and local meats. The majority of the grants are in the amount of \$3,000. A few grants for \$6,000 & \$9,000 are available for projects that demonstrate a broad benefit to regional growers.

Contact either Sarah McClellan-Welch or Tammara Cole in the Cherokee Reservation office at 554-6935 or 554-6936 for more information

The deadlines are: November 23, 2009 is the "Intent to Apply" deadline. Potential applicants are required to contact either Sarah or Tammara. January 8, 2010 is the application packet deadline postmarked and sent to Madison County Cooperative Extension Center.

AgOptions funds projects related to the growing and harvesting of crops and livestock that are for sale. Agri-tourism operations are also included.

### Regular Community Meetings

American Legion Post 143 meets the third Monday of each month at 1900 hours at the Post Hall.

**Smoky Mountain Cherokee Chamber of Commerce** - meets on the 3rd Tuesday of every month at 1185 Tsali Road at the log cabin next to the Newfound Lodge. Info: 497-6700.

**Cherokee Kiwanis Club** - meet every Wednesday at 11:30am at the Prime Sirloin Steakhouse.

**Cherokee Lions Club** - meets every first and third Thursday of the month at 6pm in the Fellowship Hall at the Cherokee United Methodist Church.

**Cherokee Rotary Club** - meets each Tuesday at 12pm at Myrtle's Table at Best Western.

**Cherokee School Board** - meets the first and third Monday of each month at 4:30pm in the Administration Conference Room located at the Cherokee Central School Administration Building. Meetings are open to the public.

**Cherokee Cancer Support Group** - meets the first Thursday of each month at 6:30pm in the Ginger Lynn Welch Community Room. All are welcome and potluck is shared after each meeting. Info: Flora 554-6244, Betty 497-6604, Debbie 497-9414

#### **Birdtown Community Club**

- meets the second Monday of the month at 6pm.

**Painttown Community Club** - meets the last Monday of each month at 5:30pm.

**Towstring Community Club** - meets the second Tuesday of each month at 7pm.

**Wolfetown Community Club** - meets the second Monday of each month at 7pm.

Yellowhill Community Club - meets the first Tuesday of each month at 6pm.

#### Recovery and 12 Step Meetings in Cherokee

Sunday - 6:30 pm Morman Church on 441 12 step faith based meeting Monday - 10:00am Lutheran Church Wormar'a Madicina

Church Women's Medicine Wheel 12 Step

**Tuesday** - 6-8pm Lutheran Church Men's Medicine Wheel 12 Step

Wednesday - 5-7pm Lutheran Church Women's Medicine Wheel 12 Step Thursday - 6:00pm Agelink Conference Room ----Grief and Loss Group Friday -7:00 pm Hospital Conference Room- (NA) Saturday - 10:00 am Cherokee Hospital Conference Room (AA)

The Mountain Farm Museum is located on Newfound Gap Road (U.S. 441) adjacent to the Oconaluftee Visitor Center, 2 miles north of Cherokee, N.C. For more information, call the Oconaluftee Visitor Center at (828) 497-1904. National park information is also available from the Park's website at www.nps.gov/grsm.

# **2010 Birthday Calendars** available from Lions Club

The Cherokee Lions Club thanks the Qualla Boundary for your support in purchasing our birthday calendars so that we are able to provide optical needs to those in need. We are collecting names for our 2010 Birthday Calendar at the cost of 25 cents per birthday/anniversary/memorials. See any Lion Club member if you have names for the calendar. We will be collecting names art various sites in the community over the next few weeks and at the Cherokee Indian Fair. **Source: Cherokee Lions Club** 

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### **Cherokee Indian Hospital to host Gala**

#### Submitted by Cherokee Indian Hospital

Cherokee Indian Hospital Foundation's Inaugural Heritage Gala is on schedule and shaping up to be a entertaining focus on Cherokee culture. Scheduled for Saturday, Oct. 24 at Harrah's Cherokee Casino Hotel, the Heritage Gala will highlight the culture of the Cherokee people.

"We hope to make this an annual event in Cherokee", said Janice Jones, Chairperson for the Gala, who invites everyone to join us as founding guests and sponsors.

The evening will feature delicious food, entertainment, dancing and a silent auction highlighting the crafts and culture of the

Cherokee people. Tickets are \$100. per person with special corporate sponsorships available. RSVP required.

Funds raised will be used to support the purchase of much needed equipment, projects and programs at Cherokee Indian Hospital like digital mammography equipment, dental chairs, EKG machines for ER, and Pediatric program support.

Cherokee Indian Hospital Foundation is a 501(c)(3) non-profit organization

If you are interested in attending this Inaugural Heritage Gala, please contact Jody Adams at (828) 497-9163 x 6207, or jody.adams@cherokeehospital.org.



\*\*\***Men's Medicine Wheel** (Native American 12 Step Program is open for enrollment) New group starts in January

For enrollment- call Dave 586-2924

**12 Step Program** – Celebrate Recovery, a faith-based 12-step program, meets every Thursday at 5pm at Cherokee Methodist Church. Come and learn dynamic ways to deal with substance and behavioral additions (angers, depressions, etc.). Info: Barb 497-6121 or 497-2948 (leave message).

MedicineWheelRecovery/WellnessGroup forWomen - Wednesdays5 p.m.Living WatersChurch on LocustBranch off of GooseCreek, con-tact Jan Lambert, 497-6976, janil-amb@nc-cherokee.com

**Food Addicts -** Are you having trouble controlling the way you eat? Food Addicts in Recovery Anonymous (FA) is a free Twelve Step recovery program for anyone suffering from food obsession, overeating, under-eating and bulimia. Please call 828-226-8324. For more information. Visit the website at www.foodaddicts.org.

**Grief Group** - Meets every Thursday, 6-8:00pm at AgeLink. The group's goal goal is to help individuals break through their grief into healing by building each week on education and support. The Group is open to all community members. Call Christy Newell at 497-6892 for more information and prior to attending first meeting as space is limited.



SCARECROWS: Seniors at Tsali Manor pose with scarecrow dolls they made recently.

# **Tsali Manor Senior Citizen Center News**

#### Submitted by **Amy Pete Ochoa**

Tsali Manor Senior Center has been very busy this month with crafts, activities, and a sighting of Elvis. First off, in our Activities Area, the seniors made the cutest little Scarecrow Dolls. Joyce Welch got creative and made a little

stand for her doll and placed it Hendricks on Oct. 12 & 13. on a tray with various other These two ladies are so patient Fall things and it was absolutely gorgeous. These ally enjoyed working with ladies worked hard on their them. Our seniors stayed until projects and have the pride of they completed their baskets sharing them with their families.

Tsali Manor sponsored a basket class taught by Judy Bryson Quinn and Marie

with our seniors and have reand were very proud of their work. They can't wait to have another class. We hope to have Judy and Marie back with us soon.

On Oct. 15, there was a sighting of Elvis and Patsy Cline in our building. The seniors enjoyed a performance from Elvis, Miss Piggy, Patsy, and Dolly. We would like to thank Matthew Scott and his lovely wife Elda for visiting our center.

#### **Events Elsewhere**

#### **Gospel Concert to benefit Jackson County Library**

Lessie Williams, the well known and nationally recognized gospel singer, will be bringing her inspirational music to the Community Services Building in Sylva on Friday, Oct. 30 at 7 p.m. Ms. Williams is graciously donating her time and talent for the benefit of the New Jackson County Public Library Complex Fund. There is no admission charge for Lessie Williams' October 30th concert, but during the evening, donations to the New Library Fund will be accepted. For more information about Lessie Williams, visit her website - lessiewilliams.com. For those unable to attend the concert, contributions to the New Library Fund can be made in person at the Friends of the Library Used Book Store or at the Jackson County Public Library, both located on Main Street in Sylva. They can also be mailed to: Friends of the Jackson County Main Library; P.O. Box 825; Sylva, NC 28779-0825. For more information, visit the Friends' website at: www.fojcml.org or call Connie Terry, campaign coordinator at 507-0476.

### **Yellowhill Community News**

#### Submitted by Yellowhill Community Club

Minutes from the Meeting of October 13, 2009 - Yellowhill Community Building Discussion of old business was review and discussed; Introduction of new officers to the Community Club: Patty Buchanan, Chairman; Sullivan Lossiah, Co-Chairman; JoAnn Eslinger-Secretary; and Anita Johnson-Treasurer. Old Business: Financial Classes for Seniors and Keith Sneed will present a special meeting on this wherever this can be scheduled. His number is 554-6937.

A proposed Agenda for the next Community Club Meeting and will post it on the door of Yellowhill Community Club until another way can be discussed. I will be going out in the Community with hopes of inviting people of Yellowhill to attend and get their input on Youth Programs, Elderly Programs, and Other Miscellaneous stuff that will benefit the Yellowhill Community, or if you want me to visit with you personally, feel free to call me. But please, understand, my children do have activities and I try to be a big supporter for them. Carmelita Monteith -Would like names and addresses of all active military personnel so that the Lions' Club can send care packages to them.

It was also discussed that an active list should be available so that ongoing packages can begin within the communities. Bobbie also talked of this too. We are also doing a Food Drive, so if you would like to donate canned goods, please drop them off at the Community Building or let one of us know and we will pick up for you. We also would like to invite all youth to the Yellowhill Community Club meetings, we would like to have a Youth Director (female and male) to volunteer their time for this. In closing, our next Yellowhill Community Club Meeting will be on Nov. 3. We will be having a Pot Luck Supper at 5:30 p.m. Our meeting will begin at 6:00 p.m. We look forward to seeing at the next meeting. Thank you. Yellowhill Community would like to offer our condolences to the Families of Totsy and Binney.

### **Swain County DSS Low Income Energy Assistance** Program

#### Submitted by Swain County DSS

The Swain County Department of Social Services will soon begin the Low Income Energy Assistance Program. This program offers income eligible families a one-time only cash payment to help with their winter heating costs. The check will be mailed to approved households the first week of February. Families who are already receiving food stamps will receive notification in the mail concerning their eligibility status. Applications will be taken in the Bryson City Office from November 2nd through November 13th between the hours of 8:30am – 4:00pm. Please call 828-488-6921 to schedule your interview. Applications will be taken at the Cherokee BIA Office November 2nd through November 13th between the hours of 8:30am – 3:30pm. If you have any questions or would like to schedule an appointment for an interview please call 828-497-9156.

### **EBCI Talent Management Project**

### **Cherokee & Area Events**

#### **Revival**

Oct. 19-25 Rock Hill Baptist Church, Special singing nightly, everyone welcome to come and worship the Lord with us.

#### Senior Project for Tye Blanton Foundation

Alisha Long, a Senior at Cherokee High School, is working on her Senior Project, and as part of the project, she will be collecting donations for the Tye Blanton Foundation at upcoming sporting events. The first game will be Friday, Oct. 23 at the Cherokee vs Rosman game. She will also be collecting at future games; dates to be announced. She is asking for donations of receiving blankets, micro-premie clothing, premie clothing, newborn clothing, and premie socks. All items must be NEW with tags still attached. All donations will be greatly appreciated for the neonatal babies at Mission/St. Joe's. Monetary donations will also be accepted. \*Michaela Blanton has given her approval for this Senior Project, and all donations will be given to her to present to Mission/St. Joe's.

**AMY PETE-OCHOA/Courtesy Photo** 

#### **Birdtown Community Halloween Party**

Halloween Party for Youths will be held at Birdtown Commm Building on Saturday, Oct. 24 from 6 - 9pm. Volunteers needed to help with game booths, also need cake and cupcake donations.

#### Cherokee Indian Hospital Gala

Scheduled for Saturday, Oct. 24 at Harrah's Cherokee Casino Hotel, the Heritage Gala will highlight the culture of the Cherokee people. Info: Jody Adams at (828) 497-9163 x 6207, or jody.adams@cherokeehospital.org.

#### Korean Veterans Program

Saturday, Oct. 24 at the Yellowhill Veterans Cemetery, noon, a Memorial Program will be conducted for Korean Veterans and Medal of Honor winner Charles George, by the Korean Veterans Asssociation of North Carolina. Everyone is invited to attend.

#### 3rd Annual Cherokee Youth Council Haunted House

Oct. 28 and Oct. 29 open from 7-10pm; Oct. 30 open from 7-11pm; Located in the Painttown Community Bldg across from the Casino Hotel, behind Bigmeats Pottery, look for the Haunted House Signs.

#### **Cherokee Rod Run**

Oct 30-Nov 1, Cherokee Fairgrounds, 800 pre 1972 classic and customized auto, auto vendors, BBW live entertainment.FMI 800-438-1601

#### **Big Cove Community Events**

• Anyone interested in forming a Walking Club, please meet at the new track at the Big Cove Rec. Center on Tuesday, Nov. 3 at 6pm. • The next community meeting will be held on Tuesday, Nov. 3 at 7pm. • A Halloween Carnival planning meeting will be held at the Big Cove Rec. Center on Tuesday, Oct. 20 at 6pm. • The Halloween Carnival is planned for Tuesday, Oct. 27 from 6-9pm at the Big Cove Rec. Center.

#### Wolftown Community News and Events

New officers for 2009-2011 Chair Dwayne "Tuff" Jackson, Vice Chair David Jumper, Secretary Dinah grant and Treasuerer Jessica Daniels. If you need to use the Wolftown Comm Building, please call David Jumper at 497-4188. Box Supper and BINGO Saturday, Nov. 7 at 6pm, Comm unity Club meeting Monday, Nov. 9 at 7pm, Veterans Dinner, Wednesday, Nov. 11 starting at 2pm, potluck bring a covered dish. Comm Club will provide the meat, drinks and plates/ utensils. Come out and get invovled.

#### **Veterans Pow wow & Indian Festival**

Nov. 14-15, Boiling, Park, Canton, GA. In Memory of PFC. Lori Piestewa and PFC Billy Walkabout. Sat 11am - 7pm, Sun 11am - 6pm. www.rthunder.com

#### **Jackson County Social Services**

The Jackson County Board of Social Services regularly meets on the second Tuesday of each month at 9:30 a.m. at the Department of Social Services located at 15 Griffin Street in Sylva. State law requires that the schedule of meetings be made public and that any deviation from this schedule be made public as well. The Board of Social Services has scheduled its next meeting for Tuesday, Nov. 17 at 9:30 a.m. at the Department of Social Services in Sylva. Dianne Cauley Administrative Assistant Jackson County Social Services

#### **35th Annual Miccosukee Indian Arts Festival**

Dec. 26 - Jan. 3, at the Miccosukee Indian Village, 9:30am - 5pm daily, call 305-223-8380

#### **Cherokee Carvers**

Cherokee Carvers is at the Asheville Art Museum till December 6. Oct 23 Cherokee Carvers tradition renewed Curatorial staff, Dec 4 Docent-let tour. This project is sponsored by RTCAR, Cherokee Preservation Foundation, Eastern Band of Cherokee Indians, WCU and support by Mr. William P. Massey. FMI 828-253-3227 www.ashevilleart.org

#### **Greenhouse WorkshopII**

Will be held Saturday, Oct. 24 from 9am - until at 500 Harvest Moon Gardens (Green crk in Sylva) limited to 15 adults, Deadline to register is October 22nd call 828-586-2726 or email marsha@harvestmoongardens.net

### **Cherokee Speakers** Gathering

#### Thursday, October 22 from 6-8pm at the New Kituwah

Potluck, bring your favorite side dish. If you need transportation assistance to the Gathering plase call KPEP at 497-1594, from Snowbird and Robbinsville if you need a ride to Cherokee call 479-4727.

#### Attention: All EBCI employees

The EBCI Employment Department will continue to present three (3) certificate training programs as part of the Talent Management Project to provide EBCI employees with training for their own development and for career development. Please find listed below the TMP schedule for Fiscal Year 2010.

#### EBCI Professional Skills Certificate (8:00 – 12 noon)

- (every Wed) Oct 28 Dec 16 1.
- 2. (every Tues) Feb 2, 2010 - March 16
- 3. (every Thurs.) June 3- July 15

#### EBCI Supervisory Skills Certificate (8:00 – 3:00 p.m)

- (every Tues) Nov 10- Dec 29th
- 2. (every Wed) March 17 - May 5
- 3. (every Tues) July 13- Aug 31

1.

EBCI Advanced Management Skills Certificate (8:00 - 3:00 p.m.)

- (every Thurs.) Feb 4-March 18 1.
- 2. (every Wed) July 7- Aug. 18

Please contact Jessica Lambert at 497-8118 for more information.





**ROBIN SWAYNEY/Courtesy Photos** 

**SENIOR GAMES:** Winners at the 2009 Senior Games were honored during Elder's Day at the Cherokee Indian Fair on Thursday, Oct. 8.

# **Elders honored during Fair**



#### By Robin Bailey-Callahan <u>Cherokee Choices Program</u>

The 97th Annual Elder's Day at the Indian Fair was blessed with beautiful Fall weather and filled with interactive entertainment. Elders received a gift of an insulated lunch tote or fishing pole, free coffee all day from Tribal Grounds, and lunch and breakfast from Chestnut Tree Restaurant. There were 26 fun-filled door prize baskets raffled off and great Bingo prizes.

The Cherokee Choices program related they would like to thank all of the volunteers, the talented presenters including emcees Brandon Stephens and Shawn Crowe, and Tribal Grounds and Chestnut Tree for their hard work. They would also like to thank Best Buy for donating prizes for bingo; and Tribal Programs which donated gift baskets, especially Keahana Lambert for all of her work coordinating the gift baskets.

Program officials related, "Cherokee appre-

**SINGING:** Bo Taylor (far left), archivist at the Museum of the Cherokee Indian, leads the Cherokee Elementary School Traditional Dancers in a Friendship Dance.

ciates and honors all of the Elders and hope that you had an enjoyable day. Thank you for coming out and celebrating!"



RESPECT FOR FLAG: Yona Wade (far left) sings the National Anthem while members of the Steve Youngdeer American Legion Post 143 Color Guard stand at attention.





CHEERING: Members of the CHS Varsity Cheerleading squad entertained elders.

>>

BASKETS: Tribal programs donated various gift baskets that were raffled off throughout the day.



# SP()RTS **TUESDAY, OCTOBER 20, 2009**

# JV Braves end season in 4th place

game.



SCOTT MCKIE B.P./One Feather

TD: Corey Johnson scores on a one-yard run in the second quarter during the JV Braves game against the JV Murphy Bulldogs on Thursday, Oct. 15.

#### By Scott McKie B.P. **One Feather staff**

The JV Braves ended their season on Thursday, Oct. 15 much the way it began - in the rain. On a rainy, cold night, Cherokee took on the Murphy JV Bulldogs in the game for third place in the Smoky Mountain Conference with Bulldogs taking a 41-26 win

Earlier in the night, the Swain JV Maroon Devils defeated the Hayesville JV Yellow Jackets 42-6 to capture the conference championship.

ception by Seth Littlejohn later Cherokee got off to a slow start in the game and in the quarter, the Braves put

#### JV BRAVES 2009 RESULTS



Cherokee 32 Cherokee 28 Havesville 8 Gatlin.-Pittman 6 Record: 1-0 Record: 2-0

SEPT. 10 Cherokee 32 **Robbinsville 22** 

Record: 3-0

SEPT. 17 Swain 46 Cherokee 0 Record: 3-1

fumbled the opening kickoff together a nine play drive that

which was recovered by Mur-

phy at the Cherokee 14 yard

line. Jayvon McCullough was

in the end zone for a Bulldogs

score on the next play. Brooks

Brown ran for the two-point

conversion and Murphy led 8-

0 just one minute into the

another score in the quarter on a 5-yard run. Thai Wel-

bourne's extra point kick was

good, and Murphy took a 15-0

lead into the 2nd quarter.

McCullough added

Following an inter-

SEPT. 24 Murphy 34 Cherokee 30 Record: 3-2

4th quarter.

Record: 3-3

culminated in a one-yard

touchdown run by Corey John-

son. The two-point conversion

was not good and Cherokee cut

one more score before halftime

on a 20-yard run by Bryan Fer-

it 22-6 at halftime.

guson. Welbourne's kick made

two more touchdowns in the

3rd quarter on runs of 30 yards

and 4 yards, and Johnson

down run for Cherokee to

make it 35-12 going into the

Murphy would add

McCollough added

into the Bulldogs lead 15-6.

OCT. 1 Rosman 36 Cherokee 28

OCT. 8

Cherokee 40

Andrews 6

Record: 4-3

OCT. 15 Murphy 41 Cherokee 26 Record: 4-4

### **Midget Braves win Conference JVDevils**







All four Cherokee teams advance to Playoffs

#### One Feather staff report

Braving the cold, the Cherokee Midgets won the Smokey Mountain Youth Football Conference title by beating Robbinsville Black the Knights 40-0 on Saturday, Oct. The Midget Braves 17. squeaked out an 18-14 win in a make-up game with Jackson County earlier in the week (Tuesday, Oct. 20) and kept that momentum flowing to Saturday.

Cherokee didn't quit and added two more scores on two Littlejohn touchdown runs (20,62). James Posey would add one more for Murphy on a 24-yard run and the Bulldogs would hold on for the 41-26 win.

Ray Smith led the way for the Braves with 10 tackles followed by Octavio Rivera and Justice Littlejohn with eight each.

On the season, the JV Braves outscored their oppoadded another one-yard touch- nents 216-199 and ended up with a 4-4 record.

**DAWN ARNEACH/One Feather** CHAMPS: Gregory Tisho, an EBCI tribal member, intercepts a Hayesville pass during the Smoky Mountain JV Championship game held at Cherokee on Thursday, Oct. 15. Swain won the game 42-6 and captured the championship. After leading 12-6 at halftime, the JV Maroon Devils poured in 30 points in the second half and held the JV Yellow Jackets scoreless to take the win.

Swain

Bryson.

Cherokee

By Scott McKie B.P.

BRYSON CITY - Cherokee's

William Carmichael electrified

the crowd with a 96-yard kick-

off return for a touchdown in

the second quarter of Friday's

rivalry game between Swain

and Cherokee. But, that would

be it for the highlight reel for

Cherokee as Swain defeated

them 49-6 on the chilly night in

ing each other out early in the

game. Swain got the ball first

and punted followed a three

and out. Cherokee followed

back at the Cherokee 39 yard

line following the Braves'

punt. On second down, Braves

DB Storm Sequoyah inter-

cepted a pass and returned it to

unable to move the ball and

Swain took over at their own

45 following a Cherokee punt.

The Maroon Devils put to-

gether a 10 play drive which

culminated in a two-yard

touchdown by Ryan McMa-

the Cherokee 46 yard line.

suit on their first possession.

Both teams were feel-

Swain got the ball

But, the Braves were

One Feather staff

#### **Upcoming Softball Tourneys**

#### ISA BOOBALL **Tournament**

October 30, 31 and Nov 1, Cherokee, NC Men's Open -Unlimited HR's, Men's E - 1HR then IE, Women (co-ed played Friday night). One Pitch w/ good foul, all proceeds will go to Annie Oocumma to help her fight Cancer. FMI or to enter Mike Caldwell 828-506-7610.

#### ISA Joker's Wild Tournament

Nov 8-6, 3GG Upper Division - bring anybody, Lower Division – E and lower D, Pumpkin Ball Co-ed, First 8 paid teams in each division. FMI Mike Caldwell 828-506-7610.

#### DIANE BRADY/Courtesy Photo

Bottom row (left-right) - Michael George, Calvin Driver, Alex Cabe, Kenneth Smith, Cobe Toineeta, Austin Padilla, Damon Ledford, Melvin Driver; middle row - Tristan Flying, Cory Junaluska, Tristen Mullens, Logan Teesateskie, Jack Ward, Kennan Panther, Omer Buchanan, Justin Brady, Nick Hill; top row - Channing Lossiah, Jayce Wolfe, Gabriel Rodriguez, Jayce Girty, Spencer McCoy, Shepard Martin, Nick Swayney, Brandon Buchanan, Taylor Davis, Drevan Calhoun. Not pictured: Danny French. Coaches are Mark Ledford, Blaine Wolfe, Bo Davis, and Jack Wachacha.

All four Cherokee

see MIDGETS page B2

# **Swain tops Cherokee on Chilly Night**

han. Evan Sneed, an EBCI 49 tribal member, kicked the extra point and Swain led 7-0 with 6 1:59 left in the first quarter.

Cherokee took over at their own 9 yard line following a holding penalty on the ensuing kickoff. They were able to put together an 11 play drive that eventually stalled, and they turned it over on downs at the Swain 32 yard line.

On the first play, Swain RB Corey Green darted 68 yards for what seemed like another Maroon Devil touchdown, but a holding penalty would bring it all the way back. They were able to drive inside the Cherokee red zone, but turned it over on downs following an incomplete pass on 4th and 13 from the Braves 18 yard line.

Cherokee gained one yard on first down, and on second down fumbled the ball which was recovered by Swain at the Cherokee 16 yard line. Two plays later, Swain was back in the endzone as Colby Hyatt caught a 9-yard touchdown pass from McMahan. Sneed added the extra point and Swain extended its lead to 14-0.

Braves return specialist William Carmichael would get the Braves right back into the game as he took the ensu



Cherokee (4-4) v. Rosman (0-10) Ray Kinsland Stadium Friday, Oct. 23 at 7:30pm

ing kickoff 96 yards to the house. Sequoyah's point after kick was good, but was nullified by an illegal procedure penalty. On the second try, the kick was blocked so Cherokee trailed 14-6 with four minutes left in the half.

Swain and Cherokee would both punt on their next two possessions, and the half would end with the Maroon Devils throwing three incomplete passes just inside Cherokee territory.

Cherokee started the second half from their own 15 yard line, and had to punt following a three and out. Swain returned the punt to the Braves 9 yard line.

Three plays later, Swain would get into the end zone for their first score of the half on a quarterback sneak by McMahan from inside the one yard line. Green added the two-point conversion and the Maroon Devils led 22-6 with 9:06 left in the third quarter.



SCOTT MCKIE B.P./One Feather

96 YARDSI: Despite a 96-yard touchdown return by Will Carmichael (shown above after the score), the Braves fell to Swain on Friday night.

Cherokee started from their own 14 yard line following a holding penalty on the kickoff.

forced to punt following another three and out. The snap on the punt was bad and punter Carmichael had to jump on the ball.

Once again, Swain found themselves with a first and goal from the Cherokee 9 yard line. On third down,

Green got into the endzone from two yards out. McMahan added the two-point conver-The Braves were sion and Swain extended its lead to 30-6 with six minutes left in the third quarter.

> Neither team scored again in the third quarter, but Swain added three more touchdowns in the fourth quarter on a 9-yard run by Austin Shuler, a 28-yard run by Caleb Queen, and a 56-yard run by Hyatt.



MARY WOLFE-LAMBERT/Courtesy Photo

JUDO MEDALISTS: Members of the Yellowhill Judo Club brought home eight medals from the recent Fall Brawl. Back row (left-right) William Lambert, Johnny Lambert, Taylor Wolfe, James Copeland, Author Everhart, and Richard Lambert; front row - unknown, unknown, Francisco "Sky" Figueroa, Winston Welch, Eva Welch, Jackson Figueroa, Pedro Figueroa, and Ryan Conn.

# Yellowhill Judo brings home 8 medals at Fall Brawl

#### Submitted by Mary Wolfe-Lambert

The Yellowhill Judo club participated in the annual Fall Brawl in Waynesville on Saturday, Oct. 3 and brought home eight medals with six people fighting. The following placed in there respected division:

Francisco Sky Figueroa - 1st place 7 & 8 yr. medium division, 1st place 9 & 10 yr. medium division

Ryan Conn - 1st place mens 60kg, 3rd place mens 66kg

Author Everhart - 1st place 15 & 16

heavy division Taylor Wolfe - 1st place 15 & 16 heavy

division Winston Welch - 2nd place 7 & 8yr.

heavy division This was Figueroa's first two di-

vision tournament. He focused and fought hard. James Copeland fought very hard matches in 90 kg and 100kg men's divisions. He didn't place in the top three, but did an outstanding job according to team members.

Winston Welch is a fine example welcome.

medium division, 2nd place 15 & 16 for a first tournament student. He was so excited to be participating. Each match he fought, he was overwhelmed with encouragement from all his club members. He tried his best and won his first 2nd place medal.

The club's next tournament is scheduled soon for the UT Tournament held in Knoxville. If you have free time from 6:30-8:30 pm on Tuesdays and Thursdays, stop by the Birdtown Rec. center and watch the club practice. Anyone who wants to watch and/or learn judo is

### **MIDGETS**, from B1

youth football teams are set to advance to the playoffs. The time and place for those games had yet to be determined by press time. Please check the One Feather website (www.nccherokee/onefeather) during the week for more information and updates on playoff times and places. In other action Saturday, the Cherokee Mites beat the Robbinsville Mites 38-8. The Cherokee Pee Wees lost 22-6, and the Cherokee Termites lost, their first one of the year, 24-12.

### **Flames Burn through** Asheville 1 with a 7-0 win



PAM BLANKENSHIP/Courtesy Photo

in the game and ran the center offense to score. Jeremy ended

up scoring two goals as well.

In the second half, Dylan

Thompson took over as goalie,

as Tommy Lossiah and Chay-

ton Thompson rallied on of-

fense to score one goal each.

Kenzie Garcia and Darius

Thompson, the team captains,

controlled the plays from mid-

field. Storm Ledford and Wade

Wolfe were rock solid on de-

fense and denied Asheville 1

remy Parker stepped in during

the second half to help the de-

fense keep it a shut out. An-

drea Cedillo and Derrick

Ledford stepped in on midfield

and offense to help carry the

Gi Flames will travel to Bun-

combe County Sports Park, to

take on the Henderson 2 team.

This week the Tsa La

team to a win.

Jeremy Parker came

Throughout the game,

score the next goal.

QUICK MOVE: Tsalagi Flames player Chris Queen (right) takes the ball upfield against Asheville 1.

#### Submitted by Pam Blankenship

The Tsa La Gi Flames, U14 Traveling Soccer team for Cherokee, played Asheville 1 from the ABYSA league on Saturday, Oct 10. The game started out slow, with both teams trying to get their bearings in the rain that was pouring down.

With Chayton Thompson, Russell Bigmeat and Dylan Thompson on offense, Darius Thompson and Kenzie Garcia in midfield, Storm Ledford and Wade any opportunity of scoring. Je-Wolfe on defense, and Tommy Lossiah in goal, the team adjusted quickly and began to overpower their opponent with plenty of shots on goal.

Chris Queen substituted in and scored the first goal. Chris ended up scoring two goals in the game. With Dylan Thompson, Russell Bigmeat and Chris Queen running the offense, Russell was able to

> in the game, Cherokee RB Jayce Wolfe ran ten yards for the score to put the Braves over the top. Wolfe scored three in that game including runs of 27 and 70 yards. The Braves led at halftime 12-6 and following a scoreless 3rd quarter by both

### **3rd Grade Classes win P.E. Field Trip**



#### **KIM ARKANSAS/Courtesy Photo**

FALLS TRIP: Mrs. Wachacha and Miss Eavenson's 3rd grade classes at Cherokee Elementary School won the PE Field Trip for the 1st quarter. The classes hiked to Mingo Falls, enjoyed a picnic lunch at KOA campground and then watched a movie in the Performing Arts Center at the new school.

Tuesday's game was a nail biter for the Cherokee Midgets going down to the last seconds. With twenty ticks left

teams were able to punch one in at the end for the win.

The Cherokee Mites were also in action on Tuesday, but lost to Jackson County 24-12. They fell behind 10-0 in the first half, and were not able to catch up. Brier Younce threw a 54-yard touchdown pass to Isaiah Bradley in the 3rd quarter, and Jeffrey Girty had a 48-yard touchdown run in the 4th quarter for the Braves' two scores of the game.

### **One Feather** ad deadline Thursdays at 3pm

#### BRAVES FOOTBALL SCHEDULE

AUG. 28

Cherokee 30

Andrews 0

Record: 2-0



Cherokee 19

Smoky Mtn. 12

Record: 1-0

Eagles SEPT. 4

North Cobb 28

Record: 3-0



**Cherokee 8** 

Record: 3-1

SEPT. 18 Cherokee 47 Highland Tech 13

Record: 4-1



SEPT. 25 Hayesville 33 Cherokee 26 Record: 4-2

OCT. 2 Murphy 55 Cherokee 0 Cherokee 6

Record: 4-3

OCT. 16 Swain 49

Record: 4-4

OCT. 23

vs. Rosman

Tigers



at Andrews

Wildcats





NOV. 6 vs. Robbinsville **Black Knights** 

NOV. 13 Start of Playoffs





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# **CHEROKEE AREA CHURCH DIRECTORY**

#### Acquoni Baptist Church

722 Acquoni Rd - Cherokee,NC. 28719 - 828-497-7106 Pastor Ed Kilgore-497-6521 (H) Sunday School 10 am Sunday Morning Worship: 11am Sunday Youth Meeting: 5pm Sunday Choir Practice: 6pm Sunday Evening Worship: 7pm Monday Visitation and Singing: 6pm Tuesday' Women's Bible Studies 12 noon and 7pm Wednesday Prayer Meeting: 6pm

#### **Antioch Baptist Church**

Coopers Creek Road Pastor Danny Lambert Sunday School: 10am Sunday Morning Service: 11am Sunday Night Service: 6pm Wed. Night Bible Study: 7pm Everyone is welcome!

#### **Beacon of Hope Baptist Church**

Pastor: David A. Williams 452-7827, or Psalty1@charter.net Sunday School: 10am Sunday Worship: 11am Wednesday: 7pm "Upholding the Biblical Standard"

#### **Bethabara Baptist Church**

1088 Birdtown Road - Cherokee, NC 28719 -497-7770 Pastor: Mitchell Smiley Sunday School: 10am Sunday Service: 11am Wednesday Service: 7pm

#### **Big Cove Missionary Baptist Church**

P.O. Box 1012 -Cherokee, NC 28719 Located: 6183 Big Cove Road Pastor: Bro. James "Bo" Parris - 497-4141 Prayer Service: 9:45 a.m. Sunday School: 10 a.m. with a Cherokee Language Class for Adults Sunday Morning Worship: 11 a.m. Prayer Service: 5:45 p.m. Sunday Evening Worship: 6 p.m. Wednesday Prayer Service: 7 p.m. Monthly Business Meeting: 1st Wed. 7 p.m.

#### Cherokee Baptist Church

812 Tsalagi Road - P.O. Box 395 -Cherokee, NC 497-2761, 497-3799-fax Pastor - Percy Cunningham Sunday School: 9:45am Morning Worship: 11am Evening Worship: 6pm Youth Classes Wednesday: 6:30pm Wednesday Worship: 6:30pm

#### **Echota Baptist Church**

127 Echota Church Road -Birdtown Pastor – Russ Bradley Church Service 10am

#### Straight Fork Baptist Church

Pastor: Bro. Charles Ray Ball Sunday School: 10am Sunday Worship: 11am

#### Wilmot Baptist Church

Sunday School: 10am Sunday Service: 11am Sunday Night: 6pm Wednesday Service: 7pm

#### Shoal Creek Baptist Church

Whittier, NC 497-7626 (home), cell 421-1104 Pastor: Stephan Jamison Sunday School: 10am Sunday Service: 11am Wednesday Bible Study: 6:30pm

#### Sequoyah Sovereign Grace Baptist Church

3755 Big Cove Road Pastor: Tim James 497-7644 Sunday School: 10:15am Sunday Service: 11:00am Sunday Evening Service: 1pm Wednesday Night Bible Study: 7pm

#### Wrights Creek Baptist Church

Sunday School: 9:45 a.m. Sunday Service: 11 a.m.

#### Yellowhill Baptist Church

P.O. Box 163 - Cherokee, NC Cell# 828-506-0123 or 828-736-4872 Pastor -Foreman Bradley Sunday School: 9:45am Worship Service: 11am Evening Service: 6pm Wednesday Night Service: 7pm

#### Our Lady of Guadalupe Catholic Church

82 Lambert Branch Road - Cherokee, NC 497-9755 or 497-9498 Pastor: Shawn O'Neal Saturday Service: 4pm July 5 - October 5 Sunday Service: 9am

#### St. Joseph Church

316 Main Street - Bryson City, NC - 488-6766 Pastor: Shawn O'Neal Saturday Service: 7pm Sunday Service: 11:15am

#### **Calico Church of Christ**

Big Cove Community Contact: Sallie Bradley 497-6549

#### **Cherokee Church of Christ**

2350 Old Mission Road & Hwy. 19 Cherokee, NC Minister: Jim Sexton 497-3334 Sunday Bible Study: 10am Sunday Worship: 11am Sunday Evening Worship: 6pm Wednesday Bible Study: 6pm

#### **Olivet United Methodist Church**

811 Olivet Church Road - Cherokee, NC 497-5249 Rev. Jeff Ramsland Sunday School: 9 a.m. Sunday Service: 9:45 a.m.

#### **Church Services**

Will be held at the Rough Branch Gym every Sunday from 2pm to 4pm - Everyone is Welcome.

#### **Big Cove Pentecostal**

Holiness Church

7710 Big Cove Rd Pastor: Ben tapp 497-9726 Sunday Services: 2pm Thursday Evening Services: 7pm Bible Study on Monday evenings: 6:30pm Everyeone Welcome!

#### <u>Cherokee Pentecostal</u> <u>Holiness Church</u>

Located on Soco Road - (Hwy. 19- east) Pastor: Rev. Donald Ensley Sunday School: 10am Sunday Worship Service: 11am Sunday Evening Service: 6pm Wednesday Service: 7 pm

#### <u>St. Francis of Assisi</u> Episcopal Church of Cherokee

Located 82 Old River Road - Intersection on HWY 441 &19 behind River Park Inn Frank 497-2854 Pastor: Rev. Michael Jones Holy Communion Sunday: 9:30am

#### Cherokee Church of the Nazarene

72 Old School Loop off Big Cove Road 497-2819 Pastors: Lester & Lisa Hardesty Sunday Morning Service begins at 11am Continental breakfast served at 10:30am Sunday evening Prayer Service begins at 6pm Wednesday Bible Study begins at 7pm Food and Clothing Ministry hours at M-Th from 4-8pm

#### Christ Fellowship Church

Great Smokies Center - Cherokee, NC 736-8912 Pastor: Richard Sneed Wednesday Service: 7pm Sunday Service: 11am

#### Living Waters Church

30 Locust Road - Cherokee, NC 497-3730 Sunday School: 10:15am Sunday Service: 11am Wednesday Prayer Circle: 6pm



VOLO

#### Ela Baptist Church

4450 Ela Road - Bryson City, NC 28713 Pastor: Rev. Larry Foster Sunday School: 10am Sunday Morning Worship Service: 11am Sunday Evening Service: 7pm Wednesday Evening Service: 7pm

#### **Goose Creek Baptist Church**

Pastor - Arthur Locust Sunday School: 10am Sunday Evening: 6pm Morning Service: 11am Evening Service: 6pm

#### Macedonia Baptist Church

Sunday School: 10 a.m. Morning Worship: 11 a.m. Sunday Evening: 6 p.m. Wednesday Evening Prayer Service: 7 p.m. Pastor: Danny Conseen

#### **Piney Grove Baptist Church**

Pastor: John Cucumber Sunday School: 10am Sunday Service: 11am Wednesday Service: 6 pm

#### **Rock Hill Baptist Church**

Pastor: Red Woodard 736-6334 Sunday School: 10 a.m. Sunday Evening Service: 6 p.m. Thursday Service: 6 p.m. All Welcome!

#### **Rock Springs Baptist Church**

129 Old Gap Road - Cherokee, NC 497-6258, cell 736-1245, Church - 497-9455 Pastor: Greg Morgan Sunday School: 10am Sunday Service: 11am, 6:30pm Wednesday Service: 6:30pm

#### Whittier Church of God

118 Church Street - Whittier, NC Pastor Ned C. Pressley 497-9238 Sunday School: 10am Sunday Service: 11am Wed. Family Hour: 7pm

#### East Alarka Church of God

255 East Alarka Road Pastor - Bobby Dills Sunday School: 10am Sunday Worship: 11am & 6pm Wednesday Bible Study: 7pm

#### **Cherokee Church of God**

Hwy. 19 - Soco Road Pastor: A.J. Skelton Sunday School: 10am Sunday Service: 11am Sunday Night Service: 6pm Wednesday Night Service: 7pm

#### **Whittier United Methodist Church**

Church Street - Whittier, NC 497-6245 Pastor- David Baxter Sunday School: 9:45am Sunday Service: 11am

#### **Cherokee United Methodist Church**

Hwy 19 - Wolftown Road 828-497-2948 Rev. Jeff Ramsland Sunday Worship Service: 11am Sunday Praise and Worship: 7pm Wednesday Family Night:6-8pm Thursday Bible Study: 6:30pm at Ramada Inn

#### **Cherokee Bible Church**

Olivet Church Road - Cherokee, NC 497-2286 Pastor: Randy Miller Sunday Service: 11am Wednesday Service: 7pm

#### Seventh Day Adventist Church

Located in Bryson City at Hwy. 19 West and Carson Avenue Saturday Bible Study: 10am Saturday Service: 11am Tuesday Prayer Meeting: 7:30pm

#### St. Augustines Anglican Church

Watkins Cemetery Church Rd., Bryson City, NC Fr. Rusty Marts - 828-506-3957 www.ouranglicanchurch.com Sunday School : 10am Sunday Holy Eucharist: 11am Wednesday Holy Eucharist: 7pm

#### The Church of Jesus Christ of

Latter Day Saints Hwy. 441S - Cherokee, NC 497-7651 Sacrament Service: 10am Wednesday Meetings: 6:30pm

#### **Cherokee Wesleyan Church**

Hwy 19N (across from Happy Holiday Campground) -Cherokee, NC Pastor: Rev. Patricia Crockett 586-5453 Sunday school: 10am Sunday Worship: 11am Sun eve. service add Kids club: 6pm Wed. Prayer meeting: 6pm (except third Wed of month - Tsali Care at 6:30pm)

#### **Baha'i Faith**

The Homestead at Sawbuck Farm Whittier, NC Wednesday Service: 7 p.m.

# HALLOWEEN SA

#### Submitted by Jackson County Sheriff Ashe

Soon our streets will be scattered with little ghosts, goblins and witches trick-or-treating this Halloween. "Halloween should be filled with surprise and enjoyment, and following some common sense practices can keep events safer and more fun," said Sheriff Jimmy Ashe.

The Sheriff reminds all Jackson County residents and surrounding areas to follow these safety tips:

#### Motorists:

• Watch for children darting out from between parked cars.

• Watch for children walking on roadways, medians and curbs.

• Enter and exit driveways and alleys carefully.

• At twilight and later in the evening, watch for children in dark clothing. **Parents:** 

#### • Make sure that an adult or an older responsible youth will be supervising the outing for children under age 12.

• Plan and discuss the route trick-ortreaters intend to follow. Know the names of older children's companions.

• Instruct your children to travel only in familiar areas and along an established route.

• Teach your children to stop only at houses or apartment buildings that are well-lit and never to enter a stranger's home.

• Establish a return time.

• Tell your youngsters not to eat any treat • Carrying flashlights will help children until they return home.

• Review all appropriate trick-or-treat precautions, safety including pedestrian/traffic safety rules.

• Pin a slip of paper with the child's name, address and phone number inside a pocket Do not cross yards and lawns where unin case the youngster gets separated from the group.

#### **Costume Design:**

• Only fire-retardant materials should be used for costumes.

- Costumes should be loose so warm clothes can be worn underneath.
- Costumes should not be so long that they

• If children are allowed out after dark, outfits should be made with light colored materials. Strips of retro-reflective tape should be used

are a tripping hazard.

to make children visible. Face Design: · Masks can obstruct a child's vision. Use facial make-up instead. • When buying

Halspecial loween makeup, check for packages containing ingredients that are labeled "Made with U.S. Approved Color Additives,

"Laboratory Tested," "Meets Federal Standards for Cosmetics," or "Non-Toxic." Follow manufacturer's in-

struction for application. • If masks are worn, they should have nose and mouth openings and large eye holes. Accessories:

• Knives, swords and other accessories should be made from cardboard or flexible materials. Do not allow children to carry sharp objects.

· Bags or sacks carried by youngsters should be light-colored or trimmed with retro-reflective tape if children are allowed out after dark.

see better and be seen more clearly.

#### While Trick-or-Treating:

• Do not enter homes or apartments without adult supervision.

• Walk; do not run, from house to house. seen objects or the uneven terrain can present tripping hazards.

- Walk on sidewalks, not in the street.
- Walk on the left side of the road, facing traffic if there are no sidewalks.

**Treats:** • Give children an early meal before going out.

### **Tsaligi Caregiver's Support** Program

#### **By Terri Welch**

Are you caring for an elderly adult aged 59 1/2 or older, who needs significant assistance with activities of daily living, instrumental activities of daily living or who has a mental impairment?

Insist that treats be brought home for inspection before anything is eaten. • Wash fruit and slice into small pieces. • When in doubt, throw it out.

#### **Homeowners/Decorations:**

• Keep candles and Jack O' Lanterns away from landings and doorsteps where costumes could brush against the flame. • Remove obstacles from lawns, steps and porches when expecting trick-or-treaters. • Keep candles and Jack O' Lanterns away from curtains, decorations and other combustibles that could catch fire.

• Do not leave your house unattended.

"Halloween is a fun time in Jackson County," Sheriff Ashe concluded, "But let's make it a safe time as well. The major dangers are not from witches or spirits but rather from falls and pedestrian/car crashes. "

To reach the Jackson County Sheriff's Office, call 586-4355 or 586-8901. The Crime Stoppers Hotline is 631-1125. or visit them on the web at sheriff.jacksonnc.org.



#### Recipes by Keahana...

Keahana Lambert-Sluder is the Administrative Program Coordinator for the EBCI Health and Medical Division.



The recipes this week contain little to no salt. My husband and I replaced salt with Mrs. Dash seasonings in virtually every dish we cook. Mrs. Dash has a great variety of spices and seasonings to add flavor to any food. Experiment, like we do and enjoy your creations.

#### **Easy Potato Salad**

#### **Ingredients:**

- \* 2 1/2 Tbsp. Mrs. Dash® Garlic & Herb Seasoning Blend
- \* 1 1/2 lb small new potatoes, unpeeled
- \* 2 cups whole green beans, fresh or frozen
- \* 1 cup quartered cherry tomatoes
- \* 1/3 cup sliced green onions
- \* 1/2 cup fat-free honey Dijon mustard salad dressing
- \* 1 Tbsp. lemon juice

#### **Directions:**

- 1. Cook potatoes in large pot of boiling water 8 minutes.
- 2. Add green beans and cook 5 to 6 additional minutes.
- 3. Potatoes should be tender when pierced with a fork, beans should be crisp-tender.
- 4. Drain and rinse potatoes and beans in cold running water.
- 5. Combine with remaining ingredients; mix well.
- 6. Refrigerate, covered, 2 to 3 hours to allow flavors to blend.

#### **Nutritional Information:**

Calories: 98 Sodium:173 mg Carbohydrates:21 g Protein:2 g

Total Fat: 0 g Potassium: 525 mg Fiber:3 g

#### **Butterflied Grilled Chicken**

#### **Ingredients:**

- \* 1 (3 lb) whole chicken
- \* 3 to 4 Tbsp. Mrs. Dash® Original Chicken Grilling Blend
- \* 1 large red onion
- \* 6 large peaches
- \* olive oil spray

#### **Directions:**

1. Preheat grill to medium, about 300°F (150°C).

2. To butterfly chicken, use a kitchen shears or poultry shears, cut along the entire length of backbone of chicken as near as possible to the center of the chicken.

3. Turn over, and with the heel of your hand flatten chicken as much as possible.

- 4. Sprinkle with Mrs. Dash® Original Chicken Grilling Blend.
- 5. Place chicken skin side up on grill and cook for 25 to 30 minutes or until chicken is cooked and juices run clear.
- 6. Remove chicken and keep warm.

7. Pit peaches and cut into halves, cut onion into 1/2 inch slices, Spray onion slices and peach halves with a little olive oil.

8. Place on grill and cook until tender and onions and peaches have developed grill marks.

9. Carve chicken into pieces and arrange on a platter with onion slices and peach halves.

#### YOU ARE NOT ALONE

There are resources and services that are designed to help you, the caregiver, provide the best care you can for your loved one and allow you to take some time for yourself. Information About community resources and local programs Assistance To asses your particular caregiving needs, to help identify your options and provide referrals to local community-based service providers Training and Support To help you with stress management, assisting with activities of daily living, behavior management, and caregiver support groups Temporary Relief Services (Respite) Provides for occasional, temporary relief including in-home respite care or emergency respite

To find out more about this program feel free to contact Tavish Panozzo, Caregiver Case Manager, at (828) 554-6872 or Terri Welch, Outreach Worker II, at (828) 554-6860.

Email:tavipano@nc-cherokee.com or terrwelc@nccherokee.com

Terri is an Outreach Worker II at the Cherokee Senior Citizens Center.

### **Red Ribbon Week to be** celebrated this Friday

#### Submitted by Manuel Hernandez Healthy Cherokee

October is a month were communities all across the nation set a BEDRI week aside to focus on the importance of being Drug-Free. Red Ribbon Week give the communities a chance to 127 do such that. Healthy 5 Cherokee challenges the community to focus on this drug awareness week by stopping by the Red Ribbon week booth that will be held during the Cherokee Braves varsity football game Friday, Oct. 23 from 6:30 pm-7:30 pm. The booth will provide Red Ribbon pencils, bracelets and ribbons. The theme of the Red Ribbon is "Fight Against

Drugs", please be an advocate against drugs.

# Being Vith Arlyce

#### **By Arlyce Watkins**

Well here it is, my first monthly newsletter! What a wonderful time of year to start eating clean and being green, right? At one time, I was just like everyone else, hesitant about changing my lifestyle, because of the expense and the hassle. I was in a dead end job that required more of my time than I was willing to give and my quality time with my kids had been reduced to yelling at them after I got home from work. It was always, after I wash the dishes, after I clean the bathroom, after I wash clothes. I wish I could have that time back but I can't. I can however, use what I learned during that time to help others, that's the whole point, right?

I realized that I wasn't serving a purpose and my whole world began revolving around a job (that wasn't going well) and spending money and not on the things that matter. I didn't know what to do, and so a good friend told me one day, "Arlyce, have you ever heard of anyone you know starving to death?" So I met with my family, took a giant leap of faith, and walked away from my high paying job of the last ten years and here I am. So this brings me to my mission. I want to help everyone in our community to eat clean and be green. Believe it or not, the two go hand in hand. It is my personal opinion that more people would change their lifestyles if they were educated about decisions they are making, decisions they are going to make, and the impact those decisions have on their health and the environment. I will provide helpful information and / or resources to help, to make the opportunity for a positive change easier for more people.

Every month I will address a different concern, issue or pass along helpful information about eating clean and being green.

For example, expense is a huge factor for most people when it comes to eating clean. Clean food means food that has been grown humanely/ organically or as close to organic as possible. No toxins, no pesticides, no fertilizer, no antibiotics, no growth hormones, etc and the animal products are from livestock that has been raised in very humane conditions. basically food that is produced as it should be and used to be. When I left my old job, expense was a major concern for me. How can my family continue to eat organic with me working part time? I saw an ad-

see ARLYCE page B7

#### Nutrition information:

Calories: 397 Saturated Fat:2 g Trans Fat: 0 g Sodium:182 mg Carbohydrates:19 g Protein: 59 g

Total Fat: 8 g Unsaturated Fat:4 g Cholesterol: 171 mg Potassium:916 mg Fiber: 4 g

#### **Old-Fashioned Cole Slaw**

#### **Ingredients:**

- \* 2 1/2 Tbsp. Mrs. Dash® Original Blend
- \* 5 cups shredded cabbage
- \* 1 cup shredded carrots
- \* 8 radishes, sliced
- \* 1/4 cup olive oil
- \* 3 Tbsp. cider vinegar
- \* 2 Tbsp. lemon juice
- \* 1/4 cup chopped green onion
- \* 2 tsp sugar

#### **Directions:**

1. Combine cabbage, carrots, radishes and onion in large bowl; set aside.

2. Combine oil, vinegar, Mrs. Dash® Original Blend, sugar and lemon juice in small bowl; mix well.

- 3. Pour dressing over cabbage mixture; toss to mix well.
- 4. Chill for 2 to 3 hours.
- 5. Toss again before serving.

Nutrition information:

Calories: 58 Saturated Fat: 1 g Trans Fat: 0 g Sodium: 6 mg Carbohydrates:4 g Protein: 1 g

Total Fat: 4 g Unsaturated Fat: 4 g Cholesterol: 0 mg Potassium: 155 mg Fiber: 0 g

# **Got Recipes?**

If you have recipes you'd like to share, email them to scotmckie@nc-cherokee.com or fax to 497-1752.

www.nc-cherokee.com/onefeather



KARINA BOTTCHENBAUGH/Courtesy Photo WINNING FLOAT: The Cherokee Youth Council poses in front of their float which took 2nd place in the youth category at the Cherokee Indian Fair parade on Tuesday, Oct. 6.

### **Cherokee Youth Council proud of** 2nd place float

#### Submitted by Karina Bottchenbaugh

The Cherokee Youth Council received 2nd place at the 97th Annual Cherokee Indian Fair Parade in the youth category on Tuesday, Oct. 6. This year theme "My Heroes Have Always Been Cherokee" was very inspiring to the youth.

The youth chose to highlight their elders and grandparents as their heroes. They stated they would like to highlight these individuals because they are the ones who teach us our cultural values and history.

The Cherokee Youth Council helped with all attributes of their float. They chose too build a seven sided arbor to highlight the importance of the number seven to the Cherokees

clans. They then hand painted gourds to represent each clan to be placed on each of the sides of the arbor. The youth council members also put together their picture collage to showcase their grandparents and elders. The youth really enjoyed participating in this year's parade and are excited for next year.

The Cherokee Youth Council is a youth leadership group for youth ages 12 - 17. The youth council meets every two weeks 6:30pm till 8:30pm. The day of the week is different each week and is worked around the youth member's extracurricular schedules. The purpose of the youth council is to provide an atmosphere for youth to voice their opinion on issues that matter to them.

The Cherokee Youth

**ARLYCE**, from B6 vertisement for a place called Amazing Savings on Sweeten Crk Rd in Asheville, and a friend of mine actually recommended the place as well! I now buy the bulk of my groceries there every

and to emphasize the seven Council would like to thank Kathy Dugan, Connie Hyatt, and Keith Sneed for all their help with the youth council float.

In a statement, the Youth Council related, "We would also like to extend a vey special thank you to John

Dugan for all his time and dedication to this particular project."

Cherokee Youth Council is sponsored in part by the Cherokee Preservation Foundation and housed in the Cherokee Reservation Cooperative Extension Office.



DOMINIC ARCH



**Literacy Center News** 

OLIVIA ARCII



ELI GARCIA



#### Submitted by Pat Swayney

Children's reading skills are important to their success in school and work. In addition, reading can be a fun and creative activity for children, which opens doors to all kinds of new worlds for them. Reading is an important way we can communicate to our children.

Parents play an important role in a child's life by helping their children develop not only the competency to read, but also it can show your child how to enjoy reading.

There are many ways to include reading in your child's life, starting in infancy, and

### **Parents of Cherokee Central School** students

The week of October 19-23, 2009 the school system will be practicing our emergency response procedures.

Please be aware that there may be times throughout the week that regular school operations may be disrupted for these drills. There may also be

**Congratulations to the** 50/100 Book Club winners for the months of August & September.

Abigail Branning- 50, Carl L. McCoy "Mater" -50, Hailey Owle-50, Eli Garcia-50/100, Dominic Arch-50/100, Olivia Arch-50/100



continuing through the later years. Focus on literacy activities that your child enjoys, so that reading is a fun activity and not boring.

Read together. It not only teaches your child that reading is important to you, but it also offers a chance to discuss the details and pictures in the book, and often other subjects will come up. Books can really open the lines of communication between parents and children.

NOT PICTURED- Carl L. McCoy " Mater"- Big Cove Center

Pat is the Multi-Cultural Literacy Coordinator for the Dora Reed Center.



#### **New BOOKS at the Library:**

After all these years – Sally John Crown of Swords - Robert Jordan *Evidence* – Jonathan Kellerman Fields of Grace - Kim Vogel Sawyer God still don't like ugly – Mary Monroe Homer and Langley – E.L. Doctorow *Measure of Mercy* – Lauraine Snelling Morgawr – Terry Brooks Out of Gas - David Goodstein War Dances – Sherman Alexie Beginning - Ellen Schreiber Black Friday – Alex Kava God Aint Blind – Mary Monroe Greatest Show on Earth - Richard Dawkins High on Arrival – Mackenzie Phillips *Ilse Witch* – Terry Brooks Leaving Yesterday – Kathryn Cushman *Little Bird of Heaven* – Joyce Carol Oates *Negotiator* – Dee Hendersen Return Journey - Maeve Binchy Sound of Sleigh Bells – Cindy Woodsmall *Time of my life* – Patrick Swayze Touch of Dead - Charlaine Harris True Compass – Edward M. Kennedy When the soul mends - Cindy Woodsmall Whitehorn Woods – Maeve Binchy

month. It has been a lifesaver, for my family and helped save money at the same time. My grocery spending is half of what it used to be and that is for five people a month.

First you have to decide, what is important when you live on a budget, a pair of shoes, or healthy non toxic food that will lead to a lifetime of wellness and absence of disease. You may not be able to provide healthy meals for your family 24/7 but you sure can come close, and I want to help you get there!

Check back each month for the latest on Eating Clean and Being Green

Arlyce is an enrolled member of the Eastern Band of Cherokee Indians, She is the daugther of Phillip and Lillie Mae Tooni Smith. She resides in the Birdtown Community with her husband and three children. She is a part-time employee at the Cherokee Life Center as well as a TERO certified Shaklee distributor.She has been eating clean and being green for the past five years.

### **Jackson County Schools Impact Air Survey**

#### Submitted by Jackson County Schools

The Annual Impact Aid Survey for Jackson County Schools begins on Friday, Oct. 23. PUblic Law sets forth Congressional policy by declaring that the United States Government shall provide financial assistance to school districts either because of a loss of real property due to Federal Acquisition or because of the financial burdens placed upon a school district educating children whose parents are involved in an activity occurring on Federal Land.

The following categories of students are usually eligible to generate payment for Jackson County Schools: \*Student resides on eligible federal lands

\*Student has a parent on active duty in the Uniformed Services of the United States

\*Student has a parent who is both an accredited official of a foreign government and a foreign military officer.

If your child is in an eligible category and you have not received an Impact Air Survey form, please contact your child's school. If you have any questions or comments about the program, call Angie Lovedahl, Curriculum Coordinator, Jackson County Schools at 828-586-2311 ext 254. 10/27

> **One Feather** ad deadline Thursdays at 3pm

times which access to Big Cove road may also be affected. Thank you for your patience during this time.

Fall

Festival

Hosted by Cherokee Elementary School October 22nd 4:30 - 8:00

PSA 10/20

#### **Speaker Phil Chalmers at Cherokee Schools**

Phil Chalmers author, national youth communicator, and a law enforcement trainer spoke at Cherokee Central Wednesday on "Inside the Mind of a Teen Killer". He speakes at schools and churches all over the world about teen destructive decisions and he also trains law enforcement ans school administrators on juvenile homicide and school violence. He addresses the important decisions teens will be faced with regarding sex, drug and alcohol abuse, suicide, self-abuse, violence and destructive entertainment. His "Inside the Mind of a Teen Killer" training seminar is geared to all areas of law enforcment and school administrators, and addresses the cause of teen murder, the warning signs to look for, how to keep your school and community safe. His books "The Encylopedia of Teen Killers, Inside the Mind of a Teen Killer, and video Shock and Awe" will be avaliable at the Qualla Boundary Public Library for check out.

"Shock and Awe" DVD is Phil Chalmers speacking at a school assembly, and several bonus videos.

"Inside the Mind of a Teen Killer", Phil explores the reasons why teens kill

"The Encylopedia of Teen Killers" contains the longest list of teen killers ever printed, with nearly 800 teens who have participated in the act of homicide.

Genealogy class begins November 1st **Library Hours** Monday, Tuesday and Thrusday 7:45 am - 7pm. Wednesdays till 5 and Friday's from 7:45 - 4:30 pm.



### **11th Native American Music Awards Winners**

#### Source: NAMMIES

The 11th Annual Native American Music Awards were held on Saturday, Oct. 3 at the Seneca Niagra Hotel & Casino in New York. The event was hosted by Gil Birmingham. Following are this year's winners:

#### ARTIST OF THE YEAR

Jan Michael Looking Wolf The Looking Wolf Project **BEST BLUES RECORDING** Dancing In The Rain Graywolf Blues Band **BEST COMPILATION RECORDING** Bitter Tears Sacred Ground Joanne Shenandoah & Michael Bucher **BEST COUNTRY RECORDING** Life Is Calling My Name Shane Yellowbird **DEBUT ARTIST OF THE YEAR** Skylar Wolf Devil's Son **DEBUT DUO / GROUP OF THE YEAR** Will & Lil Jess Reservation Nights **BEST FEMALE ARTIST** Joy Harjo Winding Through The Milky Way BEST FOLK RECORDING Four Wolves Prophecy Atsiaktonkie FLUTIST OF THE YEAR JJ Kent

Ta Te' Topa Win **BEST GOSPEL or INSPIRATIONAL RECORDING** Amazing Grace Lenape Spirits Wind Spirit Drum **GROUP OF THE YEAR** Brule' Lakota Piano II **BEST HISTORICAL RECORDING** Native Pride Thunder Hawk Singers BEST INSTRUMENTAL RECORD-<u>ING</u> Tango! Gabriel Ayala **BEST MALE ARTIST** Bryan Akipa Songs From The Black Hills **BEST NATIVE AMERICAN CHURCH RECORDING** Peyote Ways Primeaux & Mike **BEST NEW AGE RECORDING** Deep Within Tony Redhouse **BEST POP RECORDING** Na Unu Nahai (Shape Shifter) Apryl Allen **BEST POW WOW RECORDING** Band of Brothers Midnite Express **BEST PRODUCER** Kelly Parker Out Of The Blue **BEST RAP / HIP HOP RECORDING** 

All Day All Night Rezhogs **RECORD OF THE YEAR** Earth Gift Kevin Locke **BEST ROCK RECORDING** Sirensong Eagle & Hawk **SONG/SINGLE OF THE YEAR** A Change Is Gonna Come Jana Mashonee **SONGWRITER OF THE YEAR** Samantha Crain The Confiscation: A Musical Novella **BEST SPOKEN WORD RECORDING** The Great Story From The Sacred Book Rain Song/Terry & Darlene Wildman **BEST TRADITIONAL RECORDING** It Is A New Day Oshkii Giizhik Singers **BEST VIDEO** Movin On Charly Lowry & Aaron Locklear **BEST WORLD MUSIC RECORDING** Ceremony Michael Searching Bear NATIVE HEART Michael Brant DeMaria Siyotanka **LIFETIME ACHIEVEMENT** Stevie Salas **LIVING LEGEND** Tommy Allsup HALL OF FAME **Ritchie Valens** Milky Way



Haunted Oconaluftee

October 26th-31st Mon-Wed 7pm to 10pm Thr-Sat 7pm to 11pm

**Justin Brady** 2009 Smoky Mt. **Conference Champion** We love you Mom & Dad

and to the Whole Cherokee Midget 2009 Smoky Mt **Conference Champions CONGRATULATIONS!** 

**Birth Announcements** 



Adam Jay Bird born on October 12 to Michael Self and Peggy Bird of Robbinsville in Graham County, weighing 9 pounds, 8 ounces.

### AMPSON

Kollin Blythe Aston Sampson born on October 14 to Jordan Sampson and Nichole Taylor of Cherokee in Jackson County, weighing 7 pounds, 14 ounces.

### **ESS Parent Support** Group to meet

The Cherokee Central Schools ESS Parent Support Group Di Ni Sde Da Li Yv Sgvi ("Those Who Change Things") will meet on Tuesday, Oct. 27 from 5:30-7:30 at the Cherokee Elementary School. Park in the elementary school parking lot, and staff will be stationed in the parking lot to direct you to the meeting. The support group is for parents of children with special needs and their teachers. There will be a dinner in addition to the informational meeting. Please bring one salad dish to share. Sandwiches, drinks, plates, utensils and dessert will be provided. Children care (ages 3-10) will be available only if children are registered by Friday, Oct. 23. This months' topic will be - Guest Speaker, Social Security representative. Info: Kathy Norris 554-5074.



#### Shawn David Calhoun Jr 10/20/88

We sadly miss you and wish you was here on you're 21st Birthday Love always Mom, Candace, David, Lita, Samantha, Desenia & Chano Happy 2st Birthday Son



Shawn David Calhoun Jr 10/20/88

I love you Daddy wish you was here on you're 21st Birthday Love always, Hayven Jamison Calhoun

### You'll be in the legend, but can you make it out?

Admission: \$6.00 per person

Tickets Available At Door.



10/27



No tobacco use anytime, anywhere on school grounds, by anyone!









ednesday 29th - Saturday



#### **SECTION C**

The Cherokee One Feather

TUESDAY, OCTOBER 20, 2009

SCOTT MCKIE B.P./One Feather

# CLASSIFIEDS

#### SER VICES

Cherokee Auto Accessories & Pressure Washing, Radiators, Bumpers, grills, step bars, XM & Sirrius Radios, tires, wheels, oil change, brakes. Detail trucks, cars, pressure wash decks, trailers, heavy equipment. TERO Certified. Free pick-up & delivery. We are NOW doing Window Tint, call for an appointment 506-0825. 5/2010 pd

J.W. Builders, Inc., Building quality custom homes and log homes. Conventional stick built, any floor plan, very affordable. Also offering remodeling and additions. NC licensed contractor, TERO certified, residential/commercial. Many references and fully insured. 828-736-2018. 2/25/10 pd

When You Die, It Falls OnThem, Funeral Expense Insurance, call James, local agent.For more info call 828-246-2196.10/27 pd.

**Oxford's Hardware** - Diamond dog food \$19.50, Save money this winter! Buy your insulation - now. Stove pipe and fittings are in, we rent the Rug Doctor come by or call 828-497-4488 **11/11pd** 

Cherokee Plumbing & Drain Cleaning: 27 year experience all work guaranteed. Kitchen & Bath Remodeling. One can do all your plumbing and drain problems. 828- 497-9863 or 828-788-0732. 12/16 pd.

Honey Do Services: 20% off decks-porches-paintpowerwash, 736-4437. 12/9 pd

### FOR RENT

For Rent: 3 bedroom, 2 bath

**For Rent**: 2 bedroom, 1 bath Vacation Rental Log Cabin fully furnished includes utilities, local phone service, Dish Network , power, Rt on Bold Creek paved drive - washer and dryer, fireplace, large back porch by creek, very nice cabins, 5 years old, heat pump, 1500 per month, 500 deposit, available Nov. 1st at lease and month lease, 2 cabins available, 506-0962. **10/27 pd.** 

For Rent: Available Nov. 1, 2br, 1 ba, Log cabin in Whittier area, partially furnished adults preferred - \$600 Mo. plus security deposit, 497-9811. 11/4 pd

For Rent: 3 bedroom, 2 bath unfurnished singlewide trailer on Old River Road downtown Cherokee. Must pay your own utilities. Security deposit required. No pets. For more information: Call 497-5350. 10/27pd.

#### FOR SALE

Tribal Land for Sale: good views, terms. 828-488-4710. 10/20pd Subaru for Sale: 99 Outback wagon AWD, At, AC & power options, well mantained, will consider trade for land, \$3,300 828-488-4710 or 828-736-10/20pd 5171 Beauty Salon **Closing:** Everything must go! Furniture, appliances, shampoos, sprays, perms, colors and much more! 90 Water Street, next to Jeff Jenkins Accounting in Bryson City, October 8-10th, 10 to 4 p.m.; October 15-17th, 10 a.m. to 4 p.m. 10/20 pd.

For Sale: 2005 Chevy Equinox LS, AWD, excellent condition, \$10,800, 1998 Subaru Outback Ltd., runs great, \$4,800, 828-778-2959.





**SINGING FOR A CAUSE:** Miss Cherokee Rachel Hicks sings the "Cherokee Evening Song" during the closing of the Domestic Violence Candlelight Vigil held Wednesday, Oct. 14.



house, gas heat, recent appliance, clean and neat, Birdtown area, \$595 a month, plus deposit, 828-778-2959. **10/20 pd.** 

For Rent: Trailer, 1 mile from Casino, 2 bedroom, singlewide, 506-0825. **10/20 pd** 

**For Rent:** 2 bedroom trailer, central heat/air, washer/dryer if interest call 736-1795**10/27pd** 

**For Rent:** 2 bedroom trailer, central heat/air, washer/dryer if interest call 736-179510/20pd

10/20 pd. For Sale: Flour corn, Frank West at 497-9665, call before you come, bring your boxes or sacks. 10/20 pd.

For Sale: Firewood, cut, split,and delivered, all hardwood,call John Smith 497-7679 or488-2888.12/22 pd.

**For Sale:** Firewood, cut, split, and delivered, all seasoned – all hardwood, 788-0097 or 497-6257. **11/25 pd.** 

RD.UU for DU words BONUS: Classifieds now run in the paper and on our website for a week!

Classifieds

497-1751

nc-cherokee.com/onefeather

# Cherakee With Council Annual Haunded House Annual Haunded House Art 2874 - 2974 Art 3074 OPEN 7PM - 10PM ART 30741 OPEN 7PM - 1 PM PANTITIONIAL COMMINITY BLDG

We, at Cherokee Tire and Automotive, want you to know we appreciate your business and on Friday, October 23rd we will celebrate with you by having lunch from 11am - 2pm and offering our standard filter and 5 quarts of oil for \$22.95

Door Prizes: Register for a Free Set of Tires and other Giveaways





#### Tri-County Community College Position

**Position:Systems Administrator/Data Base Manager.** This is a part-time position with the overall responsibility for management and operation of the Unix administrative computer system.

Qualifications: Graduation from a four-year college or university with nine semester hours in computer programming and two years of progressive experience in computer programming and data base management; or graduation from a four-year college or university with a degree in computer science, information systems management or related curriculum and one year of progressive experience in computer programming and data base management; or an equivalent combination of education and experience. A working knowledge of the following is preferred: Unix-based computer systems (Sun Solaris), Uni-Data, Uni-Basic, Uni-Query, and Datatel Colleague. Programming and data base management skills must be demonstrated in the application process. Must be a "self-starter" with ability to work in a "one-person environment" without daily supervision.

#### Proposed Hiring Date: November 2, 2009 Deadline to Apply: October 27, 2009 at 5:00 p.m.

How to Apply: A TCCC application is required, plus a letter of interest, resume, and transcripts. For an application packet, please contact Ms. Helen Kilpatrick at Tri-County Community College, 21 Campus Circle, Murphy, NC 28906. Phone: (828) 835-4201 or e mail: hkilpatrick@tricountycc.edu. Incomplete application packages will not be considered. Equal Opportunity Employer **10/20** 

#### **Cherokee School System Positions**

Teacher Assistant Speech Pathologist H-VAC Special Education Teacher Custodian \* High School Degree or equivalent Woodcarving Instructor

All teachers and teacher assistance must satisfy the requirements of the "No Child Left Behind" Laws • New applicants should submit a Professional Personnel Ap-

plication, a letter of interest, transcript, resume, and a one page explanation of what you will contribute.

• Active applicants should submit a letter of interest, resume, and a one page explanation of what you will contribute.

• Current employees should submit a letter of interest, resume, and a one page explanation of what you will contribute.

Applications are available at the Cherokee Central Schools – Central Office APPLICATIONS TO: Gwen Hammonds Human Resources Department Cherokee Central Schools P.O. Box 134 Cherokee, NC 28719 828-554-5093 • To request or submit an application online email: ghammonds@bia.edu 10/27



the Cherokee Indian Hospital Human Resources Office between the hours of 8:00am – 4:00pm Monday –Friday. This position will close October 9. Indian preference does apply and a current job application must be submitted. Resumes will not be accepted in lieu of CIHA application. 10/27

#### Cherokee Central Schools Employee Assistance Program

#### **Request for Proposal**

Cherokee Central Schools is soliciting proposals from qualified Employee Assistance Programs to provide counseling and referral services for approximately 300 employees. Specifications may be obtained from Gwen Hammonds, Cherokee Central Schools, P.O. Box 134, Cherokee, NC 28719. ghammonds@bia.edu (828)554-5093. We will accept proposals beginning October 19, 2009 through 4:00 p.m. on October 30, 2009. **10/27**  sition description from Arlenea Chapa or Teresa Carvalho at the Cherokee Indian Hospital Human Resources Office between the hours of 8:00am - 4:00pm Monday –Friday. These positions will close October 23, 2009. Indian preference does apply and a current job application must be submitted. Resumes will not be accepted in lieu of CIHA application. 10/20

#### **CIHA** Positions

The Cherokee Indian Hospital Authority has the following jobs available:

#### FT LPN Out-Patient

Anyone interested should pick up an application and position description from Arlenea Chapa or Teresa Carvalho at the Cherokee Indian Hospital Human Resources Office between the hours of 8:00 am - 4:00 pm Monday – Friday. These positions will close October 23. Indian preference does apply and a current job application must be submitted. Resumes will not be accepted in lieu of CIHA application. **10/20** 



# Legals & Bids

#### **Legal Notice**

Eastern Band of Cherokee Indians Cherokee Tribal Court Before The Clerk Cherokee, North Carolina Estate File No. 09-EST-50

#### Notice to Creditors and Debtors Of

#### John Earl Sampson

All persons, firms, and corporations, having claims against, this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below: Deadline to submit claims: **December 29, 2009** 

This is the 15th day of September 2009. 10/20

Tresa F. Sampson, P.O. Box 695, Cherokee, NC 28719

#### Legal Notice

Pulaski County Circuit Court Before The Clerk Somerset, Kentucky Estate File No. 09-P-00459

#### Notice to Creditors and Debtors Of

#### Galdys A. Craig Wright

All persons, firms, and corporations, having claims against, this estate are notified to exhibit them to the fiduciary(s) listed on or before the date listed or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the appointed fiduciary(s) listed below: Deadline to submit claims: **January**, **2010** 

This is the 15th day of October 2009. 11/10pd

Kathryn Susan Jasper, 92 N Linwood Dr, Somerset, KY. 42501

#### **Legal Notice**

Notice of Service of Process by Publication Cherokee Tribal Court Regulations In Cherokee Tribal Court

Qualla Housing Authority Vs Tammy Lynn Lambert CV-09-417 Rena Jeanette McCoy CV-09-516 Brian Elliott Teesateskie CV-09-518 Timothy Kirk Teesateskie CV-09-526 Mildred Regina McCoy CV-09-529 Mary Jumper Evans CV—09-539 Karen Ann Sarah Kilby CV-09-543

### **Cherokee County Community**

The following is a list of tribal members that have documents to sign in the BIA Realty Office. These are land transfers from both Tribal Members and the Eastern Band by resolution. David Eric Rogers, nathan Scott Rogers, Jerry Wayne Coffey, Debbie Coffey, David Allen Coffey, John Timothy Coffey, Robert Teesateskie, jeannette Rattler Teesateskie, Christian Angela Martin, Richard Joseph Martin, Krystal owl LeQuire, Kay L. Coffey

### **Divisions**

Jerry Wayne Coffey, Debbie Coffey, David Allen Coffey, John Timothy Coffey

### **3200 Acre Tract Community**

The following is a list of tribal members that have documents to sign in the BIA Realty Office. These are land transfers from both Tribal Members and the Eastern Band by resolution. John Gerald Walker, Sarah Nadean Crow, Anita Joyce Brady, Ralph Edward Brady, Kristen Lynn Welch, George Allen Rattler, Richard Delano Huskey, Vanessa SmithHuskey, George Allen Lambert, James Richard Walkingstick, Jessie Elaine Walkingstick, Golenn Gilbert Wolfe, Terry Elda Grindstaff Crowe, Sasha Darlene Jumper Castillo,

#### **Proposed Transfers**

Christian Angela Martin to Richard Joseph Martin, Cherokee County Parcel No. 70-C (part of parcel no. 70) containing 1.007 acres more or less, **one half undivided interest** 

Nancy Suzanne griffin to Kandace Rhean Griffin, Birdtown Community pacel no. 1062 (formerly Painttown Community parcel no. 143) containing 1.2 acres more or less together with all improvements located thereon.



#### To: The Above Named Parties

Take Notice that a Pleading seeking relief against you has been filed in the above entitled action. The nature of the relief being sought is as follows:

#### **Complaint For Money Owed**

You are required to make defense of such pleading no later than the 2nd day of November 2009 and upon your failure to do so the Party (Qualla Housing) seeking service against you will apply to the Court for the relief sought.

This is the 8th day of October 2009. 10/27

Agent for the Plaintiff, John L. Bradley, P.O. Box 1749, Cherokee, NC, 28719, 828-497-9161 ext. 206

#### Notice to All Parties in Possession of Harrah's Cherokee Casino and Hotel \$1 and \$5 tokens

Due to the upgrade of the \$1 and \$5 gaming machines to the cashless ticketing system, Harrah's Cherokee Casino & Hotel will redeem all outstanding \$1 and \$5 tokens from any persons/parties possessing such until November 30th. All outstanding Harrah's Cherokee Casino & Hotel \$1 and \$5 tokens will be deemed to be of no value, and will no longer be accepted or redeemed after midnight on November 30th, 2009.

The above mentioned tokens can be redeemed for cash at Harrah's Cherokee Casino Hotel Cashier Cages.

Harrah's Cherokee Casino & Hotel thanks all of its customers for your continued patronage. 11/18

# www.nc-cherokee.com/onefeather

# **Enrollment Analysis Report for the EBCI**

Note: This is the entire "Enrollment Analysis Report for the Eastern Band of Cherokee Indians" as submitted to Tribal Council by the Falmouth Institute on Tuesday, Oct. 13.

#### EXECUTIVE SUMMARY

Falmouth Institute (FI) and Automated Election Services (AES) were retained to perform a comprehensive Enrollment Audit (Audit) of the Eastern Band of Cherokee Indians (EBCI/Tribe).

This audit was commissioned by the Tribe to determine the condition, status, completeness and accuracy of the enrollment records of the Tribe. The intent of the project was to provide a quantitative and qualitative analysis of the records to allow the Tribe to make decisions and strategic plans for the future of the enroll¬ment and membership process, based on current tangible data. Custodial responsibility and preservation of these documents played a critical role in the origination of the group and will become even more important to the future generations of the Tribe as it seeks to protect and maintain its sovereignty and its historical and cultural past.

This was a significant undertaking and was designed and executed within strict guidelines and methodolo¬gies. Below is an overview of the major tasks associated with the Audit.

**Quantitative Analysis** – During this phase we analyzed all existing enrollment data and related informa¬tion and imported it into a customized database. This relational database helped to facilitate the process of analyzing and verifying, where possible, membership eligibility, blood quantum calculation, genealogy and tribal membership identification.

**Qualitative Analysis** – The Qualitative Analysis involved the actual review of every individual membership record. We inspected over 18,000 individual files for completeness and accuracy according to the enrollment eligibility requirements in effect at the time of enrollment. Enrollment documents from each individual file were scanned and indexed into T.E.A.M.S. Once all files were reviewed and scanned into the database, the database file data was analyzed to identify existing and missing documentation and then compared with the Enrollment Qualification Date Matrix to determine whether or not that individual file contained evidence and documentation that met the legal requirements for enrollment at the time of enrollment.

The results of the Quantitative and Qualitative Analyses are detailed in an Audit Analysis and Exception Report. It is important to note that the Quantitative and Qualitative Analyses we conducted were based solely on the information contained in each enrollment file. The purpose of this analysis was to determine if the documentary evidence in each file satisfy the requirements of the Tribe. Our goal was not to determine if someone was/is eligible for enrollment or not, but rather to determine if the documents in each file support their enrollment status. If an enrollment file was missing the proper documentation to support enrollment, that file was flagged and included on the Audit Exception Report. This does not mean that an individual does not qualify for membership. It simply means that the individual's file lacks the proper documentation and requires further evidence to verify eligibility. The Audit Analysis and Exception Report identifies all of those individual files that for one reason or another contained an issue preventing resolution or verifi-cation of that individual's enrollment status, such as lacking an acceptable birth ernmental function becomes more imperative. The need for sufficient allocation of resources to address the security of the documents, the accuracy of the files and the need for adequate staffing to manage the assets becomes paramount to successful membership management. Lacking such attention and resources often results in the enrollment department only being capable of performing the very basics of "keeping the list." It is very rare when it is discovered that the individuals managing the information do not do so diligently and to the best of their abilities, with the resources they had at their disposal.

There typically comes a point in the evolution of any tribal organization when the "Membership Roll" of the tribe is developed. The Roll becomes the chief operating document of the group and is assumed to pres-ent, in its simplest form, the current membership status of all enrolled tribal members. As information is gathered and stored, the Roll is assumed to be continuously updated based on verified information that is readily accessible in the files. Unfortunately, many times information on the Roll is updated without proper verification and documentation. Sometimes changes are made directly to the Roll itself, without any sup-porting documentation being added to the files. It can also be common practice for corrections or alterations to be made to individual records without the proper research to determine the effect such a change would have on all other related records. This is called the "downstream effect." Management of the downstream effect is a critical management task since it would be rare that a change in a member's core data would not affect others that are biologically related. Properly managing and documenting the cascade effect that such a core data change could create is often considered to be too labor intensive to undertake, resulting in a single file being revised while other related files remained untouched. The result is chronic inconsistencies in the data that is available in the hard copy files. These "corrections" are typically made with little or no thought as to what would constitute accept-able supporting documentation. Copies that bore no certification or indication of authenticity are often accepted and processed.

The application of computer technology to the enrollment process has caused a further deterioration in many organizations' efforts to aggressively manage and maintain the paper "source documents" and audit trail that will always be the key to verification of enrollment. Enrollment departments are encouraged to rely heavily on the capabilities of their data processing systems to maintain their files. Unfortunately, this same reliance on computer technology and data management often leads enrollment professionals away from the key ingredient in the enrollment management process. Leaning heavily on "what the computer says" does nothing to encourage the effective management, maintenance and preservation of the most critical backup to the entire enrollment process, the supporting documents. There must always be supporting documentation that is authentic and verifiable in the individual files so that data manipulation or data corruption does not provide or perpetuate erroneous enrollment information. It is also a rarity for the enrollment department's computer data management system to precisely reflect the true contents of the files, since the data entered into the system initially was rarely audited data. It was usually the result of a conversion of some form of existing digital data.

Most enrollment departments were developed under a model designed and utilized by the Bureau of In-dian Affairs utilizing the clerical records management methods applied to its other accounting and record keeping responsibilities. These methods had no far reaching vision of the need for original enrollment records to act as the permanent foundation for the eternal existence of each tribal organization. There was no standardization of filing methods for example or recognition of the need for document preservation. There was no planning for disaster recovery or off site storage of critical information and unfortunately, no standardization of record content and no individual record status monitoring. In many cases, the Bureau was the initial custodian of the records, so this management method was used for many years before the tribe gained custody of their own records. Once custody of those records was transferred, the new custodians were encouraged to manage the records and run the enrollment process just as the previous owner had. As a matter of daily operations, enrollment files tend to become resources for the completion or analysis of other files and are often "defoliated" when the contents of the file are removed to complete the examina-tion of another file or to provide information to or for another member and then never returned. Inoffice copies are created without authentication or official designation and placed in files, creating informational conflict with existing documents in a file or without clarification as to why they are pertinent to the record.

and process application.

#### **FINDINGS**

Taking the items in the previous section into consideration, our team began the process of analyzing the enrollment records and related processes of the Tribe to determine the current state of the Tribe's member¬ship function.

The enrollment analysis addressed records accumulated and stored for the better part of a century. During this time, administration, enrollment regulations, enrollment processes, record keeping methods, manage-ment strategies and overall office operation methods changed many times. Locations of files, filing methods and file management styles have been adopted, changed, discarded and revised as the tribal government and its departments have grown and evolved, sometimes to the benefit of the information's integrity, sometimes to its detriment. Given these facts, it should come as no surprise that a certain amount of information that would normally be expected to reside in a file may in fact not be there at all. It should also be expected that some inconsistencies in existing information would be discovered. Such an analysis will always produce many more questions than are answered. This case is no different. The continued success of the project now depends on the will of the Tribe to pursue the answers to those questions.

The general observations listed below summarize the most critical items that our team uncovered in the course of the analysis.

#### **RECORD QUALITY BAKER ROLL**

Upon review of the files in cabinets designated as the Baker Roll files, it was discovered that the files con¬tained very little information on each member and that the files, as recognized by the Enrollment depart¬ment staff, were not a reliable source of information.

As stated in progress reports throughout the project, the Baker Roll itself is an extremely fragile document. It has not been stored securely or protected from aging and paper contamination. The first 10-15 pages are in extremely poor condition and aging damage and paper fiber fraying has resulted in significant loss of image quality.

The original Baker Roll documents were reviewed individually by the team using delicate document handling procedures, non-invasive review techniques and protective latex shield gloves for each document.

There are 3,146 names on the Baker Roll of which 1,924 individuals were not required to fill out an enroll¬ment application. The remaining 1,222 names that are identified as "Contested" were required to fill out an enrollment application form. The applications for these "Contested" members were not available to the Audit team. EBCI staff was informed by the Department of the Interior that those applications are stored in cardboard boxes in the archives in Washington, D.C. Although the word "Contested" appears in the remarks section of those 1,222 names on the Baker Roll, all 3,146 names appearing on the Baker Roll were (and are) considered enrolled members of the Tribe.

The condition of the Baker Roll document(s) itself can only be described as poor and deteriorating rapidly. Significant attention should be applied immediately.

#### **ENROLLMENT RECORDS**

At the beginning of the project, the team conducted several on-site evaluation and preparation visits. A site map and record identification survey was conducted. A records manage-

certificate or containing an incorrect blood quantum calculation.

The Tribe must now determine how to handle these exceptions to resolve their enrollment status. It is the opinion of the Audit team that extensive due process should be undertaken for the records in question to ensure all options have been exhausted prior to taking any action that would adversely or otherwise affect the enrollment status of any member.

**Enrollment Process Analysis** – In the course of conducting the analysis of the enrollment records we re¬viewed the enrollment process and its evolution throughout the years. We have provided our observations and recommendations for improving the effectiveness of enrollment management and administration.

All of the above tasks took place on-site in the enrollment office with independence and confidentiality as the guiding principles in the conduct of our day-to-day activities.

This Enrollment Analysis Report contains our analysis of the enrollment records and processes and lays out our recommendations for reconciling the exceptions discovered during the Audit. It also details how the Tribe can ensure the enrollment process continues to evolve to best meet the needs of the Eastern Band of Cherokee Indians now and for future generations.

#### PROJECT NARRATIVE

The project narrative serves to place into context the issues and scenarios that are often uncovered in an enrollment analysis project like this. Our experience working with tribal organizations has shown that most tribes face similar issues and challenges when managing the enrollment process, regardless of the size, scope and complexity of the tribal organization. While each tribe is unique in many different ways, there are commonalities and similarities across the spectrum when examining the enrollment function.

In general, a tribe's need for analysis of membership data is typically the result of several factors, not the least of which is a lack of understanding of the history of the enrollment process and its development. A tribe must have a thorough understanding of the process, not only as it exists today, but as it has evolved over the life of the organization. Unfortunately, many times this examination process begins at a point in the history of the group where much historical information has been lost. It is critical that one of the primary results of this type of project is a renewed dedication by the tribe to the development of and adherence to strict file and records management policies and procedures. This alone will serve to minimize the need for such reviews in the future and will help to instill faith in the tribal membership that the integrity of the fundamental basis of the group, its membership, is in tact and valid. An analysis such as this does not at-tempt to fix blame or identify scapegoats for inconsistent enrollment data. Instead, it is designed to identify any inefficiencies and inconsistencies and identify potential solutions for their resolution.

It is also very common that as the government and the tribe as an entity develops, the perception of the enrollment process and the need to assign it a high priority as a primary govOften, enrollment department employees are required to make subjective determinations regarding the profile the file appears to present.

It is also very common for actions taken regarding individual files to be inadequately documented inter-nally for reference in the file. Enrollment Committee or Tribal Council meeting minutes when a record is discussed or acted upon and then not included or at least referenced in the file along with meeting dates and actions taken, is an example of a common informational hole in the data.

In the world of perfect record keeping, each file folder would be a standalone resource, containing all neces¬sary information to support the current membership status of the individual referenced. The reality of the typical enrollment file is that it rarely meets this standard.

This audit and analysis has not proven Eastern Cherokee's enrollment files to be an exception from any of the challenges described above.

The management and maintenance of enrollment records is the equivalent of trying to hit a moving target. Enrollment management and staff are tasked with continually responding to ondemand requests for in-formation from tribal administration and tribal government programs. They must maintain regular office hours and conduct a customer satisfaction driven membership service program that provides information, documentation, historical data, identification and records retention services to unscheduled walk-in cli¬ents. Often it is easy to lose sight of the fundamental responsibility to insure that all information provided for membership purposes is verified, certified and secured for protection of the membership rights of the people of the tribe. This is not a commentary on the actions of the current enrollment staff. Instead it is an observation of the accumulated effects of nearly a century's worth of inconsistent enrollment management

ment log and tracking system was developed and implemented.

Once these tasks were completed, the team began the records review process and survey. On a cabinet by cabinet basis, each and every record was reviewed, a bar code tracking label affixed to the folder and its contents digitally scanned and indexed in the computer tracking system.

The team processed more than 18,000 file folders, containing more than 115,000 documents that were reviewed, scanned and indexed.

On average, the overall quality of the documents contained in the files could be described as GOOD, but many older records are showing the signs of age and being stored in an unregulated environment. File stor¬age and management methods could be significantly improved.

#### **RECORD SECURITY BAKER ROLL**

The Baker Roll is considered the foundation of the membership of the Tribe. It is the basis from which all membership decisions arise. As such, its security, storage and preservation should be a priority in securing this critical data for future generations. The Baker Roll currently resides on top of a file cabinet in the En¬rollment File Room with no protection or security. No efforts have been made to restore the document, its damaged pages or to insure that the pages remain in sequential order or do not become separated from the body of the document. The Tribe should give immediate attention to securing this invaluable document.

#### **ENROLLMENT RECORDS**

Enrollment files are currently stored in the File Room contained within the Enrollment department. Files are maintained in fireproof file cabinets arranged within the storage room. Prior to the commencement of the project, the File Room was secured by proximity reader access control and key lock as backup. At the request of the Audit team and with concurrence from the Tribe, a proximity key lock system was installed on the door of the office dedicated to the project with access restricted to authorized team key holders. Also installed as requested by the Audit team was video surveillance and monitoring of the project work area.

A monitored and secured door with access control was also installed between the Enrollment department waiting area and the main administrative area prior to commencement of the project.

Prior to the start of the project, no file tracking log or file tracking system was in use to manage record in¬ventory. The team implemented and used a manual tracking system to record the removal and replacement of files that it reviewed during the project. It is unknown if the Enrollment staff participated in the use of the tracking system. The data compilation system used to create the project database had no connection to any networking

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#### The Cherokee One Feather

### ENROLLMENT, from C4

system or outside data transfer system, including telephone connection, fax modem, cabled or wireless Internet connection.

None of these security systems or protocols was in place prior to the start of the project. Lacking these basic security measures should be a major concern regarding record security. Though the files are kept in a relatively secure location, the fire protection of those documents remains a questionable item. The storage area itself is covered by the sprinkler system installed throughout the build¬ing, but as one might expect, water and paper documents do not mix well. Even though fire and smoke damage might be mitigated by fire proof cabinets and sprinkler systems, chances are very good that many, if not all records, would be extensively damaged in the event of a fire.

#### RECORD ACCURACY AND COMPLETENESS BAKER ROLL

The information contained in the Baker Roll is assumed to be the complete and accurate benchmark data from which genealogy, blood degree and membership eligibility is to be calculated. During the review and entry phase of the project certain Baker Roll related inconsistencies were discovered. Though the Baker Roll information is considered unimpeachable, there are a significant number of inconsistencies between the information found in the Baker Roll and the corresponding record information in the Enrollment depart¬ment's database. Most critically, a number of members indicated to be Baker Roll enrollees show a differing blood degree on the roll than in the Enrollment department data.

#### ENROLLMENT RECORDS

Accuracy of the data contained within the Enrollment files can only be judged in the light of the informa-tion's ability to project a clear picture of the membership status of each individual tribal member. Using this criteria as the basis to judge data accuracy resulted in a significant number of records appearing to be incomplete in content. Furthermore, it was not uncommon for the existing documentation to be incomplete as to form, quantity and/or content. Typical issues found were:

- No Birth Certificate in the file
- Multiple Birth Certificates in the file
- Incomplete Birth Certificates
- Birth Certificates with obvious alterations
- Birth Certificates lacking Parental Identification
- Questionable Birth Record Information
- No Social Security Number indicated in the documentation
  Variations in indicated names without any name change or cor-
- rection documentation
- Multiple spellings of names within the same file
- Application forms missing (fully or partially)
- Application forms containing blank pages
- Application forms unsigned
- Application forms undated
- Multiple Application forms on file
- Enrollment Committee Action Forms without dates
- Multiple Enrollment Committee Action forms with differing dates
- Enrollment Committee Action Forms without clear indication of action taken
- Missing Genealogy Charts
- Documents not Date and Time stamped
- Erroneous and Duplicated Roll numbers entered on application
  Discrepancies between Roll #s shown on applications and En-
- rollment Notification letters

from the Enrollment department database.

There are a significant number of records that reflect blood quantum adjustments without any sup¬porting documentation.
There are a significant number of records lacking any birth certificate or birth record. This makes further analysis of the record impossible.

• There are 287 files of deceased members lacking any birth certificate or birth record. This makes further analysis of the record impossible.

• There are a significant number of records that lack application and/or enrollment dates, making place¬ment of the record in the enrollment regulation matrix impossible.

• There is a discrepancy between the number of records identified by the project team as Baker Roll members and the number of Baker Roll records identified in the Enrollment department database.

• There are a number of records that indicate relinquishment of membership, but do not include any type of request for relinquishment from the member.

• There are a significant number of records missing Enrollment applications completely.

• There are a number of records that contain multiple applications, but no documentation as to which application was the basis for enrollment.

• There are a significant number of records containing no Enrollment Committee Action forms.

• There are a significant number of records containing incomplete or unclear Enrollment Committee Action forms.

• There are a number of records that do not contain evidence indicating a direct connection to a member on the Baker Roll.

• The actions of the Enrollment Committee, including any formal report of the meeting held regarding the record, are not included in any records.

• There are a significant number of records lacking documentation reflecting name changes and other member status revisions.

#### **OPINION**

As the findings and data support, the Enrollment records of the Tribe contain significant gaps in lineal ge¬nealogy links. Regardless of member claims that they were "enrolled through" some individual other than their parent, it is only possible to identify direct lineage to the Baker Roll through the biological relation¬ship between an individual and his/her parent(s). If the analysis of this relationship does not confirm the descendancy, that individual was not duly enrolled according to the enrollment regulations of the Tribe.

It should be the responsibility of the member to provide whatever documentation is necessary to confirm these links or the member may be subject to disenrollment or other action according to enrollment ordinance guidelines. It should be noted that the fact that a member may be asked for clarifying documentation does not indicate that immediate action will be taken by the Tribe, nor does it indicate that the member is not eligible for enrollment. It merely indicates that there is a discrepancy in the file preventing verification.

There are 476 records of apparently living members that lack a birth certificate or other acceptable proof of parentage. Without this document or other acceptable corroboration, it is not possible with any degree of certainty to confirm the direct genealogy link required to prove descendancy from the Baker Roll.

It should be the responsibility of the member to provide whatever documentation is necessary to confirm these links or the member may be subject to disenrollment or other action according to enrollment ordinance guidelines. It should be noted that the fact that a member may be asked for clarifying documentation does not indicate that immediate action will be taken by the Tribe, nor does it indicate that the member is not eligible for enrollment. It merely indicates that there is a discrepancy in the file preventing verification. There are 629 records indicating a blood degree different than the degree indicated in the Enrollment de-partment's database record. In some cases, this difference results in the individual not meeting the blood quantum required by regulation at the time of their enrollment. There are at least 99 records the research team identified in its Baker Roll review that show a differing blood degree from that reported in the Enrollment department database. If the information contained in the Enrollment department database information was used to calculate blood quantums going forward, significant discrepancies would result. Recalculation of these blood degrees could have consequences on the descendents claiming lineage to these individuals. There are a significant number of records where the actions of the Enrollment Committee are nonexistent or very unclear. The role of the Committee and its methodology in processing, accepting or rejecting ap-plications is not clearly defined. Furthermore, the actions taken by the Committee regarding individual files are not transparent or well documented. This situation is common to files across the spectrum of the enrollment process. The function of the Committee should be much more structured, with complete documentation of the meetings at which membership decisions are made, contained in each file. In many instances the action of the committee is not supported by the documentation in the file.

prove the enrollment records management system and related processes and procedures. Below are our recommendations concerning possible ways to approach the pressing issues facing the Tribe at this juncture.

Resolve Enrollment Record Data Discrepancies

Baker Roll Inconsistencies

Birth Certificates

Blood Quantums

Relinquishment Inconsistencies

Review and Resolve Records with Residency Issues

Improve Record Management, Maintenance and Preservation

Improve Inventory Tracking and Management Methods Develop Written Policies and Procedures for Internal File Han-

dling

Improve Fire Protection Methods

Electronic Data Storage, Maintenance and Preservation Develop Written Standard Operating Procedures

#### RESOLVE ENROLLMENT RECORD DATA DISCREPANCIES

The Enrollment process is based on the person seeking membership being able to prove through documentary evidence that they meet the membership requirements established by the Tribe. If the applicant is unable to provide such evidentiary information, they are not considered eligible for membership. If the member's record file lacks the required evidentiary information, then the member's eligibility is in question. Whether the file is incomplete due to clerical or management error, misfiling or mislabeling administratively or due to failure to provide the information on the part of the individual, it is the duty of the Tribe, to the best of its ability, to attempt to resolve the issue or issues in a timely manner. Failure to do so will result in continu¬ation of eligibility decisions being made without sufficient basis in fact.

#### BAKER ROLL INCONSISTENCIES

The fact that obvious inconsistencies exist in the presentation, understanding and final form of the Baker Roll constitutes a major obstacle in this analysis. Resolution of these issues must be completed before any other data resolution efforts can commence.

- Possible actions include:
- Resolve the Baker Roll final count

• Resolve records identified as Baker Roll members with inconsistent enrollment dates

• Resolve blood quantum conflicts with enrollment database

#### **BIRTH CERTIFICATES**

The fact that a significant number of Enrollment records do not contain the fundamental document required to qualify for membership is a primary concern. Records that do not allow for positive iden-tification of a biological parent or parents are incomplete and therefore were unable to be processed completely by the project team. There is also the downstream effect reflected in records associated with these records.

During the course of the project, members lacking Birth Certificates were requested to provide them and approximately 40% of those contacted responded by providing the requested documentation.

Members that were contacted regarding Birth Certificates were notified that their enrollment status could be adversely affected if the requested documentation was not provided. The governing body is faced with the task of deciding the course of action to take regarding these individuals. A strategy should be developed to address those records that still lack required documentation.

Possible actions include:

The absence of any previous record inventory management or tracking system to adequately report the number of files that should exist, as well as the filing methods utilized that separated different file categories, make it impossible to determine if there are any files physically missing from what should be the actual record inventory. The only reconciliation method available was a comparison between the record count of the project database and the database system utilized by the Enrollment department.

#### RECORD MANAGEMENT POLICIES AND PROCEDURES BAKER ROLL

There is not currently, nor does there ever appear to have been, a policy or management directive in place that provides for the security, restoration, preservation or protection of the Baker Roll document. This omis¬sion is a serious threat to the one original source document critical to the enrollment process and what is also a significant historical artifact.

#### **ENROLLMENT RECORDS**

During the course of the project, it was clear that historically there have not been adequate records manage¬ment policies or procedures in place to protect the integrity of the Enrollment records and the information that they contain. This is not a recent development, but merely the continuation and accumulation of past practices. It is not unusual for governmental entities to fail to recognize the significance of these records and therefore fail to treat them as the valuable asset that they are. The information contained in these files is not only invaluable, it is irreplaceable.

In conjunction with the above observations, it is unclear as to what policies and procedures exist to protect the confidentiality of individual records, particularly those regarding confidential adoptions and custodial issues. There is also no clear and consistent method or process to identify files containing adoption infor-mation.

#### STATISTICAL DATA FINDINGS

There are a significant number of enrollment records currently lacking critical information needed for verification of eligibility. This information is summarized below. It is important to again reiterate that the records currently in question do not represent a list of all individuals deemed not eligible for enrollment. These are the records that are unable to be verified because of missing information or because the Tribe now needs to make a determination concerning acceptable parameters for providing evidentiary proof of eligibility. In general, here is a snapshot of the most significant pressing issues discovered during our analysis of more than 18,000 enrollment records.

• There are discrepancies between Baker Roll blood quantums and the blood quantums indicated in the Enrollment department database.

• There are significant discrepancies between the blood quantum findings of the project team and the blood quantums provided

There are at least 300 records that appear to have no direct link back to the Baker Roll.

There are at least 1,405 actionable files identified within the scope of the study. Actionable is defined as files not containing sufficient information or files that contain information that does not support the current status of the individual.

It should be noted that the results of the actions taken on these files will likely result in changes to the status of the descendents of those individuals, the downstream effect. Those status changes will then likely result in the creation of other actionable files.

The body responsible for resolving these issues must be identified or established and empowered to perform it (Enrollment Committee?). Procedural methods for the reconciliation process should be developed in compliance with legal processes common to the Tribe. Sufficient resources must be dedicated to the task. The current Enrollment staff would not be able to shoulder this additional workload. A timeline for record reconciliation should be established driving a final completion date. A tier system of records for action can be created and submitted to the body. Action on the records in this tiered fashion will allow an orderly progression through the reconciliation process.

#### **ACTION ITEMS AND RECOMMENDATIONS**

It is imperative that the Tribe now make determinations concerning how to resolve the data discrepancies and how to im-

i ossible detions merude.

- Requesting or accepting other corroborating documentation - Would require development of a set of acceptable alternative documents and a time frame for their submittal.
- Notification of beginning of disenrollment procedures

- Would require development of disenrollment and due process procedures. Also, the possible effect on subsequent generations must be considered since disenrollment of an individual based on these grounds would by necessity, negatively impact the enrollment status of those descended from the disenrolled individual.

• Ruling the issue irresolvable (Grandfathering)

- Repercussions of this action could be substantial, especially since a significant number of members that were asked to provide documentation, complied.

#### **BLOOD QUANTUMS**

The issue of conflicting blood quantum calculations, alleged calculation errors and accusations of impro-priety in documentation make blood quantum and its calculations the thorniest of issues. It has led many groups to question the viability of the blood quantum requirement as membership criteria for enrollment of future generations of tribal members. The discussions regarding the feasibility of utilizing blood quantum as a membership requirement for the long term are better conducted elsewhere, however the questionable reliability of initial blood quantum calculations and the accuracy of subsequent calculations and marshalling of blood from other sources has been and will continue to be hotly contested issues. Continued adjustment and readjustment to blood degrees and allowance of fractional additions or reductions by addition of parents without biological confirmation makes actual blood quantum marginally verifiable at best.

As enrollment regulations have existed and exist today, the number of apparent blood degree inconsistencies creates one of the project's primary concerns and reportable items. In enrollment, each questionable blood degree in the overall enrollment database contributes to the downstream effect in that if an adjustment is made, all affected members should be notified and the correction and subsequent adjustments made across the entire group. This was most often not accomplished or documented correctly or completely, resulting in the obvious conflicted findings, but also contributing to the underlying inaccuracies that could only be addressed by recalculation of the entire blood quantum database.

#### Possible actions include:

• The blood degree conflicts identified between the Baker Roll review and the Enrollment department database should be addressed, understanding that each of those resolutions could result in a trigger-ing of the "Downstream" effect that could require subsequent review of related records. Only after this resolution is completed and subsequent blood quantum recalculations are

### **ENROLLMENT**, from C5

completed, could the inconsistencies in the rest of the database be addressed.

• The conflicts identified in the member database could be addressed from the Baker Roll point forward, keeping in mind that each decision could result in many subsequent conflicts being created, each re¬quiring resolution.

· Minimally, an across the board decision could be made recognizing one or the other of the two con-flicting blood quantums as valid, creating a go forward point.

#### **RELINQUISHMENT INCONSISTENCIES**

The number of records containing relinquishment information is relatively small, but it is a definite incon-sistency that the records contain relinquishment information, yet no request for relinquishment is contained in the file. Since relinquishment is a voluntary choice made by the member, it would be expected that a request, in some form would be made by the member. It is some time seen in reviews, that individuals were "relinquished" without their request or knowledge.

Possible actions include:

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• Efforts should be made to locate, if possible, a member's request for relinquishment document for in¬clusion in his/her file.

#### **REVIEW AND RESOLVE RECORDS** WITH RESIDENCY ISSUES

The number of records affected by residency requirements is relatively small though not insignificant. The criteria for meeting the requirement existed during specific application periods. However, as noted above, many applications reflect no information as to the date that the application was completed, received or pro¬cessed by the Enrollment office. Applications reviewed in analysis of meeting this requirement contain no specific requirement for the documentation required to prove residency, other than asking for an address.

Possible actions include:

· Resolution of these records definitively would require significant research and investigation. Since no definitive list of documents acceptable as proof of residency exists currently or existed during period of residency requirement, such a list would have to be developed. Once this task had been accomplished reevaluation and research of the affected records could begin.

• Upon completion of the evaluation, records found not to be in compliance would have to be dealt with in the same manner as outlined above regarding blood quantum or birth certificate discrepancies.

#### **IMPROVE RECORD MANAGEMENT, MAINTENANCE** AND PRESERVATION

The records secured and maintained by the Enrollment department are one of the most valuable assets of the Tribe. These assets must be given a priority to secure this information for future generations. Management and staff must clearly recognize the value of these records and manage them accordingly. Strict adherence to policies and procedures developed for these purposes must be a priority going forward.

#### **IMPROVE INVENTORY TRACKING** AND MANAGEMENT METHODS

Enrollment records must be assigned the same priority as the most valuable asset of the Tribe. Keeping a current and correct inventory of assets is simply a matter of good management and business practice. It is critical that the department know exactly how many records it is responsible for, where those records are located, if any records are missing, what the contents of those records are, if any content is lacking in the record, how many records have been accessed during a given period, if the records are secure, if the digital data that represents the records is correct and if confidential information is being adequately protected. This information should be tracked in detail, not generally. If this and other important information is not readily available and continually updated, the administration risks compromising the integrity of the Tribe's most valuable assets.

• Implement file tracking and management system - The Enrollment Administrator should have a monthly manage-

ment report indicating:

- Total records in inventory
- Record count by enrollment status
- Total records processed by each staff member
- Records checked in and out by each staff member

- The Enrollment staff should conduct a regularly scheduled inventory of its records and their location.

#### **DEVELOP WRITTEN POLICIES AND PROCEDURES** FOR INTERNAL FILE HANDLING

In the day to day activities of the Enrollment department, it is most common for there to be no clear, writ-ten and enforced policies and procedures regarding the actual handling of the membership files and their contents. Absent these policies and procedures it is easy for an office staff to fall into the trap of treating these source documents as if they were clerical files, not the repository of the critical information that insures the enrollment status of tribal members and applicants. Spread this process over decades and it is easy to understand how records may not be as complete, or in as perfect condition as one might expect.

Vigilance regarding the management and storage of the records is key in the ongoing effort to assure the integrity of the records. There should never be any doubt as to the methods used to handle documents. There should never be any doubt as to the location of a file or its contents. There should never be any doubt as to the validity of the documents contained within the file.

There rarely exist any policies regarding the method used to track the inventory of the records being secured in the Enrollment department. This would be the equivalent of Wal Mart not keeping track of how many televisions it has in stock. Any enterprise that tracks and secures individual items must have a current and accurate inventory of those items. It must also know the precise location of those items and their current condition. The higher the value of the items being managed the more critical the accuracy and integrity of that inventory becomes. Few things have more intrinsic value to a tribal government than the documents securing the basis for its existence, its membership information.

Strict guidelines should exist as to the accessibility of files and their contents. Clear policies should exist as to who is able to review the contents of a file. The ability of members to review their files should be a matter settled in written regulations. The ability of members to access the files of their minor children should also be contained in written regulations. It is very common for there to be no guidance from tribal regulation as to the rights of non custodial parents pertaining to the enrollment records of their children and it is rarer still for Enrollment departments to even question the custodial status of a parent inquiring as to the information in a child's file.

Few if any Enrollment offices have a policy in place as to certifying documents placed in their files as copies authenticated by the Enrollment office. Most records contain xerographic copies of original source documents completely lacking indications that they are in fact, unaltered copies of the original document submitted for consideration. Most offices have no embossment method or security marking system in place to authenticate a copy before placing into a file.

Managing the record inventory must be recognized as a priority for the government and managed effectively for the Enrollment process to be viewed as, and to in fact be, factually based and true.

- Possible actions include:
- Specify methods for clerical handling of files.
- Check Out Check In

- All submitted documents date and time stamped
- All submitted documents embossed with enrollment dept seal to certify originality
- Preserve the Baker Roll.
- Restore, bind and seal the original documents.
- Scan and archive a digital copy of the Baker Roll.
- Place the document in a secure, archival quality environment.

• Develop comprehensive policies and procedures regarding confidentiality of Enrollment files, particu-larly those regarding adoption.

- Adoption files should be physically secured, accessible only by administrators

- Those allowed access should be clearly identified, preferably on the exterior of the file jacket.

#### **IMPROVE FIRE PROTECTION METHODS**

It will hardly be a revelation of this project that fire presents a significant danger to records in general and Enrollment records in particular. Enrollment records by their nature are not only critically important and certainly invaluable, but realistically irreplaceable. This is not the case with most other records stored and managed by the government. Higher than standard fire protection methods should be used to protect these records from fire, smoke, water and other environmental damage.

Possible actions include:

• Verify and improve fire resistance of construction method of file room

• Explore alternative methods of fire and smoke suppression friendly to paper documents

#### **ELECTRONIC DATA STORAGE, MAINTENANCE AND PRESERVATION**

In today's world a high level of reliance on computer technology is the norm. As we have discussed previ-ously in this report, that may have a somewhat negative impact on the Enrollment process. However, utilized correctly, technology is a powerful tool in the administration of the process. It is not, however, acceptable for Enrollment Administrators to be blindly dependent on Information Technology departments to man-age and secure their digital data.

Administrators must be actively involved in the development of policies and procedures regarding their specific data, its location, accessibility and security.

The Administrator must be an active participant in the development of a Disaster Recovery Plan for the Enrollment office and the implementation of tests and exercises that insure that the plan can be success¬fully executed.

The Administrator must also be kept completely informed as to the logs that track access to data, transfer of data and any copies, backups and the locations of those copies and backups.

The Administrator should be fully aware of and periodically updated as to the status of any firewall or other security schemes instituted that could affect the security of their data.

The Administrator should always have a current listing of any and all Network and Database Administra-tors that may have or be able to authorize access to the Enrollment data.

#### DEVELOP WRITTEN STANDARD OPERATING **PROCEDURES**

Successful management of the digital data can only be achieved if the methodology for collection, security and dissemination of that data is governed by strict policies and procedures. Possible actions include:

- Documented network connections and connection methods
- Data location on the network
- Documented security protocols for Enrollment data

Possible actions include:

• Enrollment files should be refiled numerically based on Roll Number.

• File content checklists should be developed and attached to each folder.

- Simplifies subsequent inventory analysis

• Files regarding membership should not be segregated by status.

- File security when in staff possession
- Return to file room at the close of business?
- Secure in staff members office at close of business?
- Security of file during business hours (unattended on desks)
- Develop written policies for member review of files.
- Is a member allowed to review his/her own file?

- Is a member allowed to review the file(s) of his/her child/children?

- Does the member have to be the legal guardian/custodian of a child to review their file?

- Is there a secure and monitored location for members to review their files?

- Is staff allowed to provide copies of file documents?

- Does staff certify copies issued by the office?
- Develop written policy and procedure for application acceptance.
- Applicant issued detailed receipt

- · Identifying network administrators with access to Enrollment data and their privileges
- · Monthly report of database transaction logs provided to Enrollment Administrator
- Access logs for administrators and users
- Backup sessions and logs
- Documented backup routine and schedule including backup data network storage location
- Documented offsite backup data storage plan
- •Documented backup / restore test schedule quarterly
- Documented disaster recovery plan
- Security of paper records
- Security of digital data
- Security of document images
- Restoration plan
- -Restoration schedule

