

CHEROKEE COUNCIL HOUSE CHEROKEE, NORTH CAROLINA

MAY 3 1 2012 (DATE)

ORDINANCE NO. <u>209</u> (2012)

WHEREAS, Tribal Council passed Ordinance. No. 690 on June 2, 2011 regulating the usage of Cherokee Summer Houses, individuals that participate as Cherokee Chiefs, and live music throughout Cherokee; and

WHEREAS, there are enrolled members, and non-enrolled members, who participate in what is known as "pan-Indian" powwow style dancing throughout Cherokee, and these situations need to be addressed by our Tribal Government;

WHEREAS, the issue of "Chiefing" and dancing in Cherokee for profit needs to be addressed as well, as currently these two issues are lumped together; and

WHEREAS, Sec. 105-16. 1. (a) States, "Only enrolled members of the Eastern Band of Cherokee Indians may be employed as "Chiefs" on the Cherokee Indian Reservation"; and

WHEREAS, there are non-enrolled individuals participating in the "pan-Indian" powwow style dancing, and these individuals are parents or spouses of enrolled members of our Tribe, and they provide financial support for enrolled members via this method of dance; and

WHEREAS, Sec. 4.00 of the Personnel Policy, "Employment preference and equal employment opportunity" states "...enrolled members' spouses and /or parents of EBCI-enrolled minor children (i.e. under 18 years old) who meet the minimum requirements will be given a second level of preference"; and

WHEREAS, the same consideration should be given to these individuals as it pertains to dancing, as they are contributing to the financial wellbeing of enrolled members.

NOW, THEREFORE BE IT ORDAINED that the ordinance No. 690 Sec. 105-16. 1.(a) be amended as follows:

"Only enrolled members and spouses, and /or parents of EBCI-enrolled minor children (i.e. under 18 years old) of the Eastern Band of Cherokee Indians may be employed as "Chiefs" on the Cherokee Indian Reservation."

BE IT FURTHER ORDAINED the Legal Department shall ensure that this language is placed as necessary in the Code, and old language is hereby rescinded in its entirety.

BE IT FURTHER ORDAINED any ordinance or resolution in conflict is hereby rescinded.

BE IT FINALLY ORDAINED this ordinance shall become effective upon ratification by the Principal Chief.

Submitted by: Bo Taylor, Big Cove Council Representative